

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*GERALD D. HINES SCHOOL OF ARCHITECTURE, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	6	6.0	6	6.0	7	6.5	8	7.0	7	6.3
<b>All</b>		7	7.0	7	7.0	8	7.5	9	8.0	8	7.3	
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Native American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	8	8.0	8	8.0	7	7.0	5	5.0	6	5.0
<b>All</b>		9	9.0	9	9.0	8	8.0	6	6.0	7	6.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0		
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0				
		<b>All</b>	1	1.0	1	1.0	1	1.0				
	<b>International</b>	<b>Female</b>									1	1.0
		<b>All</b>									1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	2	1.7	1	1.0	1	1.0
		<b>Male</b>	3	3.0	3	3.0	4	4.0	4	4.0	4	4.0
		<b>All</b>	4	4.0	4	4.0	6	5.7	5	5.0	5	5.0
	<b>All</b>	<b>Female</b>	4	4.0	4	4.0	5	4.7	4	4.0	5	5.0
<b>Male</b>		22	22.0	22	22.0	23	22.5	21	20.0	20	18.3	
<b>Total</b>		26	26.0	26	26.0	28	27.2	25	24.0	25	23.3	

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*GERALD D. HINES SCHOOL OF ARCHITECTURE, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Male</b>				1	0.2	1	0.2	1	0.2		
		<b>All</b>				1	0.2	1	0.2	1	0.2		
	<b>Asian American</b>	<b>Female</b>			1	0.3	1	0.3	1	0.3			
		<b>Male</b>	3	1.5	4	1.8	4	1.8	2	1.0	3	2.4	
		<b>All</b>	3	1.5	5	2.1	5	2.1	3	1.3	3	2.4	
	<b>Hispanic</b>	<b>Male</b>	2	0.7	3	1.7	1	0.3	1	0.3	2	0.7	
		<b>All</b>	2	0.7	3	1.7	1	0.3	1	0.3	2	0.7	
	<b>Native American</b>	<b>Male</b>	1	0.7	1	0.7	1	0.7	1	0.7			
		<b>All</b>	1	0.7	1	0.7	1	0.7	1	0.7			
	<b>International</b>	<b>Female</b>	1	1.0					1	0.3	1	0.3	
		<b>All</b>	1	1.0					1	0.3	1	0.3	
	<b>White</b>	<b>Female</b>	4	2.5	4	3.0	3	2.1	3	2.3	5	3.7	
		<b>Male</b>	30	14.4	29	14.7	29	12.6	21	10.9	24	11.4	
		<b>All</b>	34	16.9	33	17.7	32	14.6	24	13.2	29	15.1	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	1	0.3								
<b>All</b>			1	0.3									
<b>Asian American</b>		<b>Male</b>	1	0.3									
		<b>All</b>	1	0.3									
<b>Hispanic</b>		<b>Female</b>	1	0.3									
		<b>All</b>	1	0.3									
<b>International</b>		<b>Female</b>	2	0.8							1	0.5	
		<b>Male</b>	2	0.8	3	1.5	4	2.0	4	2.0	2	1.0	
		<b>All</b>	4	1.5	3	1.5	4	2.0	4	2.0	3	1.5	
<b>White</b>		<b>Female</b>	4	1.0									
		<b>Male</b>	4	1.1	1	0.3							
		<b>All</b>	8	2.1	1	0.3							
<b>All</b>	<b>Female</b>	13	5.7	5	3.3	4	2.4	5	3.0	7	4.5		
	<b>Male</b>	43	19.4	41	20.7	40	17.6	30	15.1	32	15.7		
<b>Total</b>		56	25.1	46	24.0	44	20.0	35	18.1	39	20.2		

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**Fall 2007 - 2011**

*C.T. BAUER COLLEGE OF BUSINESS, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African-American</b>	<b>Male</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Asian American</b>	<b>Female</b>					1	1.0	1	1.0	2	2.0	
		<b>Male</b>	4	4.0	4	4.0	5	5.0	5	5.0	5	5.0	
		<b>All</b>	4	4.0	4	4.0	6	6.0	6	6.0	7	7.0	
	<b>International</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>All</b>					1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	3	3.0	4	4.0	4	4.0	
		<b>Male</b>	23	23.0	26	26.0	25	25.0	25	25.0	25	23.0	
		<b>All</b>	25	25.0	28	28.0	28	28.0	29	29.0	29	27.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0
			<b>All</b>					1	1.0	1	1.0	1	1.0
<b>Asian American</b>		<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
		<b>Male</b>	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0	
		<b>All</b>	6	6.0	6	6.0	5	5.0	5	5.0	4	4.0	
<b>Hispanic</b>		<b>Female</b>			1	1.0	1	1.0	1	1.0	1	0.0	
		<b>Male</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>All</b>	1	1.0	3	3.0	3	3.0	3	3.0	3	2.0	
<b>International</b>		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>All</b>					1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	6	6.0	5	5.0	5	5.0	4	4.0	6	6.0	
		<b>Male</b>	15	15.0	14	14.0	13	13.0	13	13.0	13	13.0	
	<b>All</b>	21	21.0	19	19.0	18	18.0	17	17.0	19	19.0		
<b>Assistant Professor</b>	<b>African-American</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>			1	1.0							
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Asian American</b>	<b>Female</b>					1	1.0	5	5.0	5	5.0	
		<b>Male</b>	1	1.0	2	2.0	3	3.0	4	4.0	3	3.0	
		<b>All</b>	1	1.0	2	2.0	4	4.0	9	9.0	8	8.0	
	<b>Hispanic</b>	<b>Female</b>	2	2.0	1	1.0	1	1.0	1	1.0			
		<b>Male</b>	1	1.0									
		<b>All</b>	3	3.0	1	1.0	1	1.0	1	1.0			
	<b>International</b>	<b>Female</b>	2	2.0	4	4.0	2	2.0			1	1.0	
		<b>Male</b>	6	6.0	2	2.0	2	2.0	1	1.0	3	3.0	
		<b>All</b>	8	8.0	6	6.0	4	4.0	1	1.0	4	4.0	

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			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Assistant Professor</b>	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	3	3.0	1	1.0	1	1.0
		<b>Male</b>	6	6.0	8	8.0	6	5.0	5	4.0	2	2.0
		<b>All</b>	7	7.0	9	9.0	9	8.0	6	5.0	3	3.0
<b>All</b>		<b>Female</b>	15	15.0	16	16.0	20	20.0	20	20.0	22	21.0
		<b>Male</b>	63	63.0	64	64.0	63	62.0	62	61.0	60	58.0
<b>Total</b>			78	78.0	80	80.0	83	82.0	82	81.0	82	79.0

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*C.T. BAUER COLLEGE OF BUSINESS, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	2	1.0	1	1.0	1	1.0	
		<b>Male</b>						1	0.8	1	0.8		
		<b>All</b>	1	1.0	1	1.0	2	1.0	2	1.8	2	1.8	
	<b>Asian American</b>	<b>Female</b>	1	0.2	1	0.4	2	1.4	2	1.4	2	1.4	
		<b>Male</b>	3	2.1	1	1.0	2	1.2	3	2.2	3	3.0	
		<b>All</b>	4	2.3	2	1.4	4	2.6	5	3.6	5	4.4	
	<b>Hispanic</b>	<b>Female</b>	1	0.4					1	1.0	1	1.0	
		<b>Male</b>	1	0.4	2	0.8	3	1.5	3	2.0	2	1.8	
		<b>All</b>	2	0.8	2	0.8	3	1.5	4	3.0	3	2.8	
	<b>Native American</b>	<b>Female</b>							1	1.0			
		<b>All</b>							1	1.0			
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	0.5			1	0.2	1	1.0	2	1.4	
		<b>All</b>	2	1.5	1	1.0	2	1.2	2	2.0	3	2.4	
	<b>White</b>	<b>Female</b>	13	9.6	15	10.8	17	12.4	19	14.4	19	14.0	
		<b>Male</b>	42	27.5	48	30.4	52	33.1	52	34.5	54	35.7	
		<b>All</b>	55	37.1	63	41.2	69	45.5	71	48.9	73	49.7	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	1	0.5	3	1.5						
			<b>Male</b>	1	0.5			1	0.5				
			<b>All</b>	2	1.0	3	1.5	1	0.5				
		<b>Asian American</b>	<b>Female</b>	5	2.5	10	5.0	7	3.5	10	5.0	10	5.0
<b>Male</b>			6	3.0	8	4.0	7	3.1	4	2.0	7	3.5	
<b>All</b>			11	5.5	18	9.0	14	6.6	14	7.0	17	8.5	
<b>Hispanic</b>		<b>Female</b>					1	0.5	1	0.5	4	2.0	
		<b>Male</b>	1	0.5	2	1.0	1	0.5	3	1.5	6	3.0	
		<b>All</b>	1	0.5	2	1.0	2	1.0	4	2.0	10	5.0	
<b>International</b>		<b>Female</b>	21	10.6	26	13.5	35	17.5	38	19.5	43	21.5	
		<b>Male</b>	37	18.4	32	16.0	37	18.5	50	25.0	53	26.5	
		<b>All</b>	58	29.0	58	29.5	72	36.0	88	44.5	96	48.0	
<b>White</b>		<b>Female</b>	12	5.9	9	4.6	16	8.0	8	4.0	12	6.0	
		<b>Male</b>	20	9.9	19	9.1	21	10.5	21	10.5	15	7.5	
		<b>All</b>	32	15.8	28	13.7	37	18.5	29	14.5	27	13.5	
<b>Multiracial</b>		<b>Female</b>							2	1.0	1	0.5	
		<b>Male</b>									1	0.5	
		<b>All</b>							2	1.0	2	1.0	

