

**Student Housing and Residential Life
Annual Report
September 1, 2014 – August 31, 2015
September 14, 2015**

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Section 1: DEPARTMENT OVERVIEW

Student Housing & Residential Life (SHRL) supports the mission of the University of Houston (UH) by fostering communities where academic success, student growth and development, diversity, and community are nurtured. The department exists to support students so that they will be successful in their college career while living on campus, to graduate in a timely manner, and to prepare them to continue their success after graduation. Within every interaction between residents and the department, our professional and paraprofessional staff members lead with our values of student success and satisfaction, whole person/student development, community development, building relationships, and leading with an ethic of care.

SHRL manages seven facilities on campus, which contain 6,495 beds. In addition, SHRL partners with two privately run on-campus facilities, adding an additional 1,513 beds. This gives UH 8,008 on-campus beds.

Section 2: STUDENT HOUSING & RESIDENTIAL LIFE MISSION

We are a diverse community of students, staff and faculty who foster student success in living-learning environments by building relationships, promoting engagement and leading with an ethic of care.

Section 3: SHRL FY15 GOALS

1. FYRE/SYRE: Increase educational program attendance by 10%. DSAES Strategic Plan #1a & SHRL Strategic Plan #FY15.1.
Status: Completed. Attendance increased by 20%.
2. Start a chapter of National Residence Hall Honorary (NRHH) on the University of Houston campus. DSAES Strategic Plan #1d & SHRL Strategic Plan #FY15.15.
Status: Completed. A chapter of NRHH was established.
3. Implement the RMS/Mercury housing management system for Student Housing & Residential Life by November 2014. DSAES Strategic Plan #2e & SHRL Strategic Plan #FY15.13.
Status: Completed.
4. Provide two weeks of RMS/Mercury end-user training for Supervisors of Residential Desk Services (SRDs), Residential Life Coordinators (RLCs), and other relevant staff. DSAES Strategic Plan #2e & SHRL Strategic Plan #FY15.12.
Status: Completed and ongoing.
5. Student and Student Staff Leadership Development: Work with RLC staff to develop a leadership development series for student staff based on StrengthsQuest and/or "The Leadership Challenge" to be implemented Fall 2014. DSAES Strategic Plan #1c & #2c & SHRL Strategic Plan #FY15.2.
Status: After further consideration, we have decided not to proceed with this project at this time.
6. Emergency Preparedness: Work with the Assistant Director for Residential Life and the RLCs toward tailoring area-specific emergency/evacuation procedures. DSAES Strategic Plan #2a & #2b & SHRL Strategic Plan #FY15.6.
Status: Completed.
7. Emergency Preparedness: The Assistant Director for Assessment and Conduct will lead or help facilitate at least two department emergency tabletop exercises per calendar year. DSAES Strategic Plan #2a #2b & SHRL Strategic Plan #FY15.6.
Status: Completed. Tabletop exercises were held in December and February.
8. Cross train segments of the Desk Assistant position & Resident Advisor position to create a seamless relationship. Assess success and report findings by Spring 2015. DSAES Strategic Plan #2c & SHRL Strategic Plan #FY15.4 and #FY15.6.
Status: Complete and Ongoing.
9. Conduct: Using the ASCA as a guide to the best practices of the conduct field, develop and foster an effective student conduct process through the creation of adjudication standards and ongoing training. At least one training session will occur with the RLCs in summer of 2014. At least two training sessions will

occur in each semester Fall 2014 and Spring 2015. DSAES Strategic Plan #2b & #2e & SHRL Strategic Plan #FY15.6.

Status: Completed and revised. Best practices were assessed, and adjudication standards created. Training for RLCs was held. Ongoing individual (1-on-1) trainings between RLCs and the Assistant Director for Assessment and Conduct occurred during the Spring Semester.

10. Future Building: Begin planning a replacement for the Quadrangle. DSAES Strategic Plan #6d & SHRL Strategic Plan #FY15.26

Status: Ongoing. SHRL has met with Facilities Planning and Construction and has begun the process. A Program Space Allocation Document has been prepared.

Section 4: SHRL MAJOR ACCOMPLISHMENTS

- SHRL's Fall occupancy rate was 94% for UH-managed housing, and 95% for all on-campus housing (up from 74% and 78%, respectively, last year).
- There were 794 more people living on campus, a 13.2% increase over last year.
- The graduation rate for 2010 FTIC residents was 24.7%, compared to 22.7% for all 2010 FTIC and 21.2% for commuters only.
- The retention rate for last year's FTIC residents rose by 1.6% to 84.8%. This is double the increase from the previous year, which was a 0.8% increase, and the year before that, which was a 0.3% increase.
- SHRL implemented a new room management system, RMS/Mercury, to replace the Passport system.
- The SHRL Opening Committee raised almost \$46,000 in in-kind and cash donations.
- SHRL's Spring occupancy was 92% for UH-managed housing, and 93% for all on-campus housing (up from 74% and 79%, respectively, last year).
- Summer conferences brought in \$1,028,544 to the University. Of this, \$891,722 went to the SHRL department for housing and space rental, \$147,800 more this year than last year to the department, representing a 20% increase in revenue.
- SHRL created a Recognition Wall for its student leaders. The wall includes photographs of the current RHA officers, NRHH officers, Senior RAs, Senior DAs, and Hall Council of the Year, and lists the people who held those positions in previous years going back as far as we can find information. It will be updated yearly.
- SHRL had 529 staff, faculty, student and alumni volunteers who worked as Cougar Movers to get our residents situated in their new homes.

Section 5: Utilization Reports

Progress Card: The percentage of FTIC students housed on campus was 49%, up from 48% last year. The one-year retention rate for FTIC residents was 84.8%, up from 83.2%. The two-year retention rate was 71.0%, up from 66.5%. The three-year retention rate was 60.0%, up from 58.5%. The first four-year graduation rate we were able to track was 24.7%. For the complete Progress Card, see Appendix 1.

Occupancy: Occupancy increased to 94% for UH-managed housing, as compared to 74% last year. When the partnerships were included, the rate was 95%, as compared to 78% last year. SHRL housed 43% of all UH freshmen; 19% of all UH undergraduates; and 16% of all UH students. Occupancy was 92% in the Spring; 93% including the partnerships. For more information about our occupancy, see Appendices 2 and 3.

Summer Conferences: SHRL served 7,416 people this year. Of the \$1,028,544 the conferences brought to the University, \$891,721 went to the SHRL Department, and the rest went for linens, lost keys, meals and parking. For more information, see Appendix 4

Guest Housing: This semester, SHRL housed 122 guests from 51 different departments for a total of 4,496 nights. The income from these guests totaled \$229,600. See Appendix 5 for more information.

SHRL Rental Space: SHRL hosted 40 student groups, as well as the Language and Culture Center, in our spaces during FY15, which resulted in revenue of approximately \$28,000.

SHRL Programming: SHRL presented over 500 programs to residents over the academic year. Programs were presented by RHA/NRHH, FYRE/SYRE, and each residential area. Program subjects included academic preparedness, campus resources, nutrition and health, career preparation, art activities, theater, athletic events, community building, service to the community, and social events. Attendance at these programs ranged from zero to more than 700, with a mean attendance of 62, and a median attendance of 34. See Appendix 6 for more information.

Student Workers: During FY15, SHRL employed ten Senior Resident Advisors (SRAs) and 160 Resident Advisors (RAs), for a total of 170 RAs. In addition, SHRL employed seven Senior Desk Assistants (SDA – a new position) and 209 Desk Assistants (DAs), for a total of 216 DAs. SHRL also employed seven tour guides, who are usually counted with the DAs. In addition, SHRL employed five Cougar Mover Leaders during the summer. In total, SHRL employed 398 student employees. The new Senior Desk Assistant position has proved successful, increasing both efficiency and student leadership opportunities.

MAP-Works: The MAP-Works Survey was sent to all first-year, second-year and junior residents. For the 2014-2015 academic year, 5,763 students (residents and commuters) used MAP-Works, 1,060 more than last year, a 23% increase. The response rates for first-year residents was 87%, 18.8% higher than the response rate for all first-year students; for second-year residents, it was 61.7%; and for juniors, it was 61.4%. First-year students (all participants) had 13,674 interaction contacts during the year. An interaction contact is a student responding to a reach-out from staff. Of the residential first-year students and the less than 200 commuter students who participated in MAP-Works, 100% returned from Fall to Spring semester (Spring to Fall retention is not yet available). “First-year students” were all those who had less than 30 credit hours and were first-year residential students; commuter students who participated in the Commuter Assistance Program; or Inside Track first-year students who were not in either of the previous groups.

Conduct: The total number of FY2015 conduct cases involving residents (a “case” represents one student in a given incident) was 737. In response to these, a student could be given more than one sanction, or no sanctions. The most frequent sanctions issued were reflection paper (116), verbal warning (104), warning (66), Marijuana 101 Workshop (45), contract review (38), reprimand (35), Minors in Possession Class (34), disciplinary probation (28), community service (28), administrative directive (20), Alcohol Rehabilitation Program (14), banned from Housing (2) and other sanctions (126). The number of emergency personnel transports of residents to medical facilities was 50. Of those transports, 15 were alcohol-related; 3 were caused by other drugs; 17 were medical; and 15 were psychological in nature.

Tours: The Tour Guides gave tours to 6,736 people from September 1, 2014 to August 31, 2015. Of those, 4,679 were high school or middle school trips. Another 1,595 were walk-ins or in groups of less than 25. The remaining 462 came from New Student Orientation (NSO), Advising and Registration Transfers (ART), or graduate and college upper classmen.

Section 6: Assessment

International Students Survey

With the assistance of the Office of International Student and Scholar Services (ISSS), SHRL conducted a survey of international students to determine what might make living on campus more attractive to them. SHRL devised the survey, and ISSS sent it to 3,897 international students. There were 244 responses. Of those who responded, 32.4% were from India, 10.7% from China, and the rest from 54 different countries. Graduate students comprised

68.4% of the respondents, and 31.6% were undergraduates. Off-campus residents accounted for 58.6% of the respondents; 28.7% live in UH-managed housing, and 12.7% in the partnership properties.

Most important reasons cited for living on campus were “convenience/close to everything” (96.4% chose “extremely important” or “very important”), “no car/transportation” (76.2%), “improve grades/have more study time” (71.4%) and “to achieve academic success” (70.2%). For those who live on campus, “cost” was the most important factor in choosing where to live (84.5% chose “extremely important” or “very important”), followed by “wanted a kitchen” (63.1%), “did not want a meal plan” (56.0%), and “wanted year-around housing” (53.6%). Asked if they planned to live on campus next year, 42.9% said “yes”, and 40.5% said “no” (the other 16.6% were unsure).

Of those who live off campus, asked if having year-around housing would make them more likely to live on campus, 48.9% said “yes, definitely” or “yes, probably”. For all respondents, when asked if they would be interested in living in an international house, 52.7% said they would be extremely interested or very interested, and another 25.2% said they would be moderately interested. When asked if they would be interested in living on a theme floor specific to their culture, 39.2% would be extremely or very interested, and 24.8% moderately interested.

These findings were shared with the International Students Advisory Committee and the SHRL Leadership Team. Results will be used to try to make on-campus housing more attractive to international students.

Resident EBI Survey

The ACUHO-I EBI Resident Survey was sent to all residents living in UH-managed housing except Resident Advisors, live-on staff and faculty. There were 5,281 student residents, of which 1,665 residents responded, for a 31.5% response rate. Although the percentage of respondents was lower than last year, we had 45 more actual respondents than last year. The survey was administered mid-March to mid-April.

Of the three major indicator factors, Overall Satisfaction fell in the “needs work” range (5.29), and Overall Learning (5.23) and Overall Program Effectiveness (5.09) fell in the “issue” range. SHRL had four scores in the “good” range (one more than last year): Satisfaction: Roommates (5.80), Satisfaction: Hall/Apt Student Staff (5.70), Community Environment (5.58) and Facilities (5.50). Four factors fell between 5.25 and 5.49, and the other twelve factors fell below 5.25.

This year, of the twenty factors, three factors showed statistically significant improvement over last year: Overall Learning (+.18), Satisfaction: Roommates (+.10) and Learning: Life Skills (+.10). Five factors showed improvement, but were not statistically significant; two factors showed no change over last year; and four factors showed declines in scores, but they were not statistically significant. Four factors showed a statistically significant decline in scores. The last two factors did not appear on previous EBIs, so there was no comparison.

When compared to our Select 6, Carnegie Class and All Institutions, the Overall Learning score was significantly higher than the means of all three groups, and we were ranked 2 of 7, 8 of 43, and 63 of 262, respectively. The Overall Program Effectiveness mean was higher than the Select 6 and Carnegie Class means, and lower than the All Institution mean, but the differences were negligible. The ranks were 4 of 7, 18 of 43 and 107 of 262, respectively. The Overall Satisfaction was below all three group means, but the difference was not statistically significant, and the rank was 4 of 7, 29 of 43, and 141 of 262, respectively.

EBI provides specific recommendations for improvement based on which factors have the highest impact on our particular residents and showed low performance. EBI’s recommendations as top priorities for improvement are: Learning: Personal Interactions (4.99), Learning: Self-Management (5.03), Learning: Diverse Interactions (4.98), Learning: Alcohol and Drug Use (4.88), Satisfaction: Safety and Security (5.44), Satisfaction: Hall/Apt Environment (5.36), Satisfaction: Dining Services (4.29) and Learning: Sense of Community (5.34).

These results will be shared with SHRL staff members and used to improve SHRL services and programs. To see more results, see Appendix 7.

Apartment EBI

The ACUHO-I/EBI Apartment Survey was sent to all UH student residents of our public/private partnership apartment complexes, Cambridge Oaks and Cullen Oaks, a total of 1,132 people. Of those, 189 responded, for a total 16.7% response rate. Cambridge Oaks had a 27.6% response rate, and Cullen Oaks had a 11.6% response rate.

Three factors scored in the “needs improvement” range compared to last year, when there were none. They were: Satisfaction: Roommates (5.36), Apartment Selection Criteria (5.33), and Satisfaction: Community Environment (5.25). All of the rest of the factors scored in the “issue” range.

Four factors showed statistically significant improvement over last year; eight factors improved, but the change was not statistically significant; there was no change from last year in one; one showed a decline), but it was not statistically significant. There was a statistically significant decline one. There was no comparison year for the other five factors.

