

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Architecture, College of, Architecture (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	9.1	1	11.1	1	12.5	1	11.1	2	22.2
	Hispanic	1	9.1	1	11.1	1	12.5	1	11.1	1	11.1
	White	9	81.8	7	77.8	6	75.0	7	77.8	6	66.7
	Subtotal	11	100.0	9	100.0	8	100.0	9	100.0	9	100.0
Associate Professor	Asian American	1	12.5	1	11.1	1	12.5	1	14.3		
	Native American	1	12.5	1	11.1	1	12.5	1	14.3	1	16.7
	White	6	75.0	7	77.8	6	75.0	5	71.4	5	83.3
	Subtotal	8	100.0	9	100.0	8	100.0	7	100.0	6	100.0
Assistant Professor	Asian American	1	16.7			1	14.3	1	14.3	1	16.7
	International			1	16.7	1	14.3	1	14.3	1	16.7
	White	5	83.3	5	83.3	5	71.4	5	71.4	4	66.7
	Subtotal	6	100.0	6	100.0	7	100.0	7	100.0	6	100.0
Other Faculty	African American	1	3.2	1	2.7						
	Asian American	3	9.7	3	8.1	4	9.8	5	13.2	6	15.4
	Hispanic	1	3.2	2	5.4	2	4.9	2	5.3	4	10.3
	International	1	3.2	1	2.7			1	2.6	2	5.1
	Native American	1	3.2								
	White	24	77.4	30	81.1	35	85.4	30	78.9	27	69.2
	Subtotal	31	100.0	37	100.0	41	100.0	38	100.0	39	100.0
Teaching Assistant	International	4	100.0	3	100.0	2	66.7	1	33.3	2	100.0
	White					1	33.3	2	66.7		
	Subtotal	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0
Total		60	100.0	64	100.0	67	100.0	64	100.0	62	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Business, Bauer College of, Accountancy & Taxation, Dept of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	16.7	1	16.7	1	16.7	1	14.3	1	16.7
	Asian American	1	16.7	1	16.7	1	16.7	1	14.3	1	16.7
	White	4	66.7	4	66.7	4	66.7	5	71.4	4	66.7
	Subtotal	6	100.0	6	100.0	6	100.0	7	100.0	6	100.0
Associate Professor	Asian American	1	14.3	1	16.7	1	16.7	1	25.0	2	50.0
	White	6	85.7	5	83.3	5	83.3	3	75.0	2	50.0
	Subtotal	7	100.0	6	100.0	6	100.0	4	100.0	4	100.0
Assistant Professor	Asian American	5	71.4	4	57.1	3	50.0	4	50.0	2	28.6
	International			1	14.3	1	16.7	1	12.5	1	14.3
	White	2	28.6	2	28.6	2	33.3	3	37.5	4	57.1
	Subtotal	7	100.0	7	100.0	6	100.0	8	100.0	7	100.0
Other Faculty	African American	1	4.5	1	4.3	2	7.4	2	6.1	2	7.7
	Asian American	1	4.5	2	8.7	3	11.1	4	12.1	2	7.7
	Hispanic	1	4.5	1	4.3	1	3.7	1	3.0	1	3.8
	International							4	12.1	2	7.7
	White	19	86.4	19	82.6	21	77.8	22	66.7	19	73.1
	Subtotal	22	100.0	23	100.0	27	100.0	33	100.0	26	100.0
Teaching Assistant	African American									1	2.7
	Asian American	7	18.9	6	16.2	6	15.0	4	9.3	7	18.9
	Hispanic	1	2.7	3	8.1	2	5.0	3	7.0	2	5.4
	International	25	67.6	23	62.2	25	62.5	26	60.5	23	62.2
	Multiracial	1	2.7								
	Native American							1	2.3		
	White	3	8.1	5	13.5	7	17.5	9	20.9	4	10.8
Subtotal	37	100.0	37	100.0	40	100.0	43	100.0	37	100.0	
Total		79	100.0	79	100.0	85	100.0	95	100.0	80	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	African American							1	8.3		
	Asian American	1	16.7			1	7.1				
	Hispanic	1	16.7			1	7.1				
	White	4	66.7	3	100.0	12	85.7	11	91.7	9	100.0
	Subtotal	6	100.0	3	100.0	14	100.0	12	100.0	9	100.0
Teaching Assistant	African American							2	28.6		
	Asian American	1	14.3			1	8.3				
	Hispanic	1	14.3			1	8.3			1	14.3
	International	3	42.9	5	62.5	8	66.7	4	57.1	5	71.4
	White	2	28.6	3	37.5	2	16.7	1	14.3	1	14.3
	Subtotal	7	100.0	8	100.0	12	100.0	7	100.0	7	100.0
Total		13	100.0	11	100.0	26	100.0	19	100.0	16	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Business, Bauer College of, Dec & Information Sci, Dept of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	2	28.6	2	28.6	2	28.6	2	28.6
	White	4	66.7	5	71.4	5	71.4	5	71.4	5	71.4
	Subtotal	6	100.0	7	100.0	7	100.0	7	100.0	7	100.0
Associate Professor	African American	1	12.5	1	10.0	1	10.0	1	10.0	1	12.5
	Hispanic	2	25.0	2	20.0	2	20.0	2	20.0	1	12.5
	White	5	62.5	7	70.0	7	70.0	7	70.0	6	75.0
	Subtotal	8	100.0	10	100.0	10	100.0	10	100.0	8	100.0
Assistant Professor	Asian American							1	50.0	1	33.3
	International					2	100.0	1	50.0	1	33.3
	White									1	33.3
	Subtotal					2	100.0	2	100.0	3	100.0
Other Faculty	African American							1	5.3		
	Asian American	2	12.5	1	6.7	2	11.1	1	5.3	2	10.0
	Hispanic	1	6.3	1	6.7	3	16.7	3	15.8	3	15.0
	Multiracial					1	5.6	1	5.3	1	5.0
	White	13	81.3	13	86.7	12	66.7	13	68.4	14	70.0
	Subtotal	16	100.0	15	100.0	18	100.0	19	100.0	20	100.0
Teaching Assistant	Asian American			4	12.9	2	4.8	1	2.9	2	4.3
	Hispanic	1	6.3	2	6.5			1	2.9	1	2.2
	International	14	87.5	22	71.0	36	85.7	30	85.7	40	87.0
	White	1	6.3	3	9.7	4	9.5	3	8.6	3	6.5
	Subtotal	16	100.0	31	100.0	42	100.0	35	100.0	46	100.0
Total	46	100.0	63	100.0	79	100.0	73	100.0	84	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Business, Bauer College of, Finance, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	22.2	2	22.2	2	22.2	2	22.2	2	22.2
	International	1	11.1	1	11.1						
	White	6	66.7	6	66.7	7	77.8	7	77.8	7	77.8
	Subtotal	9	100.0	9	100.0	9	100.0	9	100.0	9	100.0
Associate Professor	Asian American	1	50.0	1	33.3					1	25.0
	White	1	50.0	2	66.7	3	100.0	3	100.0	3	75.0
	Subtotal	2	100.0	3	100.0	3	100.0	3	100.0	4	100.0
Assistant Professor	Asian American	1	16.7	1	25.0	1	16.7	1	20.0		
	Hispanic	1	16.7								
	International			2	50.0	3	50.0	2	40.0	2	66.7
	White	4	66.7	1	25.0	2	33.3	2	40.0	1	33.3
	Subtotal	6	100.0	4	100.0	6	100.0	5	100.0	3	100.0
Other Faculty	African American					1	5.3	1	5.3	1	4.0
	Asian American					2	10.5	2	10.5	2	8.0
	Hispanic	1	7.7	1	6.7	1	5.3	1	5.3	2	8.0
	International	1	7.7	1	6.7					1	4.0
	Native American	1	7.7								
	White	10	76.9	13	86.7	15	78.9	15	78.9	19	76.0
	Subtotal	13	100.0	15	100.0	19	100.0	19	100.0	25	100.0
Teaching Assistant	Asian American			1	4.3	2	6.1				
	Hispanic	1	3.8	2	8.7	1	3.0	1	3.7	1	3.4
	International	20	76.9	18	78.3	24	72.7	23	85.2	24	82.8
	White	5	19.2	2	8.7	6	18.2	3	11.1	4	13.8
	Subtotal	26	100.0	23	100.0	33	100.0	27	100.0	29	100.0
Total	56	100.0	54	100.0	70	100.0	63	100.0	70	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Business, Bauer College of, Management, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	10.0	1	11.1	1	12.5	1	12.5	1	12.5
	White	9	90.0	8	88.9	7	87.5	7	87.5	7	87.5
	Subtotal	10	100.0	9	100.0	8	100.0	8	100.0	8	100.0
Associate Professor	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7	1	16.7
	White	5	83.3	5	83.3	5	83.3	5	83.3	5	83.3
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0
Assistant Professor	African American	1	33.3	1	33.3	1	33.3	1	33.3		
	Asian American	2	66.7	2	66.7	2	66.7	2	66.7		
	Subtotal	3	100.0	3	100.0	3	100.0	3	100.0		
Other Faculty	Asian American	1	9.1	1	8.3	1	7.7				
	White	10	90.9	11	91.7	12	92.3	10	100.0	9	100.0
	Subtotal	11	100.0	12	100.0	13	100.0	10	100.0	9	100.0
Teaching Assistant	African American					1	2.9				
	Asian American	3	10.0	3	8.6	4	11.4	4	14.3	2	6.9
	Hispanic			3	8.6	3	8.6	1	3.6	1	3.4
	International	14	46.7	16	45.7	15	42.9	15	53.6	14	48.3
	Multiracial	1	3.3	2	5.7	2	5.7	1	3.6	1	3.4
	Unknown									1	3.4
	White	12	40.0	11	31.4	10	28.6	7	25.0	10	34.5
Subtotal	30	100.0	35	100.0	35	100.0	28	100.0	29	100.0	
Total		60	100.0	65	100.0	65	100.0	55	100.0	52	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Business, Bauer College of, Marketing & Entrepren, Dept of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American			1	14.3	1	14.3	1	14.3	2	28.6
	White	6	100.0	6	85.7	6	85.7	6	85.7	5	71.4
	Subtotal	6	100.0	7	100.0	7	100.0	7	100.0	7	100.0
Associate Professor	Asian American	3	75.0	2	66.7	3	100.0	4	100.0	3	100.0
	International	1	25.0	1	33.3						
	Subtotal	4	100.0	3	100.0	3	100.0	4	100.0	3	100.0
Assistant Professor	Asian American	1	50.0	1	50.0	1	50.0				
	International	1	50.0	1	50.0	1	50.0	1	50.0	1	50.0
	White							1	50.0	1	50.0
	Subtotal	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Other Faculty	African American	1	5.9	1	5.6						
	Asian American			1	5.6						
	Hispanic							1	5.9	2	9.5
	International	1	5.9	2	11.1	2	12.5	1	5.9	3	14.3
