

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Architecture, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	100.0	1	12.5	2	22.2
	Hispanic			1	12.5	1	11.1
	White			6	75.0	6	66.7
	Subtotal	1	100.0	8	100.0	9	100.0
Associate Professor	Native American			1	20.0	1	16.7
	White	1	100.0	4	80.0	5	83.3
	Subtotal	1	100.0	5	100.0	6	100.0
Assistant Professor	Asian American			1	25.0	1	16.7
	International	1	50.0			1	16.7
	White	1	50.0	3	75.0	4	66.7
	Subtotal	2	100.0	4	100.0	6	100.0
Other Faculty	Asian American			6	22.2	6	15.4
	Hispanic	1	8.3	3	11.1	4	10.3
	International	2	16.7			2	5.1
	White	9	75.0	18	66.7	27	69.2
	Subtotal	12	100.0	27	100.0	39	100.0
Teaching Assistant	International	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	2	100.0
Total		17	100.0	45	100.0	62	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Business, Bauer College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	3.3	1	2.7
	Asian American	3	42.9	5	16.7	8	21.6
	White	4	57.1	24	80.0	28	75.7
	Subtotal	7	100.0	30	100.0	37	100.0
Associate Professor	African American			1	5.6	1	4.0
	Asian American	1	14.3	5	27.8	6	24.0
	Hispanic	1	14.3	1	5.6	2	8.0
	White	5	71.4	11	61.1	16	64.0
	Subtotal	7	100.0	18	100.0	25	100.0
Assistant Professor	Asian American	2	50.0	1	9.1	3	20.0
	International	1	25.0	4	36.4	5	33.3
	White	1	25.0	6	54.5	7	46.7
	Subtotal	4	100.0	11	100.0	15	100.0
Other Faculty	African American	1	3.4	2	2.5	3	2.7
	Asian American	3	10.3	3	3.7	6	5.5
	Hispanic	2	6.9	6	7.4	8	7.3
	International	1	3.4	5	6.2	6	5.5
	Multiracial			1	1.2	1	0.9
	White	22	75.9	64	79.0	86	78.2
	Subtotal	29	100.0	81	100.0	110	100.0
Teaching Assistant	African American	1	1.4			1	0.6
	Asian American	4	5.6	9	9.4	13	7.8
	Hispanic	4	5.6	2	2.1	6	3.6
	International	53	74.6	69	71.9	122	73.1
	Multiracial	1	1.4			1	0.6
	Unknown	1	1.4			1	0.6
	White	7	9.9	16	16.7	23	13.8
	Subtotal	71	100.0	96	100.0	167	100.0
Total		118	100.0	236	100.0	354	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Education, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	16.7	2	11.8
	Asian American	1	20.0	1	8.3	2	11.8
	Hispanic	2	40.0			2	11.8
	Multiracial			1	8.3	1	5.9
	White	2	40.0	8	66.7	10	58.8
	Subtotal	5	100.0	12	100.0	17	100.0
Associate Professor	African American	2	14.3	1	20.0	3	15.8
	Asian American	2	14.3			2	10.5
	Hispanic	1	7.1			1	5.3
	Multiracial	1	7.1			1	5.3
	White	8	57.1	4	80.0	12	63.2
	Subtotal	14	100.0	5	100.0	19	100.0
Assistant Professor	African American	2	18.2			2	15.4
	Asian American	1	9.1			1	7.7
	Hispanic	1	9.1			1	7.7
	White	7	63.6	2	100.0	9	69.2
	Subtotal	11	100.0	2	100.0	13	100.0
Other Faculty	African American	11	13.4			11	9.7
	Asian American	8	9.8			8	7.1
	Hispanic	6	7.3	6	19.4	12	10.6
	International	1	1.2	3	9.7	4	3.5
	Multiracial	3	3.7			3	2.7
	White	53	64.6	22	71.0	75	66.4
	Subtotal	82	100.0	31	100.0	113	100.0
Teaching Assistant	African American	9	17.6	2	14.3	11	16.9
	Asian American	3	5.9	2	14.3	5	7.7
	Hispanic	4	7.8			4	6.2
	International	16	31.4	9	64.3	25	38.5
	Multiracial	2	3.9			2	3.1
	White	17	33.3	1	7.1	18	27.7
	Subtotal	51	100.0	14	100.0	65	100.0
Total		163	100.0	64	100.0	227	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Engineering, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			19	40.4	19	38.0
	Hispanic			1	2.1	1	2.0
