

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

GERALD D. HINES SCHOOL OF ARCHITECTURE, ARCHITECTURE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	0.5
		Male	7	6.5	8	7.0	7	6.3	7	4.7	6	6.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Native American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	7	7.0	5	5.0	6	5.0	6	5.5	4	4.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0			1	1.0	1	1.0
	Hispanic	Male	1	1.0								
	International	Female					1	1.0	1	1.0	1	0.0
	White	Female	2	1.7	1	1.0	1	1.0	1	1.0	1	1.0
		Male	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
Other Faculty	African-American	Male	1	0.2	1	0.2	1	0.2				
	Asian American	Female	1	0.3	1	0.3						
		Male	4	1.8	2	1.0	3	2.4	4	2.3	4	2.5
	Hispanic	Male	1	0.3	1	0.3	2	0.7	2	1.0	2	1.1
	Native American	Male	1	0.7	1	0.7						
	International	Female			1	0.3	1	0.3			1	0.4
	White	Female	3	2.1	3	2.3	5	3.7	7	5.1	7	4.8
		Male	29	12.6	21	10.9	24	11.4	25	10.2	21	9.7
Teaching Assistant	International	Female					1	0.5	1	0.5		
		Male	4	2.0	4	2.0	2	1.0	1	0.5	1	0.5
	White	Male							1	0.5	2	1.0
All Ranks	African-American	Male	1	0.2	1	0.2	1	0.2				
	Asian American	Female	2	1.3	2	1.3	1	1.0	1	1.0	1	1.0
		Male	6	3.8	4	3.0	4	3.4	6	4.3	6	4.5
	Hispanic	Male	3	2.3	2	1.3	3	1.7	3	2.0	3	2.1
	Native American	Male	2	1.7	2	1.7	1	1.0	1	1.0	1	1.0
	International	Female			1	0.3	3	1.8	2	1.5	2	0.4
		Male	4	2.0	4	2.0	2	1.0	1	0.5	1	0.5
	White	Female	7	5.7	6	5.3	8	6.7	10	8.1	10	7.3
		Male	47	30.1	38	26.9	41	26.8	43	25.0	37	24.7
Total Department	Female		9	7.1	9	7.0	12	9.5	13	10.6	13	8.7
	Male		63	40.1	51	35.1	52	34.0	54	32.7	48	32.8
	All		72	47.1	60	42.1	64	43.5	67	43.3	61	41.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

C.T. BAUER COLLEGE OF BUSINESS, ACCOUNTANCY AND TAXATION

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0						
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	3	2.0	3	3.0	4	4.0
Associate Professor	Asian American	Female	1	1.0	1	1.0						
		Male					1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	1.0	1	1.0
		Male	4	4.0	4	4.0	3	3.0	3	3.0	2	2.0
Assistant Professor	Asian American	Female	1	1.0	3	3.0	3	3.0	2	2.0	3	3.0
		Male	1	1.0	2	2.0	1	1.0	1	0.0	1	1.0
	International	Female	1	1.0			1	1.0	1	1.0	1	1.0
		Male	1	1.0								
	White	Male	3	3.0	2	1.0	2	2.0	2	2.0	3	3.0
	Other Faculty	African-American	Female							1	1.0	1
		Male			1	0.8	1	0.8	1	0.8	1	0.8
	Asian American	Female	1	0.4	1	0.4	2	1.4	2	1.4	4	1.6
		Male							1	0.2		
	Hispanic	Male	1	0.6	1	0.6	1	0.8	1	-0.0	1	0.8
	International	Female									3	0.4
		Male									1	0.0
	White	Female	3	1.8	3	1.8	3	2.4	3	2.4	3	2.2
		Male	17	10.1	16	10.3	16	10.6	18	11.2	19	10.6
Teaching Assistant	Asian American	Female	5	2.5	7	3.5	5	2.5	5	2.5	4	2.0
		Male	2	1.0			1	0.5	1	0.5		
	Hispanic	Female			1	0.5	2	1.0	2	1.0	3	1.5
		Male					1	0.5				
	Native American	Male									1	0.5
	International	Female	11	5.5	14	7.0	15	7.5	19	9.5	18	9.0
		Male	10	5.0	11	5.5	8	4.0	6	3.0	8	4.0
	White	Female	1	0.5			3	1.5	3	1.5	4	2.0
		Male	1	0.5	3	1.5	2	1.0	4	2.0	5	2.5
		Multiracial	Female			1	0.5					
All Ranks	African-American	Female							1	1.0	1	1.0
		Male	1	1.0	2	1.8	2	1.8	2	1.8	2	1.8

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C.T. BAUER COLLEGE OF BUSINESS, ACCOUNTANCY AND TAXATION

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Asian American	Female	8	4.9	12	7.9	11	7.9	10	6.9	12	7.6	
		Male	4	3.0	3	3.0	3	2.5	4	1.7	2	2.0	
	Hispanic	Female			1	0.5	2	1.0	2	1.0	3	1.5	
		Male	1	0.6	1	0.6	2	1.3	1	-0.0	1	0.8	
	Native American	Male									1	0.5	
	International	Female	12	6.5	14	7.0	16	8.5	20	10.5	22	10.4	
		Male	11	6.0	11	5.5	8	4.0	6	3.0	9	4.0	
	White	Female	7	5.3	6	4.8	9	6.9	9	5.9	9	6.2	
		Male	28	20.6	28	19.8	26	18.6	30	21.2	33	22.1	
	Multiracial	Female			1	0.5							
	Total Department	Female		27	16.7	34	20.7	38	24.3	42	25.3	47	26.7
		Male		45	31.2	45	30.7	41	28.1	43	27.6	48	31.1
All			72	47.9	79	51.4	79	52.4	85	52.9	95	57.8	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

C.T. BAUER COLLEGE OF BUSINESS, BUSINESS (INTERDEPT)

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Other Faculty	African-American	Female									1	0.0
	Asian American	Female			1	1.0						
		Male							1	0.2		
	Hispanic	Female			1	1.0			1	0.0		
	International	Male	1	0.2								
	White	Female			1	1.0			1	1.0	1	1.0
		Male	3	2.4	3	2.8	3	2.8	9	6.6	9	5.9
Teaching Assistant	African-American	Male									2	1.0
	Asian American	Female			1	0.5			1	0.5		
	Hispanic	Female							1	0.5		
		Male			1	0.5						
	International	Female	1	0.5	1	0.5	1	0.5	4	2.0	3	1.5
		Male	1	0.5	2	1.0	4	2.0	4	2.0	1	0.5
	White	Female					2	1.0	1	0.5		
		Male			2	1.0	1	0.5	1	0.5	1	0.5
All Ranks	African-American	Female									1	0.0
		Male									2	1.0
	Asian American	Female			2	1.5			1	0.5		
		Male							1	0.2		
	Hispanic	Female			1	1.0			2	0.5		
		Male			1	0.5						
	International	Female	1	0.5	1	0.5	1	0.5	4	2.0	3	1.5
		Male	2	0.7	2	1.0	4	2.0	4	2.0	1	0.5
	White	Female			1	1.0	2	1.0	2	1.5	1	1.0
		Male	3	2.4	5	3.8	4	3.3	10	7.1	10	6.4
Total Department		Female	1	0.5	5	4.0	3	1.5	9	4.5	5	2.5
		Male	5	3.1	8	5.3	8	5.3	15	9.3	13	7.9
		All	6	3.6	13	9.3	11	6.8	24	13.8	18	10.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

C.T. BAUER COLLEGE OF BUSINESS, DECISION & INFORMATION SCIENCES

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Male	4	4.0	4	4.0	5	5.0	5	5.0	5	5.0	
Associate Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Female	2	2.0	1	1.0	3	3.0	3	3.0	3	3.0	
		Male	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0	
Assistant Professor	International	Male							2	2.0	2	2.0	
	White	Female	1	1.0									
Other Faculty	African-American	Male									1	0.2	
	Asian American	Male	1	0.2	2	1.2	1	1.0	2	1.2	1	1.0	
	Hispanic	Male	1	0.5	1	1.0	1	1.0	3	1.6	3	1.4	
	White	Female	2	2.0	3	2.2	2	2.0	2	2.0	4	3.2	
		Male	8	5.6	10	6.0	11	6.5	10	6.3	9	6.6	
	Multiracial	Male							1	1.0	1	1.0	
Teaching Assistant	Asian American	Female					2	1.0	1	0.5	1	0.5	
		Male					2	1.0	1	0.5			
	Hispanic	Female					1	0.5					
		Male			1	0.5	1	0.5			1	0.5	
	International	Female	4	2.0	5	2.5	8	4.0	15	7.5	13	6.5	
		Male	7	3.5	9	4.5	14	7.0	21	10.5	17	8.5	
	White	Female	3	1.5					1	0.5	2	1.0	
		Male	2	1.0	1	0.5	3	1.5	3	1.5	1	0.5	
	All Ranks	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	1.2
		Asian American	Female					2	1.0	1	0.5	1	0.5
		Male	3	2.2	4	3.2	5	4.0	5	3.7	3	3.0	
Hispanic		Female					1	0.5					
		Male	3	2.5	4	3.5	4	3.5	5	3.6	6	3.9	
International		Female	4	2.0	5	2.5	8	4.0	15	7.5	13	6.5	
		Male	7	3.5	9	4.5	14	7.0	23	12.5	19	10.5	
White		Female	8	6.5	4	3.2	5	5.0	6	5.5	9	7.2	
		Male	18	14.6	19	14.5	23	17.0	22	16.8	19	16.1	
Multiracial		Male							1	1.0	1	1.0	
Total Department		Female	12	8.5	9	5.7	16	10.5	22	13.5	23	14.2	
		Male	32	23.8	37	26.7	47	32.5	57	38.6	50	35.7	
		All	44	32.3	46	32.4	63	43.0	79	52.1	73	49.9	

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Faculty by Department, Rank, Diversity and Gender
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C.T. BAUER COLLEGE OF BUSINESS, FINANCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	International	Male	1	1.0	1	1.0	1	1.0					
	White	Male	6	6.0	6	6.0	6	6.0	7	7.0	7	7.0	
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0			
	White	Male	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0	
Assistant Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female	1	1.0	1	1.0							
	International	Male					2	2.0	3	3.0	2	2.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Other Faculty	African-American	Female	1	0.0					1	1.0			
		Male									1	0.2	
	Asian American	Female							1	1.0	1	1.0	
		Male							1	0.2	1	0.2	
	Hispanic	Female					1	1.0					
		Male	1	0.4	1	0.4			1	1.0	1	1.0	
	Native American	Female			1	1.0							
	International	Female	1	1.0	1	1.0	1	1.0					
	White	Female	5	3.0	5	3.4	7	4.0	6	4.0	6	4.1	
		Male	5	2.8	5	3.0	6	2.1	9	4.6	9	4.4	
	Teaching Assistant	African-American	Male	1	0.5								
		Asian American	Male	1	0.5			1	0.5	2	1.0		
Hispanic		Male	1	0.5	1	0.5	2	1.0	1	0.5	1	0.5	
International		Female	9	4.5	7	4.0	8	4.0	8	4.0	4	2.0	
		Male	11	5.5	13	6.5	10	5.0	16	8.0	19	9.5	
White		Female	1	0.5			1	0.5	2	1.0	1	0.5	
		Male	5	2.5	5	2.5	1	0.5	4	2.0	2	1.0	
All Ranks	African-American	Female	1	0.0					1	1.0			
		Male	1	0.5							1	0.2	
	Asian American	Female							1	1.0	1	1.0	
		Male	4	3.5	4	4.0	5	4.5	7	5.2	4	3.2	
	Hispanic	Female	1	1.0	1	1.0	1	1.0					
		Male	2	0.9	2	0.9	2	1.0	2	1.5	2	1.5	
	Native American	Female			1	1.0							
	International	Female	10	5.5	8	5.0	9	5.0	8	4.0	4	2.0	
		Male	12	6.5	14	7.5	13	8.0	19	11.0	21	11.5	

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C.T. BAUER COLLEGE OF BUSINESS, FINANCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
All Ranks	White	Female	7	4.5	6	4.4	9	5.5	9	6.0	8	5.6
		Male	20	14.3	20	15.5	15	10.6	23	16.6	22	16.4
Total Department		Female	19	11.0	16	11.4	19	11.5	19	12.0	13	8.6
		Male	39	25.7	40	27.9	35	24.1	51	34.3	50	32.8
		All	58	36.7	56	39.3	54	35.6	70	46.3	63	41.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
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C.T. BAUER COLLEGE OF BUSINESS, MANAGEMENT

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	7	7.0	7	7.0	6	5.0	5	5.0	5	5.0
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		Male	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
Assistant Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female			2	2.0	2	2.0	2	2.0	2	2.0
	International	Female	1	1.0								
Other Faculty	Asian American	Female	1	1.0								
		Male	1	1.0	1	1.0	1	1.0	1	1.0		
	White	Female	4	2.6	4	3.0	4	2.6	6	4.6	5	3.5
		Male	6	5.2	6	5.2	7	5.5	6	4.3	5	3.9
Teaching Assistant	African-American	Female							1	0.5		
	Asian American	Female					1	0.5	2	1.0	2	1.0
		Male	4	1.6	3	1.5	2	1.0	2	1.0	2	1.0
	Hispanic	Female	1	0.5			1	0.5	1	0.5		
		Male					2	1.0	2	1.0	1	0.5
	International	Female	8	4.0	5	2.5	6	3.0	8	4.0	9	4.5
		Male	4	2.0	9	4.5	10	5.0	7	3.5	6	3.0
	White	Female	10	5.0	7	3.5	6	3.0	6	3.0	4	2.0
		Male	8	4.0	5	2.5	5	2.5	4	2.0	3	1.5
	Multiracial	Female			1	0.5	1	0.5	1	0.5	1	0.5
		Male					1	0.5	1	0.5		
	All Ranks	African-American	Female	1	1.0	1	1.0	1	1.0	2	1.5	1
Asian American		Female	2	2.0	3	3.0	4	3.5	5	4.0	5	4.0
		Male	5	2.6	4	2.5	3	2.0	3	2.0	2	1.0
Hispanic		Female	2	1.5	1	1.0	2	0.5	2	1.5	1	1.0
		Male					2	1.0	2	1.0	1	0.5
International		Female	9	5.0	5	2.5	6	3.0	8	4.0	9	4.5
		Male	4	2.0	9	4.5	10	5.0	7	3.5	6	3.0
White		Female	16	9.6	14	9.5	13	8.6	15	10.6	12	7.5
		Male	25	20.2	22	18.7	22	17.0	19	15.3	17	14.4
Multiracial		Female			1	0.5	1	0.5	1	0.5	1	0.5
		Male					1	0.5	1	0.5		

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C.T. BAUER COLLEGE OF BUSINESS, MANAGEMENT

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Total Department	Female	30	19.1	25	17.5	27	17.1	33	22.1	29	18.5
	Male	34	24.8	35	25.7	38	25.5	32	22.3	26	18.9
	All	64	43.9	60	43.2	65	42.6	65	44.5	55	37.4

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C.T. BAUER COLLEGE OF BUSINESS, MARKETING AND ENTREPRENEURSHIP

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male					1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		Male	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	1	1.0	2	2.0	3	3.0
	International	Male	1	1.0	1	1.0	1	1.0				
Assistant Professor	Asian American	Male	2	2.0	1	1.0	1	1.0	1	1.0		
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0							1	1.0
Other Faculty	African-American	Female	1	1.0	1	1.0	1	1.0				
	Asian American	Male					1	1.0				
	Hispanic	Female									1	0.2
	International	Male			1	1.0	2	1.4	2	1.4	2	1.2
	White	Female	3	3.0	3	3.0	3	3.0	3	2.2	3	2.2
		Male	13	7.0	12	7.2	11	8.1	11	7.4	11	7.1
Teaching Assistant	Asian American	Female	2	1.0	2	1.0	2	1.0	1	0.5		
		Male			1	0.5	1	0.5	1	0.5		
	International	Female	2	1.0	6	3.0	5	2.5	6	3.0	5	2.5
		Male	4	2.0	6	3.0	7	3.5	7	3.5	9	4.5
	White	Female	1	0.5	1	0.5					1	0.5
		Male	5	2.5	5	2.5	3	1.5	1	0.5		
All Ranks	African-American	Female	1	1.0	1	1.0	1	1.0				
	Asian American	Female	3	2.0	3	2.0	3	2.0	2	1.5	1	1.0
		Male	4	4.0	4	3.5	5	4.5	5	4.5	4	4.0
	Hispanic	Female									1	0.2
	International	Female	2	1.0	6	3.0	5	2.5	6	3.0	5	2.5
		Male	6	4.0	9	6.0	11	6.9	10	5.9	12	6.7
	White	Female	6	5.5	5	4.5	4	4.0	4	3.2	6	3.7
		Male	23	14.5	22	14.7	19	14.6	17	12.9	16	12.1
Total Department		Female	12	9.5	15	10.5	13	9.5	12	7.7	13	7.4
		Male	33	22.5	35	24.2	35	26.0	32	23.3	32	22.8
		All	45	32.0	50	34.7	48	35.5	44	31.0	45	30.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF EDUCATION, CURRICULUM AND INSTRUCTION

