

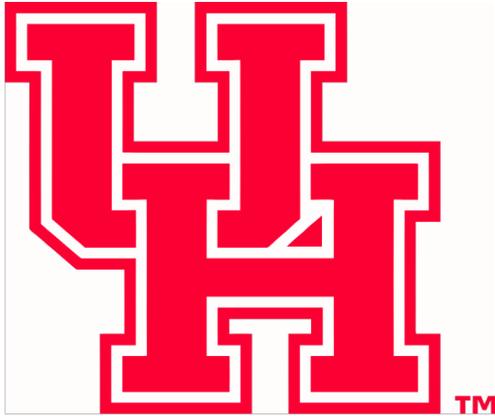
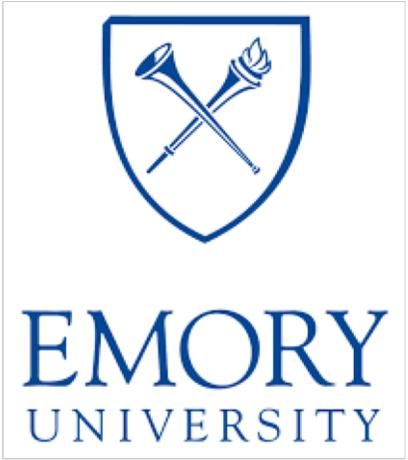
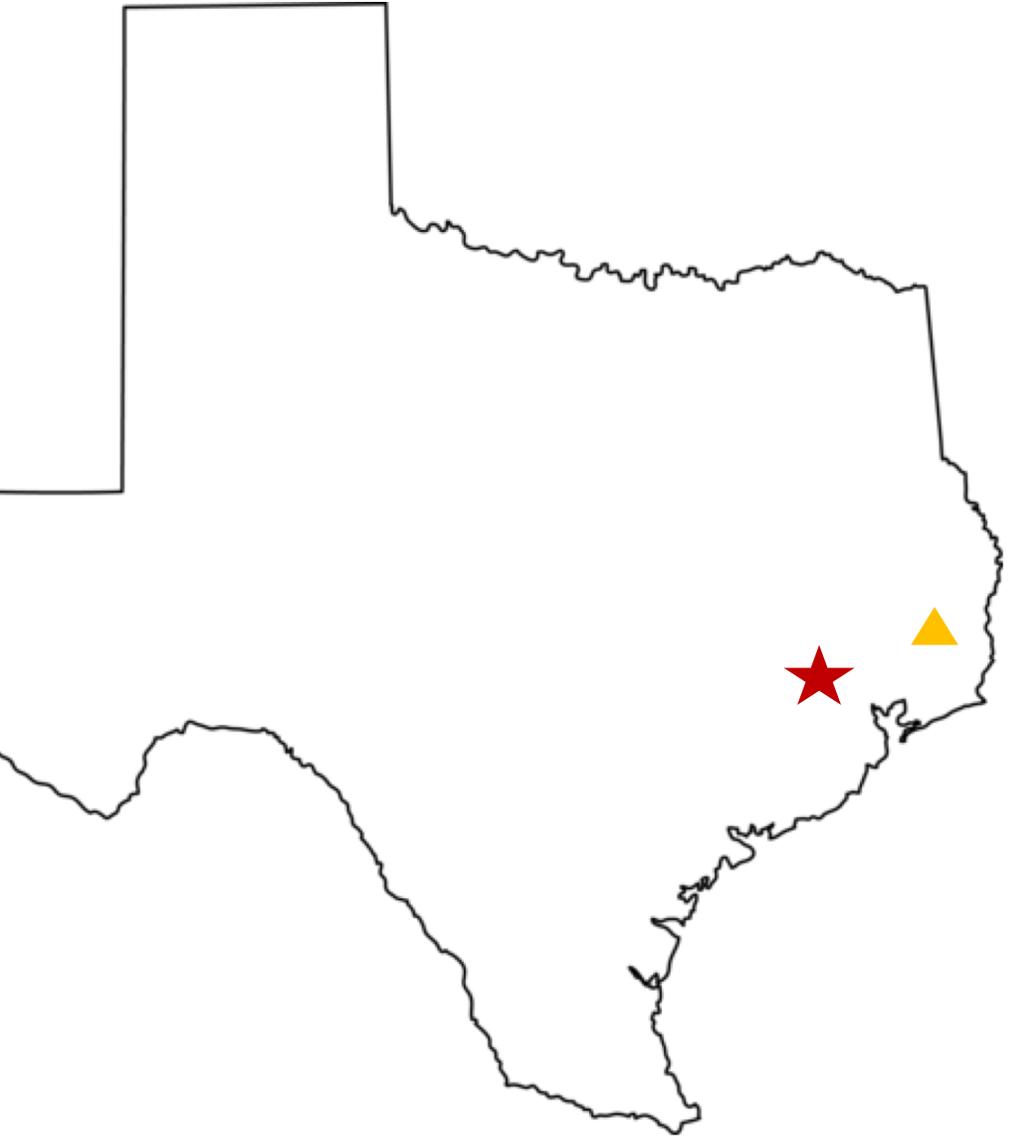
BUILDING
THE FUTURE



OWN YOUR SHIFT

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University of Houston System Student Affairs and Enrollment Services
2019 LEADERSHIP CONFERENCE



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What does it mean to “OWN YOUR SHIFT?”

accountability + change management



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THE THINGS THAT MAKE ME DIFFERENT
ARE THE THINGS THAT MAKE ME.

-WINNIE THE POOH



De'Awn

(like dee-yawn)

awkward since the eighties
introverted since the nineties
omniverted since the two-thousands
owning it for the rest of my days



PERSPECTIVE

- consider other POVs
- ask questions
- listen to understand
- be present

Alright, stop,
collaborate
and listen.

Rob Van Winkle



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RELEVANCE

- timing is everything
- what's the end game?
- winners vs. sufferers
- butterflies or dominos

I keep telling
everybody they should
move on. Some do.
But not us.

Captain America



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NEEDS (VS. WANTS)

- do your research
- find your allies
- from the box or scratch?
- capacity vs. capability

You get in life what
you have the courage
to ask for.

Oprah Winfrey



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DELIVER

- be realistic
- watch your face
- plan a, b, and c
- under-promise and over-deliver

You've got to know
when to hold 'em,
Know when to fold 'em.

Kenny Rogers



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LEAD

- be persistent
- all introverts welcome
- stealthy confidence
- pay it forward

Get on your grind.
To the other men
that respect
what I do,
Please accept
my shine.

Beyoncé



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Stay ready.
Recharge often.
Rest. Period.

