

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Arch & Design, Hines College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	11.1	1	12.5	1	11.1	2	22.2	2	18.2
	Hispanic	1	11.1	1	12.5	1	11.1	1	11.1	1	9.1
	Unknown									1	9.1
	White	7	77.8	6	75.0	7	77.8	6	66.7	7	63.6
	Subtotal	9	100.0	8	100.0	9	100.0	9	100.0	11	100.0
Associate Professor	Asian American	1	11.1	1	12.5	1	14.3				
	Native American	1	11.1	1	12.5	1	14.3	1	16.7		
	White	7	77.8	6	75.0	5	71.4	5	83.3	7	100.0
	Subtotal	9	100.0	8	100.0	7	100.0	6	100.0	7	100.0
Assistant Professor	Asian American			1	14.3	1	14.3	1	16.7	2	33.3
	Hispanic									1	16.7
	International	1	16.7	1	14.3	1	14.3	1	16.7	2	33.3
	White	5	83.3	5	71.4	5	71.4	4	66.7	1	16.7
	Subtotal	6	100.0	7	100.0	7	100.0	6	100.0	6	100.0
Other Faculty	African American	1	2.7							1	2.1
	Asian American	3	8.1	4	9.8	5	13.2	6	15.4	5	10.6
	Hispanic	2	5.4	2	4.9	2	5.3	4	10.3	4	8.5
	International	1	2.7			1	2.6	2	5.1	1	2.1
	White	30	81.1	35	85.4	30	78.9	27	69.2	36	76.6
	Subtotal	37	100.0	41	100.0	38	100.0	39	100.0	47	100.0
Teaching Assistant	Asian American									2	50.0
	International	3	100.0	2	66.7	1	33.3	2	100.0	2	50.0
	White			1	33.3	2	66.7				
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	4	100.0
Total											
		64	100.0	67	100.0	64	100.0	62	100.0	75	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Business, Bauer College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	2.6	1	2.7	1	2.6	1	2.7	1	2.9
	Asian American	7	18.4	7	18.9	7	18.4	8	21.6	8	22.9
	International	1	2.6								
	White	29	76.3	29	78.4	30	78.9	28	75.7	26	74.3
	Subtotal	38	100.0	37	100.0	38	100.0	37	100.0	35	100.0
Associate Professor	African American	1	3.6	1	3.6	1	3.7	1	4.0	1	3.7
	Asian American	4	14.3	4	14.3	5	18.5	6	24.0	7	25.9
	Hispanic	3	10.7	3	10.7	3	11.1	2	8.0	2	7.4
	International	1	3.6								
	White	19	67.9	20	71.4	18	66.7	16	64.0	17	63.0
Subtotal	28	100.0	28	100.0	27	100.0	25	100.0	27	100.0	
Assistant Professor	African American	1	6.3	1	5.3	1	5.0			1	5.0
	Asian American	8	50.0	7	36.8	8	40.0	3	20.0	4	20.0
	International	4	25.0	7	36.8	5	25.0	5	33.3	6	30.0
	Unknown									1	5.0
	White	3	18.8	4	21.1	6	30.0	7	46.7	8	40.0
Subtotal	16	100.0	19	100.0	20	100.0	15	100.0	20	100.0	
Other Faculty	African American	2	2.3	3	2.8	5	4.5	3	2.7	6	5.0
	Asian American	5	5.8	9	8.4	7	6.4	6	5.5	8	6.6
	Hispanic	3	3.5	6	5.6	6	5.5	8	7.3	7	5.8
	International	3	3.5	2	1.9	5	4.5	6	5.5	4	3.3
	Multiracial			1	0.9	1	0.9	1	0.9	2	1.7
	White	73	84.9	86	80.4	86	78.2	86	78.2	94	77.7
Subtotal	86	100.0	107	100.0	110	100.0	110	100.0	121	100.0	
