

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*GERALD D. HINES SCHOOL OF ARCHITECTURE, ARCHITECTURE*

|                            |                         |                      | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |                      | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Male</b>          | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Male</b>          | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>        | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>          | 6             | 6.0  | 7         | 6.5  | 8         | 7.0  | 7         | 6.3  | 7         | 4.7  |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b>        | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Native American</b>  | <b>Male</b>          | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>        | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>          | 8             | 8.0  | 7         | 7.0  | 5         | 5.0  | 6         | 5.0  | 6         | 5.5  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Male</b>          | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Male</b>          | 1             | 1.0  | 1         | 1.0  |           |      |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b>        |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>        | 1             | 1.0  | 2         | 1.7  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         |                      | <b>Male</b>   | 3    | 3.0       | 4    | 4.0       | 4    | 4.0       | 4    | 4.0       | 4    |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Male</b>          |               |      | 1         | 0.2  | 1         | 0.2  | 1         | 0.2  |           |      |
|                            | <b>Asian American</b>   | <b>Female</b>        | 1             | 0.3  | 1         | 0.3  | 1         | 0.3  |           |      |           |      |
|                            |                         | <b>Male</b>          | 4             | 1.8  | 4         | 1.8  | 2         | 1.0  | 3         | 2.4  | 4         | 2.3  |
|                            | <b>Hispanic</b>         | <b>Male</b>          | 3             | 1.7  | 1         | 0.3  | 1         | 0.3  | 2         | 0.7  | 2         | 1.0  |
|                            | <b>Native American</b>  | <b>Male</b>          | 1             | 0.7  | 1         | 0.7  | 1         | 0.7  |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b>        |               |      |           |      | 1         | 0.3  | 1         | 0.3  |           |      |
|                            | <b>White</b>            | <b>Female</b>        | 4             | 3.0  | 3         | 2.1  | 3         | 2.3  | 5         | 3.7  | 7         | 5.1  |
|                            |                         | <b>Male</b>          | 29            | 14.7 | 29        | 12.6 | 21        | 10.9 | 24        | 11.4 | 25        | 10.2 |
|                            |                         | <b>International</b> | <b>Female</b> |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
| <b>Teaching Assistant</b>  |                         | <b>Male</b>          | 3             | 1.5  | 4         | 2.0  | 4         | 2.0  | 2         | 1.0  | 1         | 0.5  |
|                            | <b>White</b>            | <b>Male</b>          | 1             | 0.3  |           |      |           |      |           |      | 1         | 0.5  |
|                            |                         |                      |               |      |           |      |           |      |           |      |           |      |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Male</b>          |               |      | 1         | 0.2  | 1         | 0.2  | 1         | 0.2  |           |      |
|                            | <b>Asian American</b>   | <b>Female</b>        | 2             | 1.3  | 2         | 1.3  | 2         | 1.3  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>          | 6             | 3.8  | 6         | 3.8  | 4         | 3.0  | 4         | 3.4  | 6         | 4.3  |
|                            | <b>Hispanic</b>         | <b>Male</b>          | 5             | 3.7  | 3         | 2.3  | 2         | 1.3  | 3         | 1.7  | 3         | 2.0  |
|                            | <b>Native American</b>  | <b>Male</b>          | 2             | 1.7  | 2         | 1.7  | 2         | 1.7  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b>        |               |      |           |      | 1         | 0.3  | 3         | 1.8  | 2         | 1.5  |
|                            |                         | <b>Male</b>          | 3             | 1.5  | 4         | 2.0  | 4         | 2.0  | 2         | 1.0  | 1         | 0.5  |
|                            | <b>White</b>            | <b>Female</b>        | 7             | 6.0  | 7         | 5.7  | 6         | 5.3  | 8         | 6.7  | 10        | 8.1  |
|                            |                         | <b>Male</b>          | 47            | 32.1 | 47        | 30.1 | 38        | 26.9 | 41        | 26.8 | 43        | 25.0 |
| <b>Total Department</b>    |                         | <b>Female</b>        | 9             | 7.3  | 9         | 7.1  | 9         | 7.0  | 12        | 9.5  | 13        | 10.6 |
|                            |                         | <b>Male</b>          | 63            | 42.7 | 63        | 40.1 | 51        | 35.1 | 52        | 34.0 | 54        | 32.7 |
|                            |                         | <b>All</b>           | 72            | 50.0 | 72        | 47.1 | 60        | 42.1 | 64        | 43.5 | 67        | 43.3 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, ACCOUNTANCY AND TAXATION*

|                            |                         |                         | Fall 2008     |     | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|-------------------------|---------------|-----|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |                         | HC            | FTE | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>African-American</b> | <b>Male</b>             | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b>           |               |     |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 4             | 4.0 | 3         | 3.0  | 3         | 3.0  | 3         | 2.0  | 3         | 3.0  |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b>           | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            |                         | <b>Male</b>             |               |     |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>           | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 1.0  |
|                            |                         | <b>Male</b>             | 3             | 3.0 | 4         | 4.0  | 4         | 4.0  | 3         | 3.0  | 3         | 3.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b>           |               |     | 1         | 1.0  | 3         | 3.0  | 3         | 3.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>             |               |     | 1         | 1.0  | 2         | 2.0  | 1         | 1.0  | 1         | 0.0  |
|                            | <b>International</b>    | <b>Female</b>           | 1             | 1.0 | 1         | 1.0  |           |      | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0  |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Male</b>             | 3             | 3.0 | 3         | 3.0  | 2         | 1.0  | 2         | 2.0  | 2         | 2.0  |
|                            | <b>Other Faculty</b>    | <b>African-American</b> | <b>Female</b> |     |           |      |           |      |           |      |           | 1    |
|                            | <b>Male</b>             |                         |               |     |           | 1    | 0.8       | 1    | 0.8       | 1    | 0.8       |      |
|                            | <b>Asian American</b>   | <b>Female</b>           | 1             | 0.4 | 1         | 0.4  | 1         | 0.4  | 2         | 1.4  | 2         | 1.4  |
|                            | <b>Male</b>             |                         |               |     |           |      |           |      |           | 1    | 0.2       |      |
|                            | <b>Hispanic</b>         | <b>Male</b>             | 1             | 0.4 | 1         | 0.6  | 1         | 0.6  | 1         | 0.8  | 1         | -0.0 |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 0.4 | 3         | 1.8  | 3         | 1.8  | 3         | 2.4  | 3         | 2.4  |
|                            | <b>Male</b>             |                         | 14            | 8.7 | 17        | 10.1 | 16        | 10.3 | 16        | 10.6 | 18        | 11.2 |
| <b>Teaching Assistant</b>  | <b>Asian American</b>   | <b>Female</b>           | 6             | 3.0 | 5         | 2.5  | 7         | 3.5  | 5         | 2.5  | 5         | 2.5  |
|                            |                         | <b>Male</b>             | 2             | 1.0 | 2         | 1.0  |           |      | 1         | 0.5  | 1         | 0.5  |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |     |           |      | 1         | 0.5  | 2         | 1.0  | 2         | 1.0  |
|                            |                         | <b>Male</b>             |               |     |           |      |           |      | 1         | 0.5  |           |      |
|                            | <b>International</b>    | <b>Female</b>           | 9             | 4.5 | 11        | 5.5  | 14        | 7.0  | 15        | 7.5  | 19        | 9.5  |
|                            |                         | <b>Male</b>             | 11            | 5.5 | 10        | 5.0  | 11        | 5.5  | 8         | 4.0  | 6         | 3.0  |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 0.5 | 1         | 0.5  |           |      | 3         | 1.5  | 3         | 1.5  |
|                            |                         | <b>Male</b>             |               |     | 1         | 0.5  | 3         | 1.5  | 2         | 1.0  | 4         | 2.0  |
|                            | <b>Multiracial</b>      | <b>Female</b>           |               |     |           |      | 1         | 0.5  |           |      |           |      |
|                            | <b>All Ranks</b>        | <b>African-American</b> | <b>Female</b> |     |           |      |           |      |           |      |           | 1    |
|                            | <b>Male</b>             |                         | 1             | 1.0 | 1         | 1.0  | 2         | 1.8  | 2         | 1.8  | 2         | 1.8  |
|                            | <b>Asian American</b>   | <b>Female</b>           | 8             | 4.4 | 8         | 4.9  | 12        | 7.9  | 11        | 7.9  | 10        | 6.9  |
|                            | <b>Male</b>             |                         | 3             | 2.0 | 4         | 3.0  | 3         | 3.0  | 3         | 2.5  | 4         | 1.7  |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |     |           |      | 1         | 0.5  | 2         | 1.0  | 2         | 1.0  |
|                            | <b>Male</b>             |                         | 1             | 0.4 | 1         | 0.6  | 1         | 0.6  | 2         | 1.3  | 1         | -0.0 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, ACCOUNTANCY AND TAXATION*

|                         |                      |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|----------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |                      |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>International</b> | <b>Female</b> | 10        | 5.5  | 12        | 6.5  | 14        | 7.0  | 16        | 8.5  | 20        | 10.5 |
|                         |                      | <b>Male</b>   | 12        | 6.5  | 11        | 6.0  | 11        | 5.5  | 8         | 4.0  | 6         | 3.0  |
|                         | <b>White</b>         | <b>Female</b> | 5         | 3.9  | 7         | 5.3  | 6         | 4.8  | 9         | 6.9  | 9         | 5.9  |
|                         |                      | <b>Male</b>   | 24        | 18.7 | 28        | 20.6 | 28        | 19.8 | 26        | 18.6 | 30        | 21.2 |
|                         | <b>Multiracial</b>   | <b>Female</b> |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                         |                      | <b>Male</b>   |           |      |           |      |           |      |           |      |           |      |
| <b>Total Department</b> | <b>Female</b>        |               | 23        | 13.8 | 27        | 16.7 | 34        | 20.7 | 38        | 24.3 | 42        | 25.3 |
|                         | <b>Male</b>          |               | 41        | 28.6 | 45        | 31.2 | 45        | 30.7 | 41        | 28.1 | 43        | 27.6 |
|                         | <b>All</b>           |               | 64        | 42.4 | 72        | 47.9 | 79        | 51.4 | 79        | 52.4 | 85        | 52.9 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, BUSINESS (INTERDEPT)*

|                           |                         |               | Fall 2008 |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |     |
|---------------------------|-------------------------|---------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
|                           |                         |               | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |     |
| <b>Other Faculty</b>      | <b>Asian American</b>   | <b>Female</b> |           |     |           | 1   | 1.0       |     |           |     |           |     |     |
|                           |                         | <b>Male</b>   |           |     |           |     |           |     |           | 1   | 0.2       |     |     |
|                           | <b>Hispanic</b>         | <b>Female</b> |           |     |           | 1   | 1.0       |     |           | 1   | 0.0       |     |     |
|                           |                         | <b>Male</b>   |           |     |           |     |           |     |           |     |           |     |     |
|                           | <b>International</b>    | <b>Female</b> |           |     |           |     |           |     |           |     |           |     |     |
|                           |                         | <b>Male</b>   |           |     | 1         | 0.2 |           |     |           |     |           |     |     |
| <b>White</b>              | <b>Female</b>           |               |           |     |           | 1   | 1.0       |     |           | 1   | 1.0       |     |     |
|                           | <b>Male</b>             | 4             | 2.5       | 3   | 2.4       | 3   | 2.8       | 3   | 2.8       | 9   | 6.6       |     |     |
| <b>Teaching Assistant</b> | <b>Asian American</b>   | <b>Female</b> |           |     |           | 1   | 0.5       |     |           | 1   | 0.5       |     |     |
|                           |                         | <b>Male</b>   |           |     |           |     |           |     |           |     |           |     |     |
|                           | <b>Hispanic</b>         | <b>Female</b> |           |     |           |     |           |     |           |     | 1         | 0.5 |     |
|                           |                         | <b>Male</b>   |           |     |           |     | 1         | 0.5 |           |     |           |     |     |
|                           | <b>International</b>    | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 | 1         | 0.5 | 4         | 2.0 |     |
|                           |                         | <b>Male</b>   | 3         | 1.5 | 1         | 0.5 | 2         | 1.0 | 4         | 2.0 | 4         | 2.0 |     |
|                           | <b>White</b>            | <b>Female</b> |           |     |           |     |           |     | 2         | 1.0 | 1         | 0.5 |     |
|                           |                         | <b>Male</b>   |           |     |           |     | 2         | 1.0 | 1         | 0.5 | 1         | 0.5 |     |
| <b>All Ranks</b>          | <b>Asian American</b>   | <b>Female</b> |           |     |           | 2   | 1.5       |     |           | 1   | 0.5       |     |     |
|                           |                         | <b>Male</b>   |           |     |           |     |           |     |           | 1   | 0.2       |     |     |
|                           | <b>Hispanic</b>         | <b>Female</b> |           |     |           |     | 1         | 1.0 |           |     | 2         | 0.5 |     |
|                           |                         | <b>Male</b>   |           |     |           |     | 1         | 0.5 |           |     |           |     |     |
|                           | <b>International</b>    | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 | 1         | 0.5 | 4         | 2.0 |     |
|                           |                         | <b>Male</b>   | 3         | 1.5 | 2         | 0.7 | 2         | 1.0 | 4         | 2.0 | 4         | 2.0 |     |
|                           | <b>White</b>            | <b>Female</b> |           |     |           |     | 1         | 1.0 | 2         | 1.0 | 2         | 1.5 |     |
|                           |                         | <b>Male</b>   | 4         | 2.5 | 3         | 2.4 | 5         | 3.8 | 4         | 3.3 | 10        | 7.1 |     |
|                           | <b>Total Department</b> | <b>Female</b> |           |     |           | 1   | 0.5       | 5   | 4.0       | 3   | 1.5       | 9   | 4.5 |
|                           |                         | <b>Male</b>   |           | 7   | 4.0       | 5   | 3.1       | 8   | 5.3       | 8   | 5.3       | 15  | 9.3 |
| <b>All</b>                |                         | 7             | 4.0       | 6   | 3.6       | 13  | 9.3       | 11  | 6.8       | 24  | 13.8      |     |     |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, DECISION & INFORMATION SCIENCES*

|                            |                           |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                            |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |      |
|                            | <b>White</b>              | <b>Male</b>             | 4             | 4.0  | 4         | 4.0  | 4         | 4.0  | 5         | 5.0  | 5         | 5.0  |      |
| <b>Associate Professor</b> | <b>African-American</b>   | <b>Male</b>             |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |      |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |      |
|                            | <b>White</b>              | <b>Female</b>           | 2             | 2.0  | 2         | 2.0  | 1         | 1.0  | 3         | 3.0  | 3         | 3.0  |      |
|                            |                           | <b>Male</b>             | 4             | 4.0  | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  |      |
| <b>Assistant Professor</b> | <b>African-American</b>   | <b>Male</b>             | 1             | 1.0  |           |      |           |      |           |      |           |      |      |
|                            | <b>International</b>      | <b>Female</b>           | 1             | 1.0  |           |      |           |      |           |      |           |      |      |
|                            |                           | <b>Male</b>             |               |      |           |      |           |      |           |      | 2         | 2.0  |      |
|                            | <b>White</b>              | <b>Female</b>           |               |      | 1         | 1.0  |           |      |           |      |           |      |      |
|                            |                           | <b>Male</b>             | 1             | 1.0  |           |      |           |      |           |      |           |      |      |
| <b>Other Faculty</b>       | <b>Asian American</b>     | <b>Male</b>             |               |      | 1         | 0.2  | 2         | 1.2  | 1         | 1.0  | 2         | 1.2  |      |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 1             | 0.4  | 1         | 0.5  | 1         | 1.0  | 1         | 1.0  | 3         | 1.6  |      |
|                            | <b>White</b>              | <b>Female</b>           | 4             | 2.4  | 2         | 2.0  | 3         | 2.2  | 2         | 2.0  | 2         | 2.0  |      |
|                            |                           | <b>Male</b>             | 6             | 5.2  | 8         | 5.6  | 10        | 6.0  | 11        | 6.5  | 10        | 6.3  |      |
|                            | <b>Multiracial</b>        | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 1.0  |      |
|                            | <b>Teaching Assistant</b> | <b>Asian American</b>   | <b>Female</b> |      |           |      |           |      |           | 2    | 1.0       | 1    | 0.5  |
|                            |                           | <b>Male</b>             |               |      |           |      |           |      | 2         | 1.0  | 1         | 0.5  |      |
| <b>Hispanic</b>            |                           | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.5  |           |      |      |
|                            |                           | <b>Male</b>             |               |      |           |      | 1         | 0.5  | 1         | 0.5  |           |      |      |
| <b>International</b>       |                           | <b>Female</b>           | 1             | 0.5  | 4         | 2.0  | 5         | 2.5  | 8         | 4.0  | 15        | 7.5  |      |
|                            |                           | <b>Male</b>             | 3             | 1.5  | 7         | 3.5  | 9         | 4.5  | 14        | 7.0  | 21        | 10.5 |      |
| <b>White</b>               |                           | <b>Female</b>           | 2             | 1.1  | 3         | 1.5  |           |      |           |      | 1         | 0.5  |      |
|                            |                           | <b>Male</b>             | 5             | 2.5  | 2         | 1.0  | 1         | 0.5  | 3         | 1.5  | 3         | 1.5  |      |
| <b>All Ranks</b>           |                           | <b>African-American</b> | <b>Male</b>   | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       | 1    | 1.0  |
|                            |                           | <b>Asian American</b>   | <b>Female</b> |      |           |      |           |      |           | 2    | 1.0       | 1    | 0.5  |
|                            |                           | <b>Male</b>             | 2             | 2.0  | 3         | 2.2  | 4         | 3.2  | 5         | 4.0  | 5         | 3.7  |      |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.5  |           |      |      |
|                            |                           | <b>Male</b>             | 3             | 2.4  | 3         | 2.5  | 4         | 3.5  | 4         | 3.5  | 5         | 3.6  |      |
|                            | <b>International</b>      | <b>Female</b>           | 2             | 1.5  | 4         | 2.0  | 5         | 2.5  | 8         | 4.0  | 15        | 7.5  |      |
|                            |                           | <b>Male</b>             | 3             | 1.5  | 7         | 3.5  | 9         | 4.5  | 14        | 7.0  | 23        | 12.5 |      |
|                            | <b>White</b>              | <b>Female</b>           | 8             | 5.5  | 8         | 6.5  | 4         | 3.2  | 5         | 5.0  | 6         | 5.5  |      |
|                            |                           | <b>Male</b>             | 20            | 16.7 | 18        | 14.6 | 19        | 14.5 | 23        | 17.0 | 22        | 16.8 |      |
|                            | <b>Multiracial</b>        | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 1.0  |      |
|                            | <b>Total Department</b>   |                         | <b>Female</b> | 10   | 7.0       | 12   | 8.5       | 9    | 5.7       | 16   | 10.5      | 22   | 13.5 |
|                            |                           |                         | <b>Male</b>   | 29   | 23.6      | 32   | 23.8      | 37   | 26.7      | 47   | 32.5      | 57   | 38.6 |
|                            |                           | <b>All</b>              | 39            | 30.6 | 44        | 32.3 | 46        | 32.4 | 63        | 43.0 | 79        | 52.1 |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, FINANCE*

|                            |                           |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |
|----------------------------|---------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                            |                           |                         | HC            | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Male</b>             |               |     | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 |
|                            | <b>International</b>      | <b>Male</b>             |               |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |
|                            | <b>White</b>              | <b>Male</b>             | 5             | 5.0 | 6         | 6.0 | 6         | 6.0 | 6         | 6.0 | 7         | 7.0 |
| <b>Associate Professor</b> | <b>Asian American</b>     | <b>Male</b>             | 2             | 2.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>White</b>              | <b>Male</b>             | 2             | 2.0 | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 | 2         | 2.0 |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |     |           |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>Hispanic</b>           | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            | <b>International</b>      | <b>Female</b>           | 1             | 1.0 |           |     |           |     |           |     |           |     |
|                            |                           | <b>Male</b>             |               |     |           |     |           |     | 2         | 2.0 | 3         | 3.0 |
|                            | <b>White</b>              | <b>Female</b>           |               |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                           | <b>Male</b>             | 4             | 4.0 | 3         | 2.0 | 3         | 3.0 |           |     | 1         | 1.0 |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           |               |     | 1         | 0.0 |           |     |           |     | 1         | 1.0 |
|                            | <b>Asian American</b>     | <b>Female</b>           |               |     |           |     |           |     |           |     | 1         | 1.0 |
|                            |                           | <b>Male</b>             |               |     |           |     |           |     |           |     | 1         | 0.2 |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |     |           |     |           |     | 1         | 1.0 |           |     |
|                            |                           | <b>Male</b>             |               |     | 1         | 0.4 | 1         | 0.4 |           |     | 1         | 1.0 |
|                            | <b>Native American</b>    | <b>Female</b>           |               |     |           |     | 1         | 1.0 |           |     |           |     |
|                            | <b>International</b>      | <b>Female</b>           |               |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |
|                            | <b>White</b>              | <b>Female</b>           | 3             | 2.4 | 5         | 3.0 | 5         | 3.4 | 7         | 4.0 | 6         | 4.0 |
|                            |                           | <b>Male</b>             | 4             | 2.0 | 5         | 2.8 | 5         | 3.0 | 6         | 2.1 | 9         | 4.6 |
|                            | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> | 1   | 0.5       |     |           |     |           |     |           |     |
|                            |                           | <b>Male</b>             |               |     | 1         | 0.5 |           |     |           |     |           |     |
| <b>Asian American</b>      |                           | <b>Female</b>           | 1             | 0.5 |           |     |           |     |           |     |           |     |
|                            |                           | <b>Male</b>             | 2             | 1.0 | 1         | 0.5 |           |     | 1         | 0.5 | 2         | 1.0 |
| <b>Hispanic</b>            |                           | <b>Male</b>             | 1             | 0.5 | 1         | 0.5 | 1         | 0.5 | 2         | 1.0 | 1         | 0.5 |
| <b>International</b>       |                           | <b>Female</b>           | 7             | 4.0 | 9         | 4.5 | 7         | 4.0 | 8         | 4.0 | 8         | 4.0 |
|                            |                           | <b>Male</b>             | 8             | 4.0 | 11        | 5.5 | 13        | 6.5 | 10        | 5.0 | 16        | 8.0 |
| <b>White</b>               |                           | <b>Female</b>           |               |     | 1         | 0.5 |           |     | 1         | 0.5 | 2         | 1.0 |
|                            |                           | <b>Male</b>             | 4             | 2.0 | 5         | 2.5 | 5         | 2.5 | 1         | 0.5 | 4         | 2.0 |
| <b>All Ranks</b>           |                           | <b>African-American</b> | <b>Female</b> | 1   | 0.5       | 1   | 0.0       |     |           |     |           | 1   |
|                            |                           | <b>Male</b>             |               |     | 1         | 0.5 |           |     |           |     |           |     |
|                            | <b>Asian American</b>     | <b>Female</b>           | 1             | 0.5 |           |     |           |     |           |     | 1         | 1.0 |
|                            |                           | <b>Male</b>             | 4             | 3.0 | 4         | 3.5 | 4         | 4.0 | 5         | 4.5 | 7         | 5.2 |
|                            | <b>Hispanic</b>           | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |
|                            |                           | <b>Male</b>             | 1             | 0.5 | 2         | 0.9 | 2         | 0.9 | 2         | 1.0 | 2         | 1.5 |
|                            | <b>Native American</b>    | <b>Female</b>           |               |     |           |     | 1         | 1.0 |           |     |           |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, FINANCE*

|                         |                      |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|----------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |                      |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>International</b> | <b>Female</b> | 8         | 5.0  | 10        | 5.5  | 8         | 5.0  | 9         | 5.0  | 8         | 4.0  |
|                         |                      | <b>Male</b>   | 8         | 4.0  | 12        | 6.5  | 14        | 7.5  | 13        | 8.0  | 19        | 11.0 |
|                         | <b>White</b>         | <b>Female</b> | 3         | 2.4  | 7         | 4.5  | 6         | 4.4  | 9         | 5.5  | 9         | 6.0  |
|                         |                      | <b>Male</b>   | 19        | 15.0 | 20        | 14.3 | 20        | 15.5 | 15        | 10.6 | 23        | 16.6 |
| <b>Total Department</b> | <b>Female</b>        |               | 14        | 9.4  | 19        | 11.0 | 16        | 11.4 | 19        | 11.5 | 19        | 12.0 |
|                         | <b>Male</b>          |               | 32        | 22.5 | 39        | 25.7 | 40        | 27.9 | 35        | 24.1 | 51        | 34.3 |
|                         | <b>All</b>           |               | 46        | 31.9 | 58        | 36.7 | 56        | 39.3 | 54        | 35.6 | 70        | 46.3 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, MANAGEMENT*

|                            |                         |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Female</b>           |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 1             | 1.0  |           |      |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b>           |               |      | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>             | 9             | 9.0  | 7         | 7.0  | 7         | 7.0  | 6         | 5.0  | 5         | 5.0  |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b>           | 1             | 1.0  |           |      |           |      |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 0.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 4             | 4.0  | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  |
| <b>Assistant Professor</b> | <b>African-American</b> | <b>Female</b>           |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b>           |               |      |           |      | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |
|                            | <b>International</b>    | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  |           |      |           |      |           |      |
| <b>Other Faculty</b>       | <b>Asian American</b>   | <b>Female</b>           |               |      | 1         | 1.0  |           |      |           |      |           |      |
|                            |                         | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>           | 3             | 2.4  | 4         | 2.6  | 4         | 3.0  | 4         | 2.6  | 6         | 4.6  |
|                            |                         | <b>Male</b>             | 6             | 5.2  | 6         | 5.2  | 6         | 5.2  | 7         | 5.5  | 6         | 4.3  |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b>           | 1             | 0.5  |           |      |           |      |           |      | 1         | 0.5  |
|                            | <b>Asian American</b>   | <b>Female</b>           | 1             | 0.5  |           |      |           |      | 1         | 0.5  | 2         | 1.0  |
|                            |                         | <b>Male</b>             | 2             | 1.0  | 4         | 1.6  | 3         | 1.5  | 2         | 1.0  | 2         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |      | 1         | 0.5  |           |      | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Male</b>             | 1             | 0.5  |           |      |           |      | 2         | 1.0  | 2         | 1.0  |
|                            | <b>International</b>    | <b>Female</b>           | 6             | 3.0  | 8         | 4.0  | 5         | 2.5  | 6         | 3.0  | 8         | 4.0  |
|                            |                         | <b>Male</b>             | 1             | 0.5  | 4         | 2.0  | 9         | 4.5  | 10        | 5.0  | 7         | 3.5  |
|                            | <b>White</b>            | <b>Female</b>           | 6             | 3.0  | 10        | 5.0  | 7         | 3.5  | 6         | 3.0  | 6         | 3.0  |
|                            |                         | <b>Male</b>             | 6             | 3.0  | 8         | 4.0  | 5         | 2.5  | 5         | 2.5  | 4         | 2.0  |
|                            | <b>Multiracial</b>      | <b>Female</b>           |               |      |           |      | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Male</b>             |               |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                            | <b>All Ranks</b>        | <b>African-American</b> | <b>Female</b> | 1    | 0.5       | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       | 2    |
| <b>Asian American</b>      |                         | <b>Female</b>           | 2             | 1.5  | 2         | 2.0  | 3         | 3.0  | 4         | 3.5  | 5         | 4.0  |
|                            |                         | <b>Male</b>             | 4             | 3.0  | 5         | 2.6  | 4         | 2.5  | 3         | 2.0  | 3         | 2.0  |
| <b>Hispanic</b>            |                         | <b>Female</b>           | 1             | 1.0  | 2         | 1.5  | 1         | 1.0  | 2         | 0.5  | 2         | 1.5  |
|                            |                         | <b>Male</b>             | 1             | 0.5  |           |      |           |      | 2         | 1.0  | 2         | 1.0  |
| <b>International</b>       |                         | <b>Female</b>           | 7             | 4.0  | 9         | 5.0  | 5         | 2.5  | 6         | 3.0  | 8         | 4.0  |
|                            |                         | <b>Male</b>             | 1             | 0.5  | 4         | 2.0  | 9         | 4.5  | 10        | 5.0  | 7         | 3.5  |
| <b>White</b>               |                         | <b>Female</b>           | 10            | 6.4  | 16        | 9.6  | 14        | 9.5  | 13        | 8.6  | 15        | 10.6 |
|                            |                         | <b>Male</b>             | 25            | 21.2 | 25        | 20.2 | 22        | 18.7 | 22        | 17.0 | 19        | 15.3 |

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**University of Houston**  
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**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, MANAGEMENT*

|                         |                    |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|--------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |                    |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>Multiracial</b> | <b>Female</b> |           |      |           |      | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                         |                    | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
| <b>Total Department</b> |                    | <b>Female</b> | 21        | 13.4 | 30        | 19.1 | 25        | 17.5 | 27        | 17.1 | 33        | 22.1 |
|                         |                    | <b>Male</b>   | 31        | 25.2 | 34        | 24.8 | 35        | 25.7 | 38        | 25.5 | 32        | 22.3 |
|                         |                    | <b>All</b>    | 52        | 38.6 | 64        | 43.9 | 60        | 43.2 | 65        | 42.6 | 65        | 44.5 |

**University of Houston**  
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**Fall 2008 - 2012**

*C.T. BAUER COLLEGE OF BUSINESS, MARKETING AND ENTREPRENEURSHIP*

|                            |                         |               | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Male</b>   |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 4             | 4.0  | 5         | 5.0  | 5         | 5.0  | 5         | 5.0  | 5         | 5.0  |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b> |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  | 2         | 2.0  |
|                            | <b>International</b>    | <b>Male</b>   |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>White</b>            | <b>Male</b>   | 1             | 1.0  |           |      |           |      |           |      |           |      |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Male</b>   | 2             | 2.0  | 2         | 2.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>International</b>    | <b>Male</b>   | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 1             | 1.0  | 1         | 1.0  |           |      |           |      |           |      |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>Asian American</b>   | <b>Male</b>   |               |      |           |      |           |      | 1         | 1.0  |           |      |
|                            | <b>International</b>    | <b>Female</b> | 1             | 1.0  |           |      |           |      |           |      |           |      |
|                            |                         | <b>Male</b>   |               |      |           |      | 1         | 1.0  | 2         | 1.4  | 2         | 1.4  |
|                            | <b>White</b>            | <b>Female</b> | 4             | 3.2  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 2.2  |
|                            |                         | <b>Male</b>   | 14            | 6.7  | 13        | 7.0  | 12        | 7.2  | 11        | 8.1  | 11        | 7.4  |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> | 1             | 0.5  |           |      |           |      |           |      |           |      |
|                            | <b>Asian American</b>   | <b>Female</b> | 2             | 1.0  | 2         | 1.0  | 2         | 1.0  | 2         | 1.0  | 1         | 0.5  |
|                            |                         | <b>Male</b>   | 2             | 1.0  |           |      | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                            | <b>International</b>    | <b>Female</b> | 3             | 1.5  | 2         | 1.0  | 6         | 3.0  | 5         | 2.5  | 6         | 3.0  |
|                            |                         | <b>Male</b>   | 6             | 3.0  | 4         | 2.0  | 6         | 3.0  | 7         | 3.5  | 7         | 3.5  |
|                            | <b>White</b>            | <b>Female</b> |               |      | 1         | 0.5  | 1         | 0.5  |           |      |           |      |
|                            |                         | <b>Male</b>   | 4             | 1.6  | 5         | 2.5  | 5         | 2.5  | 3         | 1.5  | 1         | 0.5  |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 2             | 1.5  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>Asian American</b>   | <b>Female</b> | 2             | 1.0  | 3         | 2.0  | 3         | 2.0  | 3         | 2.0  | 2         | 1.5  |
|                            |                         | <b>Male</b>   | 6             | 5.0  | 4         | 4.0  | 4         | 3.5  | 5         | 4.5  | 5         | 4.5  |
|                            | <b>International</b>    | <b>Female</b> | 4             | 2.5  | 2         | 1.0  | 6         | 3.0  | 5         | 2.5  | 6         | 3.0  |
|                            |                         | <b>Male</b>   | 7             | 4.0  | 6         | 4.0  | 9         | 6.0  | 11        | 6.9  | 10        | 5.9  |
|                            | <b>White</b>            | <b>Female</b> | 6             | 5.2  | 6         | 5.5  | 5         | 4.5  | 4         | 4.0  | 4         | 3.2  |
|                            |                         | <b>Male</b>   | 23            | 13.3 | 23        | 14.5 | 22        | 14.7 | 19        | 14.6 | 17        | 12.9 |
|                            | <b>Total Department</b> |               | <b>Female</b> | 14   | 10.2      | 12   | 9.5       | 15   | 10.5      | 13   | 9.5       | 12   |
|                            |                         | <b>Male</b>   | 36            | 22.3 | 33        | 22.5 | 35        | 24.2 | 35        | 26.0 | 32        | 23.3 |
|                            |                         | <b>All</b>    | 50            | 32.5 | 45        | 32.0 | 50        | 34.7 | 48        | 35.5 | 44        | 31.0 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF EDUCATION, CURRICULUM AND INSTRUCTION*

|                            |                           |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                            |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>           | <b>Hispanic</b>           | <b>Female</b>           |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 3             | 3.0  | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  | 4         | 4.0  |     |
|                            |                           | <b>Male</b>             | 7             | 7.0  | 7         | 6.5  | 6         | 6.0  | 7         | 7.0  | 5         | 5.0  |     |
|                            | <b>Multiracial</b>        | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 1.0  |     |
| <b>Associate Professor</b> | <b>African-American</b>   | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Asian American</b>     | <b>Female</b>           |               |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 3             | 3.0  | 3         | 3.0  | 4         | 4.0  | 4         | 4.0  | 5         | 5.0  |     |
| <b>Male</b>                |                           | 3                       | 3.0           | 2    | 2.0       | 2    | 2.0       | 3    | 2.0       | 3    | 3.0       |      |     |
| <b>Assistant Professor</b> | <b>African-American</b>   | <b>Female</b>           |               |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Asian American</b>     | <b>Female</b>           |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 1             | 1.0  |           |      | 1         | 1.0  | 1         | 1.0  |           |      |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>International</b>      | <b>Female</b>           | 1             | 1.0  |           |      |           |      |           |      |           |      |     |
|                            |                           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  |           |      |           |      |           |      |     |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 0.5  |     |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           | 4             | 1.8  | 5         | 2.0  | 2         | 1.2  | 4         | 2.6  | 3         | 1.7  |     |
|                            |                           | <b>Male</b>             | 1             | 0.2  | 2         | 0.4  |           |      | 1         | 0.2  |           |      |     |
|                            | <b>Asian American</b>     | <b>Female</b>           | 3             | 2.2  | 4         | 2.8  | 3         | 1.8  | 4         | 2.8  | 1         | 0.6  |     |
|                            |                           | <b>Male</b>             |               |      |           |      | 1         | 0.4  |           |      |           |      |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           | 3             | 1.6  | 1         | 0.6  | 1         | 1.0  | 2         | 1.2  | 3         | 2.5  |     |
|                            |                           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 1.2  | 2         | 1.2  |     |
|                            | <b>International</b>      | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.6  |           |      |     |
|                            |                           | <b>Male</b>             |               |      |           |      | 1         | 0.2  |           |      |           |      |     |
|                            | <b>White</b>              | <b>Female</b>           | 40            | 23.4 | 28        | 20.4 | 24        | 19.4 | 24        | 17.5 | 27        | 19.3 |     |
|                            |                           | <b>Male</b>             | 7             | 2.5  | 6         | 1.7  | 9         | 3.9  | 14        | 3.8  | 15        | 6.1  |     |
|                            | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> | 1    | 0.5       | 1    | 0.5       | 3    | 1.5       |      |           | 1    | 0.5 |
|                            |                           |                         | <b>Male</b>   | 1    | 0.5       |      |           |      |           |      |           |      |     |
| <b>Asian American</b>      |                           | <b>Female</b>           | 4             | 2.0  | 2         | 1.0  | 2         | 1.0  | 2         | 1.0  | 1         | 0.5  |     |
|                            |                           | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  |           |      |           |      | 1         | 0.5  |     |
| <b>Hispanic</b>            |                           | <b>Female</b>           |               |      | 1         | 0.5  | 2         | 1.0  | 3         | 1.5  | 1         | 0.5  |     |
|                            |                           | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  |           |      |           |      |           |      |     |
| <b>International</b>       |                           | <b>Female</b>           | 5             | 2.5  | 7         | 3.5  | 6         | 3.0  | 4         | 2.0  | 10        | 5.0  |     |
|                            |                           | <b>Male</b>             | 2             | 1.0  | 3         | 1.5  | 2         | 1.0  |           |      | 1         | 0.5  |     |