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**Fall 2007 - 2011**

*C. T. BAUER COLLEGE OF BUSINESS, Not Ranked*

		<b>Fall 2007</b>		<b>Fall 2008</b>		<b>Fall 2009</b>		<b>Fall 2010</b>		<b>Fall 2011</b>	
		<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>	<b>HC</b>	<b>FTE</b>
<b>All</b>	<b>Female</b>	56	31.7	66	37.8	81	45.3	84	49.8	94	53.4
	<b>Male</b>	112	62.8	112	62.3	125	69.1	138	79.5	144	83.6
<b>Total</b>		168	94.5	178	100.1	206	114.4	222	129.3	238	137.0

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*COLLEGE OF EDUCATION, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>All</b>	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	7	7.0	6	6.0	7	7.0	6	6.0	6	6.0	
		<b>Male</b>	14	14.0	16	16.0	16	15.5	16	16.0	16	16.0	
		<b>All</b>	21	21.0	22	22.0	23	22.5	22	22.0	22	22.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>All</b>			2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
<b>Asian American</b>		<b>Female</b>	2	2.0	2	1.0	2	2.0	3	3.0	3	3.0	
		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>All</b>	2	2.0	2	1.0	3	3.0	4	4.0	4	4.0	
<b>Hispanic</b>		<b>Female</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0							
		<b>All</b>	3	3.0	2	2.0	1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	8	8.0	7	7.0	7	7.0	8	8.0	9	8.0	
		<b>Male</b>	10	10.0	10	10.0	9	9.0	8	8.0	9	8.0	
		<b>All</b>	18	18.0	17	17.0	16	16.0	16	16.0	18	16.0	
<b>Assistant Professor</b>		<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
			<b>All</b>	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
		<b>Asian American</b>	<b>Female</b>					1	1.0	2	2.0	2	1.0
	<b>Male</b>		1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	<b>All</b>		1	1.0	1	1.0	2	2.0	4	4.0	4	3.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0							1	1.0	
		<b>All</b>	1	1.0							1	1.0	
	<b>International</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0					
		<b>Male</b>	1	1.0	3	3.0	4	4.0	3	3.0	2	2.0	
		<b>All</b>	3	3.0	5	5.0	5	5.0	3	3.0	2	2.0	
	<b>White</b>	<b>Female</b>	5	4.4	4	4.0	4	4.0	5	5.0	4	4.0	
		<b>Male</b>	4	4.0	4	4.0	4	4.0	5	5.0	5	5.0	
		<b>All</b>	9	8.4	8	8.0	8	8.0	10	10.0	9	9.0	
	<b>All</b>	<b>Female</b>	32	31.4	27	26.0	28	28.0	31	31.0	32	30.0	
		<b>Male</b>	33	33.0	37	37.0	37	36.5	36	36.0	36	35.0	
<b>Total</b>			65	64.4	64	63.0	65	64.5	67	67.0	68	65.0	

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			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	6	2.8	7	2.6	9	3.2	4	1.8	7	3.5	
		<b>Male</b>	1	0.2	1	0.2	2	0.4			1	0.2	
		<b>All</b>	7	3.0	8	2.8	11	3.6	4	1.8	8	3.7	
	<b>Asian American</b>	<b>Female</b>	2	1.2	4	2.6	5	3.0	4	2.0	5	3.2	
		<b>Male</b>	1	0.1	1	0.1	1	0.1	2	0.5	1	0.1	
		<b>All</b>	3	1.3	5	2.7	6	3.1	6	2.5	6	3.3	
	<b>Hispanic</b>	<b>Female</b>	3	1.2	7	3.6	5	2.8	5	3.4	8	3.0	
		<b>Male</b>	3	2.2	3	3.0	5	3.5	4	3.5	5	3.7	
		<b>All</b>	6	3.4	10	6.6	10	6.3	9	6.9	13	6.7	
	<b>International</b>	<b>Female</b>									1	0.6	
		<b>Male</b>					1	0.5	1	0.2			
		<b>All</b>					1	0.5	1	0.2	1	0.6	
	<b>White</b>	<b>Female</b>	55	30.1	66	35.5	49	29.8	45	28.6	52	28.1	
		<b>Male</b>	18	8.1	20	8.7	21	8.4	20	10.2	26	10.1	
		<b>All</b>	73	38.2	86	44.2	70	38.2	65	38.9	78	38.2	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	5	2.5	3	1.5	10	5.0	12	6.0	9	4.5
			<b>Male</b>			1	0.5	1	0.5	1	0.5		
			<b>All</b>	5	2.5	4	2.0	11	5.5	13	6.5	9	4.5
<b>Asian American</b>		<b>Female</b>	9	4.5	9	4.2	8	4.0	7	3.5	8	4.0	
		<b>Male</b>	1	0.5	3	1.5	3	1.5	1	0.5	3	1.5	
		<b>All</b>	10	5.0	12	5.7	11	5.5	8	4.0	11	5.5	
<b>Hispanic</b>		<b>Female</b>	6	3.0	7	3.5	7	3.5	6	3.0	6	3.0	
		<b>Male</b>	3	1.3	3	1.5	5	2.5	3	1.5	2	1.0	
		<b>All</b>	9	4.3	10	5.0	12	6.0	9	4.5	8	4.0	
<b>Native American</b>		<b>Female</b>					1	0.5					
		<b>All</b>					1	0.5					
<b>International</b>		<b>Female</b>	9	4.5	10	5.0	13	6.5	13	6.5	10	5.0	
		<b>Male</b>	8	4.0	9	4.5	11	5.5	8	4.0	11	5.5	
		<b>All</b>	17	8.5	19	9.5	24	12.0	21	10.5	21	10.5	
<b>White</b>		<b>Female</b>	41	20.7	39	19.6	41	20.4	37	18.2	42	21.5	
		<b>Male</b>	14	7.0	12	6.0	8	4.0	11	5.5	7	3.5	
		<b>All</b>	55	27.7	51	25.6	49	24.4	48	23.7	49	25.0	
<b>Unknown</b>		<b>Female</b>							1	1.0			
	<b>Male</b>							1	0.5				
	<b>All</b>							2	1.5				

(Continued)



**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF EDUCATION, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Teaching Assistant</b>	<b>Hawaiian/Pacific Islander</b>	<b>Male</b>									1	0.5
		<b>All</b>									1	0.5
	<b>Multiracial</b>	<b>Female</b>							2	1.0	2	1.0
		<b>All</b>							2	1.0	2	1.0
<b>All</b>	<b>Female</b>		136	70.5	152	78.2	148	78.7	136	75.0	150	77.3
	<b>Male</b>		49	23.3	53	25.9	58	26.8	52	26.9	57	26.1
<b>Total</b>			185	93.8	205	104.1	206	105.5	188	101.9	207	103.4