	White	3	100.0	27	57.4	30	60.0
	Subtotal	3	100.0	47	100.0	50	100.0
Associate Professor	African American	1	20.0			1	2.9
	Asian American	2	40.0	12	41.4	14	41.2
	White	2	40.0	17	58.6	19	55.9
	Subtotal	5	100.0	29	100.0	34	100.0
Assistant Professor	Asian American	2	22.2	8	33.3	10	30.3
	Hispanic	1	11.1			1	3.0
	International	2	22.2	7	29.2	9	27.3
	White	4	44.4	9	37.5	13	39.4
	Subtotal	9	100.0	24	100.0	33	100.0
Other Faculty	African American	1	9.1	1	1.7	2	2.9
	Asian American	1	9.1	12	20.3	13	18.6
	Hispanic	1	9.1	3	5.1	4	5.7
	International	2	18.2	12	20.3	14	20.0
	Unknown			2	3.4	2	2.9
	White	6	54.5	29	49.2	35	50.0
	Subtotal	11	100.0	59	100.0	70	100.0
Teaching Assistant	Asian American	2	5.0	1	1.1	3	2.2
	Hispanic			4	4.2	4	3.0
	International	37	92.5	77	81.1	114	84.4
	Multiracial			3	3.2	3	2.2
	White	1	2.5	10	10.5	11	8.1
Subtotal	40	100.0	95	100.0	135	100.0	
Total		68	100.0	254	100.0	322	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Hotel & Restaurant Mgt, Col of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	25.0	2	33.3
	Hispanic	1	50.0			1	16.7
	White			3	75.0	3	50.0
	Subtotal	2	100.0	4	100.0	6	100.0
Associate Professor	Hispanic			1	33.3	1	20.0
	White	2	100.0	2	66.7	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Assistant Professor	International	1	100.0	1	25.0	2	40.0
	White			3	75.0	3	60.0
	Subtotal	1	100.0	4	100.0	5	100.0
Other Faculty	African American			1	7.1	1	3.6
	Asian American	1	7.1			1	3.6
	Hispanic	4	28.6	4	28.6	8	28.6
	International	1	7.1			1	3.6
	Unknown			2	14.3	2	7.1
	White	8	57.1	7	50.0	15	53.6
	Subtotal	14	100.0	14	100.0	28	100.0
Teaching Assistant	Asian American	1	7.7	1	16.7	2	10.5
	Hispanic	1	7.7	1	16.7	2	10.5
	International	8	61.5	3	50.0	11	57.9
	White	3	23.1	1	16.7	4	21.1
	Subtotal	13	100.0	6	100.0	19	100.0
Total		32	100.0	31	100.0	63	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Law, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	4.3	1	3.6
	Hispanic	1	20.0	2	8.7	3	10.7
	White	4	80.0	20	87.0	24	85.7
	Subtotal	5	100.0	23	100.0	28	100.0
Associate Professor	African American	2	66.7	1	20.0	3	37.5
	Asian American	1	33.3			1	12.5
	White			4	80.0	4	50.0
	Subtotal	3	100.0	5	100.0	8	100.0
Assistant Professor	Asian American			1	33.3	1	14.3
	White	4	100.0	2	66.7	6	85.7
	Subtotal	4	100.0	3	100.0	7	100.0
Other Faculty	African American	3	8.3			3	3.1
	Asian American	2	5.6	1	1.7	3	3.1
	Hispanic	2	5.6	2	3.3	4	4.2
	International			1	1.7	1	1.0
	Multiracial	1	2.8			1	1.0
	Unknown			3	5.0	3	3.1
	White	28	77.8	53	88.3	81	84.4
	Subtotal	36	100.0	60	100.0	96	100.0
Teaching Assistant	International	3	100.0	2	100.0	5	100.0
	Subtotal	3	100.0	2	100.0	5	100.0
Total		51	100.0	93	100.0	144	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Lib Arts & Soc Sci, Coll of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American	1	3.0	6	6.0	7	5.3
	Asian American	4	12.1			4	3.0
	Hispanic	3	9.1	7	7.0	10	7.5
	International			1	1.0	1	0.8
	White	25	75.8	86	86.0	111	83.5
	Subtotal	33	100.0	100	100.0	133	100.0
Associate Professor	African American	2	3.2	5	6.9	7	5.2
	Asian American	8	12.7	3	4.2	11	8.1
	Hispanic	10	15.9	10	13.9	20	14.8
	International			1	1.4	1	0.7
	Multiracial	1	1.6			1	0.7
	White	42	66.7	53	73.6	95	70.4
	Subtotal	63	100.0	72	100.0	135	100.0
