

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Architecture, College of, Architecture (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	100.0	1	12.5	2	22.2
	Hispanic			1	12.5	1	11.1
	White			6	75.0	6	66.7
	Subtotal	1	100.0	8	100.0	9	100.0
Associate Professor	Native American			1	20.0	1	16.7
	White	1	100.0	4	80.0	5	83.3
	Subtotal	1	100.0	5	100.0	6	100.0
Assistant Professor	Asian American			1	25.0	1	16.7
	International	1	50.0			1	16.7
	White	1	50.0	3	75.0	4	66.7
	Subtotal	2	100.0	4	100.0	6	100.0
Other Faculty	Asian American			6	22.2	6	15.4
	Hispanic	1	8.3	3	11.1	4	10.3
	International	2	16.7			2	5.1
	White	9	75.0	18	66.7	27	69.2
	Subtotal	12	100.0	27	100.0	39	100.0
Teaching Assistant	International	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	2	100.0
Total		17	100.0	45	100.0	62	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Business, Bauer College of Accountancy & Taxation, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	25.0	1	16.7
	Asian American	1	50.0			1	16.7
	White	1	50.0	3	75.0	4	66.7
	Subtotal	2	100.0	4	100.0	6	100.0
Associate Professor	Asian American	1	50.0	1	50.0	2	50.0
	White	1	50.0	1	50.0	2	50.0
	Subtotal	2	100.0	2	100.0	4	100.0
Assistant Professor	Asian American	2	66.7			2	28.6
	International	1	33.3			1	14.3
	White			4	100.0	4	57.1
	Subtotal	3	100.0	4	100.0	7	100.0
Other Faculty	African American	1	14.3	1	5.3	2	7.7
	Asian American	2	28.6			2	7.7
	Hispanic			1	5.3	1	3.8
	International	1	14.3	1	5.3	2	7.7
	White	3	42.9	16	84.2	19	73.1
	Subtotal	7	100.0	19	100.0	26	100.0
Teaching Assistant	African American	1	4.8			1	2.7
	Asian American	1	4.8	6	37.5	7	18.9
	Hispanic	1	4.8	1	6.3	2	5.4
	International	16	76.2	7	43.8	23	62.2
	White	2	9.5	2	12.5	4	10.8
	Subtotal	21	100.0	16	100.0	37	100.0
Total		35	100.0	45	100.0	80	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	White	1	100.0	8	100.0	9	100.0
	Subtotal	1	100.0	8	100.0	9	100.0
Teaching Assistant	Hispanic	1	16.7			1	14.3
	International	5	83.3			5	71.4
	White			1	100.0	1	14.3
	Subtotal	6	100.0	1	100.0	7	100.0
Total		7	100.0	9	100.0	16	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Business, Bauer College of, Dec & Information Sci, Dept of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			2	28.6	2	28.6	
	White			5	71.4	5	71.4	
	Subtotal			7	100.0	7	100.0	
Associate Professor	African American			1	20.0	1	12.5	
	Hispanic			1	20.0	1	12.5	
	White	3	100.0	3	60.0	6	75.0	
	Subtotal	3	100.0	5	100.0	8	100.0	
Assistant Professor	Asian American			1	33.3	1	33.3	
	International			1	33.3	1	33.3	
	White			1	33.3	1	33.3	
	Subtotal			3	100.0	3	100.0	
Other Faculty	Asian American			2	13.3	2	10.0	
	Hispanic			3	20.0	3	15.0	
	Multiracial			1	6.7	1	5.0	
	White	5	100.0	9	60.0	14	70.0	
	Subtotal	5	100.0	15	100.0	20	100.0	
Teaching Assistant	Asian American	1	6.7	1	3.2	2	4.3	
	Hispanic	1	6.7			1	2.2	
	International	12	80.0	28	90.3	40	87.0	
	White	1	6.7	2	6.5	3	6.5	
	Subtotal	15	100.0	31	100.0	46	100.0	
Total			23	100.0	61	100.0	84	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Business, Bauer College of, Finance, Department of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			2	22.2	2	22.2	
	White			7	77.8	7	77.8	
	Subtotal			9	100.0	9	100.0	
Associate Professor	Asian American			1	25.0	1	25.0	
	White			3	75.0	3	75.0	
	Subtotal			4	100.0	4	100.0	
Assistant Professor	International			2	66.7	2	66.7	
	White			1	33.3	1	33.3	
	Subtotal			3	100.0	3	100.0	
Other Faculty	African American			1	5.9	1	4.0	
	Asian American	1	12.5	1	5.9	2	8.0	
	Hispanic	1	12.5	1	5.9	2	8.0	
	International			1	5.9	1	4.0	
	White	6	75.0	13	76.5	19	76.0	
	Subtotal	8	100.0	17	100.0	25	100.0	
Teaching Assistant	Hispanic	1	16.7			1	3.4	
	International	5	83.3	19	82.6	24	82.8	
	White			4	17.4	4	13.8	
	Subtotal	6	100.0	23	100.0	29	100.0	
Total			14	100.0	56	100.0	70	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Business, Bauer College of, Management, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	33.3			1	12.5
	White	2	66.7	5	100.0	7	87.5
	Subtotal	3	100.0	5	100.0	8	100.0
Associate Professor	Hispanic	1	50.0			1	16.7
	White	1	50.0	4	100.0	5	83.3
	Subtotal	2	100.0	4	100.0	6	100.0
Other Faculty	White	4	100.0	5	100.0	9	100.0
	Subtotal	4	100.0	5	100.0	9	100.0
Teaching Assistant	Asian American			2	13.3	2	6.9
	Hispanic			1	6.7	1	3.4
	International	9	64.3	5	33.3	14	48.3
	Multiracial	1	7.1			1	3.4
	Unknown	1	7.1			1	3.4
	White	3	21.4	7	46.7	10	34.5
	Subtotal	14	100.0	15	100.0	29	100.0
Total		23	100.0	29	100.0	52	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Business, Bauer College of, Marketing & Entrepren, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	20.0	2	28.6
	White	1	50.0	4	80.0	5	71.4
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	Asian American			3	100.0	3	100.0
	Subtotal			3	100.0	3	100.0
Assistant Professor	International			1	100.0	1	50.0
	White	1	100.0			1	50.0
	Subtotal	1	100.0	1	100.0	2	100.0
Other Faculty	Hispanic	1	25.0	1	5.9	2	9.5
	International			3	17.6	3	14.3
	White	3	75.0	13	76.5	16	76.2
	Subtotal	4	100.0	17	100.0	21	100.0