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*CULLEN COLLEGE OF ENGINEERING, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	15	15.0	19	18.0	19	18.0	18	17.0	19	18.0	
		<b>All</b>	15	15.0	19	18.0	19	18.0	18	17.0	19	18.0	
	<b>Hispanic</b>	<b>Male</b>							1	1.0			
		<b>All</b>							1	1.0			
	<b>International</b>	<b>Male</b>	1	1.0	1	1.0							
		<b>All</b>	1	1.0	1	1.0							
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	33	32.5	35	33.5	34	33.0	33	31.0	34	33.0	
		<b>All</b>	35	34.5	37	35.5	36	35.0	35	33.0	36	35.0	
	<b>Multiracial</b>	<b>Male</b>							1	1.0	1	1.0	
		<b>All</b>							1	1.0	1	1.0	
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>								1	1.0	
			<b>Male</b>	5	5.0	3	3.0	4	4.0	6	5.0	7	7.0
			<b>All</b>	5	5.0	3	3.0	4	4.0	6	5.0	8	8.0
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	3	2.0	3	3.0	2	2.0	
		<b>Male</b>	13	13.0	13	13.0	12	12.0	13	13.0	15	15.0	
		<b>All</b>	16	16.0	16	16.0	15	14.0	16	16.0	17	17.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0	3	3.0	2	2.0	
		<b>Male</b>	4	4.0	3	3.0	5	5.0	5	5.0	6	6.0	
		<b>All</b>	5	5.0	5	5.0	7	7.0	8	8.0	8	8.0	
	<b>Hispanic</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0							
		<b>All</b>	1	1.0	1	1.0			1	1.0	1	1.0	
	<b>International</b>	<b>Female</b>	1	1.0			1	1.0			1	1.0	
		<b>Male</b>	3	3.0	4	4.0	4	4.0	3	3.0	7	7.0	
		<b>All</b>	4	4.0	4	4.0	5	5.0	3	3.0	8	8.0	
	<b>White</b>	<b>Female</b>					1	1.0	4	4.0	5	5.0	
		<b>Male</b>	5	5.0	5	4.0	8	7.0	7	7.0	5	5.0	
		<b>All</b>	5	5.0	5	4.0	9	8.0	11	11.0	10	10.0	
<b>All</b>	<b>Female</b>	7	7.0	7	7.0	9	8.0	13	13.0	14	14.0		
	<b>Male</b>	80	79.5	84	80.5	86	83.0	87	83.0	94	92.0		
<b>Total</b>		87	86.5	91	87.5	95	91.0	100	96.0	108	106.0		

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*CULLEN COLLEGE OF ENGINEERING, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	1	0.2	1	0.2			1	0.2	1	0.0
		<b>Male</b>	2	1.2	2	1.2	2	1.2	2	2.0	1	1.0
		<b>All</b>	3	1.4	3	1.4	2	1.2	3	2.2	2	1.0
	<b>Asian American</b>	<b>Female</b>							2	1.2	2	1.2
		<b>Male</b>	13	6.7	11	4.8	13	5.9	13	5.4	9	4.5
		<b>All</b>	13	6.7	11	4.8	13	5.9	15	6.6	11	5.7
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	3	1.0	2	0.8	5	2.2	2	1.2	1	0.6
		<b>All</b>	4	2.0	3	1.8	6	3.2	3	2.2	2	1.6
	<b>International</b>	<b>Female</b>			1	0.5	1	1.0			1	1.0
		<b>Male</b>	3	0.6	3	2.2	8	7.2	2	2.0	2	2.0
		<b>All</b>	3	0.6	4	2.7	9	8.2	2	2.0	3	3.0
	<b>White</b>	<b>Female</b>	3	2.4	5	2.8	5	2.6	5	4.2	7	4.4
		<b>Male</b>	26	11.2	27	11.8	30	12.4	25	12.1	27	12.6
		<b>All</b>	29	13.6	32	14.6	35	15.0	30	16.3	34	17.0
	<b>Multiracial</b>	<b>Male</b>							2	1.2	1	1.0
		<b>All</b>							2	1.2	1	1.0
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>							1	0.5	
<b>Male</b>					1	0.5			1	0.5		
<b>All</b>					1	0.5			2	1.0		
<b>Asian American</b>		<b>Female</b>			2	0.7	1	1.0	1	0.4	1	0.5
		<b>Male</b>	1	0.5	2	1.0	5	2.3	1	0.5	3	1.4
		<b>All</b>	1	0.5	4	1.7	6	3.3	2	0.9	4	1.9
<b>Hispanic</b>		<b>Female</b>			1	0.5						
		<b>Male</b>	1	0.5	1	0.5	1	0.5				
		<b>All</b>	1	0.5	2	1.0	1	0.5				
<b>International</b>		<b>Female</b>	24	12.0	18	9.2	24	11.1	28	13.7	35	16.2
		<b>Male</b>	59	26.8	58	26.6	62	28.2	54	25.9	63	28.6
		<b>All</b>	83	38.8	76	35.8	86	39.3	82	39.5	98	44.8
<b>White</b>		<b>Female</b>	4	2.0	2	1.0	3	1.3	1	0.4	1	0.3
		<b>Male</b>	7	3.3	6	3.0	6	2.3	8	3.8	12	5.5
		<b>All</b>	11	5.3	8	4.0	9	3.6	9	4.2	13	5.8
<b>Multiracial</b>		<b>Female</b>							1	1.0		
		<b>Male</b>							1	0.4		
		<b>All</b>							2	1.4		

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*CULLEN COLLEGE OF ENGINEERING, Not Ranked*

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>All</b>	<b>Female</b>	33	17.6	31	15.9	35	18.0	41	22.5	49	24.7
	<b>Male</b>	115	51.8	113	52.5	132	62.2	111	55.0	119	57.2
<b>Total</b>		148	69.4	144	68.4	167	80.2	152	77.6	168	81.8

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>									1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
	<b>Hispanic</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>All</b>							1	1.0	1	1.0	
		<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0				
			<b>Male</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
			<b>All</b>	5	5.0	5	5.0	5	5.0	4	4.0	4	4.0
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0								
<b>All</b>			1	1.0									
<b>Asian American</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0			
<b>White</b>		<b>Female</b>	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>All</b>	3	3.0	3	2.0	3	3.0	2	2.0	2	2.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Male</b>									1	1.0
			<b>All</b>									1	1.0
	<b>Hispanic</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Male</b>			1	1.0	1	1.0					
		<b>All</b>	1	1.0	2	2.0	2	2.0					
	<b>White</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>					1	1.0	2	2.0	2	2.0	
<b>All</b>				1	1.0	2	2.0	3	3.0	3	3.0		
<b>All</b>	<b>Female</b>	5	5.0	5	4.0	5	5.0	4	4.0	4	4.0		
	<b>Male</b>	7	7.0	9	9.0	10	10.0	9	9.0	10	10.0		
<b>Total</b>		12	12.0	14	13.0	15	15.0	13	13.0	14	14.0		

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>					1	0.2					
		<b>All</b>					1	0.2					
	<b>Asian American</b>	<b>Female</b>			1	0.2	2	0.4	1	1.0	1	1.0	
		<b>Male</b>							1	0.3	1	0.3	
		<b>All</b>			1	0.2	2	0.4	2	1.3	2	1.3	
	<b>Hispanic</b>	<b>Female</b>	3	3.0	3	3.0	3	3.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	2	1.2	2	1.2	3	1.3	4	2.5	
		<b>All</b>	4	4.0	5	4.2	5	4.2	4	2.3	5	3.5	
	<b>International</b>	<b>Female</b>									2	2.0	
		<b>All</b>									2	2.0	
	<b>White</b>	<b>Female</b>	5	3.6	8	5.9	6	4.4	9	7.4	9	6.4	
		<b>Male</b>	16	13.3	15	10.8	15	8.7	14	8.9	13	8.6	
		<b>All</b>	21	16.9	23	16.7	21	13.1	23	16.3	22	15.0	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	1	0.5					1	0.5	1	0.5
			<b>All</b>	1	0.5					1	0.5	1	0.5
<b>Asian American</b>		<b>Female</b>									1	0.5	
		<b>All</b>									1	0.5	
<b>Hispanic</b>		<b>Female</b>					1	0.5					
		<b>Male</b>					1	0.5	1	0.5			
		<b>All</b>					2	1.0	1	0.5			
<b>International</b>		<b>Female</b>	4	2.0	2	1.0	1	0.5	10	5.0	7	3.5	
		<b>Male</b>			1	0.5	1	0.5	2	1.0	6	3.0	
		<b>All</b>	4	2.0	3	1.5	2	1.0	12	6.0	13	6.5	
<b>White</b>		<b>Female</b>	1	0.5	3	1.5	2	1.0	2	1.0	2	1.0	
		<b>Male</b>	1	0.5	2	1.0	1	0.5	2	1.0	3	1.5	
		<b>All</b>	2	1.0	5	2.5	3	1.5	4	2.0	5	2.5	
<b>All</b>		<b>Female</b>	14	9.6	17	11.6	16	10.0	24	15.9	24	15.9	
		<b>Male</b>	18	14.8	20	13.5	20	11.4	23	12.9	27	15.8	
<b>Total</b>		32	24.4	37	25.1	36	21.4	47	28.8	51	31.7		