These results will be shared with the partnership apartment complexes (Cambridge Oaks and Cullen Oaks). For more results, see Appendix 8.

Section 7: Areas for Continuous Improvement

Growth and Opportunities:

- Student Retention/Graduation Rates: Increase retention and graduation rates utilizing MAP-Works and service and program improvements.
- Student Employment: Enhance student employee experience leveraging training and supervision.
- Customer Satisfaction: Explore new ways to enhance customer service.
- Student Housing Development: Utilize student housing alumni, fundraising, grants and partnerships to develop specific programs and outreach.
- Facilities Improvement: Begin planning a replacement for the Quadrangle.

Critical Challenges:

- Increase occupancy.
- Aging building issues negatively impacting the student experience.
 - Deferred maintenance
 - Community space aesthetics and comfort
 - Furniture replacement needed
- Low professional staffing levels impact ability to perform at best practice levels.

Section 8: Budget/Fundraising/Grants

A. Student Housing & Residential Housing projected a budget of \$38,785,531 for FY15. The actual expenses were \$37,836,861, so there was a \$948,676 surplus. However, SHRL is facing many issues and challenges in regards to budget. Challenges include:

- Increasing occupancy to meet a 96% occupancy rate.
- The need for capital improvements (deferred maintenance).
- An increase in debt service due to new construction. See Appendix 9 for detailed information on debt service.
- The lack of emergency, contingency or renewal funds available.
- The need to increase staffing levels to meet the needs of the program.

For more information on the budget, see Appendix 9.

B. Fundraising/Grants

- i. SHRL worked with the DSAES Director of Advancement to establish a dedicated SHRL donor fund and other possible fundraising activities.
- ii. For FY15 Move-In, SHRL Opening Committee proactively raised money to support expenses. The committee raised \$41,451.87 in in-kind donations and \$4,500 in cash.
- iii. Student Housing & Residential Life established a department development committee to explore fundraising initiatives.

Section 9: Staff Highlights

A. Personnel Updates

Eight SHRL staff members left this year; eight new staff members joined the department; and two SHRL were promoted. For a complete list, see Appendix 10.

Presentations, Involvement/Oversight, Awards/Recognition

i. Awards/Recognition

- Kenny Mauk is President of SWACUHO.
- For the second year in a row, the Eta Mu chapter of Alpha Phi Alpha gave Colette McFalls an award for Dedication to the Student Body as part of the “Tribute to Black Women” program.
- SWACURH 2014 Regional Conference (SHRL student delegation)
 - The delegation won the Largest Philanthropic Donation Award.
 - The delegation won the Most Spirited Large School Award.
- SWACURH No Frills 2015
 - Jackie Stelmaszczyk won the Mila Musik Advisor of the Year Award.
 - Tillanye Stewart won the Student of the Year Award.
 - Laila Machado won the Distinguished Service Award.
 - UH RHA won the Building Block RHA of the Year Award.
 - Obinna Nnaji won the First Year Student of the Month for December.
- DSEAS Awards
 - Casey Quickel won the Excellence in Programming Award.
 - Adam Leal and Leanica Adams won the Ambassador Award,
 - Shaniqua Johnson won Graduate Assistant/Student Award of Excellence.
 - Dora Gbenjen won the Cougar Spirit Award.
 - Brittany Aaron and Cara Shockler won the Student Employee Award of Excellence.
 - UH Residence Halls Association won the Student Success Award.

ii. Presentations

- Nine staff members made presentations at conferences; two facilitated sessions; and one served as conference registrar. See Appendix 11 for a list.
- Twenty-nine SHRL staff members attended one or more workshops or conferences during FY15. See Appendix 12 for a complete list.

iii. Committee Involvement

- In all, nineteen SHRL staff members served on one or more committees. Two served on national committees; three on one or more regional committees; twelve served on UH committees. For a complete list of all committees, see Appendix 13.

B. Intentional Staff Engagement Outside Their Job Duties

i. Advisor to registered student groups

- Alicia Whitmire advises the following six registered student organizations: Cougar Urban Gaming, Crocheters on Campus, Anime No Kai, GRoWL, Cougars of Equestria and Friends of Fandom.
- Terence Turner is advisor to Eta Lambda chapter, Kappa Alpha Psi Fraternity, Inc.

- Shaniqua Johnson served on the Leadership panel for UH’s Collegiate 100 Women.
 - Brian Hall, Kenny Mauk and Mark Vitek are interviewers for the Fraternal Excellence Program.
 - Jackie Stelmaszczyk advises the UH Dance On, and is the Phi Mu Fraternity for Women – Alpha Pi Advisor for Vice Presidents and Sisterhood.
 - Colette McFalls advises the Kappa Alpha Order.
 - Amber Perry advises ReJoyce Ministries.
 - Casey Quickel served as facilitator for the Future Greek Leaders of America.
- ii. The following people participated in the Personal Access Liaisons (PALs) Program: Brian Hall, Kenny Mauk, Rebecca Swarc, Terence Turner, Alicia Whitmire, Zach Wortzel, and Don Yackley, offering those students a personal UH contact person.
 - iii. Rebecca Swarc and Zach Wortzel served on the Finals Mania Committee. Maria Honey chaired that committee (as part of her job).
 - iv. Rebecca Swarc serves on the Cougar First Impressions (CFI) Committee as chair of the Supplies and Maintenance Subcommittee.

Section 10: Student and Faculty Shared Governance

- **SHRL Advisory Committee:** The SHRL Advisory Committee includes representatives from Faculty Senate, Staff Council, SGA, RHA, and RAs. It met twice in the Fall semester, and discussed such topics as proposed rate increases (which it approved), EBI results, Progress Card results and the new room management system (RMS/Mercury).
- **RHA:** The Residence Halls Association (RHA) represents all students who live on campus. They provide representatives to University and department-wide committees and advisory boards. In November 2014, they sent a 30-person delegation to SWACURH 2014, and won awards for philanthropic donations, spirit and presentations. They also sent 5 Executive Officers to the Regional “No Frills” Conference in February 2015 where they won awards for Advisor of the Year, Outstanding Service to the Region, Student of the Year, and RHA Building Block of the Year. They sponsored or co-sponsored ten events for residents and three workshops for student leaders. Goals included increasing the number of Hall Councils from 5 to 7; increase focus on student-supported legislation; continue large-scale events for on-campus residents; support the installation of NRHH; and provide a strong presence at regional and national conferences and organizations. In May 2015, RHA installed 5 new executive officers for the 2015-2016 school year who work through the summer 2015 to plan events for the upcoming school year.
- **NRHH:** The National Residence Hall Honorary (NRHH) advocates for the interests and welfare of residence hall students, provides opportunities for their personal growth and development, and strives to provide recognition for individuals who have contributed to the advancement of university housing. NRHH worked on establishing itself during the Fall 2014 semester. They co-sponsored five move-in events, and one event for RAs. At the beginning of the Fall semester, NRHH implemented the OTM (Of The Month), program, a way to nominate students and staff for recognition on local, regional and national levels for outstanding contributions. In addition, in September 2014, NRHH sponsored the “Water you waiting for? Dive into Leadership!” Leadership Retreat for newly selected Hall Council members. The UH NRHH President was inducted into NRHH by SMU in October, and the chapter affiliated with the SWACURH regional affiliate in December. In April 2015, NRHH inducted 12 members, and 3 Honorary members. NRHH’s executive board grew from 1 to 3 student leaders in May 2015.

Section 11: Collaborations/Partnerships

New Collaborations/Partnerships:

- Partnered with DSAES and University Development for The Cougar Experience Scholarship (internal and external).

- Collaborated with the Office of International Student and Scholar Services to conduct a survey of international students on housing needs (external).
- Collaborating with Admissions, the Speech and Debate Program and the Urban Debate League on a Debate Conference in Summer 2015 (internal and external).
- Collaborating with Honors and CSI to create a Leadership Learning Community (internal and external).
- Collaborating with Provost's Office on a summer reading program (external).
- Partnered with Cougar Laundry to offer a dry cleaning and laundry service to our residents and staff.
- Collaborating with the newly created Center for Diversity and Inclusion on training and programming.

SHRL routinely collaborates with a number of departments around campus. See Appendix 14 for a complete list.

Section 12: SHRL FY16 Goals

The following 2015/16 SHRL goals are in support of the Student Affairs & Enrollment Services Strategic Initiatives and SHRL Strategic Plan.

1. Launch Engaged Learning Community Groups in Fall 2016, as proposed by faculty/departments in Fall 2015. DSAES Strategic Initiative #1e and SHRL Strategic Initiatives #16B and 16G.
2. Implement a first 6 weeks Hall staff programming and interaction plan as part of the Intentional Interaction Model for fall 2015. DSAES primary Strategic Initiative #1e and secondary Strategic Initiatives #1a and #1d, and SHRL Strategic Initiative #16C.
3. Create standard programming expectations by community type for each residential community for fall 2015. DSAES primary Strategic Initiative #1e and secondary Strategic Initiatives #1a and #1d, and SHRL Strategic Initiative #16C.
4. Enhance the Senior RA position description for fall 2015 to be more purposeful. DSAES Strategic Initiative #2c and SHRL Strategic Initiative #16O.
5. Develop and execute student employment recognition incorporating National Student Employee Week and The UH National Residence Hall Honorary. DSAES primary Strategic Initiative #4d and secondary Strategic Initiatives #1d and #2a, and SHRL Strategic Initiative #16O.
6. Merge the main SHRL front desk student assistants with the Tour Guide program to create a seamless relationship. DSAES primary Strategic Initiative #2c and secondary Strategic Initiative #2e, and SHRL Strategic Initiative #16O.
7. Develop a work flow process in RMS/Mercury by which students can submit room change requests via their housing portal. DSAES Strategic Initiative #2e and SHRL Strategic Initiative #16P.
8. Increase Conference and Guest Services Revenue by 10%. DSAES Strategic Initiative #2b and SHRL Strategic Initiative #16X.
9. Start implementation of business process such as invoicing, accounts receivable, and payment collection in new RMS housing system. DSAES primary Strategic Initiative #2b and secondary Strategic Initiative #2e, and SHRL Strategic Initiative #16R.
10. Launch updated SHRL website. DSAES primary Strategic Initiative #2e and secondary Strategic Initiative #6e, and SHRL Strategic Initiative #16U.
11. Formalize Assessment feedback loop process for EBI and other major assessment projects. DSAES primary Strategic Initiative #4c and secondary Strategic Initiative #4a, and SHRL Strategic Initiative #16Q.
12. Finalize the formal documentation of SHRL Policies and processes for all areas in the department for consistent future training and updating. DSAES Strategic Initiative #2a and SHRL Strategic Initiative #16Q.
13. Formalize Quadrangle Replacement plan which enhances SHRL program offerings designed intentionally for international students. Including funding model and timeline. DSAES primary Strategic Initiative #3b and secondary Strategic Initiatives #2b and #6d, and SHRL Strategic Initiatives #16D and #16AA.

Appendix 1 Progress Card (NYA = Not Yet Available)

Student Housing & Residential Life Progress Card - Side 1 edited 11/5/14-rjs

University Goal: Student Success	FY 2011/Fall 2010	FY 2012/Fall 2011	FY 2013/Fall 2012	FY 2014/Fall 2013	FY 2015/Fall 2014
Residential Life and Housing					
1.a. Total Number of Beds ^{9a}	6,900	6,048	6,048	8,008	8,008
1.b. Available Beds ¹⁰	6,316	6,008	5,983	7,908	7,438
1.c. Number Living on Campus ^{1c}	5,697	5,750	5,845	6,276	7,093
1.d. Occupancy Rate ^{1d}	94%	96%	97%	79%	96%
1.e. Number of F.I.T.C. Students Living on Campus ^{1e}	1,562	1,508	1,536	1,589	2,010
1.f. Percent of F.I.T.C. Students Living on Campus ^{1f}	43%	42%	44%	48%	49%
1.g. Average GPA of Residential F.I.T.C. Students ^{1g}	2.63	2.63	2.91	2.89	2.89
1.h. Average GPA of Sophomore Residential Students ^{1h}	2.70	2.85	2.89	2.95	2.95
1.i. Average GPA of Junior Residential Students ¹ⁱ	2.90	2.95	3.00	3.01	3.01
1.j. Average GPA of Senior Residential Students ^{1j}	3.02	3.08	3.08	3.13	3.13
1.k. Average GPA of All Students Living on Campus ^{1k}	2.76	2.89	2.95	2.97	2.97
1.l. Average GPA of Resident Advisors ⁹	2.97	3.08	3.24	3.31	3.31
1.m. One Year Retention Rate of F.I.T.C. Students Living on Campus ^{1m}	(Fall 2011) 82.1%	(Fall 2012) 82.4%	(Fall 2013) 83.2%	(Fall 2014) 84.8%	(Fall 2015) 84.8%
1.n. Two Year Retention Rate of F.I.T.C. Residential Students ¹ⁿ	(Fall 2012) 64.0%	(Fall 2013) 66.5%	(Fall 2014) 71.0%	(Fall 2015) N/A	(Fall 2016) N/A
1.o. Three Year Retention Rate of F.I.T.C. Residential Students ^{1o}	(Fall 2013) 58.5%	(Fall 2014) 60.0%	(Fall 2015) N/A	(Fall 2016) N/A	(Fall 2017) N/A
1.p. Four Year Retention Rate of F.I.T.C. Students Living on Campus ^{1p}	(Summer 2014) 24.7%	(Summer 2015) N/A	(Summer 2016) N/A	(Summer 2017) N/A	(Summer 2018) N/A
1.q. Six Year Graduation Rate of F.I.T.C. Students Living on Campus ^{1q}	(Summer 2016) N/A	(Summer 2017) N/A	(Summer 2018) N/A	(Summer 2019) N/A	(Summer 2020) N/A
1.r. Percent of Students Expressing Satisfaction with Residential Housing ^{1r}	N/A	66.2%	71.5%	73.3%	N/A

Definitions:

- 1a. The total number of beds in UH Managed and UH Partner Managed Housing
- 1b. The number of beds being utilized that year
- 1c. Total number of people who live in UH Managed and UH Partner Managed housing in the fall of the reported FY.
- 1d. Computed by dividing 1.c. by 1.b.
- 1e. Number of First Time in College (FTIC) living in UH Managed & Partner Managed Housing
- 1f. Percentage of all FTIC students enrolled that year.
- 1g. All GPAs are cumulative, end-of-the-year GPAs unless otherwise noted.
- 1h. Final Spring GPA of all students living in UH Managed housing.
- 1i. All retention rates are based on this FY FTIC Cohort for those living in UH Managed and UH Partnership Housing.
- 1j. Four year graduation rate is based on this FTIC Cohort four years later to the reported FY.
- 1k. Six year graduation rate is based on this FTIC Cohort six years later to the reported FY.
- 1l. UH Student Satisfaction Percentages are based on the Overall Satisfaction score of the FRI Housing study of students who live in housing NYA = Not Yet Available
- NOTE:** This information, particularly the four-year graduation rates, has not been certified by Institutional Research.