Teaching Assistant	Asian American	2	22.2			2	10.5
	International	6	66.7	10	100.0	16	84.2
	White	1	11.1			1	5.3
	Subtotal	9	100.0	10	100.0	19	100.0
Total		16	100.0	36	100.0	52	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Education, College of, Curriculum & Instruction, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	20.0	1	14.3
	Multiracial			1	20.0	1	14.3
	White	2	100.0	3	60.0	5	71.4
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	African American	1	16.7			1	12.5
	Asian American	1	16.7			1	12.5
	White	4	66.7	2	100.0	6	75.0
	Subtotal	6	100.0	2	100.0	8	100.0
Assistant Professor	African American	1	25.0			1	25.0
	Asian American	1	25.0			1	25.0
	White	2	50.0			2	50.0
	Subtotal	4	100.0			4	100.0
Other Faculty	African American	6	14.3			6	10.7
	Asian American	3	7.1			3	5.4
	Hispanic	3	7.1	3	21.4	6	10.7
	International	1	2.4	1	7.1	2	3.6
	White	29	69.0	10	71.4	39	69.6
	Subtotal	42	100.0	14	100.0	56	100.0
Teaching Assistant	African American	2	12.5	2	22.2	4	16.0
	Asian American			2	22.2	2	8.0
	Hispanic	1	6.3			1	4.0
	International	8	50.0	5	55.6	13	52.0
	White	5	31.3			5	20.0
	Subtotal	16	100.0	9	100.0	25	100.0
Total		70	100.0	30	100.0	100	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Education, College of, Educ Ldrshp & Cultural St, Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	Hispanic			1	50.0	1	33.3
	White	1	100.0	1	50.0	2	66.7
	Subtotal	1	100.0	2	100.0	3	100.0
Total		1	100.0	2	100.0	3	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	50.0	1	33.3
	Asian American	1	100.0			1	33.3
	White			1	50.0	1	33.3
	Subtotal	1	100.0	2	100.0	3	100.0
Associate Professor	White	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	2	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Total		2	100.0	4	100.0	6	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Education, College of, Education (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	Hispanic	1	25.0			1	16.7
	International			1	50.0	1	16.7
	White	3	75.0	1	50.0	4	66.7
	Subtotal	4	100.0	2	100.0	6	100.0
Teaching Assistant	International	2	100.0	4	100.0	6	100.0
	Subtotal	2	100.0	4	100.0	6	100.0
Total		6	100.0	6	100.0	12	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Education, College of, Educational Psychology, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	20.0	1	14.3
	Hispanic	2	100.0			2	28.6
	White			4	80.0	4	57.1
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	African American	1	14.3	1	50.0	2	22.2
	Asian American	1	14.3			1	11.1
	Hispanic	1	14.3			1	11.1
	Multiracial	1	14.3			1	11.1
	White	3	42.9	1	50.0	4	44.4
	Subtotal	7	100.0	2	100.0	9	100.0
Assistant Professor	African American	1	14.3			1	12.5
	Hispanic	1	14.3			1	12.5
	White	5	71.4	1	100.0	6	75.0
	Subtotal	7	100.0	1	100.0	8	100.0
Other Faculty	African American	5	14.3			5	10.4
	Asian American	5	14.3			5	10.4
	Hispanic	2	5.7	2	15.4	4	8.3
	International			1	7.7	1	2.1
	Multiracial	3	8.6			3	6.3
	White	20	57.1	10	76.9	30	62.5
	Subtotal	35	100.0	13	100.0	48	100.0
Teaching Assistant	African American	7	21.2			7	20.6
	Asian American	3	9.1			3	8.8
	Hispanic	3	9.1			3	8.8
	International	6	18.2			6	17.6
	Multiracial	2	6.1			2	5.9
	White	12	36.4	1	100.0	13	38.2
	Subtotal	33	100.0	1	100.0	34	100.0
Total		84	100.0	22	100.0	106	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Engineering, College of, Biomedical Engineering, Dept

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			1	50.0	1	50.0	
	White			1	50.0	1	50.0	
	Subtotal			2	100.0	2	100.0	
Associate Professor	African American	1	100.0			1	16.7	
	Asian American			1	20.0	1	16.7	
	White			4	80.0	4	66.7	
	Subtotal	1	100.0	5	100.0	6	100.0	
Assistant Professor	Asian American			2	66.7	2	66.7	
	White			1	33.3	1	33.3	
	Subtotal			3	100.0	3	100.0	
Other Faculty	Asian American			1	25.0	1	25.0	
	International			3	75.0	3	75.0	
	Subtotal			4	100.0	4	100.0	
Teaching Assistant	Hispanic			1	50.0	1	25.0	
	International	1	50.0	1	50.0	2	50.0	
	White	1	50.0			1	25.0	
	Subtotal	2	100.0	2	100.0	4	100.0	
Total			3	100.0	16	100.0	19	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	18.2	2	16.7
	White	1	100.0	9	81.8	10	83.3
	Subtotal	1	100.0	11	100.0	12	100.0
Associate Professor	Asian American			1	20.0	1	20.0
	White			4	80.0	4	80.0
	Subtotal			5	100.0	5	100.0
Assistant Professor	Asian American			1	25.0	1	14.3
	International			1	25.0	1	14.3
	White	3	100.0	2	50.0	5	71.4
	Subtotal	3	100.0	4	100.0	7	100.0
Other Faculty	Asian American			4	23.5	4	21.1
	Hispanic			1	5.9	1	5.3
	International			1	5.9	1	5.3
	Unknown			1	5.9	1	5.3
	White	2	100.0	10	58.8	12	63.2
	Subtotal	2	100.0	17	100.0	19	100.0
Teaching Assistant	Asian American	2	20.0	1	5.6	3	10.7
	Hispanic			1	5.6	1	3.6
	International	8	80.0	11	61.1	19	67.9
	Multiracial			1	5.6	1	3.6
	White			4	22.2	4	14.3
	Subtotal	10	100.0	18	100.0	28	100.0
Total		16	100.0	55	100.0	71	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Engineering, College of, Civil & Env Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			6	60.0	6	54.5
	White	1	100.0	4	40.0	5	45.5
	Subtotal	1	100.0	10	100.0	11	100.0