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*UH LAW CENTER, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African-American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	1.0
		<b>All</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	2.0
		<b>Female</b>	7	7.0	7	7.0	5	5.0	5	5.0	6	6.0
	<b>White</b>	<b>Male</b>	24	23.5	23	20.5	23	21.8	23	21.5	21	21.0
		<b>All</b>	31	30.5	30	27.5	28	26.8	28	26.5	27	27.0
		<b>Female</b>	1	1.0	1	1.0	2	1.0	2	1.0	2	1.0
<b>Associate Professor</b>	<b>African-American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	2	2.0	2	2.0	3	2.0	3	2.0	3	2.0
		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Native American</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>					1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Male</b>	4	4.0	5	5.0	4	4.0	4	3.0	4	4.0
		<b>All</b>	5	5.0	6	6.0	5	5.0	5	4.0	4	4.0
	<b>Assistant Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	0.0					
<b>All</b>			1	1.0	1	0.0						
<b>Asian American</b>		<b>Female</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>					1	1.0	1	1.0	1	1.0
<b>Hispanic</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>White</b>		<b>Female</b>	2	2.0	1	1.0	1	1.0	3	3.0	3	3.0
		<b>Male</b>	2	2.0	3	3.0	4	4.0	3	2.0	2	2.0
		<b>All</b>	4	4.0	4	4.0	5	5.0	6	5.0	5	5.0
<b>All</b>	<b>Female</b>	13	13.0	12	11.0	11	10.0	13	12.0	13	12.0	
	<b>Male</b>	35	34.5	36	33.5	37	35.8	36	32.5	33	32.0	
<b>Total</b>		48	47.5	48	44.5	48	45.8	49	44.5	46	44.0	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*UH LAW CENTER, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	2	1.2	3	1.6	3	1.6	2	0.4	1	0.3
		<b>Male</b>	2	1.2	2	1.2	2	1.2	2	1.2	2	1.2
		<b>All</b>	4	2.4	5	2.8	5	2.8	4	1.6	3	1.5
	<b>Asian American</b>	<b>Female</b>	1	0.1	1	0.1	1	0.1	2	0.4	1	0.1
		<b>Male</b>					1	0.1			2	0.3
		<b>All</b>	1	0.1	1	0.1	2	0.3	2	0.4	3	0.4
	<b>Hispanic</b>	<b>Female</b>			1	0.2	2	0.4	1	0.2	1	0.2
		<b>Male</b>	2	0.3	2	0.3	3	0.5	2	0.3	3	0.5
		<b>All</b>	2	0.3	3	0.5	5	0.9	3	0.5	4	0.7
	<b>Native American</b>	<b>Male</b>			1	1.0						
		<b>All</b>			1	1.0						
	<b>International</b>	<b>Male</b>									1	0.2
		<b>All</b>									1	0.2
	<b>White</b>	<b>Female</b>	24	13.5	28	14.0	34	17.6	32	16.8	28	15.3
		<b>Male</b>	51	16.4	61	18.6	52	14.1	54	15.3	52	14.4
		<b>All</b>	75	29.8	89	32.6	86	31.6	86	32.2	80	29.7
	<b>Unknown</b>	<b>Male</b>									1	0.0
		<b>All</b>									1	0.0
	<b>Multiracial</b>	<b>Female</b>							1	0.2	2	1.2
		<b>All</b>							1	0.2	2	1.2
<b>Teaching Assistant</b>	<b>International</b>	<b>Female</b>			1	0.5	1	0.5			2	1.0
		<b>Male</b>	1	0.5					2	1.0		
		<b>All</b>	1	0.5	1	0.5	1	0.5	2	1.0	2	1.0
	<b>White</b>	<b>Female</b>					5	2.5				
		<b>Male</b>					11	5.5				
<b>All</b>						16	8.0					
<b>All</b>	<b>Female</b>	27	14.8	34	16.4	46	22.7	38	18.0	35	18.1	
	<b>Male</b>	56	18.4	66	21.1	69	21.4	60	17.9	61	16.5	
<b>Total</b>		83	33.2	100	37.5	115	44.1	98	35.9	96	34.6	



**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African-American</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	2.0	3	3.0	3	3.0	3	2.0	
		<b>All</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	3.0	
	<b>Asian American</b>	<b>Female</b>	2	1.5	2	1.5	3	1.5	2	1.5	2	1.5	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	3	2.5	3	2.5	4	2.5	3	2.5	3	2.5	
	<b>Hispanic</b>	<b>Female</b>					1	1.0					
		<b>Male</b>	5	5.0	4	4.0	4	4.0	5	5.0	6	6.0	
		<b>All</b>	5	5.0	4	4.0	5	5.0	5	5.0	6	6.0	
	<b>White</b>	<b>Female</b>	18	18.0	20	18.0	20	16.5	23	20.5	26	21.5	
		<b>Male</b>	84	83.3	82	78.3	81	74.0	83	77.5	80	70.5	
		<b>All</b>	102	101.3	102	96.2	101	90.5	106	98.0	106	92.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			<b>Male</b>	4	4.0	4	4.0	4	4.0	4	2.0	5	5.0
			<b>All</b>	5	5.0	5	5.0	5	5.0	5	3.0	6	6.0
<b>Asian American</b>		<b>Female</b>	4	4.0	4	4.0	4	3.0	3	3.0	3	3.0	
		<b>Male</b>	3	3.0	3	2.0	3	3.0	3	3.0	3	3.0	
		<b>All</b>	7	7.0	7	6.0	7	6.0	6	6.0	6	6.0	
<b>Hispanic</b>		<b>Female</b>	10	10.0	11	11.0	10	9.0	11	10.0	12	11.0	
		<b>Male</b>	8	8.0	8	8.0	9	9.0	9	9.0	8	8.0	
		<b>All</b>	18	18.0	19	19.0	19	18.0	20	19.0	20	19.0	
<b>International</b>		<b>Female</b>					2	2.0					
		<b>All</b>					2	2.0					
<b>White</b>		<b>Female</b>	45	45.0	44	42.0	42	41.0	42	38.0	44	41.0	
		<b>Male</b>	48	47.8	49	45.0	47	43.5	45	42.5	44	37.0	
		<b>All</b>	93	92.8	93	87.0	89	84.5	87	80.5	88	78.0	
<b>Multiracial</b>		<b>Female</b>									1	1.0	
		<b>All</b>									1	1.0	
<b>Assistant Professor</b>		<b>African-American</b>	<b>Female</b>							1	1.0	1	1.0
			<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>All</b>		1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	<b>Asian American</b>	<b>Female</b>	2	2.0	5	4.0	5	5.0	5	5.0	7	7.0	
		<b>Male</b>	1	1.0							1	1.0	
		<b>All</b>	3	3.0	5	4.0	5	5.0	5	5.0	8	8.0	