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Female					1	1.0	1	1.0	1	1.0
	White	Female	3	3.0	3	3.0	4	4.0	4	4.0	4	4.0
		Male	7	6.5	6	6.0	7	7.0	5	5.0	4	4.0
	Multiracial	Male							1	1.0	1	0.0
Associate Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	3	3.0	4	4.0	4	4.0	5	5.0	3	3.0
		Male	2	2.0	2	2.0	3	2.0	3	3.0	3	3.0
	Multiracial	Female									1	1.0
Assistant Professor	African-American	Female			1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male			1	1.0	1	1.0				
	Hispanic	Female					1	1.0	1	1.0		
	International	Male	1	1.0								
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	1	0.5		
Other Faculty	African-American	Female	5	2.0	2	1.2	4	2.6	3	1.7	1	1.0
		Male	2	0.4			1	0.2				
	Asian American	Female	4	2.8	3	1.8	4	2.8	1	0.6	2	0.6
		Male			1	0.4						
	Hispanic	Female	1	0.6	1	1.0	2	1.2	3	2.5	3	2.0
		Male	1	1.0	1	1.0	2	1.2	2	1.2	3	2.2
	International	Female					1	0.6				
		Male			1	0.2						
	White	Female	28	20.4	24	19.4	24	17.5	27	19.3	29	20.7
		Male	6	1.7	9	3.9	14	3.8	15	6.1	13	5.4
	Teaching Assistant	African-American	Female	1	0.5	3	1.5			1	0.5	3
Asian American		Female	2	1.0	2	1.0	2	1.0	1	0.5	1	0.5
		Male	1	0.5					1	0.5	2	1.0
Hispanic		Female	1	0.5	2	1.0	3	1.5	1	0.5	2	1.0
		Male	1	0.5								
International		Female	7	3.5	6	3.0	4	2.0	10	5.0	7	3.5
		Male	3	1.5	2	1.0			1	0.5	3	1.5

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF EDUCATION, CURRICULUM AND INSTRUCTION

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Teaching Assistant	White	Female	20	9.7	9	4.2	12	6.0	10	5.0	5	2.5	
		Male	1	0.5	1	0.5	1	0.5	3	1.5	2	1.0	
	Unknown	Male			1	0.5							
All Ranks	African-American	Female	7	3.5	7	4.7	6	4.6	6	4.2	6	4.5	
		Male	2	0.4			1	0.2					
	Asian American	Female	7	4.8	7	4.8	8	5.8	4	3.1	5	3.1	
		Male	2	1.5	3	2.4	2	2.0	2	1.5	3	2.0	
	Hispanic	Female	2	1.1	3	2.0	7	4.7	6	5.0	6	4.0	
		Male	2	1.5	1	1.0	2	1.2	2	1.2	3	2.2	
	International	Female	7	3.5	6	3.0	5	2.6	10	5.0	7	3.5	
		Male	4	2.5	3	1.2			1	0.5	3	1.5	
	White	Female	55	37.1	41	31.6	45	32.5	47	34.3	44	33.2	
		Male	17	11.7	19	13.4	26	14.3	27	16.1	22	13.4	
	Unknown	Male			1	0.5							
	Multiracial	Female									1	1.0	
		Male							1	1.0	1	0.0	
	Total Department	Female		78	50.0	64	46.1	71	50.2	73	51.6	69	49.3
		Male		27	17.6	27	18.5	31	17.7	33	20.3	32	19.1
All			105	67.6	91	64.6	102	67.9	106	72.0	101	68.4	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF EDUCATION, EDUCATION (INTERDEPT)

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Other Faculty	Hispanic	Female	1	0.0	1	0.0	1	0.0	1	0.0			
	White	Female	3	0.8	3	0.7	3	0.8	4	3.2	3	2.3	
Teaching Assistant	African-American	Female	1	0.5	1	0.5	2	1.0	1	0.5			
	Asian American	Female	1	0.5	1	0.5							
	Hispanic	Female	1	0.5									
	International	Female			3	1.5	1	0.5	2	1.0	1	0.5	
		Male		1	0.5	1	0.5	3	1.5	2	1.0	4	2.0
		White	Female	2	1.0	1	0.5	1	0.5				
All Ranks	African-American	Female	1	0.5	1	0.5	2	1.0	1	0.5			
	Asian American	Female	1	0.5	1	0.5							
	Hispanic	Female	2	0.5	1	0.0	1	0.0	1	0.0			
	International	Female			3	1.5	1	0.5	2	1.0	1	0.5	
		Male		1	0.5	1	0.5	3	1.5	2	1.0	4	2.0
		White	Female	5	1.8	4	1.2	4	1.3	4	3.2	3	2.3
	Total Department		Female	9	3.3	10	3.7	8	2.8	8	4.7	4	2.8
		Male	1	0.5	1	0.5	3	1.5	2	1.0	4	2.0	
		All	10	3.8	11	4.2	11	4.3	10	5.7	8	4.8	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF EDUCATION, EDUCATIONAL LEADERSHIP & CULTURAL STUDIES

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0						
	Hispanic	Female	1	1.0	1	1.0						
		Male	1	1.0								
	White	Female	1	1.0	1	1.0						
		Male	1	1.0	1	1.0						
	Associate Professor	White	Female	1	1.0	1	1.0					
Male			1	1.0	1	1.0						
Other Faculty	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
	White	Female	1	0.2					1	0.2		
		Male	3	1.4	1	1.0	1	1.0	3	1.7	1	1.0
All Ranks	Asian American	Female	1	1.0	1	1.0						
	Hispanic	Female	1	1.0	1	1.0						
		Male	2	2.0	1	1.0	1	1.0	1	1.0	1	0.0
	White	Female	3	2.2	2	2.0			1	0.2		
		Male	5	3.4	3	3.0	1	1.0	3	1.7	1	1.0
Total Department	Female		5	4.2	4	4.0			1	0.2		
	Male		7	5.4	4	4.0	2	2.0	4	2.7	2	1.0
	All		12	9.6	8	8.0	2	2.0	5	2.9	2	1.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF EDUCATION, EDUCATIONAL PSYCHOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female					1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	1	1.0	2	2.0	1	1.0		
		Male	5	5.0	6	6.0	7	7.0	5	5.0	5	5.0
Associate Professor	African-American	Female					1	1.0	1	1.0	1	1.0
		Male							1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0
	Hispanic	Female					1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	4	4.0	3	3.0	4	4.0
		Male	3	3.0	2	2.0	3	3.0	1	0.8	1	1.0
Assistant Professor	African-American	Female	1	1.0	1	1.0					1	1.0
	Asian American	Female			1	1.0	1	0.0				
		Male	1	1.0	1	1.0	1	1.0				
	International	Female	1	1.0								
	White	Female	3	3.0	3	3.0	1	1.0	1	0.0	3	3.0
		Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
Other Faculty	African-American	Female	1	0.2			1	0.2	2	0.4	2	0.4
	Asian American	Female	1	0.2	1	0.2	1	0.4	4	1.0	4	1.2
	Hispanic	Female	1	1.0	1	1.0	3	0.6	4	1.0	1	0.2
		Male	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5
	White	Female	8	4.6	9	4.0	14	4.8	18	8.2	23	9.8
		Male	6	1.6	5	1.1	5	1.1	8	3.0	14	5.3
	Multiracial	Female							1	0.2	1	0.2
	Teaching Assistant	African-American	Female	7	3.5	8	4.0	7	3.5	8	4.0	9
	Asian American	Female	5	2.5	4	2.0	6	3.0	4	2.0	4	2.0
		Male	1	0.5	1	0.5						
	Hispanic	Female	5	2.5	4	2.0	2	1.0	3	1.5	5	2.5
		Male	1	0.5	1	0.5	1	0.5			1	0.5
	Native American	Female	1	0.5								
	International	Female	3	1.5	2	1.0	2	1.0	3	1.5	6	3.0
		Male					1	0.5	1	0.5		
	White	Female	13	6.2	17	8.5	20	10.0	16	8.0	19	9.5
		Male	6	3.0	7	3.5	2	1.0	2	1.0	3	1.5
	Hawaiian/Pacific Islander	Male					1	0.5	1	0.5	1	0.5
	Multiracial	Female			2	1.0	2	1.0	2	1.0	2	1.0

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF EDUCATION, EDUCATIONAL PSYCHOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
All Ranks	African-American	Female	9	4.7	9	5.0	9	4.7	11	5.4	13	6.9
		Male						1	1.0	1	1.0	
	Asian American	Female	7	3.7	7	4.2	11	6.4	11	6.0	10	5.2
		Male	2	1.5	2	1.5	1	1.0				
	Hispanic	Female	7	4.5	6	4.0	7	3.6	9	4.5	8	4.7
		Male	2	1.0	2	1.0	2	1.0	1	0.5	2	1.0
	Native American	Female	1	0.5								
	International	Female	4	2.5	2	1.0	2	1.0	3	1.5	6	3.0
		Male					1	0.5	1	0.5		
	White	Female	28	17.8	32	18.5	41	21.8	39	20.2	49	26.3
		Male	21	13.6	22	14.6	19	14.1	18	11.7	25	14.8
	Hawaiian/Pacific Islander	Male					1	0.5	1	0.5	1	0.5
	Multiracial	Female			2	1.0	2	1.0	3	1.2	3	1.2
	Total Department	Female	56	33.7	58	33.7	72	38.5	76	38.8	89	47.3
		Male	25	16.1	26	17.1	24	17.1	22	14.2	29	17.3
		All	81	49.8	84	50.8	96	55.6	98	53.0	118	64.5

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, BIOMEDICAL ENGINEERING

			Fall 2013	
			HC	FTE
Professor	Asian American	Male	1	1.0
	White	Male	1	1.0
	Multiracial	Male	1	0.0
Associate Professor	African-American	Female	1	1.0
	Asian American	Male	1	1.0
	White	Male	4	4.0
Assistant Professor	Asian American	Male	2	2.0
	White	Male	1	1.0
Other Faculty	Asian American	Male	1	1.0
	International	Male	2	2.0
	White	Male	1	0.8
Teaching Assistant	Hispanic	Male	1	0.5
	International	Female	1	0.5
		Male	1	0.5
All Ranks	African-American	Female	1	1.0
	Asian American	Male	5	5.0
	Hispanic	Male	1	0.5
	International	Female	1	0.5
		Male	3	2.5
	White	Male	7	6.8
	Multiracial	Male	1	0.0
Total Department		Female	2	1.5
		Male	17	14.8
		All	19	16.3

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, CHEMICAL AND BIOMOLECULAR ENGINEERING

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Male			1	1.0							
	White	Male	9	9.0	8	7.0	10	10.0	11	10.2	10	10.0	
Associate Professor	Asian American	Male							1	1.0	1	1.0	
	White	Male					2	2.0	2	2.0	3	3.0	
Assistant Professor	Asian American	Male							1	1.0	1	1.0	
	International	Male			1	1.0	2	2.0	1	1.0	1	1.0	
	White	Female	1	1.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Male	3	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
Other Faculty	African-American	Female					1	0.0					
	Asian American	Female			1	0.2	1	0.2	1	0.2	1	0.2	
		Male	4	1.4	3	0.6	3	0.6	5	1.2	5	2.2	
	Hispanic	Male	2	0.8	1	0.6	1	0.6	1	0.6	1	0.6	
	International	Female									1	0.5	
		Male	1	1.0									
	White	Female	1	1.0	1	1.0	3	2.0	1	0.5	2	1.2	
		Male	14	7.2	14	6.9	13	5.8	11	4.7	8	4.0	
	Multiracial	Male			1	1.0	1	1.0	1	1.0			
	Teaching Assistant	African-American	Female							1	0.5		
		Male			1	0.5							
Asian American		Female	1	1.0			1	0.5	1	0.5			
		Male	2	1.0	1	0.5	2	1.0	1	0.5			
International		Female	6	3.0	10	5.0	15	7.5	8	4.0	11	5.5	
		Male	11	5.5	20	10.0	18	9.0	29	14.5	25	12.5	
White		Female	1	0.5					2	1.0			
		Male	2	1.0	2	1.0	6	3.0	5	2.5	4	2.0	
Multiracial		Female			1	1.0							
All Ranks		African-American	Female					1	0.0	1	0.5		
			Male			1	0.5						
		Asian American	Female	1	1.0	1	0.2	2	0.7	2	0.7	1	0.2
		Male	8	4.4	6	3.1	7	3.6	10	5.7	9	6.2	
	Hispanic	Male	2	0.8	2	1.6	1	0.6	1	0.6	1	0.6	
	International	Female	6	3.0	10	5.0	15	7.5	8	4.0	12	6.0	
		Male	12	6.5	21	11.0	20	11.0	30	15.5	26	13.5	
	White	Female	3	2.5	4	4.0	6	5.0	6	4.5	5	4.2	
		Male	28	19.2	26	16.9	33	22.8	31	21.4	27	21.0	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, CHEMICAL AND BIOMOLECULAR ENGINEERING

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
All Ranks	Multiracial	Female			1	1.0						
		Male			1	1.0	1	1.0	1	1.0		
Total Department		Female	10	6.5	16	10.2	24	13.2	17	9.7	18	10.4
		Male	50	30.9	57	34.1	62	39.1	73	44.2	63	41.3
		All	60	37.4	73	44.3	86	52.3	90	53.9	81	51.7

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, CIVIL AND ENVIRONMENTAL ENGINEERING

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	5	5.0	6	5.0	6	6.0	6	5.0	6	6.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0
Associate Professor	White	Male	3	3.0	3	3.0	3	3.0	3	2.0	2	2.0
Assistant Professor	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0
	International	Female					1	1.0	1	1.0	2	2.0
		Male					3	3.0	3	3.0	3	3.0
	White	Female					1	1.0				
		Male	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0
Other Faculty	Asian American	Male	2	0.7	3	1.2	1	0.5	1	0.5	1	0.5
	Hispanic	Male	3	1.4							1	0.2
	International	Female									1	1.0
		Male	2	2.0	1	1.0			1	0.2		
	White	Female	1	0.2	1	1.0			1	1.0	1	1.0
		Male	4	0.8	4	1.6	2	0.4	3	0.6	2	0.4
	Multiracial	Male			1	0.2						
Teaching Assistant	African-American	Female			1	0.5						
	Asian American	Male	1	0.5			1	0.4				
	International	Female	10	4.1	2	0.8	2	0.8	4	1.3	6	2.8
		Male	14	4.4	8	2.9	5	2.0	7	1.9	10	3.4
	White	Female	2	0.8	1	0.4	1	0.3	1	0.3	1	0.4
		Male	2	0.3	3	1.3	5	2.0			3	1.1
	Multiracial	Male									1	0.5
All Ranks	African-American	Female			1	0.5						
	Asian American	Male	8	6.2	9	6.2	8	6.9	7	5.5	7	6.5
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	1.4							1	0.2
	International	Female	10	4.1	2	0.8	3	1.8	5	2.3	9	5.8
		Male	16	6.4	9	3.9	8	5.0	11	5.1	13	6.4
	White	Female	4	1.9	3	2.4	3	2.3	3	2.3	3	2.4
		Male	14	9.1	16	11.9	16	11.4	11	7.6	11	7.5
	Multiracial	Male			1	0.2					1	0.5
	Total Department	Female		14	6.1	7	4.7	7	5.1	9	5.7	13
Male		41	23.2	35	22.3	32	23.3	29	18.2	33	21.1	
All		55	29.2	42	27.0	39	28.4	38	23.9	46	30.3	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, ELECTRICAL AND COMPUTER ENGINEERING