Associate Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Assistant Professor	Hispanic	1	33.3			1	12.5
	International	2	66.7	3	60.0	5	62.5
	White			2	40.0	2	25.0
	Subtotal	3	100.0	5	100.0	8	100.0
Other Faculty	Asian American			1	20.0	1	16.7
	Hispanic			1	20.0	1	16.7
	White	1	100.0	3	60.0	4	66.7
	Subtotal	1	100.0	5	100.0	6	100.0
Teaching Assistant	International	8	100.0	12	75.0	20	83.3
	Multiracial			1	6.3	1	4.2
	White			3	18.8	3	12.5
	Subtotal	8	100.0	16	100.0	24	100.0
Total		13	100.0	38	100.0	51	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Engineering, College of, Electr & Comp Engineering, Dpt

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			4	30.8	4	30.8	
	Hispanic			1	7.7	1	7.7	
	White			8	61.5	8	61.5	
	Subtotal			13	100.0	13	100.0	
Associate Professor	Asian American	1	33.3	4	44.4	5	41.7	
	White	2	66.7	5	55.6	7	58.3	
	Subtotal	3	100.0	9	100.0	12	100.0	
Assistant Professor	Asian American	1	100.0	3	50.0	4	57.1	
	White			3	50.0	3	42.9	
	Subtotal	1	100.0	6	100.0	7	100.0	
Other Faculty	Asian American			2	22.2	2	16.7	
	Hispanic	1	33.3			1	8.3	
	International			3	33.3	3	25.0	
	White	2	66.7	4	44.4	6	50.0	
	Subtotal	3	100.0	9	100.0	12	100.0	
Teaching Assistant	Hispanic			1	4.0	1	2.9	
	International	9	100.0	23	92.0	32	94.1	
	Multiracial			1	4.0	1	2.9	
	Subtotal	9	100.0	25	100.0	34	100.0	
Total			16	100.0	62	100.0	78	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Engineering, College of, Engineering (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	African American	1	100.0	1	16.7	2	28.6
	Asian American			2	33.3	2	28.6
	Hispanic			1	16.7	1	14.3
	White			2	33.3	2	28.6
	Subtotal	1	100.0	6	100.0	7	100.0
Total		1	100.0	6	100.0	7	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Engineering, College of, Industrial Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American	1	100.0	3	60.0	4	66.7
	White			2	40.0	2	33.3
	Subtotal	1	100.0	5	100.0	6	100.0
Other Faculty	Asian American			2	28.6	2	22.2
	International	1	50.0	1	14.3	2	22.2
	White	1	50.0	4	57.1	5	55.6
	Subtotal	2	100.0	7	100.0	9	100.0
Teaching Assistant	International	7	100.0	5	100.0	12	100.0
	Subtotal	7	100.0	5	100.0	12	100.0
Total		10	100.0	18	100.0	28	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Engineering, College of, Mechanical Engineering, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			5	50.0	5	45.5
	White	1	100.0	5	50.0	6	54.5
	Subtotal	1	100.0	10	100.0	11	100.0
Associate Professor	Asian American			3	100.0	3	100.0
	Subtotal			3	100.0	3	100.0
Assistant Professor	Asian American	1	50.0	2	33.3	3	37.5
	International			3	50.0	3	37.5
	White	1	50.0	1	16.7	2	25.0
	Subtotal	2	100.0	6	100.0	8	100.0
Other Faculty	Asian American	1	50.0			1	7.7
	International	1	50.0	4	36.4	5	38.5
	Unknown			1	9.1	1	7.7
	White			6	54.5	6	46.2
	Subtotal	2	100.0	11	100.0	13	100.0
Teaching Assistant	Hispanic			1	3.4	1	3.0
	International	4	100.0	25	86.2	29	87.9
	White			3	10.3	3	9.1
	Subtotal	4	100.0	29	100.0	33	100.0
Total		9	100.0	59	100.0	68	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	25.0	2	33.3
	Hispanic	1	50.0			1	16.7
	White			3	75.0	3	50.0
	Subtotal	2	100.0	4	100.0	6	100.0
Associate Professor	Hispanic			1	33.3	1	20.0
	White	2	100.0	2	66.7	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Assistant Professor	International	1	100.0	1	25.0	2	40.0
	White			3	75.0	3	60.0
	Subtotal	1	100.0	4	100.0	5	100.0
Other Faculty	African American			1	7.1	1	3.6
	Asian American	1	7.1			1	3.6
	Hispanic	4	28.6	4	28.6	8	28.6
	International	1	7.1			1	3.6
	Unknown			2	14.3	2	7.1
	White	8	57.1	7	50.0	15	53.6
	Subtotal	14	100.0	14	100.0	28	100.0
Teaching Assistant	Asian American	1	7.7	1	16.7	2	10.5
	Hispanic	1	7.7	1	16.7	2	10.5
	International	8	61.5	3	50.0	11	57.9
	White	3	23.1	1	16.7	4	21.1
	Subtotal	13	100.0	6	100.0	19	100.0
Total		32	100.0	31	100.0	63	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Law, College of, Law (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	4.3	1	3.6
	Hispanic	1	20.0	2	8.7	3	10.7
	White	4	80.0	20	87.0	24	85.7
	Subtotal	5	100.0	23	100.0	28	100.0
Associate Professor	African American	2	66.7	1	20.0	3	37.5
	Asian American	1	33.3			1	12.5
	White			4	80.0	4	50.0
	Subtotal	3	100.0	5	100.0	8	100.0
Assistant Professor	Asian American			1	33.3	1	14.3
	White	4	100.0	2	66.7	6	85.7
	Subtotal	4	100.0	3	100.0	7	100.0
Other Faculty	African American	3	8.3			3	3.1
	Asian American	2	5.6	1	1.7	3	3.1
	Hispanic	2	5.6	2	3.3	4	4.2
	International			1	1.7	1	1.0
	Multiracial	1	2.8			1	1.0
	Unknown			3	5.0	3	3.1
	White	28	77.8	53	88.3	81	84.4
	Subtotal	36	100.0	60	100.0	96	100.0
Teaching Assistant	International	3	100.0	2	100.0	5	100.0
	Subtotal	3	100.0	2	100.0	5	100.0
Total		51	100.0	93	100.0	144	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Art, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	16.7	1	11.1
	Hispanic	1	33.3	1	16.7	2	22.2
	White	2	66.7	4	66.7	6	66.7
	Subtotal	3	100.0	6	100.0	9	100.0
Associate Professor	White	5	100.0	4	100.0	9	100.0
	Subtotal	5	100.0	4	100.0	9	100.0
Assistant Professor	Hispanic			1	50.0	1	16.7
	International	1	25.0			1	16.7
	White	3	75.0	1	50.0	4	66.7
