

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Arch & Design, Hines College of, Architecture (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------------|-----------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Unknown | Male | | | | | | | | | 1 | 1.0 |
| | | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 0.5 | | | | 1 | 0.2 |
| | | Male | 6 | 6.0 | 5 | 4.0 | 6 | 6.0 | 6 | 5.0 | 6 | 6.0 | |
| | | Subtotal | 7 | 7.0 | 6 | 5.0 | 7 | 6.5 | 6 | 5.0 | 7 | 6.2 | |
| | | Subtotal | 9 | 9.0 | 8 | 7.0 | 9 | 8.5 | 9 | 8.0 | 11 | 10.2 | |
| | | Subtotal | | | | | | | | | | | |
| Associate Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | Native American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Male | 6 | 5.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | |
| | | Subtotal | 7 | 6.0 | 6 | 6.0 | 5 | 5.0 | 5 | 5.0 | 7 | 7.0 | |
| | Subtotal | 9 | 8.0 | 8 | 8.0 | 7 | 7.0 | 6 | 6.0 | 7 | 7.0 | | |
| | Assistant Professor | Asian American | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| Hispanic | | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| International | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | 2 | 2.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | 2 | 2.0 | |
| White | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Male | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 1 | 1.0 | |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 4 | 4.0 | 1 | 1.0 | |
| Subtotal | | 6 | 6.0 | 7 | 7.0 | 7 | 6.0 | 6 | 5.0 | 6 | 6.0 | | |
| Other Faculty | African American | Female | | | | | | | | | 1 | 0.2 | |
| | | Male | 1 | 0.2 | | | | | | | | | |
| | | Subtotal | 1 | 0.2 | | | | | | | | 1 | 0.2 |
| | Asian American | Male | 3 | 2.4 | 4 | 2.3 | 5 | 2.6 | 6 | 3.8 | 5 | 3.0 | |
| | | Subtotal | 3 | 2.4 | 4 | 2.3 | 5 | 2.6 | 6 | 3.8 | 5 | 3.0 | |
| | Hispanic | Female | | | | | | | 1 | 0.4 | 2 | 0.7 | |
| | | Male | 2 | 0.7 | 2 | 1.0 | 2 | 1.1 | 3 | 1.1 | 2 | 1.2 | |
| | | Subtotal | 2 | 0.7 | 2 | 1.0 | 2 | 1.1 | 4 | 1.5 | 4 | 1.9 | |

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Arch & Design, Hines College of, Architecture (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | International | Female | 1 | 0.3 | | | 1 | 0.4 | 2 | 1.4 | 1 | 0.4 | |
| | | Subtotal | 1 | 0.3 | | | 1 | 0.4 | 2 | 1.4 | 1 | 0.4 | |
| | White | Female | 5 | 3.7 | 7 | 5.1 | 8 | 4.9 | 9 | 5.6 | 13 | 7.0 | |
| | | Male | 25 | 11.8 | 28 | 11.5 | 22 | 9.8 | 18 | 8.7 | 23 | 8.1 | |
| | | Subtotal | 30 | 15.4 | 35 | 16.6 | 30 | 14.7 | 27 | 14.3 | 36 | 15.1 | |
| | Subtotal | | | 37 | 19.0 | 41 | 19.8 | 38 | 18.8 | 39 | 21.0 | 47 | 20.5 |
| Teaching Assistant | Asian American | Female | | | | | | | | | 2 | 1.0 | |
| | | Subtotal | | | | | | | | | 2 | 1.0 | |
| | International | Female | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 | |
| | | Male | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | |
| | White | Male | | | 1 | 0.5 | 2 | 1.0 | | | | | |
| | | Subtotal | | | 1 | 0.5 | 2 | 1.0 | | | | | |
| | Subtotal | | | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 | 2 | 1.0 | 4 | 2.0 |
| | Total | | | 64 | 43.5 | 67 | 43.3 | 64 | 41.7 | 62 | 41.0 | 75 | 45.7 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Accountancy & Taxation, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 3 | 2.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 2 | 2.0 | |
| | | Subtotal | 4 | 3.0 | 4 | 4.0 | 5 | 5.0 | 4 | 4.0 | 3 | 3.0 | |
| Subtotal | | 6 | 5.0 | 6 | 6.0 | 7 | 7.0 | 6 | 6.0 | 5 | 5.0 | | |
| Associate Professor | Asian American | Female | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | White | Female | 2 | 2.0 | 2 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Subtotal | 5 | 5.0 | 5 | 4.0 | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | |
| | Subtotal | | 6 | 6.0 | 6 | 5.0 | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | |
| | Assistant Professor | Asian American | Female | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 |
| | | | Male | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 | | | | |
| Subtotal | | | 4 | 4.0 | 3 | 2.0 | 4 | 4.0 | 2 | 2.0 | 2 | 2.0 | |
| International | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Male | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | |
| White | | Subtotal | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Subtotal | 7 | 7.0 | 6 | 5.0 | 8 | 8.0 | 7 | 7.0 | 8 | 8.0 | |
| | | Subtotal | | | | | | | | | | | |
| Other Faculty | African American | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | 2 | 1.0 | |
| | | Subtotal | 1 | 0.8 | 2 | 1.8 | 2 | 1.8 | 2 | 1.8 | 3 | 2.0 | |
| | Asian American | Female | 2 | 1.4 | 2 | 1.4 | 4 | 1.6 | 2 | 1.4 | 2 | 1.2 | |
| | | Male | | | 1 | 0.2 | | | | | 1 | 1.0 | |
| | | Subtotal | 2 | 1.4 | 3 | 1.6 | 4 | 1.6 | 2 | 1.4 | 3 | 2.2 | |
| | Hispanic | Male | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | |
| | | Subtotal | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | |
| | | Subtotal | | | | | | | | | | | |
| | International | Female | | | | | 3 | 0.4 | 1 | 0.0 | 1 | 0.0 | |
| | | Male | | | | | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | |
| | | Subtotal | | | | | 4 | 0.4 | 2 | 0.0 | 2 | 0.0 | |

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Accountancy & Taxation, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 3 | 2.4 | 3 | 2.4 | 3 | 2.2 | 3 | 3.0 | 6 | 4.2 |
| | | Male | 16 | 10.6 | 18 | 11.2 | 19 | 10.6 | 16 | 10.6 | 17 | 9.8 |
| | Subtotal | 19 | 13.0 | 21 | 13.6 | 22 | 12.8 | 19 | 13.6 | 23 | 14.0 | |
| | Subtotal | | 23 | 15.9 | 27 | 17.7 | 33 | 17.3 | 26 | 17.5 | 32 | 18.9 |
| Teaching Assistant | African American | Female | | | | | | | 1 | 0.5 | | |
| | | Subtotal | | | | | | | 1 | 0.5 | | |
| | Asian American | Female | 5 | 2.5 | 5 | 2.5 | 4 | 2.0 | 1 | 0.5 | 4 | 2.0 |
| | | Male | 1 | 0.5 | 1 | 0.5 | | | 6 | 3.0 | 1 | 0.5 |
| | | Subtotal | 6 | 3.0 | 6 | 3.0 | 4 | 2.0 | 7 | 3.5 | 5 | 2.5 |
| | Hispanic | Female | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 1 | 0.5 | 3 | 1.5 |
| | | Male | 1 | 0.5 | | | | | 1 | 0.5 | | |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 | 3 | 1.5 |
| | International | Female | 15 | 7.5 | 19 | 9.5 | 18 | 9.0 | 16 | 8.0 | 21 | 10.5 |
| | | Male | 8 | 4.0 | 6 | 3.0 | 8 | 4.0 | 7 | 3.5 | 8 | 4.0 |
| | | Subtotal | 23 | 11.5 | 25 | 12.5 | 26 | 13.0 | 23 | 11.5 | 29 | 14.5 |
| | Native American | Male | | | | | 1 | 0.5 | | | | |
| | | Subtotal | | | | | 1 | 0.5 | | | | |
| | White | Female | 3 | 1.5 | 3 | 1.5 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 |
| Male | | 2 | 1.0 | 4 | 2.0 | 5 | 2.5 | 2 | 1.0 | 3 | 1.5 | |
| Subtotal | | 5 | 2.5 | 7 | 3.5 | 9 | 4.5 | 4 | 2.0 | 4 | 2.0 | |
| Subtotal | | 37 | 18.5 | 40 | 20.0 | 43 | 21.5 | 37 | 18.5 | 41 | 20.5 | |
| Total | | 79 | 52.4 | 85 | 53.7 | 95 | 57.8 | 80 | 53.0 | 91 | 57.4 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Business, Bauer (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|-----|-----------|------|-----------|------|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | African American | Female | | | | | 1 | 0.0 | | | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 0.0 | | | 1 | 1.0 |
| | Asian American | Male | | | 1 | 0.2 | | | | | | |
| | | Subtotal | | | 1 | 0.2 | | | | | | |
| | Hispanic | Female | | | 1 | 0.0 | | | | | | |
| | | Subtotal | | | 1 | 0.0 | | | | | | |
| | White | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 3 | 2.8 | 11 | 6.9 | 10 | 6.1 | 8 | 4.9 | 7 | 4.7 |
| | | Subtotal | 3 | 2.8 | 12 | 7.9 | 11 | 7.1 | 9 | 5.9 | 8 | 5.7 |
| | Subtotal | | 3 | 2.8 | 14 | 8.1 | 12 | 7.1 | 9 | 5.9 | 9 | 6.7 |
| Teaching Assistant | African American | Male | | | | | 2 | 1.0 | | | | |
| | | Subtotal | | | | | 2 | 1.0 | | | | |
| | Asian American | Female | | | 1 | 0.5 | | | | | | |
| | | Male | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | 1 | 0.5 | | | | | 1 | 0.5 |
| | Hispanic | Female | | | 1 | 0.5 | | | 1 | 0.5 | | |
| | | Subtotal | | | 1 | 0.5 | | | 1 | 0.5 | | |
| | International | Female | 1 | 0.5 | 4 | 2.0 | 3 | 1.5 | 5 | 2.5 | 2 | 1.0 |
| | | Male | 4 | 2.0 | 4 | 2.0 | 1 | 0.5 | | | 2 | 1.0 |
| | | Subtotal | 5 | 2.5 | 8 | 4.0 | 4 | 2.0 | 5 | 2.5 | 4 | 2.0 |
| | White | Female | 2 | 1.0 | 1 | 0.5 | | | | | | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | |
| | Subtotal | | 8 | 4.0 | 12 | 6.0 | 7 | 3.5 | 7 | 3.5 | 5 | 2.5 |
| | Total | | 11 | 6.8 | 26 | 14.1 | 19 | 10.6 | 16 | 9.4 | 14 | 9.2 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Dec & Information Sci, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-------------------------|-------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Male | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 |
| | Subtotal | | | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 |
| Associate Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Asian American | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | Hispanic | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| | | Male | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 6 | 6.0 | 6 | 6.0 |
| | Subtotal | | | 10 | 10.0 | 10 | 10.0 | 10 | 10.0 | 8 | 8.0 | 9 |
| Assistant Professor | Asian American | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | International | Male | | | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | | | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | | |
| | Unknown | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Male | | | | | | | 1 | 1.0 | 2 | 2.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 2 | 2.0 |
| | Subtotal | | | | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 |
| | Other Faculty | African American | Male | | | | | 1 | 0.2 | | | |
| Subtotal | | | | | | | 1 | 0.2 | | | | |
| Asian American | | Male | 1 | 1.0 | 2 | 1.2 | 1 | 1.0 | 2 | 1.2 | 2 | 1.6 |