Assistant Professor	African American			3	8.8	3	4.3
	Asian American	1	2.9	4	11.8	5	7.2
	Hispanic	4	11.4	4	11.8	8	11.6
	International	6	17.1	5	14.7	11	15.9
	Multiracial			1	2.9	1	1.4
	Native American			1	2.9	1	1.4
	Unknown	1	2.9			1	1.4
	White	23	65.7	16	47.1	39	56.5
	Subtotal	35	100.0	34	100.0	69	100.0
Other Faculty	African American	15	7.1	10	5.3	25	6.2
	Asian American	10	4.7	7	3.7	17	4.2
	Hispanic	25	11.8	18	9.5	43	10.7
	International	4	1.9	9	4.8	13	3.2
	Multiracial	5	2.4	2	1.1	7	1.7
	Unknown	1	0.5	4	2.1	5	1.2
	White	152	71.7	139	73.5	291	72.6
	Subtotal	212	100.0	189	100.0	401	100.0
Teaching Assistant	African American	13	5.4	9	4.4	22	4.9
	Asian American	6	2.5	7	3.4	13	2.9
	Hispanic	26	10.8	28	13.7	54	12.1
	International	45	18.8	40	19.5	85	19.1
	Multiracial	8	3.3			8	1.8
	Unknown	3	1.3			3	0.7
	White	139	57.9	121	59.0	260	58.4

(Continued)

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Lib Arts & Soc Sci, Coll of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Teaching Assistant	Subtotal	240	100.0	205	100.0	445	100.0
Total		583	100.0	600	100.0	1,183	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Nat Sciences & Math, Col of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	3	30.0	23	25.3	26	25.7
	International			1	1.1	1	1.0
	White	7	70.0	67	73.6	74	73.3
	Subtotal	10	100.0	91	100.0	101	100.0
Associate Professor	African American	1	7.1			1	1.7
	Asian American	7	50.0	9	19.6	16	26.7
	Hispanic	1	7.1	4	8.7	5	8.3
	International			1	2.2	1	1.7
	Multiracial			1	2.2	1	1.7
	White	5	35.7	31	67.4	36	60.0
	Subtotal	14	100.0	46	100.0	60	100.0
Assistant Professor	Asian American	4	33.3	13	44.8	17	41.5
	International	1	8.3	4	13.8	5	12.2
	White	7	58.3	12	41.4	19	46.3
	Subtotal	12	100.0	29	100.0	41	100.0
Other Faculty	African American	1	2.0			1	0.8
	Asian American	7	14.0	15	19.0	22	17.1
	Hispanic	4	8.0	2	2.5	6	4.7
	International	5	10.0	16	20.3	21	16.3
	Multiracial	1	2.0	2	2.5	3	2.3
	Native American			1	1.3	1	0.8
	Unknown			1	1.3	1	0.8
	White	32	64.0	42	53.2	74	57.4
Subtotal	50	100.0	79	100.0	129	100.0	
Teaching Assistant	African American	2	1.4	2	0.7	4	1.0
	Asian American	6	4.3	16	5.9	22	5.3
	Hispanic	6	4.3	12	4.4	18	4.4
	International	104	73.8	183	67.5	287	69.7
	Multiracial			3	1.1	3	0.7
	White	23	16.3	55	20.3	78	18.9
	Subtotal	141	100.0	271	100.0	412	100.0
Total	227	100.0	516	100.0	743	100.0	

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Optometry, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	16.7	2	12.5
	White	4	100.0	10	83.3	14	87.5
	Subtotal	4	100.0	12	100.0	16	100.0
Associate Professor	Hispanic			1	12.5	1	10.0
	White	2	100.0	7	87.5	9	90.0
	Subtotal	2	100.0	8	100.0	10	100.0
Assistant Professor	Asian American			1	33.3	1	20.0
	White	2	100.0	2	66.7	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Other Faculty	African American	1	2.6			1	1.7
	Asian American	6	15.8	3	15.0	9	15.5
	Hispanic	5	13.2	3	15.0	8	13.8
	International	1	2.6			1	1.7
	Multiracial			1	5.0	1	1.7
	White	25	65.8	13	65.0	38	65.5
	Subtotal	38	100.0	20	100.0	58	100.0
Teaching Assistant	Asian American	1	11.1			1	5.3
	Hispanic	1	11.1			1	5.3
	International	3	33.3	10	100.0	13	68.4
	White	4	44.4			4	21.1
	Subtotal	9	100.0	10	100.0	19	100.0