	White	15	88.2	14	77.8	14	87.5	15	88.2	16	76.2
	Subtotal	17	100.0	18	100.0	16	100.0	17	100.0	21	100.0
Teaching Assistant	Asian American	3	14.3	3	16.7	2	12.5			2	10.5
	International	12	57.1	12	66.7	13	81.3	14	93.3	16	84.2
	White	6	28.6	3	16.7	1	6.3	1	6.7	1	5.3
	Subtotal	21	100.0	18	100.0	16	100.0	15	100.0	19	100.0
Total	50	100.0	48	100.0	44	100.0	45	100.0	52	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Education, College of, Curriculum & Instruction, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American									1	14.3
	Hispanic			1	8.3	1	9.1	1	10.0		
	Multiracial					1	9.1	1	10.0	1	14.3
	White	9	100.0	11	91.7	9	81.8	8	80.0	5	71.4
	Subtotal	9	100.0	12	100.0	11	100.0	10	100.0	7	100.0
Associate Professor	African American	1	11.1	1	10.0	1	9.1	1	10.0	1	12.5
	Asian American	2	22.2	2	20.0	2	18.2	2	20.0	1	12.5
	Multiracial							1	10.0		
	White	6	66.7	7	70.0	8	72.7	6	60.0	6	75.0
	Subtotal	9	100.0	10	100.0	11	100.0	10	100.0	8	100.0
Assistant Professor	African American	1	20.0	1	16.7	1	25.0	1	20.0	1	25.0
	Asian American	2	40.0	2	33.3	1	25.0	1	20.0	1	25.0
	Hispanic			1	16.7	1	25.0				
	White	2	40.0	2	33.3	1	25.0	3	60.0	2	50.0
	Subtotal	5	100.0	6	100.0	4	100.0	5	100.0	4	100.0
Other Faculty	African American	2	4.8	5	9.6	3	5.8	1	2.0	6	10.7
	Asian American	4	9.5	5	9.6	1	1.9	2	4.0	3	5.4
	Hispanic	2	4.8	4	7.7	5	9.6	5	10.0	6	10.7
	International	1	2.4							2	3.6
	White	33	78.6	38	73.1	43	82.7	42	84.0	39	69.6
	Subtotal	42	100.0	52	100.0	52	100.0	50	100.0	56	100.0
Teaching Assistant	African American	3	11.5			1	3.6	3	12.0	4	16.0
	Asian American	2	7.7	2	9.1	2	7.1	3	12.0	2	8.0
	Hispanic	2	7.7	3	13.6	1	3.6	2	8.0	1	4.0
	International	8	30.8	4	18.2	11	39.3	10	40.0	13	52.0
	Unknown	1	3.8								
	White	10	38.5	13	59.1	13	46.4	7	28.0	5	20.0
	Subtotal	26	100.0	22	100.0	28	100.0	25	100.0	25	100.0
Total	91	100.0	102	100.0	106	100.0	100	100.0	100	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Education, College of, Educ Ldrshp & Cultural St, Dpt

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	25.0								
	Hispanic	1	25.0								
	White	2	50.0								
	Subtotal	4	100.0								
Associate Professor	White	2	100.0								
	Subtotal	2	100.0								
Other Faculty	Hispanic	1	50.0	1	50.0	1	20.0	1	50.0	1	33.3
	White	1	50.0	1	50.0	4	80.0	1	50.0	2	66.7
	Subtotal	2	100.0	2	100.0	5	100.0	2	100.0	3	100.0
Total		8	100.0	2	100.0	5	100.0	2	100.0	3	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Fall 2014	
		HC	%
Professor	African American	1	33.3
	Asian American	1	33.3
	White	1	33.3
	Subtotal	3	100.0
Associate Professor	White	2	100.0
	Subtotal	2	100.0
Assistant Professor	White	1	100.0
	Subtotal	1	100.0
Total		6	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Education, College of, Education (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	Hispanic	1	25.0	1	25.0	1	20.0	1	25.0	1	16.7
	International									1	16.7
	White	3	75.0	3	75.0	4	80.0	3	75.0	4	66.7
	Subtotal	4	100.0	4	100.0	5	100.0	4	100.0	6	100.0
Teaching Assistant	African American	1	14.3	2	28.6	1	20.0				
	Asian American	1	14.3								
	International	4	57.1	4	57.1	4	80.0	5	100.0	6	100.0
	White	1	14.3	1	14.3						
	Subtotal	7	100.0	7	100.0	5	100.0	5	100.0	6	100.0
Total		11	100.0	11	100.0	10	100.0	9	100.0	12	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Education, College of, Educational Psychology, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American									1	14.3
	Asian American			1	9.1	1	12.5	1	14.3		
	Hispanic	1	12.5	1	9.1	1	12.5	1	14.3	2	28.6
	White	7	87.5	9	81.8	6	75.0	5	71.4	4	57.1
	Subtotal	8	100.0	11	100.0	8	100.0	7	100.0	7	100.0
Associate Professor	African American			1	9.1	2	25.0	2	22.2	2	22.2
	Asian American	1	20.0	2	18.2	2	25.0	1	11.1	1	11.1
	Hispanic			1	9.1	1	12.5	1	11.1	1	11.1
	Multiracial									1	11.1
	White	4	80.0	7	63.6	3	37.5	5	55.6	4	44.4
	Subtotal	5	100.0	11	100.0	8	100.0	9	100.0	9	100.0
Assistant Professor	African American	1	12.5					1	16.7	1	12.5
	Asian American	2	25.0	2	40.0						
	Hispanic									1	12.5
	White	5	62.5	3	60.0	3	100.0	5	83.3	6	75.0
	Subtotal	8	100.0	5	100.0	3	100.0	6	100.0	8	100.0
Other Faculty	African American			1	4.0	2	5.1	2	4.3	5	10.4
	Asian American	1	5.9	1	4.0	4	10.3	4	8.7	5	10.4
	Hispanic	2	11.8	4	16.0	5	12.8	2	4.3	4	8.3
	International									1	2.1
	Multiracial					2	5.1	1	2.2	3	6.3
	White	14	82.4	19	76.0	26	66.7	37	80.4	30	62.5
	Subtotal	17	100.0	25	100.0	39	100.0	46	100.0	48	100.0
Teaching Assistant	African American	8	17.4	7	15.9	8	20.0	9	18.0	7	20.6
	Asian American	5	10.9	6	13.6	4	10.0	4	8.0	3	8.8
	Hawaiian/Pacific			1	2.3	1	2.5	1	2.0		
	Hispanic	5	10.9	3	6.8	3	7.5	6	12.0	3	8.8
	International	2	4.3	3	6.8	4	10.0	6	12.0	6	17.6
	Multiracial	2	4.3	2	4.5	2	5.0	2	4.0	2	5.9
	White	24	52.2	22	50.0	18	45.0	22	44.0	13	38.2
	Subtotal	46	100.0	44	100.0	40	100.0	50	100.0	34	100.0
Total	84	100.0	96	100.0	98	100.0	118	100.0	106	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Engineering, College of, Biomedical Engineering, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American							1	33.3	1	50.0
	Multiracial			1	50.0	1	50.0	1	33.3		
	White	1	100.0	1	50.0	1	50.0	1	33.3	1	50.0
	Subtotal	1	100.0	2	100.0	2	100.0	3	100.0	2	100.0
Associate Professor	African American					1	25.0	1	16.7	1	16.7
	Asian American			1	50.0	1	25.0	1	16.7	1	16.7
	White			1	50.0	2	50.0	4	66.7	4	66.7
	Subtotal			2	100.0	4	100.0	6	100.0	6	100.0
Assistant Professor	Asian American					1	100.0	2	66.7	2	66.7
	White							1	33.3	1	33.3
	Subtotal					1	100.0	3	100.0	3	100.0
Other Faculty	Asian American							1	25.0	1	25.0
	International			1	100.0	2	100.0	2	50.0	3	75.0
	White							1	25.0		
	Subtotal			1	100.0	2	100.0	4	100.0	4	100.0
Teaching Assistant	Asian American	1	50.0								
	Hispanic							1	33.3	1	25.0
	International	1	50.0	2	100.0	3	100.0	2	66.7	2	50.0
	White									1	25.0
	Subtotal	2	100.0	2	100.0	3	100.0	3	100.0	4	100.0
Total	3	100.0	7	100.0	12	100.0	19	100.0	19	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	18.2	2	16.7	2	16.7	2	18.2	2	16.7
	Hispanic	1	9.1								
	White	8	72.7	10	83.3	10	83.3	9	81.8	10	83.3
	Subtotal	11	100.0	12	100.0	12	100.0	11	100.0	12	100.0
Associate Professor	Asian American					1	33.3	1	25.0	1	20.0
	White			2	100.0	2	66.7	3	75.0	4	80.0
	Subtotal			2	100.0	3	100.0	4	100.0	5	100.0
Assistant Professor	Asian American			1	14.3	1	14.3	1	14.3	1	14.3
	International	1	16.7	1	14.3	1	14.3	1	14.3	1	14.3
	White	5	83.3	5	71.4	5	71.4	5	71.4	5	71.4
	Subtotal	6	100.0	7	100.0	7	100.0	7	100.0	7	100.0
Other Faculty	African American			1	4.3						
	Asian American	4	19.0	4	17.4	6	27.3	5	26.3	4	21.1
	Hispanic	1	4.8	1	4.3	1	4.5	1	5.3	1	5.3
	International							1	5.3	1	5.3
	Multiracial	1	4.8	1	4.3	1	4.5				
	Unknown							1	5.3	1	5.3
	White	15	71.4	16	69.6	14	63.6	11	57.9	12	63.2
	Subtotal	21	100.0	23	100.0	22	100.0	19	100.0	19	100.0
Teaching Assistant	African American	1	2.9			1	2.1				
	Asian American	1	2.9	3	7.5	2	4.3			3	10.7
	Hispanic									1	3.6
	International	30	85.7	31	77.5	37	78.7	35	89.7	19	67.9
	Multiracial	1	2.9							1	3.6
	White	2	5.7	6	15.0	7	14.9	4	10.3	4	14.3
	Subtotal	35	100.0	40	100.0	47	100.0	39	100.0	28	100.0
Total	73	100.0	84	100.0	91	100.0	80	100.0	71	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Engineering, College of, Civil & Env Engineering, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	6	60.0	6	60.0	6	66.7	6	60.0	6	54.5
	White	4	40.0	4	40.0	3	33.3	4	40.0	5	45.5
	Subtotal	10	100.0	10	100.0	9	100.0	10	100.0	11	100.0
Associate Professor	White	3	100.0	3	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	2	100.0
Assistant Professor	Hispanic	1	25.0	1	12.5	1	12.5	1	12.5	1	12.5
	International			4	50.0	4	50.0	5	62.5	5	62.5
	White	3	75.0	3	37.5	3	37.5	2	25.0	2	25.0