| | | Subtotal | 1 | 1.0 | 2 | 1.2 | 1 | 1.0 | 2 | 1.2 | 2 | 1.6 |
| Hispanic | | Male | 1 | 1.0 | 3 | 1.6 | 3 | 1.4 | 3 | 1.6 | 3 | 1.4 |
| | | Subtotal | 1 | 1.0 | 3 | 1.6 | 3 | 1.4 | 3 | 1.6 | 3 | 1.4 |
| International | | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| Multiracial | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Dec & Information Sci, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 2 | 2.0 | 2 | 2.0 | 4 | 3.2 | 5 | 3.6 | 5 | 3.6 |
| | | Male | 11 | 6.5 | 10 | 6.3 | 9 | 6.6 | 9 | 6.8 | 9 | 6.9 |
| | | Subtotal | 13 | 8.5 | 12 | 8.3 | 13 | 9.8 | 14 | 10.4 | 14 | 10.5 |
| | | Subtotal | 15 | 10.5 | 18 | 12.1 | 19 | 13.4 | 20 | 14.2 | 21 | 15.5 |
| Teaching Assistant | Asian American | Female | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | |
| | | Male | 2 | 1.0 | 1 | 0.5 | | | 1 | 0.5 | | |
| | | Subtotal | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | | |
| | Hispanic | Female | 1 | 0.5 | | | | | 1 | 0.5 | | |
| | | Male | 1 | 0.5 | | | 1 | 0.5 | | | | |
| | | Subtotal | 2 | 1.0 | | | 1 | 0.5 | 1 | 0.5 | | |
| | International | Female | 8 | 4.0 | 15 | 7.5 | 13 | 6.5 | 12 | 6.0 | 9 | 4.5 |
| | | Male | 14 | 7.0 | 21 | 10.5 | 17 | 8.5 | 28 | 14.0 | 29 | 14.5 |
| | | Subtotal | 22 | 11.0 | 36 | 18.0 | 30 | 15.0 | 40 | 20.0 | 38 | 19.0 |
| | White | Female | | | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 |
| Male | | 3 | 1.5 | 3 | 1.5 | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | |
| Subtotal | | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 | 3 | 1.5 | 2 | 1.0 | |
| | Subtotal | 31 | 15.5 | 42 | 21.0 | 35 | 17.5 | 46 | 23.0 | 40 | 20.0 | |
| Total | | | 63 | 43.0 | 79 | 52.1 | 73 | 49.9 | 84 | 55.2 | 81 | 55.5 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Finance, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|-----|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | International | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | White | Male | 6 | 6.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 6 | 6.0 |
| | | Subtotal | 6 | 6.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 6 | 6.0 |
| Subtotal | | | 9 | 9.0 | 9 | 9.0 | 9 | 9.0 | 9 | 9.0 | 8 | 8.0 |
| Associate Professor | Asian American | Male | 1 | 1.0 | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | | | | | 1 | 1.0 | 1 | 1.0 |
| | White | Male | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| Subtotal | | | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| Assistant Professor | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 |
| | International | Male | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | | | 4 | 4.0 | 6 | 6.0 | 5 | 5.0 | 3 | 3.0 | 4 |
| Other Faculty | African American | Female | | | 1 | 1.0 | | | | | | |
| | | Male | | | | | 1 | 0.2 | 1 | 0.2 | 2 | 0.4 |
| | | Subtotal | | | 1 | 1.0 | 1 | 0.2 | 1 | 0.2 | 2 | 0.4 |
| | Asian American | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 |
| | | Subtotal | | | 2 | 1.2 | 2 | 1.2 | 2 | 1.2 | 2 | 1.2 |
| | Hispanic | Female | 1 | 1.0 | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | International | Female | 1 | 1.0 | | | | | | | | |
| | | Male | | | | | | | 1 | 0.0 | | |
| | | Subtotal | 1 | 1.0 | | | | | 1 | 0.0 | | |
| | White | Female | 7 | 4.0 | 6 | 4.0 | 6 | 4.1 | 6 | 4.6 | 4 | 2.2 |
| Male | | 6 | 2.1 | 9 | 4.6 | 9 | 4.4 | 13 | 6.1 | 15 | 6.6 | |
| Subtotal | | 13 | 6.1 | 15 | 8.6 | 15 | 8.5 | 19 | 10.7 | 19 | 8.8 | |
| Subtotal | | | 15 | 8.1 | 19 | 11.8 | 19 | 10.9 | 25 | 14.1 | 25 | 12.4 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Finance, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | African American | Male | | | | | | | | | 1 | 0.5 | |
| | | Subtotal | | | | | | | | | 1 | 0.5 | |
| | Asian American | Female | | | | | | | | | | 1 | 0.5 |
| | | Male | 1 | 0.5 | 2 | 1.0 | | | | | | | |
| | | Subtotal | 1 | 0.5 | 2 | 1.0 | | | | | | 1 | 0.5 |
| | Hispanic | Female | | | | | | | 1 | 0.5 | | | |
| | | Male | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| | International | Female | 8 | 4.0 | 8 | 4.0 | 4 | 2.0 | 5 | 2.5 | 11 | 5.5 | |
| | | Male | 10 | 5.0 | 16 | 8.0 | 19 | 9.5 | 19 | 9.5 | 20 | 10.0 | |
| | | Subtotal | 18 | 9.0 | 24 | 12.0 | 23 | 11.5 | 24 | 12.0 | 31 | 15.5 | |
| | White | Female | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | | | | | |
| | | Male | 1 | 0.5 | 4 | 2.0 | 2 | 1.0 | 4 | 2.0 | 3 | 1.5 | |
| | | Subtotal | 2 | 1.0 | 6 | 3.0 | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 | |
| | Subtotal | | | 23 | 11.5 | 33 | 16.5 | 27 | 13.5 | 29 | 14.5 | 36 | 18.0 |
| Total | | | 54 | 35.6 | 70 | 46.3 | 63 | 41.4 | 70 | 44.6 | 77 | 46.4 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Management, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|-------------------------|-----------------------|-----------------|-----|-----------|------|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Male | 6 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | |
| | | Subtotal | 8 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | |
| | Subtotal | | | 9 | 8.0 | 8 | 8.0 | 8 | 8.0 | 8 | 8.0 | 8 | 8.0 |
| Associate Professor | Hispanic | Female | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 3.0 | 4 | 4.0 | |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 5 | 4.0 | 5 | 4.0 | 5 | 5.0 | |
| | Subtotal | | | 6 | 5.0 | 6 | 6.0 | 6 | 5.0 | 6 | 5.0 | 6 | 6.0 |
| Assistant Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 | |
| | Asian American | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | | | | | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | | | | | |
| | International | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | Subtotal | | | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | | | 2 | 2.0 |
| | Other Faculty | Asian American | Male | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | | Subtotal | 1 | 1.0 | 1 | 1.0 | | | | | | |
| Multiracial | | Female | | | | | | | | | 1 | 0.2 | |
| | | Subtotal | | | | | | | | | 1 | 0.2 | |
| White | | Female | 4 | 2.9 | 6 | 4.7 | 5 | 3.5 | 4 | 3.4 | 4 | 3.4 | |
| | | Male | 7 | 5.5 | 6 | 4.4 | 5 | 3.9 | 5 | 2.6 | 4 | 2.4 | |
| | Subtotal | 11 | 8.4 | 12 | 9.0 | 10 | 7.4 | 9 | 6.0 | 8 | 5.8 | | |
| Subtotal | | | 12 | 9.4 | 13 | 10.0 | 10 | 7.4 | 9 | 6.0 | 9 | 6.0 | |
| Teaching Assistant | African American | Female | | | 1 | 0.5 | | | | | | | |
| | | Subtotal | | | 1 | 0.5 | | | | | | | |
| | Asian American | Female | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | | | 1 | 0.5 | |
| | | Male | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | | | |
| | | Subtotal | 3 | 1.5 | 4 | 2.0 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | |
| | Hispanic | Female | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | | Male | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 3 | 1.5 | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Management, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|----------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | International | Female | 6 | 3.0 | 8 | 4.0 | 9 | 4.5 | 9 | 4.5 | 7 | 3.5 | |
| | | Male | 10 | 5.0 | 7 | 3.5 | 6 | 3.0 | 5 | 2.5 | 4 | 2.0 | |
| | | Subtotal | 16 | 8.0 | 15 | 7.5 | 15 | 7.5 | 14 | 7.0 | 11 | 5.5 | |
| | Multiracial | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| | | Male | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | | Subtotal | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | | |
| | Unknown | Female | | | | | | | 1 | 0.5 | 2 | 1.0 | |
| | | Subtotal | | | | | | | 1 | 0.5 | 2 | 1.0 | |
| | White | Female | 6 | 3.0 | 6 | 3.0 | 4 | 2.0 | 3 | 1.5 | 4 | 2.0 | |
| | | Male | 5 | 2.5 | 4 | 2.0 | 3 | 1.5 | 7 | 3.5 | 4 | 2.0 | |
| | | Subtotal | 11 | 5.5 | 10 | 5.0 | 7 | 3.5 | 10 | 5.0 | 8 | 4.0 | |
| | Subtotal | | | 35 | 17.5 | 35 | 17.5 | 28 | 14.0 | 29 | 14.5 | 23 | 11.5 |
| | Total | | | 65 | 42.9 | 65 | 44.5 | 55 | 37.4 | 52 | 33.5 | 48 | 33.5 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Marketing & Entrepren, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-----------------------|-------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 6 | 6.0 | 6 | 6.0 | 6 | 5.0 | 5 | 5.0 | 5 | 5.0 |
| | Subtotal | | 7 | 7.0 | 7 | 7.0 | 7 | 6.0 | 7 | 7.0 | 7 | 7.0 |
| Associate Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 |
| | International | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | Subtotal | | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 |
| | Assistant Professor | Asian American | Male | 1 | 1.0 | 1 | 1.0 | | | | | |
| Subtotal | | | 1 | 1.0 | 1 | 1.0 | | | | | | |
| International | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| White | | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| Other Faculty | African American | Female | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | Asian American | Male | 1 | 1.0 | | | | | | | 1 | 0.3 |
| | | Subtotal | 1 | 1.0 | | | | | | | 1 | 0.3 |
| | Hispanic | Female | | | | | 1 | 0.2 | 1 | 0.2 | | |
| | | Male | | | | | | | 1 | 0.2 | 1 | 0.2 |
| | | Subtotal | | | | | 1 | 0.2 | 2 | 0.4 | 1 | 0.2 |
| | International | Male | 2 | 1.4 | 2 | 1.4 | 1 | 1.0 | 3 | 1.2 | 1 | 1.0 |
| | | Subtotal | 2 | 1.4 | 2 | 1.4 | 1 | 1.0 | 3 | 1.2 | 1 | 1.0 |
| | White | Female | 3 | 3.0 | 3 | 2.2 | 3 | 2.2 | 3 | 2.4 | 6 | 3.8 |
| | | Male | 11 | 8.2 | 11 | 7.2 | 12 | 7.3 | 13 | 9.1 | 16 | 9.4 |
| | | Subtotal | 14 | 11.2 | 14 | 9.4 | 15 | 9.5 | 16 | 11.5 | 22 | 13.2 |
| | Subtotal | | 18 | 14.6 | 16 | 10.8 | 17 | 10.7 | 21 | 13.1 | 25 | 14.7 |
| Teaching Assistant | African American | Female | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | | | 1 | 0.5 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Business, Bauer College of, Marketing & Entrepren, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-----------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | Asian American | Female | 2 | 1.0 | 1 | 0.5 | | | 2 | 1.0 | 1 | 0.5 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | | | | | 1 | 0.5 | |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | | | 2 | 1.0 | 2 | 1.0 | |