(Continued)

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF EDUCATION, CURRICULUM AND INSTRUCTION*

|                           |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|---------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                           |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Teaching Assistant</b> | <b>White</b>            | <b>Female</b> | 15        | 7.4  | 20        | 9.7  | 9         | 4.2  | 12        | 6.0  | 10        | 5.0  |
|                           |                         | <b>Male</b>   | 3         | 1.5  | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  | 3         | 1.5  |
|                           | <b>Unknown</b>          | <b>Male</b>   |           |      |           |      | 1         | 0.5  |           |      |           |      |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b> | 6         | 3.3  | 7         | 3.5  | 7         | 4.7  | 6         | 4.6  | 6         | 4.2  |
|                           |                         | <b>Male</b>   | 2         | 0.7  | 2         | 0.4  |           |      | 1         | 0.2  |           |      |
|                           | <b>Asian American</b>   | <b>Female</b> | 7         | 4.2  | 7         | 4.8  | 7         | 4.8  | 8         | 5.8  | 4         | 3.1  |
|                           |                         | <b>Male</b>   | 2         | 1.5  | 2         | 1.5  | 3         | 2.4  | 2         | 2.0  | 2         | 1.5  |
|                           | <b>Hispanic</b>         | <b>Female</b> | 3         | 1.6  | 2         | 1.1  | 3         | 2.0  | 7         | 4.7  | 6         | 5.0  |
|                           |                         | <b>Male</b>   | 2         | 1.5  | 2         | 1.5  | 1         | 1.0  | 2         | 1.2  | 2         | 1.2  |
|                           | <b>International</b>    | <b>Female</b> | 6         | 3.5  | 7         | 3.5  | 6         | 3.0  | 5         | 2.6  | 10        | 5.0  |
|                           |                         | <b>Male</b>   | 3         | 2.0  | 4         | 2.5  | 3         | 1.2  |           |      | 1         | 0.5  |
|                           | <b>White</b>            | <b>Female</b> | 62        | 37.8 | 55        | 37.1 | 41        | 31.6 | 45        | 32.5 | 47        | 34.3 |
|                           |                         | <b>Male</b>   | 21        | 15.0 | 17        | 11.7 | 19        | 13.4 | 26        | 14.3 | 27        | 16.1 |
|                           | <b>Unknown</b>          | <b>Male</b>   |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                           | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                           | <b>Total Department</b> | <b>Female</b> |           | 84   | 50.4      | 78   | 50.0      | 64   | 46.1      | 71   | 50.2      | 73   |
| <b>Male</b>               |                         | 30            | 20.7      | 27   | 17.6      | 27   | 18.5      | 31   | 17.7      | 33   | 20.3      |      |
| <b>All</b>                |                         | 114           | 71.1      | 105  | 67.6      | 91   | 64.6      | 102  | 67.9      | 106  | 72.0      |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF EDUCATION, EDUCATION (INTERDEPT)*

|                           |                         |               | Fall 2008 |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |     |
|---------------------------|-------------------------|---------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
|                           |                         |               | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |     |
| <b>Other Faculty</b>      | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.0 | 1         | 0.0 | 1         | 0.0 | 1         | 0.0 | 1         | 0.0 |     |
|                           | <b>White</b>            | <b>Female</b> | 3         | 0.9 | 3         | 0.8 | 3         | 0.7 | 3         | 0.8 | 4         | 3.2 |     |
| <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 | 2         | 1.0 | 1         | 0.5 |     |
|                           | <b>Asian American</b>   | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 |           |     |           |     |     |
|                           | <b>Hispanic</b>         | <b>Female</b> |           |     | 1         | 0.5 |           |     |           |     |           |     |     |
|                           | <b>International</b>    | <b>Female</b> |           |     |           |     | 3         | 1.5 | 1         | 0.5 | 2         | 1.0 |     |
|                           |                         | <b>Male</b>   |           | 2   | 1.0       | 1   | 0.5       | 1   | 0.5       | 3   | 1.5       | 2   | 1.0 |
|                           | <b>White</b>            | <b>Female</b> | 1         | 0.5 | 2         | 1.0 | 1         | 0.5 | 1         | 0.5 |           |     |     |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 | 2         | 1.0 | 1         | 0.5 |     |
|                           | <b>Asian American</b>   | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 |           |     |           |     |     |
|                           | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.0 | 2         | 0.5 | 1         | 0.0 | 1         | 0.0 | 1         | 0.0 |     |
|                           | <b>International</b>    | <b>Female</b> |           |     |           |     | 3         | 1.5 | 1         | 0.5 | 2         | 1.0 |     |
|                           |                         | <b>Male</b>   | 2         | 1.0 | 1         | 0.5 | 1         | 0.5 | 3         | 1.5 | 2         | 1.0 |     |
|                           | <b>White</b>            | <b>Female</b> | 4         | 1.4 | 5         | 1.8 | 4         | 1.2 | 4         | 1.3 | 4         | 3.2 |     |
|                           | <b>Total Department</b> | <b>Female</b> | 5         | 1.4 | 9         | 3.3 | 10        | 3.7 | 8         | 2.8 | 8         | 4.7 |     |
|                           | <b>Male</b>             | 2             | 1.0       | 1   | 0.5       | 1   | 0.5       | 3   | 1.5       | 2   | 1.0       |     |     |
|                           | <b>All</b>              | 7             | 2.4       | 10  | 3.8       | 11  | 4.2       | 11  | 4.3       | 10  | 5.7       |     |     |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

***COLLEGE OF EDUCATION, EDUCATIONAL LEADERSHIP & CULTURAL STUDIES***

|                            |                            |               | Fall 2008     |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |
|----------------------------|----------------------------|---------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                            |                            |               | HC            | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |
| <b>Professor</b>           | <b>Asian American</b>      | <b>Female</b> | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            | <b>Hispanic</b>            | <b>Female</b> | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            |                            | <b>Male</b>   | 1             | 1.0 | 1         | 1.0 |           |     |           |     |           |     |
|                            | <b>White</b>               | <b>Female</b> |               |     | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            |                            | <b>Male</b>   | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            | <b>Associate Professor</b> | <b>White</b>  | <b>Female</b> | 1   | 1.0       | 1   | 1.0       | 1   | 1.0       |     |           |     |
| <b>Male</b>                |                            |               | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
| <b>Assistant Professor</b> | <b>White</b>               | <b>Female</b> | 1             | 1.0 |           |     |           |     |           |     |           |     |
| <b>Other Faculty</b>       | <b>Hispanic</b>            | <b>Male</b>   | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>White</b>               | <b>Female</b> | 1             | 0.4 | 1         | 0.2 |           |     |           |     | 1         | 0.2 |
|                            |                            | <b>Male</b>   | 1             | 1.0 | 3         | 1.4 | 1         | 1.0 | 1         | 1.0 | 3         | 1.7 |
| <b>All Ranks</b>           | <b>Asian American</b>      | <b>Female</b> | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            | <b>Hispanic</b>            | <b>Female</b> | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            |                            | <b>Male</b>   | 2             | 2.0 | 2         | 2.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>White</b>               | <b>Female</b> | 3             | 2.4 | 3         | 2.2 | 2         | 2.0 |           |     | 1         | 0.2 |
|                            |                            | <b>Male</b>   | 3             | 3.0 | 5         | 3.4 | 3         | 3.0 | 1         | 1.0 | 3         | 1.7 |
|                            | <b>Total Department</b>    |               | <b>Female</b> | 5   | 4.4       | 5   | 4.2       | 4   | 4.0       |     |           | 1   |
|                            |                            | <b>Male</b>   | 5             | 5.0 | 7         | 5.4 | 4         | 4.0 | 2         | 2.0 | 4         | 2.7 |
|                            |                            | <b>All</b>    | 10            | 9.4 | 12        | 9.6 | 8         | 8.0 | 2         | 2.0 | 5         | 2.9 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF EDUCATION, EDUCATIONAL PSYCHOLOGY*

|                            |                                  |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |      | Fall 2012 |     |
|----------------------------|----------------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|------|-----------|-----|
|                            |                                  |                         | HC            | FTE | HC        | FTE | HC        | FTE | HC        | FTE  | HC        | FTE |
| <b>Professor</b>           | <b>Asian American</b>            | <b>Female</b>           |               |     |           |     |           |     | 1         | 1.0  | 1         | 1.0 |
|                            | <b>Hispanic</b>                  | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 |
|                            | <b>White</b>                     | <b>Female</b>           | 2             | 2.0 | 2         | 2.0 | 1         | 1.0 | 2         | 2.0  | 1         | 1.0 |
|                            |                                  | <b>Male</b>             | 5             | 5.0 | 5         | 5.0 | 6         | 6.0 | 7         | 7.0  | 5         | 5.0 |
| <b>Associate Professor</b> | <b>African-American</b>          | <b>Female</b>           |               |     |           |     |           |     | 1         | 1.0  | 1         | 1.0 |
|                            |                                  | <b>Male</b>             |               |     |           |     |           |     |           |      | 1         | 1.0 |
|                            | <b>Asian American</b>            | <b>Female</b>           | 1             | 0.0 | 1         | 1.0 | 1         | 1.0 | 2         | 2.0  | 2         | 2.0 |
|                            | <b>Hispanic</b>                  | <b>Female</b>           |               |     |           |     |           |     | 1         | 1.0  | 1         | 1.0 |
|                            | <b>White</b>                     | <b>Female</b>           | 2             | 2.0 | 2         | 2.0 | 2         | 2.0 | 4         | 4.0  | 3         | 3.0 |
|                            |                                  | <b>Male</b>             | 4             | 4.0 | 3         | 3.0 | 2         | 2.0 | 3         | 3.0  | 1         | 0.8 |
| <b>Assistant Professor</b> | <b>African-American</b>          | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |      |           |     |
|                            | <b>Asian American</b>            | <b>Female</b>           |               |     |           |     | 1         | 1.0 | 1         | 0.0  |           |     |
|                            |                                  | <b>Male</b>             |               |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |           |     |
|                            | <b>International</b>             | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 |           |     |           |      |           |     |
|                            | <b>White</b>                     | <b>Female</b>           | 1             | 1.0 | 3         | 3.0 | 3         | 3.0 | 1         | 1.0  | 1         | 0.0 |
|                            |                                  | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 2         | 2.0 | 2         | 2.0  | 2         | 2.0 |
| <b>Other Faculty</b>       | <b>African-American</b>          | <b>Female</b>           |               |     | 1         | 0.2 |           |     | 1         | 0.2  | 2         | 0.4 |
|                            | <b>Asian American</b>            | <b>Female</b>           | 1             | 0.4 | 1         | 0.2 | 1         | 0.2 | 1         | 0.4  | 4         | 1.0 |
|                            | <b>Hispanic</b>                  | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 3         | 0.6  | 4         | 1.0 |
|                            |                                  | <b>Male</b>             |               |     | 1         | 0.5 | 1         | 0.5 | 1         | 0.5  | 1         | 0.5 |
|                            | <b>White</b>                     | <b>Female</b>           | 9             | 3.6 | 8         | 4.6 | 9         | 4.0 | 14        | 4.8  | 18        | 8.2 |
|                            |                                  | <b>Male</b>             | 6             | 1.7 | 6         | 1.6 | 5         | 1.1 | 5         | 1.1  | 8         | 3.0 |
|                            | <b>Multiracial</b>               | <b>Female</b>           |               |     |           |     |           |     |           |      | 1         | 0.2 |
|                            | <b>Teaching Assistant</b>        | <b>African-American</b> | <b>Female</b> | 2   | 1.0       | 7   | 3.5       | 8   | 4.0       | 7    | 3.5       | 8   |
|                            | <b>Asian American</b>            | <b>Female</b>           | 5             | 2.2 | 5         | 2.5 | 4         | 2.0 | 6         | 3.0  | 4         | 2.0 |
|                            |                                  | <b>Male</b>             | 1             | 0.5 | 1         | 0.5 | 1         | 0.5 |           |      |           |     |
|                            | <b>Hispanic</b>                  | <b>Female</b>           | 7             | 3.5 | 5         | 2.5 | 4         | 2.0 | 2         | 1.0  | 3         | 1.5 |
|                            |                                  | <b>Male</b>             |               |     | 1         | 0.5 | 1         | 0.5 | 1         | 0.5  |           |     |
|                            | <b>Native American</b>           | <b>Female</b>           |               |     | 1         | 0.5 |           |     |           |      |           |     |
|                            | <b>International</b>             | <b>Female</b>           | 4             | 2.0 | 3         | 1.5 | 2         | 1.0 | 2         | 1.0  | 3         | 1.5 |
|                            |                                  | <b>Male</b>             |               |     |           |     |           |     | 1         | 0.5  | 1         | 0.5 |
|                            | <b>White</b>                     | <b>Female</b>           | 17            | 8.5 | 13        | 6.2 | 17        | 8.5 | 20        | 10.0 | 16        | 8.0 |
|                            |                                  | <b>Male</b>             | 8             | 4.0 | 6         | 3.0 | 7         | 3.5 | 2         | 1.0  | 2         | 1.0 |
|                            | <b>Hawaiian/Pacific Islander</b> | <b>Male</b>             |               |     |           |     |           |     | 1         | 0.5  | 1         | 0.5 |
|                            | <b>Multiracial</b>               | <b>Female</b>           |               |     |           |     | 2         | 1.0 | 2         | 1.0  | 2         | 1.0 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF EDUCATION, EDUCATIONAL PSYCHOLOGY*

|                  |                                  |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|------------------|----------------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                  |                                  |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b> | <b>African-American</b>          | <b>Female</b> | 3         | 2.0  | 9         | 4.7  | 9         | 5.0  | 9         | 4.7  | 11        | 5.4  |
|                  |                                  | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                  | <b>Asian American</b>            | <b>Female</b> | 7         | 2.6  | 7         | 3.7  | 7         | 4.2  | 11        | 6.4  | 11        | 6.0  |
|                  |                                  | <b>Male</b>   | 1         | 0.5  | 2         | 1.5  | 2         | 1.5  | 1         | 1.0  |           |      |
|                  | <b>Hispanic</b>                  | <b>Female</b> | 9         | 5.5  | 7         | 4.5  | 6         | 4.0  | 7         | 3.6  | 9         | 4.5  |
|                  |                                  | <b>Male</b>   |           |      | 2         | 1.0  | 2         | 1.0  | 2         | 1.0  | 1         | 0.5  |
|                  | <b>Native American</b>           | <b>Female</b> |           |      | 1         | 0.5  |           |      |           |      |           |      |
|                  | <b>International</b>             | <b>Female</b> | 5         | 3.0  | 4         | 2.5  | 2         | 1.0  | 2         | 1.0  | 3         | 1.5  |
|                  |                                  | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                  | <b>White</b>                     | <b>Female</b> | 31        | 17.1 | 28        | 17.8 | 32        | 18.5 | 41        | 21.8 | 39        | 20.2 |
|                  |                                  | <b>Male</b>   | 24        | 15.7 | 21        | 13.6 | 22        | 14.6 | 19        | 14.1 | 18        | 11.7 |
|                  | <b>Hawaiian/Pacific Islander</b> | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                  | <b>Multiracial</b>               | <b>Female</b> |           |      |           |      | 2         | 1.0  | 2         | 1.0  | 3         | 1.2  |
|                  | <b>Total Department</b>          | <b>Female</b> | 55        | 30.2 | 56        | 33.7 | 58        | 33.7 | 72        | 38.5 | 76        | 38.8 |
|                  |                                  | <b>Male</b>   | 25        | 16.2 | 25        | 16.1 | 26        | 17.1 | 24        | 17.1 | 22        | 14.2 |
| <b>All</b>       |                                  | 80            | 46.4      | 81   | 49.8      | 84   | 50.8      | 96   | 55.6      | 98   | 53.0      |      |



**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF EDUCATION, HEALTH AND HUMAN PERFORMANCE*

|                            |                         |               | Fall 2008 |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |
|----------------------------|-------------------------|---------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                            |                         |               | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |
| <b>Professor</b>           | <b>White</b>            | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     | 1         | 1.0 |
|                            |                         | <b>Male</b>   | 3         | 3.0 | 3         | 3.0 | 3         | 3.0 | 2         | 2.0 | 2         | 2.0 |
| <b>Associate Professor</b> | <b>African-American</b> | <b>Male</b>   | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            |                         | <b>Male</b>   | 1         | 1.0 |           |     |           |     |           |     |           |     |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 0.0 |           |     |
|                            |                         | <b>Male</b>   | 2         | 2.0 | 3         | 3.0 | 3         | 3.0 | 3         | 3.0 | 3         | 3.0 |
| <b>Assistant Professor</b> | <b>Hispanic</b>         | <b>Female</b> |           |     |           |     |           |     |           |     | 1         | 1.0 |
|                            | <b>International</b>    | <b>Male</b>   | 2         | 2.0 | 3         | 3.0 | 3         | 3.0 | 2         | 2.0 | 2         | 2.0 |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0 |           |     | 1         | 1.0 | 2         | 2.0 | 2         | 2.0 |
|                            |                         | <b>Male</b>   | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 3         | 0.8 | 3         | 1.0 | 2         | 0.6 | 2         | 0.7 |           |     |
|                            | <b>Asian American</b>   | <b>Male</b>   | 1         | 0.1 | 1         | 0.1 | 1         | 0.1 | 1         | 0.1 |           |     |
|                            | <b>Hispanic</b>         | <b>Female</b> | 2         | 1.0 | 2         | 1.2 | 2         | 1.4 | 2         | 1.2 | 2         | 1.2 |
|                            |                         | <b>Male</b>   | 1         | 1.0 | 2         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>International</b>    | <b>Male</b>   |           |     | 1         | 0.5 |           |     |           |     |           |     |
|                            | <b>White</b>            | <b>Female</b> | 13        | 7.2 | 9         | 3.9 | 9         | 4.5 | 11        | 4.9 | 12        | 6.7 |
|                            |                         | <b>Male</b>   | 6         | 3.5 | 6         | 3.7 | 5         | 4.2 | 6         | 4.2 | 7         | 4.6 |
|                            | <b>Multiracial</b>      | <b>Female</b> |           |     |           |     |           |     |           |     | 1         | 0.7 |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> |           |     | 1         | 0.5 |           |     |           |     |           |     |
|                            |                         | <b>Male</b>   |           |     | 1         | 0.5 | 1         | 0.5 |           |     |           |     |
|                            | <b>Asian American</b>   | <b>Male</b>   | 1         | 0.5 | 1         | 0.5 |           |     | 3         | 1.5 | 1         | 0.5 |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |     |           |     |           |     | 1         | 0.5 | 1         | 0.5 |
|                            |                         | <b>Male</b>   | 2         | 1.0 | 3         | 1.5 | 2         | 1.0 | 1         | 0.5 |           |     |
|                            | <b>International</b>    | <b>Female</b> | 1         | 0.5 | 3         | 1.5 | 2         | 1.0 | 3         | 1.5 | 3         | 1.5 |
|                            |                         | <b>Male</b>   | 5         | 2.5 | 7         | 3.5 | 5         | 2.5 | 7         | 3.5 | 3         | 1.5 |
|                            | <b>White</b>            | <b>Female</b> | 6         | 3.3 | 6         | 3.5 | 10        | 5.0 | 9         | 5.0 | 4         | 2.0 |
|                            |                         | <b>Male</b>   | 1         | 0.5 | 1         | 0.5 | 3         | 1.5 | 4         | 2.0 | 4         | 2.0 |
|                            | <b>Unknown</b>          | <b>Female</b> |           |     |           |     | 1         | 1.0 |           |     |           |     |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 3         | 0.8 | 4         | 1.5 | 2         | 0.6 | 2         | 0.7 |           |     |
|                            |                         | <b>Male</b>   | 1         | 1.0 | 2         | 1.5 | 2         | 1.5 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            |                         | <b>Male</b>   | 2         | 0.6 | 2         | 0.6 | 1         | 0.1 | 4         | 1.6 | 1         | 0.5 |
|                            | <b>Hispanic</b>         | <b>Female</b> | 3         | 2.0 | 3         | 2.2 | 3         | 2.4 | 3         | 1.7 | 4         | 2.7 |
|                            |                         | <b>Male</b>   | 4         | 3.0 | 5         | 2.5 | 3         | 2.0 | 2         | 1.5 | 1         | 1.0 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF EDUCATION, HEALTH AND HUMAN PERFORMANCE*

|                  |                         |               | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>International</b>    | <b>Female</b> | 1             | 0.5  | 3         | 1.5  | 2         | 1.0  | 3         | 1.5  | 3         | 1.5  |      |
|                  |                         | <b>Male</b>   | 7             | 4.5  | 11        | 7.0  | 8         | 5.5  | 9         | 5.5  | 5         | 3.5  |      |
|                  | <b>White</b>            | <b>Female</b> | 22            | 13.5 | 17        | 9.4  | 22        | 12.5 | 23        | 11.9 | 19        | 11.7 |      |
|                  |                         | <b>Male</b>   | 14            | 11.0 | 15        | 12.2 | 16        | 13.7 | 17        | 13.2 | 18        | 13.6 |      |
|                  | <b>Unknown</b>          | <b>Female</b> |               |      |           |      | 1         | 1.0  |           |      |           |      |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |               |      |           |      |           |      |           |      | 1         | 0.7  |      |
|                  | <b>Total Department</b> | <b>Female</b> | <b>Female</b> | 30   | 17.8      | 28   | 15.6      | 31   | 18.5      | 31   | 15.8      | 27   | 16.6 |
|                  |                         | <b>Male</b>   | <b>Male</b>   | 28   | 20.0      | 35   | 23.7      | 30   | 22.8      | 33   | 22.8      | 26   | 19.6 |
| <b>All</b>       |                         | <b>All</b>    | 58            | 37.8 | 63        | 39.3 | 61        | 41.3 | 64        | 38.6 | 53        | 36.2 |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, CHEMICAL ENGINEERING*

|                            |                           |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------|---------------------------|-------------------------|---------------|-----|-----------|-----|-----------|------|-----------|------|-----------|------|-----|
|                            |                           |                         | HC            | FTE | HC        | FTE | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Male</b>             | 3             | 3.0 | 2         | 2.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |     |
|                            | <b>Hispanic</b>           | <b>Male</b>             |               |     |           |     | 1         | 1.0  |           |      |           |      |     |
|                            | <b>White</b>              | <b>Male</b>             | 9             | 8.0 | 9         | 9.0 | 8         | 7.0  | 10        | 10.0 | 11        | 10.2 |     |
| <b>Associate Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |     |           |     |           |      |           |      | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Male</b>             |               |     |           |     |           | 2    | 2.0       | 2    | 2.0       |      |     |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |     |           |     |           |      |           |      | 1         | 1.0  |     |
|                            | <b>International</b>      | <b>Male</b>             | 1             | 1.0 |           |     | 1         | 1.0  | 2         | 2.0  | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>           |               |     | 1         | 1.0 | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  |     |
|                            |                           | <b>Male</b>             | 1             | 0.0 | 3         | 2.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |     |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           |               |     |           |     |           |      | 1         | 0.0  |           |      |     |
|                            | <b>Asian American</b>     | <b>Female</b>           |               |     |           |     | 1         | 0.2  | 1         | 0.2  | 1         | 0.2  |     |
|                            |                           | <b>Male</b>             | 4             | 1.0 | 4         | 1.4 | 3         | 0.6  | 3         | 0.6  | 5         | 1.2  |     |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 1             | 0.6 | 2         | 0.8 | 1         | 0.6  | 1         | 0.6  | 1         | 0.6  |     |
|                            | <b>International</b>      | <b>Female</b>           | 1             | 0.5 |           |     |           |      |           |      |           |      |     |
|                            |                           | <b>Male</b>             |               |     | 1         | 1.0 |           |      |           |      |           |      |     |
|                            | <b>White</b>              | <b>Female</b>           | 2             | 1.2 | 1         | 1.0 | 1         | 1.0  | 3         | 2.0  | 1         | 0.5  |     |
|                            |                           | <b>Male</b>             | 13            | 7.0 | 14        | 7.2 | 14        | 6.9  | 13        | 5.8  | 11        | 4.7  |     |
|                            | <b>Multiracial</b>        | <b>Male</b>             |               |     |           |     | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> |     |           |     |           |      |           |      |           | 1    | 0.5 |
|                            |                           | <b>Male</b>             |               |     |           |     | 1         | 0.5  |           |      |           |      |     |
| <b>Asian American</b>      |                           | <b>Female</b>           | 2             | 0.7 | 1         | 1.0 |           |      | 1         | 0.5  | 1         | 0.5  |     |
|                            |                           | <b>Male</b>             | 1             | 0.5 | 2         | 1.0 | 1         | 0.5  | 2         | 1.0  | 1         | 0.5  |     |
| <b>Hispanic</b>            |                           | <b>Male</b>             | 1             | 0.5 |           |     |           |      |           |      |           |      |     |
| <b>International</b>       |                           | <b>Female</b>           | 7             | 3.5 | 6         | 3.0 | 10        | 5.0  | 15        | 7.5  | 8         | 4.0  |     |
|                            |                           | <b>Male</b>             | 13            | 6.5 | 11        | 5.5 | 20        | 10.0 | 18        | 9.0  | 29        | 14.5 |     |
| <b>White</b>               |                           | <b>Female</b>           |               |     | 1         | 0.5 |           |      |           |      | 2         | 1.0  |     |
|                            |                           | <b>Male</b>             | 1             | 0.5 | 2         | 1.0 | 2         | 1.0  | 6         | 3.0  | 5         | 2.5  |     |
| <b>Multiracial</b>         |                           | <b>Female</b>           |               |     |           |     | 1         | 1.0  |           |      |           |      |     |
| <b>All Ranks</b>           |                           | <b>African-American</b> | <b>Female</b> |     |           |     |           |      |           | 1    | 0.0       | 1    | 0.5 |
|                            |                           |                         | <b>Male</b>   |     |           |     |           | 1    | 0.5       |      |           |      |     |
|                            |                           | <b>Asian American</b>   | <b>Female</b> | 2   | 0.7       | 1   | 1.0       | 1    | 0.2       | 2    | 0.7       | 2    | 0.7 |
|                            |                           | <b>Male</b>             | 8             | 4.5 | 8         | 4.4 | 6         | 3.1  | 7         | 3.6  | 10        | 5.7  |     |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 2             | 1.1 | 2         | 0.8 | 2         | 1.6  | 1         | 0.6  | 1         | 0.6  |     |
|                            | <b>International</b>      | <b>Female</b>           | 8             | 4.0 | 6         | 3.0 | 10        | 5.0  | 15        | 7.5  | 8         | 4.0  |     |
|                            |                           | <b>Male</b>             | 14            | 7.5 | 12        | 6.5 | 21        | 11.0 | 20        | 11.0 | 30        | 15.5 |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, CHEMICAL ENGINEERING*

|                  |                         |               | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>White</b>            | <b>Female</b> | 2             | 1.2  | 3         | 2.5  | 4         | 4.0  | 6         | 5.0  | 6         | 4.5  |      |
|                  |                         | <b>Male</b>   | 24            | 15.5 | 28        | 19.2 | 26        | 16.9 | 33        | 22.8 | 31        | 21.4 |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |               |      |           |      | 1         | 1.0  |           |      |           |      |      |
|                  |                         | <b>Male</b>   |               |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |      |
|                  | <b>Total Department</b> |               | <b>Female</b> | 12   | 5.9       | 10   | 6.5       | 16   | 10.2      | 24   | 13.2      | 17   | 9.7  |
|                  |                         |               | <b>Male</b>   | 48   | 28.6      | 50   | 30.9      | 57   | 34.1      | 62   | 39.1      | 73   | 44.2 |
|                  |                         | <b>All</b>    | 60            | 34.5 | 60        | 37.4 | 73        | 44.3 | 86        | 52.3 | 90        | 53.9 |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, CIVIL AND ENVIRONMENTAL ENGINEERING*

|                            |                           |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                            |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Male</b>             | 5             | 4.0  | 5         | 5.0  | 6         | 5.0  | 6         | 6.0  | 6         | 5.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 3             | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 2         | 2.0  |     |
| <b>Associate Professor</b> | <b>White</b>              | <b>Male</b>             | 4             | 4.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 2.0  |     |
| <b>Assistant Professor</b> | <b>Hispanic</b>           | <b>Female</b>           |               |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 1             | 1.0  |           |      |           |      |           |      |           |      |     |
|                            | <b>International</b>      | <b>Female</b>           |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             |               |      |           |      |           |      | 3         | 3.0  | 3         | 3.0  |     |
|                            | <b>White</b>              | <b>Female</b>           |               |      |           |      |           |      | 1         | 1.0  |           |      |     |
|                            |                           | <b>Male</b>             |               | 1    | 1.0       | 2    | 2.0       | 3    | 3.0       | 3    | 3.0       | 3    | 3.0 |
|                            |                           |                         |               |      |           |      |           |      |           |      |           |      |     |
| <b>Other Faculty</b>       | <b>Asian American</b>     | <b>Male</b>             | 3             | 0.6  | 2         | 0.7  | 3         | 1.2  | 1         | 0.5  | 1         | 0.5  |     |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 1             | 0.2  | 3         | 1.4  |           |      |           |      |           |      |     |
|                            | <b>International</b>      | <b>Male</b>             | 1             | 1.0  | 2         | 2.0  | 1         | 1.0  |           |      | 1         | 0.2  |     |
|                            | <b>White</b>              | <b>Female</b>           |               |      | 1         | 0.2  | 1         | 1.0  |           |      | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 4             | 0.8  | 4         | 0.8  | 4         | 1.6  | 2         | 0.4  | 3         | 0.6  |     |
|                            | <b>Multiracial</b>        | <b>Male</b>             |               |      |           |      | 1         | 0.2  |           |      |           |      |     |
|                            | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> |      |           |      |           | 1    | 0.5       |      |           |      |     |
| <b>Asian American</b>      |                           | <b>Male</b>             |               |      | 1         | 0.5  |           |      | 1         | 0.4  |           |      |     |
| <b>International</b>       |                           | <b>Female</b>           | 4             | 2.2  | 10        | 4.1  | 2         | 0.8  | 2         | 0.8  | 4         | 1.3  |     |
|                            |                           | <b>Male</b>             | 10            | 3.6  | 14        | 4.4  | 8         | 2.9  | 5         | 2.0  | 7         | 1.9  |     |
| <b>White</b>               |                           | <b>Female</b>           |               |      | 2         | 0.8  | 1         | 0.4  | 1         | 0.3  | 1         | 0.3  |     |
|                            |                           | <b>Male</b>             |               |      | 2         | 0.3  | 3         | 1.3  | 5         | 2.0  |           |      |     |
| <b>All Ranks</b>           | <b>African-American</b>   | <b>Female</b>           |               |      |           |      | 1         | 0.5  |           |      |           |      |     |
|                            | <b>Asian American</b>     | <b>Male</b>             | 8             | 4.6  | 8         | 6.2  | 9         | 6.2  | 8         | 6.9  | 7         | 5.5  |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 2             | 1.2  | 3         | 1.4  |           |      |           |      |           |      |     |
|                            | <b>International</b>      | <b>Female</b>           | 4             | 2.2  | 10        | 4.1  | 2         | 0.8  | 3         | 1.8  | 5         | 2.3  |     |
|                            |                           | <b>Male</b>             | 11            | 4.6  | 16        | 6.4  | 9         | 3.9  | 8         | 5.0  | 11        | 5.1  |     |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 1.0  | 4         | 1.9  | 3         | 2.4  | 3         | 2.3  | 3         | 2.3  |     |
|                            |                           | <b>Male</b>             | 12            | 8.8  | 14        | 9.1  | 16        | 11.9 | 16        | 11.4 | 11        | 7.6  |     |
|                            | <b>Multiracial</b>        | <b>Male</b>             |               |      |           |      | 1         | 0.2  |           |      |           |      |     |
|                            | <b>Total Department</b>   |                         | <b>Female</b> | 5    | 3.2       | 14   | 6.1       | 7    | 4.7       | 7    | 5.1       | 9    | 5.7 |
|                            |                           | <b>Male</b>             | 33            | 19.3 | 41        | 23.2 | 35        | 22.3 | 32        | 23.3 | 29        | 18.2 |     |
|                            |                           | <b>All</b>              | 38            | 22.5 | 55        | 29.2 | 42        | 27.0 | 39        | 28.4 | 38        | 23.9 |     |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