Teaching Assistant	African American			1	0.6	2	1.3	1	0.6	2	1.2
	Asian American	17	11.2	17	9.6	9	5.8	13	7.8	10	6.1
	Hispanic	10	6.6	7	3.9	6	3.9	6	3.6	4	2.4
	International	96	63.2	121	68.0	112	72.3	122	73.1	128	78.0
	Multiracial	2	1.3	2	1.1	1	0.6	1	0.6		
	Native American					1	0.6				
	Unknown							1	0.6	2	1.2
White	27	17.8	30	16.9	24	15.5	23	13.8	18	11.0	
Subtotal	152	100.0	178	100.0	155	100.0	167	100.0	164	100.0	
Total		320	100.0	369	100.0	350	100.0	354	100.0	367	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Education, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American							2	11.8	3	16.7
	Asian American	1	4.3	1	5.3	1	5.9	2	11.8	2	11.1
	Hispanic	2	8.7	2	10.5	2	11.8	2	11.8	3	16.7
	Multiracial			1	5.3	1	5.9	1	5.9		
	White	20	87.0	15	78.9	13	76.5	10	58.8	10	55.6
	Subtotal	23	100.0	19	100.0	17	100.0	17	100.0	18	100.0
Associate Professor	African American	2	9.5	3	15.8	3	15.8	3	15.8	3	15.8
	Asian American	4	19.0	4	21.1	3	15.8	2	10.5	2	10.5
	Hispanic	1	4.8	1	5.3	1	5.3	1	5.3	1	5.3
	Multiracial					1	5.3	1	5.3	1	5.3
	White	14	66.7	11	57.9	11	57.9	12	63.2	12	63.2
	Subtotal	21	100.0	19	100.0	19	100.0	19	100.0	19	100.0
Assistant Professor	African American	1	9.1	1	14.3	2	18.2	2	15.4	2	11.8
	Asian American	4	36.4	1	14.3	1	9.1	1	7.7	1	5.9
	Hispanic	1	9.1	1	14.3			1	7.7	2	11.8
	International									1	5.9
	White	5	45.5	4	57.1	8	72.7	9	69.2	11	64.7
	Subtotal	11	100.0	7	100.0	11	100.0	13	100.0	17	100.0
Other Faculty	African American	6	7.2	5	5.0	3	2.9	11	9.7	7	6.3
	Asian American	6	7.2	5	5.0	6	5.9	8	7.1	10	8.9
	Hispanic	10	12.0	12	11.9	9	8.8	12	10.6	11	9.8
	International							4	3.5	1	0.9
	Multiracial			2	2.0	1	1.0	3	2.7	2	1.8
	White	61	73.5	77	76.2	83	81.4	75	66.4	81	72.3
Subtotal	83	100.0	101	100.0	102	100.0	113	100.0	112	100.0	
Teaching Assistant	African American	9	12.3	10	13.7	12	15.0	11	16.9	7	11.9
	Asian American	8	11.0	6	8.2	7	8.8	5	7.7	4	6.8
	Hawaiian/Pacific Islander	1	1.4	1	1.4	1	1.3				
	Hispanic	6	8.2	4	5.5	8	10.0	4	6.2	2	3.4
	International	11	15.1	19	26.0	21	26.3	25	38.5	20	33.9
	Multiracial	2	2.7	2	2.7	2	2.5	2	3.1	1	1.7
	White	36	49.3	31	42.5	29	36.3	18	27.7	25	42.4
Subtotal	73	100.0	73	100.0	80	100.0	65	100.0	59	100.0	
Total	211	100.0	219	100.0	229	100.0	227	100.0	225	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Engineering, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	18	32.7	19	37.3	20	39.2	19	38.0	19	38.8
	Hispanic			1	2.0	1	2.0	1	2.0	1	2.0
	Multiracial	1	1.8	1	2.0	1	2.0				
	White	36	65.5	30	58.8	29	56.9	30	60.0	29	59.2
	Subtotal	55	100.0	51	100.0	51	100.0	50	100.0	49	100.0