	Subtotal	4	100.0	8	100.0	8	100.0	8	100.0	8	100.0
Other Faculty	Asian American	3	30.0	1	25.0	1	16.7	1	16.7	1	16.7
	Hispanic							1	16.7	1	16.7
	International	1	10.0			1	16.7	1	16.7		
	Multiracial	1	10.0								
	White	5	50.0	3	75.0	4	66.7	3	50.0	4	66.7
	Subtotal	10	100.0	4	100.0	6	100.0	6	100.0	6	100.0
Teaching Assistant	African American	1	6.7								
	Asian American			1	7.1						
	International	10	66.7	7	50.0	11	100.0	16	76.2	20	83.3
	Multiracial							1	4.8	1	4.2
	White	4	26.7	6	42.9			4	19.0	3	12.5
	Subtotal	15	100.0	14	100.0	11	100.0	21	100.0	24	100.0
Total	42	100.0	39	100.0	37	100.0	47	100.0	51	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Engineering, College of, Electr & Comp Engineering, Dpt

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	25.0	4	25.0	4	26.7	5	33.3	4	30.8
	Hispanic					1	6.7	1	6.7	1	7.7
	White	12	75.0	12	75.0	10	66.7	9	60.0	8	61.5
	Subtotal	16	100.0	16	100.0	15	100.0	15	100.0	13	100.0
Associate Professor	Asian American	2	22.2	3	30.0	4	36.4	3	30.0	5	41.7
	White	7	77.8	7	70.0	7	63.6	7	70.0	7	58.3
	Subtotal	9	100.0	10	100.0	11	100.0	10	100.0	12	100.0
Assistant Professor	Asian American	4	66.7	3	100.0	4	100.0	4	100.0	4	57.1
	White	2	33.3							3	42.9
	Subtotal	6	100.0	3	100.0	4	100.0	4	100.0	7	100.0
Other Faculty	Asian American	2	40.0	2	33.3	1	14.3	2	20.0	2	16.7
	Hispanic	1	20.0	1	16.7	1	14.3	1	10.0	1	8.3
	International	1	20.0			1	14.3	2	20.0	3	25.0
	Unknown					1	14.3				
	White	1	20.0	3	50.0	3	42.9	5	50.0	6	50.0
	Subtotal	5	100.0	6	100.0	7	100.0	10	100.0	12	100.0
Teaching Assistant	Hispanic							1	3.7	1	2.9
	International	22	88.0	30	96.8	21	95.5	26	96.3	32	94.1
	Multiracial	1	4.0							1	2.9
	White	2	8.0	1	3.2	1	4.5				
	Subtotal	25	100.0	31	100.0	22	100.0	27	100.0	34	100.0
Total	61	100.0	66	100.0	59	100.0	66	100.0	78	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Engineering, College of, Engineering (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	African American	2	28.6	1	16.7	2	28.6	2	28.6	2	28.6
	Asian American	2	28.6	2	33.3	2	28.6	2	28.6	2	28.6
	Hispanic									1	14.3
	White	3	42.9	3	50.0	3	42.9	3	42.9	2	28.6
	Subtotal	7	100.0	6	100.0	7	100.0	7	100.0	7	100.0
Teaching Assistant	International	2	100.0	3	100.0	2	100.0				
	Subtotal	2	100.0	3	100.0	2	100.0				
Total		9	100.0	9	100.0	9	100.0	7	100.0	7	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Engineering, College of, Industrial Engineering, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	50.0	1	50.0	1	100.0	1	100.0	1	100.0
	White	1	50.0	1	50.0						
	Subtotal	2	100.0	2	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Asian American	1	25.0	1	25.0	2	40.0	2	40.0	4	66.7
	White	3	75.0	3	75.0	3	60.0	3	60.0	2	33.3
	Subtotal	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Asian American	1	33.3	1	33.3						
	International	2	66.7	2	66.7	2	100.0				
	Subtotal	3	100.0	3	100.0	2	100.0				
Other Faculty	Asian American	1	25.0	1	14.3	1	14.3	2	22.2	2	22.2
	International			1	14.3	1	14.3	2	22.2	2	22.2
	White	3	75.0	5	71.4	5	71.4	5	55.6	5	55.6
	Subtotal	4	100.0	7	100.0	7	100.0	9	100.0	9	100.0
Teaching Assistant	International	10	100.0	7	100.0	7	87.5	8	88.9	12	100.0
	White					1	12.5	1	11.1		
	Subtotal	10	100.0	7	100.0	8	100.0	9	100.0	12	100.0
Total		23	100.0	23	100.0	23	100.0	24	100.0	28	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Engineering, College of, Mechanical Engineering, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	33.3	5	38.5	6	50.0	5	45.5	5	45.5
	Multiracial	1	6.7								
	White	9	60.0	8	61.5	6	50.0	6	54.5	6	54.5
	Subtotal	15	100.0	13	100.0	12	100.0	11	100.0	11	100.0
Associate Professor	Asian American	3	50.0	3	75.0	2	66.7	3	100.0	3	100.0
	White	3	50.0	1	25.0	1	33.3				
	Subtotal	6	100.0	4	100.0	3	100.0	3	100.0	3	100.0
Assistant Professor	Asian American	3	75.0	4	80.0	4	57.1	3	50.0	3	37.5
	International					1	14.3	1	16.7	3	37.5
	White	1	25.0	1	20.0	2	28.6	2	33.3	2	25.0
	Subtotal	4	100.0	5	100.0	7	100.0	6	100.0	8	100.0
Other Faculty	African American	1	12.5								
	Asian American	3	37.5	2	25.0	2	28.6	2	16.7	1	7.7
	Hispanic	1	12.5								
	International			1	12.5	1	14.3	3	25.0	5	38.5
	Unknown					1	14.3	1	8.3	1	7.7
	White	3	37.5	5	62.5	3	42.9	6	50.0	6	46.2
	Subtotal	8	100.0	8	100.0	7	100.0	12	100.0	13	100.0
Teaching Assistant	Hawaiian/Pacific							1	3.2		
	Hispanic									1	3.0
	International	7	87.5	16	100.0	16	94.1	28	90.3	29	87.9
	White	1	12.5			1	5.9	2	6.5	3	9.1
	Subtotal	8	100.0	16	100.0	17	100.0	31	100.0	33	100.0
Total		41	100.0	46	100.0	46	100.0	63	100.0	68	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	16.7	2	28.6	2	33.3	2	33.3	2	33.3
	Hispanic	1	16.7	1	14.3	1	16.7	1	16.7	1	16.7
	White	4	66.7	4	57.1	3	50.0	3	50.0	3	50.0
	Subtotal	6	100.0	7	100.0	6	100.0	6	100.0	6	100.0
Associate Professor	Asian American	1	33.3								
	Hispanic									1	20.0
	White	2	66.7	2	100.0	2	100.0	2	100.0	4	80.0
	Subtotal	3	100.0	2	100.0	2	100.0	2	100.0	5	100.0
Assistant Professor	Asian American			1	20.0	1	12.5	1	11.1		
	Hispanic	1	25.0	1	20.0	1	12.5	1	11.1		
	International					2	25.0	2	22.2	2	40.0
	White	3	75.0	3	60.0	4	50.0	5	55.6	3	60.0
	Subtotal	4	100.0	5	100.0	8	100.0	9	100.0	5	100.0
Other Faculty	African American					1	3.2	1	2.8	1	3.6
	Asian American	2	6.9	2	6.5	2	6.5	2	5.6	1	3.6
	Hispanic	4	13.8	5	16.1	7	22.6	8	22.2	8	28.6
	International			2	6.5	1	3.2	1	2.8	1	3.6
	Unknown							2	5.6	2	7.1
	White	23	79.3	22	71.0	20	64.5	22	61.1	15	53.6
	Subtotal	29	100.0	31	100.0	31	100.0	36	100.0	28	100.0
Teaching Assistant	African American	1	5.6	1	5.0						
	Asian American			1	5.0					2	10.5
	Hispanic	1	5.6			1	5.3	2	11.8	2	10.5
	International	12	66.7	13	65.0	13	68.4	10	58.8	11	57.9
	White	4	22.2	5	25.0	5	26.3	5	29.4	4	21.1
	Subtotal	18	100.0	20	100.0	19	100.0	17	100.0	19	100.0
Total	60	100.0	65	100.0	66	100.0	70	100.0	63	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Law, College of, Law (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		
		HC	%	HC	%	HC	%	HC	%	HC	%	
Professor	African American	1	3.1	1	3.2	1	3.2	1	3.4	1	3.6	
	Hispanic	3	9.4	3	9.7	3	9.7	3	10.3	3	10.7	
	White	28	87.5	27	87.1	27	87.1	25	86.2	24	85.7	
	Subtotal	32	100.0	31	100.0	31	100.0	29	100.0	28	100.0	
Associate Professor	African American	3	33.3	3	37.5	3	50.0	3	50.0	3	37.5	
	Asian American									1	12.5	
	Native American	1	11.1	1	12.5							
	White	5	55.6	4	50.0	3	50.0	3	50.0	4	50.0	
	Subtotal	9	100.0	8	100.0	6	100.0	6	100.0	8	100.0	
Assistant Professor	Asian American	1	12.5	1	12.5	1	12.5	2	25.0	1	14.3	
	Hispanic	1	12.5	1	12.5							
	White	6	75.0	6	75.0	7	87.5	6	75.0	6	85.7	
	Subtotal	8	100.0	8	100.0	8	100.0	8	100.0	7	100.0	
Other Faculty	African American	4	4.2	3	3.2	4	4.2	4	4.8	3	3.1	
	Asian American	2	2.1	3	3.2	5	5.3	4	4.8	3	3.1	
	Hispanic	3	3.1	4	4.3	3	3.2	2	2.4	4	4.2	
	International			1	1.1	1	1.1	1	1.2	1	1.0	
	Multiracial	1	1.0	2	2.1	2	2.1	1	1.2	1	1.0	
	Unknown			1	1.1	1	1.1			3	3.1	
	White	86	89.6	80	85.1	79	83.2	72	85.7	81	84.4	
	Subtotal	96	100.0	94	100.0	95	100.0	84	100.0	96	100.0	
Teaching Assistant	Asian American					1	100.0					
	International	2	100.0	2	100.0			3	100.0	5	100.0	
	Subtotal	2	100.0	2	100.0	1	100.0	3	100.0	5	100.0	
Total			147	100.0	143	100.0	141	100.0	130	100.0	144	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Art, School of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American									1	11.1
	Hispanic	1	16.7	1	16.7	1	12.5	2	25.0	2	22.2
	White	5	83.3	5	83.3	7	87.5	6	75.0	6	66.7
	Subtotal	6	100.0	6	100.0	8	100.0	8	100.0	9	100.0
Associate Professor	Hispanic	1	9.1	1	9.1	1	10.0				
	White	10	90.9	10	90.9	9	90.0	9	100.0	9	100.0
	Subtotal	11	100.0	11	100.0	10	100.0	9	100.0	9	100.0
Assistant Professor	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7	1	16.7
