## **Visiting Research Assistant**

## **Foreign National Eligibility**

**F-1 (Student) Visa** – Eligible to work for UH only if approved at their home university. Approval will be noted on the second page of the student's I-20.

**CPT (Curricular Practical Training)** – The employee must be working in a field that aligns with their degree. They can only apply for CPT once they have a job offer, and they should request their CPT status from their Designated School Official (DSO) at their home university. Once the CPT is approved, it will be noted on the second page of the student's I-20.

**OPT (Optional Practical Training)** – We can accept Pre-Completion OPT only, since an individual in Post-Completion OPT is no longer a student. The student applies for OPT status through their DSO at their home university and can begin working once they have received their EAD card.

**J-1 (Exchange Visitor)** – The J-1 individual should check with their DSO at their home university to find out if they are eligible to work in a visiting capacity at UH or whether an amendment will be required.

DACA (Dream Act) – Persons in this status can work for any employer.