Associate Professor	African American			1	3.4	1	3.3	1	2.9	1	2.7
	Asian American	8	32.0	10	34.5	10	33.3	14	41.2	15	40.5
	Multiracial									1	2.7
	White	17	68.0	18	62.1	19	63.3	19	55.9	20	54.1
	Subtotal	25	100.0	29	100.0	30	100.0	34	100.0	37	100.0
Assistant Professor	Asian American	9	34.6	10	34.5	10	35.7	10	30.3	9	27.3
	Hispanic	1	3.8	1	3.4	1	3.6	1	3.0	1	3.0
	International	7	26.9	8	27.6	7	25.0	9	27.3	9	27.3
	Unknown									1	3.0
	White	9	34.6	10	34.5	10	35.7	13	39.4	13	39.4
	Subtotal	26	100.0	29	100.0	28	100.0	33	100.0	33	100.0
Other Faculty	African American	2	3.6	2	3.4	2	3.0	2	2.9	1	1.0
	Asian American	12	21.8	13	22.4	15	22.4	13	18.6	17	17.0
	Hispanic	2	3.6	2	3.4	3	4.5	4	5.7	6	6.0
	International	3	5.5	6	10.3	11	16.4	14	20.0	11	11.0
	Multiracial	1	1.8	1	1.7					1	1.0
	Unknown			2	3.4	2	3.0	2	2.9		
	White	35	63.6	32	55.2	34	50.7	35	50.0	64	64.0
	Subtotal	55	100.0	58	100.0	67	100.0	70	100.0	100	100.0
Teaching Assistant	African American			1	0.9					1	0.6
	Asian American	4	3.5	2	1.8			3	2.2	3	1.8
	Hawaiian/Pacific Islander					1	0.8				
	Hispanic					2	1.5	4	3.0	2	1.2
	International	96	85.0	97	88.2	115	88.5	114	84.4	141	84.9
	Multiracial					1	0.8	3	2.2	1	0.6
	Unknown									1	0.6
	White	13	11.5	10	9.1	11	8.5	11	8.1	17	10.2
Subtotal	113	100.0	110	100.0	130	100.0	135	100.0	166	100.0	
Total	274	100.0	277	100.0	306	100.0	322	100.0	385	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Hotel & Restaurant Mgt, Col of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	28.6	2	33.3	2	33.3	2	33.3	2	33.3
	Hispanic	1	14.3	1	16.7	1	16.7	1	16.7	1	16.7
	White	4	57.1	3	50.0	3	50.0	3	50.0	3	50.0
	Subtotal	7	100.0	6	100.0	6	100.0	6	100.0	6	100.0
Associate Professor	Hispanic							1	20.0	1	20.0
	White	2	100.0	2	100.0	2	100.0	4	80.0	4	80.0
	Subtotal	2	100.0	2	100.0	2	100.0	5	100.0	5	100.0
Assistant Professor	Asian American	1	20.0	1	12.5	1	11.1			2	28.6
	Hispanic	1	20.0	1	12.5	1	11.1				
	International			2	25.0	2	22.2	2	40.0	2	28.6
	White	3	60.0	4	50.0	5	55.6	3	60.0	3	42.9
	Subtotal	5	100.0	8	100.0	9	100.0	5	100.0	7	100.0
Other Faculty	African American			1	3.2	1	2.8	1	3.6	1	3.1
	Asian American	2	6.5	2	6.5	2	5.6	1	3.6	1	3.1
	Hispanic	5	16.1	7	22.6	8	22.2	8	28.6	8	25.0
	International	2	6.5	1	3.2	1	2.8	1	3.6		
	Unknown					2	5.6	2	7.1	1	3.1
	White	22	71.0	20	64.5	22	61.1	15	53.6	21	65.6
	Subtotal	31	100.0	31	100.0	36	100.0	28	100.0	32	100.0
Teaching Assistant	African American	1	5.0								
	Asian American	1	5.0					2	10.5	2	10.0
	Hispanic			1	5.3	2	11.8	2	10.5	1	5.0
	International	13	65.0	13	68.4	10	58.8	11	57.9	12	60.0