| | International | Female | 5 | 2.5 | 6 | 3.0 | 5 | 2.5 | 6 | 3.0 | 6 | 3.0 | |
| | | Male | 7 | 3.5 | 7 | 3.5 | 9 | 4.5 | 10 | 5.0 | 9 | 4.5 | |
| | | Subtotal | 12 | 6.0 | 13 | 6.5 | 14 | 7.0 | 16 | 8.0 | 15 | 7.5 | |
| | White | Female | | | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Male | 3 | 1.5 | 1 | 0.5 | | | | | | | |
| | | Subtotal | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | Subtotal | | | 18 | 9.0 | 16 | 8.0 | 15 | 7.5 | 19 | 9.5 | 19 | 9.5 |
| | Total | | | 48 | 35.6 | 44 | 30.8 | 45 | 30.2 | 52 | 34.6 | 56 | 36.2 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Education, College of, Curriculum & Instruction, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | Multiracial | Male | | | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | | |
| | | Subtotal | | | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | | |
| | White | Female | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 7 | 7.0 | 5 | 5.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 11 | 11.0 | 9 | 9.0 | 8 | 8.0 | 5 | 5.0 | 5 | 5.0 |
| | Subtotal | | 12 | 12.0 | 11 | 11.0 | 10 | 9.0 | 7 | 6.0 | 6 | 6.0 |
| Associate Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | Multiracial | Female | | | | | 1 | 1.0 | | | | |
| | | Subtotal | | | | | 1 | 1.0 | | | | |
| | White | Female | 4 | 4.0 | 5 | 5.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | Male | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 7 | 6.0 | 8 | 8.0 | 6 | 6.0 | 6 | 6.0 | 6 | 6.0 |
| Subtotal | | 10 | 9.0 | 11 | 11.0 | 10 | 10.0 | 8 | 8.0 | 8 | 8.0 | |
| Assistant Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 |
| Subtotal | | 6 | 6.0 | 4 | 4.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 | |
| Other Faculty | African American | Female | 4 | 2.6 | 3 | 1.7 | 1 | 1.0 | 6 | 3.2 | 1 | 0.2 |
| | | Male | 1 | 0.2 | | | | | | | | |
| | | Subtotal | 5 | 2.8 | 3 | 1.7 | 1 | 1.0 | 6 | 3.2 | 1 | 0.2 |
| | Asian American | Female | 5 | 3.4 | 1 | 0.6 | 2 | 0.6 | 3 | 1.6 | 5 | 2.0 |
| | | Subtotal | 5 | 3.4 | 1 | 0.6 | 2 | 0.6 | 3 | 1.6 | 5 | 2.0 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Education, College of, Curriculum & Instruction, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | Hispanic | Female | 2 | 1.2 | 3 | 2.5 | 2 | 2.0 | 3 | 2.0 | 2 | 2.0 | |
| | | Male | 2 | 1.2 | 2 | 1.2 | 3 | 2.2 | 3 | 2.2 | 2 | 1.2 | |
| | | Subtotal | 4 | 2.4 | 5 | 3.7 | 5 | 4.2 | 6 | 4.2 | 4 | 3.2 | |
| | International | Female | | | | | | | 1 | 1.0 | 1 | 0.5 | |
| | | Male | | | | | | | 1 | 0.0 | | | |
| | | Subtotal | | | | | | | 2 | 1.0 | 1 | 0.5 | |
| | White | Female | 24 | 17.5 | 27 | 19.3 | 29 | 20.7 | 29 | 22.4 | 28 | 18.9 | |
| | | Male | 14 | 3.8 | 16 | 6.6 | 13 | 5.4 | 10 | 5.3 | 13 | 5.0 | |
| | | Subtotal | 38 | 21.3 | 43 | 26.0 | 42 | 26.1 | 39 | 27.7 | 41 | 23.9 | |
| | Subtotal | | | 52 | 29.9 | 52 | 32.0 | 50 | 32.0 | 56 | 37.7 | 52 | 29.8 |
| Teaching Assistant | African American | Female | | | 1 | 0.5 | 3 | 1.5 | 2 | 1.0 | 4 | 2.0 | |
| | | Male | | | | | | | 2 | 0.7 | 1 | 0.5 | |
| | | Subtotal | | | 1 | 0.5 | 3 | 1.5 | 4 | 1.7 | 5 | 2.5 | |
| | Asian American | Female | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | |
| | | Male | | | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | |
| | | Subtotal | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 | 3 | 1.5 | |
| | Hispanic | Female | 3 | 1.5 | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 3 | 1.5 | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | |
| | International | Female | 4 | 2.0 | 10 | 5.0 | 7 | 3.5 | 8 | 4.0 | 6 | 3.0 | |
| | | Male | | | 1 | 0.5 | 3 | 1.5 | 5 | 2.5 | 3 | 1.5 | |
| | | Subtotal | 4 | 2.0 | 11 | 5.5 | 10 | 5.0 | 13 | 6.5 | 9 | 4.5 | |
| | White | Female | 12 | 6.0 | 10 | 5.0 | 5 | 2.5 | 5 | 2.5 | 4 | 2.0 | |
| | | Male | 1 | 0.5 | 3 | 1.5 | 2 | 1.0 | | | | | |
| | | Subtotal | 13 | 6.5 | 13 | 6.5 | 7 | 3.5 | 5 | 2.5 | 4 | 2.0 | |
| | Subtotal | | | 22 | 11.0 | 28 | 14.0 | 25 | 12.5 | 25 | 12.2 | 22 | 11.0 |
| | Total | | | 102 | 67.9 | 106 | 72.0 | 100 | 68.5 | 100 | 67.9 | 92 | 58.8 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Education, College of, Educ Ldrshp & Cultural St, Dpt

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------|-----------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 |
| | White | Female | | | 1 | 0.2 | | | 1 | 0.2 | 1 | 0.2 |
| | | Male | 1 | 1.0 | 3 | 1.7 | 1 | 1.0 | 1 | 1.0 | 2 | 1.2 |
| | | Subtotal | 1 | 1.0 | 4 | 1.9 | 1 | 1.0 | 2 | 1.2 | 3 | 1.4 |
| | Subtotal | | | 2 | 2.0 | 5 | 2.9 | 2 | 1.0 | 3 | 1.2 | 4 |
| Total | | | 2 | 2.0 | 5 | 2.9 | 2 | 1.0 | 3 | 1.2 | 4 | 1.4 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Education, College of, Educ Leadrshp & Pol Std, Dept.

| | | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|--------------------|---------------|-----|-----------|------|-----|
| | | | HC | FTE | HC | FTE | |
| Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | |
| | Hispanic | Female | | | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | |
| | White | Male | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | |
| | Subtotal | | | 3 | 3.0 | 4 | 4.0 |
| | Associate Professor | Multiracial | Female | | | 1 | 1.0 |
| Subtotal | | | | | 1 | 1.0 | |
| White | | Female | 1 | 1.0 | 2 | 2.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | |
| Subtotal | | | 2 | 2.0 | 4 | 4.0 | |
| Assistant Professor | White | Female | | | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 2 | 2.0 | |
| | | Subtotal | 1 | 1.0 | 3 | 3.0 | |
| | Subtotal | | | 1 | 1.0 | 3 | 3.0 |
| Other Faculty | African American | Male | | | 1 | 0.2 | |
| | | Subtotal | | | 1 | 0.2 | |
| | Hispanic | Female | | | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | |
| | White | Female | | | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | |
| | Subtotal | | | | 3 | 2.2 | |
| Total | | | 6 | 6.0 | 14 | 13.2 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Education, College of, Education (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | African American | Female | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | Hispanic | Female | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 |
| | | Subtotal | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 |
| | International | Male | | | | | | | 1 | 1.0 | | |
| | | Subtotal | | | | | | | 1 | 1.0 | | |
| | White | Female | 3 | 0.8 | 4 | 3.2 | 3 | 2.3 | 3 | 2.2 | 3 | 2.1 |
| | | Male | | | | | | | 1 | 0.4 | 1 | 0.2 |
| | | Subtotal | 3 | 0.8 | 4 | 3.2 | 3 | 2.3 | 4 | 2.6 | 4 | 2.3 |
| | Subtotal | | 4 | 0.8 | 5 | 3.2 | 4 | 2.3 | 6 | 3.6 | 6 | 3.3 |
| Teaching Assistant | African American | Female | 2 | 1.0 | 1 | 0.5 | | | | | | |
| | | Subtotal | 2 | 1.0 | 1 | 0.5 | | | | | | |
| | International | Female | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | 3 | 1.5 |
| | | Male | 3 | 1.5 | 2 | 1.0 | 4 | 2.0 | 4 | 2.0 | 3 | 1.5 |
| | | Subtotal | 4 | 2.0 | 4 | 2.0 | 5 | 2.5 | 6 | 3.0 | 6 | 3.0 |
| | White | Female | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | |
| | Subtotal | | 7 | 3.5 | 5 | 2.5 | 5 | 2.5 | 6 | 3.0 | 6 | 3.0 |
| Total | | | 11 | 4.3 | 10 | 5.7 | 9 | 4.8 | 12 | 6.6 | 12 | 6.3 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Education, College of, Psyc, Health, Learning Sci Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-------------------------|---------------|------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | African American | Male | | | | | | | 1 | 1.0 | 2 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 2 | 1.0 |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | 2 | 2.0 | 1 | 1.0 | | | | | | |
| | | Male | 7 | 7.0 | 5 | 5.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 9 | 9.0 | 6 | 6.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 |
| | Subtotal | | 11 | 11.0 | 8 | 8.0 | 7 | 7.0 | 7 | 7.0 | 8 | 7.0 |
| Associate Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | Asian American | Female | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Multiracial | Female | | | | | | | 1 | 1.0 | | |
| | | Subtotal | | | | | | | 1 | 1.0 | | |
| | White | Female | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 2 | 2.0 |
| | | Male | 3 | 3.0 | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 7 | 7.0 | 3 | 3.0 | 5 | 5.0 | 4 | 4.0 | 3 | 3.0 |
| | Subtotal | | 11 | 11.0 | 8 | 8.0 | 9 | 9.0 | 9 | 9.0 | 7 | 7.0 |
| | Assistant Professor | African American | Female | | | | | 1 | 1.0 | 1 | 0.0 | 1 |
| Subtotal | | | | | | | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 |
| Asian American | | Female | 1 | 0.0 | | | | | | | | |
| | | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 2 | 1.0 | | | | | | | | |
| Hispanic | | Female | | | | | | | 1 | 1.0 | 2 | 2.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 2 | 2.0 |
| International | | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| White | | Female | 1 | 1.0 | 1 | 0.0 | 3 | 3.0 | 5 | 5.0 | 5 | 4.0 |
| | | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 3 | 3.0 | 3 | 2.0 | 5 | 5.0 | 6 | 6.0 | 6 | 5.0 |
| Subtotal | | 5 | 4.0 | 3 | 2.0 | 6 | 6.0 | 8 | 7.0 | 10 | 9.0 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Education, College of, Psyc, Health, Learning Sci Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|----------------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | African American | Female | 1 | 0.2 | 2 | 0.4 | 2 | 0.4 | 5 | 2.0 | 4 | 2.8 |
| | | Subtotal | 1 | 0.2 | 2 | 0.4 | 2 | 0.4 | 5 | 2.0 | 4 | 2.8 |
| | Asian American | Female | 1 | 0.4 | 4 | 1.0 | 4 | 1.2 | 5 | 1.4 | 4 | 1.2 |
| | | Male | | | | | | | | | 1 | 0.2 |
| | | Subtotal | 1 | 0.4 | 4 | 1.0 | 4 | 1.2 | 5 | 1.4 | 5 | 1.4 |
| | Hispanic | Female | 3 | 0.6 | 4 | 1.0 | 1 | 0.2 | 2 | 0.4 | 3 | 0.6 |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 0.9 | 1 | 0.2 |
| | | Subtotal | 4 | 1.1 | 5 | 1.5 | 2 | 0.7 | 4 | 1.3 | 4 | 0.8 |