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Assistant Professor</b>	<b>Hispanic</b>	<b>Female</b>	4	4.0	4	4.0	5	5.0	3	3.0	3	3.0	
		<b>Male</b>	3	3.0	4	4.0	2	2.0	2	2.0	4	4.0	
		<b>All</b>	7	7.0	8	8.0	7	7.0	5	5.0	7	7.0	
	<b>Native American</b>	<b>Male</b>										1	1.0
		<b>All</b>										1	1.0
	<b>International</b>	<b>Female</b>	5	5.0	6	6.0	8	8.0	8	8.0	3	3.0	
		<b>Male</b>	1	1.0	3	3.0	3	3.0	2	2.0	1	1.0	
		<b>All</b>	6	6.0	9	9.0	11	11.0	10	10.0	4	4.0	
	<b>White</b>	<b>Female</b>	12	12.0	17	17.0	17	17.0	17	17.0	21	21.0	
		<b>Male</b>	19	19.0	24	24.0	25	25.0	25	25.0	23	23.0	
		<b>All</b>	31	31.0	41	41.0	42	42.0	42	42.0	44	44.0	
	<b>Multiracial</b>	<b>Female</b>								1	1.0		
		<b>Male</b>										1	1.0
		<b>All</b>								1	1.0	1	1.0
	<b>All</b>	<b>Female</b>	105	104.5	116	110.5	119	111.0	118	110.0	125	116.0	
<b>Male</b>		180	179.0	185	176.2	183	172.5	183	173.0	182	164.5		
<b>Total</b>			285	283.5	301	286.7	302	283.5	301	283.0	307	280.5	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	4	2.6	7	4.8	7	4.5	9	5.1	10	6.2
		<b>Male</b>	7	4.6	11	7.2	7	4.8	8	7.2	8	6.6
		<b>All</b>	11	7.2	18	12.0	14	9.3	17	12.3	18	12.8
	<b>Asian American</b>	<b>Female</b>	12	6.9	10	5.6	8	4.7	7	6.1	5	4.7
		<b>Male</b>	8	3.5	8	4.4	9	4.7	8	5.0	6	3.7
		<b>All</b>	20	10.4	18	10.0	17	9.4	15	11.1	11	8.4
	<b>Hispanic</b>	<b>Female</b>	18	8.9	21	10.9	15	8.9	18	10.0	21	10.4
		<b>Male</b>	9	6.2	8	6.0	15	9.7	8	4.9	17	7.4
		<b>All</b>	27	15.1	29	16.9	30	18.6	26	14.9	38	17.8
	<b>Native American</b>	<b>Male</b>	2	1.4	1	0.4	3	1.2	2	1.4	3	1.4
		<b>All</b>	2	1.4	1	0.4	3	1.2	2	1.4	3	1.4
	<b>International</b>	<b>Female</b>	6	4.4	10	6.7	3	3.0	3	2.6	6	3.5
		<b>Male</b>	5	3.0	2	1.2	1	0.4	3	1.0	4	0.9
		<b>All</b>	11	7.4	12	7.9	4	3.4	6	3.6	10	4.5
	<b>White</b>	<b>Female</b>	110	65.2	127	72.8	123	73.8	125	72.6	125	72.7
		<b>Male</b>	117	61.8	129	71.9	121	66.6	120	66.1	131	69.2
		<b>All</b>	227	127.0	256	144.6	244	140.5	245	138.8	256	141.9
	<b>Unknown</b>	<b>Female</b>							1	0.0	2	0.0
		<b>Male</b>									2	0.4
		<b>All</b>							1	0.0	4	0.4
	<b>Multiracial</b>	<b>Female</b>							1	0.2	2	1.1
<b>Male</b>								1	0.3	2	1.3	
<b>All</b>								2	0.5	4	2.5	
<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	13	5.6	14	6.4	13	5.8	14	6.8	13	6.5
		<b>Male</b>	2	0.6	4	1.6	2	1.0	6	3.0	8	3.8
		<b>All</b>	15	6.2	18	8.0	15	6.8	20	9.8	21	10.3
	<b>Asian American</b>	<b>Female</b>	10	5.3	16	7.9	20	9.5	17	8.8	8	4.5
		<b>Male</b>	6	2.8	3	1.5	1	0.5	4	1.5	4	1.8
		<b>All</b>	16	8.0	19	9.4	21	10.0	21	10.3	12	6.3
	<b>Hispanic</b>	<b>Female</b>	22	10.5	27	13.5	22	10.8	20	9.6	25	11.6
		<b>Male</b>	12	4.8	9	3.3	11	4.8	14	6.4	11	4.3
		<b>All</b>	34	15.3	36	16.8	33	15.6	34	16.1	36	15.9
	<b>Native American</b>	<b>Female</b>	3	1.5	2	1.0	2	1.0				
		<b>Male</b>	3	1.1	3	1.5	2	1.0				
		<b>All</b>	6	2.6	5	2.5	4	2.0				

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Teaching Assistant</b>	<b>International</b>	<b>Female</b>	43	20.5	40	18.4	49	22.1	56	25.1	44	20.2
		<b>Male</b>	29	14.3	28	13.0	32	14.5	37	17.0	40	18.9
		<b>All</b>	72	34.8	68	31.4	81	36.6	93	42.1	84	39.1
	<b>White</b>	<b>Female</b>	142	62.4	143	62.8	130	62.4	126	59.2	129	58.5
		<b>Male</b>	120	52.7	129	58.9	136	63.5	128	60.4	112	52.0
		<b>All</b>	262	115.1	272	121.7	266	125.9	254	119.6	241	110.5
	<b>Unknown</b>	<b>Female</b>			1	0.5	1	0.5	2	1.0		
		<b>Male</b>			1	0.5	2	0.8	2	0.8	2	0.8
		<b>All</b>			2	1.0	3	1.3	4	1.8	2	0.8
	<b>Hawaiian/Pacific Islander</b>	<b>Female</b>							1	0.1		
		<b>Male</b>									1	0.5
		<b>All</b>							1	0.1	1	0.5
	<b>Multiracial</b>	<b>Female</b>							10	3.9	8	3.1
		<b>Male</b>							4	2.0	3	1.3
		<b>All</b>							14	5.9	11	4.4
	<b>All</b>	<b>Female</b>	383	193.6	418	211.3	393	207.0	410	211.0	398	203.2
		<b>Male</b>	320	156.7	336	171.4	342	173.5	345	177.1	354	174.1
	<b>Total</b>			703	350.3	754	382.7	735	380.5	755	388.1	752

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
		<b>Male</b>	21	20.3	21	19.6	21	21.0	23	23.0	23	23.0	
		<b>All</b>	23	22.3	23	21.6	23	23.0	25	25.0	26	26.0	
	<b>International</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0			1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0			2	2.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	6	6.0	6	5.0	4	4.0	4	4.0	4	4.0	
		<b>Male</b>	65	64.3	68	65.5	68	66.5	70	68.5	71	69.5	
		<b>All</b>	71	70.3	74	70.5	72	70.5	74	72.5	75	73.5	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Asian American</b>	<b>Female</b>			1	1.0	1	1.0	3	3.0	3	2.0
<b>Male</b>			8	8.0	6	5.0	6	6.0	5	5.0	6	6.0	
<b>All</b>			8	8.0	7	6.0	7	7.0	8	8.0	9	8.0	
<b>Hispanic</b>		<b>Male</b>	3	3.0	3	3.0	4	4.0	4	4.0	4	4.0	
		<b>All</b>	3	3.0	3	3.0	4	4.0	4	4.0	4	4.0	
<b>International</b>		<b>Male</b>					2	2.0	1	1.0	1	1.0	
		<b>All</b>					2	2.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		<b>Male</b>	27	27.0	24	24.0	28	28.0	28	28.0	31	30.5	
		<b>All</b>	30	30.0	27	27.0	31	31.0	31	31.0	34	33.5	
<b>Multiracial</b>		<b>Male</b>									1	1.0	
		<b>All</b>									1	1.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Female</b>	4	4.0	5	5.0	5	5.0	4	4.0	6	6.0
			<b>Male</b>	5	5.0	4	4.0	6	5.2	4	4.0	5	5.0
			<b>All</b>	9	9.0	9	9.0	11	10.2	8	8.0	11	11.0
		<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>All</b>		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>International</b>	<b>Female</b>	3	3.0	3	2.0	5	5.0	2	2.0	3	3.0	
		<b>Male</b>	12	11.5	9	8.5	5	5.0	6	6.0	5	5.0	
		<b>All</b>	15	14.5	12	10.5	10	10.0	8	8.0	8	8.0	
	<b>White</b>	<b>Female</b>	3	3.0	3	3.0	4	4.0	4	4.0	6	6.0	
		<b>Male</b>	11	11.0	14	14.0	13	12.0	11	11.0	11	11.0	
		<b>All</b>	14	14.0	17	17.0	17	16.0	15	15.0	17	17.0	
	<b>Multiracial</b>	<b>Male</b>							1	1.0			
		<b>All</b>							1	1.0			

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Ranked*

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>All</b>	<b>Female</b>	22	22.0	24	22.0	26	26.0	24	24.0	30	29.0
	<b>Male</b>	154	152.0	150	144.6	155	151.7	155	153.5	160	158.0
<b>Total</b>		176	174.0	174	166.6	181	177.7	179	177.5	190	187.0