	White	5	25.0	5	26.3	5	29.4	4	21.1	5	25.0
	Subtotal	20	100.0	19	100.0	17	100.0	19	100.0	20	100.0
Total		65	100.0	66	100.0	70	100.0	63	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Law, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	3.2	1	3.2	1	3.4	1	3.6	2	7.4
	Hispanic	3	9.7	3	9.7	3	10.3	3	10.7	2	7.4
	White	27	87.1	27	87.1	25	86.2	24	85.7	23	85.2
	Subtotal	31	100.0	31	100.0	29	100.0	28	100.0	27	100.0
Associate Professor	African American	3	37.5	3	50.0	3	50.0	3	37.5	3	37.5
	Asian American							1	12.5	1	12.5
	Native American	1	12.5								
	White	4	50.0	3	50.0	3	50.0	4	50.0	4	50.0
	Subtotal	8	100.0	6	100.0	6	100.0	8	100.0	8	100.0
Assistant Professor	Asian American	1	12.5	1	12.5	2	25.0	1	14.3	1	14.3
	Hispanic	1	12.5								
	White	6	75.0	7	87.5	6	75.0	6	85.7	6	85.7
	Subtotal	8	100.0	8	100.0	8	100.0	7	100.0	7	100.0
Other Faculty	African American	3	3.2	4	4.2	4	4.8	3	3.1	6	5.1
	Asian American	3	3.2	5	5.3	4	4.8	3	3.1	6	5.1
	Hispanic	4	4.3	3	3.2	2	2.4	4	4.2	6	5.1
	International	1	1.1	1	1.1	1	1.2	1	1.0	1	0.9
	Multiracial	2	2.1	2	2.1	1	1.2	1	1.0		
	Unknown	1	1.1	1	1.1			3	3.1	4	3.4
	White	80	85.1	79	83.2	72	85.7	81	84.4	94	80.3
	Subtotal	94	100.0	95	100.0	84	100.0	96	100.0	117	100.0
Teaching Assistant	Asian American			1	100.0						
	International	2	100.0			3	100.0	5	100.0	8	100.0
	Subtotal	2	100.0	1	100.0	3	100.0	5	100.0	8	100.0
Total	143	100.0	141	100.0	130	100.0	144	100.0	167	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	4	3.3	4	3.1	5	3.9	7	5.3	6	4.4
	Asian American	3	2.5	4	3.1	2	1.6	4	3.0	4	2.9
	Hispanic	6	5.0	7	5.5	10	7.8	10	7.5	10	7.4
	International							1	0.8	1	0.7
	Unknown									1	0.7
	White	108	89.3	113	88.3	111	86.7	111	83.5	114	83.8
	Subtotal	121	100.0	128	100.0	128	100.0	133	100.0	136	100.0
Associate Professor	African American	7	5.6	8	6.5	7	5.8	7	5.2	8	5.9
	Asian American	6	4.8	7	5.6	9	7.4	11	8.1	11	8.1
	Hispanic	20	15.9	20	16.1	17	14.0	20	14.8	22	16.2
	International							1	0.7	2	1.5
	Multiracial	1	0.8	1	0.8	1	0.8	1	0.7		
	Native American									1	0.7
	Unknown									2	1.5
White	92	73.0	88	71.0	87	71.9	95	70.4	90	66.2	
Subtotal	126	100.0	124	100.0	121	100.0	135	100.0	136	100.0	
Assistant Professor	African American	2	2.7	2	2.9	2	2.7	3	4.3	3	3.8
	Asian American	8	11.0	7	10.1	6	8.2	5	7.2	6	7.7
	Hispanic	7	9.6	7	10.1	7	9.6	8	11.6	8	10.3
	International	6	8.2	8	11.6	11	15.1	11	15.9	13	16.7
	Multiracial	1	1.4	1	1.4	1	1.4	1	1.4	1	1.3
	Native American	1	1.4	1	1.4	1	1.4	1	1.4		
	Unknown							1	1.4	3	3.8
White	48	65.8	43	62.3	45	61.6	39	56.5	44	56.4	