	Subtotal	4	100.0	2	100.0	6	100.0
Other Faculty	African American			1	9.1	1	4.0
	Asian American			1	9.1	1	4.0
	Hispanic	1	7.1			1	4.0
	International			1	9.1	1	4.0
	White	13	92.9	8	72.7	21	84.0
	Subtotal	14	100.0	11	100.0	25	100.0
Teaching Assistant	Asian American			2	13.3	2	5.3
	Hispanic	4	17.4	2	13.3	6	15.8
	International			1	6.7	1	2.6
	Unknown	1	4.3			1	2.6
	White	18	78.3	10	66.7	28	73.7
	Subtotal	23	100.0	15	100.0	38	100.0
Total		49	100.0	38	100.0	87	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	2	100.0			2	100.0
	Subtotal	2	100.0			2	100.0
Associate Professor	White	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	2	100.0
Assistant Professor	International	1	50.0			1	50.0
	White	1	50.0			1	50.0
	Subtotal	2	100.0			2	100.0
Other Faculty	African American	3	16.7	1	20.0	4	17.4
	Asian American			1	20.0	1	4.3
	Hispanic	1	5.6			1	4.3
	Unknown	1	5.6			1	4.3
	White	13	72.2	3	60.0	16	69.6
	Subtotal	18	100.0	5	100.0	23	100.0
Total		23	100.0	6	100.0	29	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			3	100.0	3	100.0
	Subtotal			3	100.0	3	100.0
Associate Professor	Asian American	2	50.0	1	50.0	3	50.0
	White	2	50.0	1	50.0	3	50.0
	Subtotal	4	100.0	2	100.0	6	100.0
Assistant Professor	Hispanic			1	33.3	1	14.3
	International			1	33.3	1	14.3
	White	4	100.0	1	33.3	5	71.4
	Subtotal	4	100.0	3	100.0	7	100.0
Other Faculty	African American	1	5.9			1	2.8
	Hispanic			3	15.8	3	8.3
	International			1	5.3	1	2.8
	White	16	94.1	15	78.9	31	86.1
	Subtotal	17	100.0	19	100.0	36	100.0
Teaching Assistant	African American	3	75.0			3	75.0
	White	1	25.0			1	25.0
	Subtotal	4	100.0			4	100.0
Total		29	100.0	27	100.0	56	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American	1	50.0			1	25.0
	International			1	50.0	1	25.0
	White	1	50.0	1	50.0	2	50.0
	Subtotal	2	100.0	2	100.0	4	100.0
Associate Professor	Hispanic	1	100.0			1	25.0
	White			3	100.0	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	African American			1	14.3	1	11.1
	Hispanic			1	14.3	1	11.1
	Multiracial	1	50.0			1	11.1
	White	1	50.0	5	71.4	6	66.7
	Subtotal	2	100.0	7	100.0	9	100.0
Teaching Assistant	Hispanic	1	33.3			1	20.0
	International			1	50.0	1	20.0
	Multiracial	1	33.3			1	20.0
	White	1	33.3	1	50.0	2	40.0
	Subtotal	3	100.0	2	100.0	5	100.0
Total		8	100.0	15	100.0	23	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	2	66.7			2	22.2
	White	1	33.3	6	100.0	7	77.8
	Subtotal	3	100.0	6	100.0	9	100.0
Associate Professor	Asian American	1	100.0			1	25.0
	White			3	100.0	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Assistant Professor	Asian American			1	33.3	1	20.0
	International	1	50.0	1	33.3	2	40.0
	White	1	50.0	1	33.3	2	40.0
	Subtotal	2	100.0	3	100.0	5	100.0
Other Faculty	Asian American			1	33.3	1	11.1
	Hispanic	1	16.7	1	33.3	2	22.2
	White	5	83.3	1	33.3	6	66.7
	Subtotal	6	100.0	3	100.0	9	100.0
Teaching Assistant	Asian American	1	6.3	1	5.0	2	5.6
	International	14	87.5	13	65.0	27	75.0
	White	1	6.3	6	30.0	7	19.4
	Subtotal	16	100.0	20	100.0	36	100.0
Total		28	100.0	35	100.0	63	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, English, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	11.8	2	8.3
	Asian American	1	14.3			1	4.2
	Hispanic			1	5.9	1	4.2
	White	6	85.7	14	82.4	20	83.3
	Subtotal	7	100.0	17	100.0	24	100.0
Associate Professor	Asian American	1	11.1	1	11.1	2	11.1
	Hispanic	2	22.2	1	11.1	3	16.7
	White	6	66.7	7	77.8	13	72.2
	Subtotal	9	100.0	9	100.0	18	100.0
Assistant Professor	African American			1	25.0	1	11.1
	International	1	20.0	1	25.0	2	22.2
	Unknown	1	20.0			1	11.1
	White	3	60.0	2	50.0	5	55.6
	Subtotal	5	100.0	4	100.0	9	100.0
Other Faculty	Asian American	2	11.1			2	5.6
	Hispanic	3	16.7			3	8.3
	International			2	11.1	2	5.6
	Multiracial	1	5.6	1	5.6	2	5.6
	White	12	66.7	15	83.3	27	75.0
	Subtotal	18	100.0	18	100.0	36	100.0
Teaching Assistant	African American	2	5.1	1	3.4	3	4.4
	Asian American			1	3.4	1	1.5
	Hispanic	3	7.7	3	10.3	6	8.8
	International			3	10.3	3	4.4
	Multiracial	1	2.6			1	1.5
	Unknown	1	2.6			1	1.5
	White	32	82.1	21	72.4	53	77.9
	Subtotal	39	100.0	29	100.0	68	100.0
Total		78	100.0	77	100.0	155	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Associate Professor	African American			1	20.0	1	16.7
	White	1	100.0	4	80.0	5	83.3
	Subtotal	1	100.0	5	100.0	6	100.0
Assistant Professor	Asian American			2	40.0	2	22.2
	Hispanic	2	50.0			2	22.2
	International			1	20.0	1	11.1
	White	2	50.0	2	40.0	4	44.4
	Subtotal	4	100.0	5	100.0	9	100.0
Other Faculty	African American	1	6.3			1	3.6
	Asian American			1	8.3	1	3.6
	Hispanic	1	6.3			1	3.6
	International			2	16.7	2	7.1
	Multiracial	1	6.3			1	3.6
	White	13	81.3	9	75.0	22	78.6
	Subtotal	16	100.0	12	100.0	28	100.0
Teaching Assistant	African American	1	7.1			1	3.7
	International	5	35.7	5	38.5	10	37.0
	Multiracial	1	7.1			1	3.7
	White	7	50.0	8	61.5	15	55.6
	Subtotal	14	100.0	13	100.0	27	100.0
Total		35	100.0	37	100.0	72	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic	1	100.0	3	100.0	4	100.0
	Subtotal	1	100.0	3	100.0	4	100.0
Associate Professor	Hispanic	5	100.0	2	66.7	7	87.5
	International			1	33.3	1	12.5
