College/Division HUB Goals- Effective September 1, 2021

College / Division	New Goal
Academic Affairs	29.2%
Administration and Finance ¹	30.6%
Architecture	28.8%
Business Administration	27.4%
Chancellor/President	8.2%
College of Medicine	18.9%
College of Nursing	12.2%
College of the Arts	11.3%
Education	33.1%
Engineering	6.8%
Graduate College of Social Work	5.0%
Honors College	8.2%
Hotel and Restaurant Management	24.4%
Law Center	12.6%
Liberal Arts and Social Sciences	22.4%
Library	5.0%
Natural Science and Mathematics	9.4%
Optometry	5.0%
Pharmacy	5.0%
Research	9.7%
Student Affairs	36.5%
Technology	24.8%
Univ Marketing, Comm & Media Rel	17.5%
University Advancement	9.6%

Notes

Administration & Finance HUB goal calculation excludes construction related Obj Codes (7253,7256,7266,7271,7341,7343,7346)