Total		55	100.0	53	100.0	108	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Pharmacy, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	9.1	1	8.3
	Asian American	1	100.0	6	54.5	7	58.3
	Hispanic			1	9.1	1	8.3
	White			3	27.3	3	25.0
	Subtotal	1	100.0	11	100.0	12	100.0
Associate Professor	African American			1	10.0	1	7.7
	Asian American	2	66.7	4	40.0	6	46.2
	Hispanic	1	33.3			1	7.7
	White			5	50.0	5	38.5
	Subtotal	3	100.0	10	100.0	13	100.0
Assistant Professor	African American			1	33.3	1	12.5
	Asian American	2	40.0	1	33.3	3	37.5
	White	3	60.0	1	33.3	4	50.0
	Subtotal	5	100.0	3	100.0	8	100.0
Other Faculty	Asian American	6	33.3	2	28.6	8	32.0
	Hispanic	1	5.6			1	4.0
	Multiracial	1	5.6			1	4.0
	White	10	55.6	5	71.4	15	60.0
	Subtotal	18	100.0	7	100.0	25	100.0
Teaching Assistant	Asian American	1	3.8	2	12.5	3	7.1
	International	24	92.3	13	81.3	37	88.1
	White	1	3.8	1	6.3	2	4.8
	Subtotal	26	100.0	16	100.0	42	100.0
Total		53	100.0	47	100.0	100	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Provost

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	African American	4	9.5	2	3.8	6	6.3
	Asian American	4	9.5	8	15.1	12	12.6
	Hispanic	9	21.4	2	3.8	11	11.6
	International	2	4.8	4	7.5	6	6.3
	Multiracial	1	2.4	1	1.9	2	2.1
	Native American	1	2.4	1	1.9	2	2.1
	Unknown			1	1.9	1	1.1
	White	21	50.0	34	64.2	55	57.9
	Subtotal	42	100.0	53	100.0	95	100.0
Teaching Assistant	African American	8	29.6	1	4.8	9	18.8
	Asian American	2	7.4			2	4.2
	Hispanic	2	7.4			2	4.2
	International	11	40.7	13	61.9	24	50.0
	White	4	14.8	7	33.3	11	22.9
	Subtotal	27	100.0	21	100.0	48	100.0
	Total	69	100.0	75	100.0	144	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Social Work, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	20.0	2	28.6
	White	1	50.0	4	80.0	5	71.4
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	African American	1	33.3			1	16.7
	Hispanic	1	33.3	2	66.7	3	50.0
	White	1	33.3	1	33.3	2	33.3
	Subtotal	3	100.0	3	100.0	6	100.0
Assistant Professor	White	4	100.0			4	100.0
	Subtotal	4	100.0			4	100.0
Other Faculty	African American			2	28.6	2	7.1
	Asian American	2	9.5	1	14.3	3	10.7
	Hispanic	2	9.5			2	7.1
	White	17	81.0	4	57.1	21	75.0
	Subtotal	21	100.0	7	100.0	28	100.0
Teaching Assistant	Asian American	1	14.3			1	14.3
	Hispanic	1	14.3			1	14.3
	International	4	57.1			4	57.1
	White	1	14.3			1	14.3
	Subtotal	7	100.0			7	100.0
Total		37	100.0	15	100.0	52	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by College
Fall 2014

Technology, College of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0			1	14.3
	White	1	50.0	5	100.0	6	85.7
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	Asian American	4	30.8	4	33.3	8	32.0
	Hispanic	1	7.7	1	8.3	2	8.0
	Native American			1	8.3	1	4.0
	White	8	61.5	6	50.0	14	56.0
	Subtotal	13	100.0	12	100.0	25	100.0
Assistant Professor	International			2	40.0	2	40.0
	White			3	60.0	3	60.0
	Subtotal			5	100.0	5	100.0
Other Faculty	African American	12	26.1	6	6.2	18	12.6
	Asian American			6	6.2	6	4.2
	Hispanic	3	6.5	6	6.2	9	6.3
	International			6	6.2	6	4.2
	Native American	1	2.2			1	0.7
	White	30	65.2	73	75.3	103	72.0
	Subtotal	46	100.0	97	100.0	143	100.0
Teaching Assistant	Asian American	2	7.4	2	3.9	4	5.1
	International	23	85.2	48	94.1	71	91.0
	White	2	7.4	1	2.0	3	3.8
	Subtotal	27	100.0	51	100.0	78	100.0
Total		88	100.0	170	100.0	258	100.0