	Subtotal	5	100.0	3	100.0	8	100.0
Assistant Professor	Hispanic	2	66.7			2	66.7
	White	1	33.3			1	33.3
	Subtotal	3	100.0			3	100.0
Other Faculty	Hispanic	4	80.0	3	100.0	7	87.5
	International	1	20.0			1	12.5
	Subtotal	5	100.0	3	100.0	8	100.0
Teaching Assistant	Hispanic	3	25.0	3	42.9	6	31.6
	International	6	50.0	3	42.9	9	47.4
	White	3	25.0	1	14.3	4	21.1
	Subtotal	12	100.0	7	100.0	19	100.0
Total		26	100.0	16	100.0	42	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, History, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			1	7.7	1	5.6
	Hispanic			1	7.7	1	5.6
	White	5	100.0	11	84.6	16	88.9
	Subtotal	5	100.0	13	100.0	18	100.0
Associate Professor	African American	1	16.7	2	25.0	3	21.4
	Asian American	1	16.7			1	7.1
	Hispanic	2	33.3	3	37.5	5	35.7
	White	2	33.3	3	37.5	5	35.7
	Subtotal	6	100.0	8	100.0	14	100.0
Assistant Professor	African American			1	33.3	1	25.0
	Hispanic			1	33.3	1	25.0
	White	1	100.0	1	33.3	2	50.0
	Subtotal	1	100.0	3	100.0	4	100.0
Other Faculty	Asian American	1	20.0			1	10.0
	Hispanic	1	20.0	1	20.0	2	20.0
	White	3	60.0	4	80.0	7	70.0
	Subtotal	5	100.0	5	100.0	10	100.0
Teaching Assistant	African American	1	8.3	1	6.7	2	7.4
	Hispanic	1	8.3	3	20.0	4	14.8
	Multiracial	1	8.3			1	3.7
	White	9	75.0	11	73.3	20	74.1
	Subtotal	12	100.0	15	100.0	27	100.0
Total		29	100.0	44	100.0	73	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	African American			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Other Faculty	African American	7	29.2	6	16.2	13	21.3
	Asian American	1	4.2			1	1.6
	Hispanic	5	20.8	6	16.2	11	18.0
	International	1	4.2			1	1.6
	Unknown			4	10.8	4	6.6
	White	10	41.7	21	56.8	31	50.8
	Subtotal	24	100.0	37	100.0	61	100.0
Teaching Assistant	African American	1	12.5			1	6.7
	Asian American	1	12.5			1	6.7
	Hispanic	3	37.5	2	28.6	5	33.3
	International	1	12.5	5	71.4	6	40.0
	White	2	25.0			2	13.3
	Subtotal	8	100.0	7	100.0	15	100.0
Total		32	100.0	46	100.0	78	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	25.0			1	20.0
	Hispanic	1	25.0			1	20.0
	White	2	50.0	1	100.0	3	60.0
	Subtotal	4	100.0	1	100.0	5	100.0
Associate Professor	White	3	100.0	1	100.0	4	100.0
	Subtotal	3	100.0	1	100.0	4	100.0
Assistant Professor	Asian American			1	50.0	1	25.0
	International	1	50.0			1	25.0
	Multiracial			1	50.0	1	25.0
	White	1	50.0			1	25.0
	Subtotal	2	100.0	2	100.0	4	100.0
Other Faculty	Asian American	2	11.8	1	25.0	3	14.3
	Hispanic	2	11.8			2	9.5
	International	1	5.9			1	4.8
	Multiracial	1	5.9			1	4.8
	White	11	64.7	3	75.0	14	66.7
	Subtotal	17	100.0	4	100.0	21	100.0
Total		26	100.0	8	100.0	34	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Music, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	2	100.0	15	100.0	17	100.0
	Subtotal	2	100.0	15	100.0	17	100.0
Associate Professor	African American			1	9.1	1	6.3
	Hispanic			1	9.1	1	6.3
	White	5	100.0	9	81.8	14	87.5
	Subtotal	5	100.0	11	100.0	16	100.0
Assistant Professor	White	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	2	100.0
Other Faculty	African American			1	3.1	1	2.1
	Hispanic			1	3.1	1	2.1
	International	1	6.3			1	2.1
	White	15	93.8	30	93.8	45	93.8
	Subtotal	16	100.0	32	100.0	48	100.0
Teaching Assistant	African American	1	5.6			1	2.1
	Asian American	1	5.6			1	2.1
	Hispanic	1	5.6	4	13.3	5	10.4
	International	6	33.3	3	10.0	9	18.8
	Multiracial	1	5.6			1	2.1
	White	8	44.4	23	76.7	31	64.6
	Subtotal	18	100.0	30	100.0	48	100.0
Total		42	100.0	89	100.0	131	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	4	100.0	5	100.0
	Subtotal	1	100.0	4	100.0	5	100.0
Associate Professor	White	1	100.0	2	100.0	3	100.0
	Subtotal	1	100.0	2	100.0	3	100.0
Assistant Professor	Native American			1	33.3	1	33.3
	White			2	66.7	2	66.7
	Subtotal			3	100.0	3	100.0
Other Faculty	White	1	100.0	3	100.0	4	100.0
	Subtotal	1	100.0	3	100.0	4	100.0
Teaching Assistant	Asian American			2	28.6	2	25.0
	Hispanic			1	14.3	1	12.5
	International	1	100.0			1	12.5
	White			4	57.1	4	50.0
	Subtotal	1	100.0	7	100.0	8	100.0
Total		4	100.0	19	100.0	23	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	6	100.0	7	100.0
	Subtotal	1	100.0	6	100.0	7	100.0
Associate Professor	Hispanic			2	22.2	2	16.7
	White	3	100.0	7	77.8	10	83.3
	Subtotal	3	100.0	9	100.0	12	100.0
Assistant Professor	Hispanic			1	16.7	1	12.5
	International	1	50.0	1	16.7	2	25.0
	White	1	50.0	4	66.7	5	62.5
	Subtotal	2	100.0	6	100.0	8	100.0
Other Faculty	African American	1	9.1			1	3.4
	Asian American	1	9.1	1	5.6	2	6.9
	Hispanic	1	9.1	1	5.6	2	6.9
	International			1	5.6	1	3.4
	Multiracial	1	9.1	1	5.6	2	6.9
	White	7	63.6	14	77.8	21	72.4
	Subtotal	11	100.0	18	100.0	29	100.0
Teaching Assistant	African American	1	7.7	1	6.7	2	7.1
	Hispanic	1	7.7	2	13.3	3	10.7
	International	5	38.5	4	26.7	9	32.1
	White	6	46.2	8	53.3	14	50.0
	Subtotal	13	100.0	15	100.0	28	100.0
Total		30	100.0	54	100.0	84	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Hispanic			1	6.7	1	6.3
	White	1	100.0	14	93.3	15	93.8
	Subtotal	1	100.0	15	100.0	16	100.0
Associate Professor	African American	1	9.1			1	7.1
	Asian American	2	18.2	1	33.3	3	21.4
	Multiracial	1	9.1			1	7.1