Subtotal	73	100.0	69	100.0	73	100.0	69	100.0	78	100.0	
Other Faculty	African American	20	5.5	24	5.9	23	5.7	25	6.2	20	4.4
	Asian American	12	3.3	17	4.2	16	4.0	17	4.2	19	4.2
	Hispanic	42	11.5	43	10.5	40	9.9	43	10.7	42	9.3
	International	9	2.5	10	2.4	15	3.7	13	3.2	15	3.3
	Multiracial	4	1.1	9	2.2	7	1.7	7	1.7	7	1.5
	Native American	3	0.8	2	0.5	2	0.5			1	0.2
	Unknown	2	0.5	7	1.7	6	1.5	5	1.2	9	2.0
White	274	74.9	297	72.6	294	73.0	291	72.6	341	75.1	
Subtotal	366	100.0	409	100.0	403	100.0	401	100.0	454	100.0	

(Continued)

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Teaching Assistant	African American	21	4.8	19	4.3	19	4.2	22	4.9	19	4.3
	Asian American	15	3.5	16	3.6	15	3.3	13	2.9	17	3.9
	Hawaiian/Pacific Islander	1	0.2								
	Hispanic	37	8.5	55	12.4	60	13.2	54	12.1	40	9.2
	International	94	21.7	90	20.2	93	20.4	85	19.1	92	21.1
	Multiracial	11	2.5	7	1.6	8	1.8	8	1.8	4	0.9
	Unknown	1	0.2	3	0.7	3	0.7	3	0.7	17	3.9
	White	254	58.5	255	57.3	258	56.6	260	58.4	248	56.8
	Subtotal	434	100.0	445	100.0	456	100.0	445	100.0	437	100.0
Total	1,120	100.0	1,175	100.0	1,181	100.0	1,183	100.0	1,241	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Nat Sciences & Math, Col of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	25	24.5	25	25.8	24	24.5	26	25.7	28	25.2
	International	2	2.0	1	1.0	1	1.0	1	1.0	1	0.9
	Multiracial			1	1.0						
	White	75	73.5	70	72.2	73	74.5	74	73.3	82	73.9
	Subtotal	102	100.0	97	100.0	98	100.0	101	100.0	111	100.0
Associate Professor	African American	1	2.0	1	1.9	1	1.8	1	1.7	1	1.7
	Asian American	9	18.4	12	22.2	13	22.8	16	26.7	16	27.6
	Hispanic	4	8.2	5	9.3	5	8.8	5	8.3	5	8.6
	International	1	2.0	1	1.9	2	3.5	1	1.7	1	1.7
	Multiracial	1	2.0	1	1.9	1	1.8	1	1.7	1	1.7
	White	33	67.3	34	63.0	35	61.4	36	60.0	34	58.6
	Subtotal	49	100.0	54	100.0	57	100.0	60	100.0	58	100.0
Assistant Professor	Asian American	12	32.4	14	34.1	16	39.0	17	41.5	17	38.6
	Hispanic	1	2.7								
	International	7	18.9	6	14.6	5	12.2	5	12.2	8	18.2
	White	17	45.9	21	51.2	20	48.8	19	46.3	19	43.2
	Subtotal	37	100.0	41	100.0	41	100.0	41	100.0	44	100.0
Other Faculty	African American	4	3.7	3	2.7	1	0.8	1	0.8	1	0.8
	Asian American	19	17.4	21	18.8	23	18.9	22	17.1	21	17.2
	Hawaiian/Pacific Islander	1	0.9	1	0.9	1	0.8				
	Hispanic	6	5.5	4	3.6	6	4.9	6	4.7	4	3.3
	International	8	7.3	8	7.1	21	17.2	21	16.3	15	12.3
	Multiracial	4	3.7	3	2.7	3	2.5	3	2.3	2	1.6
	Native American							1	0.8	1	0.8
	Unknown							1	0.8	2	1.6
	White	67	61.5	72	64.3	67	54.9	74	57.4	76	62.3
Subtotal	109	100.0	112	100.0	122	100.0	129	100.0	122	100.0	