Student Housing & Residential Life Progress Card - Side 2 edited 11/5/14-rjs

University Goal: Student Success	FY 2011/Fall 2010	FY 2012/Fall 2011	FY 2013/Fall 2012	FY 2014/Fall 2013	FY 2015/Fall 2014
Residential Life and Housing					
1.s. Number of FTIC at UH (need for side 1 numbers)	3,638	3,726	3,496	3,333	4,104
1.l. Average GPA of FTIC Students at UH (need for comparative understanding on side 1 numbers)	2.71	2.82	2.91	2.83	N/A
1.u. One Year Retention Rate of FTIC Students at UH (need for comparative understanding on side 1 numbers)	81.1%	83.2%	81.2%	N/A	N/A
1.v. Four Year Graduation Rate of All FTIC Students at UH (need for comparative understanding on side 1 numbers)	22.7%	N/A	N/A	N/A	N/A
1.w. Four Year Graduation Rate of Commuter FTIC Students at UH (need for comparative understanding on side 1 numbers)	71.2%	N/A	N/A	N/A	N/A
1.x. Six Year Graduation Rate of All FTIC Students at UH (need for comparative understanding on side 1 numbers)	N/A	N/A	N/A	N/A	N/A
1.y. Six Year Graduation Rate of Commuter FTIC Students at UH (need for comparative understanding on side 1 numbers)	N/A	N/A	N/A	N/A	N/A
1.z. Number of S.I.R.E. Students ^{1z}	(Summer 2016) N/A	(Summer 2017) N/A	(Summer 2018) N/A	(Summer 2019) N/A	(Summer 2020) N/A
1.aa. One Year Retention Rate of S.I.R.E.	N/A	N/A	N/A	N/A	N/A
1.ab. Two Year Retention Rate of S.I.R.E.	N/A	N/A	N/A	N/A	N/A
1.ac. Average GPA of S.I.R.E. ^{1ac}	3.16	3.16	3.05	3.05	N/A
1.ad. Average GPA of Residential Hall Student Workers (non RA) ^{1ad}	2.86	N/A	N/A	N/A	N/A

Definitions:

- 1z. The number of students in UH managed housing who are classified as Sophomores and therefore, are part of S.I.R.E.
- 1ac. Cumulative Spring GPA of Sophomore students who live in UH Managed Housing.
- 1ad. Includes Desk Assistants and Tour Guides.

Appendix 2 Fall Occupancy Report

University of Houston Student Housing & Residential Life Profile & Occupancy Report September 17, 2014

Current Occupancy - Fall 2014											
Current Buildings	Available Beds					Occupancy			Occupancy Rates		
	Base Beds	Conference Suites ¹	Non-Revenue Generating Spaces ²	Student & Staff Beds ³	Staff Beds ⁴	Revenue Spaces ⁵	Total Occupancy	Revenue Producing Occupancy	Total Occupancy Rate	Fall 2014 Revenue Occupancy Rate	Fall 2013 Revenue Occupancy Rate
Bayou Oaks	490	0	0	490	16	474	467	452	95%	95%	96%
Calhoun Lofts	984	34	0	950	20	930	921	901	97%	97%	97%
Cougar Place	799	0	0	799	21	778	776	752	97%	97%	92%
Cougar Village I	1,152	0	29	1,123	46	1,077	1,072	1,028	95%	95%	70%
Cougar Village II	1,144	0	7	1,137	44	1,093	1,101	1,059	97%	97%	80%
Moody Towers - South/North	1,092	0	216	876	47	829	780	745	89%	90%	52%
Quadrangle	834	31	233	570	16	554	473	457	83%	82%	44%
Bates	215	0	98	117	1	116	75	74	64%	64%	0%
Law	182	0	13	169	6	163	150	144	89%	88%	79%
Oberholzer	33	31	1	1	1	0	1	0	100%	0%	0%
Settegast	178	0	11	167	5	162	143	138	86%	85%	74%
Taub	227	0	110	117	3	114	104	101	89%	89%	95%
UH Housing Totals	6,495	65	485	5,945	210	5,735	5,590	5,394	94%	94%	74%
Partnership Properties											
Cambridge Oaks	634	0	0	634	19	615	630	611	99%	99%	95%
Cullen Oaks	879	0	0	879	6	873	873	862	99%	99%	99%
Partnership Property Totals	1,513	0	0	1,513	25	1,488	1,503	1,473	99%	99%	97%
Grand Totals - RH & Partnership Properties	8,008	65		7,458	235	7,223	7,093	6,867	95%	95%	79%

¹ Conference Beds are revenue-generating beds, but may be intermittently occupied by overflow housing students, conference attendees, visiting professors or scholars, etc. Most of these beds have already been reserved/booked.

² Non-Revenue Generating Beds are beds that have been moved off-line for maintenance, removed to create single rooms, or are being used as showrooms.

³ Student and Staff beds are Base Beds minus Conference Beds and Non-Revenue Generating Spaces.

⁴ Staff beds are rooms used for Residence Life Coordinators, Resident Assistants, Senior Resident Assistants, Graduate Assistants and Faculty-in-Residence.

⁵ Revenue Spaces are beds that generate income because they being rented to students or faculty for the entire semester, academic year, or calendar year.

Note: This includes 27 "To Be Checked In" Students.

Note: In 2013, the actual total occupancy number was 6,276; the revenue producing occupancy was 6,039.

Resident Classifications														
9/17/2014														
ARE A	Undergraduate Students					Post-Graduate Students			Gender (Total # Students)		Total # Residents	Other*	Housing Staff**	Total # Residents
	Freshmen	Sophomores	Juniors	Seniors	Total Undergrad Residents	Post-Baccalaureate	Professional	Graduate	Female	Male				
UH Residence Halls														
Bayou Oaks-Res. Hall	15	92	72	45	224	1	3	20	147	101	248	2	2	252
Bayou Oaks-Townhouses	21	61	76	60	218	0	0	0	85	132	218	0	0	218
Calhoun Lofts	36	53	213	308	610	7	139	139	463	432	895	4	1	900
Cougar Place	84	317	225	117	743	0	12	10	409	356	765	3	1	769
Cougar Village I	693	220	113	36	1,062	0	0	0	579	483	1,062	2	2	1,066
Cougar Village II	919	121	45	13	1,098	0	0	0	579	519	1,098	3	2	1,103
Moody Towers	241	184	180	118	723	6	7	27	299	464	763	4	2	769
Quadrangle	166	105	101	59	431	2	1	19	168	285	453	1	2	456
Res. Halls Total	2,175	1,453	1,025	756	5,109	16	162	215	2,729	2,772	5,502	19	12	5,533
Partnership Housing														
Cambridge Oaks	54	60	69	68	251	1	7	63	141	181	322	81	7	410
Cullen Oaks	130	212	217	212	771	1	0	49	405	416	821	41	6	868
Partnership Total	184	272	286	280	1,022	2	7	112	546	597	1,143	122	13	1,278
Overall Total	2,359	1,425	1,311	1,036	6,131	18	169	327	3,275	3,369	6,645	141	25	6,811

NOTES:
Resident totals may not match occupancy totals because some residents rent more than one bed space (e.g., both rooms of a two-bedroom apartment) or may have authorized guests.
* "Other" occupants includes spouses, authorized guests, faculty, staff, visiting scholars, UH-Downtown students and anyone else who is not a UH student or Housing staff member.
** "Housing staff" only includes non-student staff members. For the purposes of this table, student staff members should be included under their appropriate classification.

Projected Occupancy - Spring 2015									
Residence Hall	Beds		Bookings			Projected Occupancy			Last Year
	Available	Revenue Generating Beds	Returning Residents	New Residents	Total Bookings	Current Estimated % Non Revenue Occupancy (Conversions & Show)	Current Estimated % Non Revenue Occupancy (Staff)	Current Estimated % Revenue Occupancy	
Bayou Oaks	490	474	448	0	448	0%	3%	95%	96%
Calhoun Lofts	984	930	866	0	866	3%	2%	93%	97%
Cougar Place	799	778	752	0	752	0%	3%	97%	92%
Cougar Village I	1,152	1,077	1,030	0	1,030	3%	4%	96%	70%
Cougar Village II	1,144	1,093	1,061	0	1,061	1%	4%	97%	79%
Moody Towers	1,092	829	746	0	746	20%	4%	90%	53%
Quadrangle	834	554	455	0	455	44%	2%	82%	44%
Unassigned			0	0	0				
UH Total	6,495	5,735	5,358	0	5,358	10%	3%	93%	74%
Cambridge Oaks	634	615	612	0	612	0%	3%	100%	96%
Cullen Oaks	879	873	873	0	873	0%	2%	100%	100%
Partnership Totals	1,513	1,488	1,485	0	1,485	0%	2%	100%	98%
Grand Totals	8,008	7,223	6,843	0	6,843	8%	3%	95%	79%

UH Enrollment Housed		
Classification	# Residents	UH Fall 2014 Enrollment
Freshmen	2,359	5,379
Sophomores	1,425	6,257
Juniors	1,311	8,519
Seniors	1,036	11,591
Under-graduates	6,131	31,746
Post-Bac	18	1,211
Professional	169	1,704
Graduate	327	6,298
Total Students	6,645	40,959

Note: The Fall enrollment numbers listed are not official. The enrollment numbers may change before they are made official.

Appendix 3 Spring Occupancy Report

University of Houston Student Housing & Residential Life Profile & Occupancy Report February 11, 2015

Current Occupancy - Spring 2015											
Current Buildings	Available Beds						Occupancy		Occupancy Rates		
	Base Beds	Conference Suites ¹	Non-Revenue Generating Spaces ²	Student & Staff Beds ³	Staff Beds ⁴	Revenue Spaces ⁵	Total Occupancy	Revenue Producing Occupancy	Total Occupancy Rate	Spring 2015 Revenue Occupancy Rate	Spring 2014 Revenue Occupancy Rate
Bayou Oaks	490	0	0	490	16	474	454	438	93%	92%	96%
Calhoun Lofts	984	34	0	950	20	930	922	902	97%	97%	97%
Cougar Place	799	0	0	799	21	778	769	748	96%	96%	90%
Cougar Village I	1,152	0	29	1,123	46	1,061	1,052	1,006	94%	95%	74%
Cougar Village II	1,144	0	7	1,137	44	1,093	1,079	1,035	95%	95%	77%
Moody Towers - South/North	1,092	0	216	876	47	829	777	730	89%	88%	54%
Quadrangle	834	31	233	570	16	554	443	428	78%	77%	42%
Bates	215	0	98	117	1	116	74	73	63%	63%	0%
Law	182	0	13	169	6	163	139	133	82%	82%	78%
Oberholtzer	33	31	1	1	1	0	0	0	0%	0%	0%
Settegast	178	0	11	167	5	162	128	123	77%	76%	69%
Taub	227	0	110	117	3	114	102	99	87%	87%	34%
UH Housing Totals	6,495	65	485	5,945	210	5,735	5,496	5,287	92%	92%	74%
Partnership Properties											
Cambridge Oaks	634	0	0	634	19	615	629	610	99%	99%	100%
Cullen Oaks	879	0	0	879	6	873	873	869	99%	100%	100%
Partnership Property Totals	1,513	0	0	1,513	25	1,488	1,502	1,479	99%	99%	100%
Grand Totals - RLH & Partnership Properties	8,008	65		7,458	235	7,223	6,998	6,766	94%	94%	79%

¹Conference Beds are revenue-generating beds, but may be intermittently occupied by overflow housing students, conference attendees, visiting professors or scholars, etc. Most of these beds have already been reserved/booked.

²Non-Revenue Generating Beds are beds that have been moved off-line for maintenance, removed to create single rooms, or are being used as showrooms.

³Student and Staff beds are Base Beds minus Conference Beds and Non-Revenue Generating Spaces.

⁴Staff beds are rooms used for Residence Life Coordinators, Resident Assistants, Senior Resident Assistants, Graduate Assistants and Faculty-in-Residence.

⁵Revenue Spaces are beds that generate income because they being rented to students or faculty for the entire semester, academic year, or calendar year.

Note: In 2014, the actual total occupancy number was 6,270, the revenue producing occupancy was 6,081.

Resident Classifications														
2/11/2015														
AREA	Undergraduate Students					Post-Graduate Students			Gender (Total # Residents)***		Total # Student Residents	Other*	Housing Staff**	Total # Residents
	Freshmen	Sophomores	Juniors	Seniors	Total Undergrad Residents	Post-Baccalaureate	Professional	Graduate	Female	Male				
UH Residence Halls														
Bayou Oaks-Res. Hall	7	66	90	51	214	3	3	27	148	101	247	1	1	249
Bayou Oaks-Townhouses	3	56	81	65	205	0	0	0	77	128	205	0	0	205
Calhoun Lofts	23	47	172	372	614	11	136	143	471	451	904	17	1	922
Cougar Place	21	256	255	199	731	0	15	10	412	357	756	12	1	769
Cougar Village I	449	374	151	64	1,038	0	1	0	568	484	1,039	11	2	1,052
Cougar Village II	699	280	58	30	1,067	0	2	0	574	405	1,069	8	2	1,079
Moody Towers	168	180	202	164	714	6	4	30	309	468	754	21	2	777
Quadrangle	103	119	107	87	416	2	1	16	174	269	435	8	0	443
Res. Halls Total	1,473	1,378	1,116	1,032	4,999	22	162	226	2,733	2,763	5,409	78	9	5,496
Partnership Housing														
Cambridge Oaks	54	60	69	68	251	1	7	63	141	181	322	81	7	410
Cullen Oaks	130	212	217	212	771	1	0	49	405	415	821	46	6	873
Partnership Total	184	272	286	280	1,022	2	7	112	546	596	1,143	127	13	1,283
Overall Total	1,657	1,650	1,402	1,312	6,021	24	169	338	3,279	3,359	6,552	205	22	6,779

NOTES:
 Resident totals may not match occupancy totals because some residents rent more than one bed space (e.g., both rooms of a two-bedroom apartment) or may have authorized guests.
 **Other* occupants includes spouses, authorized guests, faculty, staff, visiting scholars, UH-Downtown students and anyone else who is not a UH student or Housing staff member.
 ***Housing staff** only includes non-student staff members. For the purposes of this table, student staff members should be included under their appropriate classification.
 *** Gender numbers include "Others" and "Staff".