	White	7	63.6	2	66.7	9	64.3
	Subtotal	11	100.0	3	100.0	14	100.0
Assistant Professor	Asian American	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Other Faculty	Asian American	2	9.5			2	7.4
	Hispanic	3	14.3	1	16.7	4	14.8
	International			1	16.7	1	3.7
	White	16	76.2	4	66.7	20	74.1
	Subtotal	21	100.0	6	100.0	27	100.0
Teaching Assistant	African American	3	5.2	2	7.7	5	6.0
	Asian American	2	3.4	1	3.8	3	3.6
	Hispanic	7	12.1	6	23.1	13	15.5
	International	6	10.3	2	7.7	8	9.5
	Multiracial	2	3.4			2	2.4
	White	38	65.5	15	57.7	53	63.1
	Subtotal	58	100.0	26	100.0	84	100.0
Total		92	100.0	50	100.0	142	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Associate Professor	African American			1	33.3	1	16.7
	Asian American	1	33.3			1	16.7
	Hispanic			1	33.3	1	16.7
	White	2	66.7	1	33.3	3	50.0
	Subtotal	3	100.0	3	100.0	6	100.0
	Assistant Professor	White	3	100.0			3
	Subtotal	3	100.0			3	100.0
Other Faculty	African American	1	20.0			1	14.3
	Asian American	1	20.0	1	50.0	2	28.6
	International			1	50.0	1	14.3
	White	3	60.0			3	42.9
	Subtotal	5	100.0	2	100.0	7	100.0
Teaching Assistant	African American			2	40.0	2	20.0
	Asian American	1	20.0			1	10.0
	Hispanic			1	20.0	1	10.0
	International	1	20.0			1	10.0
	Multiracial	1	20.0			1	10.0
	Unknown	1	20.0			1	10.0
	White	1	20.0	2	40.0	3	30.0
	Subtotal	5	100.0	5	100.0	10	100.0
Total		16	100.0	12	100.0	28	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Lib Arts & Soc Sci, Coll of, Theatre and Dance, School of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	3	100.0	4	100.0
	Subtotal	1	100.0	3	100.0	4	100.0
Associate Professor	White	4	100.0	5	100.0	9	100.0
	Subtotal	4	100.0	5	100.0	9	100.0
Assistant Professor	African American			1	100.0	1	50.0
	White	1	100.0			1	50.0
	Subtotal	1	100.0	1	100.0	2	100.0
Other Faculty	African American	1	6.3			1	5.0
	Hispanic	2	12.5			2	10.0
	White	13	81.3	4	100.0	17	85.0
	Subtotal	16	100.0	4	100.0	20	100.0
Teaching Assistant	African American			2	14.3	2	7.1
	Hispanic	2	14.3	1	7.1	3	10.7
	White	12	85.7	11	78.6	23	82.1
	Subtotal	14	100.0	14	100.0	28	100.0
Total		36	100.0	27	100.0	63	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	1	8.3	3	16.7
	White	4	66.7	11	91.7	15	83.3
	Subtotal	6	100.0	12	100.0	18	100.0
Associate Professor	Asian American	3	50.0			3	23.1
	International			1	14.3	1	7.7
	Multiracial			1	14.3	1	7.7
	White	3	50.0	5	71.4	8	61.5
	Subtotal	6	100.0	7	100.0	13	100.0
Assistant Professor	Asian American	2	33.3	4	57.1	6	46.2
	White	4	66.7	3	42.9	7	53.8
	Subtotal	6	100.0	7	100.0	13	100.0
Other Faculty	African American	1	6.7			1	2.9
	Asian American	2	13.3	5	26.3	7	20.6
	Hispanic	1	6.7			1	2.9
	International	3	20.0	2	10.5	5	14.7
	Multiracial	1	6.7			1	2.9
	Unknown			1	5.3	1	2.9
	White	7	46.7	11	57.9	18	52.9
	Subtotal	15	100.0	19	100.0	34	100.0
Teaching Assistant	African American	1	2.3			1	1.2
	Asian American	1	2.3	4	10.3	5	6.1
	Hispanic			3	7.7	3	3.7
	International	30	69.8	24	61.5	54	65.9
	White	11	25.6	8	20.5	19	23.2
	Subtotal	43	100.0	39	100.0	82	100.0
Total		76	100.0	84	100.0	160	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Nat Sciences & Math, Col of, Chemistry, Department of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			3	20.0	3	20.0	
	White			12	80.0	12	80.0	
	Subtotal			15	100.0	15	100.0	
Associate Professor	Asian American			1	20.0	1	16.7	
	Hispanic			1	20.0	1	16.7	
	White	1	100.0	3	60.0	4	66.7	
	Subtotal	1	100.0	5	100.0	6	100.0	
Assistant Professor	Asian American			2	40.0	2	40.0	
	White			3	60.0	3	60.0	
	Subtotal			5	100.0	5	100.0	
Other Faculty	White	2	100.0	5	100.0	7	100.0	
	Subtotal	2	100.0	5	100.0	7	100.0	
Teaching Assistant	African American			1	2.0	1	1.3	
	Asian American	3	11.1	2	4.0	5	6.5	
	Hispanic	4	14.8	1	2.0	5	6.5	
	International	18	66.7	39	78.0	57	74.0	
	Multiracial			1	2.0	1	1.3	
	White	2	7.4	6	12.0	8	10.4	
	Subtotal	27	100.0	50	100.0	77	100.0	
Total			30	100.0	80	100.0	110	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Nat Sciences & Math, Col of, Computer Science, Dept of

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American			4	36.4	4	33.3	
	White	1	100.0	7	63.6	8	66.7	
	Subtotal	1	100.0	11	100.0	12	100.0	
Associate Professor	Asian American			4	44.4	4	40.0	
	Hispanic	1	100.0	2	22.2	3	30.0	
	White			3	33.3	3	30.0	
	Subtotal	1	100.0	9	100.0	10	100.0	
Assistant Professor	Asian American			2	50.0	2	50.0	
	International			2	50.0	2	50.0	
	Subtotal			4	100.0	4	100.0	
Other Faculty	Asian American	2	40.0	3	42.9	5	41.7	
	International			2	28.6	2	16.7	
	Native American			1	14.3	1	8.3	
	White	3	60.0	1	14.3	4	33.3	
	Subtotal	5	100.0	7	100.0	12	100.0	
Teaching Assistant	Asian American			2	5.6	2	4.1	
	International	13	100.0	31	86.1	44	89.8	
	White			3	8.3	3	6.1	
	Subtotal	13	100.0	36	100.0	49	100.0	
Total			20	100.0	67	100.0	87	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	2	16.7	3	21.4
	International			1	8.3	1	7.1
	White	1	50.0	9	75.0	10	71.4
	Subtotal	2	100.0	12	100.0	14	100.0
Associate Professor	Asian American	1	50.0	2	22.2	3	27.3
	White	1	50.0	7	77.8	8	72.7
	Subtotal	2	100.0	9	100.0	11	100.0