***CULLEN COLLEGE OF ENGINEERING, ELECTRICAL AND COMPUTER ENGINEERING***

|                            |                       |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-----------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                       |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b> | <b>Male</b>   | 4         | 4.0  | 5         | 4.0  | 4         | 4.0  | 5         | 4.0  | 4         | 4.0  |
|                            | <b>Hispanic</b>       | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                            | <b>International</b>  | <b>Male</b>   | 1         | 1.0  |           |      |           |      |           |      |           |      |
|                            | <b>White</b>          | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                       | <b>Male</b>   | 12        | 12.0 | 12        | 11.0 | 11        | 11.0 | 11        | 11.0 | 9         | 9.0  |
| <b>Associate Professor</b> | <b>Asian American</b> | <b>Female</b> |           |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            |                       | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  |
|                            | <b>White</b>          | <b>Female</b> | 3         | 3.0  | 3         | 2.0  | 3         | 3.0  | 2         | 2.0  | 2         | 2.0  |
|                            |                       | <b>Male</b>   | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  | 5         | 5.0  | 5         | 5.0  |
| <b>Assistant Professor</b> | <b>Asian American</b> | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            |                       | <b>Male</b>   | 2         | 2.0  | 4         | 4.0  | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  |
|                            | <b>International</b>  | <b>Male</b>   | 1         | 1.0  |           |      |           |      |           |      |           |      |
|                            | <b>White</b>          | <b>Male</b>   | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |           |      |           |      |
| <b>Other Faculty</b>       | <b>Asian American</b> | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  |           |      |
|                            |                       | <b>Male</b>   | 1         | 0.2  | 2         | 0.4  | 1         | 0.0  |           |      | 1         | 1.0  |
|                            | <b>Hispanic</b>       | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>International</b>  | <b>Female</b> |           |      | 1         | 1.0  |           |      |           |      |           |      |
|                            |                       | <b>Male</b>   | 1         | 1.0  | 2         | 1.2  | 1         | 1.0  |           |      | 1         | 1.0  |
|                            | <b>White</b>          | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                       | <b>Male</b>   | 1         | 0.2  | 1         | 0.2  |           |      | 2         | 1.2  | 2         | 0.4  |
|                            | <b>Unknown</b>        | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.2  |
| <b>Teaching Assistant</b>  | <b>Asian American</b> | <b>Male</b>   | 1         | 0.5  | 2         | 0.8  |           |      |           |      |           |      |
|                            | <b>International</b>  | <b>Female</b> | 4         | 2.0  | 2         | 1.0  | 9         | 4.5  | 11        | 4.6  | 5         | 2.0  |
|                            |                       | <b>Male</b>   | 18        | 8.5  | 17        | 8.5  | 13        | 6.5  | 19        | 7.1  | 15        | 6.5  |
|                            | <b>White</b>          | <b>Male</b>   | 1         | 0.5  |           |      | 2         | 1.0  | 1         | 0.5  | 1         | 0.5  |
|                            | <b>Multiracial</b>    | <b>Male</b>   |           |      |           |      | 1         | 0.4  |           |      |           |      |
| <b>All Ranks</b>           | <b>Asian American</b> | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  |
|                            |                       | <b>Male</b>   | 9         | 7.7  | 14        | 10.2 | 10        | 9.0  | 10        | 9.0  | 12        | 12.0 |
|                            | <b>Hispanic</b>       | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                       | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                            | <b>International</b>  | <b>Female</b> | 4         | 2.0  | 3         | 2.0  | 9         | 4.5  | 11        | 4.6  | 5         | 2.0  |
|                            |                       | <b>Male</b>   | 21        | 11.5 | 19        | 9.7  | 14        | 7.5  | 19        | 7.1  | 16        | 7.5  |
|                            | <b>White</b>          | <b>Female</b> | 4         | 4.0  | 4         | 3.0  | 5         | 5.0  | 4         | 4.0  | 4         | 4.0  |
|                            |                       | <b>Male</b>   | 20        | 18.7 | 19        | 17.2 | 19        | 18.0 | 19        | 17.7 | 17        | 14.9 |
|                            | <b>Unknown</b>        | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.2  |
|                            | <b>Multiracial</b>    | <b>Male</b>   |           |      |           | 1    | 0.4       |      |           |      |           |      |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, ELECTRICAL AND COMPUTER ENGINEERING*

|                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Total Department</b> | <b>Female</b> | 10        | 8.0  | 9         | 7.0  | 17        | 12.5 | 18        | 11.6 | 11        | 8.0  |
|                         | <b>Male</b>   | 50        | 37.9 | 52        | 37.1 | 44        | 34.9 | 48        | 33.8 | 47        | 35.6 |
|                         | <b>All</b>    | 60        | 45.9 | 61        | 44.1 | 61        | 47.4 | 66        | 45.4 | 58        | 43.6 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, ENGINEERING (INTERDEPT)*

|                           |                         |               | Fall 2008 |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |
|---------------------------|-------------------------|---------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                           |                         |               | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |
| <b>Other Faculty</b>      | <b>African-American</b> | <b>Female</b> |           |     |           |     |           |     |           |     | 1         | 0.4 |
|                           |                         | <b>Male</b>   | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 | 1         | 1.0 | 1         | 0.0 |
|                           | <b>Asian American</b>   | <b>Male</b>   | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 |
|                           | <b>White</b>            | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 2         | 1.2 | 2         | 1.2 | 2         | 1.4 |
|                           |                         | <b>Male</b>   | 2         | 2.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
| <b>Teaching Assistant</b> | <b>International</b>    | <b>Male</b>   | 2         | 1.0 | 2         | 1.0 | 2         | 1.0 | 3         | 1.5 | 2         | 1.0 |
|                           | <b>White</b>            | <b>Female</b> | 1         | 0.5 |           |     |           |     |           |     |           |     |
|                           |                         | <b>Male</b>   | 1         | 0.5 |           |     |           |     |           |     |           |     |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b> |           |     |           |     |           |     |           |     | 1         | 0.4 |
|                           |                         | <b>Male</b>   | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 | 1         | 1.0 | 1         | 0.0 |
|                           | <b>Asian American</b>   | <b>Male</b>   | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 |
|                           | <b>International</b>    | <b>Male</b>   | 2         | 1.0 | 2         | 1.0 | 2         | 1.0 | 3         | 1.5 | 2         | 1.0 |
|                           | <b>White</b>            | <b>Female</b> | 2         | 1.5 | 1         | 1.0 | 2         | 1.2 | 2         | 1.2 | 2         | 1.4 |
|                           |                         | <b>Male</b>   | 3         | 2.5 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
| <b>Total Department</b>   |                         | <b>Female</b> | 2         | 1.5 | 1         | 1.0 | 2         | 1.2 | 2         | 1.2 | 3         | 1.8 |
|                           |                         | <b>Male</b>   | 8         | 6.5 | 6         | 5.0 | 7         | 6.0 | 7         | 5.5 | 6         | 4.0 |
|                           |                         | <b>All</b>    | 10        | 8.0 | 7         | 6.0 | 9         | 7.2 | 9         | 6.7 | 9         | 5.8 |



**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, INDUSTRIAL ENGINEERING*

|                            |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 0.0  | 1         | 0.0  |           |      |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                            |                         | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Male</b>   | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  |           |      |           |      |           |      |
|                            | <b>International</b>    | <b>Male</b>   |           |      | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Male</b>   | 1         | 0.2  | 1         | 0.2  |           |      |           |      |           |      |
|                            | <b>Asian American</b>   | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b> |           |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 1         | 0.2  | 1         | 0.2  |           |      | 1         | 0.2  | 2         | 0.4  |
|                            |                         | <b>Male</b>   | 5         | 1.5  | 6         | 2.0  | 3         | 1.2  | 4         | 2.2  | 3         | 2.0  |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Male</b>   | 1         | 0.5  |           |      |           |      |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.5  |           |      |           |      |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b> | 3         | 1.5  | 5         | 2.5  | 5         | 2.4  | 4         | 1.9  | 3         | 1.4  |
|                            |                         | <b>Male</b>   | 5         | 2.5  | 10        | 5.0  | 5         | 2.4  | 3         | 1.5  | 4         | 1.9  |
|                            | <b>White</b>            | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 0.5  |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Male</b>   | 2         | 0.7  | 1         | 0.2  |           |      |           |      |           |      |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.5  |           |      |           |      |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b> | 3         | 1.5  | 5         | 2.5  | 5         | 2.4  | 5         | 2.9  | 4         | 2.4  |
|                            |                         | <b>Male</b>   | 5         | 2.5  | 12        | 7.0  | 7         | 4.4  | 5         | 3.5  | 6         | 3.9  |
|                            | <b>White</b>            | <b>Female</b> | 1         | 0.2  | 1         | 0.2  |           |      | 1         | 0.2  | 3         | 0.9  |
|                            |                         | <b>Male</b>   | 9         | 5.5  | 10        | 6.0  | 7         | 4.2  | 8         | 5.2  | 6         | 5.0  |
| <b>Total Department</b>    |                         | <b>Female</b> | 6         | 3.2  | 7         | 3.7  | 6         | 3.4  | 7         | 4.1  | 8         | 4.3  |
|                            |                         | <b>Male</b>   | 19        | 11.7 | 26        | 16.2 | 17        | 11.6 | 16        | 11.7 | 15        | 11.9 |
|                            |                         | <b>All</b>    | 25        | 14.9 | 33        | 19.9 | 23        | 15.1 | 23        | 15.8 | 23        | 16.2 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, MECHANICAL ENGINEERING*

|                            |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Male</b>   | 6         | 6.0  | 6         | 6.0  | 5         | 5.0  | 5         | 5.0  | 6         | 6.0  |
|                            | <b>White</b>            | <b>Male</b>   | 10        | 9.5  | 9         | 9.0  | 10        | 10.0 | 9         | 9.0  | 7         | 7.0  |
|                            | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 0.0  |
| <b>Associate Professor</b> | <b>African-American</b> | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Male</b>   | 2         | 2.0  | 3         | 3.0  | 3         | 2.0  | 4         | 4.0  | 3         | 3.0  |
|                            | <b>White</b>            | <b>Male</b>   | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  | 2         | 2.0  | 3         | 3.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   |           |      |           |      | 2         | 2.0  | 3         | 3.0  | 4         | 4.0  |
|                            | <b>International</b>    | <b>Female</b> |           |      | 1         | 1.0  |           |      |           |      |           |      |
|                            |                         | <b>Male</b>   | 2         | 2.0  | 2         | 2.0  |           |      |           |      | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  |           |      |           |      | 1         | 1.0  |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 1         | 0.2  |           |      | 1         | 0.2  |           |      |           |      |
|                            | <b>Asian American</b>   | <b>Male</b>   |           |      | 2         | 0.4  | 3         | 0.6  | 2         | 0.4  | 2         | 0.4  |
|                            | <b>Hispanic</b>         | <b>Male</b>   |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 0.2  | 3         | 3.0  |           |      | 2         | 2.0  | 2         | 2.0  |
|                            | <b>White</b>            | <b>Female</b> | 1         | 0.4  | 1         | 0.2  |           |      |           |      |           |      |
|                            |                         | <b>Male</b>   | 2         | 0.3  | 4         | 1.2  | 3         | 1.5  | 5         | 2.0  | 3         | 0.8  |
|                            | <b>Unknown</b>          | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.2  |
|                            |                         |               |           |      |           |      |           |      |           |      |           |      |
| <b>Teaching Assistant</b>  | <b>Asian American</b>   | <b>Female</b> |           |      |           |      | 1         | 0.4  |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Male</b>   |           |      | 1         | 0.5  |           |      |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b> |           |      | 1         | 0.5  | 2         | 0.9  | 3         | 1.4  | 4         | 2.0  |
|                            |                         | <b>Male</b>   | 10        | 4.5  | 8         | 3.8  | 6         | 3.0  | 15        | 7.4  | 15        | 7.5  |
|                            | <b>White</b>            | <b>Female</b> | 1         | 0.5  |           |      |           |      |           |      |           |      |
|                            |                         | <b>Male</b>   | 3         | 1.5  | 2         | 1.0  | 1         | 0.5  |           |      | 1         | 0.5  |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 1         | 0.2  |           |      | 1         | 0.2  |           |      | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> |           |      |           |      | 2         | 1.4  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 8         | 8.0  | 11        | 9.4  | 13        | 9.6  | 14        | 12.4 | 15        | 13.4 |
|                            | <b>Hispanic</b>         | <b>Male</b>   |           |      | 1         | 0.5  | 1         | 0.5  |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b> |           |      | 2         | 1.5  | 2         | 0.9  | 3         | 1.4  | 5         | 3.0  |
|                            |                         | <b>Male</b>   | 13        | 6.7  | 13        | 8.8  | 6         | 3.0  | 17        | 9.4  | 18        | 10.5 |
|                            | <b>White</b>            | <b>Female</b> | 2         | 0.9  | 1         | 0.2  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 18        | 14.3 | 18        | 14.2 | 17        | 15.0 | 16        | 13.0 | 15        | 12.3 |
|                            | <b>Unknown</b>          | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.2  |
|                            | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 0.0  |

(Continued)

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CULLEN COLLEGE OF ENGINEERING, MECHANICAL ENGINEERING*

|                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Total Department</b> | <b>Female</b> | 3         | 1.1  | 3         | 1.7  | 6         | 3.5  | 5         | 3.4  | 8         | 6.0  |
|                         | <b>Male</b>   | 39        | 29.0 | 43        | 32.8 | 38        | 29.1 | 48        | 35.8 | 50        | 36.4 |
|                         | <b>All</b>    | 42        | 30.1 | 46        | 34.5 | 44        | 32.6 | 53        | 39.2 | 58        | 42.4 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

**CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, HOTEL AND RESTAURANT MANAGEMENT**

|                            |                           |                         | Fall 2008     |      | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                            |                           |                         | HC            | FTE  | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Female</b>           | 1             | 1.0  | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                           | <b>Male</b>             |               |      |           |     |           | 1   | 1.0       | 1   | 1.0       |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |      |           |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                           | <b>White</b>            | <b>Female</b> | 1    | 1.0       | 1   | 1.0       |     |           |     |           |     |
|                            |                           |                         | <b>Male</b>   | 4    | 4.0       | 4   | 4.0       | 4   | 4.0       | 4   | 4.0       | 3   |
| <b>Associate Professor</b> | <b>Asian American</b>     | <b>Male</b>             | 1             | 1.0  | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 0.0  | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                           | <b>Male</b>             | 2             | 2.0  | 2         | 2.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |      |           |     |           |     | 1         | 1.0 | 1         | 1.0 |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>International</b>      | <b>Female</b>           | 1             | 1.0  | 1         | 1.0 |           |     |           |     | 1         | 1.0 |
|                            |                           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0 |           |     |           |     | 1         | 1.0 |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 1.0  | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                           | <b>Male</b>             |               |      | 1         | 1.0 | 2         | 2.0 | 2         | 2.0 | 3         | 3.0 |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           |               |      | 1         | 0.2 |           |     |           |     |           |     |
|                            |                           | <b>Male</b>             |               |      |           |     |           |     |           |     | 1         | 1.0 |
|                            | <b>Asian American</b>     | <b>Female</b>           | 1             | 0.2  | 2         | 0.4 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                           | <b>Male</b>             |               |      |           |     | 1         | 0.3 | 1         | 0.3 | 1         | 0.3 |
|                            | <b>Hispanic</b>           | <b>Female</b>           | 3             | 3.0  | 3         | 3.0 | 1         | 1.0 | 1         | 1.0 | 2         | 1.3 |
|                            |                           | <b>Male</b>             | 2             | 1.2  | 2         | 1.2 | 3         | 1.3 | 4         | 2.5 | 5         | 2.9 |
|                            | <b>International</b>      | <b>Female</b>           |               |      |           |     |           |     | 2         | 2.0 | 1         | 1.0 |
|                            | <b>White</b>              | <b>Female</b>           | 8             | 5.9  | 6         | 4.4 | 9         | 7.4 | 9         | 6.4 | 8         | 6.5 |
|                            |                           | <b>Male</b>             | 15            | 10.8 | 15        | 8.7 | 14        | 8.9 | 13        | 8.6 | 11        | 5.9 |
|                            | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> |      |           |     |           | 1   | 0.5       | 1   | 0.5       |     |
| <b>Asian American</b>      |                           | <b>Female</b>           |               |      |           |     |           |     | 1         | 0.5 |           |     |
| <b>Hispanic</b>            |                           | <b>Female</b>           |               |      | 1         | 0.5 |           |     |           |     | 1         | 0.5 |
|                            |                           | <b>Male</b>             |               |      | 1         | 0.5 | 1         | 0.5 |           |     |           |     |
| <b>International</b>       |                           | <b>Female</b>           | 2             | 1.0  | 1         | 0.5 | 10        | 5.0 | 7         | 3.5 | 7         | 3.5 |
|                            |                           | <b>Male</b>             | 1             | 0.5  | 1         | 0.5 | 2         | 1.0 | 6         | 3.0 | 6         | 3.0 |
| <b>White</b>               |                           | <b>Female</b>           | 3             | 1.5  | 2         | 1.0 | 2         | 1.0 | 2         | 1.0 | 2         | 1.0 |
|                            |                           | <b>Male</b>             | 2             | 1.0  | 1         | 0.5 | 2         | 1.0 | 3         | 1.5 | 3         | 1.5 |
| <b>All Ranks</b>           | <b>African-American</b>   | <b>Female</b>           |               |      | 1         | 0.2 | 1         | 0.5 | 1         | 0.5 |           |     |
|                            |                           | <b>Male</b>             |               |      |           |     |           |     |           |     | 1         | 1.0 |
|                            | <b>Asian American</b>     | <b>Female</b>           | 2             | 1.2  | 3         | 1.4 | 2         | 2.0 | 3         | 2.5 | 2         | 2.0 |
|                            |                           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0 | 2         | 1.3 | 3         | 2.3 | 3         | 2.3 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, HOTEL AND RESTAURANT MANAGEMENT*

|                         |                      |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|----------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |                      |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>Hispanic</b>      | <b>Female</b> | 3         | 3.0  | 4         | 3.5  | 2         | 2.0  | 2         | 2.0  | 4         | 2.8  |
|                         |                      | <b>Male</b>   | 3         | 2.2  | 4         | 2.7  | 5         | 2.8  | 5         | 3.5  | 6         | 3.9  |
|                         | <b>International</b> | <b>Female</b> | 3         | 2.0  | 2         | 1.5  | 10        | 5.0  | 9         | 5.5  | 9         | 5.5  |
|                         |                      | <b>Male</b>   | 2         | 1.5  | 2         | 1.5  | 2         | 1.0  | 6         | 3.0  | 7         | 4.0  |
|                         | <b>White</b>         | <b>Female</b> | 14        | 9.4  | 11        | 8.4  | 13        | 10.4 | 13        | 9.4  | 12        | 9.5  |
|                         |                      | <b>Male</b>   | 23        | 17.8 | 23        | 16.2 | 23        | 16.9 | 23        | 17.1 | 21        | 14.4 |
| <b>Total Department</b> | <b>Female</b>        |               | 22        | 15.6 | 21        | 15.0 | 28        | 19.9 | 28        | 19.9 | 27        | 19.8 |
|                         | <b>Male</b>          |               | 29        | 22.5 | 30        | 21.4 | 32        | 21.9 | 37        | 25.8 | 38        | 25.6 |
|                         | <b>All</b>           |               | 51        | 38.1 | 51        | 36.4 | 60        | 41.8 | 65        | 45.7 | 65        | 45.3 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*UH LAW CENTER, LAW*

|                            |                           |                       | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|---------------------------|-----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                           |                       | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>African-American</b>   | <b>Male</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                           | <b>Female</b>         | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>              | <b>Male</b>           | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 1.0  | 2         | 2.0  |
|                            |                           | <b>Female</b>         | 7             | 7.0  | 5         | 5.0  | 5         | 5.0  | 6         | 6.0  | 6         | 6.0  |
|                            |                           | <b>Male</b>           | 23            | 20.5 | 23        | 21.8 | 23        | 21.5 | 21        | 21.0 | 21        | 20.0 |
| <b>Associate Professor</b> | <b>African-American</b>   | <b>Female</b>         | 1             | 1.0  | 2         | 1.0  | 2         | 1.0  | 2         | 1.0  | 2         | 1.0  |
|                            |                           | <b>Male</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Native American</b>    | <b>Male</b>           |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>White</b>              | <b>Female</b>         | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            |                           | <b>Male</b>           | 5             | 5.0  | 4         | 4.0  | 4         | 3.0  | 4         | 4.0  | 3         | 3.0  |
| <b>Assistant Professor</b> | <b>African-American</b>   | <b>Female</b>         | 1             | 0.0  |           |      |           |      |           |      |           |      |
|                            | <b>Asian American</b>     | <b>Female</b>         |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>           | <b>Male</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>White</b>              | <b>Female</b>         | 1             | 1.0  | 1         | 1.0  | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  |
|                            |                           | <b>Male</b>           | 3             | 3.0  | 4         | 4.0  | 3         | 2.0  | 2         | 2.0  | 3         | 3.0  |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>         | 3             | 1.6  | 3         | 1.6  | 2         | 0.4  | 1         | 0.3  | 2         | 0.6  |
|                            |                           | <b>Male</b>           | 2             | 1.2  | 2         | 1.2  | 2         | 1.2  | 2         | 1.2  | 2         | 1.2  |
|                            | <b>Asian American</b>     | <b>Female</b>         | 1             | 0.1  | 1         | 0.1  | 2         | 0.4  | 1         | 0.1  | 3         | 2.2  |
|                            |                           | <b>Male</b>           |               |      | 1         | 0.1  |           |      | 2         | 0.3  | 2         | 0.3  |
|                            | <b>Hispanic</b>           | <b>Female</b>         | 1             | 0.2  | 2         | 0.4  | 1         | 0.2  | 1         | 0.2  | 1         | 0.2  |
|                            |                           | <b>Male</b>           | 2             | 0.3  | 3         | 0.5  | 2         | 0.3  | 3         | 0.5  | 2         | 0.3  |
|                            | <b>Native American</b>    | <b>Male</b>           | 1             | 1.0  |           |      |           |      |           |      |           |      |
|                            | <b>International</b>      | <b>Male</b>           |               |      |           |      |           |      | 1         | 0.2  | 1         | 1.0  |
|                            | <b>White</b>              | <b>Female</b>         | 28            | 14.0 | 34        | 17.6 | 32        | 16.8 | 28        | 15.3 | 29        | 18.2 |
|                            |                           | <b>Male</b>           | 61            | 18.6 | 52        | 14.1 | 54        | 15.3 | 52        | 14.4 | 48        | 13.0 |
|                            | <b>Unknown</b>            | <b>Female</b>         |               |      |           |      |           |      |           |      | 1         | 0.2  |
|                            |                           | <b>Male</b>           |               |      |           |      |           |      | 1         | 0.0  |           |      |
|                            | <b>Multiracial</b>        | <b>Female</b>         |               |      |           |      | 1         | 0.2  | 2         | 1.2  | 2         | 1.2  |
|                            | <b>Teaching Assistant</b> | <b>Asian American</b> | <b>Female</b> |      |           |      |           |      |           |      | 1         | 0.5  |
|                            |                           | <b>International</b>  | <b>Female</b> | 1    | 0.5       | 1    | 0.5       |      |           | 2    | 1.0       |      |
| <b>Male</b>                |                           |                       |               |      |           |      | 2         | 1.0  |           |      |           |      |
| <b>White</b>               |                           | <b>Female</b>         |               |      | 5         | 2.5  |           |      |           |      |           |      |
|                            | <b>Male</b>               |                       |               | 11   | 5.5       |      |           |      |           |      |           |      |
| <b>All Ranks</b>           | <b>African-American</b>   | <b>Female</b>         | 5             | 2.6  | 5         | 2.6  | 4         | 1.4  | 3         | 1.3  | 4         | 1.6  |
|                            |                           | <b>Male</b>           | 4             | 3.2  | 4         | 3.2  | 4         | 3.2  | 4         | 3.2  | 4         | 3.2  |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*UH LAW CENTER, LAW*

|                  |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                  |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b> | <b>Asian American</b>   | <b>Female</b> | 1         | 0.1  | 2         | 1.1  | 3         | 1.4  | 2         | 1.1  | 5         | 3.7  |
|                  |                         | <b>Male</b>   |           |      | 1         | 0.1  |           |      | 2         | 0.3  | 2         | 0.3  |
|                  | <b>Hispanic</b>         | <b>Female</b> | 2         | 1.2  | 3         | 1.4  | 2         | 1.2  | 2         | 1.2  | 2         | 1.2  |
|                  |                         | <b>Male</b>   | 5         | 3.3  | 6         | 3.5  | 5         | 3.3  | 6         | 2.5  | 4         | 2.3  |
|                  | <b>Native American</b>  | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                  | <b>International</b>    | <b>Female</b> | 1         | 0.5  | 1         | 0.5  |           |      | 2         | 1.0  |           |      |
|                  |                         | <b>Male</b>   |           |      |           |      | 2         | 1.0  | 1         | 0.2  | 1         | 1.0  |
|                  | <b>White</b>            | <b>Female</b> | 37        | 23.0 | 46        | 27.1 | 41        | 25.8 | 37        | 24.3 | 39        | 28.2 |
|                  |                         | <b>Male</b>   | 92        | 47.1 | 94        | 49.3 | 84        | 41.8 | 79        | 41.4 | 75        | 39.0 |
|                  | <b>Unknown</b>          | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 0.2  |
|                  |                         | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.0  |           |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |           |      |           |      | 1         | 0.2  | 2         | 1.2  | 2         | 1.2  |
|                  |                         | <b>Male</b>   |           |      |           |      |           |      |           |      |           |      |
|                  | <b>Total Department</b> | <b>Female</b> |           | 46   | 27.4      | 57   | 32.7      | 51   | 30.0      | 48   | 30.1      | 53   |
| <b>Male</b>      |                         |               | 102       | 54.6 | 106       | 57.1 | 96        | 50.4 | 94        | 48.5 | 86        | 45.9 |
| <b>All</b>       |                         |               | 148       | 82.0 | 163       | 89.8 | 147       | 80.4 | 142       | 78.6 | 139       | 82.0 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ANTHROPOLOGY*

|                            |                         |               | Fall 2008 |      | Fall 2009 |     | Fall 2010 |      | Fall 2011 |     | Fall 2012 |      |     |
|----------------------------|-------------------------|---------------|-----------|------|-----------|-----|-----------|------|-----------|-----|-----------|------|-----|
|                            |                         |               | HC        | FTE  | HC        | FTE | HC        | FTE  | HC        | FTE | HC        | FTE  |     |
| <b>Professor</b>           | <b>African-American</b> | <b>Female</b> | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 0.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
| <b>Associate Professor</b> | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>White</b>            | <b>Male</b>   | 3         | 3.0  | 3         | 2.0 | 3         | 3.0  | 3         | 3.0 | 2         | 2.0  |     |
| <b>Assistant Professor</b> | <b>White</b>            | <b>Male</b>   |           |      |           |     |           |      |           |     | 2         | 2.0  |     |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> |           |      |           |     | 1         | 0.4  | 1         | 0.6 | 1         | 0.8  |     |
|                            | <b>Asian American</b>   | <b>Female</b> |           |      |           |     |           |      |           |     | 1         | 0.2  |     |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |      |           |     |           |      |           |     |           | 1    | 0.2 |
|                            |                         | <b>Male</b>   |           |      | 1         | 0.5 | 1         | 0.2  | 1         | 0.2 | 1         | 0.2  |     |
|                            | <b>International</b>    | <b>Male</b>   |           |      |           |     |           |      |           |     | 2         | 0.4  |     |
|                            | <b>White</b>            | <b>Female</b> | 2         | 1.4  | 3         | 0.6 |           |      |           |     |           | 2    | 0.8 |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0 |           |      |           |     |           | 1    | 0.6 |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> | 1         | 0.5  |           |     |           |      |           |     |           |      |     |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |      | 2         | 1.0 | 1         | 0.5  |           |     |           |      |     |
|                            | <b>International</b>    | <b>Female</b> | 1         | 0.5  |           |     |           |      | 1         | 0.5 |           |      |     |
|                            | <b>White</b>            | <b>Female</b> | 2         | 1.0  | 2         | 1.0 | 2         | 1.0  | 2         | 1.0 |           |      |     |
|                            |                         | <b>Male</b>   | 1         | 0.5  | 1         | 0.5 | 1         | 0.5  | 1         | 0.5 | 4         | 2.0  |     |
|                            | <b>Multiracial</b>      | <b>Female</b> |           |      |           |     | 1         | 0.5  |           |     |           |      |     |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 2         | 1.5  | 1         | 1.0 | 2         | 1.4  | 2         | 1.6 | 2         | 1.8  |     |
|                            | <b>Asian American</b>   | <b>Female</b> |           |      |           |     |           |      |           |     | 1         | 0.2  |     |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0  | 3         | 2.0 | 2         | 1.5  | 1         | 1.0 | 2         | 1.2  |     |
|                            |                         | <b>Male</b>   |           |      | 1         | 0.5 | 1         | 0.2  | 1         | 0.2 | 1         | 0.2  |     |
|                            | <b>International</b>    | <b>Female</b> | 1         | 0.5  |           |     |           |      | 1         | 0.5 |           |      |     |
|                            |                         | <b>Male</b>   |           |      |           |     |           |      |           |     | 2         | 0.4  |     |
|                            | <b>White</b>            | <b>Female</b> | 5         | 3.4  | 6         | 2.6 | 3         | 2.0  | 3         | 2.0 | 3         | 1.8  |     |
|                            |                         | <b>Male</b>   | 6         | 5.5  | 6         | 3.5 | 5         | 4.5  | 5         | 4.5 | 10        | 7.6  |     |
|                            | <b>Multiracial</b>      | <b>Female</b> |           |      |           |     | 1         | 0.5  |           |     |           |      |     |
| <b>Total Department</b>    |                         | <b>Female</b> | 9         | 6.4  | 10        | 5.6 | 8         | 5.4  | 7         | 5.1 | 8         | 5.0  |     |
|                            |                         | <b>Male</b>   | 6         | 5.5  | 7         | 4.0 | 6         | 4.7  | 6         | 4.7 | 13        | 8.2  |     |
|                            |                         | <b>All</b>    | 15        | 11.9 | 17        | 9.6 | 14        | 10.1 | 13        | 9.8 | 21        | 13.2 |     |