| | International | Male | | | | | | | 1 | 0.0 | | |
| | | Subtotal | | | | | | | 1 | 0.0 | | |
| | Multiracial | Female | | | 2 | 0.6 | 1 | 0.2 | 3 | 1.2 | 2 | 1.2 |
| | | Subtotal | | | 2 | 0.6 | 1 | 0.2 | 3 | 1.2 | 2 | 1.2 |
| | White | Female | 14 | 4.8 | 17 | 7.8 | 23 | 10.0 | 20 | 8.2 | 17 | 8.4 |
| | | Male | 5 | 2.1 | 9 | 3.7 | 14 | 5.3 | 10 | 3.3 | 15 | 5.0 |
| | | Subtotal | 19 | 6.9 | 26 | 11.5 | 37 | 15.3 | 30 | 11.5 | 32 | 13.4 |
| Subtotal | | | 25 | 8.6 | 39 | 15.0 | 46 | 17.8 | 48 | 17.4 | 47 | 19.6 |
| Teaching Assistant | African American | Female | 7 | 3.5 | 8 | 4.0 | 9 | 4.5 | 7 | 3.5 | 2 | 0.8 |
| | | Subtotal | 7 | 3.5 | 8 | 4.0 | 9 | 4.5 | 7 | 3.5 | 2 | 0.8 |
| | Asian American | Female | 6 | 3.0 | 4 | 2.0 | 4 | 2.0 | 3 | 1.5 | 1 | 0.5 |
| | | Subtotal | 6 | 3.0 | 4 | 2.0 | 4 | 2.0 | 3 | 1.5 | 1 | 0.5 |
| | Hawaiian/Pacific Islander | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | |
| | Hispanic | Female | 2 | 1.0 | 3 | 1.5 | 5 | 2.5 | 3 | 1.5 | 1 | 0.5 |
| | | Male | 1 | 0.5 | | | 1 | 0.5 | | | | |
| | | Subtotal | 3 | 1.5 | 3 | 1.5 | 6 | 3.0 | 3 | 1.5 | 1 | 0.5 |
| | International | Female | 2 | 1.0 | 3 | 1.5 | 6 | 3.0 | 6 | 3.0 | 4 | 2.0 |
| | | Male | 1 | 0.5 | 1 | 0.5 | | | | | 1 | 0.5 |
| | | Subtotal | 3 | 1.5 | 4 | 2.0 | 6 | 3.0 | 6 | 3.0 | 5 | 2.5 |
| | Multiracial | Female | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 |
| | | Subtotal | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 |
| | White | Female | 20 | 10.0 | 16 | 8.0 | 19 | 9.5 | 12 | 5.8 | 19 | 8.3 |
| | | Male | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 1 | 0.5 | 2 | 0.8 |
| | | Subtotal | 22 | 11.0 | 18 | 9.0 | 22 | 11.0 | 13 | 6.3 | 21 | 9.0 |
| | Subtotal | | | 44 | 22.0 | 40 | 20.0 | 50 | 25.0 | 34 | 16.8 | 31 |
| Total | | | 96 | 56.6 | 98 | 53.0 | 118 | 64.8 | 106 | 57.2 | 103 | 56.3 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Biomedical Engineering, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Multiracial | Male | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | | | | | |
| | White | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | Subtotal | | | 2 | 2.0 | 2 | 1.0 | 3 | 2.0 | 2 | 2.0 | 3 | 3.0 |
| | Associate Professor | African American | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| Asian American | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| Multiracial | | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| White | | Male | 1 | 1.0 | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | |
| Subtotal | | | 2 | 2.0 | 4 | 4.0 | 6 | 6.0 | 6 | 6.0 | 7 | 7.0 | |
| Assistant Professor | Asian American | Male | | | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | | | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | White | Female | | | | | | | | | 1 | 1.0 | |
| | | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | Subtotal | | | | | 1 | 1.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 |
| Other Faculty | Asian American | Male | | | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | International | Male | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | | | |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | | | |
| | White | Male | | | | | 1 | 0.8 | | | | | |
| | | Subtotal | | | | | 1 | 0.8 | | | | | |
| Subtotal | | | 1 | 1.0 | 2 | 2.0 | 4 | 3.8 | 4 | 4.0 | 2 | 2.0 | |
| Teaching Assistant | Hispanic | Male | | | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | | | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | International | Female | 1 | 0.4 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| | | Male | 1 | 0.4 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | |
| | | Subtotal | 2 | 0.9 | 3 | 1.5 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | |
| | Multiracial | Female | | | | | | | | | 1 | 0.5 | |
| Subtotal | | | | | | | | | | 1 | 0.5 | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Biomedical Engineering, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-----------------|-----------------|-----------|-----|-----------|-----|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Teaching Assistant | White | Female | | | | | | | 1 | 0.5 | 1 | 0.5 |
| | | Male | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | 1 | 0.5 | 2 | 1.0 |
| | Subtotal | | 2 | 0.9 | 3 | 1.5 | 3 | 1.5 | 4 | 2.0 | 6 | 3.0 |
| Total | | | 7 | 5.9 | 12 | 9.5 | 19 | 16.3 | 19 | 17.0 | 22 | 19.0 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Chem& Biomolecular Eng, Dpt of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|-----|-----------|------|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Male | 10 | 10.0 | 10 | 10.0 | 9 | 9.0 | 9 | 9.0 | 8 | 8.0 |
| | | Subtotal | 10 | 10.0 | 10 | 10.0 | 9 | 9.0 | 10 | 10.0 | 9 | 9.0 |
| | Subtotal | | | 12 | 12.0 | 12 | 12.0 | 11 | 11.0 | 12 | 12.0 | 11 |
| Associate Professor | Asian American | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | | | | | | | | | 1 | 1.0 |
| | | Male | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 5 | 5.0 |
| | Subtotal | | | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 5 | 5.0 | 6 |