	International					1	16.7	1	16.7	1	16.7
	White	5	83.3	5	83.3	4	66.7	4	66.7	4	66.7
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	6	100.0
Other Faculty	African American			1	3.4					1	4.0
	Asian American							1	4.2	1	4.0
	Hispanic	1	4.3							1	4.0
	International	1	4.3	1	3.4	1	3.6			1	4.0
	Native American			1	3.4						
	White	21	91.3	26	89.7	27	96.4	23	95.8	21	84.0
	Subtotal	23	100.0	29	100.0	28	100.0	24	100.0	25	100.0
Teaching Assistant	African American	2	7.1	2	6.1	2	4.7	1	2.5		
	Asian American	2	7.1	1	3.0	3	7.0	2	5.0	2	5.3
	Hispanic	2	7.1	3	9.1	6	14.0	8	20.0	6	15.8
	International	2	7.1	2	6.1			1	2.5	1	2.6
	Multiracial			1	3.0	1	2.3				
	Unknown			1	3.0	1	2.3	1	2.5	1	2.6
	White	20	71.4	23	69.7	30	69.8	27	67.5	28	73.7
	Subtotal	28	100.0	33	100.0	43	100.0	40	100.0	38	100.0
Total	74	100.0	85	100.0	95	100.0	87	100.0	87	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
Associate Professor	White	2	100.0	3	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	2	100.0	3	100.0	3	100.0	2	100.0	2	100.0
Assistant Professor	International							1	33.3	1	50.0
	White	2	100.0	2	100.0	1	100.0	2	66.7	1	50.0
	Subtotal	2	100.0	2	100.0	1	100.0	3	100.0	2	100.0
Other Faculty	African American			2	11.1	2	10.0	2	9.1	4	17.4
	Asian American									1	4.3
	Hispanic	1	6.3	1	5.6	1	5.0	1	4.5	1	4.3
	Unknown									1	4.3
	White	15	93.8	15	83.3	17	85.0	19	86.4	16	69.6
	Subtotal	16	100.0	18	100.0	20	100.0	22	100.0	23	100.0
Total		21	100.0	24	100.0	25	100.0	29	100.0	29	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	4	100.0	3	100.0	3	100.0	3	100.0	3	100.0
	Subtotal	4	100.0	3	100.0	3	100.0	3	100.0	3	100.0
Associate Professor	Asian American	1	25.0	1	25.0	2	40.0	2	40.0	3	50.0
	White	3	75.0	3	75.0	3	60.0	3	60.0	3	50.0
	Subtotal	4	100.0	4	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Asian American	2	40.0	2	28.6	1	16.7	1	14.3		
	Hispanic					1	16.7	1	14.3	1	14.3
	International							1	14.3	1	14.3
	White	3	60.0	5	71.4	4	66.7	4	57.1	5	71.4
	Subtotal	5	100.0	7	100.0	6	100.0	7	100.0	7	100.0
	Other Faculty	African American	2	5.9	2	5.3	2	4.9	2	5.3	1
	Hispanic	1	2.9	2	5.3	2	4.9	2	5.3	3	8.3
	International									1	2.8
	Native American	1	2.9	1	2.6	1	2.4	1	2.6		
	White	30	88.2	33	86.8	36	87.8	33	86.8	31	86.1
	Subtotal	34	100.0	38	100.0	41	100.0	38	100.0	36	100.0
Teaching Assistant	African American	2	33.3	3	50.0	1	16.7	1	25.0	3	75.0
	Hispanic					1	16.7	1	25.0		
	International	1	16.7								
	White	3	50.0	3	50.0	4	66.7	2	50.0	1	25.0
	Subtotal	6	100.0	6	100.0	6	100.0	4	100.0	4	100.0
Total		53	100.0	58	100.0	61	100.0	57	100.0	56	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	33.3	1	33.3	1	33.3	1	33.3	1	25.0
	International									1	25.0
	White	2	66.7	2	66.7	2	66.7	2	66.7	2	50.0
	Subtotal	3	100.0	3	100.0	3	100.0	3	100.0	4	100.0
Associate Professor	Hispanic	1	25.0	1	25.0	1	33.3	1	33.3	1	25.0
	White	3	75.0	3	75.0	2	66.7	2	66.7	3	75.0
	Subtotal	4	100.0	4	100.0	3	100.0	3	100.0	4	100.0
Assistant Professor	White					2	100.0	2	100.0	1	100.0
	Subtotal					2	100.0	2	100.0	1	100.0
Other Faculty	African American	1	50.0	1	50.0	1	11.1			1	11.1
	Asian American					1	11.1				
	Hispanic	1	50.0	1	50.0	2	22.2	1	12.5	1	11.1
	International					2	22.2	2	25.0		
	Multiracial							1	12.5	1	11.1
	White					3	33.3	4	50.0	6	66.7
	Subtotal	2	100.0	2	100.0	9	100.0	8	100.0	9	100.0
Teaching Assistant	Hispanic	1	20.0					1	20.0	1	20.0
	International			1	25.0			1	20.0	1	20.0
	Multiracial	1	20.0					1	20.0	1	20.0
	White	3	60.0	3	75.0	4	100.0	2	40.0	2	40.0
	Subtotal	5	100.0	4	100.0	4	100.0	5	100.0	5	100.0
Total	14	100.0	13	100.0	21	100.0	21	100.0	23	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	22.2	2	20.0	2	22.2	1	11.1	2	22.2
	White	7	77.8	8	80.0	7	77.8	8	88.9	7	77.8
	Subtotal	9	100.0	10	100.0	9	100.0	9	100.0	9	100.0
Associate Professor	Asian American	1	25.0	1	33.3	1	33.3	1	33.3	1	25.0
	White	3	75.0	2	66.7	2	66.7	2	66.7	3	75.0
	Subtotal	4	100.0	3	100.0	3	100.0	3	100.0	4	100.0
Assistant Professor	Asian American			3	42.9	3	50.0	3	42.9	1	20.0
	International	4	66.7					1	14.3	2	40.0
	White	2	33.3	4	57.1	3	50.0	3	42.9	2	40.0
	Subtotal	6	100.0	7	100.0	6	100.0	7	100.0	5	100.0
Other Faculty	Asian American			1	20.0	1	7.7	1	8.3	1	11.1
	Hispanic					2	15.4	2	16.7	2	22.2
	International	1	20.0								
	Unknown							1	8.3		
	White	4	80.0	4	80.0	10	76.9	8	66.7	6	66.7
Subtotal	5	100.0	5	100.0	13	100.0	12	100.0	9	100.0	
Teaching Assistant	Asian American	4	9.3	3	7.1	1	2.3	1	2.4	2	5.6
	Hispanic	2	4.7	1	2.4	1	2.3	1	2.4		
	International	29	67.4	29	69.0	32	74.4	33	78.6	27	75.0
	White	8	18.6	9	21.4	9	20.9	7	16.7	7	19.4
	Subtotal	43	100.0	42	100.0	43	100.0	42	100.0	36	100.0
Total		67	100.0	67	100.0	74	100.0	73	100.0	63	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, English, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	5.0	1	4.5	1	4.3	2	9.1	2	8.3
	Asian American	1	5.0	1	4.5	2	8.7	1	4.5	1	4.2
	Hispanic									1	4.2
	White	18	90.0	20	90.9	20	87.0	19	86.4	20	83.3
	Subtotal	20	100.0	22	100.0	23	100.0	22	100.0	24	100.0
Associate Professor	African American	1	4.5	1	5.3	1	5.6				
	Asian American	2	9.1	2	10.5	2	11.1	2	11.8	2	11.1
	Hispanic	2	9.1	2	10.5	2	11.1	2	11.8	3	16.7
	White	17	77.3	14	73.7	13	72.2	13	76.5	13	72.2
	Subtotal	22	100.0	19	100.0	18	100.0	17	100.0	18	100.0
Assistant Professor	African American	2	25.0	2	25.0	2	22.2	1	12.5	1	11.1
	International	1	12.5			1	11.1	1	12.5	2	22.2
	Unknown									1	11.1
	White	5	62.5	6	75.0	6	66.7	6	75.0	5	55.6
	Subtotal	8	100.0	8	100.0	9	100.0	8	100.0	9	100.0
Other Faculty	African American					1	3.3				
	Asian American	3	11.5	1	3.1	4	13.3	2	8.3	2	5.6
	Hispanic	3	11.5	3	9.4	3	10.0	2	8.3	3	8.3
	International			1	3.1					2	5.6
	Multiracial					1	3.3			2	5.6
	White	20	76.9	27	84.4	21	70.0	20	83.3	27	75.0
	Subtotal	26	100.0	32	100.0	30	100.0	24	100.0	36	100.0
Teaching Assistant	African American	2	2.6					2	2.7	3	4.4
	Asian American	4	5.2	3	4.7	1	1.4	3	4.1	1	1.5
	Hawaiian/Pacific			1	1.6						
	Hispanic	2	2.6	2	3.1	3	4.2	3	4.1	6	8.8
	International	5	6.5	4	6.3	5	7.0	4	5.5	3	4.4
	Multiracial	1	1.3	1	1.6	2	2.8	2	2.7	1	1.5
	Unknown					1	1.4	1	1.4	1	1.5
	White	63	81.8	53	82.8	59	83.1	58	79.5	53	77.9
Subtotal	77	100.0	64	100.0	71	100.0	73	100.0	68	100.0	
Total	153	100.0	145	100.0	151	100.0	144	100.0	155	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	4	100.0	2	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	4	100.0	2	100.0	3	100.0	2	100.0	2	100.0
Associate Professor	African American	1	14.3	1	20.0	1	25.0	1	25.0	1	16.7
	Asian American	1	14.3								
	Hispanic	1	14.3								
	White	4	57.1	4	80.0	3	75.0	3	75.0	5	83.3
	Subtotal	7	100.0	5	100.0	4	100.0	4	100.0	6	100.0
	Assistant Professor	Asian American							1	14.3	2
	Hispanic					1	14.3	1	14.3	2	22.2
	International	3	50.0	2	33.3	2	28.6			1	11.1
	White	3	50.0	4	66.7	4	57.1	5	71.4	4	44.4
	Subtotal	6	100.0	6	100.0	7	100.0	7	100.0	9	100.0
Other Faculty	African American	2	10.0	2	8.7			1	3.4	1	3.6
	Asian American	1	5.0	1	4.3	1	4.2	1	3.4	1	3.6
	Hispanic	3	15.0	3	13.0	3	12.5	2	6.9	1	3.6
	International							3	10.3	2	7.1
	Multiracial					1	4.2	1	3.4	1	3.6
	White	14	70.0	17	73.9	19	79.2	21	72.4	22	78.6
	Subtotal	20	100.0	23	100.0	24	100.0	29	100.0	28	100.0
	Teaching Assistant	African American	1	4.2							1
	Asian American			3	10.7	1	6.3	1	5.3		
	Hispanic	2	8.3	2	7.1	1	6.3	1	5.3		
	International	7	29.2	10	35.7	6	37.5	8	42.1	10	37.0
	Multiracial							2	10.5	1	3.7
	Unknown	1	4.2								
	White	13	54.2	13	46.4	8	50.0	7	36.8	15	55.6
	Subtotal	24	100.0	28	100.0	16	100.0	19	100.0	27	100.0
Total		61	100.0	64	100.0	54	100.0	61	100.0	72	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		
		HC	%	HC	%	HC	%	HC	%	HC	%	
Professor	Hispanic			3	100.0	3	100.0	4	100.0	4	100.0	
	Subtotal			3	100.0	3	100.0	4	100.0	4	100.0	