**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ART*

|                            |                         |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |     |
|----------------------------|-------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
|                            |                         |                         | HC            | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |     |
| <b>Professor</b>           | <b>Hispanic</b>         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 2         | 1.0 |     |
|                            |                         | <b>Male</b>             | 4             | 4.0 | 4         | 3.0 | 4         | 4.0 | 4         | 1.0 | 5         | 4.0 |     |
| <b>Associate Professor</b> | <b>Hispanic</b>         | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                            | <b>White</b>            | <b>Female</b>           | 8             | 7.0 | 6         | 6.0 | 6         | 6.0 | 6         | 6.0 | 5         | 5.0 |     |
|                            |                         | <b>Male</b>             | 6             | 6.0 | 5         | 4.0 | 4         | 4.0 | 4         | 3.0 | 4         | 4.0 |     |
| <b>Assistant Professor</b> | <b>Hispanic</b>         | <b>Female</b>           |               |     | 1         | 1.0 |           |     |           |     |           |     |     |
|                            |                         | <b>Male</b>             |               |     |           |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                            | <b>International</b>    | <b>Female</b>           |               |     |           |     |           |     |           |     | 1         | 1.0 |     |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 2         | 2.0 | 2         | 2.0 | 3         | 3.0 | 3         | 2.0 |     |
|                            |                         | <b>Male</b>             | 2             | 2.0 | 2         | 2.0 | 3         | 3.0 | 2         | 2.0 | 1         | 1.0 |     |
|                            | <b>Other Faculty</b>    | <b>African-American</b> | <b>Male</b>   |     |           |     |           |     |           | 1   | 0.4       |     |     |
|                            | <b>Asian American</b>   | <b>Female</b>           | 1             | 0.2 |           |     |           |     |           |     |           |     |     |
|                            | <b>Hispanic</b>         | <b>Female</b>           | 3             | 1.4 | 1         | 0.2 | 1         | 0.2 |           |     |           |     |     |
|                            |                         | <b>Male</b>             |               |     | 1         | 1.0 |           |     |           |     |           |     |     |
|                            | <b>Native American</b>  | <b>Male</b>             |               |     | 1         | 0.2 |           |     | 1         | 0.2 |           |     |     |
|                            | <b>International</b>    | <b>Female</b>           |               |     |           |     |           |     | 1         | 1.0 | 1         | 0.4 |     |
|                            |                         | <b>Male</b>             |               |     |           |     | 1         | 0.2 |           |     |           |     |     |
|                            | <b>White</b>            | <b>Female</b>           | 17            | 7.7 | 16        | 8.3 | 16        | 7.9 | 15        | 8.4 | 17        | 7.7 |     |
|                            |                         | <b>Male</b>             | 2             | 0.6 | 4         | 1.9 | 5         | 3.1 | 11        | 5.1 | 10        | 4.2 |     |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b>           |               |     | 1         | 0.3 | 2         | 1.0 | 2         | 1.0 | 1         | 0.5 |     |
|                            |                         | <b>Male</b>             |               |     |           |     |           |     |           |     | 1         | 0.3 |     |
|                            | <b>Asian American</b>   | <b>Female</b>           | 1             | 0.3 | 1         | 0.3 | 2         | 1.0 | 1         | 0.5 | 2         | 0.8 |     |
|                            |                         | <b>Male</b>             |               |     |           |     |           |     |           |     | 1         | 0.3 |     |
|                            | <b>Hispanic</b>         | <b>Female</b>           | 3             | 1.5 | 1         | 0.5 | 1         | 0.3 | 2         | 0.8 | 5         | 1.8 |     |
|                            |                         | <b>Male</b>             | 1             | 0.5 | 1         | 0.3 | 1         | 0.5 | 1         | 0.5 | 1         | 0.5 |     |
|                            | <b>International</b>    | <b>Female</b>           |               |     | 1         | 0.3 | 1         | 0.5 | 1         | 0.5 |           |     |     |
|                            |                         | <b>Male</b>             | 2             | 0.8 | 1         | 0.3 | 1         | 0.5 | 1         | 0.5 |           |     |     |
|                            | <b>White</b>            | <b>Female</b>           | 14            | 5.5 | 12        | 5.8 | 13        | 6.3 | 17        | 6.8 | 20        | 7.0 |     |
|                            |                         | <b>Male</b>             | 11            | 5.0 | 8         | 3.8 | 7         | 3.3 | 6         | 2.5 | 10        | 3.3 |     |
|                            |                         | <b>Unknown</b>          | <b>Male</b>   |     |           |     |           |     |           | 1   | 0.5       | 1   | 0.5 |
|                            |                         | <b>Multiracial</b>      | <b>Male</b>   |     |           |     |           |     |           | 1   | 0.3       | 1   | 0.3 |
|                            | <b>All Ranks</b>        | <b>African-American</b> | <b>Female</b> |     |           | 1   | 0.3       | 2   | 1.0       | 2   | 1.0       | 1   | 0.5 |
|                            |                         |                         | <b>Male</b>   |     |           |     |           |     |           | 1   | 0.4       | 1   | 0.3 |
|                            |                         | <b>Asian American</b>   | <b>Female</b> | 2   | 0.4       | 1   | 0.3       | 2   | 1.0       | 1   | 0.5       | 2   | 0.8 |
|                            |                         | <b>Male</b>             |               |     |           |     |           |     |           |     | 1         | 0.3 |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ART*

|                  |                         |                      | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|------------------|-------------------------|----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                  |                         |                      | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b> | <b>Hispanic</b>         | <b>Female</b>        | 7             | 3.9  | 4         | 2.7  | 3         | 1.4  | 3         | 1.8  | 6         | 2.8  |
|                  |                         | <b>Male</b>          | 2             | 1.5  | 3         | 2.3  | 3         | 2.5  | 3         | 2.5  | 3         | 2.5  |
|                  | <b>Native American</b>  | <b>Male</b>          |               |      | 1         | 0.2  |           |      | 1         | 0.2  |           |      |
|                  |                         | <b>International</b> | <b>Female</b> |      |           | 1    | 0.3       | 1    | 0.5       | 2    | 1.5       | 2    |
|                  |                         |                      | <b>Male</b>   | 2    | 0.8       | 1    | 0.3       | 2    | 0.7       | 1    | 0.5       |      |
|                  | <b>White</b>            | <b>Female</b>        | 41            | 22.2 | 37        | 23.1 | 38        | 23.2 | 42        | 25.1 | 47        | 22.7 |
|                  |                         | <b>Male</b>          | 25            | 17.6 | 23        | 14.6 | 23        | 17.4 | 27        | 13.6 | 30        | 16.5 |
|                  |                         | <b>Unknown</b>       | <b>Male</b>   |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                  |                         | <b>Multiracial</b>   | <b>Male</b>   |      |           |      |           |      | 1         | 0.3  | 1         | 0.3  |
|                  | <b>Total Department</b> |                      | <b>Female</b> | 50   | 26.5      | 44   | 26.5      | 46   | 27.1      | 50   | 29.9      | 58   |
|                  |                         | <b>Male</b>          | 29            | 19.8 | 28        | 17.3 | 28        | 20.6 | 35        | 18.0 | 37        | 20.2 |
|                  |                         | <b>All</b>           | 79            | 46.4 | 72        | 43.9 | 74        | 47.7 | 85        | 47.8 | 95        | 48.4 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION*

|                            |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>White</b>            | <b>Male</b>   | 4         | 4.0  | 4         | 3.0  | 4         | 3.5  | 3         | 3.0  | 3         | 3.0  |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>   | 1         | 0.0  | 1         | 1.0  | 1         | 1.0  | 1         | 0.0  | 1         | 1.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b> | 1         | 1.0  |           |      |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> |           |      | 1         | 1.0  | 2         | 2.0  | 3         | 3.0  | 3         | 3.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 2         | 2.0  | 1         | 1.0  | 2         | 2.0  | 1         | 1.0  |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  |
|                            |                         | <b>Male</b>   | 2         | 0.4  | 1         | 0.4  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Male</b>   |           |      | 1         | 0.0  | 1         | 0.0  | 2         | 0.2  | 2         | 0.2  |
|                            | <b>Native American</b>  | <b>Male</b>   |           |      | 1         | 0.6  | 1         | 1.0  | 1         | 0.8  | 1         | 0.8  |
|                            | <b>White</b>            | <b>Female</b> | 11        | 6.0  | 10        | 7.0  | 11        | 7.2  | 13        | 8.0  | 13        | 7.2  |
|                            |                         | <b>Male</b>   | 25        | 15.0 | 21        | 11.7 | 19        | 11.1 | 20        | 11.8 | 21        | 12.1 |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> |           |      |           |      | 2         | 1.0  | 2         | 1.0  |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 2         | 1.0  | 1         | 0.5  |           |      |           |      | 1         | 0.5  |
|                            | <b>International</b>    | <b>Female</b> | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> | 1         | 0.5  | 2         | 1.0  | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Male</b>   | 1         | 0.5  | 1         | 0.5  | 2         | 1.0  | 2         | 1.0  | 3         | 1.5  |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 1         | 0.4  | 1         | 0.4  | 3         | 1.4  | 3         | 1.4  | 1         | 0.4  |
|                            |                         | <b>Male</b>   | 2         | 0.4  | 1         | 0.4  | 1         | 1.0  | 2         | 1.5  | 2         | 1.5  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 2         | 1.0  | 1         | 0.5  |           |      |           |      | 1         | 0.5  |
|                            |                         | <b>Male</b>   |           |      | 1         | 0.0  | 1         | 0.0  | 2         | 0.2  | 3         | 1.2  |
|                            | <b>Native American</b>  | <b>Male</b>   |           |      | 1         | 0.6  | 1         | 1.0  | 1         | 0.8  | 1         | 0.8  |
|                            | <b>International</b>    | <b>Female</b> | 2         | 1.5  | 1         | 0.5  | 1         | 0.5  |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> | 14        | 8.5  | 15        | 11.0 | 16        | 11.7 | 19        | 13.5 | 19        | 12.7 |
|                            |                         | <b>Male</b>   | 32        | 20.5 | 29        | 18.2 | 27        | 17.6 | 28        | 17.8 | 29        | 18.6 |
| <b>Total Department</b>    |                         | <b>Female</b> | 20        | 12.4 | 20        | 14.4 | 22        | 15.6 | 24        | 16.9 | 23        | 15.6 |
|                            |                         | <b>Male</b>   | 35        | 21.9 | 33        | 20.2 | 31        | 20.6 | 34        | 21.3 | 36        | 23.1 |
|                            |                         | <b>All</b>    | 55        | 34.3 | 53        | 34.6 | 53        | 36.2 | 58        | 38.2 | 59        | 38.7 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION DISORDERS*

|                            |                         |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>White</b>            | <b>Female</b>           | 2             | 2.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
| <b>Associate Professor</b> | <b>White</b>            | <b>Female</b>           | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  | 3         | 2.8  |
| <b>Assistant Professor</b> | <b>White</b>            | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            |                         | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b>           |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |      |           | 1    | 0.2       | 1    | 0.1       | 1    | 0.3       |      |
|                            | <b>White</b>            | <b>Female</b>           | 11            | 7.7  | 11        | 6.8  | 11        | 6.7  | 12        | 5.4  | 16        | 8.9  |
|                            |                         | <b>Male</b>             | 1             | 1.0  | 2         | 2.0  | 4         | 2.6  | 3         | 1.4  | 1         | 1.0  |
|                            | <b>All Ranks</b>        | <b>African-American</b> | <b>Female</b> |      |           |      |           |      |           | 1    | 1.0       | 1    |
| <b>Male</b>                |                         |                         |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
| <b>Hispanic</b>            |                         | <b>Female</b>           |               |      |           | 1    | 0.2       | 1    | 0.1       | 1    | 0.3       |      |
| <b>White</b>               |                         | <b>Female</b>           | 16            | 12.7 | 15        | 10.8 | 15        | 10.7 | 17        | 10.4 | 20        | 12.7 |
|                            |                         | <b>Male</b>             | 2             | 2.0  | 3         | 3.0  | 5         | 3.6  | 4         | 2.4  | 2         | 2.0  |
| <b>Total Department</b>    |                         |                         | <b>Female</b> | 16   | 12.7      | 15   | 10.8      | 16   | 10.9      | 19   | 11.5      | 22   |
|                            |                         | <b>Male</b>             | 2             | 2.0  | 3         | 3.0  | 5         | 3.6  | 5         | 3.4  | 3         | 3.0  |
|                            |                         | <b>All</b>              | 18            | 14.7 | 18        | 13.8 | 21        | 14.5 | 24        | 14.9 | 25        | 17.0 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ECONOMICS*

|                            |                        |                       | Fall 2008     |     | Fall 2009 |      | Fall 2010 |      | Fall 2011 |     | Fall 2012 |     |     |
|----------------------------|------------------------|-----------------------|---------------|-----|-----------|------|-----------|------|-----------|-----|-----------|-----|-----|
|                            |                        |                       | HC            | FTE | HC        | FTE  | HC        | FTE  | HC        | FTE | HC        | FTE |     |
| <b>Professor</b>           | <b>Asian American</b>  | <b>Female</b>         | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 | 1         | 1.0 |     |
|                            |                        | <b>Male</b>           | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 | 1         | 0.0 |     |
|                            | <b>Hispanic</b>        | <b>Female</b>         |               |     | 1         | 1.0  |           |      |           |     |           |     |     |
|                            | <b>White</b>           | <b>Female</b>         |               |     |           |      | 1         | 1.0  | 2         | 1.0 | 1         | 1.0 |     |
|                            |                        | <b>Male</b>           | 10            | 9.0 | 8         | 7.0  | 6         | 5.0  | 6         | 6.0 | 6         | 6.0 |     |
| <b>Associate Professor</b> | <b>Asian American</b>  | <b>Female</b>         | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 | 1         | 1.0 |     |
|                            | <b>Hispanic</b>        | <b>Female</b>         | 1             | 1.0 |           |      |           |      |           |     |           |     |     |
|                            | <b>White</b>           | <b>Female</b>         | 2             | 2.0 | 2         | 2.0  | 1         | 1.0  |           |     |           |     |     |
|                            |                        | <b>Male</b>           | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0 | 2         | 2.0 |     |
| <b>Assistant Professor</b> | <b>Asian American</b>  | <b>Female</b>         |               |     |           |      |           |      | 2         | 2.0 | 2         | 2.0 |     |
|                            |                        | <b>Male</b>           |               |     |           |      |           |      | 1         | 1.0 | 1         | 1.0 |     |
|                            | <b>International</b>   | <b>Female</b>         | 1             | 1.0 | 2         | 2.0  | 3         | 3.0  |           |     |           |     |     |
|                            |                        | <b>Male</b>           | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  |           |     |           |     |     |
|                            | <b>White</b>           | <b>Female</b>         |               |     |           |      |           |      | 1         | 1.0 | 1         | 1.0 |     |
|                            |                        | <b>Male</b>           | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 3         | 3.0 | 2         | 2.0 |     |
|                            | <b>Other Faculty</b>   | <b>Asian American</b> | <b>Male</b>   |     |           |      |           |      |           | 1   | 1.0       | 1   | 1.0 |
| <b>Hispanic</b>            |                        | <b>Male</b>           |               |     |           |      |           |      |           |     | 2         | 1.2 |     |
| <b>International</b>       |                        | <b>Female</b>         | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 |           |     |     |
| <b>White</b>               |                        | <b>Female</b>         | 5             | 3.4 | 3         | 3.0  | 3         | 3.0  | 2         | 2.0 | 3         | 3.0 |     |
|                            |                        | <b>Male</b>           | 5             | 1.8 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 | 2         | 2.0 |     |
| <b>Teaching Assistant</b>  | <b>Asian American</b>  | <b>Female</b>         | 2             | 1.0 | 2         | 1.0  | 3         | 1.5  | 2         | 1.0 |           |     |     |
|                            |                        | <b>Male</b>           | 1             | 0.5 | 1         | 0.5  | 1         | 0.5  | 1         | 0.5 | 1         | 0.5 |     |
|                            | <b>Hispanic</b>        | <b>Female</b>         |               |     | 1         | 0.5  | 1         | 0.5  | 1         | 0.5 | 1         | 0.5 |     |
|                            |                        | <b>Male</b>           | 2             | 1.0 | 1         | 0.5  | 1         | 0.5  |           |     |           |     |     |
|                            | <b>Native American</b> | <b>Female</b>         | 1             | 0.5 | 1         | 0.5  |           |      |           |     |           |     |     |
|                            | <b>International</b>   | <b>Female</b>         | 15            | 7.5 | 16        | 8.0  | 16        | 8.0  | 14        | 7.0 | 15        | 7.5 |     |
|                            |                        | <b>Male</b>           | 11            | 5.5 | 11        | 5.5  | 13        | 6.5  | 15        | 7.5 | 17        | 8.5 |     |
|                            | <b>White</b>           | <b>Female</b>         | 3             | 1.5 | 3         | 1.5  | 1         | 0.5  | 1         | 0.5 |           |     |     |
|                            |                        | <b>Male</b>           | 4             | 2.0 | 6         | 3.0  | 7         | 3.5  | 8         | 4.0 | 9         | 4.5 |     |
|                            | <b>All Ranks</b>       | <b>Asian American</b> | <b>Female</b> | 4   | 3.0       | 4    | 3.0       | 5    | 3.5       | 6   | 5.0       | 4   | 4.0 |
|                            |                        |                       | <b>Male</b>   | 2   | 1.5       | 2    | 1.5       | 2    | 1.5       | 4   | 3.5       | 4   | 2.5 |
| <b>Hispanic</b>            |                        | <b>Female</b>         | 1             | 1.0 | 2         | 1.5  | 1         | 0.5  | 1         | 0.5 | 1         | 0.5 |     |
|                            |                        | <b>Male</b>           | 2             | 1.0 | 1         | 0.5  | 1         | 0.5  |           |     | 2         | 1.2 |     |
| <b>Native American</b>     |                        | <b>Female</b>         | 1             | 0.5 | 1         | 0.5  |           |      |           |     |           |     |     |
| <b>International</b>       |                        | <b>Female</b>         | 17            | 9.5 | 19        | 11.0 | 20        | 12.0 | 15        | 8.0 | 15        | 7.5 |     |
|                            |                        | <b>Male</b>           | 12            | 6.5 | 12        | 6.5  | 14        | 7.5  | 15        | 7.5 | 17        | 8.5 |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ECONOMICS*

|                         |              |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|--------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |              |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>White</b> | <b>Female</b> | 10        | 6.9  | 8         | 6.5  | 6         | 5.5  | 6         | 4.5  | 5         | 5.0  |
|                         |              | <b>Male</b>   | 23        | 16.8 | 19        | 15.0 | 18        | 13.5 | 20        | 16.0 | 21        | 16.5 |
| <b>Total Department</b> |              | <b>Female</b> | 33        | 20.9 | 34        | 22.5 | 32        | 21.5 | 28        | 18.0 | 25        | 17.0 |
|                         |              | <b>Male</b>   | 39        | 25.8 | 34        | 23.5 | 35        | 23.0 | 39        | 27.0 | 44        | 28.7 |
|                         |              | <b>All</b>    | 72        | 46.7 | 68        | 46.0 | 67        | 44.5 | 67        | 45.0 | 69        | 45.7 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ENGLISH*

|                            |                         |               | Fall 2008 |      | Fall 2009 |     | Fall 2010 |      | Fall 2011 |     | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|-----|-----------|------|-----------|-----|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE | HC        | FTE  | HC        | FTE | HC        | FTE  |
| <b>Professor</b>           | <b>African-American</b> | <b>Female</b> | 1         | 1.0  |           |     |           |      |           |     |           |      |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.5  | 1         | 0.5 | 1         | 0.5  | 1         | 0.5 | 1         | 0.5  |
|                            | <b>White</b>            | <b>Female</b> | 4         | 3.5  | 5         | 3.5 | 5         | 4.5  | 6         | 4.5 | 6         | 3.5  |
|                            |                         | <b>Male</b>   | 11        | 10.3 | 11        | 9.5 | 13        | 12.0 | 14        | 8.5 | 14        | 10.5 |
| <b>Associate Professor</b> | <b>African-American</b> | <b>Male</b>   |           |      |           |     | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> |           |      | 1         | 0.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 0.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 9         | 8.0  | 9         | 9.0 | 9         | 8.0  | 8         | 8.0 | 7         | 7.0  |
| <b>Male</b>                |                         | 9             | 7.5       | 7    | 6.5       | 8   | 6.5       | 6    | 5.0       | 6   | 5.0       |      |
| <b>Assistant Professor</b> | <b>African-American</b> | <b>Female</b> |           |      |           |     | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.0  |           |     |           |      |           |     |           |      |
|                            | <b>International</b>    | <b>Female</b> | 1         | 1.0  | 2         | 2.0 | 1         | 1.0  |           |     | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0  | 1         | 1.0 | 2         | 2.0  | 4         | 4.0 | 4         | 4.0  |
|                            |                         | <b>Male</b>   | 3         | 3.0  | 3         | 3.0 | 3         | 3.0  | 2         | 2.0 | 2         | 2.0  |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 1         | 0.8  |           |     |           |      |           |     | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> | 2         | 1.2  | 1         | 1.0 | 3         | 2.4  | 1         | 1.0 | 3         | 1.9  |
|                            |                         | <b>Male</b>   |           |      |           |     |           |      |           |     | 1         | 0.8  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 2         | 1.6  | 2         | 1.4 | 3         | 1.8  | 3         | 2.3 | 3         | 2.6  |
|                            | <b>International</b>    | <b>Female</b> | 1         | 1.0  |           |     |           |      | 1         | 0.5 |           |      |
|                            | <b>White</b>            | <b>Female</b> | 13        | 8.6  | 7         | 5.4 | 11        | 8.8  | 13        | 8.8 | 9         | 5.9  |
|                            |                         | <b>Male</b>   | 15        | 9.5  | 13        | 7.7 | 9         | 6.1  | 14        | 9.0 | 12        | 9.4  |
| <b>Multiracial</b>         | <b>Male</b>             |               |           |      |           |     |           |      |           | 1   | 0.2       |      |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> | 1         | 0.5  |           |     |           |      |           |     |           |      |
|                            |                         | <b>Male</b>   | 1         | 0.5  | 2         | 1.0 | 2         | 1.0  |           |     |           |      |
|                            | <b>Asian American</b>   | <b>Female</b> | 5         | 2.5  | 5         | 2.5 | 4         | 2.0  | 2         | 1.0 |           |      |
|                            |                         | <b>Male</b>   |           |      |           |     |           |      | 1         | 0.5 | 1         | 0.5  |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |      | 1         | 0.5 | 1         | 0.5  | 1         | 0.5 | 2         | 1.0  |
|                            |                         | <b>Male</b>   | 2         | 1.0  | 1         | 0.5 | 1         | 0.5  | 1         | 0.5 | 1         | 0.5  |
|                            | <b>Native American</b>  | <b>Male</b>   | 1         | 0.5  | 1         | 0.5 |           |      |           |     |           |      |
|                            | <b>International</b>    | <b>Female</b> | 3         | 1.5  | 3         | 1.5 | 3         | 1.5  | 2         | 1.0 | 1         | 0.5  |
|                            |                         | <b>Male</b>   |           |      |           |     | 2         | 1.0  | 2         | 1.0 | 4         | 2.0  |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ENGLISH*

|                                  |                                  |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------------|----------------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                                  |                                  |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Teaching Assistant</b>        | <b>White</b>                     | <b>Female</b>           | 20            | 9.6  | 20        | 9.9  | 30        | 14.6 | 29        | 14.5 | 36        | 18.0 |     |
|                                  |                                  | <b>Male</b>             | 34            | 17.3 | 37        | 18.8 | 33        | 16.8 | 24        | 12.0 | 23        | 11.0 |     |
|                                  | <b>Unknown</b>                   | <b>Female</b>           |               |      |           |      |           |      |           |      | 1         | 0.5  |     |
|                                  |                                  | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  |           |      |           |      |           |      |     |
|                                  | <b>Hawaiian/Pacific Islander</b> | <b>Male</b>             |               |      |           |      |           |      | 1         | 0.5  |           |      |     |
|                                  | <b>Multiracial</b>               | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.5  | 2         | 1.0  |     |
|                                  |                                  | <b>Male</b>             |               |      |           |      | 1         | 0.5  |           |      |           |      |     |
|                                  | <b>All Ranks</b>                 | <b>African-American</b> | <b>Female</b> | 3    | 2.3       |      |           | 1    | 1.0       | 1    | 1.0       | 2    | 2.0 |
|                                  |                                  |                         | <b>Male</b>   | 3    | 2.5       | 4    | 3.0       | 5    | 4.0       | 3    | 3.0       | 3    | 3.0 |
|                                  |                                  | <b>Asian American</b>   | <b>Female</b> | 9    | 4.2       | 8    | 4.0       | 9    | 5.9       | 5    | 3.5       | 5    | 3.4 |
| <b>Male</b>                      |                                  |                         | 1             | 0.0  | 1         | 1.0  | 1         | 1.0  | 2         | 1.5  | 3         | 2.3  |     |
| <b>Hispanic</b>                  |                                  | <b>Female</b>           | 3             | 2.6  | 4         | 2.9  | 5         | 3.3  | 5         | 3.8  | 6         | 4.6  |     |
|                                  |                                  | <b>Male</b>             | 3             | 2.0  | 2         | 1.5  | 2         | 1.5  | 2         | 1.5  | 2         | 1.5  |     |
| <b>Native American</b>           |                                  | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  |           |      |           |      |           |      |     |
| <b>International</b>             |                                  | <b>Female</b>           | 5             | 3.5  | 5         | 3.5  | 4         | 2.5  | 3         | 1.5  | 2         | 1.5  |     |
|                                  |                                  | <b>Male</b>             |               |      |           |      | 2         | 1.0  | 2         | 1.0  | 4         | 2.0  |     |
| <b>White</b>                     |                                  | <b>Female</b>           | 47            | 30.7 | 42        | 28.8 | 57        | 37.9 | 60        | 39.8 | 62        | 38.4 |     |
|                                  |                                  | <b>Male</b>             | 72            | 47.6 | 71        | 45.5 | 66        | 44.4 | 60        | 36.5 | 57        | 37.9 |     |
| <b>Unknown</b>                   |                                  | <b>Female</b>           |               |      |           |      |           |      |           |      | 1         | 0.5  |     |
|                                  |                                  | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  |           |      |           |      |           |      |     |
| <b>Hawaiian/Pacific Islander</b> |                                  | <b>Male</b>             |               |      |           |      |           |      | 1         | 0.5  |           |      |     |
| <b>Multiracial</b>               |                                  | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.5  | 2         | 1.0  |     |
|                                  |                                  | <b>Male</b>             |               |      |           |      | 1         | 0.5  |           |      | 1         | 0.2  |     |
| <b>Total Department</b>          |                                  | <b>Female</b>           | 67            | 43.3 | 59        | 39.2 | 76        | 50.6 | 75        | 50.1 | 80        | 51.4 |     |
|                                  |                                  | <b>Male</b>             | 81            | 53.1 | 80        | 52.0 | 77        | 52.4 | 70        | 44.0 | 70        | 46.8 |     |
|                                  | <b>All</b>                       | 148                     | 96.4          | 139  | 91.2      | 153  | 103.0     | 145  | 94.1      | 150  | 98.2      |      |     |



**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISPANIC STUDIES*

|                            |                         |               | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Hispanic</b>         | <b>Male</b>   |           |      |           |      | 3         | 3.0  | 3         | 3.0  |
| <b>Associate Professor</b> | <b>Hispanic</b>         | <b>Female</b> |           |      |           |      | 5         | 4.0  | 6         | 6.0  |
|                            |                         | <b>Male</b>   |           |      |           |      | 3         | 3.0  | 2         | 2.0  |
| <b>Assistant Professor</b> | <b>Hispanic</b>         | <b>Female</b> |           |      |           |      | 2         | 2.0  | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b> |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
| <b>Other Faculty</b>       | <b>Hispanic</b>         | <b>Female</b> | 3         | 1.9  | 2         | 1.7  | 4         | 2.7  | 5         | 3.3  |
|                            |                         | <b>Male</b>   | 1         | 0.2  |           |      | 3         | 1.1  | 3         | 1.1  |
|                            | <b>International</b>    | <b>Female</b> | 1         | 1.0  |           |      |           |      | 1         | 0.4  |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0  |           |      | 1         | 1.0  |           |      |
|                            |                         | <b>Male</b>   | 1         | 0.3  | 1         | 1.0  |           |      |           |      |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> | 1         | 0.5  |           |      |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b> | 7         | 3.3  | 6         | 3.0  | 5         | 2.5  | 7         | 3.5  |
|                            |                         | <b>Male</b>   |           |      | 1         | 0.5  |           |      | 1         | 0.5  |
|                            | <b>International</b>    | <b>Female</b> | 4         | 2.0  | 4         | 2.0  | 5         | 2.5  | 6         | 2.8  |
|                            |                         | <b>Male</b>   | 2         | 0.8  | 1         | 0.5  | 3         | 1.5  | 3         | 1.5  |
|                            | <b>White</b>            | <b>Female</b> | 1         | 0.5  | 2         | 1.0  | 3         | 1.5  | 2         | 1.0  |
|                            |                         | <b>Male</b>   | 2         | 1.0  | 1         | 0.5  |           |      | 1         | 0.5  |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 1         | 0.5  |           |      |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b> | 10        | 5.1  | 8         | 4.7  | 16        | 11.2 | 19        | 13.8 |
|                            |                         | <b>Male</b>   | 1         | 0.2  | 1         | 0.5  | 9         | 7.1  | 9         | 6.6  |
|                            | <b>International</b>    | <b>Female</b> | 5         | 3.0  | 5         | 3.0  | 6         | 3.5  | 8         | 4.1  |
|                            |                         | <b>Male</b>   | 2         | 0.8  | 1         | 0.5  | 4         | 2.5  | 4         | 2.5  |
|                            | <b>White</b>            | <b>Female</b> | 2         | 1.5  | 3         | 2.0  | 5         | 3.5  | 3         | 2.0  |
|                            |                         | <b>Male</b>   | 3         | 1.3  | 2         | 1.5  |           |      | 1         | 0.5  |
| <b>Total Department</b>    |                         | <b>Female</b> | 18        | 10.1 | 16        | 9.7  | 27        | 18.2 | 30        | 20.0 |
|                            |                         | <b>Male</b>   | 6         | 2.3  | 4         | 2.5  | 13        | 9.6  | 14        | 9.6  |
|                            |                         | <b>All</b>    | 24        | 12.4 | 20        | 12.2 | 40        | 27.8 | 44        | 29.5 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISTORY*

|                            |                         |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>African-American</b> | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 0.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>           | 5             | 4.0  | 5         | 4.0  | 5         | 4.0  | 5         | 4.0  | 5         | 4.0  |
|                            |                         | <b>Male</b>             | 12            | 11.0 | 12        | 11.0 | 12        | 11.0 | 12        | 11.0 | 12        | 10.0 |
| <b>Associate Professor</b> | <b>African-American</b> | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 2         | 1.0  | 2         | 2.0  | 2         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |
|                            | <b>White</b>            | <b>Female</b>           | 4             | 4.0  | 4         | 3.0  | 4         | 3.0  | 4         | 3.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 3         | 2.0  | 3         | 3.0  |
| <b>Assistant Professor</b> | <b>Hispanic</b>         | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 3             | 3.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b>           |               |      | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            | <b>White</b>            | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Other Faculty</b>    | <b>African-American</b> | <b>Female</b> |      |           |      |           | 2    | 0.4       |      |           |      |
|                            | <b>Asian American</b>   | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 0.5  |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.2  | 1         | 0.6  |
|                            |                         | <b>Male</b>             |               |      | 1         | 0.5  |           |      | 1         | 0.2  | 1         | 0.2  |
|                            | <b>International</b>    | <b>Male</b>             |               |      | 1         | 0.4  | 1         | 0.6  |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b>           | 4             | 1.3  | 2         | 1.5  | 2         | 1.5  | 3         | 1.8  | 2         | 1.2  |
|                            |                         | <b>Male</b>             | 2             | 1.0  | 3         | 1.0  | 2         | 1.2  | 3         | 1.6  | 3         | 3.0  |
|                            | <b>Unknown</b>          | <b>Male</b>             |               |      |           |      |           |      | 1         | 0.4  |           |      |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Male</b>             |               |      |           |      | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                            | <b>Asian American</b>   | <b>Male</b>             | 1             | 0.5  |           |      |           |      |           |      | 1         | 0.5  |
|                            | <b>Hispanic</b>         | <b>Female</b>           | 1             | 0.5  | 2         | 1.0  | 2         | 1.0  | 3         | 1.1  | 4         | 2.0  |
|                            |                         | <b>Male</b>             |               |      | 1         | 0.2  | 4         | 2.1  | 2         | 0.6  | 3         | 1.5  |
|                            | <b>Native American</b>  | <b>Female</b>           | 1             | 0.5  | 1         | 0.5  |           |      |           |      |           |      |
|                            |                         | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  |           |      |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b>           |               |      |           |      | 1         | 0.5  | 2         | 1.0  | 1         | 0.5  |
|                            |                         | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 0.5  |
|                            | <b>White</b>            | <b>Female</b>           | 13            | 6.6  | 14        | 7.3  | 12        | 6.1  | 14        | 7.0  | 11        | 6.0  |
|                            |                         | <b>Male</b>             | 11            | 5.6  | 11        | 5.8  | 14        | 7.3  | 9         | 4.3  | 9         | 4.5  |
|                            | <b>Multiracial</b>      | <b>Female</b>           |               |      |           |      | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Male</b>             |               |      |           |      | 1         | 0.5  |           |      |           |      |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISTORY*