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	2	2.0	4	3.2	3	3.0	3	3.0	4	3.8
		<b>Male</b>	1	0.2	1	0.2						
		<b>All</b>	3	2.2	5	3.4	3	3.0	3	3.0	4	3.8
	<b>Asian American</b>	<b>Female</b>	5	5.0	4	4.0	6	6.0	6	4.4	3	3.0
		<b>Male</b>	15	13.2	13	12.0	13	12.0	16	14.1	14	12.4
		<b>All</b>	20	18.2	17	16.0	19	18.0	22	18.6	17	15.4
	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	1.3	3	3.0
		<b>Male</b>	1	0.2	1	1.0	2	2.0	3	2.0	3	2.0
		<b>All</b>	3	2.2	3	3.0	4	4.0	5	3.3	6	5.0
	<b>International</b>	<b>Female</b>	1	0.2	3	2.2	5	3.3	5	3.5	3	2.3
		<b>Male</b>	11	8.2	13	12.3	9	8.0	10	9.3	6	5.5
		<b>All</b>	12	8.4	16	14.4	14	11.3	15	12.8	9	7.8
	<b>White</b>	<b>Female</b>	16	13.0	19	18.3	21	19.6	25	23.5	25	23.2
		<b>Male</b>	40	30.2	43	28.7	43	31.4	37	30.2	41	30.5
		<b>All</b>	56	43.2	62	46.9	64	51.0	62	53.8	66	53.7
	<b>Hawaiian/Pacific Islander</b>	<b>Female</b>							1	1.0	1	1.0
		<b>All</b>							1	1.0	1	1.0
	<b>Multiracial</b>	<b>Female</b>							2	2.0	2	2.0
		<b>Male</b>									2	2.0
		<b>All</b>							2	2.0	4	4.0
<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>					3	1.5	2	1.0	1	0.5
		<b>Male</b>							2	1.0	2	1.0
		<b>All</b>					3	1.5	4	2.0	3	1.5
	<b>Asian American</b>	<b>Female</b>	3	1.5	7	4.0	6	3.0	10	4.2	7	2.9
		<b>Male</b>	4	2.0	7	3.5	4	2.0	5	2.1	9	4.5
		<b>All</b>	7	3.5	14	7.5	10	5.0	15	6.3	16	7.4
	<b>Hispanic</b>	<b>Female</b>	2	1.0	1	0.5	1	0.5	5	2.5	3	1.5
		<b>Male</b>	4	2.5	4	2.0	3	2.0	8	4.3	8	3.6
		<b>All</b>	6	3.5	5	2.5	4	2.5	13	6.8	11	5.1
	<b>International</b>	<b>Female</b>	45	21.0	49	23.8	49	21.5	85	40.3	99	46.4
		<b>Male</b>	99	48.8	95	46.9	105	51.8	150	70.6	156	75.0
		<b>All</b>	144	69.8	144	70.7	154	73.2	235	110.8	255	121.4
	<b>White</b>	<b>Female</b>	8	4.3	8	4.3	10	4.3	16	7.3	26	12.3
		<b>Male</b>	23	11.0	23	10.5	25	11.9	41	20.1	41	19.8
		<b>All</b>	31	15.3	31	14.8	35	16.1	57	27.4	67	32.1

(Continued)

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Teaching Assistant</b>	<b>Unknown</b>	<b>Male</b>						1	0.5			
		<b>All</b>						1	0.5			
	<b>Hawaiian/Pacific Islander</b>	<b>Male</b>									1	0.5
		<b>All</b>									1	0.5
	<b>Multiracial</b>	<b>Female</b>							1	0.5	3	1.3
		<b>All</b>							1	0.5	3	1.3
<b>All</b>		<b>Female</b>	84	49.9	97	62.1	106	64.6	163	94.4	180	103.2
		<b>Male</b>	198	116.2	200	117.1	204	121.0	273	154.3	283	156.8
<b>Total</b>			282	166.1	297	179.3	310	185.6	436	248.7	463	260.0



**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF OPTOMETRY, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	3	3.0	3	3.0	4	4.0	4	4.0	5	5.0
		<b>Male</b>	9	9.0	8	8.0	10	10.0	10	10.0	11	11.0
		<b>All</b>	12	12.0	11	11.0	14	14.0	14	14.0	16	16.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0								
		<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0			1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	9	9.0	9	9.0	9	9.0	8	8.0	9	8.4
<b>All</b>		11	11.0	11	11.0	10	10.0	9	9.0	10	9.4	
<b>Assistant Professor</b>	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		<b>All</b>	4	4.0	4	4.0	5	5.0	6	6.0	6	6.0
<b>All</b>	<b>Female</b>	8	8.0	7	7.0	8	8.0	8	8.0	9	9.0	
	<b>Male</b>	22	22.0	21	21.0	24	24.0	24	24.0	26	25.4	
<b>Total</b>			30	30.0	28	28.0	32	32.0	32	32.0	35	34.4

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF OPTOMETRY, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Male</b>			1	0.2	1	0.2				
		<b>All</b>			1	0.2	1	0.2				
	<b>Asian American</b>	<b>Female</b>	9	5.6	6	4.0	6	4.0	6	4.0	6	4.0
		<b>Male</b>	2	1.2	2	2.0	3	3.0	1	1.0	2	2.0
		<b>All</b>	11	6.8	8	6.0	9	7.0	7	5.0	8	6.0
	<b>Hispanic</b>	<b>Female</b>	6	2.8	5	2.6	5	2.4	4	1.4	2	1.2
		<b>Male</b>	3	2.1	2	2.0	2	2.0	2	2.0	2	2.0
		<b>All</b>	9	4.9	7	4.6	7	4.4	6	3.4	4	3.2
	<b>International</b>	<b>Male</b>	5	3.7	3	2.5	2	1.2	3	2.0	1	1.0
		<b>All</b>	5	3.7	3	2.5	2	1.2	3	2.0	1	1.0
	<b>White</b>	<b>Female</b>	26	13.3	24	15.9	24	16.2	22	15.2	18	16.3
		<b>Male</b>	17	11.4	15	10.9	14	10.0	12	9.3	12	9.8
		<b>All</b>	43	24.7	39	26.8	38	26.3	34	24.5	30	26.0
	<b>Unknown</b>	<b>Female</b>									1	0.0
		<b>All</b>									1	0.0
	<b>Multiracial</b>	<b>Male</b>							1	1.0	1	1.0
		<b>All</b>							1	1.0	1	1.0
	<b>Teaching Assistant</b>	<b>Asian American</b>	<b>Female</b>	1	0.5	1	0.5					1
<b>Male</b>			1	0.5	1	0.5	1	0.5	2	1.0		
<b>All</b>			2	1.0	2	1.0	1	0.5	2	1.0	1	0.5
<b>Hispanic</b>		<b>Female</b>	1	0.5	1	0.5	1	0.5			2	1.0
		<b>All</b>	1	0.5	1	0.5	1	0.5			2	1.0
<b>International</b>		<b>Female</b>	5	2.4	6	3.0	8	4.0	10	5.0	5	2.5
		<b>Male</b>	5	2.3	3	1.5	4	2.0	4	2.0	8	4.0
		<b>All</b>	10	4.6	9	4.5	12	6.0	14	7.0	13	6.5
<b>White</b>		<b>Female</b>	1	0.5	3	1.3	1	0.3	2	1.0	2	1.0
		<b>Male</b>	1	0.5	2	1.0	3	1.5	2	1.0	1	0.5
		<b>All</b>	2	1.0	5	2.3	4	1.8	4	2.0	3	1.5
<b>All</b>		<b>Female</b>	49	25.6	46	27.8	45	27.5	44	26.7	37	26.4
	<b>Male</b>	34	21.7	29	20.6	30	20.4	27	19.3	27	20.3	
<b>Total</b>		83	47.3	75	48.5	75	48.0	71	46.0	64	46.7	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF PHARMACY, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African-American</b>	<b>Male</b>	1	1.0	1	1.0					1	1.0
		<b>All</b>	1	1.0	1	1.0					1	1.0
	<b>Asian American</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0
		<b>Male</b>	6	6.0	6	6.0	6	6.0	6	6.0	5	5.0
		<b>All</b>	6	6.0	6	6.0	7	7.0	7	7.0	6	6.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
		<b>All</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
	<b>White</b>	<b>Male</b>	1	1.0	2	2.0	2	2.0	2	2.0	3	2.0
		<b>All</b>	1	1.0	2	2.0	2	2.0	2	2.0	3	2.0
	<b>Associate Professor</b>	<b>African-American</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	1
<b>All</b>			2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0					1	1.0
		<b>Male</b>	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0
		<b>All</b>	3	3.0	4	4.0	3	3.0	3	3.0	3	3.0
<b>Hispanic</b>		<b>Male</b>	1	1.0								
		<b>All</b>	1	1.0								
<b>White</b>		<b>Female</b>	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0
		<b>Male</b>	6	6.0	5	5.0	5	5.0	5	5.0	4	4.0
		<b>All</b>	7	7.0	6	6.0	7	7.0	7	7.0	5	5.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	3	3.0	3	3.0	3	3.0	4	4.0	3	3.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>	4	4.0	4	4.0	4	4.0	5	5.0	4	4.0
	<b>Hispanic</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>International</b>	<b>Female</b>	1	1.0					1	1.0	1	1.0
		<b>All</b>	1	1.0					1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0
		<b>Male</b>			2	2.0	2	2.0	2	2.0	2	2.0
		<b>All</b>	1	1.0	3	3.0	4	4.0	5	5.0	5	5.0
<b>All</b>	<b>Female</b>	7	7.0	7	7.0	9	9.0	12	12.0	11	11.0	
	<b>Male</b>	21	21.0	24	24.0	23	23.0	22	22.0	20	19.0	
<b>Total</b>		28	28.0	31	31.0	32	32.0	34	34.0	31	30.0	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*COLLEGE OF PHARMACY, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	1	0.3	1	0.3	1	0.3	1	1.0	1	0.2
		<b>Male</b>									1	1.0
		<b>All</b>	1	0.3	1	0.3	1	0.3	1	1.0	2	1.2
	<b>Asian American</b>	<b>Female</b>	3	3.0	4	4.0	3	3.0	3	3.0	3	2.8
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		<b>All</b>	5	5.0	6	6.0	5	5.0	5	5.0	5	4.8
	<b>Hispanic</b>	<b>Male</b>	1	0.5	1	0.5						
		<b>All</b>	1	0.5	1	0.5						
	<b>International</b>	<b>Female</b>	1	1.0			1	0.5			1	1.0
		<b>Male</b>			1	1.0	1	1.0			1	1.0
		<b>All</b>	1	1.0	1	1.0	2	1.5			2	2.0
	<b>White</b>	<b>Female</b>	10	8.8	10	8.8	9	8.1	11	10.2	10	9.2
		<b>Male</b>	6	6.0	6	6.0	5	5.0	5	4.3	4	4.0
		<b>All</b>	16	14.8	16	14.8	14	13.1	16	14.4	14	13.2
	<b>Multiracial</b>	<b>Female</b>							1	1.0	1	1.0
<b>All</b>								1	1.0	1	1.0	
<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	2	1.0	1	0.5	2	1.0	2	1.0	2	1.0
		<b>Male</b>							1	0.5		
		<b>All</b>	2	1.0	1	0.5	2	1.0	3	1.5	2	1.0
	<b>Asian American</b>	<b>Female</b>	3	1.5	2	1.0	2	1.0	1	0.5	2	1.0
		<b>Male</b>	1	0.5	1	0.5	2	1.0	1	0.5	1	0.5
		<b>All</b>	4	2.0	3	1.5	4	2.0	2	1.0	3	1.5
	<b>Hispanic</b>	<b>Male</b>	1	0.5							1	0.5
		<b>All</b>	1	0.5							1	0.5
	<b>International</b>	<b>Female</b>	14	7.0	16	8.0	23	11.5	21	10.5	19	9.5
		<b>Male</b>	19	9.5	17	8.5	22	11.0	21	10.5	14	7.0
		<b>All</b>	33	16.5	33	16.5	45	22.5	42	21.0	33	16.5
	<b>White</b>	<b>Male</b>			2	1.0	2	1.0	1	0.5		
		<b>All</b>			2	1.0	2	1.0	1	0.5		
	<b>All</b>	<b>Female</b>	34	22.5	34	22.5	41	25.3	40	27.2	39	25.6
		<b>Male</b>	30	19.0	30	19.5	34	21.0	31	18.3	24	16.0
<b>Total</b>			64	41.5	64	42.0	75	46.3	71	45.4	63	41.6

