



Community Mentor Position Description

Community Mentors (CMs) are student staff members in Student Housing & Residential Life (SHRL) who play key roles in residential engagement.

Position Requirements

- Current undergraduate or graduate student at time of application.
 - Undergraduates must stay enrolled in a minimum of 12 credits and a maximum of 18 credits.
 - Graduates must stay enrolled in a minimum of 6 credits and a maximum of 12 credits.
- Must have a minimum 3.0 semester and cumulative GPA at the time of application and appointment. CMs must maintain a 3.0 GPA each semester for continued employment.
- Remain in good standing with Student Housing & Residential Life (SHRL) and the University of Houston academically, financially, and in student conduct.
- One year of experience as a Resident Advisor.

Variations in Community Need

The CM role can vary depending on the distinct needs of each community. Residential communities may change over time based on the varying needs of each community's residents, shifting demographics, and newly identified initiatives. CMs promote residential engagement and cultivate belonging in ways appropriate for the population of each community.

The Bayou Oaks Community Mentor advises Hall Council, supports visiting FIRs with logistical tasks, implements large scale academic success events, collaborates with the Fraternity/Sorority Housing Coordinator to plan Fraternity and Sorority Life events, and supports the SHRL Student Success and Wellbeing team.

The Cougar Place Community Mentor advises Hall Council, supports the Faculty in Residence with logistical tasks, implements large scale academic success events, supports the Student Housing & Residential Life Student Success and Wellbeing team, and promotes involvement opportunities.

The Cougar Village 1 Community Mentors advise Hall Council, implement large scale academic success events, supports the Student Housing & Residential Life Student Success and Wellbeing team, supports the Faculty in Residence with logistical tasks, provide specialized engagement opportunities for students in living-learning and serve as the Involvement Experts for the community.

The Cougar Village 2 Community Mentors advise Hall Council, implement large scale academic success events, supports the Student Housing & Residential Life Student Success and Wellbeing team, supports the Faculty in Residence with logistical tasks, and serve as the Involvement Experts for the community.



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The Moody Towers South Community Mentor advises Hall Council, implements large scale academic success events, supports the Student Housing & Residential Life Student Success and Wellbeing team, and serves as the Involvement Expert for the community.

The Moody Towers North Community Mentor advises Hall Council, implements large scale academic success events, supports the Student Housing & Residential Life Student Success and Wellbeing team, supports the Faculty in Residence with logistical tasks, and promotes involvement opportunities.

The Quad Community Mentors advise Hall Council, implement large scale academic success events, support the Student Housing & Residential Life Student Success and Wellbeing team, support the Faculty in Residence with logistical tasks, and promote involvement opportunities.

*There is not a CM position in the University Lofts. This role is fulfilled by the Graduate Assistant.

Compensation

1. One room space (single room where available)
2. Monthly stipend of approximately \$500 per month
3. Meal Plan

Compensation Notes

- The \$500 monthly stipend is taxable income.
- Because living on-campus is a requirement of the position, the room and meal plan is excluded from income subject to taxes. Housing is furnished for the convenience of the University and for a substantial non-compensatory business reason, and it is a condition of employment necessitated by the proper performance of duties (SAM 03.D.06).
- SHRL is required to submit compensation (room, stipend, and meal plan) information to Financial Aid. Consult with the Financial Aid Office regarding the impact that this position may have on your financial aid award.
- 4. Meal Plans are available only when cafeteria facilities are open. When on-campus dining options are closed, the department will not be responsible for providing meals. The meal plan compensation is provided to staff members for the purpose of building relationships with residents in the dining halls during the academic year.