|                  |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                  |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b> | <b>African-American</b> | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 3         | 1.4  | 1         | 1.0  | 1         | 1.0  |
|                  |                         | <b>Male</b>   | 3         | 3.0  | 3         | 3.0  | 4         | 2.5  | 4         | 2.5  | 4         | 2.5  |
|                  | <b>Asian American</b>   | <b>Female</b> | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 1.5  |
|                  |                         | <b>Male</b>   | 1         | 0.5  |           |      |           |      |           |      | 1         | 0.5  |
|                  | <b>Hispanic</b>         | <b>Female</b> | 2         | 1.5  | 3         | 2.0  | 3         | 2.0  | 6         | 3.3  | 7         | 4.6  |
|                  |                         | <b>Male</b>   | 4         | 4.0  | 5         | 3.7  | 7         | 5.1  | 7         | 4.8  | 8         | 5.7  |
|                  | <b>Native American</b>  | <b>Female</b> | 1         | 0.5  | 1         | 0.5  |           |      |           |      |           |      |
|                  |                         | <b>Male</b>   | 1         | 0.5  | 1         | 0.5  |           |      |           |      |           |      |
|                  | <b>International</b>    | <b>Female</b> |           |      | 1         | 1.0  | 2         | 1.5  | 2         | 1.0  | 1         | 0.5  |
|                  |                         | <b>Male</b>   |           |      | 1         | 0.4  | 1         | 0.6  |           |      | 1         | 0.5  |
|                  | <b>White</b>            | <b>Female</b> | 26        | 15.9 | 25        | 15.8 | 23        | 14.7 | 26        | 15.8 | 20        | 13.2 |
|                  |                         | <b>Male</b>   | 28        | 20.6 | 29        | 20.8 | 31        | 22.5 | 28        | 19.9 | 28        | 21.5 |
|                  | <b>Unknown</b>          | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.4  |           |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |           |      |           |      | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                  |                         | <b>Male</b>   |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                  | <b>Total Department</b> | <b>Female</b> | 32        | 21.0 | 33        | 22.3 | 34        | 22.1 | 38        | 23.6 | 32        | 21.3 |
| <b>Male</b>      |                         | 37            | 28.6      | 39   | 28.4      | 44   | 31.3      | 40   | 27.6      | 42   | 30.7      |      |
| <b>All</b>       |                         | 69            | 49.6      | 72   | 50.8      | 78   | 53.4      | 78   | 51.2      | 74   | 52.0      |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, LIBERAL ARTS AND SOCIAL SCIENCES (INTERDEPT)

|                       |                           |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-----------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                       |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>      | <b>African-American</b>   | <b>Male</b>             |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                       | <b>Hispanic</b>           | <b>Male</b>             | 1             | 1.0  |           |      |           |      |           |      |           |      |
|                       | <b>White</b>              | <b>Male</b>             | 1             | 1.0  |           |      |           |      |           |      |           |      |
| <b>Other Faculty</b>  | <b>African-American</b>   | <b>Female</b>           | 4             | 3.2  | 4         | 3.2  | 4         | 3.2  | 5         | 3.3  | 8         | 5.5  |
|                       |                           | <b>Male</b>             | 9             | 6.8  | 6         | 4.4  | 6         | 5.2  | 4         | 3.2  | 4         | 2.6  |
|                       | <b>Asian American</b>     | <b>Female</b>           | 1             | 0.2  | 1         | 0.4  |           |      |           |      |           |      |
|                       |                           | <b>Male</b>             | 2             | 1.2  | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                       | <b>Hispanic</b>           | <b>Female</b>           | 3             | 0.8  | 3         | 0.8  | 5         | 2.2  | 6         | 1.6  | 4         | 1.0  |
|                       |                           | <b>Male</b>             | 5             | 4.2  | 6         | 5.4  | 3         | 2.2  | 7         | 3.6  | 7         | 4.6  |
|                       | <b>International</b>      | <b>Female</b>           | 2             | 1.2  | 1         | 1.0  | 1         | 1.0  | 1         | 0.2  | 1         | 0.0  |
|                       |                           | <b>Male</b>             | 1             | 0.2  |           |      | 1         | 0.2  | 2         | 0.4  |           |      |
|                       | <b>White</b>              | <b>Female</b>           | 9             | 6.9  | 10        | 6.5  | 10        | 5.6  | 8         | 6.3  | 12        | 9.4  |
|                       |                           | <b>Male</b>             | 17            | 11.4 | 21        | 13.7 | 20        | 11.0 | 21        | 10.8 | 25        | 14.8 |
|                       | <b>Unknown</b>            | <b>Female</b>           |               |      |           |      | 1         | 0.0  | 1         | 0.0  | 1         | 1.0  |
|                       |                           | <b>Male</b>             |               |      |           |      |           |      |           |      | 6         | 2.0  |
|                       | <b>Multiracial</b>        | <b>Female</b>           |               |      |           |      |           |      |           |      | 1         | 0.2  |
|                       |                           | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 0.6  |
|                       | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> | 2    | 1.0       | 2    | 1.0       | 2    | 1.0       | 3    | 1.5       | 3    |
| <b>Asian American</b> |                           | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
| <b>Hispanic</b>       |                           | <b>Female</b>           | 1             | 0.5  |           |      | 1         | 0.5  |           |      | 3         | 1.5  |
|                       |                           | <b>Male</b>             |               |      |           |      |           |      |           |      | 3         | 1.5  |
| <b>International</b>  |                           | <b>Female</b>           | 1             | 0.5  | 2         | 1.0  | 4         | 2.0  | 3         | 1.5  | 5         | 2.5  |
|                       |                           | <b>Male</b>             | 5             | 2.5  | 5         | 2.5  | 4         | 2.0  | 5         | 2.5  | 3         | 1.5  |
| <b>White</b>          |                           | <b>Female</b>           | 1             | 0.5  | 2         | 1.0  | 3         | 1.5  | 2         | 1.0  | 2         | 1.0  |
|                       |                           | <b>Male</b>             |               |      |           |      |           |      | 1         | 0.5  |           |      |
| <b>Multiracial</b>    |                           | <b>Female</b>           |               |      |           |      |           |      | 2         | 1.0  | 1         | 0.5  |
| <b>All Ranks</b>      | <b>African-American</b>   | <b>Female</b>           | 6             | 4.2  | 6         | 4.2  | 6         | 4.2  | 8         | 4.8  | 11        | 7.0  |
|                       |                           | <b>Male</b>             | 9             | 6.8  | 7         | 5.4  | 7         | 6.2  | 5         | 4.2  | 5         | 3.6  |
|                       | <b>Asian American</b>     | <b>Female</b>           | 2             | 1.2  | 2         | 1.4  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                       |                           | <b>Male</b>             | 2             | 1.2  | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                       | <b>Hispanic</b>           | <b>Female</b>           | 4             | 1.3  | 3         | 0.8  | 6         | 2.7  | 6         | 1.6  | 7         | 2.5  |
|                       |                           | <b>Male</b>             | 6             | 5.2  | 6         | 5.4  | 3         | 2.2  | 7         | 3.6  | 10        | 6.1  |
|                       | <b>International</b>      | <b>Female</b>           | 3             | 1.7  | 3         | 2.0  | 5         | 3.0  | 4         | 1.7  | 6         | 2.5  |
|                       |                           | <b>Male</b>             | 6             | 2.7  | 5         | 2.5  | 5         | 2.2  | 7         | 2.9  | 3         | 1.5  |
|                       | <b>White</b>              | <b>Female</b>           | 10            | 7.4  | 12        | 7.5  | 13        | 7.1  | 10        | 7.3  | 14        | 10.4 |
|                       |                           | <b>Male</b>             | 18            | 12.4 | 21        | 13.7 | 20        | 11.0 | 22        | 11.3 | 25        | 14.8 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, LIBERAL ARTS AND SOCIAL SCIENCES (INTERDEPT)*

|                  |                         |               | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>Unknown</b>          | <b>Female</b> |               |      |           | 1    | 0.0       | 1    | 0.0       | 1    | 1.0       |      |      |
|                  |                         | <b>Male</b>   |               |      |           |      |           |      |           | 6    | 2.0       |      |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |               |      |           |      |           |      | 2         | 1.0  | 2         | 0.7  |      |
|                  |                         | <b>Male</b>   |               |      |           |      |           |      |           |      | 1         | 0.6  |      |
|                  | <b>Total Department</b> |               | <b>Female</b> | 25   | 15.8      | 26   | 15.9      | 32   | 18.0      | 32   | 17.4      | 42   | 25.1 |
|                  |                         |               | <b>Male</b>   | 41   | 28.3      | 40   | 28.0      | 36   | 22.6      | 41   | 22.0      | 50   | 28.6 |
|                  |                         | <b>All</b>    | 66            | 44.1 | 66        | 43.9 | 68        | 40.6 | 73        | 39.4 | 92        | 53.7 |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MODERN AND CLASSICAL LANGUAGES

|                            |                       |                      | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |     | Fall 2012 |     |
|----------------------------|-----------------------|----------------------|---------------|------|-----------|------|-----------|------|-----------|-----|-----------|-----|
|                            |                       |                      | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE | HC        | FTE |
| <b>Professor</b>           | <b>Hispanic</b>       | <b>Female</b>        |               |      |           |      |           |      |           |     | 1         | 1.0 |
|                            |                       | <b>Male</b>          | 1             | 1.0  | 2         | 2.0  | 3         | 3.0  |           |     |           |     |
|                            | <b>White</b>          | <b>Female</b>        | 1             | 0.5  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0 | 2         | 2.0 |
|                            |                       | <b>Male</b>          | 1             | 1.0  | 3         | 3.0  | 2         | 2.0  | 1         | 1.0 | 1         | 1.0 |
| <b>Associate Professor</b> | <b>Asian American</b> | <b>Female</b>        | 1             | 1.0  | 1         | 1.0  |           |      |           |     |           |     |
|                            | <b>Hispanic</b>       | <b>Female</b>        | 6             | 6.0  | 6         | 5.0  | 7         | 6.0  | 2         | 2.0 | 1         | 1.0 |
|                            |                       | <b>Male</b>          | 3             | 3.0  | 3         | 3.0  | 3         | 3.0  |           |     |           |     |
|                            | <b>White</b>          | <b>Female</b>        | 5             | 5.0  | 4         | 4.0  | 4         | 4.0  | 3         | 3.0 | 3         | 3.0 |
| <b>Male</b>                |                       | 3                    | 1.5           | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       | 1   | 0.0       |     |
| <b>Assistant Professor</b> | <b>Hispanic</b>       | <b>Female</b>        | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  |           |     |           |     |
|                            | <b>International</b>  | <b>Male</b>          | 1             | 1.0  | 1         | 1.0  |           |      |           |     |           |     |
|                            | <b>White</b>          | <b>Female</b>        | 1             | 1.0  |           |      |           |      |           |     |           |     |
|                            | <b>Multiracial</b>    | <b>Male</b>          |               |      |           |      |           |      | 1         | 1.0 | 1         | 1.0 |
| <b>Other Faculty</b>       | <b>Asian American</b> | <b>Female</b>        | 3             | 2.7  | 4         | 2.2  | 3         | 2.7  | 3         | 2.7 | 4         | 2.9 |
|                            |                       | <b>Male</b>          | 3             | 1.3  | 5         | 1.5  | 3         | 0.9  | 2         | 0.7 | 2         | 0.7 |
|                            | <b>Hispanic</b>       | <b>Female</b>        | 10            | 5.4  | 5         | 3.6  | 5         | 3.3  | 4         | 2.6 | 3         | 2.2 |
|                            |                       | <b>International</b> | <b>Female</b> | 5    | 3.3       |      |           | 1    | 0.6       | 1   | 0.3       | 2   |
|                            |                       | <b>Male</b>          | 1             | 1.0  |           |      |           |      | 1         | 0.3 | 1         | 0.3 |
|                            | <b>White</b>          | <b>Female</b>        | 13            | 8.1  | 15        | 10.8 | 15        | 7.3  | 12        | 6.6 | 7         | 5.1 |
|                            |                       | <b>Male</b>          | 3             | 2.6  | 3         | 3.0  | 5         | 4.5  | 4         | 3.5 | 6         | 4.7 |
|                            | <b>Multiracial</b>    | <b>Female</b>        |               |      |           |      |           |      |           |     | 1         | 0.8 |
| <b>Male</b>                |                       |                      |               |      |           | 1    | 0.3       | 2    | 1.3       | 2   | 1.3       |     |
| <b>Teaching Assistant</b>  | <b>Asian American</b> | <b>Female</b>        | 1             | 0.5  |           |      |           |      |           |     |           |     |
|                            |                       | <b>Male</b>          |               |      |           |      | 1         | 0.4  |           |     |           |     |
|                            | <b>Hispanic</b>       | <b>Female</b>        | 10            | 5.0  |           |      |           |      |           |     |           |     |
|                            |                       | <b>International</b> | <b>Female</b> | 1    | 0.5       |      |           |      |           |     |           |     |
|                            |                       | <b>Male</b>          | 2             | 1.0  |           |      |           |      |           |     |           |     |
|                            | <b>White</b>          | <b>Female</b>        | 2             | 1.0  |           |      |           |      |           |     |           |     |
| <b>Male</b>                |                       | 2                    | 1.0           |      |           |      |           |      |           |     |           |     |
| <b>All Ranks</b>           | <b>Asian American</b> | <b>Female</b>        | 5             | 4.2  | 5         | 3.2  | 3         | 2.7  | 3         | 2.7 | 4         | 2.9 |
|                            |                       | <b>Male</b>          | 3             | 1.3  | 5         | 1.5  | 4         | 1.3  | 2         | 0.7 | 2         | 0.7 |
|                            | <b>Hispanic</b>       | <b>Female</b>        | 27            | 17.4 | 12        | 9.6  | 13        | 10.3 | 6         | 4.6 | 5         | 4.2 |
|                            |                       | <b>Male</b>          | 4             | 4.0  | 5         | 5.0  | 6         | 6.0  |           |     |           |     |
|                            | <b>International</b>  | <b>Female</b>        | 6             | 3.8  |           |      | 1         | 0.6  | 1         | 0.3 | 2         | 0.9 |
|                            |                       | <b>Male</b>          | 4             | 3.0  | 1         | 1.0  |           |      | 1         | 0.3 | 1         | 0.3 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MODERN AND CLASSICAL LANGUAGES*

|                  |                         |               | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>White</b>            | <b>Female</b> | 22            | 15.6 | 20        | 15.8 | 20        | 12.3 | 17        | 11.6 | 12        | 10.1 |      |
|                  |                         | <b>Male</b>   | 9             | 6.1  | 7         | 7.0  | 8         | 7.5  | 6         | 5.5  | 8         | 5.7  |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |               |      |           |      |           |      |           |      | 1         | 0.8  |      |
|                  |                         | <b>Male</b>   |               |      |           |      | 1         | 0.3  | 3         | 2.3  | 3         | 2.3  |      |
|                  | <b>Total Department</b> |               | <b>Female</b> | 60   | 41.0      | 37   | 28.6      | 37   | 25.9      | 27   | 19.2      | 24   | 18.9 |
|                  |                         |               | <b>Male</b>   | 20   | 14.3      | 18   | 14.5      | 19   | 15.1      | 12   | 8.8       | 14   | 9.0  |
|                  |                         | <b>All</b>    | 80            | 55.3 | 55        | 43.1 | 56        | 41.0 | 39        | 28.0 | 38        | 28.0 |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

**COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MUSIC**

|                                  |                           |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                                  |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>                 | <b>Asian American</b>     | <b>Female</b>           |               |      | 1         | 0.0  |           |      |           |      |           |      |     |
|                                  | <b>White</b>              | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |     |
|                                  |                           | <b>Male</b>             | 9             | 9.0  | 9         | 9.0  | 10        | 8.0  | 11        | 11.0 | 11        | 11.0 |     |
| <b>Associate Professor</b>       | <b>African-American</b>   | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 0.0  | 1         | 1.0  | 1         | 1.0  |     |
|                                  | <b>Asian American</b>     | <b>Female</b>           | 1             | 1.0  |           |      |           |      |           |      |           |      |     |
|                                  | <b>Hispanic</b>           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                                  | <b>White</b>              | <b>Female</b>           | 3             | 3.0  | 4         | 4.0  | 3         | 2.0  | 4         | 4.0  | 4         | 4.0  |     |
|                                  |                           | <b>Male</b>             | 11            | 11.0 | 13        | 13.0 | 12        | 11.0 | 11        | 8.0  | 12        | 12.0 |     |
| <b>Assistant Professor</b>       | <b>White</b>              | <b>Female</b>           | 3             | 3.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  | 1         | 1.0  |     |
|                                  |                           | <b>Male</b>             | 3             | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  |     |
| <b>Other Faculty</b>             | <b>African-American</b>   | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.2  | 1         | 0.4  |     |
|                                  | <b>Asian American</b>     | <b>Female</b>           | 1             | 0.1  |           |      |           |      |           |      |           |      |     |
|                                  |                           | <b>Male</b>             | 1             | 0.5  | 1         | 1.0  | 2         | 1.3  | 1         | 0.2  | 1         | 0.2  |     |
|                                  | <b>Hispanic</b>           | <b>Female</b>           | 1             | 1.0  |           |      |           |      |           |      |           |      |     |
|                                  |                           | <b>Male</b>             | 2             | 1.0  | 1         | 0.6  | 1         | 0.7  | 2         | 1.2  | 1         | 0.6  |     |
|                                  | <b>International</b>      | <b>Female</b>           | 1             | 0.3  |           |      |           |      | 1         | 0.5  | 1         | 0.5  |     |
|                                  | <b>White</b>              | <b>Female</b>           | 17            | 9.0  | 17        | 9.5  | 18        | 10.0 | 16        | 8.4  | 18        | 9.2  |     |
|                                  |                           | <b>Male</b>             | 23            | 10.9 | 24        | 11.1 | 26        | 12.1 | 28        | 13.4 | 29        | 15.6 |     |
|                                  | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> | 1    | 0.3       | 1    | 0.3       | 1    | 0.3       |      |           |      |     |
|                                  |                           |                         | <b>Male</b>   |      |           |      |           |      |           | 1    | 0.3       | 1    | 0.4 |
| <b>Asian American</b>            |                           | <b>Female</b>           | 2             | 0.6  | 3         | 0.7  |           |      |           |      |           |      |     |
|                                  |                           | <b>Male</b>             |               |      |           |      | 1         | 0.1  | 1         | 0.3  |           |      |     |
| <b>Hispanic</b>                  |                           | <b>Female</b>           |               |      |           |      | 1         | 0.4  |           |      | 2         | 0.5  |     |
|                                  |                           | <b>Male</b>             |               |      | 1         | 0.4  | 2         | 0.6  | 4         | 1.1  | 1         | 0.2  |     |
| <b>International</b>             |                           | <b>Female</b>           | 6             | 1.4  | 6         | 1.4  | 10        | 2.1  | 7         | 1.7  | 4         | 1.0  |     |
|                                  |                           | <b>Male</b>             | 3             | 0.8  | 4         | 1.0  | 5         | 1.3  | 5         | 1.4  | 5         | 1.1  |     |
| <b>White</b>                     |                           | <b>Female</b>           | 18            | 5.0  | 12        | 3.1  | 12        | 2.9  | 12        | 2.4  | 14        | 3.4  |     |
|                                  |                           | <b>Male</b>             | 19            | 5.8  | 19        | 5.0  | 20        | 6.0  | 14        | 3.8  | 22        | 6.4  |     |
| <b>Unknown</b>                   |                           | <b>Male</b>             |               |      | 1         | 0.3  | 1         | 0.3  | 1         | 0.3  |           |      |     |
| <b>Hawaiian/Pacific Islander</b> |                           | <b>Female</b>           |               |      |           |      | 1         | 0.1  |           |      |           |      |     |
| <b>Multiracial</b>               |                           | <b>Female</b>           |               |      |           |      | 4         | 0.9  | 4         | 1.1  | 1         | 0.3  |     |
| <b>All Ranks</b>                 | <b>African-American</b>   | <b>Female</b>           | 1             | 0.3  | 1         | 0.3  | 1         | 0.3  | 1         | 0.2  | 1         | 0.4  |     |
|                                  |                           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 0.0  | 2         | 1.3  | 2         | 1.4  |     |
|                                  | <b>Asian American</b>     | <b>Female</b>           | 4             | 1.7  | 4         | 0.7  |           |      |           |      |           |      |     |
|                                  |                           | <b>Male</b>             | 1             | 0.5  | 1         | 1.0  | 3         | 1.4  | 2         | 0.4  | 1         | 0.2  |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MUSIC*

|                  |                                  |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|------------------|----------------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                  |                                  |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b> | <b>Hispanic</b>                  | <b>Female</b> | 1         | 1.0  |           |      | 1         | 0.4  |           |      | 2         | 0.5  |
|                  |                                  | <b>Male</b>   | 3         | 2.0  | 3         | 2.0  | 4         | 2.2  | 7         | 3.3  | 3         | 1.8  |
|                  | <b>International</b>             | <b>Female</b> | 7         | 1.6  | 6         | 1.4  | 10        | 2.1  | 8         | 2.2  | 5         | 1.5  |
|                  |                                  | <b>Male</b>   | 3         | 0.8  | 4         | 1.0  | 5         | 1.3  | 5         | 1.4  | 5         | 1.1  |
|                  | <b>White</b>                     | <b>Female</b> | 42        | 21.0 | 36        | 19.6 | 37        | 18.9 | 35        | 17.9 | 39        | 19.5 |
|                  |                                  | <b>Male</b>   | 65        | 39.7 | 68        | 41.1 | 71        | 40.2 | 67        | 39.2 | 77        | 48.0 |
|                  | <b>Unknown</b>                   | <b>Male</b>   |           |      | 1         | 0.3  | 1         | 0.3  | 1         | 0.3  |           |      |
|                  | <b>Hawaiian/Pacific Islander</b> | <b>Female</b> |           |      |           |      | 1         | 0.1  |           |      |           |      |
|                  | <b>Multiracial</b>               | <b>Female</b> |           |      |           |      | 4         | 0.9  | 4         | 1.1  | 1         | 0.3  |
|                  | <b>Total Department</b>          | <b>Female</b> |           | 55   | 25.6      | 47   | 22.1      | 54   | 22.7      | 48   | 21.4      | 48   |
| <b>Male</b>      |                                  |               | 73        | 43.9 | 78        | 46.3 | 85        | 45.3 | 84        | 45.9 | 88        | 52.5 |
| <b>All</b>       |                                  |               | 128       | 69.5 | 125       | 68.4 | 139       | 68.0 | 132       | 67.3 | 136       | 74.7 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PHILOSOPHY*

|                            |                        |               | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------|------------------------|---------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                            |                        |               | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>           | <b>White</b>           | <b>Female</b> | 2             | 2.0  | 2         | 1.0  | 2         | 1.0  | 2         | 1.0  | 2         | 1.0  |     |
|                            |                        | <b>Male</b>   | 3             | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  |     |
| <b>Associate Professor</b> | <b>White</b>           | <b>Female</b> |               |      |           |      | 1         | 0.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                        | <b>Male</b>   | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
| <b>Assistant Professor</b> | <b>Native American</b> | <b>Male</b>   |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |     |
|                            |                        | <b>White</b>  | <b>Female</b> | 1    | 1.0       | 1    | 1.0       |      |           |      |           |      |     |
|                            |                        |               | <b>Male</b>   | 2    | 2.0       | 3    | 3.0       | 3    | 3.0       | 3    | 3.0       | 1    | 1.0 |
| <b>Other Faculty</b>       | <b>White</b>           | <b>Male</b>   | 4             | 2.9  | 3         | 1.3  | 3         | 1.1  | 3         | 1.9  | 4         | 2.1  |     |
| <b>Teaching Assistant</b>  | <b>Asian American</b>  | <b>Male</b>   | 1             | 0.5  |           |      |           |      | 1         | 0.5  | 1         | 0.5  |     |
|                            |                        | <b>Female</b> |               |      |           |      |           |      |           |      | 1         | 0.5  |     |
|                            | <b>Hispanic</b>        | <b>Male</b>   | 1             | 0.5  | 2         | 1.0  | 1         | 0.5  |           |      |           |      |     |
|                            |                        | <b>Female</b> | 1             | 0.5  |           |      |           |      | 1         | 0.5  |           |      |     |
|                            | <b>International</b>   | <b>Female</b> | 1             | 0.5  |           |      |           |      |           |      |           |      |     |
|                            |                        | <b>Male</b>   |               |      |           |      | 1         | 0.5  | 1         | 0.5  |           |      |     |
|                            | <b>White</b>           | <b>Female</b> | 1             | 0.5  |           |      | 2         | 1.0  | 1         | 0.5  |           |      |     |
|                            |                        | <b>Male</b>   | 5             | 2.5  | 7         | 3.5  | 4         | 2.0  | 5         | 2.5  | 6         | 3.0  |     |
|                            | <b>Unknown</b>         | <b>Female</b> |               |      |           |      |           |      |           |      | 1         | 0.5  |     |
|                            | <b>Multiracial</b>     | <b>Male</b>   |               |      |           |      | 1         | 0.5  | 1         | 0.5  |           |      |     |
| <b>All Ranks</b>           | <b>Asian American</b>  | <b>Male</b>   | 1             | 0.5  |           |      |           |      | 1         | 0.5  | 1         | 0.5  |     |
|                            |                        | <b>Female</b> |               |      |           |      |           |      |           |      | 1         | 0.5  |     |
|                            | <b>Hispanic</b>        | <b>Male</b>   | 1             | 0.5  | 2         | 1.0  | 1         | 0.5  |           |      |           |      |     |
|                            |                        | <b>Female</b> |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>International</b>   | <b>Female</b> | 1             | 0.5  |           |      |           |      |           |      |           |      |     |
|                            |                        | <b>Male</b>   |               |      |           |      | 1         | 0.5  | 1         | 0.5  |           |      |     |
|                            | <b>White</b>           | <b>Female</b> | 4             | 3.5  | 3         | 2.0  | 5         | 2.0  | 4         | 2.5  | 3         | 2.0  |     |
|                            |                        | <b>Male</b>   | 15            | 11.4 | 17        | 11.8 | 14        | 10.1 | 15        | 11.4 | 16        | 11.1 |     |
|                            | <b>Unknown</b>         | <b>Female</b> |               |      |           |      |           |      |           |      | 1         | 0.5  |     |
|                            | <b>Multiracial</b>     | <b>Male</b>   |               |      |           |      | 1         | 0.5  | 1         | 0.5  |           |      |     |
| <b>Total Department</b>    |                        | <b>Female</b> | 5             | 4.0  | 3         | 2.0  | 5         | 2.0  | 4         | 2.5  | 5         | 3.0  |     |
|                            |                        | <b>Male</b>   | 17            | 12.4 | 19        | 12.8 | 17        | 11.6 | 19        | 13.9 | 18        | 12.6 |     |
|                            |                        | <b>All</b>    | 22            | 16.4 | 22        | 14.8 | 22        | 13.6 | 23        | 16.4 | 23        | 15.6 |     |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, POLITICAL SCIENCE*

|                            |                         |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |      |     |
|----------------------------|-------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|------|-----|
|                            |                         |                         | HC            | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE  |     |
| <b>Professor</b>           | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>             | 8             | 7.0 | 8         | 8.0 | 9         | 9.0 | 8         | 8.0 | 8         | 8.0  |     |
| <b>Associate Professor</b> | <b>Hispanic</b>         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>White</b>            | <b>Male</b>             | 2             | 2.0 | 2         | 2.0 | 2         | 2.0 | 3         | 3.0 | 4         | 4.0  |     |
|                            |                         | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |     |
| <b>Assistant Professor</b> | <b>Hispanic</b>         | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 |           |     |           |     |           |      |     |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 |           |     | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>International</b>    | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |      |     |
|                            | <b>White</b>            | <b>Female</b>           | 3             | 3.0 | 3         | 3.0 | 2         | 2.0 | 4         | 4.0 | 4         | 4.0  |     |
|                            |                         | <b>Male</b>             | 7             | 7.0 | 6         | 6.0 | 6         | 6.0 | 4         | 4.0 | 4         | 4.0  |     |
|                            | <b>Other Faculty</b>    | <b>African-American</b> | <b>Female</b> | 1   | 0.4       | 1   | 0.4       | 1   | 0.7       | 1   | 0.7       | 1    | 0.2 |
|                            |                         | <b>Asian American</b>   | <b>Male</b>   | 1   | 1.0       | 1   | 1.0       | 1   | 1.0       | 1   | 1.0       | 1    | 1.0 |
| <b>Hispanic</b>            |                         | <b>Female</b>           |               |     |           |     |           |     |           |     | 1         | 0.4  |     |
|                            |                         | <b>Male</b>             |               |     |           |     | 1         | 1.0 |           |     |           |      |     |
| <b>International</b>       |                         | <b>Male</b>             |               |     |           |     |           |     | 1         | 0.2 | 1         | 0.2  |     |
| <b>White</b>               |                         | <b>Female</b>           | 4             | 2.8 | 4         | 2.2 | 6         | 3.0 | 6         | 2.4 | 7         | 2.8  |     |
|                            |                         | <b>Male</b>             | 18            | 8.9 | 14        | 7.0 | 15        | 7.5 | 14        | 6.6 | 17        | 10.0 |     |
| <b>Unknown</b>             |                         | <b>Female</b>           |               |     |           |     |           |     |           |     | 1         | 0.2  |     |
| <b>Multiracial</b>         |                         | <b>Female</b>           |               |     |           |     |           |     |           | 1   | 1.0       | 1    | 0.0 |
|                            |                         | <b>Male</b>             |               |     |           |     |           |     |           |     |           | 1    | 1.0 |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b>           | 1             | 0.5 | 1         | 0.5 | 2         | 1.0 | 2         | 1.0 | 2         | 1.0  |     |
|                            |                         | <b>Male</b>             |               |     |           |     | 1         | 0.5 |           |     | 1         | 0.5  |     |
|                            | <b>Asian American</b>   | <b>Female</b>           | 1             | 0.5 | 1         | 0.5 |           |     |           |     |           |      |     |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |     |           |     |           |     | 1         | 0.5 | 1         | 0.5  |     |
|                            | <b>Native American</b>  | <b>Male</b>             | 1             | 0.5 |           |     |           |     |           |     |           |      |     |
|                            | <b>International</b>    | <b>Female</b>           | 5             | 2.5 | 4         | 2.0 | 4         | 2.0 | 4         | 2.0 | 3         | 1.5  |     |
|                            |                         | <b>Male</b>             | 5             | 2.5 | 7         | 3.5 | 7         | 3.5 | 5         | 2.5 | 6         | 3.0  |     |
|                            | <b>White</b>            | <b>Female</b>           | 4             | 2.0 | 2         | 1.0 | 3         | 1.5 | 8         | 4.0 | 6         | 3.0  |     |
|                            |                         | <b>Male</b>             | 11            | 5.2 | 12        | 5.7 | 10        | 5.0 | 10        | 5.0 | 8         | 4.0  |     |
|                            | <b>Unknown</b>          | <b>Female</b>           | 1             | 0.5 | 1         | 0.5 | 1         | 0.5 |           |     |           |      |     |
|                            | <b>Multiracial</b>      | <b>Female</b>           |               |     |           |     | 1         | 0.5 |           |     |           |      |     |
|                            | <b>All Ranks</b>        | <b>African-American</b> | <b>Female</b> | 2   | 0.9       | 2   | 0.9       | 3   | 1.7       | 3   | 1.7       | 3    | 1.2 |
|                            |                         |                         | <b>Male</b>   |     |           |     |           | 1   | 0.5       |     |           | 1    | 0.5 |
|                            |                         | <b>Asian American</b>   | <b>Female</b> | 1   | 0.5       | 1   | 0.5       |     |           |     |           |      |     |
| <b>Male</b>                |                         |                         | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, POLITICAL SCIENCE*

|                  |                         |                      | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |                      | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>Hispanic</b>         | <b>Female</b>        | 1             | 1.0  | 1         | 1.0  |           |      | 1         | 0.5  | 2         | 0.9  |      |
|                  |                         | <b>Male</b>          | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |      |
|                  | <b>Native American</b>  | <b>Male</b>          | 1             | 0.5  |           |      |           |      |           |      |           |      |      |
|                  |                         | <b>International</b> | <b>Female</b> | 6    | 3.5       | 5    | 3.0       | 5    | 3.0       | 5    | 3.0       | 4    | 2.5  |
|                  |                         | <b>Male</b>          | 6             | 3.5  | 8         | 4.5  | 8         | 4.5  | 6         | 2.7  | 7         | 3.2  |      |
|                  | <b>White</b>            | <b>Female</b>        | 13            | 9.8  | 11        | 8.2  | 13        | 8.5  | 20        | 12.4 | 19        | 11.8 |      |
|                  |                         | <b>Male</b>          | 46            | 30.1 | 42        | 28.7 | 42        | 29.5 | 39        | 26.6 | 41        | 30.0 |      |
|                  | <b>Unknown</b>          | <b>Female</b>        | 1             | 0.5  | 1         | 0.5  | 1         | 0.5  |           |      | 1         | 0.2  |      |
|                  |                         | <b>Multiracial</b>   | <b>Female</b> |      |           |      |           | 1    | 0.5       | 1    | 1.0       | 1    | 0.0  |
|                  | <b>Male</b>             |                      |               |      |           |      |           |      |           |      | 1         | 1.0  |      |
|                  | <b>Total Department</b> | <b>Female</b>        |               | 24   | 16.2      | 21   | 14.1      | 23   | 14.2      | 30   | 18.6      | 30   | 16.6 |
|                  |                         | <b>Male</b>          |               | 56   | 37.1      | 53   | 36.2      | 54   | 37.5      | 48   | 32.3      | 53   | 37.7 |
| <b>All</b>       |                         | 80                   | 53.3          | 74   | 50.3      | 77   | 51.7      | 78   | 50.9      | 83   | 54.3      |      |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PSYCHOLOGY*