Associate Professor	Hispanic			8	100.0	8	100.0	7	100.0	7	87.5	
	International									1	12.5	
	Subtotal			8	100.0	8	100.0	7	100.0	8	100.0	
Assistant Professor	Hispanic			2	40.0	1	25.0	1	25.0	2	66.7	
	International	1	50.0	2	40.0	2	50.0	2	50.0			
	White	1	50.0	1	20.0	1	25.0	1	25.0	1	33.3	
	Subtotal	2	100.0	5	100.0	4	100.0	4	100.0	3	100.0	
Other Faculty	Hispanic	2	66.7	7	87.5	8	88.9	7	63.6	7	87.5	
	International					1	11.1	3	27.3	1	12.5	
	White	1	33.3	1	12.5			1	9.1			
	Subtotal	3	100.0	8	100.0	9	100.0	11	100.0	8	100.0	
Teaching Assistant	Hispanic	7	46.7	5	31.3	8	40.0	6	33.3	6	31.6	
	International	5	33.3	8	50.0	9	45.0	9	50.0	9	47.4	
	White	3	20.0	3	18.8	3	15.0	3	16.7	4	21.1	
	Subtotal	15	100.0	16	100.0	20	100.0	18	100.0	19	100.0	
Total			20	100.0	40	100.0	44	100.0	44	100.0	42	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, History, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	5.3	1	5.3	1	5.3	1	5.3	1	5.6
	Hispanic	1	5.3	1	5.3	1	5.3	1	5.3	1	5.6
	White	17	89.5	17	89.5	17	89.5	17	89.5	16	88.9
	Subtotal	19	100.0	19	100.0	19	100.0	19	100.0	18	100.0
	Associate Professor	African American	3	27.3	3	23.1	3	25.0	3	25.0	3
	Asian American	1	9.1	1	7.7	1	8.3	1	8.3	1	7.1
	Hispanic	1	9.1	2	15.4	3	25.0	3	25.0	5	35.7
	White	6	54.5	7	53.8	5	41.7	5	41.7	5	35.7
	Subtotal	11	100.0	13	100.0	12	100.0	12	100.0	14	100.0
Assistant Professor	African American									1	25.0
	Hispanic	2	50.0	3	75.0	2	66.7	2	50.0	1	25.0
	International	1	25.0								
	White	1	25.0	1	25.0	1	33.3	2	50.0	2	50.0
	Subtotal	4	100.0	4	100.0	3	100.0	4	100.0	4	100.0
Other Faculty	African American	2	25.0								
	Asian American	1	12.5	1	10.0	1	12.5	1	11.1	1	10.0
	Hispanic			3	30.0	2	25.0	1	11.1	2	20.0
	International	1	12.5					1	11.1		
	Multiracial							1	11.1		
	White	4	50.0	6	60.0	5	62.5	5	55.6	7	70.0
	Subtotal	8	100.0	10	100.0	8	100.0	9	100.0	10	100.0
Teaching Assistant	African American	1	2.8	1	3.1	1	3.1	2	7.1	2	7.4
	Asian American					1	3.1				
	Hispanic	6	16.7	5	15.6	7	21.9	6	21.4	4	14.8
	International	1	2.8	2	6.3	2	6.3				
	Multiracial	2	5.6	1	3.1	1	3.1	1	3.6	1	3.7
	White	26	72.2	23	71.9	20	62.5	19	67.9	20	74.1
	Subtotal	36	100.0	32	100.0	32	100.0	28	100.0	27	100.0
Total		78	100.0	78	100.0	74	100.0	72	100.0	73	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	1	100.0	2	100.0
Other Faculty	African American	10	19.2	9	16.4	13	19.1	14	20.0	13	21.3
	Asian American	1	1.9					1	1.4	1	1.6
	Hispanic	8	15.4	13	23.6	11	16.2	14	20.0	11	18.0
	International	2	3.8	3	5.5	1	1.5	1	1.4	1	1.6
	Multiracial					2	2.9				
	Unknown	1	1.9	1	1.8	6	8.8	5	7.1	4	6.6
	White	30	57.7	29	52.7	35	51.5	35	50.0	31	50.8
	Subtotal	52	100.0	55	100.0	68	100.0	70	100.0	61	100.0
Teaching Assistant	African American	2	13.3	3	17.6	3	14.3	1	5.6	1	6.7
	Asian American	1	6.7	1	5.9	1	4.8	1	5.6	1	6.7
	Hispanic	1	6.7			6	28.6	8	44.4	5	33.3
	International	8	53.3	8	47.1	8	38.1	5	27.8	6	40.0
	Multiracial			2	11.8	1	4.8				
	White	3	20.0	3	17.6	2	9.5	3	16.7	2	13.3
	Subtotal	15	100.0	17	100.0	21	100.0	18	100.0	15	100.0
Total	68	100.0	73	100.0	90	100.0	89	100.0	78	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American									1	20.0
	Hispanic	3	50.0			1	25.0	2	40.0	1	20.0
	White	3	50.0	3	100.0	3	75.0	3	60.0	3	60.0
	Subtotal	6	100.0	3	100.0	4	100.0	5	100.0	5	100.0
Associate Professor	Hispanic	10	66.7	2	33.3	1	20.0				
	White	5	33.3	4	66.7	4	80.0	4	100.0	4	100.0
	Subtotal	15	100.0	6	100.0	5	100.0	4	100.0	4	100.0
Assistant Professor	Asian American									1	25.0
	Hispanic	1	100.0								
	International							1	50.0	1	25.0
	Multiracial			1	100.0	1	100.0	1	50.0	1	25.0
	White									1	25.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0	4	100.0
Other Faculty	Asian American	6	18.2	5	17.2	6	20.7	4	16.7	3	14.3
	Hispanic	5	15.2	4	13.8	3	10.3	3	12.5	2	9.5
	International	1	3.0	2	6.9	3	10.3	1	4.2	1	4.8
	Multiracial	1	3.0	2	6.9	3	10.3	2	8.3	1	4.8
	White	20	60.6	16	55.2	14	48.3	14	58.3	14	66.7
	Subtotal	33	100.0	29	100.0	29	100.0	24	100.0	21	100.0
Teaching Assistant	Asian American	1	100.0								
	Subtotal	1	100.0								
Total		56	100.0	39	100.0	39	100.0	35	100.0	34	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Music, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	12	100.0	13	100.0	13	100.0	14	100.0	17	100.0
	Subtotal	12	100.0	13	100.0	13	100.0	14	100.0	17	100.0
Associate Professor	African American	1	5.9	1	5.9	1	5.6	1	5.9	1	6.3
	Hispanic	1	5.9	1	5.9	1	5.6	1	5.9	1	6.3
	White	15	88.2	15	88.2	16	88.9	15	88.2	14	87.5
	Subtotal	17	100.0	17	100.0	18	100.0	17	100.0	16	100.0
Assistant Professor	White	5	100.0	4	100.0	4	100.0	3	100.0	2	100.0
	Subtotal	5	100.0	4	100.0	4	100.0	3	100.0	2	100.0
Other Faculty	African American			1	2.0	1	2.0			1	2.1
	Asian American	2	4.3	1	2.0	1	2.0	1	2.0		
	Hispanic	1	2.1	2	4.1	1	2.0	1	2.0	1	2.1
	International			1	2.0	1	2.0	2	4.1	1	2.1
	White	44	93.6	44	89.8	47	92.2	45	91.8	45	93.8
	Subtotal	47	100.0	49	100.0	51	100.0	49	100.0	48	100.0
Teaching Assistant	African American	1	1.7	1	2.1	1	2.0	1	1.8	1	2.1
	Asian American	1	1.7	1	2.1					1	2.1
	Hawaiian/Pacific	1	1.7								
	Hispanic	3	5.2	4	8.3	3	6.0	5	8.8	5	10.4
	International	15	25.9	12	25.0	9	18.0	11	19.3	9	18.8
	Multiracial	4	6.9	4	8.3	1	2.0	1	1.8	1	2.1
	Unknown	1	1.7								
	White	32	55.2	26	54.2	36	72.0	39	68.4	31	64.6
Subtotal	58	100.0	48	100.0	50	100.0	57	100.0	48	100.0	
Total		139	100.0	131	100.0	136	100.0	140	100.0	131	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	5	100.0	5	100.0	6	100.0	6	100.0	5	100.0
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	5	100.0
Associate Professor	White	2	100.0	2	100.0	2	100.0	3	100.0	3	100.0
	Subtotal	2	100.0	2	100.0	2	100.0	3	100.0	3	100.0
Assistant Professor	Native American			1	25.0	1	50.0	1	50.0	1	33.3
	White	3	100.0	3	75.0	1	50.0	1	50.0	2	66.7
	Subtotal	3	100.0	4	100.0	2	100.0	2	100.0	3	100.0
Other Faculty	White	3	100.0	3	100.0	4	100.0	5	100.0	4	100.0
	Subtotal	3	100.0	3	100.0	4	100.0	5	100.0	4	100.0
Teaching Assistant	Asian American			1	11.1	1	11.1	1	11.1	2	25.0
	Hispanic	1	11.1			1	11.1	2	22.2	1	12.5
	International	1	11.1	1	11.1			2	22.2	1	12.5
	Multiracial	1	11.1	1	11.1						
	Unknown					1	11.1	1	11.1		
	White	6	66.7	6	66.7	6	66.7	3	33.3	4	50.0
	Subtotal	9	100.0	9	100.0	9	100.0	9	100.0	8	100.0
Total		22	100.0	23	100.0	23	100.0	25	100.0	23	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	10	100.0	9	100.0	9	100.0	7	100.0	7	100.0
	Subtotal	10	100.0	9	100.0	9	100.0	7	100.0	7	100.0
Associate Professor	Hispanic	1	25.0	1	20.0	1	16.7	2	25.0	2	16.7
	White	3	75.0	4	80.0	5	83.3	6	75.0	10	83.3
	Subtotal	4	100.0	5	100.0	6	100.0	8	100.0	12	100.0
Assistant Professor	Hispanic			1	10.0	1	10.0	1	10.0	1	12.5
	International	2	20.0	1	10.0	1	10.0	2	20.0	2	25.0
	White	8	80.0	8	80.0	8	80.0	7	70.0	5	62.5
	Subtotal	10	100.0	10	100.0	10	100.0	10	100.0	8	100.0
Other Faculty	African American	1	4.2	1	4.2	1	3.1	1	3.1	1	3.4
	Asian American	1	4.2	1	4.2	1	3.1	2	6.3	2	6.9
	Hispanic	1	4.2			1	3.1			2	6.9
	International			1	4.2	1	3.1	1	3.1	1	3.4
	Multiracial			1	4.2	2	6.3	2	6.3	2	6.9
	Unknown					1	3.1				
	White	21	87.5	20	83.3	25	78.1	26	81.3	21	72.4
	Subtotal	24	100.0	24	100.0	32	100.0	32	100.0	29	100.0
Teaching Assistant	African American	3	10.3	2	6.7	3	11.1	2	6.1	2	7.1
	Hispanic			1	3.3	1	3.7	4	12.1	3	10.7
	International	11	37.9	9	30.0	9	33.3	12	36.4	9	32.1
	Multiracial	1	3.4								
	Unknown	1	3.4								
	White	13	44.8	18	60.0	14	51.9	15	45.5	14	50.0
	Subtotal	29	100.0	30	100.0	27	100.0	33	100.0	28	100.0
Total	77	100.0	78	100.0	84	100.0	90	100.0	84	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic			1	7.1	1	6.3	1	6.3	1	6.3
	White	14	100.0	13	92.9	15	93.8	15	93.8	15	93.8
	Subtotal	14	100.0	14	100.0	16	100.0	16	100.0	16	100.0