Assistant Professor	Asian American			2	50.0	2	40.0
	International			1	25.0	1	20.0
	White	1	100.0	1	25.0	2	40.0
	Subtotal	1	100.0	4	100.0	5	100.0
Other Faculty	Asian American			1	7.1	1	5.3
	International	1	20.0	2	14.3	3	15.8
	Multiracial			1	7.1	1	5.3
	White	4	80.0	10	71.4	14	73.7
	Subtotal	5	100.0	14	100.0	19	100.0
Teaching Assistant	Asian American			1	2.3	1	1.5
	Hispanic	1	4.8	3	6.8	4	6.2
	International	14	66.7	26	59.1	40	61.5
	White	6	28.6	14	31.8	20	30.8
	Subtotal	21	100.0	44	100.0	65	100.0
Total		31	100.0	83	100.0	114	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Nat Sciences & Math, Col of, Mathematics, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			5	22.7	5	21.7
	White	1	100.0	17	77.3	18	78.3
	Subtotal	1	100.0	22	100.0	23	100.0
Associate Professor	Asian American	2	100.0			2	14.3
	White			12	100.0	12	85.7
	Subtotal	2	100.0	12	100.0	14	100.0
Assistant Professor	International	1	50.0			1	14.3
	White	1	50.0	5	100.0	6	85.7
	Subtotal	2	100.0	5	100.0	7	100.0
Other Faculty	Asian American	2	12.5	1	6.7	3	9.7
	Hispanic	2	12.5	1	6.7	3	9.7
	International	1	6.3	7	46.7	8	25.8
	White	11	68.8	6	40.0	17	54.8
	Subtotal	16	100.0	15	100.0	31	100.0
Teaching Assistant	Asian American	2	10.0	5	9.4	7	9.6
	Hispanic			4	7.5	4	5.5
	International	15	75.0	26	49.1	41	56.2
	Multiracial			2	3.8	2	2.7
	White	3	15.0	16	30.2	19	26.0
	Subtotal	20	100.0	53	100.0	73	100.0
Total		41	100.0	107	100.0	148	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	Asian American	1	25.0			1	16.7
	Hispanic	1	25.0	1	50.0	2	33.3
	Multiracial			1	50.0	1	16.7
	White	2	50.0			2	33.3
	Subtotal	4	100.0	2	100.0	6	100.0
Teaching Assistant	Hispanic	1	100.0			1	25.0
	International			3	100.0	3	75.0
	Subtotal	1	100.0	3	100.0	4	100.0
Total		5	100.0	5	100.0	10	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Nat Sciences & Math, Col of, Physics, Department of

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			8	42.1	8	42.1
	White			11	57.9	11	57.9
	Subtotal			19	100.0	19	100.0
Associate Professor	African American	1	50.0			1	16.7
	Asian American	1	50.0	2	50.0	3	50.0
	Hispanic			1	25.0	1	16.7
	White			1	25.0	1	16.7
	Subtotal	2	100.0	4	100.0	6	100.0
Assistant Professor	Asian American	2	66.7	3	75.0	5	71.4
	International			1	25.0	1	14.3
	White	1	33.3			1	14.3
	Subtotal	3	100.0	4	100.0	7	100.0
Other Faculty	Asian American			5	29.4	5	25.0
	International			3	17.6	3	15.0
	White	3	100.0	9	52.9	12	60.0
	Subtotal	3	100.0	17	100.0	20	100.0
Teaching Assistant	African American	1	6.3	1	2.2	2	3.2
	Asian American			2	4.3	2	3.2
	Hispanic			1	2.2	1	1.6
	International	14	87.5	34	73.9	48	77.4
	White	1	6.3	8	17.4	9	14.5
	Subtotal	16	100.0	46	100.0	62	100.0
Total		24	100.0	90	100.0	114	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Optometry, College of, Optometry (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			2	16.7	2	12.5
	White	4	100.0	10	83.3	14	87.5
	Subtotal	4	100.0	12	100.0	16	100.0
Associate Professor	Hispanic			1	12.5	1	10.0
	White	2	100.0	7	87.5	9	90.0
	Subtotal	2	100.0	8	100.0	10	100.0
Assistant Professor	Asian American			1	33.3	1	20.0
	White	2	100.0	2	66.7	4	80.0
	Subtotal	2	100.0	3	100.0	5	100.0
Other Faculty	African American	1	2.6			1	1.7
	Asian American	6	15.8	3	15.0	9	15.5
	Hispanic	5	13.2	3	15.0	8	13.8
	International	1	2.6			1	1.7
	Multiracial			1	5.0	1	1.7
	White	25	65.8	13	65.0	38	65.5
	Subtotal	38	100.0	20	100.0	58	100.0
Teaching Assistant	Asian American	1	11.1			1	5.3
	Hispanic	1	11.1			1	5.3
	International	3	33.3	10	100.0	13	68.4
	White	4	44.4			4	21.1
	Subtotal	9	100.0	10	100.0	19	100.0
Total		55	100.0	53	100.0	108	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	100.0	3	60.0	4	66.7
	Hispanic			1	20.0	1	16.7
	White			1	20.0	1	16.7
	Subtotal	1	100.0	5	100.0	6	100.0
Associate Professor	African American			1	12.5	1	10.0
	Asian American	1	50.0	3	37.5	4	40.0
	Hispanic	1	50.0			1	10.0
	White			4	50.0	4	40.0
	Subtotal	2	100.0	8	100.0	10	100.0
Assistant Professor	Asian American	1	50.0	1	50.0	2	50.0
	White	1	50.0	1	50.0	2	50.0
	Subtotal	2	100.0	2	100.0	4	100.0
Other Faculty	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Teaching Assistant	Asian American	1	6.3	1	10.0	2	7.7
	International	14	87.5	9	90.0	23	88.5
	White	1	6.3			1	3.8
	Subtotal	16	100.0	10	100.0	26	100.0
Total		22	100.0	25	100.0	47	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Pharmacy, College of, Pharmacy (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	Asian American	4	28.6	2	28.6	6	28.6
	Hispanic	1	7.1			1	4.8
	Multiracial	1	7.1			1	4.8
	White	8	57.1	5	71.4	13	61.9
	Subtotal	14	100.0	7	100.0	21	100.0
Total		14	100.0	8	100.0	22	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	African American			1	20.0	1	20.0	
	Asian American			2	40.0	2	40.0	
	White			2	40.0	2	40.0	
	Subtotal			5	100.0	5	100.0	
Associate Professor	Asian American	1	100.0	1	50.0	2	66.7	
	White			1	50.0	1	33.3	
	Subtotal	1	100.0	2	100.0	3	100.0	
Assistant Professor	African American			1	100.0	1	25.0	
	Asian American	1	33.3			1	25.0	
	White	2	66.7			2	50.0	
	Subtotal	3	100.0	1	100.0	4	100.0	
Other Faculty	Asian American	2	66.7			2	66.7	