Teaching Assistant	African American	3	0.9	7	1.8	3	0.8	4	1.0	4	0.9
	Asian American	15	4.3	18	4.7	18	4.6	22	5.3	25	5.9
	Hawaiian/Pacific Islander	1	0.3	1	0.3	1	0.3				
	Hispanic	11	3.1	13	3.4	18	4.6	18	4.4	18	4.2
	International	250	71.4	275	71.8	272	69.0	287	69.7	300	70.3
	Multiracial	3	0.9			2	0.5	3	0.7	4	0.9
	Unknown			1	0.3	1	0.3			2	0.5
	White	67	19.1	68	17.8	79	20.1	78	18.9	74	17.3
Subtotal	350	100.0	383	100.0	394	100.0	412	100.0	427	100.0	
Total	647	100.0	687	100.0	712	100.0	743	100.0	762	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Nursing, School of

		Fall 2015	
		HC	%
Professor	White	1	100.0
	Subtotal	1	100.0
Associate Professor	Asian American	1	100.0
	Subtotal	1	100.0
Assistant Professor	Unknown	1	50.0
	White	1	50.0
	Subtotal	2	100.0
Other Faculty	African American	1	9.1
	Hispanic	1	9.1
	White	9	81.8
	Subtotal	11	100.0
Total		15	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Optometry, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	5.9	1	5.6	1	5.6	2	12.5	2	13.3
	White	16	94.1	17	94.4	17	94.4	14	87.5	13	86.7
	Subtotal	17	100.0	18	100.0	18	100.0	16	100.0	15	100.0
Associate Professor	Asian American	1	9.1	1	7.7	1	7.1				
	Hispanic	1	9.1	1	7.7	1	7.1	1	10.0		
	White	9	81.8	11	84.6	12	85.7	9	90.0	9	100.0
	Subtotal	11	100.0	13	100.0	14	100.0	10	100.0	9	100.0
Assistant Professor	Asian American			1	20.0	1	25.0	1	20.0	1	20.0
	White	6	100.0	4	80.0	3	75.0	4	80.0	4	80.0
	Subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0
Other Faculty	African American			2	3.7	1	1.7	1	1.7	1	1.6
	Asian American	9	19.6	9	16.7	11	18.3	9	15.5	9	14.3
	Hispanic	4	8.7	9	16.7	9	15.0	8	13.8	9	14.3
	International					1	1.7	1	1.7	1	1.6
	Multiracial	1	2.2	1	1.9	1	1.7	1	1.7	1	1.6
	Unknown	1	2.2								
	White	31	67.4	33	61.1	37	61.7	38	65.5	42	66.7
Subtotal	46	100.0	54	100.0	60	100.0	58	100.0	63	100.0	
Teaching Assistant	Asian American	1	5.3	1	5.6	1	5.9	1	5.3	2	8.7
	Hispanic	2	10.5	1	5.6	1	5.9	1	5.3	1	4.3
	International	13	68.4	12	66.7	12	70.6	13	68.4	16	69.6
	White	3	15.8	4	22.2	3	17.6	4	21.1	4	17.4
	Subtotal	19	100.0	18	100.0	17	100.0	19	100.0	23	100.0
Total		99	100.0	108	100.0	113	100.0	108	100.0	115	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Pharmacy, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	9.1	1	10.0	1	8.3	1	8.3	1	8.3
	Asian American	6	54.5	6	60.0	7	58.3	7	58.3	7	58.3
	Hispanic	1	9.1	1	10.0	1	8.3	1	8.3	1	8.3
	White	3	27.3	2	20.0	3	25.0	3	25.0	3	25.0
	Subtotal	11	100.0	10	100.0	12	100.0	12	100.0	12	100.0
Associate Professor	African American	1	11.1	1	10.0	1	11.1	1	7.7	1	7.7
	Asian American	3	33.3	4	40.0	4	44.4	6	46.2	5	38.5