Associate Professor	African American					1	6.7	1	7.7	1	7.1
	Asian American	1	7.7	1	7.1	1	6.7	2	15.4	3	21.4
	Hispanic	2	15.4	1	7.1	1	6.7				
	Multiracial			1	7.1	1	6.7	1	7.7	1	7.1
	White	10	76.9	11	78.6	11	73.3	9	69.2	9	64.3
	Subtotal	13	100.0	14	100.0	15	100.0	13	100.0	14	100.0
Assistant Professor	Asian American	2	50.0	2	66.7	2	66.7	1	50.0	1	100.0
	International	1	25.0	1	33.3	1	33.3	1	50.0		
	Multiracial	1	25.0								
	Subtotal	4	100.0	3	100.0	3	100.0	2	100.0	1	100.0
Other Faculty	Asian American									2	7.4
	Hispanic	1	6.7	1	5.6	1	7.1	1	6.3	4	14.8
	International							1	6.3	1	3.7
	Native American	1	6.7	1	5.6	1	7.1	1	6.3		
	Unknown			1	5.6						
	White	13	86.7	15	83.3	12	85.7	13	81.3	20	74.1
Subtotal	15	100.0	18	100.0	14	100.0	16	100.0	27	100.0	
Teaching Assistant	African American	5	6.4	5	7.9	7	11.1	6	8.7	5	6.0
	Asian American	7	9.0	2	3.2	5	7.9	4	5.8	3	3.6
	Hispanic	5	6.4	8	12.7	8	12.7	8	11.6	13	15.5
	International	10	12.8	6	9.5	9	14.3	7	10.1	8	9.5
	Multiracial	3	3.8					1	1.4	2	2.4
	Unknown	1	1.3								
	White	47	60.3	42	66.7	34	54.0	43	62.3	53	63.1
Subtotal	78	100.0	63	100.0	63	100.0	69	100.0	84	100.0	
Total		124	100.0	112	100.0	111	100.0	116	100.0	142	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0
	Subtotal	4	100.0	3	100.0	3	100.0	3	100.0	2	100.0
Associate Professor	African American			1	20.0	1	20.0	1	16.7	1	16.7
	Asian American							1	16.7	1	16.7
	Hispanic	1	33.3	1	20.0	1	20.0	1	16.7	1	16.7
	White	2	66.7	3	60.0	3	60.0	3	50.0	3	50.0
	Subtotal	3	100.0	5	100.0	5	100.0	6	100.0	6	100.0
	Assistant Professor	Asian American	1	20.0	1	33.3	1	33.3			
	Hispanic	1	20.0								
	White	3	60.0	2	66.7	2	66.7	3	100.0	3	100.0
	Subtotal	5	100.0	3	100.0	3	100.0	3	100.0	3	100.0
Other Faculty	African American					1	12.5	2	25.0	1	14.3
	Asian American	1	16.7	1	16.7	1	12.5	2	25.0	2	28.6
	Hispanic	1	16.7	1	16.7	1	12.5	1	12.5		
	International									1	14.3
	White	4	66.7	4	66.7	5	62.5	3	37.5	3	42.9
	Subtotal	6	100.0	6	100.0	8	100.0	8	100.0	7	100.0
Teaching Assistant	African American	2	20.0	1	10.0			2	20.0	2	20.0
	Asian American	1	10.0			1	9.1	1	10.0	1	10.0
	Hispanic	2	20.0	3	30.0	4	36.4	2	20.0	1	10.0
	International	4	40.0	2	20.0	1	9.1			1	10.0
	Multiracial	1	10.0	1	10.0	1	9.1			1	10.0
	Unknown									1	10.0
	White			3	30.0	4	36.4	5	50.0	3	30.0
	Subtotal	10	100.0	10	100.0	11	100.0	10	100.0	10	100.0
Total		28	100.0	27	100.0	30	100.0	30	100.0	28	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Lib Arts & Soc Sci, Coll of, Theatre and Dance, School of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Associate Professor	White	6	100.0	7	100.0	7	100.0	8	100.0	9	100.0
	Subtotal	6	100.0	7	100.0	7	100.0	8	100.0	9	100.0
Assistant Professor	African American							1	33.3	1	50.0
	White	4	100.0	3	100.0	2	100.0	2	66.7	1	50.0
	Subtotal	4	100.0	3	100.0	2	100.0	3	100.0	2	100.0
Other Faculty	African American	1	5.9	1	5.9	2	9.5	1	4.5	1	5.0
	Hispanic			1	5.9	2	9.5	2	9.1	2	10.0
	Multiracial	1	5.9	1	5.9						
	White	15	88.2	14	82.4	17	81.0	19	86.4	17	85.0
	Subtotal	17	100.0	17	100.0	21	100.0	22	100.0	20	100.0
Teaching Assistant	African American			3	9.4	1	3.4	1	3.2	2	7.1
	Asian American					1	3.4	1	3.2		
	Hispanic	2	6.5	3	9.4	5	17.2	4	12.9	3	10.7
	International	1	3.2								
	Unknown	1	3.2								
	White	27	87.1	26	81.3	22	75.9	25	80.6	23	82.1
	Subtotal	31	100.0	32	100.0	29	100.0	31	100.0	28	100.0
Total	62	100.0	63	100.0	63	100.0	68	100.0	63	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	3	16.7	3	16.7	3	17.6	3	15.8	3	16.7
	International	1	5.6	1	5.6						
	White	14	77.8	14	77.8	14	82.4	16	84.2	15	83.3
	Subtotal	18	100.0	18	100.0	17	100.0	19	100.0	18	100.0
	Associate Professor	Asian American	1	14.3	1	14.3	2	25.0	2	20.0	3
	International							1	10.0	1	7.7
	Multiracial			1	14.3	1	12.5	1	10.0	1	7.7
	White	6	85.7	5	71.4	5	62.5	6	60.0	8	61.5
	Subtotal	7	100.0	7	100.0	8	100.0	10	100.0	13	100.0
Assistant Professor	Asian American	4	30.8	4	30.8	4	30.8	5	38.5	6	46.2
	International	3	23.1	3	23.1	2	15.4	1	7.7		
	Multiracial	1	7.7								
	White	5	38.5	6	46.2	7	53.8	7	53.8	7	53.8
	Subtotal	13	100.0	13	100.0	13	100.0	13	100.0	13	100.0
Other Faculty	African American	1	3.4	1	3.3	1	3.2	1	3.6	1	2.9
	Asian American	8	27.6	9	30.0	9	29.0	5	17.9	7	20.6
	Hispanic	1	3.4	1	3.3	1	3.2	1	3.6	1	2.9
	International	5	17.2	3	10.0	2	6.5	5	17.9	5	14.7
	Multiracial	1	3.4	2	6.7	2	6.5	1	3.6	1	2.9
	Unknown									1	2.9
	White	13	44.8	14	46.7	16	51.6	15	53.6	18	52.9
	Subtotal	29	100.0	30	100.0	31	100.0	28	100.0	34	100.0
Teaching Assistant	African American			1	1.8	2	2.7			1	1.2
	Asian American	1	2.0	1	1.8	4	5.3	3	4.0	5	6.1
	Hispanic	1	2.0	2	3.5	3	4.0	4	5.3	3	3.7
	International	42	82.4	42	73.7	51	68.0	47	62.7	54	65.9
	White	7	13.7	11	19.3	15	20.0	21	28.0	19	23.2
	Subtotal	51	100.0	57	100.0	75	100.0	75	100.0	82	100.0
Total		118	100.0	125	100.0	144	100.0	145	100.0	160	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Nat Sciences & Math, Col of, Chemistry, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	25.0	4	23.5	4	25.0	3	20.0	3	20.0
	White	12	75.0	13	76.5	12	75.0	12	80.0	12	80.0
	Subtotal	16	100.0	17	100.0	16	100.0	15	100.0	15	100.0
Associate Professor	Asian American	1	20.0	1	16.7			1	14.3	1	16.7
	Hispanic	1	20.0	1	16.7	1	20.0	1	14.3	1	16.7
	White	3	60.0	4	66.7	4	80.0	5	71.4	4	66.7
	Subtotal	5	100.0	6	100.0	5	100.0	7	100.0	6	100.0
Assistant Professor	Asian American	1	20.0	1	25.0	2	33.3	2	40.0	2	40.0
	International	2	40.0	1	25.0						
	White	2	40.0	2	50.0	4	66.7	3	60.0	3	60.0
	Subtotal	5	100.0	4	100.0	6	100.0	5	100.0	5	100.0
Other Faculty	African American	1	7.7	1	14.3						
	Asian American	1	7.7			1	14.3				
	White	11	84.6	6	85.7	6	85.7	6	100.0	7	100.0
	Subtotal	13	100.0	7	100.0	7	100.0	6	100.0	7	100.0
Teaching Assistant	African American	2	2.9	1	1.1	2	2.4	3	3.9	1	1.3
	Asian American	4	5.8	2	2.3	4	4.9	5	6.6	5	6.5
	Hispanic	3	4.3	4	4.6	3	3.7	5	6.6	5	6.5
	International	54	78.3	67	77.0	63	76.8	55	72.4	57	74.0
	Multiracial	1	1.4	2	2.3					1	1.3
	White	5	7.2	11	12.6	10	12.2	8	10.5	8	10.4
	Subtotal	69	100.0	87	100.0	82	100.0	76	100.0	77	100.0
Total	108	100.0	121	100.0	116	100.0	109	100.0	110	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Nat Sciences & Math, Col of, Computer Science, Dept of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	33.3	4	33.3	4	33.3	4	33.3	4	33.3
	White	8	66.7	8	66.7	8	66.7	8	66.7	8	66.7
	Subtotal	12	100.0	12	100.0	12	100.0	12	100.0	12	100.0
Associate Professor	Asian American	3	42.9	3	37.5	4	40.0	3	37.5	4	40.0
	Hispanic	1	14.3	1	12.5	2	20.0	2	25.0	3	30.0
	White	3	42.9	4	50.0	4	40.0	3	37.5	3	30.0
	Subtotal	7	100.0	8	100.0	10	100.0	8	100.0	10	100.0
Assistant Professor	Asian American	1	33.3	1	25.0	2	66.7	2	66.7	2	50.0
	Hispanic	1	33.3	1	25.0						
	International			2	50.0	1	33.3	1	33.3	2	50.0
	White	1	33.3								
	Subtotal	3	100.0	4	100.0	3	100.0	3	100.0	4	100.0
Other Faculty	Asian American	2	22.2	3	42.9	4	50.0	6	54.5	5	41.7
	Hispanic	1	11.1	1	14.3						
	International	2	22.2					2	18.2	2	16.7
	Native American									1	8.3
	White	4	44.4	3	42.9	4	50.0	3	27.3	4	33.3
	Subtotal	9	100.0	7	100.0	8	100.0	11	100.0	12	100.0
Teaching Assistant	African American					1	1.8				
	Asian American	3	6.7	2	4.1	3	5.5	2	3.7	2	4.1
	Hispanic	1	2.2	2	4.1						
	International	38	84.4	44	89.8	48	87.3	48	88.9	44	89.8
	White	3	6.7	1	2.0	3	5.5	4	7.4	3	6.1
	Subtotal	45	100.0	49	100.0	55	100.0	54	100.0	49	100.0
Total		76	100.0	80	100.0	88	100.0	88	100.0	87	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	9.1	1	7.7	1	7.7	1	8.3	3	21.4
	International	1	9.1	1	7.7	1	7.7	1	8.3	1	7.1
	Multiracial					1	7.7				
	White	9	81.8	11	84.6	10	76.9	10	83.3	10	71.4
	Subtotal	11	100.0	13	100.0	13	100.0	12	100.0	14	100.0
Associate Professor	Asian American	2	18.2	3	25.0	3	27.3	4	30.8	3	27.3