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	5	4.0	4	4.0	5	4.0	4	4.0	5	4.0
	Hispanic	Male							1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	12	11.0	11	11.0	11	11.0	9	9.0	9	8.0
Associate Professor	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	1	1.0	2	2.0	2	2.0	3	3.0	2	2.0
	White	Female	3	2.0	3	3.0	2	2.0	2	2.0	2	2.0
		Male	4	4.0	4	4.0	5	5.0	5	5.0	5	5.0
Assistant Professor	Asian American	Female	1	1.0	1	1.0						
		Male	4	4.0	3	3.0	3	3.0	4	4.0	4	4.0
	White	Male	2	2.0	2	2.0						
Other Faculty	Asian American	Female			1	1.0	1	1.0				
		Male	2	0.4	1	0.0			1	1.0	2	1.2
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	1	1.0							1	0.5
		Male	2	1.2	1	1.0			1	1.0	1	1.0
	White	Female			1	1.0	1	1.0	1	1.0	2	1.4
		Male	1	0.2			2	1.2	2	0.4	3	0.6
	Unknown	Male							1	0.2		
Teaching Assistant	Asian American	Male	2	0.8								
	Hispanic	Male									1	0.5
	International	Female	2	1.0	9	4.5	11	4.6	5	2.0	6	2.8
		Male	17	8.5	13	6.5	19	7.1	15	6.5	20	7.8
	White	Male			2	1.0	1	0.5	1	0.5		
	Multiracial	Male			1	0.4						
	All Ranks	Asian American	Female	1	1.0	2	2.0	2	2.0	1	1.0	1
	Male	14	10.2	10	9.0	10	9.0	12	12.0	13	11.2	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Male							1	1.0	2	1.5	
	International	Female	3	2.0	9	4.5	11	4.6	5	2.0	7	3.3
	Male	19	9.7	14	7.5	19	7.1	16	7.5	21	8.8	
	White	Female	4	3.0	5	5.0	4	4.0	4	4.0	4	3.4
	Male	19	17.2	19	18.0	19	17.7	17	14.9	17	13.6	
	Unknown	Male						1	0.2			
	Multiracial	Male			1	0.4						

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, ELECTRICAL AND COMPUTER ENGINEERING

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Total Department	Female	9	7.0	17	12.5	18	11.6	11	8.0	13	8.6
	Male	52	37.1	44	34.9	48	33.8	47	35.6	53	35.1
	All	61	44.1	61	47.4	66	45.4	58	43.6	66	43.8

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, ENGINEERING (INTERDEPT)

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Other Faculty	African-American	Female							1	0.4	1	0.4
		Male	1	1.0	2	2.0	1	1.0	1	0.0	1	0.0
	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	White	Female	1	1.0	2	1.2	2	1.2	2	1.4	2	1.4
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Teaching Assistant	International	Male	2	1.0	2	1.0	3	1.5	2	1.0		
All Ranks	African-American	Female							1	0.4	1	0.4
		Male	1	1.0	2	2.0	1	1.0	1	0.0	1	0.0
	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	International	Male	2	1.0	2	1.0	3	1.5	2	1.0		
	White	Female	1	1.0	2	1.2	2	1.2	2	1.4	2	1.4
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Total Department		Female	1	1.0	2	1.2	2	1.2	3	1.8	3	1.8
		Male	6	5.0	7	6.0	7	5.5	6	4.0	4	3.0
		All	7	6.0	9	7.2	9	6.7	9	5.8	7	4.8

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, INDUSTRIAL ENGINEERING

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	1	1.0	1	0.0	1	0.0				
Associate Professor	Asian American	Female							1	1.0	1	1.0
		Male			1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
Assistant Professor	Asian American	Female	1	1.0	1	1.0	1	1.0				
		Male	1	1.0								
	International	Male	2	2.0	2	2.0	2	2.0	2	2.0		
Other Faculty	African-American	Male	1	0.2								
	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	International	Female					1	1.0	1	1.0	1	1.0
		Male									1	1.0
	White	Female	1	0.2			1	0.2	2	0.4	2	0.4
		Male	6	2.0	3	1.2	4	2.2	3	2.0	3	1.8
Teaching Assistant	International	Female	5	2.5	5	2.4	4	1.9	3	1.4	4	1.8
		Male	10	5.0	5	2.4	3	1.5	4	1.9	4	1.8
	White	Female							1	0.5	1	0.5
All Ranks	African-American	Male	1	0.2								
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
	International	Female	5	2.5	5	2.4	5	2.9	4	2.4	5	2.8
		Male	12	7.0	7	4.4	5	3.5	6	3.9	5	2.8
	White	Female	1	0.2			1	0.2	3	0.9	3	0.9
		Male	10	6.0	7	4.2	8	5.2	6	5.0	6	4.8
Total Department		Female	7	3.7	6	3.4	7	4.1	8	4.3	9	4.7
		Male	26	16.2	17	11.6	16	11.7	15	11.9	15	11.6
		All	33	19.9	23	15.1	23	15.8	23	16.2	24	16.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, MECHANICAL ENGINEERING

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	6	6.0	5	5.0	5	5.0	6	6.0	5	4.0
	White	Female									1	1.0
		Male	9	9.0	10	10.0	9	9.0	7	7.0	5	5.0
	Multiracial	Male			1	1.0	1	1.0	1	0.0		
Associate Professor	African-American	Female						1	1.0			
	Asian American	Male	3	3.0	3	2.0	4	4.0	3	3.0	3	3.0
	White	Male	2	2.0	3	3.0	2	2.0	3	3.0		
Assistant Professor	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male			2	2.0	3	3.0	4	4.0	2	2.0
	International	Female	1	1.0								
		Male	2	2.0					1	1.0	1	1.0
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0					1	1.0	1	1.0
Other Faculty	African-American	Female			1	0.2						
	Asian American	Female									1	1.0
		Male	2	0.4	3	0.6	2	0.4	2	0.4	1	1.0
	Hispanic	Male			1	0.5						
	International	Female							1	1.0	1	1.0
		Male	3	3.0			2	2.0	2	2.0	2	2.0
	White	Female	1	0.2								
		Male	4	1.2	3	1.5	5	2.0	3	0.8	6	1.4
Unknown	Male							1	0.2	1	0.2	
Teaching Assistant	Asian American	Female			1	0.4						
	Hispanic	Male	1	0.5								
	International	Female	1	0.5	2	0.9	3	1.4	4	2.0	5	2.5
		Male	8	3.8	6	3.0	15	7.4	15	7.5	23	11.5
	White	Female									2	1.0
		Male	2	1.0	1	0.5			1	0.5		
	Hawaiian/Pacific Islander	Female									1	0.5
All Ranks	African-American	Female			1	0.2			1	1.0		
	Asian American	Female			2	1.4	1	1.0	1	1.0	2	2.0
		Male	11	9.4	13	9.6	14	12.4	15	13.4	11	10.0
	Hispanic	Male	1	0.5	1	0.5						
	International	Female	2	1.5	2	0.9	3	1.4	5	3.0	6	3.5
Male		13	8.8	6	3.0	17	9.4	18	10.5	26	14.5	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CULLEN COLLEGE OF ENGINEERING, MECHANICAL ENGINEERING

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
All Ranks	White	Female	1	0.2	1	1.0	1	1.0	1	1.0	4	3.0
		Male	18	14.2	17	15.0	16	13.0	15	12.3	12	7.4
	Unknown	Male							1	0.2	1	0.2
		Hawaiian/Pacific Islander	Female								1	0.5
	Multiracial	Male			1	1.0	1	1.0	1	0.0		
		Total Department	Female	3	1.7	6	3.5	5	3.4	8	6.0	13
		Male	43	32.8	38	29.1	48	35.8	50	36.4	50	32.1
		All	46	34.5	44	32.6	53	39.2	58	42.4	63	41.1

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, HOTEL AND RESTAURANT MANAGEMENT

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male				1	1.0	1	1.0	1	1.0		
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		White	Female	1	1.0								
			Male	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0
Associate Professor	Asian American	Male	1	1.0	1	1.0							
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
Assistant Professor	Asian American	Male					1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Female	1	1.0					1	1.0	1	1.0	
		Male	1	1.0					1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	2	2.0	2	2.0	3	3.0	4	4.0	
Other Faculty	African-American	Female	1	0.2									
		Male							1	1.0	1	1.0	
	Asian American	Female	2	0.4	1	1.0	1	1.0	1	1.0	1	1.0	
		Male			1	0.3	1	0.3	1	0.3	1	0.3	
	Hispanic	Female	3	3.0	1	1.0	1	1.0	2	1.3	3	3.0	
		Male	2	1.2	3	1.3	4	2.5	5	2.9	5	2.1	
	International	Female					2	2.0	1	1.0	1	1.0	
	White	Female	6	4.4	9	7.4	9	6.4	8	6.5	12	8.0	
		Male	15	8.7	14	8.9	13	8.6	11	5.9	10	4.4	
	Unknown	Female									2	0.4	
	Teaching Assistant	African-American	Female			1	0.5	1	0.5				
Asian American		Female					1	0.5					
Hispanic		Female	1	0.5					1	0.5	1	0.5	
		Male	1	0.5	1	0.5					1	0.5	
International		Female	1	0.5	10	5.0	7	3.5	7	3.5	6	3.0	
		Male	1	0.5	2	1.0	6	3.0	6	3.0	4	2.0	
White		Female	2	1.0	2	1.0	2	1.0	2	1.0	3	1.5	
		Male	1	0.5	2	1.0	3	1.5	3	1.5	2	1.0	
All Ranks		African-American	Female	1	0.2	1	0.5	1	0.5				
			Male							1	1.0	1	1.0
	Asian American	Female	3	1.4	2	2.0	3	2.5	2	2.0	2	2.0	
		Male	1	1.0	2	1.3	3	2.3	3	2.3	3	2.3	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

CONRAD N. HILTON SCHOOL OF HOTEL AND RESTAURANT MANAGEMENT, HOTEL AND RESTAURANT MANAGEMENT

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Hispanic	Female	4	3.5	2	2.0	2	2.0	4	2.8	5	4.5	
		Male	4	2.7	5	2.8	5	3.5	6	3.9	7	3.6	
	International	Female	2	1.5	10	5.0	9	5.5	9	5.5	8	5.0	
		Male	2	1.5	2	1.0	6	3.0	7	4.0	5	3.0	
	White	Female	11	8.4	13	10.4	13	9.4	12	9.5	17	11.5	
		Male	23	16.2	23	16.9	23	17.1	21	14.4	20	13.4	
	Unknown	Female									2	0.4	
		Male											
	Total Department	Female		21	15.0	28	19.9	28	19.9	27	19.8	34	23.4
		Male		30	21.4	32	21.9	37	25.8	38	25.6	36	23.3
		All		51	36.4	60	41.8	65	45.7	65	45.3	70	46.7

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

UH LAW CENTER, LAW

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0
		Female	5	5.0	5	5.0	6	6.0	6	6.0	4	4.0
		Male	23	21.8	23	21.5	21	21.0	21	20.0	21	20.0
Associate Professor	African-American	Female	2	1.0	2	1.0	2	1.0	2	1.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Native American	Male	1	1.0	1	1.0	1	1.0				
	White	Female	1	1.0	1	1.0						
		Male	4	4.0	4	3.0	4	4.0	3	3.0	3	3.0
Assistant Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male									1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0				
	White	Female	1	1.0	3	3.0	3	3.0	4	4.0	3	3.0
		Male	4	4.0	3	2.0	2	2.0	3	3.0	3	3.0
Other Faculty	African-American	Female	3	1.6	2	0.4	1	0.3	2	0.6	2	0.6
		Male	2	1.2	2	1.2	2	1.2	2	1.2	2	1.2
	Asian American	Female	1	0.1	2	0.4	1	0.1	3	2.2	2	2.0
		Male	1	0.1			2	0.3	2	0.3	2	0.3
	Hispanic	Female	2	0.4	1	0.2	1	0.2	1	0.2	1	0.2
		Male	3	0.5	2	0.3	3	0.5	2	0.3	1	0.1
	International	Male					1	0.2	1	1.0	1	1.0
	White	Female	34	17.6	32	16.8	28	15.3	29	18.2	26	15.8
		Male	52	14.1	54	15.3	52	14.4	48	13.0	45	11.9
	Unknown	Female							1	0.2		
		Male					1	0.0				
	Multiracial	Female			1	0.2	2	1.2	2	1.2	1	1.0
	Teaching Assistant	Asian American	Female						1	0.5		
International		Female	1	0.5			2	1.0			2	1.0
		Male			2	1.0					1	0.5
White		Female	5	2.5								
		Male	11	5.5								
All Ranks	African-American	Female	5	2.6	4	1.4	3	1.3	4	1.6	4	2.6
		Male	4	3.2	4	3.2	4	3.2	4	3.2	4	3.2
	Asian American	Female	2	1.1	3	1.4	2	1.1	5	3.7	3	3.0
		Male	1	0.1			2	0.3	2	0.3	3	1.3

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

UH LAW CENTER, LAW

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Hispanic	Female	3	1.4	2	1.2	2	1.2	2	1.2	2	1.2	
		Male	6	3.5	5	3.3	6	2.5	4	2.3	3	2.1	
	Native American	Male	1	1.0	1	1.0	1	1.0					
		International	Female	1	0.5			2	1.0			2	1.0
			Male			2	1.0	1	0.2	1	1.0	2	1.5
	White	Female	46	27.1	41	25.8	37	24.3	39	28.2	33	22.8	
		Male	94	49.3	84	41.8	79	41.4	75	39.0	72	37.9	
	Unknown	Female							1	0.2			
		Male					1	0.0					
	Multiracial	Female			1	0.2	2	1.2	2	1.2	1	1.0	
		Total Department	Female	57	32.7	51	30.0	48	30.1	53	36.1	45	31.6
		Male	106	57.1	96	50.4	94	48.5	86	45.9	84	46.0	
		All	163	89.8	147	80.4	142	78.6	139	82.0	129	77.5	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ANTHROPOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0	
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	3	2.0	3	3.0	3	3.0	2	2.0	2	2.0	
Assistant Professor	White	Male							2	2.0	2	2.0	
Other Faculty	African-American	Female			1	0.4	1	0.6	1	0.8			
	Asian American	Female							1	0.2			
	Hispanic	Female								1	0.2		
		Male	1	0.5	1	0.2	1	0.2	1	0.2	1	0.6	
	International	Male							2	0.4	2	0.6	
	White	Female	3	0.6						2	0.8	2	0.8
		Male	1	1.0						1	0.6	2	1.4
	Multiracial	Female									1	1.0	
	Teaching Assistant	Hispanic	Female	2	1.0	1	0.5					1	0.5
International		Female					1	0.5					
		Male									1	0.5	
White		Female	2	1.0	2	1.0	2	1.0					
		Male	1	0.5	1	0.5	1	0.5	4	2.0	2	1.0	
Multiracial		Female			1	0.5					1	0.5	
All Ranks	African-American	Female	1	1.0	2	1.4	2	1.6	2	1.8	1	1.0	
	Asian American	Female							1	0.2			
	Hispanic	Female	3	2.0	2	1.5	1	1.0	2	1.2	2	1.5	
		Male	1	0.5	1	0.2	1	0.2	1	0.2	1	0.6	
	International	Female					1	0.5					
		Male								2	0.4	3	1.1
	White	Female	6	2.6	3	2.0	3	2.0	3	1.8	3	1.8	
		Male	6	3.5	5	4.5	5	4.5	10	7.6	9	7.4	
	Multiracial	Female			1	0.5					2	1.5	
	Total Department		Female	10	5.6	8	5.4	7	5.1	8	5.0	8	5.8
		Male	7	4.0	6	4.7	6	4.7	13	8.2	13	9.1	
		All	17	9.6	14	10.1	13	9.8	21	13.2	21	14.9	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ART

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Female									1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	2	1.0	2	2.0
		Male	4	3.0	4	4.0	4	1.0	5	4.0	4	4.0
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
	White	Female	6	6.0	6	6.0	6	6.0	5	5.0	5	5.0
		Male	5	4.0	4	4.0	4	3.0	4	4.0	4	3.0
Assistant Professor	Hispanic	Female	1	1.0								
		Male			1	1.0	1	1.0	1	1.0	1	1.0
	International	Female							1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	3	3.0	3	2.0	3	3.0
		Male	2	2.0	3	3.0	2	2.0	1	1.0	1	1.0
Other Faculty	African-American	Male					1	0.4				
	Asian American	Female									1	0.3
	Hispanic	Female	1	0.2	1	0.2						
		Male	1	1.0								
	Native American	Male	1	0.2			1	0.2				
	International	Female					1	1.0	1	0.4		
		Male			1	0.2						
	White	Female	16	8.3	16	7.9	15	8.4	17	7.7	18	8.6
Male		4	1.9	5	3.1	11	5.1	10	4.2	5	2.9	
Teaching Assistant	African-American	Female	1	0.3	2	1.0	2	1.0	1	0.5	1	0.5
		Male							1	0.3		
	Asian American	Female	1	0.3	2	1.0	1	0.5	2	0.8	1	0.5
		Male							1	0.3	1	0.5
	Hispanic	Female	1	0.5	1	0.3	2	0.8	5	1.8	7	2.0
		Male	1	0.3	1	0.5	1	0.5	1	0.5	2	0.8
	International	Female	1	0.3	1	0.5	1	0.5				
		Male	1	0.3	1	0.5	1	0.5			1	0.3
	White	Female	12	5.8	13	6.3	17	6.8	20	7.0	15	5.5
		Male	8	3.8	7	3.3	6	2.5	10	3.3	12	4.8
	Unknown	Male					1	0.5	1	0.5	1	0.5
	Multiracial	Male					1	0.3	1	0.3		
	All Ranks	African-American	Female	1	0.3	2	1.0	2	1.0	1	0.5	1
Male							1	0.4	1	0.3		