	Hispanic							1	7.7	1	7.7
	International									1	7.7
	White	5	55.6	5	50.0	4	44.4	5	38.5	5	38.5
	Subtotal	9	100.0	10	100.0	9	100.0	13	100.0	13	100.0
Assistant Professor	African American					1	7.7	1	12.5	1	11.1
	Asian American	4	36.4	6	46.2	5	38.5	3	37.5	3	33.3
	Hispanic	1	9.1	1	7.7	1	7.7				
	International	1	9.1								
	White	5	45.5	6	46.2	6	46.2	4	50.0	5	55.6
	Subtotal	11	100.0	13	100.0	13	100.0	8	100.0	9	100.0
Other Faculty	African American	2	8.3	1	4.8	1	4.8				
	Asian American	5	20.8	4	19.0	5	23.8	8	32.0	11	36.7
	Hispanic			1	4.8	1	4.8	1	4.0	1	3.3
	International	2	8.3	1	4.8						
	Multiracial	1	4.2	1	4.8	1	4.8	1	4.0	1	3.3
	White	14	58.3	13	61.9	13	61.9	15	60.0	17	56.7
	Subtotal	24	100.0	21	100.0	21	100.0	25	100.0	30	100.0
Teaching Assistant	African American	2	5.0	2	4.4					1	2.6
	Asian American	3	7.5	5	11.1	3	8.1	3	7.1	3	7.9
	Hispanic	1	2.5							1	2.6
	International	33	82.5	37	82.2	32	86.5	37	88.1	26	68.4
	Multiracial									1	2.6
	White	1	2.5	1	2.2	2	5.4	2	4.8	6	15.8
Subtotal	40	100.0	45	100.0	37	100.0	42	100.0	38	100.0	
Total		95	100.0	99	100.0	92	100.0	100	100.0	102	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Provost

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American							1	100.0		
	White	1	100.0								
	Subtotal	1	100.0					1	100.0		
Assistant Professor	African American					1	100.0				
	Subtotal					1	100.0				
Other Faculty	African American	7	9.0	6	7.6	7	8.5	6	6.3	4	3.9
	Asian American	6	7.7	9	11.4	8	9.8	12	12.6	9	8.7
	Hispanic	7	9.0	11	13.9	12	14.6	11	11.6	8	7.8
	International	9	11.5	10	12.7	7	8.5	6	6.3	5	4.9
	Multiracial			1	1.3	2	2.4	2	2.1	1	1.0
	Native American	1	1.3	1	1.3	1	1.2	2	2.1	1	1.0
	Unknown	2	2.6			1	1.2	1	1.1	3	2.9
	White	46	59.0	41	51.9	44	53.7	55	57.9	72	69.9
	Subtotal	78	100.0	79	100.0	82	100.0	95	100.0	103	100.0
Teaching Assistant	African American	6	9.1	3	5.6	3	5.3	9	18.8	5	10.6
	Asian American	2	3.0	3	5.6	3	5.3	2	4.2	3	6.4
	Hispanic	3	4.5	2	3.7	5	8.8	2	4.2	2	4.3
	International	44	66.7	33	61.1	33	57.9	24	50.0	29	61.7
	Multiracial	1	1.5								
	Unknown			1	1.9						
	White	10	15.2	12	22.2	13	22.8	11	22.9	8	17.0
	Subtotal	66	100.0	54	100.0	57	100.0	48	100.0	47	100.0
Total	145	100.0	133	100.0	140	100.0	144	100.0	150	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Social Work, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	40.0	2	50.0	2	40.0	2	28.6	2	40.0
	White	3	60.0	2	50.0	3	60.0	5	71.4	3	60.0
	Subtotal	5	100.0	4	100.0	5	100.0	7	100.0	5	100.0
Associate Professor	African American	1	20.0	1	20.0	1	20.0	1	16.7	1	16.7