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*GRADUATE SCHOOL OF SOCIAL WORK, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0									
		<b>All</b>	1	1.0									
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0			
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	1	1.0	2	2.0	2	2.0	2	2.0	
		<b>All</b>	3	3.0	2	2.0	3	3.0	3	3.0	3	3.0	
	<b>Associate Professor</b>	<b>African-American</b>	<b>Female</b>							1	1.0	1	1.0
			<b>All</b>							1	1.0	1	1.0
<b>Hispanic</b>		<b>Female</b>									1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	2	2.0	2	1.0	1	1.0	
		<b>Male</b>	3	3.0	3	3.0	2	2.0	2	1.5	2	1.5	
		<b>All</b>	6	6.0	6	6.0	4	4.0	4	2.5	3	2.5	
<b>Assistant Professor</b>	<b>African-American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>All</b>	1	1.0	1	1.0	1	1.0					
	<b>Asian American</b>	<b>Male</b>									1	1.0	
		<b>All</b>									1	1.0	
	<b>Hispanic</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	2	2.0	3	3.0	
		<b>All</b>	2	2.0	2	2.0	1	1.0	2	2.0	3	3.0	
	<b>All</b>	<b>Female</b>	9	9.0	8	8.0	6	6.0	7	6.0	8	8.0	
		<b>Male</b>	8	8.0	8	8.0	8	8.0	8	7.5	8	7.5	
<b>Total</b>			17	17.0	16	16.0	14	14.0	15	13.5	16	15.5	

**University of Houston**  
**Trend in Faculty by College, Rank, Diversity and Gender**  
**Fall 2007 - 2011**

*GRADUATE SCHOOL OF SOCIAL WORK, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>			4	1.9	4	1.9	6	4.7	1	0.5	
		<b>Male</b>	1	0.2	1	0.4	2	0.4	1	0.2	1	0.2	
		<b>All</b>	1	0.2	5	2.3	6	2.3	7	4.9	2	0.7	
	<b>Asian American</b>	<b>Female</b>	1	0.5	1	0.2	2	0.4	1	0.2	1	0.0	
		<b>All</b>	1	0.5	1	0.2	2	0.4	1	0.2	1	0.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	3	1.4	3	1.4	3	1.4	
		<b>All</b>	1	1.0	1	1.0	3	1.4	3	1.4	3	1.4	
	<b>International</b>	<b>Female</b>									1	0.2	
		<b>All</b>									1	0.2	
	<b>White</b>	<b>Female</b>	17	9.1	17	9.8	15	9.2	10	7.0	12	6.9	
		<b>Male</b>	5	2.2	5	2.0	5	2.2	7	3.2	6	1.2	
		<b>All</b>	22	11.3	22	11.8	20	11.4	17	10.2	18	8.1	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>							1	0.5		
			<b>All</b>							1	0.5		
		<b>Asian American</b>	<b>Female</b>									1	0.5
<b>All</b>											1	0.5	
<b>Hispanic</b>		<b>Female</b>							2	1.0	1	0.5	
		<b>All</b>							2	1.0	1	0.5	
<b>International</b>		<b>Female</b>	1	0.5			1	0.5	1	0.5	2	1.0	
		<b>Male</b>					1	0.5	2	1.0	1	0.5	
		<b>All</b>	1	0.5			2	1.0	3	1.5	3	1.5	
<b>White</b>		<b>Female</b>	1	1.0	2	1.5	2	1.5	3	2.0	3	2.0	
		<b>Male</b>									1	0.5	
		<b>All</b>	1	1.0	2	1.5	2	1.5	3	2.0	4	2.5	
<b>All</b>		<b>Female</b>	21	12.0	25	14.4	27	14.9	27	17.3	25	13.0	
		<b>Male</b>	6	2.4	6	2.4	8	3.1	10	4.4	9	2.4	
<b>Total</b>					27	14.4	31	16.8	35	18.0	37	21.7	34

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*COLLEGE OF TECHNOLOGY, Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	3	2.6	3	2.6	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	2	2.0	3	3.0	5	5.0	5	5.0	5	5.0	
<b>All</b>		5	4.6	6	5.6	7	7.0	7	7.0	7	7.0		
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>					1	1.0	1	1.0	2	2.0	
		<b>Male</b>							2	2.0	2	2.0	
		<b>All</b>					1	1.0	3	3.0	4	4.0	
	<b>Hispanic</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>All</b>					1	1.0	1	1.0	1	1.0	
	<b>Native American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	6	5.5	6	5.5	6	6.0	8	8.0	8	8.0	
		<b>Male</b>	7	6.5	7	6.5	7	6.5	7	6.5	6	6.0	
		<b>All</b>	13	12.0	13	12.0	13	12.5	15	14.5	14	14.0	
	<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>			1	1.0	1	1.0	2	2.0	2	2.0
			<b>Male</b>			1	1.0	2	2.0	2	2.0	3	3.0
<b>All</b>					2	2.0	3	3.0	4	4.0	5	5.0	
<b>International</b>		<b>Female</b>	2	2.0	2	2.0	1	1.0					
		<b>Male</b>	4	4.0	5	5.0	4	4.0	3	3.0	2	2.0	
		<b>All</b>	6	6.0	7	7.0	5	5.0	3	3.0	2	2.0	
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	3	3.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>All</b>	5	5.0	5	5.0	5	5.0	3	3.0	3	3.0	
<b>All</b>	<b>Female</b>	15	14.1	16	15.1	16	16.0	16	16.0	17	17.0		
	<b>Male</b>	17	16.5	20	19.5	22	21.5	23	22.5	22	22.0		
<b>Total</b>		32	30.6	36	34.6	38	37.5	39	38.5	39	39.0		