	White	9	81.8	9	75.0	8	72.7	9	69.2	8	72.7
	Subtotal	11	100.0	12	100.0	11	100.0	13	100.0	11	100.0
Assistant Professor	Asian American	1	25.0	2	50.0	3	50.0	3	50.0	2	40.0
	International					1	16.7	1	16.7	1	20.0
	White	3	75.0	2	50.0	2	33.3	2	33.3	2	40.0
	Subtotal	4	100.0	4	100.0	6	100.0	6	100.0	5	100.0
Other Faculty	Asian American	3	27.3	2	12.5	1	5.6	1	6.3	1	5.3
	Hispanic			1	6.3			1	6.3		
	International	1	9.1	2	12.5	2	11.1	2	12.5	3	15.8
	Multiracial							1	6.3	1	5.3
	White	7	63.6	11	68.8	15	83.3	11	68.8	14	73.7
	Subtotal	11	100.0	16	100.0	18	100.0	16	100.0	19	100.0
Teaching Assistant	African American	1	2.1								
	Asian American			1	2.0			1	1.7	1	1.5
	Hispanic	3	6.4			3	5.4	3	5.2	4	6.2
	International	16	34.0	25	49.0	36	64.3	36	62.1	40	61.5
	Multiracial			1	2.0						
	White	27	57.4	24	47.1	17	30.4	18	31.0	20	30.8
	Subtotal	47	100.0	51	100.0	56	100.0	58	100.0	65	100.0
Total		84	100.0	96	100.0	104	100.0	105	100.0	114	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Nat Sciences & Math, Col of, Mathematics, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	20.0	5	20.0	5	22.7	5	21.7	5	21.7
	White	20	80.0	20	80.0	17	77.3	18	78.3	18	78.3
	Subtotal	25	100.0	25	100.0	22	100.0	23	100.0	23	100.0
Associate Professor	Asian American									2	14.3
	Hispanic	1	9.1	1	8.3	1	7.1	1	7.7		
	International					1	7.1	1	7.7		
	White	10	90.9	11	91.7	12	85.7	11	84.6	12	85.7
	Subtotal	11	100.0	12	100.0	14	100.0	13	100.0	14	100.0
Assistant Professor	Asian American			1	12.5	1	11.1	1	11.1		
	International	2	33.3	1	12.5	1	11.1	1	11.1	1	14.3
	White	4	66.7	6	75.0	7	77.8	7	77.8	6	85.7
	Subtotal	6	100.0	8	100.0	9	100.0	9	100.0	7	100.0
Other Faculty	African American	1	4.3	2	9.1	2	8.7				
	Asian American	1	4.3	1	4.5	1	4.3	2	6.7	3	9.7
	Hawaiian/Pacific	1	4.3	1	4.5	1	4.3	1	3.3		
	Hispanic	2	8.7	2	9.1	2	8.7	3	10.0	3	9.7
	International	5	21.7	2	9.1	3	13.0	9	30.0	8	25.8
	White	13	56.5	14	63.6	14	60.9	15	50.0	17	54.8
	Subtotal	23	100.0	22	100.0	23	100.0	30	100.0	31	100.0
Teaching Assistant	African American	1	1.4	1	1.6	2	2.7				
	Asian American	5	7.1	5	7.9	4	5.3	5	6.5	7	9.6
	Hispanic	3	4.3	1	1.6	2	2.7	5	6.5	4	5.5
	International	50	71.4	44	69.8	45	60.0	40	51.9	41	56.2
	Multiracial							2	2.6	2	2.7
	Unknown	1	1.4			1	1.3	1	1.3		
	White	10	14.3	12	19.0	21	28.0	24	31.2	19	26.0
	Subtotal	70	100.0	63	100.0	75	100.0	77	100.0	73	100.0
Total	135	100.0	130	100.0	143	100.0	152	100.0	148	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014		
		HC	%	HC	%	HC	%	HC	%	HC	%	
Other Faculty	Asian American									1	16.7	
	Hispanic	1	33.3	1	25.0	1	33.3	1	25.0	2	33.3	
	Multiracial	1	33.3	2	50.0	1	33.3	1	25.0	1	16.7	
	White	1	33.3	1	25.0	1	33.3	2	50.0	2	33.3	
	Subtotal	3	100.0	4	100.0	3	100.0	4	100.0	6	100.0	
Teaching Assistant	Asian American			1	25.0	1	33.3	1	33.3			
	Hispanic			1	25.0	1	33.3	1	33.3	1	25.0	
	International	2	100.0	2	50.0	1	33.3	1	33.3	3	75.0	
	Subtotal	2	100.0	4	100.0	3	100.0	3	100.0	4	100.0	
Total			5	100.0	8	100.0	6	100.0	7	100.0	10	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Nat Sciences & Math, Col of, Physics, Department of

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	8	42.1	8	47.1	8	47.1	8	47.1	8	42.1
	White	11	57.9	9	52.9	9	52.9	9	52.9	11	57.9
	Subtotal	19	100.0	17	100.0	17	100.0	17	100.0	19	100.0
Associate Professor	African American	1	25.0	1	25.0	1	16.7	1	16.7	1	16.7
	Asian American	1	25.0	1	25.0	3	50.0	3	50.0	3	50.0
	Hispanic	1	25.0	1	25.0	1	16.7	1	16.7	1	16.7
	International	1	25.0	1	25.0						
	White					1	16.7	1	16.7	1	16.7
	Subtotal	4	100.0	4	100.0	6	100.0	6	100.0	6	100.0
Assistant Professor	Asian American	1	50.0	3	75.0	2	50.0	3	60.0	5	71.4
	International	1	50.0			1	25.0	1	20.0	1	14.3
	White			1	25.0	1	25.0	1	20.0	1	14.3
	Subtotal	2	100.0	4	100.0	4	100.0	5	100.0	7	100.0
Other Faculty	Asian American	7	31.8	4	17.4	5	22.7	9	33.3	5	25.0
	International	2	9.1	1	4.3	1	4.5	3	11.1	3	15.0
	White	13	59.1	18	78.3	16	72.7	15	55.6	12	60.0
	Subtotal	22	100.0	23	100.0	22	100.0	27	100.0	20	100.0
Teaching Assistant	African American									2	3.2
	Asian American	2	4.8	3	7.7	2	5.4	1	2.0	2	3.2
	Hawaiian/Pacific			1	2.6	1	2.7	1	2.0		
	Hispanic	2	4.8	1	2.6	1	2.7			1	1.6
	International	33	78.6	26	66.7	31	83.8	45	88.2	48	77.4
	White	5	11.9	8	20.5	2	5.4	4	7.8	9	14.5
	Subtotal	42	100.0	39	100.0	37	100.0	51	100.0	62	100.0
Total	89	100.0	87	100.0	86	100.0	106	100.0	114	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Optometry, College of, Optometry (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	6.7	1	5.9	1	5.6	1	5.6	2	12.5
	White	14	93.3	16	94.1	17	94.4	17	94.4	14	87.5
	Subtotal	15	100.0	17	100.0	18	100.0	18	100.0	16	100.0
Associate Professor	Asian American	1	9.1	1	9.1	1	7.7	1	7.1		
	Hispanic	1	9.1	1	9.1	1	7.7	1	7.1	1	10.0
	White	9	81.8	9	81.8	11	84.6	12	85.7	9	90.0
	Subtotal	11	100.0	11	100.0	13	100.0	14	100.0	10	100.0
Assistant Professor	Asian American					1	20.0	1	25.0	1	20.0
	White	6	100.0	6	100.0	4	80.0	3	75.0	4	80.0
	Subtotal	6	100.0	6	100.0	5	100.0	4	100.0	5	100.0
Other Faculty	African American					2	3.7	1	1.7	1	1.7
	Asian American	7	13.7	9	19.6	9	16.7	11	18.3	9	15.5
	Hispanic	6	11.8	4	8.7	9	16.7	9	15.0	8	13.8
	International	3	5.9					1	1.7	1	1.7
	Multiracial	1	2.0	1	2.2	1	1.9	1	1.7	1	1.7
	Unknown			1	2.2						
	White	34	66.7	31	67.4	33	61.1	37	61.7	38	65.5
Subtotal	51	100.0	46	100.0	54	100.0	60	100.0	58	100.0	
Teaching Assistant	Asian American	2	10.0	1	5.3	1	5.6	1	5.9	1	5.3
	Hispanic			2	10.5	1	5.6	1	5.9	1	5.3
	International	14	70.0	13	68.4	12	66.7	12	70.6	13	68.4
	White	4	20.0	3	15.8	4	22.2	3	17.6	4	21.1
	Subtotal	20	100.0	19	100.0	18	100.0	17	100.0	19	100.0
Total		103	100.0	99	100.0	108	100.0	113	100.0	108	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Pharmacy, College of, Pharmacol & Pharmaceut Sci, Dpt

		Fall 2014	
		HC	%
Professor	Asian American	4	66.7
	Hispanic	1	16.7
	White	1	16.7
	Subtotal	6	100.0
Associate Professor	African American	1	10.0
	Asian American	4	40.0
	Hispanic	1	10.0
	White	4	40.0
	Subtotal	10	100.0
Assistant Professor	Asian American	2	50.0
	White	2	50.0
	Subtotal	4	100.0
Other Faculty	White	1	100.0
	Subtotal	1	100.0
Teaching Assistant	Asian American	2	7.7
	International	23	88.5
	White	1	3.8
	Subtotal	26	100.0
Total		47	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Pharmacy, College of, Pharmacy (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American			1	9.1	1	10.0	1	8.3		
	Asian American	7	70.0	6	54.5	6	60.0	7	58.3	1	100.0
	Hispanic	1	10.0	1	9.1	1	10.0	1	8.3		
	White	2	20.0	3	27.3	2	20.0	3	25.0		
	Subtotal	10	100.0	11	100.0	10	100.0	12	100.0	1	100.0
Associate Professor	African American	2	16.7	1	11.1	1	10.0	1	11.1		
	Asian American	3	25.0	3	33.3	4	40.0	4	44.4		
	White	7	58.3	5	55.6	5	50.0	4	44.4		
	Subtotal	12	100.0	9	100.0	10	100.0	9	100.0		
Assistant Professor	African American							1	7.7		
	Asian American	5	41.7	4	36.4	6	46.2	5	38.5		
	Hispanic	1	8.3	1	9.1	1	7.7	1	7.7		
	International	1	8.3	1	9.1						
	White	5	41.7	5	45.5	6	46.2	6	46.2		
	Subtotal	12	100.0	11	100.0	13	100.0	13	100.0		
Other Faculty	African American	1	4.3	2	8.3	1	4.8	1	4.8		
	Asian American	5	21.7	5	20.8	4	19.0	5	23.8	6	28.6
	Hispanic					1	4.8	1	4.8	1	4.8
	International			2	8.3	1	4.8				
	Multiracial	1	4.3	1	4.2	1	4.8	1	4.8	1	4.8
	White	16	69.6	14	58.3	13	61.9	13	61.9	13	61.9
	Subtotal	23	100.0	24	100.0	21	100.0	21	100.0	21	100.0
Teaching Assistant	African American	3	6.3	2	5.0	2	4.4				
	Asian American	2	4.2	3	7.5	5	11.1	3	8.1		
	Hispanic			1	2.5						
	International	42	87.5	33	82.5	37	82.2	32	86.5		
	White	1	2.1	1	2.5	1	2.2	2	5.4		
	Subtotal	48	100.0	40	100.0	45	100.0	37	100.0		
Total		105	100.0	95	100.0	99	100.0	92	100.0	22	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Fall 2014	
		HC	%