|                            |                         |                    | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|--------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |                    | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Hispanic</b>         | <b>Male</b>        |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>      | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>        | 11            | 11.0 | 12        | 11.5 | 13        | 13.0 | 12        | 12.0 | 14        | 14.0 |
| <b>Associate Professor</b> | <b>African-American</b> | <b>Female</b>      |               |      |           |      |           |      |           |      | 1         | 1.0  |
|                            |                         | <b>Male</b>        | 1             | 1.0  | 1         | 1.0  |           |      |           |      |           |      |
|                            | <b>Asian American</b>   | <b>Male</b>        | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b>      | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>        | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b>      |               |      | 2         | 2.0  |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b>      | 4             | 4.0  | 4         | 4.0  | 6         | 6.0  | 7         | 7.0  | 8         | 8.0  |
|                            |                         | <b>Male</b>        | 4             | 4.0  | 5         | 5.0  | 4         | 4.0  | 4         | 4.0  | 3         | 3.0  |
|                            |                         | <b>Multiracial</b> | <b>Female</b> |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b>      | 3             | 3.0  | 3         | 3.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |
|                            | <b>International</b>    | <b>Female</b>      | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>      | 3             | 3.0  | 3         | 3.0  |           |      |           |      |           |      |
|                            | <b>Multiracial</b>      | <b>Female</b>      |               |      |           |      | 1         | 1.0  |           |      |           |      |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b>      |               |      | 1         | 0.5  |           |      |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b>      | 1             | 0.4  | 1         | 1.0  | 1         | 0.6  | 1         | 0.6  | 1         | 0.8  |
|                            | <b>Native American</b>  | <b>Male</b>        | 1             | 0.4  | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  | 1         | 0.2  |
|                            | <b>White</b>            | <b>Female</b>      | 10            | 4.8  | 7         | 3.4  | 9         | 5.2  | 12        | 7.8  | 10        | 7.0  |
|                            |                         | <b>Male</b>        | 5             | 3.3  | 3         | 1.3  | 4         | 1.5  | 3         | 1.2  | 2         | 1.0  |
|                            | <b>Unknown</b>          | <b>Female</b>      |               |      |           |      |           |      | 1         | 0.0  |           |      |
|                            |                         | <b>Male</b>        |               |      |           |      |           |      | 1         | 0.0  |           |      |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b>      | 4             | 2.1  | 3         | 1.3  | 3         | 1.5  | 2         | 1.0  | 2         | 1.0  |
|                            |                         | <b>Male</b>        |               |      |           |      | 2         | 1.0  | 3         | 1.5  | 5         | 2.0  |
|                            | <b>Asian American</b>   | <b>Female</b>      | 2             | 1.0  | 6         | 3.0  | 6         | 2.8  | 2         | 1.0  | 5         | 2.3  |
|                            |                         | <b>Male</b>        |               |      |           |      | 1         | 0.5  |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b>      | 10            | 5.0  | 7         | 3.5  | 3         | 1.5  | 8         | 3.8  | 7         | 3.5  |
|                            |                         | <b>Male</b>        |               |      | 2         | 1.0  | 2         | 0.8  | 1         | 0.5  | 1         | 0.5  |
|                            | <b>International</b>    | <b>Female</b>      | 4             | 2.0  | 9         | 4.0  | 7         | 3.5  | 3         | 1.5  | 4         | 2.0  |
|                            |                         | <b>Male</b>        |               |      | 2         | 1.0  | 3         | 1.3  | 3         | 1.5  | 5         | 2.3  |
|                            | <b>White</b>            | <b>Female</b>      | 44            | 20.8 | 43        | 21.8 | 31        | 15.3 | 27        | 12.8 | 26        | 12.8 |
|                            |                         | <b>Male</b>        | 17            | 8.3  | 18        | 9.0  | 16        | 8.0  | 15        | 7.5  | 8         | 3.8  |
|                            | <b>Unknown</b>          | <b>Female</b>      |               |      |           |      | 1         | 0.5  |           |      |           |      |
|                            | <b>Multiracial</b>      | <b>Female</b>      |               |      |           |      | 2         | 1.0  |           |      |           |      |
|                            |                         | <b>Male</b>        |               |      |           |      | 1         | 0.5  |           |      |           |      |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PSYCHOLOGY*

|                  |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                  |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b> | <b>African-American</b> | <b>Female</b> | 4         | 2.1  | 4         | 1.8  | 3         | 1.5  | 2         | 1.0  | 3         | 2.0  |
|                  |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 2         | 1.0  | 3         | 1.5  | 5         | 2.0  |
|                  | <b>Asian American</b>   | <b>Female</b> | 5         | 4.0  | 9         | 6.0  | 8         | 4.8  | 4         | 3.0  | 7         | 4.3  |
|                  |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 2         | 1.5  | 1         | 1.0  | 1         | 1.0  |
|                  | <b>Hispanic</b>         | <b>Female</b> | 12        | 6.4  | 9         | 5.5  | 5         | 3.1  | 10        | 5.3  | 9         | 5.3  |
|                  |                         | <b>Male</b>   | 1         | 1.0  | 3         | 2.0  | 3         | 1.8  | 2         | 1.5  | 2         | 1.5  |
|                  | <b>Native American</b>  | <b>Male</b>   | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  | 1         | 0.2  |
|                  | <b>International</b>    | <b>Female</b> | 5         | 3.0  | 12        | 7.0  | 8         | 4.5  | 4         | 2.5  | 5         | 3.0  |
|                  |                         | <b>Male</b>   |           |      | 2         | 1.0  | 3         | 1.3  | 3         | 1.5  | 5         | 2.3  |
|                  | <b>White</b>            | <b>Female</b> | 62        | 33.6 | 58        | 33.2 | 47        | 27.5 | 47        | 28.6 | 45        | 28.8 |
|                  |                         | <b>Male</b>   | 37        | 26.5 | 38        | 26.8 | 37        | 26.5 | 34        | 24.7 | 27        | 21.7 |
|                  | <b>Unknown</b>          | <b>Female</b> |           |      |           |      | 1         | 0.5  | 1         | 0.0  |           |      |
|                  |                         | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.0  |           |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |           |      |           |      | 3         | 2.0  | 1         | 1.0  | 1         | 1.0  |
|                  |                         | <b>Male</b>   |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                  | <b>Total Department</b> | <b>Female</b> |           | 88   | 49.1      | 92   | 53.4      | 75   | 43.8      | 69   | 41.5      | 70   |
| <b>Male</b>      |                         |               | 41        | 29.9 | 46        | 32.2 | 49        | 32.9 | 45        | 30.6 | 41        | 28.7 |
| <b>All</b>       |                         |               | 129       | 79.0 | 138       | 85.6 | 124       | 76.7 | 114       | 72.1 | 111       | 73.1 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, SOCIOLOGY*

|                            |                         |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |
|----------------------------|-------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                            |                         |                         | HC            | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |
| <b>Professor</b>           | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                         | <b>Male</b>             | 3             | 3.0 | 3         | 3.0 | 3         | 3.0 | 2         | 2.0 | 2         | 2.0 |
| <b>Associate Professor</b> | <b>African-American</b> | <b>Male</b>             |               |     |           |     |           |     | 1         | 1.0 | 1         | 1.0 |
|                            |                         | <b>Hispanic</b>         | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 | 2         | 2.0 |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b>           |               |     |           |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |
|                            |                         | <b>Hispanic</b>         | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |           |     |
|                            | <b>International</b>    | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 |           |     |           |     |           |     |
|                            |                         | <b>White</b>            | 1             | 1.0 | 1         | 1.0 | 2         | 2.0 | 1         | 1.0 | 2         | 2.0 |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |     |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b>           |               |     |           |     |           |     |           |     | 1         | 0.2 |
|                            |                         | <b>Asian American</b>   | 1             | 0.4 | 1         | 0.2 | 1         | 0.8 | 1         | 0.8 | 1         | 1.0 |
|                            | <b>Hispanic</b>         | <b>Male</b>             | 1             | 0.8 | 2         | 1.0 | 1         | 0.8 | 1         | 1.0 | 1         | 1.0 |
|                            |                         | <b>White</b>            | 2             | 0.6 | 4         | 2.1 | 2         | 1.6 | 3         | 1.8 | 4         | 2.8 |
|                            |                         | <b>Male</b>             | 1             | 0.2 | 1         | 0.2 | 2         | 1.0 | 1         | 1.0 | 1         | 0.2 |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b>           | 1             | 0.5 | 3         | 1.5 | 2         | 1.0 | 1         | 0.5 |           |     |
|                            |                         | <b>Asian American</b>   | 1             | 0.5 | 1         | 0.5 | 1         | 0.5 |           |     | 1         | 0.5 |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |     |           |     | 2         | 1.0 | 2         | 1.0 | 4         | 2.0 |
|                            |                         | <b>Male</b>             |               |     | 1         | 0.5 |           |     | 1         | 0.5 |           |     |
|                            | <b>International</b>    | <b>Female</b>           | 2             | 1.0 | 3         | 1.5 | 4         | 2.0 | 2         | 1.0 | 1         | 0.5 |
|                            |                         | <b>White</b>            | 6             | 2.8 | 2         | 1.0 |           |     |           |     | 2         | 1.0 |
|                            |                         | <b>Male</b>             | 1             | 0.5 |           |     |           |     | 3         | 1.5 | 2         | 1.0 |
|                            | <b>Multiracial</b>      | <b>Female</b>           |               |     |           |     | 1         | 0.5 |           |     |           |     |
|                            |                         | <b>Male</b>             |               |     |           |     |           |     |           | 1   | 0.5       | 1   |
|                            | <b>All Ranks</b>        | <b>African-American</b> | <b>Female</b> | 1   | 0.5       | 3   | 1.5       | 2   | 1.0       | 1   | 0.5       | 1   |
| <b>Male</b>                |                         |                         |               |     |           |     |           |     | 1         | 1.0 | 1         | 1.0 |
| <b>Asian American</b>      |                         | <b>Female</b>           | 1             | 0.5 | 1         | 0.5 | 2         | 1.5 | 1         | 1.0 | 2         | 1.5 |
|                            |                         | <b>Male</b>             | 1             | 0.4 | 1         | 0.2 | 1         | 0.8 | 1         | 0.8 | 1         | 1.0 |
| <b>Hispanic</b>            |                         | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 3         | 2.0 | 2         | 1.0 | 4         | 2.0 |
|                            |                         | <b>Male</b>             | 2             | 1.8 | 4         | 2.5 | 2         | 1.8 | 3         | 2.5 | 2         | 2.0 |
| <b>International</b>       |                         | <b>Female</b>           | 3             | 2.0 | 4         | 2.5 | 4         | 2.0 | 2         | 1.0 | 1         | 0.5 |
|                            |                         | <b>White</b>            | 11            | 6.4 | 9         | 6.1 | 6         | 5.6 | 7         | 5.8 | 11        | 8.8 |
|                            |                         | <b>Male</b>             | 7             | 5.7 | 6         | 5.2 | 7         | 6.0 | 8         | 6.5 | 6         | 4.2 |
| <b>Multiracial</b>         |                         | <b>Female</b>           |               |     |           |     | 1         | 0.5 |           |     |           |     |
|                            |                         | <b>Male</b>             |               |     |           |     |           |     |           | 1   | 0.5       | 1   |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, SOCIOLOGY*

|                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Total Department</b> | <b>Female</b> | 17        | 10.4 | 18        | 11.6 | 18        | 12.6 | 13        | 9.3  | 19        | 13.0 |
|                         | <b>Male</b>   | 10        | 7.9  | 11        | 7.9  | 10        | 8.6  | 14        | 11.3 | 11        | 8.7  |
|                         | <b>All</b>    | 27        | 18.3 | 29        | 19.5 | 28        | 21.2 | 27        | 20.6 | 30        | 21.7 |



**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, THEATRE*

|                            |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>White</b>            | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 4         | 4.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  |
| <b>Associate Professor</b> | <b>White</b>            | <b>Female</b> | 3         | 3.0  | 3         | 3.0  | 2         | 2.0  | 3         | 1.0  | 3         | 3.0  |
|                            |                         | <b>Male</b>   | 4         | 4.0  | 4         | 3.0  | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  |
| <b>Assistant Professor</b> | <b>White</b>            | <b>Female</b> | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  | 2         | 2.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 0.1  |
|                            |                         | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.2  | 1         | 0.1  |           |      |           |      |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      |           |      |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.3  |           |      |           |      | 1         | 0.3  | 1         | 0.1  |
|                            |                         | <b>Male</b>   |           |      | 1         | 0.4  |           |      |           |      | 1         | 0.6  |
|                            | <b>White</b>            | <b>Female</b> | 9         | 4.5  | 13        | 5.5  | 11        | 4.7  | 9         | 4.0  | 11        | 4.3  |
|                            |                         | <b>Male</b>   | 7         | 1.8  | 6         | 2.5  | 4         | 1.3  | 5         | 0.8  | 6         | 1.1  |
|                            | <b>Multiracial</b>      | <b>Female</b> |           |      |           |      | 1         | 0.2  | 1         | 0.1  |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      |           |      |           |      |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> | 3         | 1.1  | 1         | 0.5  |           |      | 1         | 0.5  |           |      |
|                            |                         | <b>Male</b>   | 3         | 1.1  |           |      |           |      | 2         | 1.0  | 1         | 0.5  |
|                            | <b>Asian American</b>   | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.5  |
|                            |                         | <b>Female</b> |           |      |           |      | 1         | 0.5  | 2         | 1.0  | 4         | 2.0  |
|                            | <b>Hispanic</b>         | <b>Male</b>   | 3         | 0.3  | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Female</b> |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                            | <b>International</b>    | <b>Female</b> |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> | 14        | 5.4  | 15        | 7.5  | 14        | 7.0  | 12        | 6.0  | 9         | 4.5  |
|                            |                         | <b>Male</b>   | 12        | 4.8  | 14        | 7.0  | 13        | 6.5  | 14        | 7.0  | 13        | 6.5  |
| <b>Unknown</b>             | <b>Male</b>             |               |           |      |           | 1    | 0.5       |      |           |      |           |      |
|                            | <b>Female</b>           |               |           |      |           |      |           |      |           |      |           |      |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 3         | 1.1  | 1         | 0.5  |           |      | 1         | 0.5  | 1         | 0.1  |
|                            |                         | <b>Male</b>   | 3         | 1.1  |           |      | 1         | 1.0  | 3         | 2.0  | 2         | 1.5  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.2  | 1         | 0.1  |           |      |           |      |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.5  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.3  |           |      | 1         | 0.5  | 3         | 1.3  | 5         | 2.1  |
|                            |                         | <b>Male</b>   | 3         | 0.3  | 2         | 0.9  | 1         | 0.5  | 1         | 0.5  | 2         | 1.1  |
|                            | <b>International</b>    | <b>Female</b> |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> | 28        | 14.9 | 33        | 18.0 | 31        | 17.7 | 27        | 14.0 | 26        | 14.8 |
|                            |                         | <b>Male</b>   | 28        | 15.6 | 28        | 16.5 | 25        | 15.8 | 27        | 15.8 | 26        | 14.6 |
| <b>Unknown</b>             | <b>Male</b>             |               |           |      |           | 1    | 0.5       |      |           |      |           |      |
|                            | <b>Female</b>           |               |           |      |           |      |           |      |           |      |           |      |
| <b>Multiracial</b>         | <b>Female</b>           |               |           |      |           | 1    | 0.2       | 1    | 0.1       |      |           |      |
|                            | <b>Male</b>             |               |           |      |           |      |           |      |           |      |           |      |
| <b>Total Department</b>    |                         | <b>Female</b> | 33        | 16.5 | 35        | 18.7 | 34        | 18.9 | 32        | 15.9 | 32        | 17.1 |
|                            |                         | <b>Male</b>   | 34        | 17.0 | 30        | 17.4 | 28        | 17.8 | 31        | 18.3 | 31        | 17.7 |
|                            |                         | <b>All</b>    | 67        | 33.4 | 65        | 36.1 | 62        | 36.7 | 63        | 34.2 | 63        | 34.7 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

***COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, BIOLOGY AND BIOCHEMISTRY***

|                            |                         |                         | Fall 2008     |     | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|-------------------------|---------------|-----|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |                         | HC            | FTE | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Female</b>           |               |     |           |      | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b>           |               |     | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            |                         | <b>Male</b>             |               |     | 1         | 1.0  |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>             | 9             | 9.0 | 10        | 10.0 | 13        | 12.0 | 13        | 12.0 | 12        | 11.0 |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b>           |               |     |           |      | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |
|                            | <b>White</b>            | <b>Female</b>           | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>             | 4             | 4.0 | 4         | 4.0  | 4         | 4.0  | 4         | 3.5  | 4         | 3.5  |
|                            | <b>Multiracial</b>      | <b>Male</b>             |               |     |           |      |           |      | 1         | 1.0  | 1         | 1.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b>           | 3             | 3.0 | 3         | 3.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  |
|                            | <b>International</b>    | <b>Female</b>           |               |     | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 2             | 2.0 | 1         | 1.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b>           | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  | 3         | 3.0  |
|                            |                         | <b>Male</b>             | 4             | 4.0 | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  |
|                            | <b>Multiracial</b>      | <b>Male</b>             |               |     |           |      | 1         | 1.0  |           |      |           |      |
|                            | <b>Other Faculty</b>    | <b>African-American</b> | <b>Female</b> | 1   | 0.2       | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       | 1    |
| <b>Asian American</b>      |                         | <b>Female</b>           | 1             | 1.0 | 1         | 1.0  | 3         | 2.3  | 1         | 1.0  | 2         | 2.0  |
|                            |                         | <b>Male</b>             | 3             | 3.0 | 3         | 3.0  | 5         | 5.0  | 6         | 6.0  | 7         | 6.0  |
| <b>Hispanic</b>            |                         | <b>Female</b>           | 1             | 1.0 | 1         | 1.0  | 1         | 0.3  | 1         | 1.0  | 1         | 1.0  |
| <b>International</b>       |                         | <b>Female</b>           | 1             | 0.2 | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             | 3             | 3.0 | 4         | 4.0  | 4         | 4.0  | 2         | 2.0  | 1         | 1.0  |
| <b>White</b>               |                         | <b>Female</b>           | 1             | 0.8 | 1         | 0.8  | 3         | 1.9  | 2         | 1.2  | 4         | 3.5  |
|                            |                         | <b>Male</b>             | 9             | 5.1 | 8         | 5.7  | 10        | 8.7  | 11        | 9.0  | 11        | 8.8  |
| <b>Multiracial</b>         |                         | <b>Female</b>           |               |     |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>             |               |     |           |      |           |      |           | 1    | 1.0       | 1    |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b>           |               |     |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Male</b>             |               |     |           |      |           |      |           |      | 1         | 0.5  |
|                            | <b>Asian American</b>   | <b>Female</b>           |               |     |           |      | 1         | 0.5  |           |      | 1         | 0.5  |
|                            |                         | <b>Male</b>             |               |     |           |      |           |      | 1         | 0.5  | 3         | 1.5  |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |     |           |      | 1         | 0.5  | 1         | 0.5  | 2         | 1.0  |
|                            |                         | <b>Male</b>             |               |     |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                            | <b>International</b>    | <b>Female</b>           |               |     |           |      | 25        | 12.5 | 24        | 11.8 | 29        | 14.5 |
|                            |                         | <b>Male</b>             |               |     |           |      | 17        | 8.5  | 19        | 9.5  | 22        | 11.0 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, BIOLOGY AND BIOCHEMISTRY*

|                           |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |       |
|---------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|-------|
|                           |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE   |
| <b>Teaching Assistant</b> | <b>White</b>            | <b>Female</b> |           |      |           |      | 4         | 2.0  | 6         | 3.0  | 8         | 4.0   |
|                           |                         | <b>Male</b>   |           |      |           |      | 3         | 1.5  | 5         | 2.5  | 7         | 3.5   |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b> | 1         | 0.2  | 1         | 1.0  | 1         | 1.0  | 2         | 1.5  | 2         | 1.5   |
|                           |                         | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.5   |
|                           | <b>Asian American</b>   | <b>Female</b> | 4         | 4.0  | 4         | 4.0  | 8         | 6.8  | 6         | 6.0  | 8         | 7.5   |
|                           |                         | <b>Male</b>   | 5         | 5.0  | 7         | 7.0  | 9         | 9.0  | 11        | 10.5 | 14        | 11.5  |
|                           | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 2         | 0.8  | 2         | 1.5  | 3         | 2.0   |
|                           |                         | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5   |
|                           | <b>International</b>    | <b>Female</b> | 1         | 0.2  | 3         | 3.0  | 28        | 15.5 | 28        | 15.8 | 31        | 16.5  |
|                           |                         | <b>Male</b>   | 5         | 5.0  | 6         | 6.0  | 23        | 14.5 | 23        | 13.5 | 24        | 13.0  |
|                           | <b>White</b>            | <b>Female</b> | 6         | 5.8  | 6         | 5.8  | 12        | 8.9  | 14        | 10.2 | 19        | 14.5  |
|                           |                         | <b>Male</b>   | 26        | 22.1 | 25        | 22.7 | 33        | 29.2 | 36        | 30.0 | 38        | 30.8  |
|                           | <b>Multiracial</b>      | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0   |
|                           |                         | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 2         | 2.0  | 2         | 2.0   |
| <b>Total Department</b>   |                         | <b>Female</b> | 13        | 11.1 | 15        | 14.8 | 52        | 33.9 | 53        | 36.0 | 64        | 43.0  |
|                           |                         | <b>Male</b>   | 36        | 32.1 | 38        | 35.7 | 66        | 53.7 | 73        | 56.5 | 80        | 58.3  |
|                           |                         | <b>All</b>    | 49        | 43.2 | 53        | 50.4 | 118       | 87.7 | 126       | 92.5 | 144       | 101.3 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, CHEMISTRY*

|                            |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Female</b> | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  |
|                            | <b>White</b>            | <b>Male</b>   | 12        | 12.0 | 13        | 13.0 | 12        | 12.0 | 13        | 13.0 | 12        | 12.0 |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Male</b>   | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>Hispanic</b>         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Male</b>   | 2         | 2.0  | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  | 4         | 4.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Male</b>   | 2         | 2.0  | 2         | 1.2  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |
|                            | <b>International</b>    | <b>Female</b> |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            |                         | <b>Male</b>   |           |      | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0  |           |      |           |      |           |      | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 3         | 3.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.2  |
|                            | <b>International</b>    | <b>Male</b>   | 3         | 3.0  |           |      |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |
| <b>Male</b>                |                         | 8             | 5.1       | 11   | 7.7       | 10   | 8.5       | 5    | 5.0       | 4    | 4.0       |      |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> |           |      |           |      | 1         | 0.5  |           |      |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      | 1         | 0.5  | 1         | 0.5  | 2         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> |           |      |           |      | 3         | 1.2  | 2         | 0.7  | 2         | 0.7  |
|                            |                         | <b>Male</b>   |           |      |           |      | 1         | 0.5  |           |      | 2         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Male</b>   |           |      |           |      | 3         | 1.5  | 3         | 1.3  | 2         | 0.8  |
|                            | <b>International</b>    | <b>Female</b> |           |      |           |      | 19        | 9.5  | 28        | 12.0 | 22        | 10.0 |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 35        | 17.2 | 39        | 17.5 | 41        | 17.8 |
|                            | <b>White</b>            | <b>Female</b> |           |      |           |      | 2         | 1.0  | 7         | 3.3  | 3         | 1.3  |
|                            |                         | <b>Male</b>   |           |      |           |      | 3         | 1.5  | 4         | 1.7  | 7         | 3.2  |
|                            | <b>Multiracial</b>      | <b>Female</b> |           |      |           |      | 1         | 0.5  | 2         | 0.8  |           |      |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 2         | 1.5  | 1         | 1.0  |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      | 1         | 0.5  | 1         | 0.5  | 2         | 1.0  |
|                            | <b>Asian American</b>   | <b>Female</b> | 3         | 3.0  | 3         | 3.0  | 5         | 3.2  | 3         | 1.7  | 3         | 1.7  |
|                            |                         | <b>Male</b>   | 6         | 6.0  | 6         | 5.2  | 6         | 5.5  | 5         | 5.0  | 8         | 6.2  |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |
|                            |                         | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 4         | 2.5  | 4         | 2.3  | 3         | 1.8  |
|                            | <b>International</b>    | <b>Female</b> |           |      | 1         | 1.0  | 20        | 10.5 | 29        | 13.0 | 22        | 10.0 |
|                            |                         | <b>Male</b>   | 4         | 4.0  | 2         | 2.0  | 36        | 18.2 | 39        | 17.5 | 41        | 17.8 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, CHEMISTRY*

|                         |                    |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|--------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |                    |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>White</b>       | <b>Female</b> | 2         | 2.0  | 1         | 1.0  | 3         | 2.0  | 8         | 4.3  | 6         | 4.3  |
|                         |                    | <b>Male</b>   | 25        | 22.1 | 29        | 25.7 | 30        | 27.0 | 28        | 25.7 | 30        | 26.2 |
|                         | <b>Multiracial</b> | <b>Female</b> |           |      |           |      | 1         | 0.5  | 2         | 0.8  |           |      |
| <b>Total Department</b> |                    | <b>Female</b> | 6         | 6.0  | 6         | 6.0  | 31        | 17.7 | 44        | 21.3 | 32        | 16.5 |
|                         |                    | <b>Male</b>   | 36        | 33.1 | 38        | 33.9 | 77        | 53.7 | 77        | 51.0 | 84        | 53.0 |
|                         |                    | <b>All</b>    | 42        | 39.1 | 44        | 39.9 | 108       | 71.3 | 121       | 72.3 | 116       | 69.5 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, COMPUTER SCIENCE*

|                            |                           |                         | Fall 2008   |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|---------------------------|-------------------------|-------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                           |                         | HC          | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Male</b>             | 3           | 3.0  | 3         | 3.0  | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  |
|                            | <b>White</b>              | <b>Female</b>           | 1           | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            |                           | <b>Male</b>             | 7           | 7.0  | 7         | 7.0  | 7         | 7.0  | 7         | 7.0  | 7         | 7.0  |
| <b>Associate Professor</b> | <b>Asian American</b>     | <b>Female</b>           |             |      |           |      | 1         | 1.0  | 1         | 0.0  | 1         | 1.0  |
|                            |                           | <b>Male</b>             | 2           | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  |
|                            | <b>Hispanic</b>           | <b>Male</b>             |             |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |
|                            | <b>White</b>              | <b>Male</b>             | 3           | 3.0  | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  | 4         | 4.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Female</b>           | 1           | 1.0  | 1         | 1.0  |           |      |           |      |           |      |
|                            |                           | <b>Male</b>             | 1           | 1.0  | 2         | 2.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 1           | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>International</b>      | <b>Male</b>             | 3           | 2.5  |           |      |           |      | 2         | 2.0  | 1         | 1.0  |
|                            | <b>White</b>              | <b>Male</b>             |             |      | 1         | 1.0  | 1         | 1.0  |           |      |           |      |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           | 1           | 1.0  |           |      |           |      |           |      |           |      |
|                            |                           | <b>Male</b>             | 1           | 0.2  |           |      |           |      |           |      |           |      |
|                            | <b>Asian American</b>     | <b>Female</b>           |             |      |           |      |           |      |           |      | 1         | 0.2  |
|                            |                           | <b>Male</b>             | 1           | 1.0  | 2         | 1.5  | 2         | 2.0  | 3         | 2.0  | 3         | 2.5  |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 1           | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |
|                            | <b>International</b>      | <b>Female</b>           |             |      |           |      |           |      |           |      | 1         | 0.0  |
|                            |                           | <b>Male</b>             |             |      | 1         | 1.0  | 2         | 2.0  |           |      |           |      |
|                            | <b>White</b>              | <b>Female</b>           | 3           | 3.0  | 2         | 2.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  |
|                            |                           | <b>Male</b>             | 2           | 1.5  | 2         | 1.5  | 1         | 0.2  |           |      | 1         | 0.2  |
|                            | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Male</b> |      |           |      |           |      |           |      |           | 1    |
| <b>Asian American</b>      |                           | <b>Female</b>           | 1           | 0.5  | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  |
|                            |                           | <b>Male</b>             | 3           | 1.5  | 2         | 1.0  | 2         | 0.8  | 1         | 0.5  | 2         | 1.0  |
| <b>Hispanic</b>            |                           | <b>Male</b>             |             |      |           |      | 1         | 0.5  | 2         | 1.0  |           |      |
| <b>International</b>       |                           | <b>Female</b>           | 13          | 6.5  | 10        | 5.0  | 13        | 6.3  | 12        | 6.0  | 12        | 6.0  |
|                            |                           | <b>Male</b>             | 32          | 15.8 | 31        | 15.4 | 25        | 12.3 | 33        | 16.5 | 37        | 18.4 |
| <b>White</b>               |                           | <b>Female</b>           |             |      | 1         | 0.5  |           |      |           |      | 1         | 0.5  |
|                            |                           | <b>Male</b>             | 2           | 1.0  | 3         | 1.5  | 3         | 1.5  | 1         | 0.5  | 2         | 1.0  |
| <b>All Ranks</b>           | <b>African-American</b>   | <b>Female</b>           | 1           | 1.0  |           |      |           |      |           |      |           |      |
|                            |                           | <b>Male</b>             | 1           | 0.2  |           |      |           |      |           |      | 1         | 0.5  |
|                            | <b>Asian American</b>     | <b>Female</b>           | 2           | 1.5  | 2         | 1.5  | 2         | 1.5  | 2         | 0.5  | 3         | 1.7  |
|                            |                           | <b>Male</b>             | 10          | 8.5  | 11        | 9.5  | 11        | 9.8  | 11        | 9.5  | 14        | 12.5 |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 2           | 2.0  | 3         | 3.0  | 4         | 3.5  | 5         | 4.0  | 2         | 2.0  |
|                            | <b>International</b>      | <b>Female</b>           | 13          | 6.5  | 10        | 5.0  | 13        | 6.3  | 12        | 6.0  | 13        | 6.0  |
| <b>Male</b>                |                           | 35                      | 18.3        | 32   | 16.4      | 27   | 14.3      | 35   | 18.5      | 38   | 19.4      |      |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, COMPUTER SCIENCE*

|                         |              |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|--------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |              |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>White</b> | <b>Female</b> | 4         | 4.0  | 4         | 3.5  | 4         | 4.0  | 4         | 4.0  | 5         | 4.5  |
|                         |              | <b>Male</b>   | 14        | 12.5 | 16        | 14.0 | 15        | 12.7 | 12        | 11.5 | 14        | 12.2 |
| <b>Total Department</b> |              | <b>Female</b> | 20        | 13.0 | 16        | 10.0 | 19        | 11.8 | 18        | 10.5 | 21        | 12.2 |
|                         |              | <b>Male</b>   | 62        | 41.4 | 62        | 42.9 | 57        | 40.3 | 63        | 43.5 | 69        | 46.6 |
|                         |              | <b>All</b>    | 82        | 54.4 | 78        | 52.9 | 76        | 52.0 | 81        | 54.0 | 90        | 58.8 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, EARTH AND ATMOSPHERIC SCIENCES

|                            |                         |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |      | Fall 2011 |     | Fall 2012 |      |     |
|----------------------------|-------------------------|-------------------------|---------------|-----|-----------|-----|-----------|------|-----------|-----|-----------|------|-----|
|                            |                         |                         | HC            | FTE | HC        | FTE | HC        | FTE  | HC        | FTE | HC        | FTE  |     |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Male</b>             | 2             | 2.0 | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>International</b>    | <b>Male</b>             |               |     |           |     | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>             | 9             | 8.5 | 9         | 8.5 | 8         | 7.5  | 10        | 9.5 | 9         | 8.5  |     |
|                            |                         | <b>Multiracial</b>      | <b>Male</b>   |     |           |     |           |      |           |     | 1         | 1.0  |     |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0  | 2         | 2.0 | 2         | 2.0  |     |
|                            | <b>White</b>            | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>             | 5             | 5.0 | 7         | 7.0 | 8         | 8.0  | 8         | 8.0 | 7         | 7.0  |     |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b>           |               |     |           |     | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>             |               |     |           |     |           |      | 1         | 1.0 | 2         | 2.0  |     |
|                            | <b>International</b>    | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 |           |      |           |     |           |      |     |
|                            |                         | <b>Male</b>             |               |     |           |     |           |      |           |     | 1         | 1.0  |     |
|                            | <b>White</b>            | <b>Female</b>           |               |     | 1         | 1.0 | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Male</b>             | 4             | 4.0 | 3         | 3.0 | 2         | 2.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                         | <b>Other Faculty</b>    | <b>Female</b> | 1   | 1.0       | 1   | 1.0       | 1    | 0.2       |     |           |      |     |
|                            | <b>Male</b>             | 2                       | 1.0           | 2   | 2.0       | 2   | 2.0       | 2    | 2.0       | 1   | 1.0       |      |     |
|                            | <b>Hispanic</b>         | <b>Female</b>           |               |     |           |     |           |      | 1         | 1.0 |           |      |     |
|                            | <b>International</b>    | <b>Male</b>             |               |     |           |     | 1         | 1.0  | 2         | 2.0 | 2         | 2.0  |     |
|                            | <b>White</b>            | <b>Female</b>           | 3             | 2.5 | 3         | 2.6 | 3         | 2.6  | 3         | 2.6 | 4         | 3.8  |     |
|                            |                         | <b>Male</b>             | 8             | 3.0 | 8         | 4.3 | 4         | 2.2  | 8         | 3.6 | 8         | 2.9  |     |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b>           |               |     | 1         | 0.5 | 1         | 0.5  |           |     |           |      |     |
|                            | <b>Asian American</b>   | <b>Female</b>           | 2             | 1.0 | 2         | 1.0 |           |      |           |     |           |      |     |
|                            |                         | <b>Male</b>             | 1             | 0.5 | 1         | 0.5 |           |      | 1         | 0.5 |           |      |     |
|                            | <b>Hispanic</b>         | <b>Female</b>           | 1             | 0.5 |           |     | 2         | 1.0  |           |     | 1         | 0.5  |     |
|                            |                         | <b>Male</b>             | 1             | 0.5 | 1         | 0.5 | 1         | 0.5  |           |     | 2         | 1.0  |     |
|                            | <b>International</b>    | <b>Female</b>           | 7             | 3.5 | 9         | 4.5 | 3         | 1.5  | 8         | 4.0 | 9         | 4.5  |     |
|                            |                         | <b>Male</b>             | 11            | 5.5 | 15        | 7.5 | 13        | 6.3  | 17        | 8.5 | 27        | 13.5 |     |
|                            | <b>White</b>            | <b>Female</b>           | 4             | 2.0 | 5         | 2.5 | 5         | 2.5  | 7         | 3.5 | 7         | 3.5  |     |
|                            |                         | <b>Male</b>             | 7             | 3.5 | 11        | 5.5 | 22        | 11.0 | 17        | 8.5 | 10        | 5.0  |     |
|                            |                         | <b>Multiracial</b>      | <b>Female</b> |     |           |     |           |      |           | 1   | 0.5       |      |     |
|                            | <b>All Ranks</b>        | <b>African-American</b> | <b>Female</b> |     |           | 1   | 0.5       | 1    | 0.5       |     |           |      |     |
|                            |                         | <b>Asian American</b>   | <b>Female</b> | 4   | 3.0       | 4   | 3.0       | 3    | 2.2       | 2   | 2.0       | 2    | 2.0 |
|                            |                         |                         | <b>Male</b>   | 6   | 4.5       | 5   | 4.5       | 4    | 4.0       | 7   | 6.5       | 6    | 6.0 |
| <b>Hispanic</b>            |                         | <b>Female</b>           | 1             | 0.5 |           |     | 2         | 1.0  | 1         | 1.0 | 1         | 0.5  |     |
|                            |                         | <b>Male</b>             | 1             | 0.5 | 1         | 0.5 | 1         | 0.5  |           |     | 2         | 1.0  |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, EARTH AND ATMOSPHERIC SCIENCES*

|                         |                      |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|----------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |                      |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b>        | <b>International</b> | <b>Female</b> | 8         | 4.5  | 10        | 5.5  | 3         | 1.5  | 8         | 4.0  | 9         | 4.5  |
|                         |                      | <b>Male</b>   | 11        | 5.5  | 15        | 7.5  | 15        | 8.3  | 20        | 11.5 | 31        | 17.5 |
|                         | <b>White</b>         | <b>Female</b> | 9         | 6.5  | 11        | 8.1  | 11        | 8.1  | 13        | 9.1  | 14        | 10.3 |
|                         |                      | <b>Male</b>   | 33        | 24.0 | 38        | 28.3 | 44        | 30.7 | 44        | 30.6 | 35        | 24.4 |
|                         | <b>Multiracial</b>   | <b>Female</b> |           |      |           |      |           |      | 1         | 0.5  |           |      |
|                         |                      | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 1.0  |
| <b>Total Department</b> |                      | <b>Female</b> | 22        | 14.5 | 26        | 17.1 | 20        | 13.3 | 25        | 16.6 | 26        | 17.3 |
|                         |                      | <b>Male</b>   | 51        | 34.6 | 59        | 40.8 | 64        | 43.4 | 71        | 48.6 | 75        | 49.9 |
|                         |                      | <b>All</b>    | 73        | 49.1 | 85        | 57.9 | 84        | 56.7 | 96        | 65.2 | 101       | 67.2 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

**COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, MATHEMATICS**

|                            |                           |                                  | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------|---------------------------|----------------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                            |                           |                                  | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Male</b>                      | 5             | 4.0  | 5         | 5.0  | 5         | 5.0  | 5         | 5.0  | 5         | 5.0  |     |
|                            | <b>White</b>              | <b>Female</b>                    | 3             | 2.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>                      | 21            | 19.0 | 19        | 18.0 | 19        | 19.0 | 19        | 19.0 | 16        | 16.0 |     |
| <b>Associate Professor</b> | <b>Hispanic</b>           | <b>Male</b>                      | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>International</b>      | <b>Male</b>                      |               |      | 1         | 1.0  |           |      |           |      | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Male</b>                      | 9             | 9.0  | 10        | 10.0 | 10        | 10.0 | 11        | 11.0 | 12        | 12.0 |     |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Female</b>                    |               |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>International</b>      | <b>Female</b>                    | 2             | 1.0  | 2         | 2.0  |           |      | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>                      | 1             | 1.0  | 2         | 2.0  | 2         | 2.0  |           |      |           |      |     |
|                            | <b>White</b>              | <b>Female</b>                    |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>                      | 3             | 3.0  | 4         | 3.0  | 3         | 3.0  | 5         | 5.0  | 6         | 6.0  |     |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>                    |               |      |           |      | 1         | 1.0  | 2         | 1.8  | 2         | 1.5  |     |
|                            | <b>Asian American</b>     | <b>Female</b>                    | 1             | 1.0  | 3         | 3.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Hispanic</b>           | <b>Female</b>                    | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            |                           | <b>Male</b>                      |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>International</b>      | <b>Female</b>                    | 2             | 2.0  | 3         | 1.3  | 4         | 2.5  | 1         | 0.3  | 1         | 0.3  |     |
|                            |                           | <b>Male</b>                      | 3             | 2.3  | 2         | 1.0  | 1         | 0.3  | 1         | 0.5  | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>                    | 8             | 8.0  | 11        | 10.3 | 12        | 12.0 | 13        | 12.4 | 12        | 11.5 |     |
|                            |                           | <b>Male</b>                      | 2             | 2.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |     |
|                            |                           | <b>Hawaiian/Pacific Islander</b> | <b>Female</b> |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Teaching Assistant</b> | <b>African-American</b>          | <b>Female</b> |      |           | 2    | 1.0       |      |           |      |           |      |     |
| <b>Male</b>                |                           |                                  |               |      |           |      | 1         | 0.5  | 1         | 0.5  | 2         | 1.0  |     |
| <b>Asian American</b>      |                           | <b>Female</b>                    | 4             | 2.5  | 2         | 1.0  | 4         | 1.8  | 3         | 1.5  | 2         | 1.0  |     |
|                            |                           | <b>Male</b>                      | 1             | 0.5  |           |      | 1         | 0.5  | 2         | 1.0  | 2         | 1.0  |     |
| <b>Hispanic</b>            |                           | <b>Female</b>                    |               |      | 1         | 0.5  | 2         | 1.0  |           |      |           |      |     |
|                            |                           | <b>Male</b>                      | 2             | 1.0  | 1         | 0.5  | 1         | 0.5  | 1         | 0.5  | 2         | 1.0  |     |
| <b>International</b>       |                           | <b>Female</b>                    | 21            | 9.8  | 20        | 7.2  | 18        | 7.0  | 19        | 8.6  | 18        | 8.0  |     |
|                            |                           | <b>Male</b>                      | 32            | 16.3 | 36        | 17.6 | 32        | 14.3 | 25        | 12.0 | 27        | 12.5 |     |
| <b>White</b>               |                           | <b>Female</b>                    | 4             | 2.3  | 2         | 0.5  | 3         | 1.3  | 2         | 1.0  | 5         | 2.5  |     |
|                            |                           | <b>Male</b>                      | 7             | 3.0  | 7         | 3.1  | 7         | 3.1  | 10        | 4.6  | 16        | 7.4  |     |
|                            |                           | <b>Unknown</b>                   | <b>Male</b>   |      |           |      | 1         | 0.5  |           |      | 1         | 0.5  |     |
| <b>All Ranks</b>           |                           | <b>African-American</b>          | <b>Female</b> |      |           | 2    | 1.0       | 1    | 1.0       | 2    | 1.8       | 2    | 1.5 |
|                            |                           |                                  | <b>Male</b>   |      |           |      |           | 1    | 0.5       | 1    | 0.5       | 2    | 1.0 |
|                            | <b>Asian American</b>     | <b>Female</b>                    | 5             | 3.5  | 5         | 4.0  | 5         | 2.8  | 5         | 3.5  | 4         | 3.0  |     |
|                            |                           | <b>Male</b>                      | 6             | 4.5  | 5         | 5.0  | 6         | 5.5  | 7         | 6.0  | 7         | 6.0  |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, MATHEMATICS*

|                  |                                  |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|------------------|----------------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                  |                                  |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>All Ranks</b> | <b>Hispanic</b>                  | <b>Female</b> | 1         | 1.0  | 2         | 1.5  | 3         | 2.0  | 1         | 1.0  | 1         | 1.0  |
|                  |                                  | <b>Male</b>   | 3         | 2.0  | 3         | 2.5  | 3         | 2.5  | 3         | 2.5  | 4         | 3.0  |
|                  | <b>International</b>             | <b>Female</b> | 25        | 12.8 | 25        | 10.5 | 22        | 9.5  | 21        | 9.8  | 20        | 9.3  |
|                  |                                  | <b>Male</b>   | 36        | 19.5 | 41        | 21.6 | 35        | 16.5 | 26        | 12.5 | 29        | 14.5 |
|                  | <b>White</b>                     | <b>Female</b> | 15        | 12.3 | 15        | 12.8 | 17        | 15.3 | 17        | 15.4 | 19        | 16.0 |
|                  |                                  | <b>Male</b>   | 42        | 36.0 | 41        | 35.1 | 40        | 36.1 | 46        | 40.6 | 52        | 43.4 |
|                  | <b>Unknown</b>                   | <b>Male</b>   |           |      |           |      | 1         | 0.5  |           |      | 1         | 0.5  |
|                  | <b>Hawaiian/Pacific Islander</b> | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                  | <b>Total Department</b>          | <b>Female</b> | 46        | 29.5 | 49        | 29.7 | 49        | 31.5 | 47        | 32.5 | 47        | 31.8 |
|                  |                                  | <b>Male</b>   | 87        | 62.0 | 90        | 64.3 | 86        | 61.6 | 83        | 62.1 | 95        | 68.4 |
| <b>All</b>       |                                  | 133           | 91.5      | 139  | 94.0      | 135  | 93.1      | 130  | 94.6      | 142  | 100.1     |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, NATURAL SCIENCES & MATHEMATICS (INTERDEPT)

|                           |                         |               | Fall 2008 |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |     |
|---------------------------|-------------------------|---------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
|                           |                         |               | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |     |
| <b>Other Faculty</b>      | <b>African-American</b> | <b>Female</b> | 1         | 1.0 | 1         | 1.0 |           |     |           |     |           |     |     |
|                           | <b>Hispanic</b>         | <b>Male</b>   |           |     |           |     | 1         | 0.0 | 1         | 0.0 | 1         | 0.0 |     |
|                           | <b>White</b>            | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                           | <b>Multiracial</b>      | <b>Female</b> |           |     |           |     | 1         | 1.0 | 1         | 1.0 |           |     |     |
|                           |                         | <b>Male</b>   |           |     |           |     |           |     | 1         | 1.0 | 1         | 1.0 |     |
| <b>Teaching Assistant</b> | <b>Asian American</b>   | <b>Male</b>   |           |     |           |     |           |     | 1         | 0.5 | 1         | 0.5 |     |
|                           | <b>Hispanic</b>         | <b>Female</b> |           |     |           |     |           |     | 1         | 0.5 | 1         | 0.5 |     |
|                           | <b>International</b>    | <b>Female</b> | 1         | 0.5 |           |     |           |     |           |     |           |     |     |
|                           |                         | <b>Male</b>   | 2         | 1.0 | 3         | 1.5 | 2         | 1.0 | 2         | 1.0 | 1         | 0.5 |     |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b> | 1         | 1.0 | 1         | 1.0 |           |     |           |     |           |     |     |
|                           | <b>Asian American</b>   | <b>Male</b>   |           |     |           |     |           |     | 1         | 0.5 | 1         | 0.5 |     |
|                           | <b>Hispanic</b>         | <b>Female</b> |           |     |           |     |           |     |           | 1   | 0.5       | 1   | 0.5 |
|                           |                         | <b>Male</b>   |           |     |           |     | 1         | 0.0 | 1         | 0.0 | 1         | 0.0 |     |
|                           | <b>International</b>    | <b>Female</b> | 1         | 0.5 |           |     |           |     |           |     |           |     |     |
|                           |                         | <b>Male</b>   | 2         | 1.0 | 3         | 1.5 | 2         | 1.0 | 2         | 1.0 | 1         | 0.5 |     |
|                           | <b>White</b>            | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                           | <b>Multiracial</b>      | <b>Female</b> |           |     |           |     | 1         | 1.0 | 1         | 1.0 |           |     |     |
|                           |                         | <b>Male</b>   |           |     |           |     |           |     |           | 1   | 1.0       | 1   | 1.0 |
| <b>Total Department</b>   | <b>Female</b>           |               | 3         | 2.5 | 2         | 2.0 | 2         | 2.0 | 3         | 2.5 | 2         | 1.5 |     |
|                           | <b>Male</b>             |               | 2         | 1.0 | 3         | 1.5 | 3         | 1.0 | 5         | 2.5 | 4         | 2.0 |     |
|                           | <b>All</b>              |               | 5         | 3.5 | 5         | 3.5 | 5         | 3.0 | 8         | 5.0 | 6         | 3.5 |     |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

**COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, PHYSICS**

|                            |                                  |                      | Fall 2008   |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------|----------------------------------|----------------------|-------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                            |                                  |                      | HC          | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>           | <b>Asian American</b>            | <b>Male</b>          | 8           | 7.6  | 8         | 8.0  | 8         | 8.0  | 8         | 8.0  | 8         | 7.6  |     |
|                            | <b>White</b>                     | <b>Male</b>          | 10          | 10.0 | 10        | 10.0 | 11        | 11.0 | 9         | 9.0  | 9         | 9.0  |     |
| <b>Associate Professor</b> | <b>African-American</b>          | <b>Female</b>        | 1           | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Asian American</b>            | <b>Female</b>        |             |      |           |      |           |      |           |      | 1         | 1.0  |     |
|                            |                                  | <b>Male</b>          | 1           | 0.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |     |
|                            |                                  | <b>Hispanic</b>      | <b>Male</b> | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       | 1    | 1.0 |
|                            |                                  | <b>International</b> | <b>Male</b> |      |           | 1    | 1.0       | 1    | 1.0       | 1    | 1.0       |      |     |
|                            |                                  | <b>White</b>         | <b>Male</b> | 1    | 1.0       | 1    | 1.0       |      |           |      |           | 1    | 1.0 |
|                            |                                  |                      |             |      |           |      |           |      |           |      |           |      |     |
| <b>Assistant Professor</b> | <b>Asian American</b>            | <b>Female</b>        | 1           | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  | 1         | 1.0  |     |
|                            |                                  | <b>Male</b>          |             |      |           |      |           |      |           |      | 1         | 1.0  |     |
|                            | <b>International</b>             | <b>Male</b>          | 3           | 3.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>White</b>                     | <b>Female</b>        |             |      |           |      |           |      | 1         | 1.0  | 1         | 1.0  |     |
| <b>Other Faculty</b>       | <b>Asian American</b>            | <b>Female</b>        |             |      |           |      |           |      | 1         | 1.0  |           |      |     |
|                            |                                  | <b>Male</b>          | 7           | 7.0  | 6         | 5.5  | 7         | 5.1  | 3         | 2.4  | 4         | 3.4  |     |
|                            | <b>International</b>             | <b>Female</b>        |             |      | 1         | 1.0  |           |      |           |      |           |      |     |
|                            |                                  | <b>Male</b>          | 4           | 4.0  | 2         | 2.0  | 2         | 2.0  | 1         | 1.0  | 2         | 1.5  |     |
|                            | <b>White</b>                     | <b>Female</b>        | 2           | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |     |
|                            |                                  | <b>Male</b>          | 14          | 11.9 | 13        | 11.2 | 11        | 9.6  | 16        | 11.9 | 13        | 11.0 |     |
| <b>Teaching Assistant</b>  | <b>Asian American</b>            | <b>Female</b>        |             |      | 1         | 0.5  | 1         | 0.3  | 1         | 0.3  |           |      |     |
|                            |                                  | <b>Male</b>          | 2           | 1.0  | 1         | 0.5  | 1         | 0.3  | 3         | 1.5  | 2         | 1.0  |     |
|                            | <b>Hispanic</b>                  | <b>Male</b>          | 1           | 0.5  | 1         | 1.0  | 2         | 1.3  | 1         | 0.3  | 1         | 0.3  |     |
|                            | <b>International</b>             | <b>Female</b>        | 7           | 3.5  | 10        | 4.8  | 7         | 3.5  | 8         | 4.0  | 10        | 3.8  |     |
|                            |                                  | <b>Male</b>          | 17          | 7.4  | 19        | 8.8  | 26        | 11.1 | 21        | 10.0 | 21        | 9.8  |     |
|                            | <b>White</b>                     | <b>Female</b>        |             |      | 2         | 0.8  | 2         | 0.5  | 4         | 1.5  | 2         | 0.8  |     |
|                            |                                  | <b>Male</b>          | 7           | 3.0  | 4         | 1.8  | 3         | 1.5  | 4         | 2.0  |           |      |     |
|                            | <b>Hawaiian/Pacific Islander</b> | <b>Male</b>          |             |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |     |
|                            |                                  |                      |             |      |           |      |           |      |           |      |           |      |     |
| <b>All Ranks</b>           | <b>African-American</b>          | <b>Female</b>        | 1           | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Asian American</b>            | <b>Female</b>        | 1           | 1.0  | 2         | 1.5  | 2         | 1.3  | 4         | 3.3  | 2         | 2.0  |     |
|                            |                                  | <b>Male</b>          | 18          | 15.6 | 16        | 15.0 | 17        | 14.4 | 15        | 12.9 | 17        | 15.0 |     |
|                            | <b>Hispanic</b>                  | <b>Male</b>          | 2           | 1.5  | 2         | 2.0  | 3         | 2.3  | 2         | 1.3  | 2         | 1.3  |     |
|                            | <b>International</b>             | <b>Female</b>        | 7           | 3.5  | 11        | 5.8  | 7         | 3.5  | 8         | 4.0  | 10        | 3.8  |     |
|                            |                                  | <b>Male</b>          | 24          | 14.4 | 23        | 12.8 | 30        | 15.1 | 24        | 13.0 | 24        | 12.3 |     |
|                            | <b>White</b>                     | <b>Female</b>        | 2           | 2.0  | 4         | 2.8  | 4         | 2.5  | 7         | 4.5  | 5         | 3.8  |     |
|                            |                                  | <b>Male</b>          | 32          | 25.9 | 28        | 24.0 | 25        | 22.1 | 29        | 22.9 | 23        | 21.0 |     |
|                            | <b>Hawaiian/Pacific Islander</b> | <b>Male</b>          |             |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, PHYSICS*

|                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Total Department</b> | <b>Female</b> | 11        | 7.5  | 18        | 11.0 | 14        | 8.3  | 20        | 12.8 | 18        | 10.5 |
|                         | <b>Male</b>   | 76        | 57.5 | 69        | 53.7 | 75        | 54.0 | 71        | 50.6 | 67        | 50.0 |
|                         | <b>All</b>    | 87        | 65.0 | 87        | 64.7 | 89        | 62.2 | 91        | 63.4 | 85        | 60.5 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF OPTOMETRY, OPTOMETRY*

|                            |                           |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |     |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
|                            |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Professor</b>           | <b>Asian American</b>     | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 3             | 3.0  | 4         | 4.0  | 4         | 4.0  | 5         | 5.0  | 5         | 4.0  |     |
|                            |                           | <b>Male</b>             | 8             | 8.0  | 10        | 10.0 | 10        | 10.0 | 11        | 11.0 | 12        | 10.0 |     |
| <b>Associate Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 2             | 2.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 3         | 3.0  |     |
|                            |                           | <b>Male</b>             | 9             | 9.0  | 9         | 9.0  | 8         | 8.0  | 9         | 8.4  | 9         | 8.4  |     |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 2             | 2.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 2         | 2.0  |     |
|                            |                           | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 3         | 3.0  | 3         | 3.0  | 2         | 2.0  |     |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           |               |      |           |      |           |      |           |      | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 1             | 0.2  | 1         | 0.2  |           |      |           |      | 1         | 0.1  |     |
|                            | <b>Asian American</b>     | <b>Female</b>           | 6             | 4.0  | 6         | 4.0  | 6         | 4.0  | 6         | 4.0  | 5         | 2.9  |     |
|                            |                           | <b>Male</b>             | 2             | 2.0  | 3         | 3.0  | 1         | 1.0  | 2         | 2.0  | 6         | 2.2  |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           | 5             | 2.6  | 5         | 2.4  | 4         | 1.4  | 2         | 1.2  | 6         | 2.5  |     |
|                            |                           | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 3         | 2.1  |     |
|                            | <b>International</b>      | <b>Male</b>             | 3             | 2.5  | 2         | 1.2  | 3         | 2.0  | 1         | 1.0  | 1         | 0.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 24            | 15.9 | 24        | 16.2 | 22        | 15.2 | 18        | 16.3 | 20        | 14.2 |     |
|                            |                           | <b>Male</b>             | 15            | 10.9 | 14        | 10.0 | 12        | 9.3  | 12        | 9.8  | 13        | 9.5  |     |
|                            | <b>Unknown</b>            | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.0  |           |      |     |
|                            |                           | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 0.0  |     |
|                            | <b>Multiracial</b>        | <b>Male</b>             |               |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |     |
|                            | <b>Teaching Assistant</b> | <b>Asian American</b>   | <b>Female</b> | 1    | 0.5       |      |           |      |           | 1    | 0.5       | 1    | 0.5 |
|                            |                           |                         | <b>Male</b>   | 1    | 0.5       | 1    | 0.5       | 2    | 1.0       |      |           |      |     |
| <b>Hispanic</b>            |                           | <b>Female</b>           | 1             | 0.5  | 1         | 0.5  |           |      | 2         | 1.0  | 1         | 0.5  |     |
| <b>International</b>       |                           | <b>Female</b>           | 6             | 3.0  | 8         | 4.0  | 10        | 5.0  | 5         | 2.5  | 4         | 2.0  |     |
|                            |                           | <b>Male</b>             | 3             | 1.5  | 4         | 2.0  | 4         | 2.0  | 8         | 4.0  | 8         | 4.0  |     |
| <b>White</b>               |                           | <b>Female</b>           | 3             | 1.3  | 1         | 0.3  | 2         | 1.0  | 2         | 1.0  | 4         | 2.0  |     |
|                            |                           | <b>Male</b>             | 2             | 1.0  | 3         | 1.5  | 2         | 1.0  | 1         | 0.5  |           |      |     |
| <b>All Ranks</b>           |                           | <b>African-American</b> | <b>Female</b> |      |           |      |           |      |           |      |           | 1    | 1.0 |
|                            | <b>Male</b>               |                         | 1             | 0.2  | 1         | 0.2  |           |      |           |      | 1         | 0.1  |     |
|                            | <b>Asian American</b>     | <b>Female</b>           | 7             | 4.5  | 6         | 4.0  | 6         | 4.0  | 7         | 4.5  | 6         | 3.4  |     |
|                            |                           | <b>Male</b>             | 4             | 3.5  | 6         | 5.5  | 5         | 4.0  | 4         | 4.0  | 9         | 5.2  |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           | 6             | 3.1  | 6         | 2.9  | 4         | 1.4  | 4         | 2.2  | 7         | 3.0  |     |
|                            |                           | <b>Male</b>             | 3             | 3.0  | 3         | 3.0  | 3         | 3.0  | 3         | 3.0  | 4         | 3.1  |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF OPTOMETRY, OPTOMETRY*

|                  |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>International</b>    | <b>Female</b> | 6         | 3.0  | 8         | 4.0  | 10        | 5.0  | 5         | 2.5  | 4         | 2.0  |      |
|                  |                         | <b>Male</b>   | 6         | 4.0  | 6         | 3.2  | 7         | 4.0  | 9         | 5.0  | 9         | 4.0  |      |
|                  | <b>White</b>            | <b>Female</b> | 34        | 24.2 | 33        | 24.6 | 32        | 24.2 | 29        | 26.3 | 34        | 25.2 |      |
|                  |                         | <b>Male</b>   | 36        | 30.9 | 38        | 32.5 | 35        | 31.3 | 36        | 32.6 | 36        | 29.9 |      |
|                  | <b>Unknown</b>          | <b>Female</b> |           |      |           |      |           |      | 1         | 0.0  |           |      |      |
|                  |                         | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.0  |      |
|                  | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |      |
|                  |                         | <b>Female</b> |           |      |           |      |           |      |           |      |           |      |      |
|                  | <b>Total Department</b> | <b>Female</b> |           | 53   | 34.8      | 53   | 35.5      | 52   | 34.7      | 46   | 35.4      | 52   | 34.6 |
|                  |                         | <b>Male</b>   |           | 50   | 41.6      | 54   | 44.4      | 51   | 43.3      | 53   | 45.6      | 61   | 43.3 |
| <b>All</b>       |                         |               | 103       | 76.5 | 107       | 80.0 | 103       | 78.0 | 99        | 81.1 | 113       | 77.9 |      |



**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF PHARMACY, PHARMACY*

|                            |                           |                         | Fall 2008     |     | Fall 2009 |      | Fall 2010 |      | Fall 2011 |     | Fall 2012 |      |     |
|----------------------------|---------------------------|-------------------------|---------------|-----|-----------|------|-----------|------|-----------|-----|-----------|------|-----|
|                            |                           |                         | HC            | FTE | HC        | FTE  | HC        | FTE  | HC        | FTE | HC        | FTE  |     |
| <b>Professor</b>           | <b>African-American</b>   | <b>Male</b>             | 1             | 1.0 |           |      |           |      | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>Asian American</b>     | <b>Female</b>           |               |     | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 6             | 6.0 | 6         | 6.0  | 6         | 6.0  | 5         | 5.0 | 6         | 6.0  |     |
|                            | <b>Hispanic</b>           | <b>Male</b>             | 2             | 2.0 | 2         | 2.0  | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Male</b>             | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 3         | 2.0 | 2         | 2.0  |     |
| <b>Associate Professor</b> | <b>African-American</b>   | <b>Male</b>             | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>Asian American</b>     | <b>Female</b>           | 1             | 1.0 |           |      |           |      | 1         | 1.0 | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 3             | 3.0 | 3         | 3.0  | 3         | 3.0  | 2         | 2.0 | 2         | 2.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 1.0 | 2         | 2.0  | 2         | 2.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 5             | 5.0 | 5         | 5.0  | 5         | 5.0  | 4         | 4.0 | 4         | 4.0  |     |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Female</b>           | 3             | 3.0 | 3         | 3.0  | 4         | 4.0  | 3         | 3.0 | 4         | 4.0  |     |
|                            |                           | <b>Male</b>             | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 | 2         | 2.0  |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           | 1             | 1.0 | 1         | 1.0  | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>International</b>      | <b>Female</b>           |               |     |           |      | 1         | 1.0  | 1         | 1.0 |           |      |     |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 1.0 | 2         | 2.0  | 3         | 3.0  | 3         | 3.0 | 3         | 3.0  |     |
|                            |                           | <b>Male</b>             | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0 | 3         | 3.0  |     |
|                            |                           |                         |               |     |           |      |           |      |           |     |           |      |     |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           | 1             | 0.3 | 1         | 0.3  | 1         | 1.0  | 1         | 0.2 | 1         | 0.2  |     |
|                            |                           | <b>Male</b>             |               |     |           |      |           |      | 1         | 1.0 |           |      |     |
|                            | <b>Asian American</b>     | <b>Female</b>           | 4             | 4.0 | 3         | 3.0  | 3         | 3.0  | 3         | 2.8 | 3         | 2.8  |     |
|                            |                           | <b>Male</b>             | 2             | 2.0 | 2         | 2.0  | 2         | 2.0  | 2         | 2.0 | 1         | 1.0  |     |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |     |           |      |           |      |           |     | 1         | 1.0  |     |
|                            |                           | <b>Male</b>             | 1             | 0.5 |           |      |           |      |           |     |           |      |     |
|                            | <b>International</b>      | <b>Female</b>           |               |     | 1         | 0.5  |           |      | 1         | 1.0 |           |      |     |
|                            |                           | <b>Male</b>             | 1             | 1.0 | 1         | 1.0  |           |      | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>White</b>              | <b>Female</b>           | 10            | 8.8 | 9         | 8.1  | 11        | 10.2 | 10        | 9.2 | 9         | 7.9  |     |
|                            |                           | <b>Male</b>             | 6             | 6.0 | 5         | 5.0  | 5         | 4.3  | 4         | 4.0 | 4         | 4.0  |     |
|                            | <b>Multiracial</b>        | <b>Female</b>           |               |     |           |      | 1         | 1.0  | 1         | 1.0 | 1         | 1.0  |     |
|                            | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> | 1   | 0.5       | 2    | 1.0       | 2    | 1.0       | 2   | 1.0       | 2    | 1.0 |
|                            |                           |                         | <b>Male</b>   |     |           |      |           | 1    | 0.5       |     |           |      |     |
| <b>Asian American</b>      |                           | <b>Female</b>           | 2             | 1.0 | 2         | 1.0  | 1         | 0.5  | 2         | 1.0 | 4         | 2.0  |     |
|                            |                           | <b>Male</b>             | 1             | 0.5 | 2         | 1.0  | 1         | 0.5  | 1         | 0.5 | 1         | 0.5  |     |
| <b>Hispanic</b>            |                           | <b>Male</b>             |               |     |           |      |           |      | 1         | 0.5 |           |      |     |
| <b>International</b>       |                           | <b>Female</b>           | 16            | 8.0 | 23        | 11.5 | 21        | 10.5 | 19        | 9.5 | 22        | 11.0 |     |
|                            |                           | <b>Male</b>             | 17            | 8.5 | 22        | 11.0 | 21        | 10.5 | 14        | 7.0 | 15        | 7.5  |     |
| <b>White</b>               |                           | <b>Female</b>           |               |     |           |      |           |      |           |     | 1         | 0.5  |     |
|                            | <b>Male</b>               | 2                       | 1.0           | 2   | 1.0       | 1    | 0.5       |      |           |     |           |      |     |

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**University of Houston**  
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**Fall 2008 - 2012**