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ART

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Asian American	Female	1	0.3	2	1.0	1	0.5	2	0.8	2	0.8	
		Male							1	0.3	1	0.5	
	Hispanic	Female	4	2.7	3	1.4	3	1.8	6	2.8	8	3.0	
		Male	3	2.3	3	2.5	3	2.5	3	2.5	4	2.8	
	Native American	Male	1	0.2			1	0.2					
	International	Female	1	0.3	1	0.5	2	1.5	2	1.4	1	1.0	
		Male	1	0.3	2	0.7	1	0.5			1	0.3	
	White	Female	37	23.1	38	23.2	42	25.1	47	22.7	43	24.1	
		Male	23	14.6	23	17.4	27	13.6	30	16.5	26	15.7	
	Unknown	Male					1	0.5	1	0.5	1	0.5	
	Multiracial	Male					1	0.3	1	0.3			
	Total Department	Female		44	26.5	46	27.1	50	29.9	58	28.1	55	29.4
		Male		28	17.3	28	20.6	35	18.0	37	20.2	33	19.7
All			72	43.9	74	47.7	85	47.8	95	48.4	88	49.1	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Male	4	3.0	4	3.5	3	3.0	3	3.0	3	3.0
Associate Professor	Asian American	Female							1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
Assistant Professor	Asian American	Female	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
	Hispanic	Male							1	1.0	1	1.0
	International	Male									1	1.0
	White	Female	1	1.0	2	2.0	3	3.0	3	3.0	3	3.0
		Male	2	2.0	1	1.0	2	2.0	1	1.0	1	1.0
Other Faculty	African-American	Female	1	0.4	1	0.4	1	0.4	1	0.4	1	0.2
		Male	1	0.4	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	0.0	1	0.0	2	0.2	2	0.2	2	0.2
	Native American	Male	1	0.6	1	1.0	1	0.8	1	0.8	1	0.8
	White	Female	10	7.0	11	7.2	13	8.0	13	7.2	12	7.2
		Male	21	11.7	19	11.1	20	11.8	21	12.1	20	11.0
Teaching Assistant	African-American	Female			2	1.0	2	1.0			1	0.5
		Male					1	0.5	1	0.5		
	Hispanic	Female	1	0.5					1	0.5	1	0.5
	International	Female	1	0.5	1	0.5						
	White	Female	2	1.0	1	0.5	1	0.5	1	0.5	1	0.5
		Male	1	0.5	2	1.0	2	1.0	3	1.5	1	0.5
All Ranks	African-American	Female	1	0.4	3	1.4	3	1.4	1	0.4	2	0.7
		Male	1	0.4	1	1.0	2	1.5	2	1.5	1	1.0
	Asian American	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	0.5					1	0.5	1	0.5
		Male	1	0.0	1	0.0	2	0.2	3	1.2	3	1.2
	Native American	Male	1	0.6	1	1.0	1	0.8	1	0.8	1	0.8
	International	Female	1	0.5	1	0.5						
		Male									1	1.0
	White	Female	15	11.0	16	11.7	19	13.5	19	12.7	18	12.7
		Male	29	18.2	27	17.6	28	17.8	29	18.6	26	16.5
Total Department		Female	20	14.4	22	15.6	24	16.9	23	15.6	23	15.9
		Male	33	20.2	31	20.6	34	21.3	36	23.1	33	21.5
		All	53	34.6	53	36.2	58	38.2	59	38.7	56	37.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, COMMUNICATION DISORDERS

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	1.8
Associate Professor	White	Female	2	2.0	2	2.0	3	3.0	3	2.8	2	2.0
Assistant Professor	International	Female									1	1.0
	White	Female	1	1.0	1	1.0	1	1.0			1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Other Faculty	African-American	Female					1	1.0	1	1.0	1	1.0
		Male					1	1.0	1	1.0	1	1.0
	Hispanic	Female			1	0.2	1	0.1	1	0.3	1	0.4
	White	Female	11	6.8	11	6.7	12	5.4	16	8.9	16	9.3
		Male	2	2.0	4	2.6	3	1.4	1	1.0	3	2.2
All Ranks	African-American	Female					1	1.0	1	1.0	1	1.0
		Male					1	1.0	1	1.0	1	1.0
	Hispanic	Female			1	0.2	1	0.1	1	0.3	1	0.4
	International	Female									1	1.0
	White	Female	15	10.8	15	10.7	17	10.4	20	12.7	21	14.0
		Male	3	3.0	5	3.6	4	2.4	2	2.0	4	3.2
Total Department		Female	15	10.8	16	10.9	19	11.5	22	14.0	24	16.4
		Male	3	3.0	5	3.6	5	3.4	3	3.0	5	4.2
		All	18	13.8	21	14.5	24	14.9	25	17.0	29	20.6

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ECONOMICS

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	0.0		
	Hispanic	Female	1	1.0								
	White	Female			1	1.0	2	1.0	1	1.0	1	1.0
		Male	8	7.0	6	5.0	6	6.0	6	6.0	7	7.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	1	1.0						
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
Assistant Professor	Asian American	Female					2	2.0	2	2.0	2	2.0
		Male					1	1.0	1	1.0	1	1.0
	International	Female	2	2.0	3	3.0						
		Male	1	1.0	1	1.0					1	1.0
	White	Female					1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	3	3.0	2	2.0	2	2.0
Other Faculty	Asian American	Male					1	1.0	1	1.0	1	1.0
	Hispanic	Male							2	1.2	2	1.4
	International	Female	1	1.0	1	1.0	1	1.0				
	White	Female	3	3.0	3	3.0	2	2.0	3	3.0	4	4.0
Male		1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
Teaching Assistant	Asian American	Female	2	1.0	3	1.5	2	1.0				
		Male	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5
	Hispanic	Female	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5
		Male	1	0.5	1	0.5						
	Native American	Female	1	0.5								
	International	Female	16	8.0	16	8.0	14	7.0	15	7.5	16	8.0
		Male	11	5.5	13	6.5	15	7.5	17	8.5	17	8.5
	White	Female	3	1.5	1	0.5	1	0.5				
Male		6	3.0	7	3.5	8	4.0	9	4.5	7	3.5	
All Ranks	Asian American	Female	4	3.0	5	3.5	6	5.0	4	4.0	4	4.0
		Male	2	1.5	2	1.5	4	3.5	4	2.5	3	2.5
	Hispanic	Female	2	1.5	1	0.5	1	0.5	1	0.5	1	0.5
		Male	1	0.5	1	0.5			2	1.2	2	1.4
	Native American	Female	1	0.5								
	International	Female	19	11.0	20	12.0	15	8.0	15	7.5	16	8.0
		Male	12	6.5	14	7.5	15	7.5	17	8.5	18	9.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ECONOMICS

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
All Ranks	White	Female	8	6.5	6	5.5	6	4.5	5	5.0	6	6.0
		Male	19	15.0	18	13.5	20	16.0	21	16.5	20	16.5
Total Department		Female	34	22.5	32	21.5	28	18.0	25	17.0	27	18.5
		Male	34	23.5	35	23.0	39	27.0	44	28.7	43	29.9
		All	68	46.0	67	44.5	67	45.0	69	45.7	70	48.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ENGLISH

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	Asian American	Female	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5
	White	Female	5	3.5	5	4.5	6	4.5	6	3.5	5	4.5
		Male	11	9.5	13	12.0	14	8.5	14	10.5	14	12.5
Associate Professor	African-American	Male			1	1.0	1	1.0	1	1.0		
	Asian American	Female	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	9	9.0	9	8.0	8	8.0	7	7.0	7	6.0
	Male	7	6.5	8	6.5	6	5.0	6	5.0	6	6.0	
Assistant Professor	African-American	Female			1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
	International	Female	2	2.0	1	1.0			1	1.0	1	1.0
	White	Female	1	1.0	2	2.0	4	4.0	4	4.0	4	4.0
		Male	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
Other Faculty	African-American	Female							1	1.0		
	Asian American	Female	1	1.0	3	2.4	1	1.0	3	1.9	1	1.0
		Male							1	0.8	1	0.8
	Hispanic	Female	2	1.4	3	1.8	3	2.3	3	2.6	2	2.0
	International	Female					1	0.5				
	White	Female	7	5.4	11	8.8	13	8.8	9	5.9	8	4.9
		Male	13	7.7	9	6.1	14	9.0	12	9.4	12	7.5
	Multiracial	Male						1	0.2			
Teaching Assistant	African-American	Female									2	1.0
		Male	2	1.0	2	1.0						
	Asian American	Female	5	2.5	4	2.0	2	1.0			1	0.5
		Male					1	0.5	1	0.5	2	1.0
	Hispanic	Female	1	0.5	1	0.5	1	0.5	2	1.0	2	1.0
		Male	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5
	Native American	Male	1	0.5								
	International	Female	3	1.5	3	1.5	2	1.0	1	0.5	1	0.5
		Male			2	1.0	2	1.0	4	2.0	3	1.5
	White	Female	20	9.9	30	14.6	29	14.5	36	18.0	36	18.0
		Male	37	18.8	33	16.8	24	12.0	23	11.0	22	11.0

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, ENGLISH

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Teaching Assistant	Unknown	Female							1	0.5	1	0.5
		Male	1	0.5								
	Hawaiian/Pacific Islander	Male					1	0.5				
	Multiracial	Female					1	0.5	2	1.0	2	1.0
		Male			1	0.5						
All Ranks	African-American	Female			1	1.0	1	1.0	2	2.0	2	1.0
		Male	4	3.0	5	4.0	3	3.0	3	3.0	3	2.0
	Asian American	Female	8	4.0	9	5.9	5	3.5	5	3.4	4	3.0
		Male	1	1.0	1	1.0	2	1.5	3	2.3	4	2.8
	Hispanic	Female	4	2.9	5	3.3	5	3.8	6	4.6	5	4.0
		Male	2	1.5	2	1.5	2	1.5	2	1.5	2	1.5
	Native American	Male	1	0.5								
	International	Female	5	3.5	4	2.5	3	1.5	2	1.5	2	1.5
		Male			2	1.0	2	1.0	4	2.0	3	1.5
	White	Female	42	28.8	57	37.9	60	39.8	62	38.4	60	37.4
		Male	71	45.5	66	44.4	60	36.5	57	37.9	56	39.0
	Unknown	Female							1	0.5	1	0.5
		Male	1	0.5								
	Hawaiian/Pacific Islander	Male					1	0.5				
	Multiracial	Female					1	0.5	2	1.0	2	1.0
		Male			1	0.5			1	0.2		
Total Department		Female	59	39.2	76	50.6	75	50.1	80	51.4	76	48.4
		Male	80	52.0	77	52.4	70	44.0	70	46.8	68	46.7
		All	139	91.2	153	103.0	145	94.1	150	98.2	144	95.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HEALTH AND HUMAN PERFORMANCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Female	1	1.0	1	1.0			1	1.0			
		Male	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0	
Associate Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0							
	Hispanic	Female	1	1.0	1	1.0							
	White	Female	1	1.0	1	1.0	1	0.0					
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
Assistant Professor	Asian American	Male									1	1.0	
	Hispanic	Female							1	1.0	1	1.0	
	International	Male	3	3.0	3	3.0	2	2.0	2	2.0			
	White	Female			1	1.0	2	2.0	2	2.0	2	1.0	
		Male	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
Other Faculty	African-American	Female	3	1.0	2	0.6	2	0.7					
	Asian American	Male	1	0.1	1	0.1	1	0.1			1	0.1	
	Hispanic	Female	2	1.2	2	1.4	2	1.2	2	1.2	1	1.0	
		Male	2	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Male	1	0.5							3	3.0	
	White	Female	9	3.9	9	4.5	11	4.9	12	6.7	14	9.3	
		Male	6	3.7	5	4.2	6	4.2	7	4.6	7	5.1	
	Multiracial	Female							1	0.7	1	0.6	
Teaching Assistant	African-American	Female	1	0.5									
		Male	1	0.5	1	0.5							
	Asian American	Male	1	0.5			3	1.5	1	0.5	1	0.5	
	Hispanic	Female					1	0.5	1	0.5	1	0.5	
		Male	3	1.5	2	1.0	1	0.5					
	International	Female	3	1.5	2	1.0	3	1.5	3	1.5	5	2.5	
		Male	7	3.5	5	2.5	7	3.5	3	1.5	3	1.5	
	White	Female	6	3.5	10	5.0	9	5.0	4	2.0	3	1.5	
		Male	1	0.5	3	1.5	4	2.0	4	2.0	4	2.0	
	Unknown	Female			1	1.0							
	Multiracial	Female									2	1.0	
	All Ranks	African-American	Female	4	1.5	2	0.6	2	0.7				
			Male	2	1.5	2	1.5	1	1.0	1	1.0	1	1.0
Asian American		Female	1	1.0	1	1.0							
		Male	2	0.6	1	0.1	4	1.6	1	0.5	3	1.6	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HEALTH AND HUMAN PERFORMANCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Hispanic	Female	3	2.2	3	2.4	3	1.7	4	2.7	3	2.5	
		Male	5	2.5	3	2.0	2	1.5	1	1.0	1	1.0	
	International	Female	3	1.5	2	1.0	3	1.5	3	1.5	5	2.5	
		Male	11	7.0	8	5.5	9	5.5	5	3.5	6	4.5	
	White	Female	17	9.4	22	12.5	23	11.9	19	11.7	19	11.8	
		Male	15	12.2	16	13.7	17	13.2	18	13.6	19	15.1	
	Unknown	Female			1	1.0							
	Multiracial	Female							1	0.7	3	1.6	
	Total Department		Female	28	15.6	31	18.5	31	15.8	27	16.6	30	18.4
			Male	35	23.7	30	22.8	33	22.8	26	19.6	30	23.2
		All	63	39.3	61	41.3	64	38.6	53	36.2	60	41.6	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISPANIC STUDIES

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Female									1	1.0
		Male				3	3.0	3	3.0	3	3.0	3.0
Associate Professor	Hispanic	Female				5	4.0	6	6.0	5	4.0	4.0
		Male				3	3.0	2	2.0	2	2.0	2.0
Assistant Professor	Hispanic	Female				2	2.0	1	1.0	1	1.0	1.0
		International	Female		1	1.0	1	1.0	1	1.0	1	1.0
		Male				1	1.0	1	1.0	1	1.0	1.0
		White	Female		1	1.0	1	1.0	1	1.0	1	1.0
Other Faculty	Hispanic	Female	3	1.9	2	1.7	4	2.7	5	3.3	3	2.0
		Male	1	0.2			3	1.1	3	1.1	4	2.9
		International	Female	1	1.0				1	0.4	3	1.6
		White	Female	1	1.0			1	1.0		1	1.0
		Male	1	0.3	1	1.0						
Teaching Assistant	African-American	Female	1	0.5								
	Hispanic	Female	7	3.3	6	3.0	5	2.5	7	3.5	5	2.5
		Male			1	0.5			1	0.5	1	0.5
	International	Female	4	2.0	4	2.0	5	2.5	6	2.8	5	2.5
		Male	2	0.8	1	0.5	3	1.5	3	1.5	4	2.0
	White	Female	1	0.5	2	1.0	3	1.5	2	1.0	2	1.0
		Male	2	1.0	1	0.5			1	0.5	1	0.5
	All Ranks	African-American	Female	1	0.5							
Hispanic		Female	10	5.1	8	4.7	16	11.2	19	13.8	15	10.5
		Male	1	0.2	1	0.5	9	7.1	9	6.6	10	8.4
International		Female	5	3.0	5	3.0	6	3.5	8	4.1	9	5.1
		Male	2	0.8	1	0.5	4	2.5	4	2.5	5	3.0
White		Female	2	1.5	3	2.0	5	3.5	3	2.0	4	3.0
		Male	3	1.3	2	1.5			1	0.5	1	0.5
Total Department			Female	18	10.1	16	9.7	27	18.2	30	20.0	28
		Male	6	2.3	4	2.5	13	9.6	14	9.6	16	11.9
		All	24	12.4	20	12.2	40	27.8	44	29.5	44	30.5