Professor	African American	1	20.0
	Asian American	2	40.0
	White	2	40.0
	Subtotal	5	100.0
Associate Professor	Asian American	2	66.7
	White	1	33.3
	Subtotal	3	100.0
Assistant Professor	African American	1	25.0
	Asian American	1	25.0
	White	2	50.0
	Subtotal	4	100.0
Other Faculty	Asian American	2	66.7
	White	1	33.3
	Subtotal	3	100.0
Teaching Assistant	Asian American	1	6.3
	International	14	87.5
	White	1	6.3
	Subtotal	16	100.0
Total		31	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Provost, Provost

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American									1	100.0
	White			1	100.0						
	Subtotal			1	100.0					1	100.0
Assistant Professor	African American							1	100.0		
	Subtotal							1	100.0		
Other Faculty	African American	1	1.3	7	9.0	6	7.6	7	8.5	6	6.3
	Asian American	2	2.6	6	7.7	9	11.4	8	9.8	12	12.6
	Hispanic	6	7.9	7	9.0	11	13.9	12	14.6	11	11.6
	International	8	10.5	9	11.5	10	12.7	7	8.5	6	6.3
	Multiracial					1	1.3	2	2.4	2	2.1
	Native American	2	2.6	1	1.3	1	1.3	1	1.2	2	2.1
	Unknown	1	1.3	2	2.6			1	1.2	1	1.1
	White	56	73.7	46	59.0	41	51.9	44	53.7	55	57.9
	Subtotal	76	100.0	78	100.0	79	100.0	82	100.0	95	100.0
Teaching Assistant	African American	9	11.0	6	9.1	3	5.6	3	5.3	9	18.8
	Asian American	6	7.3	2	3.0	3	5.6	3	5.3	2	4.2
	Hispanic	3	3.7	3	4.5	2	3.7	5	8.8	2	4.2
	International	47	57.3	44	66.7	33	61.1	33	57.9	24	50.0
	Multiracial	2	2.4	1	1.5						
	Unknown					1	1.9				
	White	15	18.3	10	15.2	12	22.2	13	22.8	11	22.9
	Subtotal	82	100.0	66	100.0	54	100.0	57	100.0	48	100.0
Total	158	100.0	145	100.0	133	100.0	140	100.0	144	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Social Work, College of, Social Work (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	2	40.0	2	50.0	2	40.0	2	28.6
	Hispanic	1	16.7								
	White	3	50.0	3	60.0	2	50.0	3	60.0	5	71.4
	Subtotal	6	100.0	5	100.0	4	100.0	5	100.0	7	100.0
Associate Professor	African American	1	16.7	1	20.0	1	20.0	1	20.0	1	16.7
	Hispanic	1	16.7	2	40.0	2	40.0	2	40.0	3	50.0
	White	4	66.7	2	40.0	2	40.0	2	40.0	2	33.3
	Subtotal	6	100.0	5	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Asian American			1	20.0	1	12.5	1	12.5		
	Hispanic	1	33.3	1	20.0	2	25.0	2	25.0		
	White	2	66.7	3	60.0	5	62.5	5	62.5	4	100.0
	Subtotal	3	100.0	5	100.0	8	100.0	8	100.0	4	100.0
Other Faculty	African American	7	25.0	2	7.4	4	12.5	3	11.5	2	7.1
	Asian American	1	3.6	1	3.7	2	6.3	2	7.7	3	10.7
	Hispanic	3	10.7	3	11.1	3	9.4	3	11.5	2	7.1
	International			1	3.7						
	White	17	60.7	20	74.1	23	71.9	18	69.2	21	75.0
	Subtotal	28	100.0	27	100.0	32	100.0	26	100.0	28	100.0
Teaching Assistant	African American	1	11.1								
	Asian American			1	11.1			1	12.5	1	14.3
	Hispanic	2	22.2	1	11.1	1	14.3	1	12.5	1	14.3
	International	3	33.3	3	33.3	3	42.9	5	62.5	4	57.1
	White	3	33.3	4	44.4	3	42.9	1	12.5	1	14.3
	Subtotal	9	100.0	9	100.0	7	100.0	8	100.0	7	100.0
Total		52	100.0	51	100.0	56	100.0	52	100.0	52	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Technology, College of, Construction Management, Dept

		Fall 2013		Fall 2014	
		HC	%	HC	%
Professor	White			1	100.0
	Subtotal			1	100.0
Associate Professor	Asian American			1	50.0
	White			1	50.0
	Subtotal			2	100.0
Assistant Professor	International	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Other Faculty	Hispanic	2	25.0	1	14.3
	White	6	75.0	6	85.7
	Subtotal	8	100.0	7	100.0
Teaching Assistant	International	2	100.0	2	66.7
	White			1	33.3
	Subtotal	2	100.0	3	100.0
Total		11	100.0	14	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Technology, College of, Engineering Technology, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	16.7	1	16.7	1	20.0	1	20.0	1	33.3
	Hispanic	1	16.7	1	16.7						
	White	4	66.7	4	66.7	4	80.0	4	80.0	2	66.7
	Subtotal	6	100.0	6	100.0	5	100.0	5	100.0	3	100.0
	Associate Professor	Asian American	2	18.2	3	27.3	4	33.3	4	36.4	4
	Hispanic									1	9.1
	Native American	1	9.1	1	9.1	1	8.3	1	9.1	1	9.1
	White	8	72.7	7	63.6	7	58.3	6	54.5	5	45.5
	Subtotal	11	100.0	11	100.0	12	100.0	11	100.0	11	100.0
Assistant Professor	Asian American	3	60.0	2	40.0	1	25.0	1	25.0		
	Hispanic					1	25.0	1	25.0		
	International	1	20.0	2	40.0	1	25.0	1	25.0	1	50.0
	White	1	20.0	1	20.0	1	25.0	1	25.0	1	50.0
	Subtotal	5	100.0	5	100.0	4	100.0	4	100.0	2	100.0
Other Faculty	African American	4	9.8	4	8.9	3	6.4	4	9.8	2	4.8
	Asian American	2	4.9	4	8.9	4	8.5	8	19.5	6	14.3
	Hispanic	1	2.4	1	2.2	4	8.5	3	7.3	2	4.8
	International	2	4.9	2	4.4	3	6.4	2	4.9	6	14.3
	Native American			1	2.2						
	White	32	78.0	33	73.3	33	70.2	24	58.5	26	61.9
	Subtotal	41	100.0	45	100.0	47	100.0	41	100.0	42	100.0
Teaching Assistant	African American			1	3.1	1	2.6				
	Asian American	1	3.1	2	6.3	2	5.1	1	2.6	2	4.0
	Hispanic	2	6.3			4	10.3				
	International	29	90.6	26	81.3	29	74.4	36	94.7	47	94.0
	Multiracial			1	3.1	1	2.6				
	White			2	6.3	2	5.1	1	2.6	1	2.0
	Subtotal	32	100.0	32	100.0	39	100.0	38	100.0	50	100.0
Total		95	100.0	99	100.0	107	100.0	99	100.0	108	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Technology, College of, Hum Dev & Consumer Sci, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White									1	100.0
	Subtotal									1	100.0
Associate Professor	Asian American	1	16.7	1	16.7	1	16.7	1	20.0	1	16.7
	Hispanic									1	16.7
	White	5	83.3	5	83.3	5	83.3	4	80.0	4	66.7
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	6	100.0
Assistant Professor	White									1	100.0
	Subtotal									1	100.0
Other Faculty	African American	1	4.8	4	18.2	5	19.2	5	15.6	4	12.1
	Hispanic	1	4.8	1	4.5	1	3.8	2	6.3	4	12.1
	International							1	3.1		
	Native American	1	4.8	1	4.5	1	3.8	1	3.1	1	3.0
	White	18	85.7	16	72.7	19	73.1	23	71.9	24	72.7
	Subtotal	21	100.0	22	100.0	26	100.0	32	100.0	33	100.0
Teaching Assistant	African American					1	10.0				
	Asian American			1	10.0						
	Hispanic			2	20.0						
	International	10	83.3	5	50.0	5	50.0	7	77.8	9	90.0
	Multiracial			1	10.0						
	White	2	16.7	1	10.0	4	40.0	2	22.2	1	10.0
	Subtotal	12	100.0	10	100.0	10	100.0	9	100.0	10	100.0
Total	39	100.0	38	100.0	42	100.0	46	100.0	51	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Technology, College of, Info & Logistics Tech, Dept

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	3	100.0	3	100.0	3	100.0	3	100.0	2	100.0
	Subtotal	3	100.0	3	100.0	3	100.0	3	100.0	2	100.0
Associate Professor	Asian American					1	16.7	1	16.7	2	33.3
	Hispanic	1	33.3	1	33.3	1	16.7	1	16.7		
	White	2	66.7	2	66.7	4	66.7	4	66.7	4	66.7
	Subtotal	3	100.0	3	100.0	6	100.0	6	100.0	6	100.0
Assistant Professor	Asian American	1	20.0	3	60.0	1	100.0	1	100.0		
	International	2	40.0								
	White	2	40.0	2	40.0					1	100.0
	Subtotal	5	100.0	5	100.0	1	100.0	1	100.0	1	100.0
Other Faculty	African American	3	8.6	5	11.1	5	8.3	8	11.6	11	19.0
	Asian American			1	2.2	1	1.7				
	Hispanic	2	5.7	2	4.4	2	3.3	2	2.9	2	3.4
	International	1	2.9								
	White	29	82.9	37	82.2	52	86.7	59	85.5	45	77.6
	Subtotal	35	100.0	45	100.0	60	100.0	69	100.0	58	100.0
Teaching Assistant	Asian American									2	16.7
	International	11	78.6	6	75.0	10	100.0	9	75.0	10	83.3
	Multiracial							1	8.3		
	White	3	21.4	2	25.0			2	16.7		
	Subtotal	14	100.0	8	100.0	10	100.0	12	100.0	12	100.0
Total		60	100.0	64	100.0	80	100.0	91	100.0	79	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2010 - 2014

Technology, College of, Technology (INTERDEPT)

		Fall 2010		Fall 2011		Fall 2012		Fall 2013		Fall 2014	
		HC	%	HC	%	HC	%	HC	%	HC	%
Other Faculty	African American									1	33.3
	Asian American	1	100.0	1	50.0						
	White			1	50.0					2	66.7
	Subtotal	1	100.0	2	100.0					3	100.0
Teaching Assistant	African American					1	33.3				
	International	2	100.0	2	100.0	2	66.7	2	100.0	3	100.0
	Subtotal	2	100.0	2	100.0	3	100.0	2	100.0	3	100.0
Total		3	100.0	4	100.0	3	100.0	2	100.0	6	100.0