	White	1	33.3			1	33.3	
	Subtotal	3	100.0			3	100.0	
Teaching Assistant	Asian American			1	16.7	1	6.3	
	International	10	100.0	4	66.7	14	87.5	
	White			1	16.7	1	6.3	
	Subtotal	10	100.0	6	100.0	16	100.0	
Total			17	100.0	14	100.0	31	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Provost, Provost

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	African American	4	9.5	2	3.8	6	6.3
	Asian American	4	9.5	8	15.1	12	12.6
	Hispanic	9	21.4	2	3.8	11	11.6
	International	2	4.8	4	7.5	6	6.3
	Multiracial	1	2.4	1	1.9	2	2.1
	Native American	1	2.4	1	1.9	2	2.1
	Unknown			1	1.9	1	1.1
	White	21	50.0	34	64.2	55	57.9
	Subtotal	42	100.0	53	100.0	95	100.0
Teaching Assistant	African American	8	29.6	1	4.8	9	18.8
	Asian American	2	7.4			2	4.2
	Hispanic	2	7.4			2	4.2
	International	11	40.7	13	61.9	24	50.0
	White	4	14.8	7	33.3	11	22.9
	Subtotal	27	100.0	21	100.0	48	100.0
	Total	69	100.0	75	100.0	144	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Social Work, College of, Social Work (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	20.0	2	28.6
	White	1	50.0	4	80.0	5	71.4
	Subtotal	2	100.0	5	100.0	7	100.0
Associate Professor	African American	1	33.3			1	16.7
	Hispanic	1	33.3	2	66.7	3	50.0
	White	1	33.3	1	33.3	2	33.3
	Subtotal	3	100.0	3	100.0	6	100.0
Assistant Professor	White	4	100.0			4	100.0
	Subtotal	4	100.0			4	100.0
Other Faculty	African American			2	28.6	2	7.1
	Asian American	2	9.5	1	14.3	3	10.7
	Hispanic	2	9.5			2	7.1
	White	17	81.0	4	57.1	21	75.0
	Subtotal	21	100.0	7	100.0	28	100.0
Teaching Assistant	Asian American	1	14.3			1	14.3
	Hispanic	1	14.3			1	14.3
	International	4	57.1			4	57.1
	White	1	14.3			1	14.3
	Subtotal	7	100.0			7	100.0
Total		37	100.0	15	100.0	52	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Technology, College of, Construction Management, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Associate Professor	Asian American			1	50.0	1	50.0
	White			1	50.0	1	50.0
	Subtotal			2	100.0	2	100.0
Assistant Professor	International			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	Hispanic			1	14.3	1	14.3
	White			6	85.7	6	85.7
	Subtotal			7	100.0	7	100.0
Teaching Assistant	International			2	100.0	2	66.7
	White	1	100.0			1	33.3
	Subtotal	1	100.0	2	100.0	3	100.0
Total		1	100.0	13	100.0	14	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Technology, College of, Engineering Technology, Dept

		Female		Male		Total		
		HC	%	HC	%	HC	%	
Professor	Asian American	1	100.0			1	33.3	
	White			2	100.0	2	66.7	
	Subtotal	1	100.0	2	100.0	3	100.0	
Associate Professor	Asian American	4	80.0			4	36.4	
	Hispanic			1	16.7	1	9.1	
	Native American			1	16.7	1	9.1	
	White	1	20.0	4	66.7	5	45.5	
	Subtotal	5	100.0	6	100.0	11	100.0	
Assistant Professor	International			1	50.0	1	50.0	
	White			1	50.0	1	50.0	
	Subtotal			2	100.0	2	100.0	
Other Faculty	African American			2	4.9	2	4.8	
	Asian American			6	14.6	6	14.3	
	Hispanic			2	4.9	2	4.8	
	International			6	14.6	6	14.3	
	White	1	100.0	25	61.0	26	61.9	
	Subtotal	1	100.0	41	100.0	42	100.0	
Teaching Assistant	Asian American	1	14.3	1	2.3	2	4.0	
	International	6	85.7	41	95.3	47	94.0	
	White			1	2.3	1	2.0	
	Subtotal	7	100.0	43	100.0	50	100.0	
Total			14	100.0	94	100.0	108	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Technology, College of, Hum Dev & Consumer Sci, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White	1	100.0			1	100.0
	Subtotal	1	100.0			1	100.0
Associate Professor	Asian American			1	100.0	1	16.7
	Hispanic	1	20.0			1	16.7
	White	4	80.0			4	66.7
	Subtotal	5	100.0	1	100.0	6	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	African American	3	15.0	1	7.7	4	12.1
	Hispanic	2	10.0	2	15.4	4	12.1
	Native American	1	5.0			1	3.0
	White	14	70.0	10	76.9	24	72.7
	Subtotal	20	100.0	13	100.0	33	100.0
Teaching Assistant	International	8	88.9	1	100.0	9	90.0
	White	1	11.1			1	10.0
	Subtotal	9	100.0	1	100.0	10	100.0
Total		35	100.0	16	100.0	51	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Technology, College of, Info & Logistics Tech, Dept

		Female		Male		Total	
		HC	%	HC	%	HC	%
Professor	White			2	100.0	2	100.0
	Subtotal			2	100.0	2	100.0
Associate Professor	Asian American			2	66.7	2	33.3
	White	3	100.0	1	33.3	4	66.7
	Subtotal	3	100.0	3	100.0	6	100.0
Assistant Professor	White			1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0
Other Faculty	African American	9	39.1	2	5.7	11	19.0
	Hispanic	1	4.3	1	2.9	2	3.4
	White	13	56.5	32	91.4	45	77.6
	Subtotal	23	100.0	35	100.0	58	100.0
Teaching Assistant	Asian American	1	12.5	1	25.0	2	16.7
	International	7	87.5	3	75.0	10	83.3
	Subtotal	8	100.0	4	100.0	12	100.0
Total		34	100.0	45	100.0	79	100.0

University of Houston
Faculty Headcount (HC) by Rank, Diversity and Gender by Department
Fall 2014

Technology, College of, Technology (INTERDEPT)

		Female		Male		Total	
		HC	%	HC	%	HC	%
Other Faculty	African American			1	100.0	1	33.3
	White	2	100.0			2	66.7
	Subtotal	2	100.0	1	100.0	3	100.0
Teaching Assistant	International	2	100.0	1	100.0	3	100.0
	Subtotal	2	100.0	1	100.0	3	100.0
Total		4	100.0	2	100.0	6	100.0