Projected Occupancy - Fall 2015									
Residence Hall	Beds		Bookings			Projected Occupancy			Last Year
	Available	Revenue Generating Beds	Returning Residents	New Residents	Total Bookings	Current Estimated % Non-Revenue Occupancy (Conversions & Show)	Current Estimated % Non-Revenue Occupancy (Staff)	Current Estimated % Revenue Occupancy	This Week 2014 Estimated % Revenue Occupancy
Bayou Oaks	490	474	236	4	240	0%	3%	51%	51%
Cathoun Lofts	984	930	679	31	710	3%	2%	76%	53%
Cougar Place	799	778	696	1	697	0%	3%	90%	98%
Cougar Village I	1,152	1,077	170	9	179	3%	4%	17%	34%
Cougar Village II	1,144	1,093	0	10	10	1%	4%	1%	16%
Moody Towers	1,092	829	286	13	299	20%	4%	36%	32%
Quadrangle	834	554	226	16	242	44%	2%	44%	18%
Unassigned			327	89	416				
UH Total	6,495	5,735	2,620	173	2,793	10%	3%	49%	40%
Cambridge Oaks	634	615	29	0	29	0%	3%	5%	1%
Cullen Oaks	879	873	90	0	90	0%	2%	10%	0%
Partnership Totals	1,513	1,488	119	0	119	0%	2%	8%	0%
Grand Totals	8,008	7,223	2,739	173	2,912	8%	3%	40%	33%

Note: Due to the changeover to the RMS/Mercury Room Management System, Priority Signup for Fall 2015 did not begin until January 26, 2015.
 January 26 - January 31, 2015: Same room signup (current residents only).
 February 2 - February 6, 2015: General room selection (current residents only).
 February 9, 2015: Anyone admitted to UH may sign up for housing. Pre-payment and application fee of \$350 goes into effect.
 Note: Last year, Priority Signup for Fall 2014 began in November 2013.

UH Enrollment Housed			
Classification	# Residents	UH Fall 2014 Enrollment	% Housed
Freshmen	1,657	5,379	31%
Sophomores	1,650	6,257	26%
Juniors	1,402	8,519	16%
Seniors	1,312	11,591	11%
Under-graduates	6,021	31,746	19%
Post-Bac	24	1,211	2%
Professional	169	1,704	10%
Graduate	338	6,298	5%
Total Students	6,552	40,959	16%

Note: The Fall enrollment numbers listed are not official. The enrollment numbers may change before they are made official.

Appendix 4 Summer Conference Report

SUMMER CONFERENCE HOUSING REVENUE REPORT 2015

A	B	C	D	E	F	G	H	I	J	K	L	M	N	
NAME OF GROUP	✓/OUT	INVOICE #	GUESTS	HOUSING	LINEN	ADMIN	LOST KEYS	MEALS	SHR L SPACE	PARKING	TOTAL	LESS DEPOSIT	PAYMENT	
1														
2	ACAP Houston	07/18/15	RES 1902/RES 1925	31	4,660.00	0.00	0.00	3,690.00	0.00	0.00	8,340.00	4,017.00	4,323.00	
3	Adaptive Athletics	08/02/15	RES 1948 & 1949	16	1,660.00	240.00	0.00	750.00	0.00	90.00	2,730.00	0.00	2,730.00	
4	American Society for Cell Biology	07/21/15	RES 1894 & 1919	55	16,492.00	826.00	0.00	1,400.25	300.00	120.00	19,137.25	8,832.00	10,305.25	
5	Baker Concrete Intems	08/07/15	RES 1841 & 1941	5	10,200.00	0.00	0.00	0.00	0.00	450.00	10,650.00	6,206.00	4,444.00	
6	Baker College of Business - Explore	07/24/15	RES 1927	137	14,436.00	90.00	0.00	6,617.25	0.00	24.00	21,167.25	0.00	21,167.25	
7	Bridges International	08/15/15	RES 1845/RES 1895	15	3,075.00	226.00	0.00	0.00	0.00	201.00	3,501.00	1,584.00	1,917.00	
8	Capitol Debate	08/19/15	RES 1904	59	20,142.00	0.00	0.00	14,877.00	2,325.00	96.00	37,602.00	0.00	37,602.00	
9	Compared Science - REU	08/08/15	RES 1937	11	18,975.00	166.00	0.00	0.00	0.00	0.00	19,141.00	0.00	19,141.00	
10	Conrad Hilton College (1 thru 3)	07/15/15	RES 1934	89	4,525.00	1,335.00	0.00	1,472.25	0.00	0.00	7,332.25	0.00	7,332.25	
11	Conrad Hilton College (4 thru 5)	07/08/15	RES 1935	54	2,750.00	810.00	0.00	1,196.25	0.00	0.00	4,756.25	0.00	4,756.25	
12	Cougar Band	07/02/15	RES 1920	326	33,480.00	0.00	0.00	31,981.50	0.00	24.00	65,485.50	0.00	65,485.50	
13	Cougar Choir	08/01/15	RES 1933	187	15,210.00	0.00	0.00	13,506.00	50.00	0.00	28,766.00	0.00	28,766.00	
14	Council of Ethnic Organizations	08/14/15	RES 1870	7	350.00	0.00	0.00	0.00	0.00	0.00	350.00	0.00	350.00	
15	Direct Energy Intems	08/01/15	RES 1940	11	20,280.00	0.00	0.00	0.00	0.00	900.00	21,180.00	0.00	21,180.00	
16	Dum Major Camp	08/24/15	RES 1898/1915	192	15,102.00	0.00	0.00	15,586.00	0.00	216.00	30,903.00	27,500.00	3,403.00	
17	ETM Summer Institute	08/28/15	RES 1901	11	6,438.00	315.00	0.00	0.00	0.00	120.00	6,873.00	0.00	6,873.00	
18	Electrical REU - Jose Contreras-Vidal	07/31/15	RES 1929	2	3,300.00	30.00	0.00	0.00	0.00	180.00	3,510.00	0.00	3,510.00	
19	Electrical Engineering REU - Clayton	07/31/15	RES 1928	12	20,658.00	180.00	0.00	0.00	0.00	1,080.00	21,918.00	0.00	21,918.00	
20	Electrical REU Program - Dr. Han	08/08/15	RES 1930	1	1,925.00	15.00	0.00	0.00	0.00	90.00	2,030.00	0.00	2,030.00	
21	Frontier Fiesta	07/28/15	RES 1883	8	400.00	120.00	0.00	0.00	0.00	0.00	520.00	0.00	520.00	
22	Homecoming Board	07/29/15	RES 1908	6	150.00	0.00	0.00	0.00	0.00	0.00	150.00	0.00	150.00	
23	Houston Dynamo - Residential (2)	07/23/15	RES 1939	227	17,415.00	1,665.00	0.00	16,746.75	0.00	240.00	36,066.75	0.00	36,066.75	
24	Houston Urban Debate	07/31/15	RES 1936	105	10,500.00	0.00	0.00	2,718.00	450.00	288.00	14,118.00	7,833.00	6,285.00	
25	Houston Symphony	07/19/15	RES 1887 & 1921	131	31,230.00	0.00	0.00	23,140.50	0.00	0.00	54,370.50	29,662.00	24,708.50	
26	Houston Spakespeare Festival	08/09/15	RES	11	6,216.00	0.00	0.00	2,594.25	0.00	0.00	8,810.25	0.00	8,810.25	
27	DI Tech (7)	07/28/15	RES 1876 & 1938	157	19,625.00	0.00	0.00	30,281.25	8,000.00	765.00	58,671.25	21,000.00	37,671.25	
28	Leadership Platform	07/02/15	RES 1831/1849/1916	309	66,816.00	6,375.00	0.00	37,126.00	7,200.00	162.00	121,566.00	81,620.01	39,745.99	
29	Mathleague	08/07/15	RES 1946	66	3,352.00	600.00	0.00	324.00	0.00	24.00	4,300.00	2,150.00	2,150.00	
30	Museum of Fine Arts	08/06/15	RES 1948	40	2,280.00	150.00	0.00	162.00	0.00	60.00	2,662.00	2,490.00	162.00	
31	National Cheerleaders Association	07/10/15	RES 1914	75	6,010.00	0.00	0.00	5,118.75	75.00	240.00	11,443.75	15,400.00	-3,956.25	
32	Japanese Association (OPSAO)	08/01/15	RES 1947	25	3,742.00	375.00	0.00	3,052.50	0.00	48.00	7,217.50	3,350.00	3,867.50	
33	Orientation (9) Cheam	08/04/15	RES 1946	3413	196,325.00	0.00	0.00	0.00	0.00	0.00	196,325.00	0.00	196,325.00	
34	Orientation Linen Packets	08/04/15	NA	0	0.00	150.00	0.00	0.00	0.00	0.00	150.00	0.00	150.00	
35	Pu Tai High School	07/17/15	RES 1899 & 1918	33	10,725.00	496.00	0.00	7,806.75	0.00	0.00	19,026.75	10,552.00	8,474.75	
36	ROTC	08/20/15	RES 1860/RES 1906	288	39,315.00	0.00	0.00	1,944.00	30,375.00	360.00	71,994.00	44,457.00	30,537.00	
37	Speak Up School	08/01/15	RES 1889 & 1945	13	4,225.00	196.00	0.00	1,374.75	0.00	24.00	5,818.75	5,915.00	-96.25	
38	Sports International	07/02/15	RES 1835 & 1923	202	15,031.00	0.00	0.00	14,254.50	1,500.00	480.00	31,265.50	13,200.00	18,065.50	
39	Student Life	07/10/15	RES 1922	577	56,550.00	0.00	0.00	49,866.25	0.00	960.00	109,375.25	0.00	109,375.25	
40	Summer Intern Housing - Cougar Place	08/08/15	NA	14	26,130.00	0.00	0.00	0.00	0.00	0.00	26,130.00	0.00	26,130.00	
41	Student Program Board	06/20/15	RES 1871	10	500.00	0.00	0.00	0.00	0.00	0.00	500.00	0.00	500.00	
42	Teach Houston (2)	08/15/15	RES 1905	60	9,000.00	0.00	0.00	4,803.75	0.00	284.00	14,229.75	13,300.00	929.75	
43	Texas Future Business Leaders	08/17/15	RES 1903	12	1,290.00	180.00	0.00	810.75	0.00	24.00	2,304.75	820.00	1,484.75	
44	Texas Music Festival	08/28/15	RES 1924	128	80,714.50	800.00	0.00	58,844.25	0.00	0.00	140,644.75	0.00	140,644.75	
45	UH Downtown Intems	08/01/15	RES 1857 & 1944	6	12,180.00	0.00	0.00	0.00	0.00	0.00	12,180.00	0.00	12,180.00	
46	UHLC Pre-Law Pipeline Program	07/10/15	RES 1917	22	16,020.00	30.00	0.00	21,027.02	0.00	456.00	37,533.02	0.00	37,533.02	
47	UH Soccer Camp	08/24/15	RES 1931	22	1,550.00	0.00	0.00	435.00	0.00	0.00	1,985.00	0.00	1,985.00	
48	UH Softball Camp	08/11/15	RES 1858 & 1884	52	3,900.00	0.00	0.00	162.00	0.00	60.00	4,122.00	1,200.00	2,922.00	
49	UH Volleyball Camp 1 - 3	08/01/15	RES 1942	202	5,050.00	0.00	0.00	1,200.00	0.00	0.00	6,250.00	0.00	6,250.00	
50	Welch	07/11/15	RES 1907	11	9,792.00	0.00	0.00	0.00	150.00	57.00	9,999.00	0.00	9,999.00	
51														
52	TOTALS			7416	\$871,671.50	15,165.00	0.00	7,452.00	402,649.52	20,050.00	8,103.00	\$1,325,091.02	298,287.01	1,026,804.01