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*COLLEGE OF TECHNOLOGY, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	1	0.2	1	0.2	1	0.2	3	1.4	5	1.8	
		<b>Male</b>	6	2.3	5	2.0	6	2.0	5	1.8	8	4.2	
		<b>All</b>	7	2.5	6	2.2	7	2.2	8	3.2	13	6.0	
	<b>Asian American</b>	<b>Female</b>	1	0.8	1	0.5	1	0.0	1	0.0	2	0.2	
		<b>Male</b>	8	3.2	3	1.4	4	1.6	2	1.2	4	1.8	
		<b>All</b>	9	4.0	4	1.9	5	1.6	3	1.2	6	2.0	
	<b>Hispanic</b>	<b>Female</b>			1	1.0			2	0.6	2	0.6	
		<b>Male</b>	1	1.0	4	1.6	4	0.8	2	0.6	2	0.6	
		<b>All</b>	1	1.0	5	2.6	4	0.8	4	1.2	4	1.2	
	<b>Native American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>									1	0.3	
		<b>All</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	1.3	
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	2	1.5	1	1.0			
		<b>Male</b>	4	4.0	4	3.2	2	1.0	2	1.0	2	2.0	
		<b>All</b>	5	5.0	5	4.2	4	2.5	3	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	17	11.7	22	12.6	24	13.6	23	12.4	24	14.3	
		<b>Male</b>	45	21.6	51	24.0	52	22.7	56	22.8	63	25.9	
		<b>All</b>	62	33.3	73	36.7	76	36.4	79	35.2	87	40.2	
	<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>	1	0.5								
			<b>Male</b>									1	0.5
			<b>All</b>	1	0.5							1	0.5
<b>Asian American</b>		<b>Female</b>	1	0.5	2	1.0					1	0.5	
		<b>Male</b>	1	0.5					1	0.5	2	0.8	
		<b>All</b>	2	1.0	2	1.0			1	0.5	3	1.3	
<b>Hispanic</b>		<b>Female</b>			1	0.5	1	0.5	1	0.5	1	0.5	
		<b>Male</b>							1	0.5	1	0.5	
		<b>All</b>			1	0.5	1	0.5	2	1.0	2	1.0	
<b>International</b>		<b>Female</b>	13	6.5	18	8.1	4	2.0	23	11.0	16	7.8	
		<b>Male</b>	35	17.5	29	14.3	10	5.0	29	13.5	23	10.9	
		<b>All</b>	48	24.0	47	22.4	14	7.0	52	24.5	39	18.7	
<b>White</b>		<b>Female</b>	4	2.0	6	3.0	4	2.0	2	1.0	5	2.5	
		<b>Male</b>	1	0.5	1	0.5	2	1.0	3	1.5			
		<b>All</b>	5	2.5	7	3.5	6	3.0	5	2.5	5	2.5	
<b>Multiracial</b>		<b>Male</b>									2	1.0	
		<b>All</b>									2	1.0	

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*COLLEGE OF TECHNOLOGY, Not Ranked*

		Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>All</b>	<b>Female</b>	40	24.2	54	28.9	38	20.8	57	28.9	57	29.1
	<b>Male</b>	101	50.6	97	47.0	80	34.1	101	43.4	109	48.5
<b>Total</b>		141	74.8	151	76.0	118	55.0	158	72.3	166	77.7

**University of Houston**  
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**Fall 2007 - 2011**

*UNIVERSITY SCHOLARS, Ranked*

			Fall 2007		Fall 2008	
			HC	FTE	HC	FTE
<b>Professor</b>	<b>African-American</b>	<b>Male</b>			1	0.0
		<b>All</b>			1	0.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0		
		<b>All</b>	1	1.0		
	<b>White</b>	<b>Female</b>	1	0.0		
		<b>Male</b>	2	2.0	1	0.2
		<b>All</b>	3	2.0	1	0.2
<b>Assistant Professor</b>	<b>White</b>	<b>Male</b>	2	1.0		
		<b>All</b>	2	1.0		
<b>All</b>	<b>Female</b>	1	0.0			
	<b>Male</b>	5	4.0	2	0.2	
<b>Total</b>			6	4.0	2	0.2

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**Fall 2007 - 2011**

*UNIVERSITY SCHOLARS, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Other Faculty</b>	<b>African-American</b>	<b>Female</b>	6	1.2	1	0.0	3	0.0			4	2.0
		<b>Male</b>	1	0.0	1	0.0			1	1.0	2	1.0
		<b>All</b>	7	1.2	2	0.0	3	0.0	1	1.0	6	3.0
	<b>Asian American</b>	<b>Female</b>			1	0.7					1	0.0
		<b>Male</b>	2	0.0	3	0.0	6	3.7	2	2.0	4	2.7
		<b>All</b>	2	0.0	4	0.7	6	3.7	2	2.0	5	2.7
	<b>Hispanic</b>	<b>Female</b>	5	3.0	4	2.2	3	3.0	4	2.0	5	2.0
		<b>Male</b>	1	1.0	2	1.0	2	2.0	2	2.0	2	2.0
		<b>All</b>	6	4.0	6	3.2	5	5.0	6	4.0	7	4.0
	<b>Native American</b>	<b>Female</b>					1	1.0	1	0.4	1	0.2
		<b>Male</b>			1	0.0			1	0.0		
		<b>All</b>			1	0.0	1	1.0	2	0.4	1	0.2
	<b>International</b>	<b>Female</b>	1	0.0	1	0.5			1	0.0	5	2.0
		<b>Male</b>	2	2.0	2	2.0	5	4.0	7	7.0	6	5.0
		<b>All</b>	3	2.0	3	2.5	5	4.0	8	7.0	11	7.0
	<b>White</b>	<b>Female</b>	15	8.7	25	10.3	20	10.6	17	9.7	17	10.6
		<b>Male</b>	50	16.0	33	16.2	28	13.4	39	14.6	28	14.3
		<b>All</b>	65	24.7	58	26.6	48	24.0	56	24.4	45	24.9
	<b>Unknown</b>	<b>Female</b>			1	0.0					1	0.0
		<b>Male</b>	2	0.0	1	0.0			1	0.0	2	0.0
		<b>All</b>	2	0.0	2	0.0			1	0.0	3	0.0
<b>Teaching Assistant</b>	<b>African-American</b>	<b>Female</b>							7	3.5	4	2.0
		<b>Male</b>							2	0.7	2	1.0
		<b>All</b>							9	4.2	6	3.0
	<b>Asian American</b>	<b>Female</b>							5	2.5	1	0.5
		<b>Male</b>	1	0.5					1	0.5	1	0.5
		<b>All</b>	1	0.5					6	3.0	2	1.0
	<b>Hispanic</b>	<b>Female</b>							2	1.0	2	1.0
		<b>Male</b>							1	0.5	1	0.5
		<b>All</b>							3	1.5	3	1.5
	<b>International</b>	<b>Female</b>	2	1.0	1	0.5	1	0.5	16	7.7	19	9.5
		<b>Male</b>	3	1.5	7	3.5	7	3.5	31	15.2	25	12.5
		<b>All</b>	5	2.5	8	4.0	8	4.0	47	23.0	44	22.0
	<b>White</b>	<b>Female</b>							6	3.0	4	2.0
		<b>Male</b>			2	1.0	3	1.3	9	4.2	6	2.8
		<b>All</b>			2	1.0	3	1.3	15	7.2	10	4.8

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*UNIVERSITY SCHOLARS, Not Ranked*

			Fall 2007		Fall 2008		Fall 2009		Fall 2010		Fall 2011	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Teaching Assistant</b>	<b>Multiracial</b>	<b>Female</b>									1	0.5
		<b>Male</b>						2	1.0			
		<b>All</b>						2	1.0	1	0.5	
<b>All</b>		<b>Female</b>	29	13.9	34	14.3	28	15.1	59	29.9	65	32.3
		<b>Male</b>	62	21.0	52	23.7	51	27.8	99	48.8	79	42.2
<b>Total</b>			91	34.9	86	38.0	79	42.9	158	78.7	144	74.5