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISTORY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	5	4.0	5	4.0	5	4.0	5	4.0	5	3.0
		Male	12	11.0	12	11.0	12	11.0	12	10.0	12	11.0
Associate Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	1.0	2	2.0	2	1.0	2	2.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female					1	1.0	1	1.0	1	0.0
		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	1.0
	White	Female	4	3.0	4	3.0	4	3.0	2	2.0	2	2.0
		Male	2	2.0	2	2.0	3	2.0	3	3.0	3	3.0
Assistant Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
	International	Female	1	1.0	1	1.0						
	White	Female									1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Other Faculty	African-American	Female			2	0.4						
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	0.5	1	1.0
	Hispanic	Female					1	0.2	1	0.6		
		Male	1	0.5			1	0.2	1	0.2	1	0.2
	International	Male	1	0.4	1	0.6					1	0.2
	White	Female	2	1.5	2	1.5	3	1.8	2	1.2	3	1.4
		Male	3	1.0	2	1.2	3	1.6	3	3.0	2	1.4
	Unknown	Male					1	0.4				
		Multiracial	Male								1	0.2
Teaching Assistant	African-American	Female									1	0.5
		Male			1	0.5	1	0.5	1	0.5	1	0.5
	Asian American	Male							1	0.5		
	Hispanic	Female	2	1.0	2	1.0	3	1.1	4	2.0	3	1.5
		Male	1	0.2	4	2.1	2	0.6	3	1.5	3	1.5
	Native American	Female	1	0.5								
		Male	1	0.5								
	International	Female			1	0.5	2	1.0	1	0.5		
		Male							1	0.5		
	White	Female	14	7.3	12	6.1	14	7.0	11	6.0	9	4.5
		Male	11	5.8	14	7.3	9	4.3	9	4.5	10	5.0

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University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, HISTORY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Teaching Assistant	Multiracial	Female			1	0.5	1	0.5	1	0.5	1	0.5
		Male			1	0.5						
All Ranks	African-American	Female	1	1.0	3	1.4	1	1.0	1	1.0	2	1.5
		Male	3	3.0	4	2.5	4	2.5	4	2.5	4	3.5
	Asian American	Female	2	2.0	2	2.0	2	2.0	2	1.5	2	2.0
		Male							1	0.5		
	Hispanic	Female	3	2.0	3	2.0	6	3.3	7	4.6	5	2.5
		Male	5	3.7	7	5.1	7	4.8	8	5.7	8	4.7
	Native American	Female	1	0.5								
		Male	1	0.5								
	International	Female	1	1.0	2	1.5	2	1.0	1	0.5		
		Male	1	0.4	1	0.6			1	0.5	1	0.2
	White	Female	25	15.8	23	14.7	26	15.8	20	13.2	20	11.9
		Male	29	20.8	31	22.5	28	19.9	28	21.5	28	21.4
	Unknown	Male					1	0.4				
	Multiracial	Female			1	0.5	1	0.5	1	0.5	1	0.5
		Male			1	0.5					1	0.2
	Total Department	Female		33	22.3	34	22.1	38	23.6	32	21.3	30
Male			39	28.4	44	31.3	40	27.6	42	30.7	42	30.0
All			72	50.8	78	53.4	78	51.2	74	52.0	72	48.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, LIBERAL ARTS AND SOCIAL SCIENCES (INTERDEPT)

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Other Faculty	African-American	Female	4	3.2	4	3.2	5	3.3	8	5.5	8	6.9
		Male	6	4.4	6	5.2	4	3.2	4	2.6	6	4.6
	Asian American	Female	1	0.4							1	0.2
		Male	1	1.0	1	1.0						
	Hispanic	Female	3	0.8	5	2.2	6	1.6	4	1.0	3	0.8
		Male	6	5.4	3	2.2	7	3.6	7	4.6	11	7.2
	International	Female	1	1.0	1	1.0	1	0.2	1	0.0	1	1.0
		Male			1	0.2	2	0.4				
	White	Female	10	6.5	10	5.6	8	6.3	12	9.4	11	10.0
		Male	21	13.7	20	11.0	21	10.8	25	14.8	24	14.4
	Unknown	Female			1	0.0	1	0.0	1	1.0		
		Male							6	2.0	5	1.8
	Multiracial	Female							1	0.2		
		Male							1	0.6		
Teaching Assistant	African-American	Female	2	1.0	2	1.0	3	1.5	3	1.5	1	0.5
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female			1	0.5			3	1.5	4	2.0
		Male							3	1.5	4	2.0
	International	Female	2	1.0	4	2.0	3	1.5	5	2.5	1	0.5
		Male	5	2.5	4	2.0	5	2.5	3	1.5	4	2.0
	White	Female	2	1.0	3	1.5	2	1.0	2	1.0	3	1.5
		Male					1	0.5				
	Multiracial	Female					2	1.0	1	0.5		
		Male										
All Ranks	African-American	Female	6	4.2	6	4.2	8	4.8	11	7.0	9	7.4
		Male	7	5.4	7	6.2	5	4.2	5	3.6	7	5.6
	Asian American	Female	2	1.4	1	1.0	1	1.0	1	1.0	2	1.2
		Male	1	1.0	1	1.0						
	Hispanic	Female	3	0.8	6	2.7	6	1.6	7	2.5	7	2.8
		Male	6	5.4	3	2.2	7	3.6	10	6.1	15	9.2
	International	Female	3	2.0	5	3.0	4	1.7	6	2.5	2	1.5
		Male	5	2.5	5	2.2	7	2.9	3	1.5	4	2.0
	White	Female	12	7.5	13	7.1	10	7.3	14	10.4	14	11.5
		Male	21	13.7	20	11.0	22	11.3	25	14.8	24	14.4
	Unknown	Female			1	0.0	1	0.0	1	1.0		
		Male							6	2.0	5	1.8

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University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, LIBERAL ARTS AND SOCIAL SCIENCES (INTERDEPT)

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Multiracial	Female				2	1.0	2	0.7			
		Male						1	0.6			
Total Department		Female	26	15.9	32	18.0	32	17.4	42	25.1	34	24.4
		Male	40	28.0	36	22.6	41	22.0	50	28.6	55	33.1
		All	66	43.9	68	40.6	73	39.4	92	53.7	89	57.5

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MODERN AND CLASSICAL LANGUAGES

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Female							1	1.0	2	2.0	
		Male	2	2.0	3	3.0							
	White	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Male	3	3.0	2	2.0	1	1.0	1	1.0	1	1.0	
Associate Professor	Asian American	Female	1	1.0									
	Hispanic	Female	6	5.0	7	6.0	2	2.0	1	1.0			
		Male	3	3.0	3	3.0							
	White	Female	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0	
		Male	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0	
Assistant Professor	Hispanic	Female	1	1.0	1	1.0							
	International	Female									1	1.0	
		Male	1	1.0									
	Multiracial	Male					1	1.0	1	1.0	1	1.0	
	Other Faculty	Asian American	Female	4	2.2	3	2.7	3	2.7	4	2.9	2	1.7
Male			5	1.5	3	0.9	2	0.7	2	0.7	1	0.2	
Hispanic		Female	5	3.6	5	3.3	4	2.6	3	2.2	3	2.8	
		International	Female			1	0.6	1	0.3	2	0.9	1	0.5
		Male					1	0.3	1	0.3	1	0.3	
White		Female	15	10.8	15	7.3	12	6.6	7	5.1	8	6.5	
		Male	3	3.0	5	4.5	4	3.5	6	4.7	6	4.7	
		Multiracial	Female							1	0.8	1	0.9
			Male			1	0.3	2	1.3	2	1.3	1	0.2
Teaching Assistant		Asian American	Male			1	0.4						
All Ranks	Asian American	Female	5	3.2	3	2.7	3	2.7	4	2.9	2	1.7	
		Male	5	1.5	4	1.3	2	0.7	2	0.7	1	0.2	
	Hispanic	Female	12	9.6	13	10.3	6	4.6	5	4.2	5	4.8	
		Male	5	5.0	6	6.0							
	International	Female			1	0.6	1	0.3	2	0.9	2	1.5	
		Male	1	1.0			1	0.3	1	0.3	1	0.3	
	White	Female	20	15.8	20	12.3	17	11.6	12	10.1	13	11.5	
		Male	7	7.0	8	7.5	6	5.5	8	5.7	8	6.7	
	Multiracial	Female							1	0.8	1	0.9	
		Male			1	0.3	3	2.3	3	2.3	2	1.2	
	Total Department		Female	37	28.6	37	25.9	27	19.2	24	18.9	23	20.4
			Male	18	14.5	19	15.1	12	8.8	14	9.0	12	8.5
		All	55	43.1	56	41.0	39	28.0	38	28.0	35	28.9	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MUSIC

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	0.0								
	White	Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	9	9.0	10	8.0	11	11.0	11	11.0	12	12.0
Associate Professor	African-American	Male	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	4	4.0	3	2.0	4	4.0	4	4.0	4	4.0
		Male	13	13.0	12	11.0	11	8.0	12	12.0	11	11.0
Assistant Professor	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	2	2.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0	1	1.0
Other Faculty	African-American	Female					1	0.2	1	0.4		
	Asian American	Male	1	1.0	2	1.3	1	0.2	1	0.2	1	0.3
	Hispanic	Male	1	0.6	1	0.7	2	1.2	1	0.6	1	0.6
	International	Female					1	0.5	1	0.5	2	1.3
	White	Female	17	9.5	18	10.0	16	8.4	18	9.2	17	10.6
		Male	24	11.1	26	12.1	28	13.4	29	15.6	27	14.5
Teaching Assistant	African-American	Female	1	0.3	1	0.3					1	0.5
		Male					1	0.3	1	0.4		
	Asian American	Female	3	0.7								
		Male			1	0.1	1	0.3				
	Hispanic	Female			1	0.4			2	0.5	1	0.3
		Male	1	0.4	2	0.6	4	1.1	1	0.2	4	1.1
	International	Female	6	1.4	10	2.1	7	1.7	4	1.0	6	1.1
		Male	4	1.0	5	1.3	5	1.4	5	1.1	5	1.1
	White	Female	12	3.1	12	2.9	12	2.4	14	3.4	16	3.9
		Male	19	5.0	20	6.0	14	3.8	22	6.4	23	6.9
	Unknown	Male	1	0.3	1	0.3	1	0.3				
	Hawaiian/Pacific Islander	Female			1	0.1						
	Multiracial	Female			4	0.9	4	1.1	1	0.3	1	0.3
	All Ranks	African-American	Female	1	0.3	1	0.3	1	0.2	1	0.4	1
Male			1	1.0	1	0.0	2	1.3	2	1.4	1	1.0
Asian American		Female	4	0.7								
		Male	1	1.0	3	1.4	2	0.4	1	0.2	1	0.3
Hispanic		Female			1	0.4			2	0.5	1	0.3
		Male	3	2.0	4	2.2	7	3.3	3	1.8	6	2.6
International		Female	6	1.4	10	2.1	8	2.2	5	1.5	8	2.4
		Male	4	1.0	5	1.3	5	1.4	5	1.1	5	1.1

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University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, MUSIC

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	White	Female	36	19.6	37	18.9	35	17.9	39	19.5	41	22.5	
		Male	68	41.1	71	40.2	67	39.2	77	48.0	74	45.5	
	Unknown	Male	1	0.3	1	0.3	1	0.3					
		Hawaiian/Pacific Islander	Female			1	0.1						
		Multiracial	Female			4	0.9	4	1.1	1	0.3	1	0.3
Total Department		Female	47	22.1	54	22.7	48	21.4	48	22.2	52	25.9	
		Male	78	46.3	85	45.3	84	45.9	88	52.5	87	50.6	
		All	125	68.4	139	68.0	132	67.3	136	74.7	139	76.5	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PHILOSOPHY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Female	2	1.0	2	1.0	2	1.0	2	1.0	2	2.0	
		Male	3	3.0	3	3.0	3	3.0	4	4.0	4	4.0	
Associate Professor	White	Female			1	0.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
Assistant Professor	Native American	Male					1	1.0	1	1.0	1	1.0	
		White	Female	1	1.0								
			Male	3	3.0	3	3.0	3	3.0	1	1.0	1	1.0
Other Faculty	White	Female									1	0.2	
		Male	3	1.3	3	1.1	3	1.9	4	2.1	4	2.0	
Teaching Assistant	Asian American	Male					1	0.5	1	0.5	1	0.5	
		Female							1	0.5	1	0.5	
	Hispanic	Male	2	1.0	1	0.5					1	0.5	
		International	Female									2	1.0
			Male			1	0.5	1	0.5				
	White	Female			2	1.0	1	0.5					
		Male		7	3.5	4	2.0	5	2.5	6	3.0	3	1.5
			Female							1	0.5	1	0.5
		Multiracial	Male			1	0.5	1	0.5				
		All Ranks	Asian American	Male					1	0.5	1	0.5	1
Female									1	0.5	1	0.5	
Hispanic	Male		2	1.0	1	0.5					1	0.5	
	Native American		Male					1	1.0	1	1.0	1	1.0
			International	Female								2	1.0
White	Female				1	0.5	1	0.5					
	Male		3	2.0	5	2.0	4	2.5	3	2.0	4	3.2	
Unknown	Female		17	11.8	14	10.1	15	11.4	16	11.1	14	10.5	
	Male								1	0.5	1	0.5	
	Multiracial		Male			1	0.5	1	0.5				
Total Department		Female	3	2.0	5	2.0	4	2.5	5	3.0	8	5.2	
		Male	19	12.8	17	11.6	19	13.9	18	12.6	17	12.5	
		All	22	14.8	22	13.6	23	16.4	23	15.6	25	17.7	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, POLITICAL SCIENCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	8	8.0	9	9.0	8	8.0	8	8.0	6	5.0
Associate Professor	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
Assistant Professor	Hispanic	Male	2	2.0	2	2.0	3	3.0	4	4.0	6	4.0
		Female	1	1.0								
Other Faculty	International	Male	1	1.0			1	1.0	1	1.0	1	1.0
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
White	Female		3	3.0	2	2.0	4	4.0	4	4.0	4	4.0
		Male	6	6.0	6	6.0	4	4.0	4	4.0	3	2.0
African-American	Female		1	0.4	1	0.7	1	0.7	1	0.2	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic	Female								1	0.4		
		Male			1	1.0						
International	Female										1	0.2
		Male					1	0.2	1	0.2	1	0.2
White	Female		4	2.2	6	3.0	6	2.4	7	2.8	10	4.4
		Male	14	7.0	15	7.5	14	6.6	17	10.0	16	7.8
Unknown	Female								1	0.2		
		Male										
Multiracial	Female					1	1.0	1	0.0	1	0.0	
		Male							1	1.0	1	1.0
Teaching Assistant	African-American	Female	1	0.5	2	1.0	2	1.0	2	1.0	1	0.5
		Male			1	0.5			1	0.5	1	0.5
Asian American	Female		1	0.5								
		Hispanic					1	0.5	1	0.5	1	0.3
International	Female										2	1.0
		Male	4	2.0	4	2.0	4	2.0	3	1.5	6	3.0
White	Female		7	3.5	7	3.5	5	2.5	6	3.0	5	2.5
		Male	2	1.0	3	1.5	8	4.0	6	3.0	7	3.5
Unknown	Female		12	5.7	10	5.0	10	5.0	8	4.0	8	4.0
		Male	1	0.5	1	0.5						
Multiracial	Female				1	0.5						
		Male										
All Ranks	African-American	Female	2	0.9	3	1.7	3	1.7	3	1.2	2	1.5
		Male			1	0.5			1	0.5	1	0.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, POLITICAL SCIENCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Asian American	Female	1	0.5									
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female	1	1.0			1	0.5	2	0.9	1	0.3	
		Male	2	2.0	2	2.0	2	2.0	2	2.0	5	4.0	
	International	Female	5	3.0	5	3.0	5	3.0	4	2.5	8	4.2	
		Male	8	4.5	8	4.5	6	2.7	7	3.2	7	3.7	
	White	Female	11	8.2	13	8.5	20	12.4	19	11.8	22	12.9	
		Male	42	28.7	42	29.5	39	26.6	41	30.0	39	22.8	
	Unknown	Female	1	0.5	1	0.5			1	0.2			
	Multiracial	Female			1	0.5	1	1.0	1	0.0	1	0.0	
		Male							1	1.0	1	1.0	
	Total Department		Female	21	14.1	23	14.2	30	18.6	30	16.6	34	18.8
			Male	53	36.2	54	37.5	48	32.3	53	37.7	54	33.0
			All	74	50.3	77	51.7	78	50.9	83	54.3	88	51.8