Appendix 5 Guest Housing Report





DEPT.	# GUESTS	BEGIN DATE	END DATE	BED NIGHTS	TOTAL	SEPT 2014	OCT 2014	NOV 2014	DEC 2014	JAN 2015	FEB 2015	MAR 2015	APRIL 2015	MAY 2015	JUNE 2015	JULY 2015	AUG 2015
Political Science	1	09/01/14	08/31/15	-364	18,000.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
Computer Science	1	09/01/14	01/15/15	-136	14,400.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Earth & Atmospheric Sciences	1	09/01/14	04/30/15	-241	14,400.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00
Psychology	1	09/01/14	05/10/15	-251	10,250.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	650.00		
University Advancement	1	09/01/14	09/12/14	-11	600.00	600.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
Athletics	1	09/01/14	05/31/15	-272	4,800.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Computer Science	1	09/01/14	10/21/14	-50	3,255.00	600.00	1,455.00	1,200.00	0.00	0.00	0.00						
Byoum Oaks	1	09/01/14	04/15/15	-226	9,600.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00	0.00	0.00
Department of Mathematics	1	09/01/14	12/17/14	-107	4,250.00	1,200.00	1,200.00	1,200.00	650.00	0.00	0.00						
Department of Biomedical Engineer	1	09/01/14	09/15/14	-14	1,145.00	1,145.00	0.00	0.00	0.00	0.00	0.00						
Department of Hispanic Studies	1	09/01/14	11/30/14	-90	4,500.00	1,500.00	1,500.00	1,500.00	0.00	0.00	0.00						
Transfer Housing	1	09/01/14	09/30/14	-29	1,200.00	1,200.00	0.00	0.00	0.00	0.00	0.00						
Law Center	1	09/01/14	12/30/14	-120	4,250.00	1,200.00	1,200.00	1,200.00	650.00	0.00	0.00						
Computer Science	1	09/01/14	10/01/14	-30	2,400.00	1,200.00	1,200.00	0.00	0.00	0.00							
Biology & Biochemistry	1	09/01/14	05/31/15	-272	9,600.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	1,200.00	0.00	0.00	0.00	0.00
SHRL/Terence Turner	1	09/04/14	09/07/14	-3	255.00	255.00	0.00	0.00	0.00	0.00							
Department of Sociology	1	09/06/14	12/06/14	-91	3,925.00	1,200.00	1,200.00	1,200.00	325.00								
Texas Center For Superconductivity	1	09/09/14	09/16/14	-7	325.00	325.00	0.00	0.00	0.00	0.00							
Auxiliary Services	1	09/16/14	11/30/14	-75	3,050.00	650.00	1,200.00	1,200.00	0.00	0.00	0.00						
Civil & Environmental Engineering	2	09/29/14	03/31/15	-183	9,300.00	300.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00				
Biomedical Engineering	1	10/01/14	12/15/14	-75	3,050.00	0.00	1,200.00	1,200.00	650.00								
Graduate College of Social Work	1	10/14/14	10/15/14	-1	85.00	0.00	85.00	0.00	0.00	0.00							
Physics Dept.	2	10/17/14	10/19/14	-2	300.00	0.00	300.00	0.00	0.00	0.00							
Electrical & Computer Engineering	1	10/19/14	11/14/14	-26	1,200.00	0.00	1,200.00	0.00	0.00	0.00							
Graduate College of Social Work	1	11/05/14	11/06/14	-1	85.00	0.00	0.00	85.00									
Graduate College of Social Work	1	11/06/14	11/07/14	-1	85.00	0.00	0.00	85.00									
Mathematics	1	11/07/14	11/11/14	4	325.00	0.00	0.00	325.00									
Honors	2	11/09/14	11/26/14	-17	1,500.00	0.00	0.00	1,500.00									
College of Liberal Arts & Social Sci	1	11/09/14	12/12/14	-33	1,455.00	0.00	0.00	1,200.00	255.00								
Center for Diversity and Inclusion	1	11/10/14	11/11/14	-1	45.00	0.00	0.00	45.00									
Graduate College of Social Work	1	11/12/14	11/13/14	-1	85.00	0.00	0.00	85.00									
Graduate College of Social Work	1	11/13/14	11/14/14	-1	85.00	0.00	0.00	85.00									
Graduate College of Social Work	1	11/19/14	11/20/14	-1	85.00	0.00	0.00	85.00									
Civil & Environmental Engineering	1	11/19/14	11/21/14	-2	300.00	0.00	0.00	300.00									
Graduate College of Social Work	1	11/20/14	11/21/14	-1	85.00	0.00	0.00	85.00									
Conrad Hilton	2	12/14/14	12/21/14	-7	550.00			550.00									
Conrad Hilton	2	12/14/14	12/21/14	-7	550.00			550.00									
Conrad Hilton	2	12/14/14	12/21/14	-7	550.00			550.00									
Conrad Hilton	2	12/14/14	12/21/14	-7	550.00			550.00									
Conrad Hilton	1	12/14/14	12/21/14	-7	325.00			325.00									
Conrad Hilton	1	12/14/14	12/21/14	-7	325.00			325.00									
Department of Sociology	1	12/20/14	04/15/14	249	1,200.00	0.00	0.00	600.00	600.00								
Athletics	2	12/20/14	01/17/15	-28	1,500.00	0.00	0.00	0.00	1,500.00	0.00							
Law Center	1	01/01/15	01/11/15	-10	650.00				650.00								
Center for Nuclear Receptors	1	01/05/15	03/21/15	-75	3,600.00	0.00	0.00	0.00	1,200.00	1,200.00							
Student	1	01/07/15	01/15/15	-8	325.00	0.00	0.00	0.00	325.00								
Earth & Atmospheric Sciences	2	01/15/15	08/04/15	-198	11,250.00			0.00	750.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
Music	3	01/16/15	03/04/15	-47	3,000.00				3,000.00								
Music	3	01/16/15	03/04/15	-47	3,000.00				3,000.00								

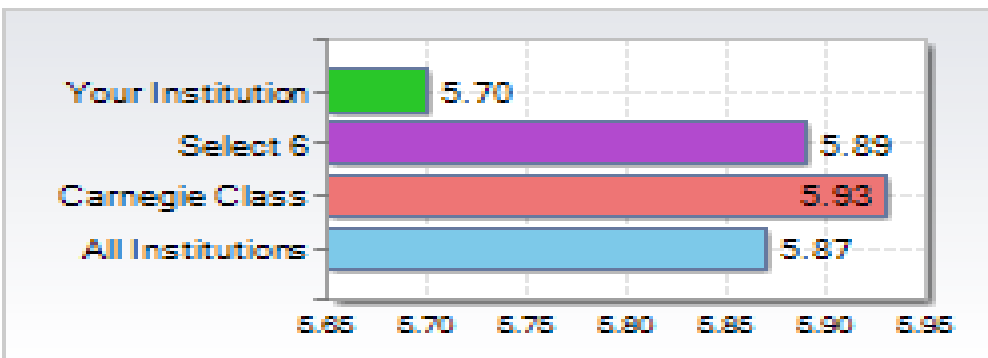
**Appendix 6
SHRL Programs**

Program Summary 2014-2015					
Host	Number of Programs/Activities	Approximate Minimum Attendance	Approximate Maximum Attendance	Approximate Mean Attendance	Approximate Median Attendance
RHA/NRHH	21	5	600	154	125
FYRE/SYRE	55	5	700	84	30
Bayou Oaks	71	0	490	63	75
Calhoun Lofts	2	20	20	20	20
Cougar Place	34	8	200	76	50
Cougar Village I	159	8	300	49	32
Cougar Village II	82	2	300	51	20
Moody Towers	42	4	130	34	30
Quadrangle	25	4	60	27	27
Total Number of Programs/Activities in SHRL	491	0	700	62	34
<p>Note: All numbers are approximate. Many attendance numbers are estimates. For some activities, there was no estimate. Some activities were apparently repeated or regular events, but only listed once. This just gives a general idea of participation.</p>					

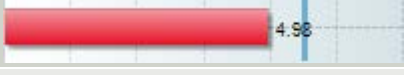


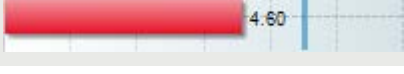
**Appendix 7
Resident EBI**

Factor 1 – Satisfaction: Hall/Apt Student Staff

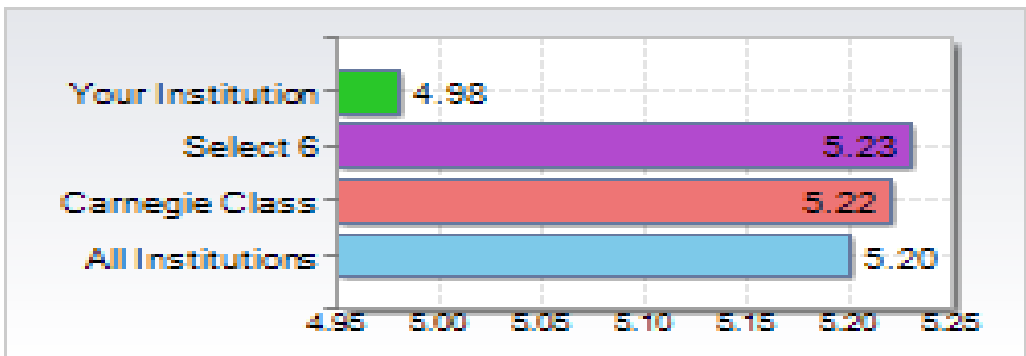
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.70		
2013-2014	5.60		0.10
2012-2013	5.76		-0.06
2011-2012	5.38		0.32



Factor 2 – Satisfaction: Hall/Apt Programming

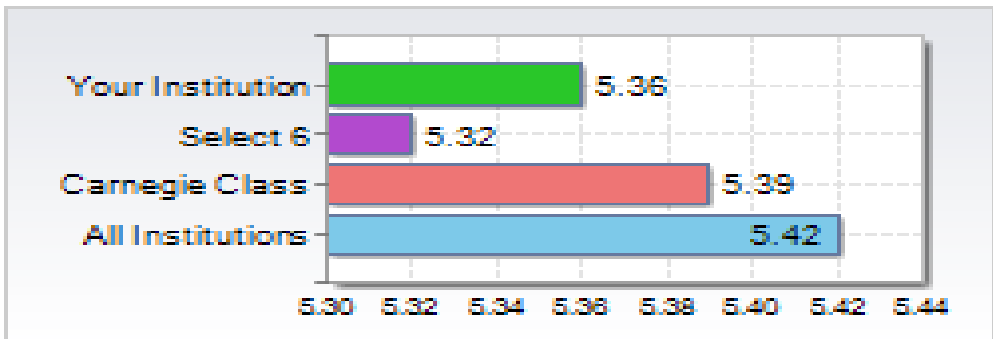
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	4.98		
2013-2014	4.91		0.07
2012-2013	5.05		-0.07
2011-2012	4.60		0.38

Factor 2 – Satisfaction: Hall/Apt Programming (continued)



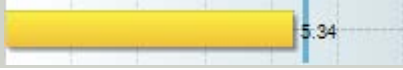



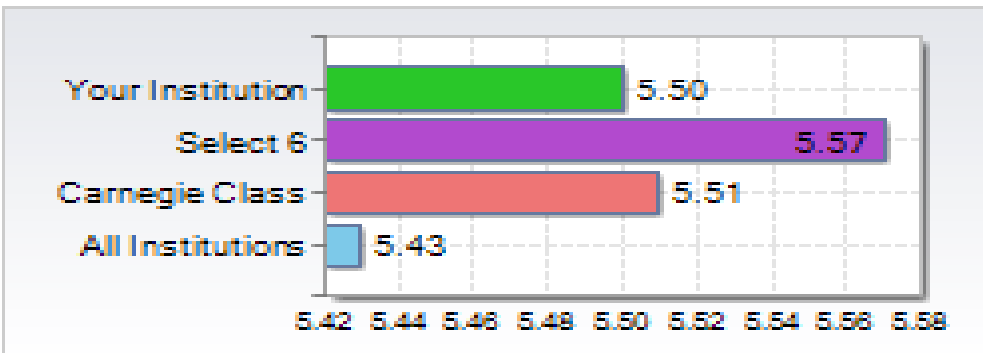
Factor 3 – Satisfaction: Hall/Apt Environment

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.36		
2013-2014	5.36		0.00
2012-2013	5.16		0.20
2011-2012	4.82		0.54




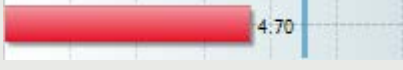


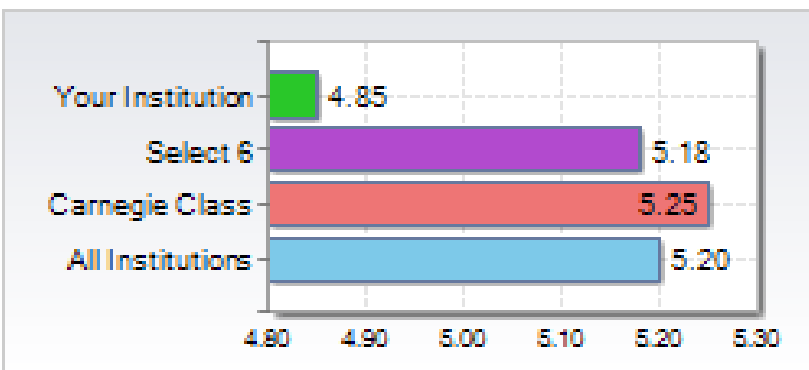
Factor 4 – Satisfaction: Facilities

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.50		
2013-2014	5.49		0.01
2012-2013	5.34		0.16
2011-2012	4.98		0.52







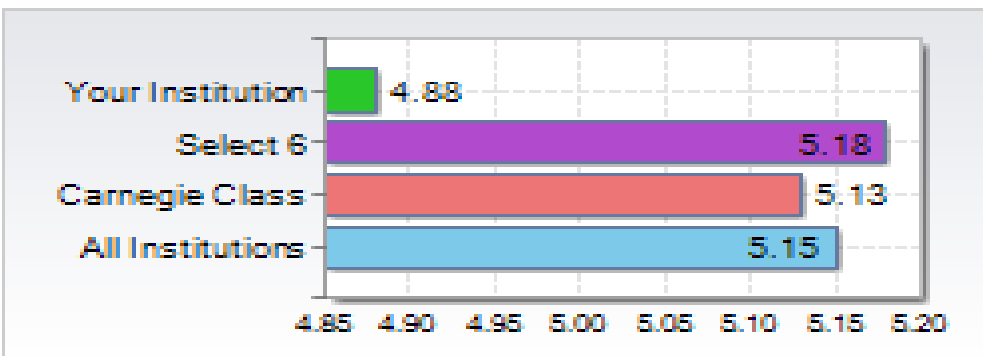
Factor 5 – Satisfaction: Services Provided

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	4.85		
2013-2014	5.05		-0.20
2012-2013	5.08		-0.23
2011-2012	4.70		0.15




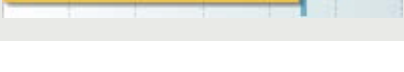


Factor 6 – Satisfaction: Room Assignment or Change Process

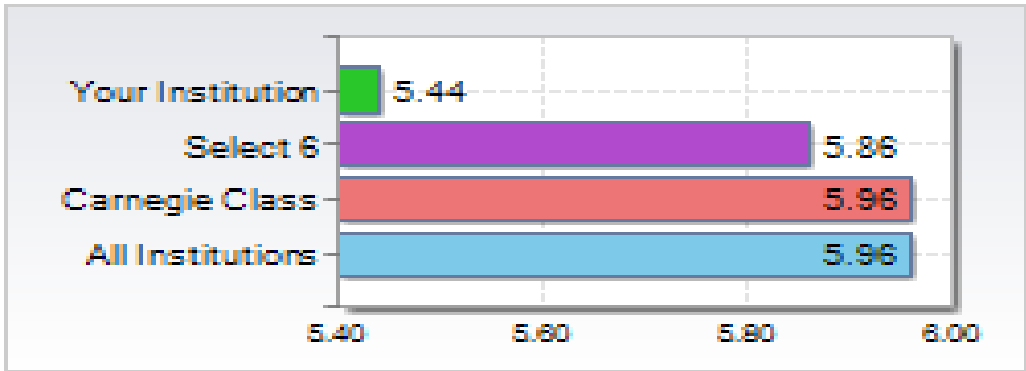
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	4.88		
2013-2014	4.97		-0.09
2012-2013	4.94		-0.06
2011-2012	4.35		0.53