*COLLEGE OF PHARMACY, PHARMACY*

|                  |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>African-American</b> | <b>Female</b> | 2         | 0.8  | 3         | 1.3  | 3         | 2.0  | 3         | 1.2  | 3         | 1.2  |      |
|                  |                         | <b>Male</b>   | 3         | 3.0  | 2         | 2.0  | 3         | 2.5  | 3         | 3.0  | 2         | 2.0  |      |
|                  | <b>Asian American</b>   | <b>Female</b> | 10        | 9.0  | 9         | 8.0  | 9         | 8.5  | 10        | 8.8  | 13        | 10.8 |      |
|                  |                         | <b>Male</b>   | 13        | 12.5 | 14        | 13.0 | 13        | 12.5 | 11        | 10.5 | 12        | 11.5 |      |
|                  | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 2.0  |      |
|                  |                         | <b>Male</b>   | 3         | 2.5  | 2         | 2.0  | 1         | 1.0  | 2         | 1.5  | 1         | 1.0  |      |
|                  | <b>International</b>    | <b>Female</b> | 16        | 8.0  | 24        | 12.0 | 22        | 11.5 | 21        | 11.5 | 22        | 11.0 |      |
|                  |                         | <b>Male</b>   | 18        | 9.5  | 23        | 12.0 | 21        | 10.5 | 15        | 8.0  | 16        | 8.5  |      |
|                  | <b>White</b>            | <b>Female</b> | 12        | 10.8 | 13        | 12.1 | 16        | 15.2 | 14        | 13.2 | 14        | 12.4 |      |
|                  |                         | <b>Male</b>   | 17        | 16.0 | 16        | 15.0 | 15        | 13.8 | 13        | 12.0 | 13        | 13.0 |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |      |
|                  |                         | <b>Male</b>   |           |      |           |      |           |      |           |      |           |      |      |
|                  | <b>Total Department</b> | <b>Female</b> |           | 41   | 29.5      | 50   | 34.3      | 52   | 39.2      | 50   | 36.6      | 55   | 38.4 |
|                  |                         | <b>Male</b>   |           | 54   | 43.5      | 57   | 44.0      | 53   | 40.3      | 44   | 35.0      | 44   | 36.0 |
| <b>All</b>       |                         |               | 95        | 73.0 | 107       | 78.3 | 105       | 79.4 | 94        | 71.6 | 99        | 74.4 |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*GRADUATE SCHOOL OF SOCIAL WORK, SOCIAL WORK*

|                            |                            |                         | Fall 2008     |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |     |
|----------------------------|----------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
|                            |                            |                         | HC            | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |     |
| <b>Professor</b>           | <b>Asian American</b>      | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 0.0 |     |
|                            |                            | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                            | <b>White</b>               | <b>Female</b>           | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                            |                            | <b>Male</b>             | 1             | 1.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0 |     |
|                            | <b>Associate Professor</b> | <b>African-American</b> | <b>Female</b> |     |           |     |           | 1   | 1.0       | 1   | 1.0       | 1   | 1.0 |
| <b>Male</b>                |                            |                         |               |     |           |     |           |     |           |     |           |     |     |
| <b>White</b>               |                            | <b>Female</b>           | 3             | 3.0 | 2         | 2.0 | 2         | 1.0 | 1         | 1.0 | 1         | 1.0 |     |
|                            |                            | <b>Male</b>             | 3             | 3.0 | 2         | 2.0 | 2         | 1.5 | 2         | 1.5 | 1         | 0.5 |     |
| <b>Assistant Professor</b> |                            | <b>African-American</b> | <b>Female</b> | 1   | 1.0       | 1   | 1.0       |     |           |     |           |     |     |
|                            | <b>Male</b>                |                         |               |     |           |     |           |     | 1         | 1.0 | 1         | 1.0 |     |
|                            | <b>White</b>               | <b>Female</b>           | 2             | 2.0 | 1         | 1.0 | 2         | 2.0 | 3         | 3.0 | 5         | 5.0 |     |
|                            |                            | <b>Male</b>             |               |     |           |     |           |     |           |     |           |     |     |
|                            | <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 4   | 1.9       | 4   | 1.9       | 6   | 4.7       | 1   | 0.5       | 2   | 0.7 |
| <b>Male</b>                |                            |                         | 1             | 0.4 | 2         | 0.4 | 1         | 0.2 | 1         | 0.2 | 2         | 1.2 |     |
| <b>White</b>               |                            | <b>Female</b>           | 17            | 9.8 | 15        | 9.2 | 10        | 7.0 | 12        | 6.9 | 17        | 8.2 |     |
|                            |                            | <b>Male</b>             | 5             | 2.0 | 5         | 2.2 | 7         | 3.2 | 6         | 1.2 | 5         | 1.3 |     |
| <b>Teaching Assistant</b>  |                            | <b>African-American</b> | <b>Female</b> |     |           |     |           | 1   | 0.5       |     |           |     |     |
|                            |                            |                         | <b>Male</b>   |     |           |     |           |     |           | 1   | 0.5       |     |     |
|                            |                            | <b>White</b>            | <b>Female</b> | 2   | 1.5       | 2   | 1.5       | 3   | 2.0       | 3   | 2.0       | 3   | 2.0 |
|                            | <b>Male</b>                |                         |               |     |           |     |           |     | 1         | 0.5 |           |     |     |
|                            | <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> | 5   | 2.9       | 5   | 2.9       | 8   | 6.2       | 2   | 1.5       | 3   | 1.7 |
| <b>Male</b>                |                            |                         | 1             | 0.4 | 2         | 0.4 | 1         | 0.2 | 1         | 0.2 | 2         | 1.2 |     |
| <b>White</b>               |                            | <b>Female</b>           | 2             | 1.2 | 3         | 1.4 | 2         | 1.2 | 3         | 1.5 | 3         | 0.4 |     |
|                            |                            | <b>Male</b>             | 1             | 1.0 | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 | 2         | 2.0 |     |
| <b>Hispanic</b>            |                            | <b>Female</b>           | 1             | 1.0 | 3         | 1.4 | 5         | 2.4 | 5         | 2.9 | 6         | 4.9 |     |
|                            |                            | <b>Male</b>             | 3             | 3.0 | 3         | 3.0 | 3         | 3.0 | 2         | 2.0 | 2         | 2.0 |     |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*GRADUATE SCHOOL OF SOCIAL WORK, SOCIAL WORK*

|                  |                         |               | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>International</b>    | <b>Female</b> |               |      | 1         | 0.5  | 1         | 0.5  | 3         | 1.2  | 1         | 0.5  |      |
|                  |                         | <b>Male</b>   |               |      | 1         | 0.5  | 2         | 1.0  | 1         | 0.5  | 2         | 1.0  |      |
|                  | <b>White</b>            | <b>Female</b> | 25            | 17.3 | 21        | 14.7 | 18        | 13.0 | 20        | 13.9 | 27        | 17.2 |      |
|                  |                         | <b>Male</b>   | 9             | 6.0  | 9         | 6.2  | 11        | 6.7  | 11        | 5.2  | 8         | 3.8  |      |
|                  | <b>Total Department</b> |               | <b>Female</b> | 33   | 22.4      | 33   | 20.9      | 34   | 23.3      | 33   | 21.0      | 40   | 24.7 |
|                  |                         |               | <b>Male</b>   | 14   | 10.4      | 16   | 11.1      | 18   | 11.9      | 17   | 9.9       | 16   | 10.0 |
|                  |                         | <b>All</b>    | 47            | 32.8 | 49        | 32.0 | 52        | 35.2 | 50        | 30.9 | 56        | 34.7 |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF TECHNOLOGY, ENGINEERING TECHNOLOGY*

|                            |                         |               | Fall 2008 |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|------|
|                            |                         |               | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE  |
| <b>Professor</b>           | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Male</b>   | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 |           |      |
|                            | <b>White</b>            | <b>Female</b> |           |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0 | 3         | 3.0 | 3         | 3.0 | 3         | 3.0 | 3         | 3.0  |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Female</b> |           |     | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 | 3         | 3.0  |
|                            |                         | <b>Male</b>   |           |     |           |     | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |
|                            | <b>Native American</b>  | <b>Male</b>   | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> |           |     | 1         | 1.0 | 2         | 2.0 | 2         | 2.0 | 2         | 2.0  |
|                            |                         | <b>Male</b>   | 5         | 5.0 | 6         | 5.5 | 6         | 5.5 | 5         | 5.0 | 5         | 4.0  |
| <b>Assistant Professor</b> | <b>Asian American</b>   | <b>Female</b> | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 | 2         | 2.0 | 1         | 1.0  |
|                            |                         | <b>Male</b>   | 1         | 1.0 | 2         | 2.0 | 1         | 1.0 |           |     |           |      |
|                            | <b>Hispanic</b>         | <b>Male</b>   |           |     |           |     |           |     |           |     | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b> | 1         | 1.0 | 1         | 1.0 |           |     |           |     |           |      |
|                            |                         | <b>Male</b>   | 2         | 2.0 | 1         | 1.0 | 1         | 1.0 | 2         | 2.0 |           |      |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0 | 1         | 1.0 |           |     |           |     |           |      |
|                            |                         | <b>Male</b>   | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0 | 1         | 1.0  |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> | 1         | 0.2 | 1         | 0.2 | 1         | 0.0 | 1         | 0.0 | 1         | 0.2  |
|                            |                         | <b>Male</b>   | 4         | 1.6 | 4         | 1.6 | 3         | 1.4 | 3         | 2.2 | 2         | 1.2  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.5 | 1         | 0.0 |           |     |           |     |           |      |
|                            |                         | <b>Male</b>   | 3         | 1.4 | 4         | 1.6 | 2         | 1.2 | 4         | 1.8 | 4         | 1.6  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0 |           |     |           |     |           |     |           |      |
|                            |                         | <b>Male</b>   | 3         | 1.4 | 3         | 0.6 | 1         | 0.2 | 1         | 0.2 | 4         | 1.0  |
|                            | <b>Native American</b>  | <b>Male</b>   |           |     |           |     |           |     | 1         | 0.3 |           |      |
|                            | <b>International</b>    | <b>Female</b> |           |     | 1         | 0.5 |           |     |           |     |           |      |
|                            |                         | <b>Male</b>   | 4         | 3.2 | 2         | 1.0 | 2         | 1.0 | 2         | 2.0 | 4         | 3.2  |
|                            | <b>White</b>            | <b>Female</b> | 5         | 1.4 | 4         | 1.2 | 6         | 1.6 | 6         | 2.7 | 4         | 2.0  |
| <b>Male</b>                |                         | 21            | 9.0       | 23  | 7.8       | 26  | 8.0       | 27  | 8.9       | 29  | 9.9       |      |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Male</b>   |           |     |           |     |           |     | 1         | 0.5 | 1         | 0.5  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.5 |           |     |           |     |           |     |           |      |
|                            |                         | <b>Male</b>   |           |     |           |     | 1         | 0.5 | 2         | 0.8 | 2         | 0.7  |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |     |           |     | 1         | 0.5 |           |     | 2         | 1.0  |
|                            |                         | <b>Male</b>   |           |     |           |     | 1         | 0.5 |           |     | 2         | 1.0  |
|                            | <b>International</b>    | <b>Female</b> | 13        | 5.6 |           |     | 10        | 4.5 | 9         | 4.3 | 4         | 1.8  |
|                            |                         | <b>Male</b>   | 20        | 9.8 | 2         | 1.0 | 19        | 8.5 | 17        | 7.9 | 25        | 11.4 |

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**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF TECHNOLOGY, ENGINEERING TECHNOLOGY*

|                           |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|---------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                           |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>Teaching Assistant</b> | <b>White</b>            | <b>Female</b> |           |      |           |      |           |      | 2         | 1.0  | 1         | 0.5  |      |
|                           |                         | <b>Male</b>   |           |      |           |      |           |      |           |      | 1         | 0.2  |      |
|                           | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  | 1         | 0.5  |      |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b> | 1         | 0.2  | 1         | 0.2  | 1         | 0.0  | 1         | 0.0  | 1         | 0.2  |      |
|                           |                         | <b>Male</b>   | 4         | 1.6  | 4         | 1.6  | 3         | 1.4  | 4         | 2.7  | 3         | 1.7  |      |
|                           | <b>Asian American</b>   | <b>Female</b> | 4         | 3.0  | 4         | 3.0  | 4         | 4.0  | 5         | 5.0  | 5         | 5.0  |      |
|                           |                         | <b>Male</b>   | 4         | 2.4  | 6         | 3.6  | 5         | 3.7  | 7         | 3.6  | 7         | 3.3  |      |
|                           | <b>Hispanic</b>         | <b>Female</b> | 1         | 1.0  |           |      | 1         | 0.5  |           |      | 2         | 1.0  |      |
|                           |                         | <b>Male</b>   | 4         | 2.4  | 4         | 1.6  | 3         | 1.7  | 2         | 1.2  | 7         | 3.0  |      |
|                           | <b>Native American</b>  | <b>Male</b>   | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 2         | 1.3  | 1         | 1.0  |      |
|                           | <b>International</b>    | <b>Female</b> | 14        | 6.6  | 2         | 1.5  | 10        | 4.5  | 9         | 4.3  | 4         | 1.8  |      |
|                           |                         | <b>Male</b>   | 26        | 15.0 | 5         | 3.0  | 22        | 10.5 | 21        | 11.9 | 29        | 14.6 |      |
|                           | <b>White</b>            | <b>Female</b> | 6         | 2.4  | 7         | 4.2  | 9         | 4.6  | 11        | 6.7  | 8         | 5.5  |      |
|                           |                         | <b>Male</b>   | 28        | 16.0 | 33        | 17.3 | 36        | 17.5 | 36        | 17.9 | 39        | 18.1 |      |
|                           | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      |           |      |           | 1    | 0.5       | 1    | 0.5  |
|                           |                         | <b>Female</b> |           |      |           |      |           |      |           |      |           |      |      |
|                           | <b>Total Department</b> | <b>Female</b> |           | 26   | 13.2      | 14   | 8.9       | 25   | 13.6      | 26   | 15.9      | 20   | 13.5 |
|                           |                         | <b>Male</b>   |           | 67   | 38.4      | 53   | 28.1      | 70   | 35.9      | 73   | 39.1      | 87   | 42.2 |
|                           |                         | <b>All</b>    |           | 93   | 51.6      | 67   | 37.0      | 95   | 49.5      | 99   | 55.0      | 107  | 55.7 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF TECHNOLOGY, HUMAN DEVELOPEMENT & CONSUMER SCIENCE*

|                            |                         |               | Fall 2008 |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |
|----------------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
|                            |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |
| <b>Professor</b>           | <b>White</b>            | <b>Female</b> | 2         | 1.6  |           |      |           |      |           |      |           |      |
| <b>Associate Professor</b> | <b>Asian American</b>   | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 3         | 3.0  | 3         | 3.0  | 4         | 4.0  | 4         | 4.0  | 4         | 4.0  |
|                            |                         | <b>Male</b>   | 2         | 1.5  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
| <b>Assistant Professor</b> | <b>International</b>    | <b>Female</b> | 1         | 1.0  |           |      |           |      |           |      |           |      |
|                            | <b>White</b>            | <b>Female</b> | 1         | 1.0  | 1         | 1.0  |           |      |           |      |           |      |
| <b>Other Faculty</b>       | <b>African-American</b> | <b>Female</b> |           |      |           |      | 1         | 1.0  | 2         | 1.0  | 3         | 2.2  |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      | 2         | 1.2  | 2         | 1.4  |
|                            | <b>Hispanic</b>         | <b>Female</b> |           |      |           |      | 1         | 0.2  | 1         | 0.2  | 1         | 0.2  |
|                            | <b>Native American</b>  | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>White</b>            | <b>Female</b> | 9         | 5.8  | 12        | 7.2  | 10        | 5.2  | 9         | 4.6  | 11        | 6.4  |
|                            |                         | <b>Male</b>   | 6         | 1.4  | 7         | 1.5  | 8         | 1.9  | 7         | 2.8  | 8         | 2.6  |
| <b>Teaching Assistant</b>  | <b>African-American</b> | <b>Female</b> |           |      |           |      |           |      |           |      | 1         | 0.5  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.5  |           |      |           |      | 1         | 0.5  |           |      |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.5  |           |      |           |      | 1         | 0.5  |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  |           |      |
|                            | <b>International</b>    | <b>Female</b> | 5         | 2.5  | 3         | 1.5  | 7         | 3.5  | 2         | 1.0  | 2         | 1.0  |
|                            |                         | <b>Male</b>   | 7         | 3.5  | 7         | 3.5  | 3         | 1.5  | 3         | 1.5  | 3         | 1.5  |
|                            | <b>White</b>            | <b>Female</b> | 3         | 1.5  | 3         | 1.5  | 1         | 0.5  | 1         | 0.5  | 4         | 2.0  |
|                            |                         | <b>Male</b>   | 1         | 0.5  | 2         | 1.0  | 1         | 0.5  |           |      |           |      |
|                            | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  |           |      |
| <b>All Ranks</b>           | <b>African-American</b> | <b>Female</b> |           |      |           |      | 1         | 1.0  | 2         | 1.0  | 4         | 2.7  |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      | 2         | 1.2  | 2         | 1.4  |
|                            | <b>Asian American</b>   | <b>Female</b> | 1         | 0.5  |           |      |           |      | 1         | 0.5  |           |      |
|                            |                         | <b>Male</b>   |           |      |           |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>Hispanic</b>         | <b>Female</b> | 1         | 0.5  |           |      | 1         | 0.2  | 2         | 0.7  | 1         | 0.2  |
|                            |                         | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  |           |      |
|                            | <b>Native American</b>  | <b>Female</b> | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |
|                            | <b>International</b>    | <b>Female</b> | 6         | 3.5  | 3         | 1.5  | 7         | 3.5  | 2         | 1.0  | 2         | 1.0  |
|                            |                         | <b>Male</b>   | 7         | 3.5  | 7         | 3.5  | 3         | 1.5  | 3         | 1.5  | 3         | 1.5  |
|                            | <b>White</b>            | <b>Female</b> | 18        | 12.9 | 19        | 12.7 | 15        | 9.7  | 14        | 9.1  | 19        | 12.4 |
|                            |                         | <b>Male</b>   | 9         | 3.4  | 10        | 3.5  | 10        | 3.4  | 8         | 3.8  | 9         | 3.6  |
|                            | <b>Multiracial</b>      | <b>Male</b>   |           |      |           |      |           |      | 1         | 0.5  |           |      |
| <b>Total Department</b>    |                         | <b>Female</b> | 27        | 18.4 | 23        | 15.2 | 25        | 15.4 | 22        | 13.3 | 27        | 17.3 |
|                            |                         | <b>Male</b>   | 16        | 6.9  | 17        | 7.0  | 14        | 5.9  | 16        | 8.5  | 15        | 7.5  |
|                            |                         | <b>All</b>    | 43        | 25.3 | 40        | 22.3 | 39        | 21.3 | 38        | 21.8 | 42        | 24.8 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF TECHNOLOGY, INFORMATION & LOGISTICS TECHNOLOGY*

|                            |                           |                         | Fall 2008     |      | Fall 2009 |      | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
|                            |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>Professor</b>           | <b>White</b>              | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |      |
|                            |                           | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  |      |
| <b>Associate Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 1.0  |      |
|                            |                           | <b>Female</b>           |               |      | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |      |
|                            | <b>White</b>              | <b>Female</b>           | 3             | 2.5  | 2         | 2.0  | 2         | 2.0  | 2         | 2.0  | 3         | 3.0  |      |
|                            |                           | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 1.0  |      |
| <b>Assistant Professor</b> | <b>Asian American</b>     | <b>Male</b>             |               |      |           |      | 1         | 1.0  | 3         | 3.0  | 1         | 1.0  |      |
|                            |                           | <b>International</b>    | <b>Male</b>   | 3    | 3.0       | 3    | 3.0       | 2    | 2.0       |      |           |      |      |
|                            | <b>White</b>              | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |      |
|                            |                           | <b>Male</b>             | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |      |
| <b>Other Faculty</b>       | <b>African-American</b>   | <b>Female</b>           |               |      |           |      | 1         | 0.4  | 2         | 0.8  | 3         | 1.0  |      |
|                            |                           | <b>Male</b>             | 1             | 0.4  | 2         | 0.4  | 2         | 0.4  | 3         | 0.8  | 2         | 0.6  |      |
|                            | <b>Asian American</b>     | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.2  |           |      |      |
|                            |                           | <b>Male</b>             |               |      |           |      |           |      |           |      | 1         | 0.2  |      |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |      |           |      | 1         | 0.4  | 1         | 0.4  | 1         | 0.1  |      |
|                            |                           | <b>Male</b>             | 1             | 0.2  | 1         | 0.2  | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  |      |
|                            | <b>International</b>      | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 1         | 1.0  |           |      |           |      |      |
|                            |                           | <b>White</b>            | <b>Female</b> | 8    | 5.4       | 8    | 5.2       | 7    | 5.6       | 9    | 7.0       | 15   | 6.8  |
|                            |                           |                         | <b>Male</b>   | 24   | 13.6      | 22   | 13.4      | 22   | 12.8      | 28   | 13.2      | 37   | 17.9 |
|                            | <b>Teaching Assistant</b> | <b>Hispanic</b>         | <b>Female</b> |      |           | 1    | 0.5       |      |           |      |           |      |      |
| <b>International</b>       |                           |                         | <b>Female</b> |      |           |      |           | 5    | 2.5       | 3    | 1.5       | 4    | 2.0  |
|                            |                           |                         | <b>Male</b>   |      |           |      |           | 6    | 3.0       | 3    | 1.5       | 6    | 2.7  |
| <b>White</b>               |                           | <b>Female</b>           | 3             | 1.5  | 1         | 0.5  | 1         | 0.5  | 2         | 1.0  |           |      |      |
|                            |                           | <b>Male</b>             |               |      |           |      | 2         | 1.0  |           |      |           |      |      |
| <b>All Ranks</b>           |                           | <b>African-American</b> | <b>Female</b> |      |           |      |           | 1    | 0.4       | 2    | 0.8       | 3    | 1.0  |
|                            | <b>Male</b>               |                         | 1             | 0.4  | 2         | 0.4  | 2         | 0.4  | 3         | 0.8  | 2         | 0.6  |      |
|                            | <b>Asian American</b>     | <b>Female</b>           |               |      |           |      |           |      | 1         | 0.2  |           |      |      |
|                            |                           | <b>Male</b>             |               |      |           |      | 1         | 1.0  | 3         | 3.0  | 3         | 2.2  |      |
|                            | <b>Hispanic</b>           | <b>Female</b>           |               |      | 2         | 1.5  | 2         | 1.4  | 2         | 1.4  | 2         | 1.1  |      |
|                            |                           | <b>Male</b>             | 1             | 0.2  | 1         | 0.2  | 1         | 0.4  | 1         | 0.4  | 1         | 0.4  |      |
|                            | <b>International</b>      | <b>Female</b>           | 1             | 1.0  | 1         | 1.0  | 6         | 3.5  | 3         | 1.5  | 4         | 2.0  |      |
|                            |                           | <b>Male</b>             | 3             | 3.0  | 3         | 3.0  | 8         | 5.0  | 3         | 1.5  | 6         | 2.7  |      |
|                            | <b>White</b>              | <b>Female</b>           | 16            | 11.4 | 13        | 9.7  | 12        | 10.1 | 15        | 12.0 | 19        | 10.8 |      |
|                            |                           | <b>Male</b>             | 27            | 16.6 | 25        | 16.4 | 27        | 16.8 | 31        | 16.2 | 40        | 20.9 |      |
|                            | <b>Total Department</b>   |                         | <b>Female</b> | 17   | 12.4      | 16   | 12.2      | 21   | 15.4      | 23   | 15.9      | 28   | 14.9 |
|                            |                           |                         | <b>Male</b>   | 32   | 20.2      | 31   | 20.0      | 39   | 23.6      | 41   | 21.9      | 52   | 26.8 |
|                            |                           |                         | <b>All</b>    | 49   | 32.6      | 47   | 32.2      | 60   | 39.0      | 64   | 37.8      | 80   | 41.7 |



**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*COLLEGE OF TECHNOLOGY, TECHNOLOGY (INTERDEPT)*

|                           |                         |               | Fall 2008 |     | Fall 2009 |     | Fall 2010 |     | Fall 2011 |     | Fall 2012 |     |
|---------------------------|-------------------------|---------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
|                           |                         |               | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE | HC        | FTE |
| <b>Other Faculty</b>      | <b>Asian American</b>   | <b>Female</b> |           |     |           |     | 1         | 0.0 | 1         | 0.0 |           |     |
|                           | <b>White</b>            | <b>Male</b>   |           |     |           |     |           |     | 1         | 1.0 |           |     |
| <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> |           |     |           |     |           |     |           |     | 1         | 0.5 |
|                           | <b>International</b>    | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 | 2         | 1.0 | 1         | 0.5 |
|                           |                         | <b>Male</b>   | 2         | 1.0 | 1         | 0.5 | 1         | 0.5 |           |     | 1         | 0.5 |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b> |           |     |           |     |           |     |           |     | 1         | 0.5 |
|                           | <b>Asian American</b>   | <b>Female</b> |           |     |           |     | 1         | 0.0 | 1         | 0.0 |           |     |
|                           | <b>International</b>    | <b>Female</b> |           |     | 1         | 0.5 | 1         | 0.5 | 2         | 1.0 | 1         | 0.5 |
|                           |                         | <b>Male</b>   | 2         | 1.0 | 1         | 0.5 | 1         | 0.5 |           |     | 1         | 0.5 |
|                           | <b>White</b>            | <b>Male</b>   |           |     |           |     |           |     | 1         | 1.0 |           |     |
| <b>Total Department</b>   |                         | <b>Female</b> |           |     | 1         | 0.5 | 2         | 0.5 | 3         | 1.0 | 2         | 1.0 |
|                           |                         | <b>Male</b>   | 2         | 1.0 | 1         | 0.5 | 1         | 0.5 | 1         | 1.0 | 1         | 0.5 |
|                           |                         | <b>All</b>    | 2         | 1.0 | 2         | 1.0 | 3         | 1.0 | 4         | 2.0 | 3         | 1.5 |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*UNIVERSITY SCHOLARS, UNIVERSITY SCHOLARS*

|                       |                           |                         | Fall 2010     |      | Fall 2011 |      | Fall 2012 |      |     |
|-----------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----|
|                       |                           |                         | HC            | FTE  | HC        | FTE  | HC        | FTE  |     |
| <b>Other Faculty</b>  | <b>African-American</b>   | <b>Female</b>           |               |      | 4         | 2.0  | 4         | 1.0  |     |
|                       |                           | <b>Male</b>             | 1             | 1.0  | 2         | 1.0  | 2         | 0.2  |     |
|                       | <b>Asian American</b>     | <b>Female</b>           |               |      | 1         | 0.0  | 2         | 0.0  |     |
|                       |                           | <b>Male</b>             | 2             | 2.0  | 4         | 2.7  | 7         | 5.5  |     |
|                       | <b>Hispanic</b>           | <b>Female</b>           | 4             | 2.0  | 5         | 2.0  | 10        | 6.0  |     |
|                       |                           | <b>Male</b>             | 2             | 2.0  | 2         | 2.0  | 1         | 0.2  |     |
|                       | <b>Native American</b>    | <b>Female</b>           | 1             | 0.4  | 1         | 0.2  | 1         | 0.4  |     |
|                       |                           | <b>Male</b>             | 1             | 0.0  |           |      |           |      |     |
|                       | <b>International</b>      | <b>Female</b>           | 1             | 0.0  | 5         | 2.0  | 2         | 1.0  |     |
|                       |                           | <b>Male</b>             | 7             | 7.0  | 6         | 5.0  | 6         | 6.0  |     |
|                       | <b>White</b>              | <b>Female</b>           | 17            | 9.7  | 17        | 10.6 | 19        | 10.5 |     |
|                       |                           | <b>Male</b>             | 39            | 14.6 | 28        | 14.3 | 29        | 13.1 |     |
|                       | <b>Unknown</b>            | <b>Female</b>           |               |      | 1         | 0.0  |           |      |     |
|                       |                           | <b>Male</b>             | 1             | 0.0  | 2         | 0.0  |           |      |     |
|                       | <b>Multiracial</b>        | <b>Male</b>             |               |      |           |      | 1         | 0.0  |     |
|                       |                           |                         |               |      |           |      |           |      |     |
|                       | <b>Teaching Assistant</b> | <b>African-American</b> | <b>Female</b> | 7    | 3.5       | 4    | 2.0       | 2    | 1.0 |
|                       |                           |                         | <b>Male</b>   | 2    | 0.7       | 2    | 1.0       | 1    | 0.5 |
| <b>Asian American</b> |                           | <b>Female</b>           | 5             | 2.5  | 1         | 0.5  | 3         | 1.5  |     |
|                       |                           | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  |           |      |     |
| <b>Hispanic</b>       |                           | <b>Female</b>           | 2             | 1.0  | 2         | 1.0  | 1         | 0.5  |     |
|                       |                           | <b>Male</b>             | 1             | 0.5  | 1         | 0.5  | 1         | 0.5  |     |
| <b>International</b>  |                           | <b>Female</b>           | 16            | 7.7  | 19        | 9.5  | 11        | 5.5  |     |
|                       |                           | <b>Male</b>             | 31            | 15.2 | 25        | 12.5 | 22        | 11.0 |     |
| <b>White</b>          |                           | <b>Female</b>           | 6             | 3.0  | 4         | 2.0  | 8         | 4.0  |     |
|                       |                           | <b>Male</b>             | 9             | 4.2  | 6         | 2.8  | 5         | 2.5  |     |
| <b>Unknown</b>        |                           | <b>Male</b>             |               |      |           |      | 1         | 0.5  |     |
|                       |                           |                         |               |      |           |      |           |      |     |
| <b>Multiracial</b>    |                           | <b>Female</b>           |               |      | 1         | 0.5  |           |      |     |
|                       |                           | <b>Male</b>             | 2             | 1.0  |           |      |           |      |     |
| <b>All Ranks</b>      |                           | <b>African-American</b> | <b>Female</b> | 7    | 3.5       | 8    | 4.0       | 6    | 2.0 |
|                       |                           |                         | <b>Male</b>   | 3    | 1.7       | 4    | 2.0       | 3    | 0.7 |
|                       |                           | <b>Asian American</b>   | <b>Female</b> | 5    | 2.5       | 2    | 0.5       | 5    | 1.5 |
|                       |                           |                         | <b>Male</b>   | 3    | 2.5       | 5    | 3.2       | 7    | 5.5 |
|                       | <b>Hispanic</b>           | <b>Female</b>           | 6             | 3.0  | 7         | 3.0  | 11        | 6.5  |     |
|                       |                           | <b>Male</b>             | 3             | 2.5  | 3         | 2.5  | 2         | 0.7  |     |
|                       | <b>Native American</b>    | <b>Female</b>           | 1             | 0.4  | 1         | 0.2  | 1         | 0.4  |     |
|                       |                           | <b>Male</b>             | 1             | 0.0  |           |      |           |      |     |

(Continued)

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*UNIVERSITY SCHOLARS, UNIVERSITY SCHOLARS*

|                  |                         |               | Fall 2010 |      | Fall 2011 |      | Fall 2012 |      |      |
|------------------|-------------------------|---------------|-----------|------|-----------|------|-----------|------|------|
|                  |                         |               | HC        | FTE  | HC        | FTE  | HC        | FTE  |      |
| <b>All Ranks</b> | <b>International</b>    | <b>Female</b> | 17        | 7.7  | 24        | 11.5 | 13        | 6.5  |      |
|                  |                         | <b>Male</b>   | 38        | 22.2 | 31        | 17.5 | 28        | 17.0 |      |
|                  | <b>White</b>            | <b>Female</b> | 23        | 12.7 | 21        | 12.6 | 27        | 14.5 |      |
|                  |                         | <b>Male</b>   | 48        | 18.9 | 34        | 17.0 | 34        | 15.6 |      |
|                  | <b>Unknown</b>          | <b>Female</b> |           |      | 1         | 0.0  |           |      |      |
|                  |                         | <b>Male</b>   | 1         | 0.0  | 2         | 0.0  | 1         | 0.5  |      |
|                  | <b>Multiracial</b>      | <b>Female</b> |           |      | 1         | 0.5  |           |      |      |
|                  |                         | <b>Male</b>   | 2         | 1.0  |           |      | 1         | 0.0  |      |
|                  | <b>Total Department</b> | <b>Female</b> |           | 59   | 29.9      | 65   | 32.3      | 63   | 31.4 |
|                  |                         | <b>Male</b>   |           | 99   | 48.8      | 79   | 42.2      | 76   | 40.0 |
| <b>All</b>       |                         | 158           | 78.7      | 144  | 74.5      | 139  | 71.4      |      |      |

**University of Houston**  
**Faculty by Department, Rank, Diversity and Gender**  
**Fall 2008 - 2012**

*UNIVERSITY SCHOLARS, UNIVERSITY STUDIES*

|                           |                         |                | Fall 2008     |      | Fall 2009 |      |  |
|---------------------------|-------------------------|----------------|---------------|------|-----------|------|--|
|                           |                         |                | HC            | FTE  | HC        | FTE  |  |
| <b>Professor</b>          | <b>African-American</b> | <b>Male</b>    | 1             | 0.0  |           |      |  |
|                           | <b>White</b>            | <b>Male</b>    | 1             | 0.2  |           |      |  |
| <b>Other Faculty</b>      | <b>African-American</b> | <b>Female</b>  | 1             | 0.0  | 3         | 0.0  |  |
|                           |                         | <b>Male</b>    | 1             | 0.0  |           |      |  |
|                           | <b>Asian American</b>   | <b>Female</b>  | 1             | 0.7  |           |      |  |
|                           |                         | <b>Male</b>    | 3             | 0.0  | 6         | 3.7  |  |
|                           | <b>Hispanic</b>         | <b>Female</b>  | 4             | 2.2  | 3         | 3.0  |  |
|                           |                         | <b>Male</b>    | 2             | 1.0  | 2         | 2.0  |  |
|                           | <b>Native American</b>  | <b>Female</b>  |               |      | 1         | 1.0  |  |
|                           |                         | <b>Male</b>    | 1             | 0.0  |           |      |  |
|                           | <b>International</b>    | <b>Female</b>  | 1             | 0.5  |           |      |  |
|                           |                         | <b>Male</b>    | 2             | 2.0  | 5         | 4.0  |  |
|                           | <b>White</b>            | <b>Female</b>  | 25            | 10.3 | 20        | 10.6 |  |
|                           |                         | <b>Male</b>    | 33            | 16.2 | 28        | 13.4 |  |
|                           |                         | <b>Unknown</b> | <b>Female</b> | 1    | 0.0       |      |  |
|                           |                         |                | <b>Male</b>   | 1    | 0.0       |      |  |
| <b>Teaching Assistant</b> | <b>International</b>    | <b>Female</b>  | 1             | 0.5  | 1         | 0.5  |  |
|                           |                         | <b>Male</b>    | 7             | 3.5  | 7         | 3.5  |  |
|                           | <b>White</b>            | <b>Male</b>    | 2             | 1.0  | 3         | 1.3  |  |
|                           |                         |                |               |      |           |      |  |
| <b>All Ranks</b>          | <b>African-American</b> | <b>Female</b>  | 1             | 0.0  | 3         | 0.0  |  |
|                           |                         | <b>Male</b>    | 2             | 0.0  |           |      |  |
|                           | <b>Asian American</b>   | <b>Female</b>  | 1             | 0.7  |           |      |  |
|                           |                         | <b>Male</b>    | 3             | 0.0  | 6         | 3.7  |  |
|                           | <b>Hispanic</b>         | <b>Female</b>  | 4             | 2.2  | 3         | 3.0  |  |
|                           |                         | <b>Male</b>    | 2             | 1.0  | 2         | 2.0  |  |
|                           | <b>Native American</b>  | <b>Female</b>  |               |      | 1         | 1.0  |  |
|                           |                         | <b>Male</b>    | 1             | 0.0  |           |      |  |
|                           | <b>International</b>    | <b>Female</b>  | 2             | 1.0  | 1         | 0.5  |  |
|                           |                         | <b>Male</b>    | 9             | 5.5  | 12        | 7.5  |  |
|                           | <b>White</b>            | <b>Female</b>  | 25            | 10.3 | 20        | 10.6 |  |
|                           |                         | <b>Male</b>    | 36            | 17.4 | 31        | 14.6 |  |
|                           |                         | <b>Unknown</b> | <b>Female</b> | 1    | 0.0       |      |  |
|                           |                         |                | <b>Male</b>   | 1    | 0.0       |      |  |
| <b>Total Department</b>   |                         | <b>Female</b>  | 34            | 14.3 | 28        | 15.1 |  |
|                           |                         | <b>Male</b>    | 54            | 23.9 | 51        | 27.8 |  |
|                           |                         | <b>All</b>     | 88            | 38.2 | 79        | 42.9 |  |