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PSYCHOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Male					1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	12	11.5	13	13.0	12	12.0	14	14.0	14	14.0
Associate Professor	African-American	Female							1	1.0	1	1.0
		Male	1	1.0								
	Asian American	Female									1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0						
	International	Female	2	2.0								
	White	Female	4	4.0	6	6.0	7	7.0	8	8.0	7	7.0
		Male	5	5.0	4	4.0	4	4.0	3	3.0	2	2.0
	Multiracial	Female					1	1.0	1	1.0	1	1.0
Assistant Professor	Asian American	Female	3	3.0	2	2.0	2	2.0	2	2.0	1	1.0
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	3	3.0								
	Multiracial	Female			1	1.0						
Other Faculty	African-American	Female	1	0.5								
	Hispanic	Female	1	1.0	1	0.6	1	0.6	1	0.8	1	0.8
	Native American	Male	1	0.4	1	0.4	1	0.4	1	0.2	1	0.2
	International	Female									1	0.2
	White	Female	7	3.4	9	5.2	12	7.8	10	7.0	11	6.8
		Male	3	1.3	4	1.5	3	1.2	2	1.0	2	1.0
	Unknown	Female					1	0.0				
		Male					1	0.0				
Teaching Assistant	African-American	Female	3	1.3	3	1.5	2	1.0	2	1.0	4	2.0
		Male			2	1.0	3	1.5	5	2.0	2	1.0
	Asian American	Female	6	3.0	6	2.8	2	1.0	5	2.3	4	2.0
		Male			1	0.5						
	Hispanic	Female	7	3.5	3	1.5	8	3.8	7	3.5	5	2.5
		Male	2	1.0	2	0.8	1	0.5	1	0.5	3	1.5
	International	Female	9	4.0	7	3.5	3	1.5	4	2.0	4	2.0
		Male	2	1.0	3	1.3	3	1.5	5	2.3	3	1.5
	White	Female	43	21.8	31	15.3	27	12.8	26	12.8	29	14.3
		Male	18	9.0	16	8.0	15	7.5	8	3.8	13	6.5
	Unknown	Female			1	0.5						

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, PSYCHOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Teaching Assistant	Multiracial	Female			2	1.0					1	0.5	
		Male			1	0.5							
All Ranks	African-American	Female	4	1.8	3	1.5	2	1.0	3	2.0	5	3.0	
		Male	1	1.0	2	1.0	3	1.5	5	2.0	2	1.0	
	Asian American	Female	9	6.0	8	4.8	4	3.0	7	4.3	6	4.0	
		Male	1	1.0	2	1.5	1	1.0	1	1.0	1	1.0	
	Hispanic	Female	9	5.5	5	3.1	10	5.3	9	5.3	6	3.3	
		Male	3	2.0	3	1.8	2	1.5	2	1.5	4	2.5	
	Native American	Male	1	0.4	1	0.4	1	0.4	1	0.2	1	0.2	
	International	Female	12	7.0	8	4.5	4	2.5	5	3.0	6	3.2	
		Male	2	1.0	3	1.3	3	1.5	5	2.3	3	1.5	
	White	Female	58	33.2	47	27.5	47	28.6	45	28.8	48	29.0	
		Male	38	26.8	37	26.5	34	24.7	27	21.7	31	23.5	
	Unknown	Female			1	0.5	1	0.0					
		Male					1	0.0					
	Multiracial	Female			3	2.0	1	1.0	1	1.0	2	1.5	
		Male			1	0.5							
	Total Department	Female		92	53.4	75	43.8	69	41.5	70	44.4	73	44.0
		Male		46	32.2	49	32.9	45	30.6	41	28.7	42	29.7
		All		138	85.6	124	76.7	114	72.1	111	73.1	115	73.7

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, SOCIOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		Male	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
Associate Professor	African-American	Male					1	1.0	1	1.0	1	1.0
	Asian American	Female									1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Assistant Professor	Asian American	Female			1	1.0	1	1.0	1	1.0		
	Hispanic	Female	1	1.0	1	1.0						
	International	Female	1	1.0								
	White	Female	1	1.0	2	2.0	1	1.0	2	2.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0				
Other Faculty	African-American	Female							1	0.2	2	0.6
	Asian American	Female									1	0.2
		Male	1	0.2	1	0.8	1	0.8	1	1.0	1	0.8
	Hispanic	Male	2	1.0	1	0.8	1	1.0	1	1.0	1	1.0
	White	Female	4	2.1	2	1.6	3	1.8	4	2.8	3	1.8
		Male	1	0.2	2	1.0	1	1.0	1	0.2		
	Teaching Assistant	African-American	Female	3	1.5	2	1.0	1	0.5			
	Male										2	1.0
	Asian American	Female	1	0.5	1	0.5			1	0.5	1	0.5
	Hispanic	Female			2	1.0	2	1.0	4	2.0	2	1.0
		Male	1	0.5			1	0.5				
	International	Female	3	1.5	4	2.0	2	1.0	1	0.5		
	White	Female	2	1.0					2	1.0	3	1.5
		Male					3	1.5	2	1.0	2	1.0
	Multiracial	Female			1	0.5						
		Male					1	0.5	1	0.5		
All Ranks	African-American	Female	3	1.5	2	1.0	1	0.5	1	0.2	2	0.6
		Male					1	1.0	1	1.0	3	2.0
	Asian American	Female	1	0.5	2	1.5	1	1.0	2	1.5	3	1.7
		Male	1	0.2	1	0.8	1	0.8	1	1.0	1	0.8
	Hispanic	Female	1	1.0	3	2.0	2	1.0	4	2.0	2	1.0
		Male	4	2.5	2	1.8	3	2.5	2	2.0	2	2.0
	International	Female	4	2.5	4	2.0	2	1.0	1	0.5		

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, SOCIOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	White	Female	9	6.1	6	5.6	7	5.8	11	8.8	12	8.3	
		Male	6	5.2	7	6.0	8	6.5	6	4.2	5	4.0	
	Multiracial	Female			1	0.5							
		Male					1	0.5	1	0.5			
	Total Department		Female	18	11.6	18	12.6	13	9.3	19	13.0	19	11.6
			Male	11	7.9	10	8.6	14	11.3	11	8.7	11	8.8
		All	29	19.5	28	21.2	27	20.6	30	21.7	30	20.4	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, THEATRE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013			
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE		
Professor	White	Female			1	1.0	1	1.0	1	1.0	1	1.0		
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0		
Associate Professor	White	Female	3	3.0	2	2.0	3	1.0	3	3.0	3	2.0		
		Male	4	3.0	4	4.0	4	4.0	4	4.0	5	5.0		
Assistant Professor	African-American	Male									1	1.0		
	White	Female	2	2.0	3	3.0	2	2.0	2	2.0	2	2.0		
		Male	1	1.0	1	1.0	1	1.0						
Other Faculty	African-American	Female							1	0.1	1	0.2		
		Male			1	1.0	1	1.0	1	1.0				
	Asian American	Female	1	0.1										
		Hispanic	Female					1	0.3	1	0.1	2	0.4	
	White	Female	13	5.5	11	4.7	9	4.0	11	4.3	15	6.7		
		Male	6	2.5	4	1.3	5	0.8	6	1.1	4	0.6		
	Multiracial	Female			1	0.2	1	0.1						
		Teaching Assistant	African-American	Female	1	0.5			1	0.5				
			Male					2	1.0	1	0.5	1	0.5	
			Asian American	Male						1	0.5	1	0.5	
			Hispanic	Female			1	0.5	2	1.0	4	2.0	4	2.0
			Male	1	0.5	1	0.5	1	0.5	1	0.5			
		International	Female			1	0.5							
		White	Female	15	7.5	14	7.0	12	6.0	9	4.5	11	5.5	
Male	14		7.0	13	6.5	14	7.0	13	6.5	14	7.0			
		Unknown	Male			1	0.5							
		All Ranks	African-American	Female	1	0.5			1	0.5	1	0.1	1	0.2
Male					1	1.0	3	2.0	2	1.5	2	1.5		
	Asian American	Female	1	0.1										
		Male							1	0.5	1	0.5		
	Hispanic	Female			1	0.5	3	1.3	5	2.1	6	2.4		
		Male	2	0.9	1	0.5	1	0.5	2	1.1				
	International	Female			1	0.5								
		White	Female	33	18.0	31	17.7	27	14.0	26	14.8	32	17.2	
Male	28		16.5	25	15.8	27	15.8	26	14.6	26	15.6			
	Unknown	Male			1	0.5								
		Multiracial	Female			1	0.2	1	0.1					

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University of Houston
Faculty by Department, Rank, Diversity and Gender
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COLLEGE OF LIBERAL ARTS AND SOCIAL SCIENCES, THEATRE

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Total Department	Female	35	18.7	34	18.9	32	15.9	32	17.1	39	19.8
	Male	30	17.4	28	17.8	31	18.3	31	17.7	29	17.6
	All	65	36.1	62	36.7	63	34.2	63	34.7	68	37.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, BIOLOGY AND BIOCHEMISTRY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female			1	1.0	2	2.0	2	2.0	2	2.0
		Male	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
	International	Female	1	1.0	1	1.0	1	1.0				
		Male	1	1.0								
	White	Female	1	1.0	1	1.0	1	1.0	2	2.0	4	4.0
		Male	10	10.0	13	12.0	13	12.0	12	11.0	12	11.0
Associate Professor	Asian American	Female			1	1.0	1	1.0	2	2.0	2	2.0
	International	Male									1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
		Male	4	4.0	4	4.0	4	3.5	4	3.5	3	3.0
	Multiracial	Male					1	1.0	1	1.0	1	1.0
Assistant Professor	Asian American	Female	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	2.0	3	3.0	4	4.0
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	2	2.0	2	2.0	1	1.0		
	White	Female	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0
		Male	3	3.0	3	3.0	3	3.0	4	4.0	5	5.0
	Multiracial	Male			1	1.0						
Other Faculty	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	3	2.3	1	1.0	2	2.0	2	2.0
		Male	3	3.0	5	5.0	6	6.0	7	6.0	3	2.2
	Hispanic	Female	1	1.0	1	0.3	1	1.0	1	1.0	1	1.0
	International	Female	1	1.0	1	1.0	2	2.0	1	1.0	3	2.0
		Male	4	4.0	4	4.0	2	2.0	1	1.0	1	1.0
	White	Female	1	0.8	3	1.9	2	1.2	4	3.5	4	3.3
		Male	8	5.7	10	8.7	11	9.0	11	8.8	11	8.6
	Multiracial	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male					1	1.0	1	1.0		
	Teaching Assistant	African-American	Female					1	0.5	1	0.5	
Male									1	0.5		
Asian American		Female			1	0.5			1	0.5	1	0.5
		Male					1	0.5	3	1.5	2	1.0
Hispanic		Female			1	0.5	1	0.5	2	1.0	1	0.5
		Male					1	0.5	1	0.5	3	1.5
International		Female			25	12.5	24	11.8	29	14.5	24	12.0
		Male			17	8.5	19	9.5	22	11.0	26	13.0

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, BIOLOGY AND BIOCHEMISTRY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Teaching Assistant	White	Female			4	2.0	6	3.0	8	4.0	12	6.0
		Male			3	1.5	5	2.5	7	3.5	9	4.5
All Ranks	African-American	Female	1	1.0	1	1.0	2	1.5	2	1.5	1	1.0
		Male							1	0.5		
	Asian American	Female	4	4.0	8	6.8	6	6.0	8	7.5	8	7.5
		Male	7	7.0	9	9.0	11	10.5	14	11.5	10	8.2
	Hispanic	Female	1	1.0	2	0.8	2	1.5	3	2.0	2	1.5
		Male					1	0.5	1	0.5	3	1.5
	International	Female	3	3.0	28	15.5	28	15.8	31	16.5	28	15.0
		Male	6	6.0	23	14.5	23	13.5	24	13.0	28	15.0
	White	Female	6	5.8	12	8.9	14	10.2	19	14.5	25	18.3
		Male	25	22.7	33	29.2	36	30.0	38	30.8	40	32.1
	Multiracial	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male			1	1.0	2	2.0	2	2.0	1	1.0
Total Department	Female		15	14.8	52	33.9	53	36.0	64	43.0	65	44.3
	Male		38	35.7	66	53.7	73	56.5	80	58.3	82	57.8
	All		53	50.4	118	87.7	126	92.5	144	101.3	147	102.1

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, CHEMISTRY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	2	2.0	1	1.0	1	1.0	1	1.0			
		Male	2	2.0	3	3.0	3	3.0	3	3.0	4	2.0	
	White	Male	13	13.0	12	12.0	13	13.0	12	12.0	12	11.0	
Associate Professor	Asian American	Male	2	2.0	1	1.0	1	1.0			1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female									1	1.0	
		Male	3	3.0	3	3.0	4	4.0	4	4.0	4	4.0	
Assistant Professor	Asian American	Male	2	1.2	1	1.0	1	1.0	2	2.0	2	2.0	
	International	Female	1	1.0	1	1.0	1	1.0					
		Male	1	1.0	1	1.0							
	White	Female							1	1.0			
		Male	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
Other Faculty	African-American	Female	1	1.0	1	1.0	1	1.0					
	Asian American	Female	1	1.0	1	1.0							
		Male							1	0.2			
	White	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Male	11	7.7	10	8.5	5	5.0	4	4.0	4	3.5	
Teaching Assistant	African-American	Female			1	0.5					2	1.0	
		Male			1	0.5	1	0.5	2	1.0	1	0.5	
	Asian American	Female			3	1.2	2	0.7	2	0.7	2	0.7	
		Male			1	0.5			2	1.0	3	1.5	
	Hispanic	Female					1	0.5	1	0.5	4	1.8	
		Male			3	1.5	3	1.3	2	0.8	1	0.2	
	International	Female			19	9.5	28	12.0	22	10.0	18	8.3	
		Male	1	1.0	35	17.2	39	17.5	41	17.8	38	18.0	
	White	Female			2	1.0	7	3.3	3	1.3	2	1.0	
		Male			3	1.5	4	1.7	7	3.2	6	2.5	
		Multiracial	Female			1	0.5	2	0.8				
	All Ranks	African-American	Female	1	1.0	2	1.5	1	1.0			2	1.0
Male					1	0.5	1	0.5	2	1.0	1	0.5	
Asian American		Female	3	3.0	5	3.2	3	1.7	3	1.7	2	0.7	
		Male	6	5.2	6	5.5	5	5.0	8	6.2	10	6.5	
Hispanic		Female					1	0.5	1	0.5	4	1.8	
		Male	1	1.0	4	2.5	4	2.3	3	1.8	2	1.2	
International		Female	1	1.0	20	10.5	29	13.0	22	10.0	18	8.3	
		Male	2	2.0	36	18.2	39	17.5	41	17.8	38	18.0	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, CHEMISTRY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
All Ranks	White	Female	1	1.0	3	2.0	8	4.3	6	4.3	5	4.0
		Male	29	25.7	30	27.0	28	25.7	30	26.2	29	24.0
	Multiracial	Female			1	0.5	2	0.8				
Total Department		Female	6	6.0	31	17.7	44	21.3	32	16.5	31	15.8
		Male	38	33.9	77	53.7	77	51.0	84	53.0	80	50.1
		All	44	39.9	108	71.3	121	72.3	116	69.5	111	66.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, COMPUTER SCIENCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	7	7.0	7	7.0	7	7.0	7	7.0	7	7.0	
Associate Professor	Asian American	Female			1	1.0	1	0.0	1	1.0			
		Male	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	White	Male	3	3.0	3	3.0	4	4.0	4	4.0	3	3.0	
Assistant Professor	Asian American	Female	1	1.0									
		Male	2	2.0	1	1.0	1	1.0	2	2.0	2	2.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0					
	International	Male					2	2.0	1	1.0	1	1.0	
	White	Male	1	1.0	1	1.0							
Other Faculty	Asian American	Female							1	0.2	2	0.4	
		Male	2	1.5	2	2.0	3	2.0	3	2.5	4	2.6	
	Hispanic	Male	1	1.0	1	1.0	1	1.0					
	International	Female							1	0.0			
		Male	1	1.0	2	2.0					2	2.0	
	White	Female	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0	
		Male	2	1.5	1	0.2			1	0.2	1	0.2	
	Teaching Assistant	African-American	Male							1	0.5		
Asian American		Female	1	0.5	1	0.5	1	0.5	1	0.5			
		Male	2	1.0	2	0.8	1	0.5	2	1.0	2	1.0	
Hispanic		Male			1	0.5	2	1.0					
International		Female	10	5.0	13	6.3	12	6.0	12	6.0	9	4.5	
		Male	31	15.4	25	12.3	33	16.5	37	18.4	38	18.8	
White		Female	1	0.5					1	0.5			
		Male	3	1.5	3	1.5	1	0.5	2	1.0	4	2.0	
All Ranks		African-American	Male							1	0.5		
		Asian American	Female	2	1.5	2	1.5	2	0.5	3	1.7	2	0.4
	Male		11	9.5	11	9.8	11	9.5	14	12.5	15	12.6	
	Hispanic	Male	3	3.0	4	3.5	5	4.0	2	2.0	2	2.0	
	International	Female	10	5.0	13	6.3	12	6.0	13	6.0	9	4.5	
		Male	32	16.4	27	14.3	35	18.5	38	19.4	41	21.8	
	White	Female	4	3.5	4	4.0	4	4.0	5	4.5	3	3.0	
		Male	16	14.0	15	12.7	12	11.5	14	12.2	15	12.2	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, COMPUTER SCIENCE