Factor 7 – Satisfaction: Safety & Security

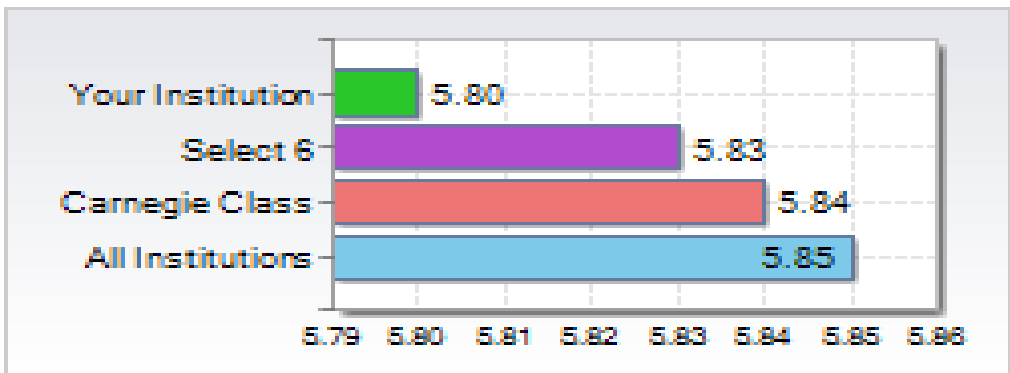
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.44		
2013-2014	5.64		-0.20
2012-2013	5.38		0.06
2011-2012	5.46		-0.02

Factor 7 – Satisfaction: Safety & Security (continued)







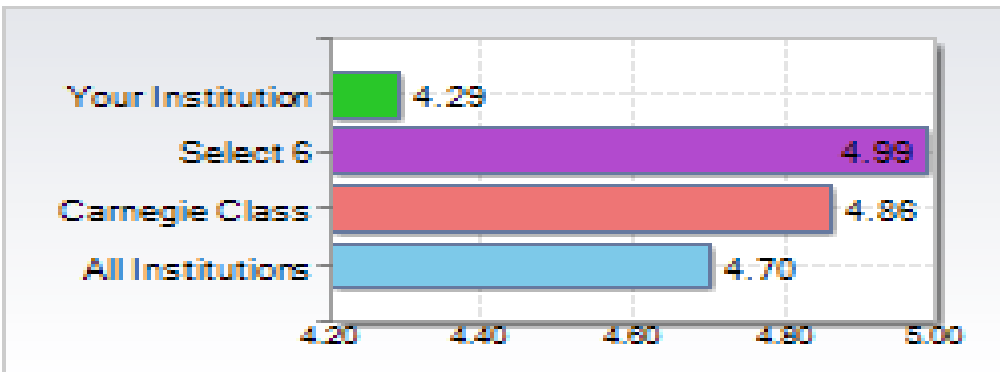
Factor 8 – Satisfaction: Roommates

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.80		
2013-2014	5.70		0.10
2012-2013	4.96		0.84
2011-2012	4.65		1.15




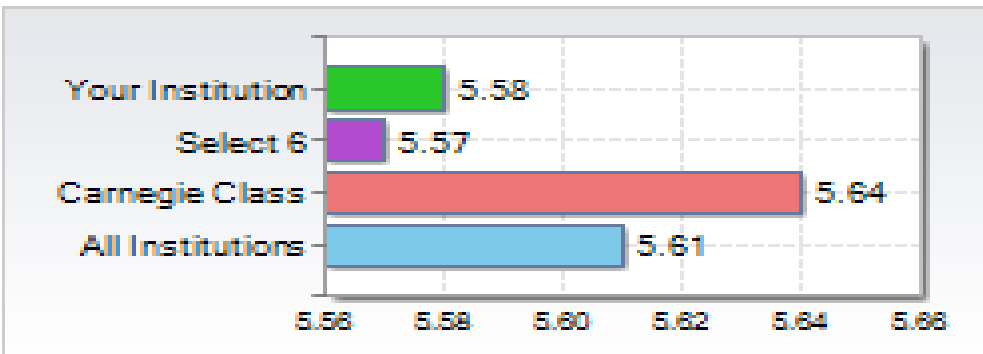
Factor 9 – Satisfaction: Dining Services

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	4.29		
2013-2014	4.54		-0.25
2012-2013	5.02		-0.73
2011-2012	4.96		-0.67



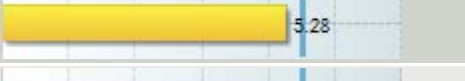



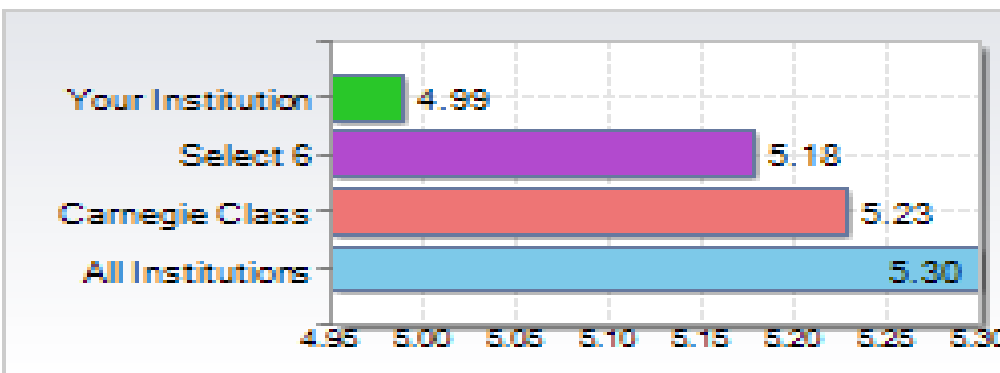
Factor 10 – Satisfaction: Community Environment (new factor)

Year	Mean Score	Mean Graphic
2014-2015	5.58	




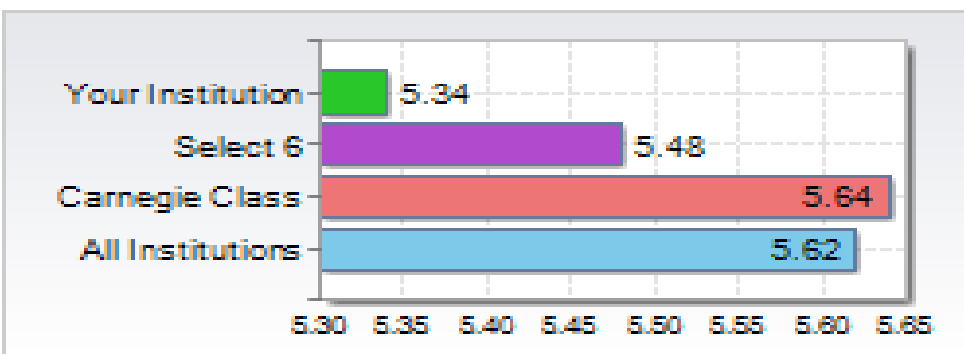
Factor 11: Learning: Personal Interactions

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	4.99		0.08
2013-2014	4.91		
2012-2013	5.28		
2011-2012	4.82		

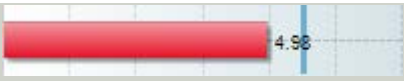
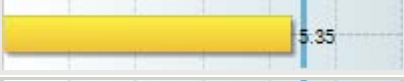




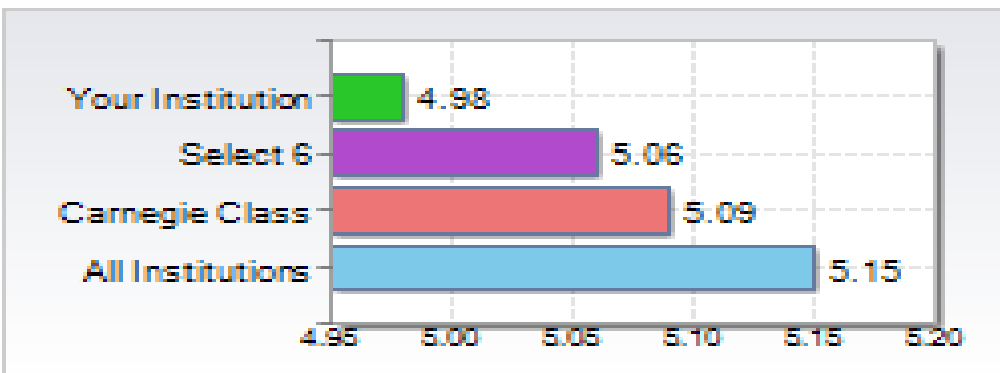
Factor 12: Learning: Sense of Community (new factor)

Year	Mean Score	Mean Graphic
2014-2015	5.34	



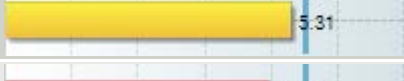



Factor 13: Learning: Diverse Interactions

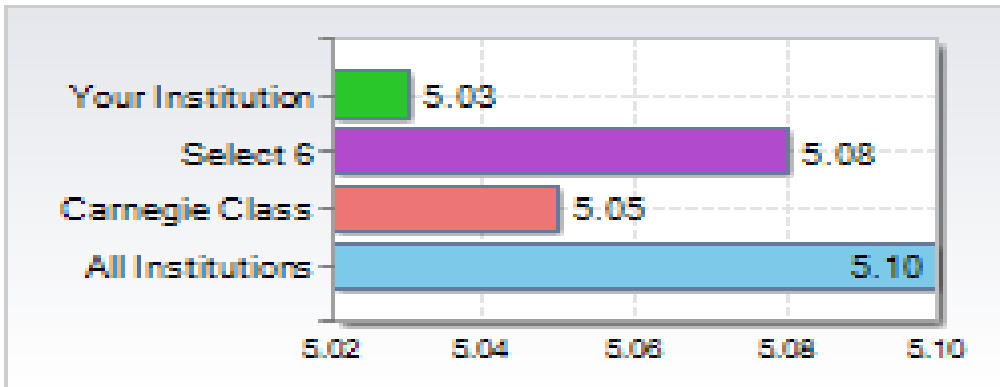
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	4.98		
2013-2014	5.35		-0.37
2012-2013	5.76		-0.78
2011-2012	5.48		-0.50



Factor 14: Learning: Self-Management

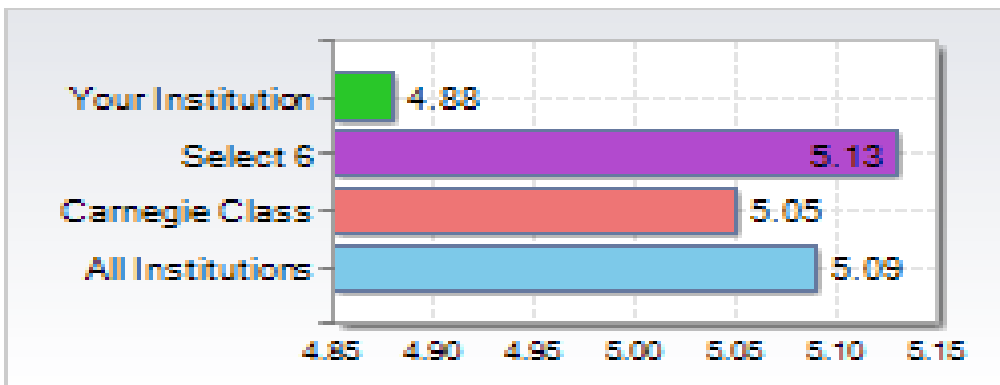
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.03		
2013-2014	4.92		0.11
2012-2013	5.31		-0.28
2011-2012	4.97		0.41

Factor 14: Learning: Self-Management (continued)





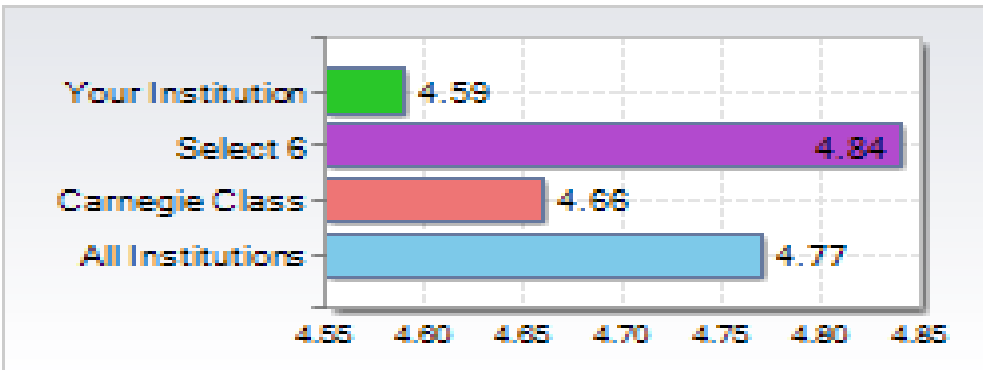
Factor 15: Learning: Alcohol & Drug Use

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	4.88		
2013-2014	4.85		0.03
2012-2013	4.94		-0.06
2011-2012	4.47		0.41

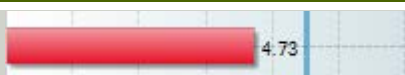
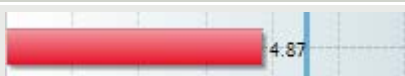