	Hispanic	2	40.0	2	40.0	2	40.0	3	50.0	2	33.3
	White	2	40.0	2	40.0	2	40.0	2	33.3	3	50.0
	Subtotal	5	100.0	5	100.0	5	100.0	6	100.0	6	100.0
Assistant Professor	Asian American	1	20.0	1	12.5	1	12.5			2	33.3
	Hispanic	1	20.0	2	25.0	2	25.0				
	White	3	60.0	5	62.5	5	62.5	4	100.0	4	66.7
	Subtotal	5	100.0	8	100.0	8	100.0	4	100.0	6	100.0
Other Faculty	African American	2	7.4	4	12.5	3	11.5	2	7.1	4	11.4
	Asian American	1	3.7	2	6.3	2	7.7	3	10.7	3	8.6
	Hispanic	3	11.1	3	9.4	3	11.5	2	7.1	6	17.1
	International	1	3.7								
	White	20	74.1	23	71.9	18	69.2	21	75.0	22	62.9
	Subtotal	27	100.0	32	100.0	26	100.0	28	100.0	35	100.0
Teaching Assistant	Asian American	1	11.1			1	12.5	1	14.3		
	Hispanic	1	11.1	1	14.3	1	12.5	1	14.3	1	16.7
	International	3	33.3	3	42.9	5	62.5	4	57.1	2	33.3
	White	4	44.4	3	42.9	1	12.5	1	14.3	3	50.0
	Subtotal	9	100.0	7	100.0	8	100.0	7	100.0	6	100.0
Total		51	100.0	56	100.0	52	100.0	52	100.0	58	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2011 - 2015

Technology, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	11.1	1	12.5	1	12.5	1	14.3	1	14.3
	Hispanic	1	11.1								
	White	7	77.8	7	87.5	7	87.5	6	85.7	6	85.7
	Subtotal	9	100.0	8	100.0	8	100.0	7	100.0	7	100.0
Associate Professor	Asian American	4	20.0	6	25.0	6	27.3	8	32.0	8	36.4
	Hispanic	1	5.0	1	4.2	1	4.5	2	8.0	2	9.1
	Native American	1	5.0	1	4.2	1	4.5	1	4.0		
	White	14	70.0	16	66.7	14	63.6	14	56.0	12	54.5
	Subtotal	20	100.0	24	100.0	22	100.0	25	100.0	22	100.0
Assistant Professor	Asian American	5	50.0	2	40.0	2	33.3			2	18.2
	Hispanic			1	20.0	1	16.7			1	9.1
	International	2	20.0	1	20.0	2	33.3	2	40.0	3	27.3
	Unknown									1	9.1
	White	3	30.0	1	20.0	1	16.7	3	60.0	4	36.4
	Subtotal	10	100.0	5	100.0	6	100.0	5	100.0	11	100.0
Other Faculty	African American	13	11.4	13	9.8	17	11.3	18	12.6	17	9.4
	Asian American	6	5.3	5	3.8	8	5.3	6	4.2	12	6.6
	Hawaiian/Pacific Islander									1	0.6
	Hispanic	4	3.5	7	5.3	9	6.0	9	6.3	11	6.1
	International	2	1.8	3	2.3	3	2.0	6	4.2	5	2.8
	Multiracial									1	0.6
	Native American	2	1.8	1	0.8	1	0.7	1	0.7	1	0.6
	Unknown									1	0.6
	White	87	76.3	104	78.2	112	74.7	103	72.0	132	72.9
	Subtotal	114	100.0	133	100.0	150	100.0	143	100.0	181	100.0
Teaching Assistant	African American	1	1.9	3	4.8						
	Asian American	3	5.8	2	3.2	1	1.6	4	5.1	1	1.2
	Hispanic	2	3.8	4	6.5					2	2.4
	International	39	75.0	46	74.2	56	88.9	71	91.0	80	94.1
	Multiracial	2	3.8	1	1.6	1	1.6				
	White	5	9.6	6	9.7	5	7.9	3	3.8	2	2.4
	Subtotal	52	100.0	62	100.0	63	100.0	78	100.0	85	100.0
Total	205	100.0	232	100.0	249	100.0	258	100.0	306	100.0	