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Total Department	Female	16	10.0	19	11.8	18	10.5	21	12.2	14	7.9
	Male	62	42.9	57	40.3	63	43.5	69	46.6	73	48.6
	All	78	52.9	76	52.0	81	54.0	90	58.8	87	56.5

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, EARTH AND ATMOSPHERIC SCIENCES

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Male			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	9	8.5	8	7.5	10	9.5	9	8.5	9	7.5
	Multiracial	Male							1	1.0		
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	7	7.0	8	8.0	8	8.0	7	7.0	8	7.0
Assistant Professor	Asian American	Female			1	1.0	1	1.0	1	1.0		
		Male					1	1.0	2	2.0	3	3.0
	International	Female	1	1.0								
		Male							1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	2	2.0	1	1.0	1	1.0	1	1.0
	Other Faculty	Asian American	Female	1	1.0	1	0.2					
	Male	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
	Hispanic	Female					1	1.0				
		Male									1	0.2
	International	Male			1	1.0	2	2.0	2	2.0	2	2.0
	White	Female	3	2.6	3	2.6	3	2.6	4	3.8	3	3.0
		Male	8	4.3	4	2.2	8	3.6	8	2.9	7	3.6
Teaching Assistant	African-American	Female	1	0.5	1	0.5						
	Asian American	Female	2	1.0								
		Male	1	0.5			1	0.5			1	0.5
	Hispanic	Female			2	1.0			1	0.5	2	1.0
		Male	1	0.5	1	0.5			2	1.0	1	0.5
	International	Female	9	4.5	3	1.5	8	4.0	9	4.5	8	4.0
		Male	15	7.5	13	6.3	17	8.5	27	13.5	28	14.0
	White	Female	5	2.5	5	2.5	7	3.5	7	3.5	7	3.5
		Male	11	5.5	22	11.0	17	8.5	10	5.0	11	5.5
	Multiracial	Female					1	0.5				
	All Ranks	African-American	Female	1	0.5	1	0.5					
Asian American		Female	4	3.0	3	2.2	2	2.0	2	2.0	2	2.0
		Male	5	4.5	4	4.0	7	6.5	6	6.0	8	7.5

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, EARTH AND ATMOSPHERIC SCIENCES

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Hispanic	Female			2	1.0	1	1.0	1	0.5	2	1.0	
		Male	1	0.5	1	0.5			2	1.0	2	0.7	
	International	Female	10	5.5	3	1.5	8	4.0	9	4.5	8	4.0	
		Male	15	7.5	15	8.3	20	11.5	31	17.5	32	18.0	
	White	Female	11	8.1	11	8.1	13	9.1	14	10.3	13	9.5	
		Male	38	28.3	44	30.7	44	30.6	35	24.4	36	24.6	
	Multiracial	Female					1	0.5					
		Male							1	1.0			
	Total Department	Female		26	17.1	20	13.3	25	16.6	26	17.3	25	16.5
		Male		59	40.8	64	43.4	71	48.6	75	49.9	78	50.8
All		85	57.9	84	56.7	96	65.2	101	67.2	103	67.3		

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, MATHEMATICS

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	19	18.0	19	19.0	19	19.0	16	16.0	17	16.0	
Associate Professor	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Male	1	1.0					1	1.0	1	1.0	
	White	Male	10	10.0	10	10.0	11	11.0	12	12.0	11	11.0	
Assistant Professor	Asian American	Female					1	1.0	1	1.0	1	1.0	
	International	Female	2	2.0			1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0							
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	3.0	3	3.0	5	5.0	6	6.0	6	6.0	
Other Faculty	African-American	Female			1	1.0	2	1.8	2	1.5			
	Asian American	Female	3	3.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male									1	1.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Female	3	1.3	4	2.5	1	0.3	1	0.3	3	1.5	
		Male	2	1.0	1	0.3	1	0.5	1	1.0	6	3.8	
	White	Female	11	10.3	12	12.0	13	12.4	12	11.5	11	10.3	
		Male	1	1.0	1	1.0	1	1.0	2	2.0	4	4.0	
	Hawaiian/Pacific Islander	Female			1	1.0	1	1.0	1	1.0	1	1.0	
	Teaching Assistant	African-American	Female	2	1.0								
		Male			1	0.5	1	0.5	2	1.0			
Asian American		Female	2	1.0	4	1.8	3	1.5	2	1.0	2	1.0	
		Male			1	0.5	2	1.0	2	1.0	3	1.5	
Hispanic		Female	1	0.5	2	1.0							
		Male	1	0.5	1	0.5	1	0.5	2	1.0	5	2.3	
International		Female	20	7.2	18	7.0	19	8.6	18	8.0	10	4.8	
		Male	36	17.6	32	14.3	25	12.0	27	12.5	30	14.0	
White		Female	2	0.5	3	1.3	2	1.0	5	2.5	7	3.5	
		Male	7	3.1	7	3.1	10	4.6	16	7.4	17	7.4	
Unknown		Male			1	0.5			1	0.5	1	0.5	
Multiracial		Male									2	0.8	
All Ranks		African-American	Female	2	1.0	1	1.0	2	1.8	2	1.5		
			Male			1	0.5	1	0.5	2	1.0		

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, MATHEMATICS

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Asian American	Female	5	4.0	5	2.8	5	3.5	4	3.0	4	3.0	
		Male	5	5.0	6	5.5	7	6.0	7	6.0	9	7.5	
	Hispanic	Female	2	1.5	3	2.0	1	1.0	1	1.0	2	2.0	
		Male	3	2.5	3	2.5	3	2.5	4	3.0	7	4.3	
	International	Female	25	10.5	22	9.5	21	9.8	20	9.3	14	7.3	
		Male	41	21.6	35	16.5	26	12.5	29	14.5	37	18.8	
	White	Female	15	12.8	17	15.3	17	15.4	19	16.0	20	15.8	
		Male	41	35.1	40	36.1	46	40.6	52	43.4	55	44.4	
	Unknown	Male			1	0.5			1	0.5	1	0.5	
	Hawaiian/Pacific Islander	Female			1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Male									2	0.8	
	Total Department	Female		49	29.7	49	31.5	47	32.5	47	31.8	41	29.0
		Male		90	64.3	86	61.6	83	62.1	95	68.4	111	76.1
		All		139	94.0	135	93.1	130	94.6	142	100.1	152	105.1

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, NATURAL SCIENCES & MATHEMATICS (INTERDEPT)

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Other Faculty	African-American	Female	1	1.0									
	Hispanic	Male			1	0.0	1	0.0	1	0.0	1	0.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male									1	0.4	
	Multiracial	Female			1	1.0	1	1.0					
		Male					1	1.0	1	1.0	1	1.0	
Teaching Assistant	Asian American	Male					1	0.5	1	0.5	1	0.5	
	Hispanic	Female					1	0.5	1	0.5	1	0.5	
	International	Female									1	0.5	
		Male	3	1.5	2	1.0	2	1.0	1	0.5			
All Ranks	African-American	Female	1	1.0									
	Asian American	Male					1	0.5	1	0.5	1	0.5	
	Hispanic	Female					1	0.5	1	0.5	1	0.5	
		Male			1	0.0	1	0.0	1	0.0	1	0.0	
	International	Female									1	0.5	
		Male	3	1.5	2	1.0	2	1.0	1	0.5			
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male									1	0.4	
	Multiracial	Female			1	1.0	1	1.0					
		Male					1	1.0	1	1.0	1	1.0	
Total Department	Female	2	2.0	2	2.0	3	2.5	2	1.5	3	2.0		
	Male	3	1.5	3	1.0	5	2.5	4	2.0	4	1.9		
	All	5	3.5	5	3.0	8	5.0	6	3.5	7	3.9		

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, PHYSICS

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	8	8.0	8	8.0	8	8.0	8	7.6	8	7.6	
	White	Male	10	10.0	11	11.0	9	9.0	9	9.0	9	9.0	
Associate Professor	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		International	Male	1	1.0	1	1.0	1	1.0				
		White	Male	1	1.0					1	1.0	1	1.0
Assistant Professor	Asian American	Female	1	1.0	1	1.0	2	2.0	1	1.0	2	2.0	
		Male							1	1.0	1	1.0	
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female					1	1.0	1	1.0	1	1.0	
Other Faculty	Asian American	Female					1	1.0					
		Male	6	5.5	7	5.1	3	2.4	4	3.4	9	6.0	
	International	Female	1	1.0									
		Male	2	2.0	2	2.0	1	1.0	2	1.5	2	2.0	
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
		Male	13	11.2	11	9.6	16	11.9	13	11.0	12	10.5	
Teaching Assistant	Asian American	Female	1	0.5	1	0.3	1	0.3					
		Male	1	0.5	1	0.3	3	1.5	2	1.0	1	0.5	
	Hispanic	Male	1	1.0	2	1.3	1	0.3	1	0.3			
	International	Female	10	4.8	7	3.5	8	4.0	10	3.8	13	5.3	
		Male	19	8.8	26	11.1	21	10.0	21	9.8	32	15.0	
	White	Female	2	0.8	2	0.5	4	1.5	2	0.8	2	0.5	
		Male	4	1.8	3	1.5	4	2.0			2	1.0	
	Hawaiian/Pacific Islander	Male					1	0.5	1	0.5	1	0.5	
All Ranks	African-American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female	2	1.5	2	1.3	4	3.3	2	2.0	3	3.0	
		Male	16	15.0	17	14.4	15	12.9	17	15.0	21	17.0	
	Hispanic	Male	2	2.0	3	2.3	2	1.3	2	1.3	1	1.0	
	International	Female	11	5.8	7	3.5	8	4.0	10	3.8	13	5.3	
		Male	23	12.8	30	15.1	24	13.0	24	12.3	35	18.0	
	White	Female	4	2.8	4	2.5	7	4.5	5	3.8	6	4.5	
		Male	28	24.0	25	22.1	29	22.9	23	21.0	24	21.5	
	Hawaiian/Pacific Islander	Male					1	0.5	1	0.5	1	0.5	

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF NATURAL SCIENCES AND MATHEMATICS, PHYSICS

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Total Department	Female	18	11.0	14	8.3	20	12.8	18	10.5	23	13.8
	Male	69	53.7	75	54.0	71	50.6	67	50.0	82	58.0
	All	87	64.7	89	62.2	91	63.4	85	60.5	105	71.8

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF OPTOMETRY, OPTOMETRY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	4	4.0	4	4.0	5	5.0	5	4.0	5	5.0	
		Male	10	10.0	10	10.0	11	11.0	12	10.0	12	12.0	
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	3	3.0	3	3.0	
			Male	9	9.0	8	8.0	9	8.4	9	8.4	9	9.0
Assistant Professor	Asian American	Male							1	1.0	1	1.0	
	White	Female	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
		Male	2	2.0	3	3.0	3	3.0	2	2.0	1	1.0	
Other Faculty	African-American	Female							1	1.0	1	0.2	
		Male	1	0.2					1	0.1			
	Asian American	Female	6	4.0	6	4.0	6	4.0	5	2.9	6	3.3	
		Male	3	3.0	1	1.0	2	2.0	6	2.2	4	1.4	
	Hispanic	Female	5	2.4	4	1.4	2	1.2	6	2.5	6	2.1	
		Male	2	2.0	2	2.0	2	2.0	3	2.1	3	2.1	
	International	Female									1	1.0	
		Male	2	1.2	3	2.0	1	1.0	1	0.0			
	White	Female	24	16.2	22	15.2	18	16.3	20	14.2	22	17.6	
		Male	14	10.0	12	9.3	12	9.8	13	9.5	15	11.0	
	Unknown	Female					1	0.0					
		Male							1	0.0			
		Multiracial	Male			1	1.0	1	1.0	1	1.0	1	1.0
	Teaching Assistant	Asian American	Female					1	0.5	1	0.5	1	0.5
			Male	1	0.5	2	1.0						
Hispanic		Female	1	0.5			2	1.0	1	0.5	1	0.5	
International		Female	8	4.0	10	5.0	5	2.5	4	2.0	5	2.5	
		Male	4	2.0	4	2.0	8	4.0	8	4.0	7	3.5	
White		Female	1	0.3	2	1.0	2	1.0	4	2.0	3	1.5	
		Male	3	1.5	2	1.0	1	0.5					
All Ranks		African-American	Female							1	1.0	1	0.2
	Male	1	0.2						1	0.1			
	Asian American	Female	6	4.0	6	4.0	7	4.5	6	3.4	7	3.8	
	Male	6	5.5	5	4.0	4	4.0	9	5.2	7	4.4		
	Hispanic	Female	6	2.9	4	1.4	4	2.2	7	3.0	7	2.6	
	Male	3	3.0	3	3.0	3	3.0	4	3.1	4	3.1		

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF OPTOMETRY, OPTOMETRY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	International	Female	8	4.0	10	5.0	5	2.5	4	2.0	6	3.5	
		Male	6	3.2	7	4.0	9	5.0	9	4.0	7	3.5	
	White	Female	33	24.6	32	24.2	29	26.3	34	25.2	35	29.1	
		Male	38	32.5	35	31.3	36	32.6	36	29.9	37	33.0	
	Unknown	Female					1	0.0					
		Male							1	0.0			
	Multiracial	Male			1	1.0	1	1.0	1	1.0	1	1.0	
	Total Department		Female	53	35.5	52	34.7	46	35.4	52	34.6	56	39.2
			Male	54	44.4	51	43.3	53	45.6	61	43.3	56	45.0
			All	107	80.0	103	78.0	99	81.1	113	77.9	112	84.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF PHARMACY, PHARMACY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African-American	Male					1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	6	6.0	6	6.0	5	5.0	6	6.0	6	6.0
	Hispanic	Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	2	2.0	2	2.0	3	2.0	2	2.0	3	3.0
Associate Professor	African-American	Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	2	2.0	2	2.0	3	3.0
	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		Male	5	5.0	5	5.0	4	4.0	4	4.0	3	3.0
Assistant Professor	African-American	Male									1	1.0
	Asian American	Female	3	3.0	4	4.0	3	3.0	4	4.0	4	4.0
		Male	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female			1	1.0	1	1.0				
	White	Female	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
		Male	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
Other Faculty	African-American	Female	1	0.3	1	1.0	1	0.2	1	0.2	1	0.2
		Male					1	1.0				
	Asian American	Female	3	3.0	3	3.0	3	2.8	3	2.8	4	3.8
		Male	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
	Hispanic	Female							1	1.0	1	1.0
	International	Female	1	0.5			1	1.0				
		Male	1	1.0			1	1.0	1	1.0		
	White	Female	9	8.1	11	10.2	10	9.2	9	7.9	8	6.9
		Male	5	5.0	5	4.3	4	4.0	4	4.0	5	5.0
	Multiracial	Female			1	1.0	1	1.0	1	1.0	1	1.0
	Teaching Assistant	African-American	Female	2	1.0	2	1.0	2	1.0	2	1.0	
		Male			1	0.5						
Asian American		Female	2	1.0	1	0.5	2	1.0	4	2.0	2	1.0
		Male	2	1.0	1	0.5	1	0.5	1	0.5	1	0.5
Hispanic		Male					1	0.5				
International		Female	23	11.5	21	10.5	19	9.5	22	11.0	18	9.0
		Male	22	11.0	21	10.5	14	7.0	15	7.5	14	7.0
White		Female							1	0.5	1	0.5
		Male	2	1.0	1	0.5					1	0.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF PHARMACY, PHARMACY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	African-American	Female	3	1.3	3	2.0	3	1.2	3	1.2	1	0.2	
		Male	2	2.0	3	2.5	3	3.0	2	2.0	3	3.0	
	Asian American	Female	9	8.0	9	8.5	10	8.8	13	10.8	12	10.8	
		Male	14	13.0	13	12.5	11	10.5	12	11.5	12	11.5	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Male	2	2.0	1	1.0	2	1.5	1	1.0	1	1.0	
	International	Female	24	12.0	22	11.5	21	11.5	22	11.0	18	9.0	
		Male	23	12.0	21	10.5	15	8.0	16	8.5	14	7.0	
	White	Female	13	12.1	16	15.2	14	13.2	14	12.4	13	11.4	
		Male	16	15.0	15	13.8	13	12.0	13	13.0	15	14.5	
	Multiracial	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male											
	Total Department	Female		50	34.3	52	39.2	50	36.6	55	38.4	47	34.4
		Male		57	44.0	53	40.3	44	35.0	44	36.0	45	37.0
All			107	78.3	105	79.4	94	71.6	99	74.4	92	71.4	