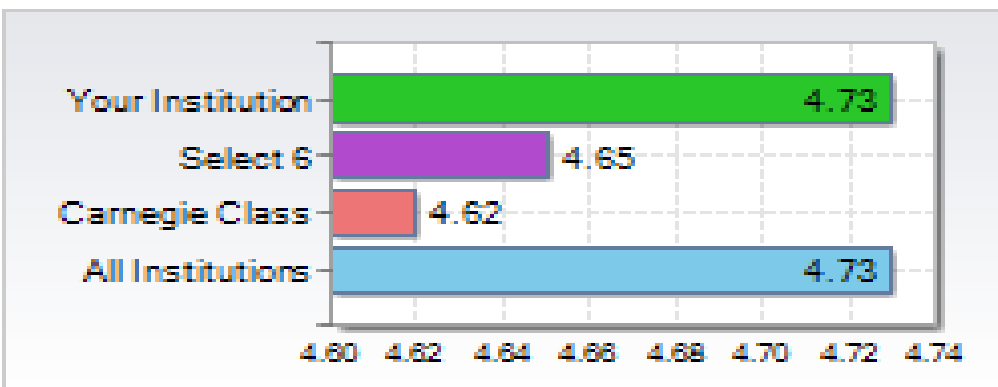
Factor 16: Learning: Sustainability

Year	Mean Score	Mean Graphic	Change in Mean from that Year to 2015
2014-2015	4.59		
2013-2014	4.66		-0.07


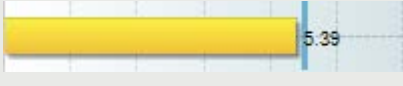




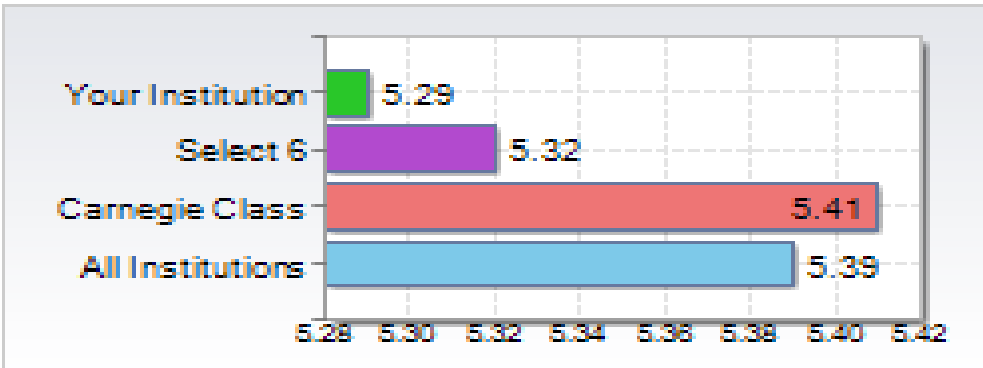
Factor 17: Learning: LLC Connections & Support

Year	Mean Score	Mean Graphic	Change in Mean from that Year to 2015
2014-2015	4.73		
2013-2014	4.87		-0.14




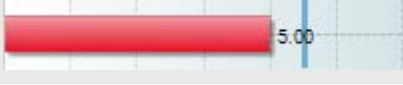


Factor 18: Overall Satisfaction

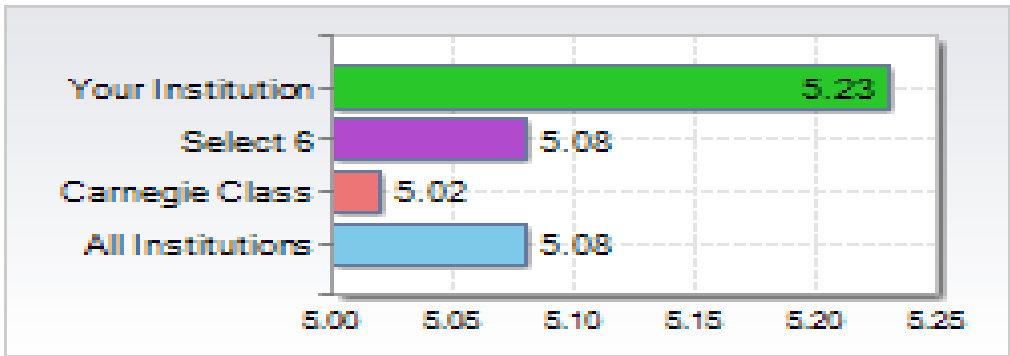
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.29		
2013-2014	5.39		-0.10
2012-2013	5.42		-0.13
2011-2012	5.09		0.20



Factor 19: Overall Learning

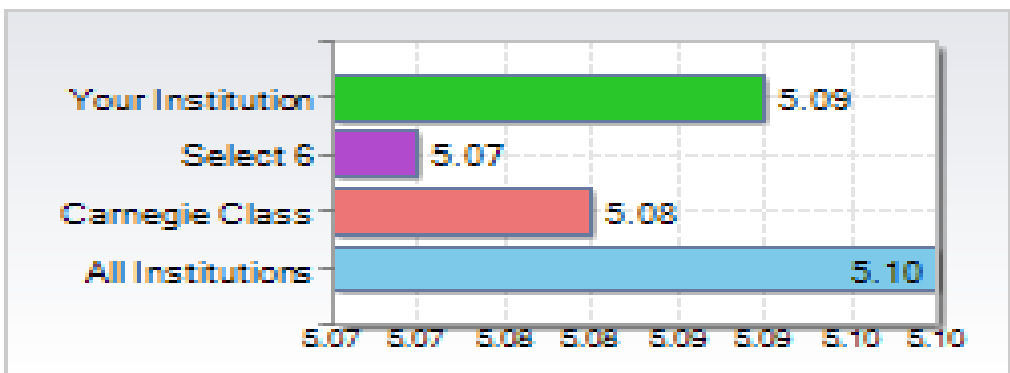
Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.23		
2013-2014	5.05		0.18
2012-2013	5.28		-0.05
2011-2012	5.00		0.23

Factor 19: Overall Learning (continued)

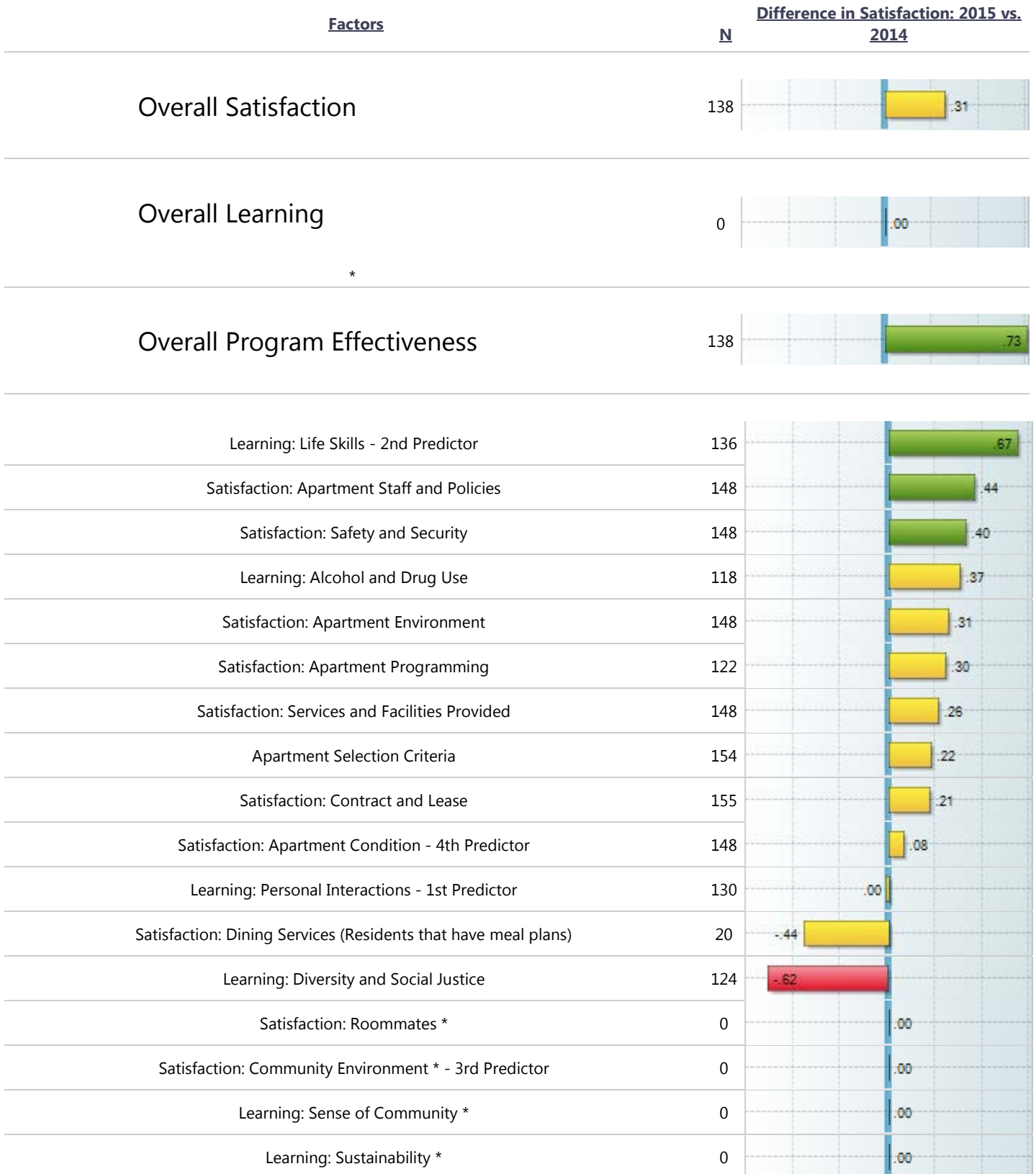


Factor 20: Overall Program Effectiveness

Year	Mean Score	Mean Graphic	Change in Mean from That Year to 2015
2014-2015	5.09		
2013-2014	5.09		0.00
2012-2013	5.11		-0.02
2011-2012	4.80		0.29

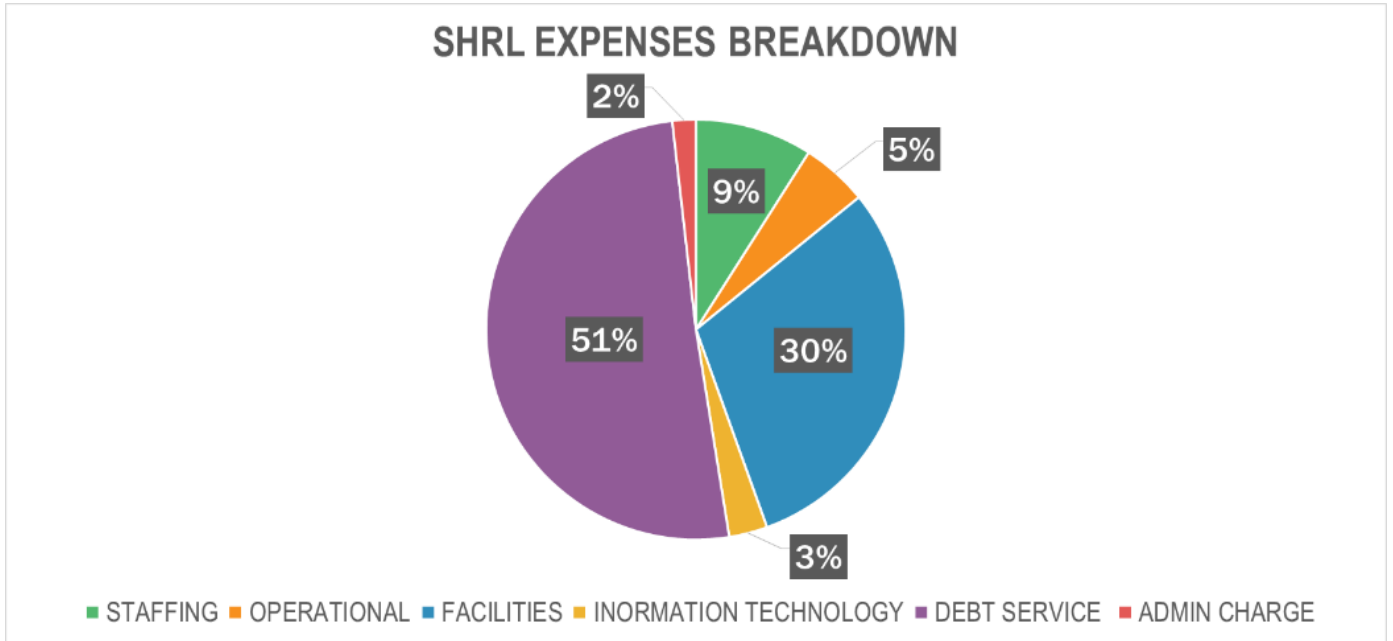


Appendix 8 Apartment EBI – Change from Last Year



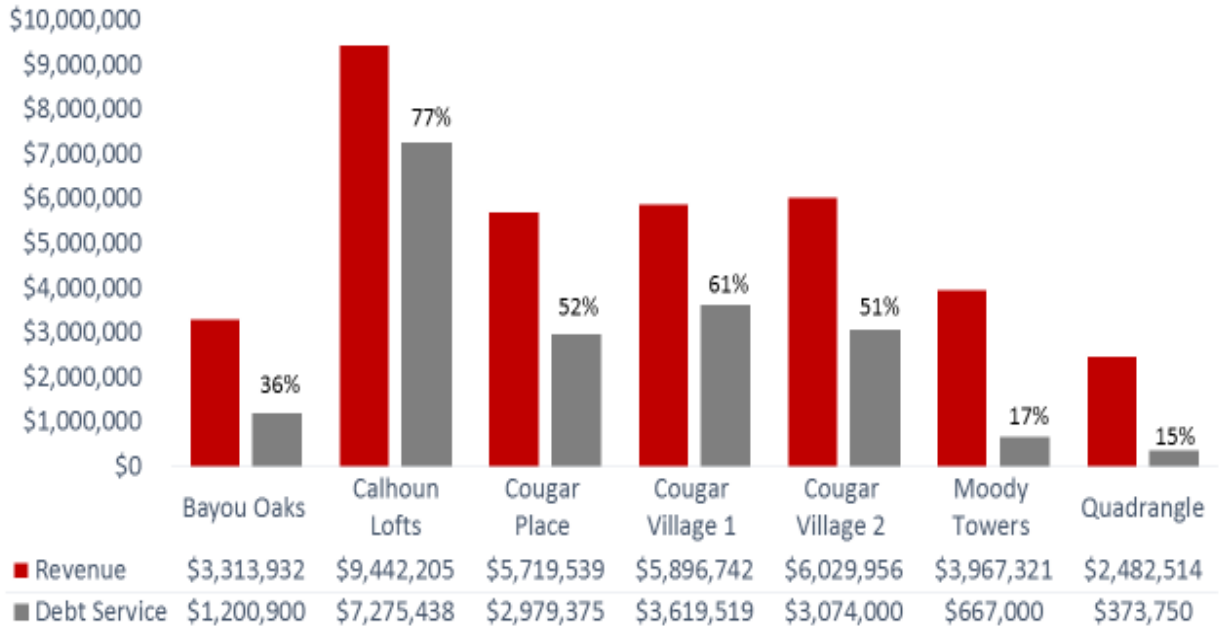
**Appendix 9
SHRL Budget**

The chart below shows what portion of the budget goes for each expense.



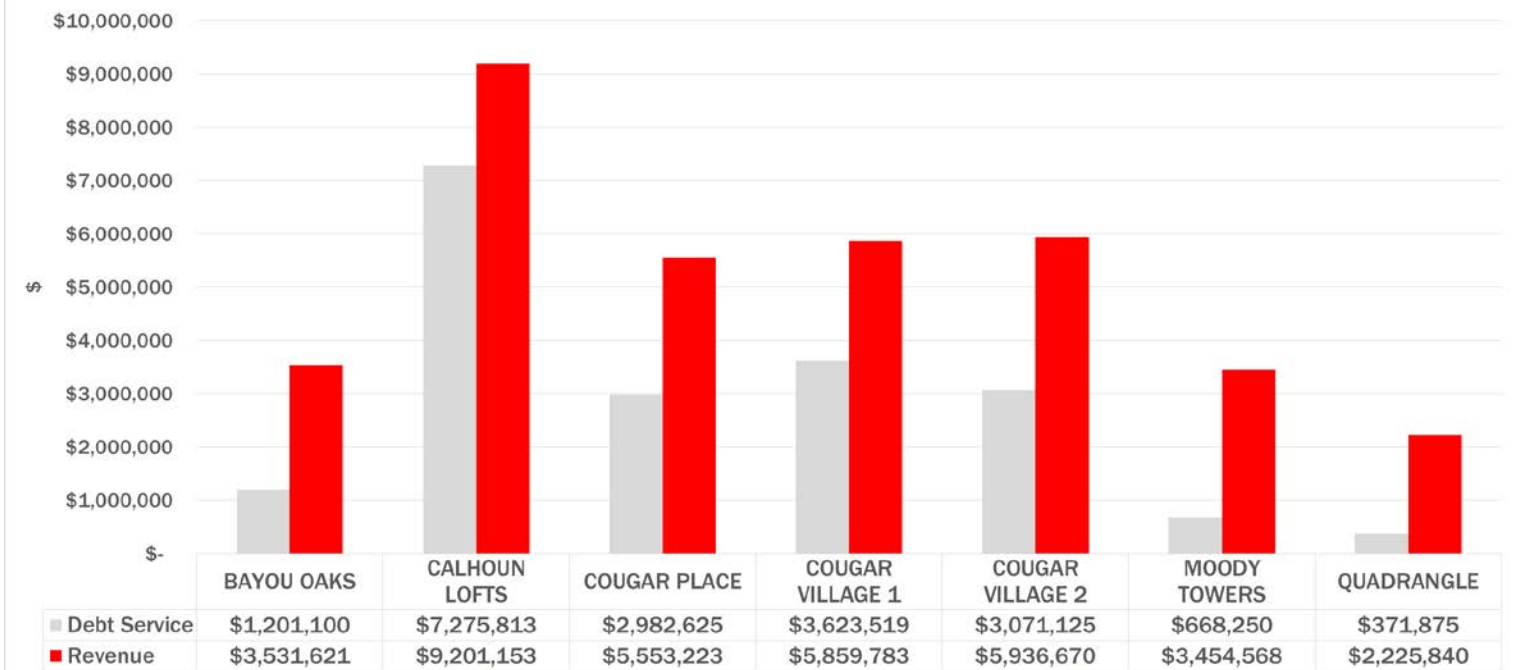
FY15 Debt Service: \$19,189,981.26

Building Revenue vs Debt Service



FY16 Debt Service: \$19,194,306

DEBT SERVICE VS PROJECTED REVENUE



Appendix 10 Staffing Changes

- i. SHRL staff who have left:
 - Habiba Milan, Residential Life Coordinator (November 2014)
 - Connie Lowe, Customer Service Representative 2 (December 2014)
 - Domonique Champion, Interim Customer Service Representative 2 (December 2014)
 - Felecia Long, Customer Service Representative 2 (December 2014)
 - Jamica Johnson, Residential Life Coordinator (June 2015)
 - Casey Quickel, Residential Life Coordinator (July 2015)
 - Zach Wortzel, Coordinator for First and Second Year Programs (July 2015)
 - Rosie Contreras, Administrative Assistant (August 2015)

- ii. New SHRL staff
 - Rhoda Arnes, Marketing Coordinator (October 2014)
 - Kenneth Watkins, Customer Service Representative 2 (December 2014)
 - Aaron Crowe, Residential Life Coordinator (February 2015)
 - Connie Blackmon, Customer Service Representative 2 (April 2015)
 - David Smith, Customer Service Representative 2 (July 2015)
 - Kandace Kendall, Residential Life Coordinator (July 2015)
 - Nicole Boucher, Residential Life Coordinator (July 2015)
 - Andrea Griffin, Financial Assistant 2 (July 2015)

- iii. Promoted SHRL staff
 - Shaniqua Johnson, Residential Life Coordinator (June 2015)
 - James Aguanno, Program Coordinator, SHRL Facilities (June 2015)

Appendix 11 Presentations

- Jackie Stelmaszczyk won a Top 10 Program Award for her presentation, “Silly Rabbit, Tricks are for Programs!” at SWACURH 2014 Regional Conference.
- Lin Crowson presented “The First Year: Collaboration, Communication and Courage” at the 2014 MAP-Works National Conference.
- Casey Quickel presented “Cultural Connections: Promote Cultural Learning from an Untapped Source: Students!” at SWACUHO 2015.
- Terence Turner, Shannon Reed and Brian Hall presented “UH SHRL’s Opening Committee” at SWACUHO 2015.
- Adam Leal and Leanica Adams presented “Managing a Not So Simple Self-Assign Process with Ease” at the Room Management System Users Conference.
- Tyler Joseph presented “Assessing Student Employment” at the UH Summer Assessment Symposium (SAS).
- Mark Vitek and Colette McFalls served as facilitators at UH SAS. Rebecca Szwarc served as the SAS registrar.

Appendix 12
SHRL Staff Attendance at Conference & Workshops

(Chronologically)

Cougar Ally Training (September 2014)

- Rosemary Aleman
- Bernice Cantu
- Dominique Champion
- Tiffany Dewberry
- Falecia Long
- Connie Lowe
- Shannon Moore
- Amber Perry

DSAES Frontline Customer Service Training (October 2014)

- Leanica Adams
- Rosemary Aleman
- Bernice Cantu
- Dominique Champion
- Tiffany Dewberry
- Falecia Long
- Connie Lowe
- Shannon Moore
- Amber Perry

ACUHO-I Housing Facilities Conference (October 2014)

- Mackenzie Wysong

ACUHO-I Business Operations Conference (October 2014)

- Janelle Brown
- Regina Nixon

MAP-Works National Conference (October 2014)

- Lin Crowson

SWACUHO Mid-Year Meeting (October 2014)

- Kenny Mauk

SWACURH Regional Conference (November 2014)

- Jackie Stelmaszczyk
- 30 RAs, RHA members, NRHH members, and Hall Council representatives

TAMU Assessment Conference (February 2015)

- Rebecca Szwarc

Resident Management System User Conference (February 2015)

- Leanica Adams

- Adam Leal

SWACUHO 2015 (March 2015)

- Brian Hall
- Kenny Mauk
- Casey Quickel
- Shannon Reed
- Terence Turner

The Placement Exchange (March 2015)

- Susan Kimbrough
- Don Yackley

NASPA (March 2015)

- Jamica Johnson
- Shaniqua Johnson
- Susan Kimbrough
- Colette McFalls
- Jackie Stelmaszczyk
- Terence Turner
- Don Yackley

UH Summer Assessment Symposium (SAS) (June 2015)

- Tyler Joseph
- Colette McFalls
- Rebecca Szwarc
- Mark Vitek

ACUHO-I Annual Conference and Exposition (June 2015)

- Aaron Crowe
- Susan Kimbrough
- Kenny Mauk
- Don Yackley

Gehring Academy (June 2015)

- Jackie Stelmaszczyk

Appendix 13

SHRL Staff Committees

- Brian Hall, Rebecca Szwarc and Don Yackley serve on national committees. Rebecca Szwarc is Chair of the ACUHO-I Assessment Committee.
- Kenny Mauk, Shannon Reed and Casey Quickel serve on one or more regional committees. Kenny Mauk serves as President of SWACUHO.

Twelve staff members serve on one or more UH committees. See the complete list below.

(Alphabetically)

Leanica Adams

- DSAES Recognition Committee

James Aguanno

- SHRL Assessment Committee

Janelle Brown

- UH Black Alumni Association (Secretary)
- UH Black Leadership Network
 - Planning Committee for African American Promotions and Progress Reception
 - Focus group committed to improving “Student Success”

Brian Hall

- NASPA Gay, Lesbian, Bisexual, and Transgender Knowledge Community
- DSAES Professional Development Committee
- SHRL Opening Committee (Co-Chair)
- SHRL Key Task Force
- SHRL RLC Manual & Training Committee

Maria Honey

- Finals Mania Committee (Chair)

Shaniqua Johnson

- SHRL Opening Events Committee

Tyler Joseph

- RA Recruitment and Selection Committee (Chair)
- SHRL Football Tailgate Work Group (Co-Chair)
- On-Site Check-in for Opening (Co-Chair)

Susan Kimbrough

- Chancellor’s Sexual Violence Education and Prevention Advisory Committee
- Substance Abuse Prevention Advisory Board
- UH CART
- DSAES Assessment Committee
- Sexual Violence Education and Prevention Program Manager Search Chair
- SHRL Assessment Committee

Adam Leal

- Greek Life Townhouse Review Committee

Kenny Mauk

- SWACUHO /Executive Committee
- LGBT Advisory Board
- Greek Life Townhouse Review Committee

Colette McFalls

- Greek Life Task Force
- First Six Weeks Committee
- RLC Manual Committee

Regina Nixon

- Meal Plan Petition Committee

Shannon Reed

- SWACUHO Diversity and Social Justice Committee
- SWACUHO Programming Committee
- SWACUHO Professional Development Committee
- SHRL Fall 2015 Opening Committee (Co-Chair)
- SHRL Development Committee (Chair)
- SHRL MAP-Works Committee
- SHRL RA Training & Manual Committee
- SHRL Assessment Committee

Jackie Stelmaszczyk

- UH Homecoming Steering Committee
- SHRL Homecoming Committee
- SHRL RA Training Committee
- SHRL Summer Conference Committee
- SHRL Opening Events (Co-Chair)
- SHRL "First Six Weeks" Curriculum Workgroup
- SHRL Student Leader Appreciation Week Committee
- RHA Advisor
- NRHH Advisor
- Dance On Advisor
- Phi Mu Fraternity for Women – Alpha Pi Advisor for Vice Presidents and Sisterhood

Rebecca Szwarc

- ACUHO-I Assessment Committee (Chair)
- UH Staff Council
 - Ad hoc Professional Development Committee (Co-Chair)
 - Ad hoc Program Managers Mentoring Committee (Co-Chair) (Fall only)
 - CFI Committee (Supplies & Maintenance Chair)
 - Events Committee
- UH Global Strategies and Studies Advisory Committee
- DSAES Assessment Committee (Co-Chair)

- Finals Mania Committee
- SHRL Assessment Committee

Terence Turner

- UH Staff Council

Mark Vitek

- UH CART
- UH Institutional Compliance Committee
- DSAES Assessment Committee
- SHRL Assessment Committee (Chair)

Zach Wortzel

- Weeks of Welcome Committee
- Finals Mania Committee (Snacks Lead)
- Family Weekend Committee

Don Yackley

- ACUHO-I Program Review Committee
- Food Service Advisory Committee
- Enrollment Task Force
- CSI Director Search Committee

Appendix 14 Routine SHRL Collaborations

Internal DSAES Collaborations

- Programming: CAPS, Student Programming Board, New Students Conference Group, Council of Ethnic Organizations, Campus Recreation, Outdoor Recreation, Women and Gender Resource Center, LBGT Resource Center, University Career Services, Center for Student Involvement, UH Wellness, AD Bruce Religion Center, and Center for Fraternity & Sorority Life.
- Conduct: Dean of Students Office.
- Student Support: CAPS and the Health Center.
- Recruitment and Financial Aid: Office of Admissions, Office of Scholarships and Financial Aid.
- Fundraising: DSAES Advancement.
- Recruitment: DSAES Marketing and Admissions.
- Assessment: DSAES Assessment Committee.
- Move-In: Campus Recreation, Student Program Board, Council of Ethnic Organizations, and Center for Student Involvement.
- RA Training: Center for Diversity and Inclusion, CAPS, and Dean of Students Office.

External to DSAES Collaborations

- Programming: Bauer College of Business, Faculty-in-Residence, Homecoming Board, Blaffer Art Museum, UH School of Theatre and Dance, Learning Support Services, the Writing Center, UH Librarians, Athletics, UH Dining Services and Dietitian, Music Department, UH Political Council, GLOBAL, UH Nutrition, Student Government Association, Bonner Scholars, Muslim Student Association, Houston Halal, and Baptist Student Ministries.
- Conduct/Behavior: Office of Equal Opportunity Services.
- Living/Learning Housing: Honors College.
- Facilities and Operations: UH Department of Public Safety, UH Postal Services, UH Information Technology, UH Facilities Management & Maintenance, Metroclean, Food Services, and Auxiliary Services.
- Records and Information: Institutional Research and PeopleSoft.
- MAP-Works: Provost's Office and Inside Track.
- Move-In: Baptist Student Ministry, UHPD, Parking & Transportation, and Aramark.
- RA Training: UH Librarians, UHPD, Fire Marshal, Facilities, Emergency Planning, and UH in Four.