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

GRADUATE SCHOOL OF SOCIAL WORK, SOCIAL WORK

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0							
		White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
			Male	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
Associate Professor	African-American	Female			1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female					1	1.0	1	1.0	1	0.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	2	2.0	2	1.0	1	1.0	1	1.0	1	1.0	
Male		2	2.0	2	1.5	2	1.5	1	0.5	1	0.5		
Assistant Professor	African-American	Female	1	1.0									
	Asian American	Male					1	1.0	1	1.0	1	1.0	
	Hispanic	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	2	2.0	3	3.0	5	5.0	5	5.0	
Other Faculty	African-American	Female	4	1.9	6	4.7	1	0.5	2	0.7	1	0.2	
		Male	2	0.4	1	0.2	1	0.2	2	1.2	2	1.2	
	Asian American	Female	2	0.4	1	0.2	1	0.0	2	0.4	2	1.4	
	Hispanic	Female	3	1.4	3	1.4	3	1.4	3	2.4	3	0.8	
	International	Female					1	0.2					
	White	Female	15	9.2	10	7.0	12	6.9	17	8.2	14	9.0	
		Male	5	2.2	7	3.2	6	1.2	5	1.3	4	0.8	
Teaching Assistant	African-American	Female			1	0.5							
	Asian American	Female					1	0.5			1	0.5	
	Hispanic	Female			2	1.0	1	0.5	1	0.5	1	0.5	
	International	Female	1	0.5	1	0.5	2	1.0	1	0.5	3	1.5	
		Male	1	0.5	2	1.0	1	0.5	2	1.0	2	1.0	
	White	Female	2	1.5	3	2.0	3	2.0	3	2.0	1	0.5	
		Male					1	0.5					
All Ranks	African-American	Female	5	2.9	8	6.2	2	1.5	3	1.7	2	1.2	
		Male	2	0.4	1	0.2	1	0.2	2	1.2	2	1.2	
	Asian American	Female	3	1.4	2	1.2	3	1.5	3	0.4	4	2.9	
		Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	3	1.4	5	2.4	5	2.9	6	4.9	6	2.3	
		Male	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0	

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

GRADUATE SCHOOL OF SOCIAL WORK, SOCIAL WORK

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	International	Female	1	0.5	1	0.5	3	1.2	1	0.5	3	1.5	
		Male	1	0.5	2	1.0	1	0.5	2	1.0	2	1.0	
	White	Female	21	14.7	18	13.0	20	13.9	27	17.2	21	15.5	
		Male	9	6.2	11	6.7	11	5.2	8	3.8	8	4.3	
	Total Department	Female		33	20.9	34	23.3	33	21.0	40	24.7	36	23.4
		Male		16	11.1	18	11.9	17	9.9	16	10.0	16	10.5
All		49	32.0	52	35.2	50	30.9	56	34.7	52	33.9		

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF TECHNOLOGY, ENGINEERING TECHNOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0					
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	2.0	
Associate Professor	Asian American	Female	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
	Native American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Male	6	5.5	6	5.5	5	5.0	5	4.0	4	4.0	
	Assistant Professor	Asian American	Female	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
Male			2	2.0	1	1.0							
Hispanic		Male							1	1.0	1	1.0	
International		Female	1	1.0									
		Male	1	1.0	1	1.0	2	2.0			2	2.0	
White		Female	1	1.0									
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Other Faculty		African-American	Female	1	0.2	1	0.0	1	0.0	1	0.2		
	Male		4	1.6	3	1.4	3	2.2	2	1.2	4	1.8	
	Asian American	Female	1	0.0									
		Male	4	1.6	2	1.2	4	1.8	4	1.6	8	4.4	
	Hispanic	Male	3	0.6	1	0.2	1	0.2	4	1.0	4	1.0	
	Native American	Male					1	0.3					
	International	Female	1	0.5									
		Male	2	1.0	2	1.0	2	2.0	4	3.2	3	2.2	
	White	Female	4	1.2	6	1.6	6	2.7	4	2.0	3	1.0	
		Male	23	7.8	26	8.0	27	8.9	29	9.9	28	9.2	
	Teaching Assistant	African-American	Male					1	0.5	1	0.5		
		Asian American	Male			1	0.5	2	0.8	2	0.7	1	0.2
		Hispanic	Female			1	0.5			2	1.0		
			Male			1	0.5			2	1.0		
International		Female			10	4.5	9	4.3	4	1.8	7	2.6	
		Male	2	1.0	19	8.5	17	7.9	25	11.4	31	14.7	
White		Female					2	1.0	1	0.5			
		Male							1	0.2	1	0.2	
Multiracial		Male					1	0.5	1	0.5			

(Continued)

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF TECHNOLOGY, ENGINEERING TECHNOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	African-American	Female	1	0.2	1	0.0	1	0.0	1	0.2			
		Male	4	1.6	3	1.4	4	2.7	3	1.7	4	1.8	
	Asian American	Female	4	3.0	4	4.0	5	5.0	5	5.0	5	5.0	
		Male	6	3.6	5	3.7	7	3.6	7	3.3	10	5.6	
	Hispanic	Female			1	0.5			2	1.0			
		Male	4	1.6	3	1.7	2	1.2	7	3.0	5	2.0	
	Native American	Male	1	1.0	1	1.0	2	1.3	1	1.0	1	1.0	
	International	Female	2	1.5	10	4.5	9	4.3	4	1.8	7	2.6	
		Male	5	3.0	22	10.5	21	11.9	29	14.6	36	18.9	
	White	Female	7	4.2	9	4.6	11	6.7	8	5.5	6	4.0	
		Male	33	17.3	36	17.5	36	17.9	39	18.1	37	16.4	
		Multiracial	Male				1	0.5	1	0.5			
	Total Department		Female	14	8.9	25	13.6	26	15.9	20	13.5	18	11.6
			Male	53	28.1	70	35.9	73	39.1	87	42.2	93	45.8
			All	67	37.0	95	49.5	99	55.0	107	55.7	111	57.4

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF TECHNOLOGY, HUMAN DEVELOPEMENT & CONSUMER SCIENCE

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Associate Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	3	3.0	4	4.0	4	4.0	4	4.0	4	3.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0			
Assistant Professor	White	Female	1	1.0									
Other Faculty	African-American	Female			1	1.0	2	1.0	3	2.2	3	2.4	
		Male					2	1.2	2	1.4	2	1.4	
	Hispanic	Female			1	0.2	1	0.2	1	0.2	1	0.2	
		Male									1	0.2	
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Female									1	0.4	
	White	Female	12	7.2	10	5.2	9	4.6	11	6.4	13	7.0	
		Male	7	1.5	8	1.9	7	2.8	8	2.6	9	2.6	
	Teaching Assistant	African-American	Female						1	0.5			
		Asian American	Female				1	0.5					
	Hispanic	Female				1	0.5						
		Male				1	0.5						
	International	Female	3	1.5	7	3.5	2	1.0	2	1.0	4	2.0	
		Male	7	3.5	3	1.5	3	1.5	3	1.5	3	1.5	
	White	Female	3	1.5	1	0.5	1	0.5	4	2.0	2	1.0	
		Male	2	1.0	1	0.5							
	Multiracial	Male					1	0.5					
All Ranks	African-American	Female			1	1.0	2	1.0	4	2.7	3	2.4	
		Male					2	1.2	2	1.4	2	1.4	
	Asian American	Female					1	0.5					
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female			1	0.2	2	0.7	1	0.2	1	0.2	
		Male					1	0.5			1	0.2	
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Female	3	1.5	7	3.5	2	1.0	2	1.0	5	2.4	
		Male	7	3.5	3	1.5	3	1.5	3	1.5	3	1.5	
	White	Female	19	12.7	15	9.7	14	9.1	19	12.4	19	11.0	
		Male	10	3.5	10	3.4	8	3.8	9	3.6	9	2.6	
	Multiracial	Male					1	0.5					
	Total Department		Female	23	15.2	25	15.4	22	13.3	27	17.3	29	17.0
			Male	17	7.0	14	5.9	16	8.5	15	7.5	16	6.7
			All	40	22.3	39	21.3	38	21.8	42	24.8	45	23.7

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF TECHNOLOGY, INFORMATION & LOGISTICS TECHNOLOGY

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
Associate Professor	Asian American	Male							1	1.0	1	1.0
		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Male							1	1.0	1	1.0
Assistant Professor	Asian American	Male			1	1.0	3	3.0	1	1.0	1	1.0
		International	Male	3	3.0	2	2.0					
	White	Female	1	1.0	1	1.0	1	1.0				
		Male	1	1.0	1	1.0	1	1.0				
Other Faculty	African-American	Female			1	0.4	2	0.8	3	1.0	6	3.2
		Male	2	0.4	2	0.4	3	0.8	2	0.6	2	0.6
	Asian American	Female					1	0.2				
		Male							1	0.2		
	Hispanic	Female			1	0.4	1	0.4	1	0.1	1	0.2
		Male	1	0.2	1	0.4	1	0.4	1	0.4		
	International	Female	1	1.0	1	1.0						
		White	Female	8	5.2	7	5.6	9	7.0	15	6.8	17
		Male	22	13.4	22	12.8	28	13.2	37	17.9	40	19.6
	Teaching Assistant	Hispanic	Female	1	0.5							
International			Female			5	2.5	3	1.5	4	2.0	5
		Male			6	3.0	3	1.5	6	2.7	4	2.0
White		Female	1	0.5	1	0.5	2	1.0			1	0.5
		Male			2	1.0					1	0.5
		Multiracial	Female								1	0.5
All Ranks	African-American	Female			1	0.4	2	0.8	3	1.0	6	3.2
		Male	2	0.4	2	0.4	3	0.8	2	0.6	2	0.6
	Asian American	Female					1	0.2				
		Male			1	1.0	3	3.0	3	2.2	2	2.0
	Hispanic	Female	2	1.5	2	1.4	2	1.4	2	1.1	2	1.2
		Male	1	0.2	1	0.4	1	0.4	1	0.4		
	International	Female	1	1.0	6	3.5	3	1.5	4	2.0	5	2.5
		Male	3	3.0	8	5.0	3	1.5	6	2.7	4	2.0
	White	Female	13	9.7	12	10.1	15	12.0	19	10.8	22	13.1
		Male	25	16.4	27	16.8	31	16.2	40	20.9	43	22.1
		Multiracial	Female								1	0.5

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF TECHNOLOGY, INFORMATION & LOGISTICS TECHNOLOGY

		Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
		HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Total Department	Female	16	12.2	21	15.4	23	15.9	28	14.9	36	20.5
	Male	31	20.0	39	23.6	41	21.9	52	26.8	51	26.7
	All	47	32.2	60	39.0	64	37.8	80	41.7	87	47.2

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

COLLEGE OF TECHNOLOGY, TECHNOLOGY (INTERDEPT)

			Fall 2009		Fall 2010		Fall 2011		Fall 2012		Fall 2013	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Other Faculty	Asian American	Female			1	0.0	1	0.0				
	White	Male					1	1.0				
Teaching Assistant	African-American	Female							1	0.5		
	International	Female	1	0.5	1	0.5	2	1.0	1	0.5	1	0.5
		Male	1	0.5	1	0.5			1	0.5	1	0.5
All Ranks	African-American	Female							1	0.5		
	Asian American	Female			1	0.0	1	0.0				
	International	Female	1	0.5	1	0.5	2	1.0	1	0.5	1	0.5
		Male	1	0.5	1	0.5			1	0.5	1	0.5
	White	Male					1	1.0				
Total Department		Female	1	0.5	2	0.5	3	1.0	2	1.0	1	0.5
		Male	1	0.5	1	0.5	1	1.0	1	0.5	1	0.5
		All	2	1.0	3	1.0	4	2.0	3	1.5	2	1.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

UNIVERSITY SCHOLARS, UNIVERSITY SCHOLARS

			Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Assistant Professor	African-American	Male							1	1.0	
Other Faculty	African-American	Female			4	2.0	4	1.0	4	2.0	
		Male	1	1.0	2	1.0	2	0.2	4	1.0	
	Asian American	Female			1	0.0	2	0.0	2	0.0	
		Male	2	2.0	4	2.7	7	5.5	5	2.5	
	Hispanic	Female	4	2.0	5	2.0	10	6.0	11	7.0	
		Male	2	2.0	2	2.0	1	0.2	2	0.2	
	Native American	Female	1	0.4	1	0.2	1	0.4	1	0.4	
		Male	1	0.0							
	International	Female	1	0.0	5	2.0	2	1.0	3	1.0	
		Male	7	7.0	6	5.0	6	6.0	5	4.0	
	White	Female	17	9.7	17	10.6	19	10.5	15	7.0	
		Male	39	14.6	28	14.3	29	13.1	35	14.4	
	Unknown	Female			1	0.0			1	0.0	
		Male	1	0.0	2	0.0			2	0.0	
	Multiracial	Female							1	0.0	
		Male					1	0.0	1	0.0	
	Teaching Assistant	African-American	Female	7	3.5	4	2.0	2	1.0	3	1.5
			Male	2	0.7	2	1.0	1	0.5		
		Asian American	Female	5	2.5	1	0.5	3	1.5	3	1.5
			Male	1	0.5	1	0.5				
Hispanic		Female	2	1.0	2	1.0	1	0.5	4	1.5	
		Male	1	0.5	1	0.5	1	0.5	1	0.5	
International		Female	16	7.7	19	9.5	11	5.5	9	4.5	
		Male	31	15.2	25	12.5	22	11.0	24	12.0	
White		Female	6	3.0	4	2.0	8	4.0	8	4.0	
		Male	9	4.2	6	2.8	5	2.5	4	2.0	
Unknown		Male					1	0.5			
Multiracial		Female			1	0.5					
		Male	2	1.0							
All Ranks		African-American	Female	7	3.5	8	4.0	6	2.0	7	3.5
			Male	3	1.7	4	2.0	3	0.7	5	2.0
		Asian American	Female	5	2.5	2	0.5	5	1.5	5	1.5
			Male	3	2.5	5	3.2	7	5.5	5	2.5
		Hispanic	Female	6	3.0	7	3.0	11	6.5	15	8.5
			Male	3	2.5	3	2.5	2	0.7	3	0.7

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University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

UNIVERSITY SCHOLARS, UNIVERSITY SCHOLARS

			Fall 2010		Fall 2011		Fall 2012		Fall 2013		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	
All Ranks	Native American	Female	1	0.4	1	0.2	1	0.4	1	0.4	
		Male	1	0.0							
	International	Female	17	7.7	24	11.5	13	6.5	12	5.5	
		Male	38	22.2	31	17.5	28	17.0	29	16.0	
	White	Female	23	12.7	21	12.6	27	14.5	23	11.0	
		Male	48	18.9	34	17.0	34	15.6	39	16.4	
	Unknown	Female			1	0.0			1	0.0	
		Male	1	0.0	2	0.0	1	0.5	2	0.0	
	Multiracial	Female			1	0.5			1	0.0	
		Male	2	1.0			1	0.0	1	0.0	
	Total Department		Female	59	29.9	65	32.3	63	31.4	65	30.4
			Male	99	48.8	79	42.2	76	40.0	84	37.6
			All	158	78.7	144	74.5	139	71.4	149	68.0

University of Houston
Faculty by Department, Rank, Diversity and Gender
Fall 2009 - 2013

UNIVERSITY SCHOLARS, UNIVERSITY STUDIES

			Fall 2009	
			HC	FTE
Other Faculty	African-American	Female	3	0.0
	Asian American	Male	6	3.7
	Hispanic	Female	3	3.0
		Male	2	2.0
	Native American	Female	1	1.0
	International	Male	5	4.0
	White	Female	20	10.6
Male		28	13.4	
Teaching Assistant	International	Female	1	0.5
		Male	7	3.5
	White	Male	3	1.3
All Ranks	African-American	Female	3	0.0
	Asian American	Male	6	3.7
	Hispanic	Female	3	3.0
		Male	2	2.0
	Native American	Female	1	1.0
	International	Female	1	0.5
		Male	12	7.5
	White	Female	20	10.6
Male		31	14.6	
Total Department			Female	28 15.1
			Male	51 27.8
			All	79 42.9