| Assistant Professor | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | International | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 |
| | | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 3 | 3.0 |
| | Subtotal | | | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 5 |
| Other Faculty | African American | Female | 1 | 0.0 | | | | | | | | |
| | | Subtotal | 1 | 0.0 | | | | | | | | |
| | Asian American | Female | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | | | | |
| | | Male | 3 | 0.6 | 5 | 1.2 | 4 | 2.0 | 4 | 2.0 | 3 | 1.8 |
| | | Subtotal | 4 | 0.8 | 6 | 1.4 | 5 | 2.2 | 4 | 2.0 | 3 | 1.8 |
| | Hispanic | Male | 1 | 0.6 | 1 | 0.6 | 1 | 0.6 | 1 | 0.8 | 2 | 1.0 |
| | | Subtotal | 1 | 0.6 | 1 | 0.6 | 1 | 0.6 | 1 | 0.8 | 2 | 1.0 |
| | International | Female | | | | | 1 | 0.5 | | | 1 | 0.5 |
| | | Male | | | | | | | 1 | 0.2 | | |
| | | Subtotal | | | | | 1 | 0.5 | 1 | 0.2 | 1 | 0.5 |
| | Multiracial | Male | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | | | | | | |
| Unknown | Male | | | | | 1 | 0.2 | 1 | 0.2 | | | |
| | Subtotal | | | | | 1 | 0.2 | 1 | 0.2 | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Chem& Biomolecular Eng, Dpt of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|-----|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 3 | 2.0 | 2 | 0.5 | 2 | 1.2 | 2 | 1.2 | 2 | 2.0 |
| | | Male | 13 | 5.8 | 12 | 4.9 | 9 | 4.2 | 10 | 4.3 | 16 | 5.5 |
| | | Subtotal | 16 | 7.8 | 14 | 5.4 | 11 | 5.4 | 12 | 5.5 | 18 | 7.5 |
| | | Subtotal | 23 | 10.3 | 22 | 8.4 | 19 | 8.9 | 19 | 8.7 | 24 | 10.8 |
| Teaching Assistant | African American | Female | | | 1 | 0.5 | | | | | | |
| | | Subtotal | | | 1 | 0.5 | | | | | | |
| | Asian American | Female | 1 | 0.5 | 1 | 0.5 | | | 2 | 1.0 | 2 | 1.0 |
| | | Male | 2 | 1.0 | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | | | 3 | 1.5 | 3 | 1.5 |
| | Hispanic | Male | | | | | | | 1 | 0.5 | | |
| | | Subtotal | | | | | | | 1 | 0.5 | | |
| | International | Female | 13 | 6.5 | 8 | 4.0 | 10 | 5.0 | 8 | 4.0 | 13 | 6.2 |
| | | Male | 18 | 9.0 | 29 | 14.5 | 25 | 12.5 | 11 | 5.3 | 35 | 17.2 |
| | | Subtotal | 31 | 15.5 | 37 | 18.5 | 35 | 17.5 | 19 | 9.3 | 48 | 23.4 |
| | Multiracial | Male | | | | | | | 1 | 0.5 | | |
| | | Subtotal | | | | | | | 1 | 0.5 | | |
| | Unknown | Male | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | | | 1 | 0.5 |
| White | Female | | | 2 | 1.0 | | | | | 2 | 1.0 | |
| | Male | 6 | 3.0 | 5 | 2.5 | 4 | 2.0 | 4 | 2.0 | 7 | 3.5 | |
| | Subtotal | 6 | 3.0 | 7 | 3.5 | 4 | 2.0 | 4 | 2.0 | 9 | 4.5 | |
| | Subtotal | 40 | 20.0 | 47 | 23.5 | 39 | 19.5 | 28 | 13.8 | 61 | 29.9 | |
| Total | | 84 | 51.3 | 91 | 53.9 | 80 | 50.4 | 71 | 46.4 | 107 | 62.7 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Civil & Env Engineering, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-----------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 6 | 6.0 | 6 | 5.0 | 6 | 6.0 | 6 | 5.0 | 5 | 5.0 |
| | | Subtotal | 6 | 6.0 | 6 | 5.0 | 6 | 6.0 | 6 | 5.0 | 5 | 5.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 | 5 | 5.0 | 5 | 5.0 |
| | Subtotal | | | 10 | 10.0 | 9 | 8.0 | 10 | 10.0 | 11 | 10.0 | 10 |
| Associate Professor | White | Male | 3 | 3.0 | 3 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 3 | 3.0 | 3 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | Subtotal | | | 3 | 3.0 | 3 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 |
| Assistant Professor | Asian American | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | International | Female | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 5 | 5.0 | 4 | 4.0 |
| | White | Male | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | | | 8 | 8.0 | 8 | 8.0 | 8 | 8.0 | 8 | 8.0 |
| Other Faculty | Asian American | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.3 |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.3 |
| | Hispanic | Male | | | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 |
| | | Subtotal | | | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 |
| | International | Female | | | | | 1 | 1.0 | | | 1 | 0.5 |
| | | Male | | | 1 | 0.2 | | | | | | |
| | | Subtotal | | | 1 | 0.2 | 1 | 1.0 | | | 1 | 0.5 |
| | Multiracial | Male | | | | | | | | | 1 | 0.2 |
| | | Subtotal | | | | | | | | | 1 | 0.2 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 2 | 0.4 | 3 | 0.6 | 2 | 0.4 | 3 | 0.6 | 5 | 1.0 |
| | | Subtotal | 3 | 1.4 | 4 | 1.6 | 3 | 1.4 | 4 | 1.6 | 6 | 2.0 |
| Subtotal | | | 4 | 1.9 | 6 | 2.3 | 6 | 3.1 | 6 | 2.3 | 10 | 3.2 |
| Teaching Assistant | Asian American | Male | 1 | 0.4 | | | | | | | | |
| | | Subtotal | 1 | 0.4 | | | | | | | | |
| | International | Female | 2 | 0.8 | 3 | 0.9 | 6 | 2.8 | 8 | 3.6 | 7 | 2.8 |
| | | Male | 5 | 2.0 | 8 | 2.4 | 10 | 3.4 | 12 | 4.9 | 13 | 4.1 |
| | | Subtotal | 7 | 2.8 | 11 | 3.3 | 16 | 6.2 | 20 | 8.5 | 20 | 6.8 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Civil & Env Engineering, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|--------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|------|-----------|-----|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | Multiracial | Male | | | | 1 | 0.5 | 1 | 0.5 | | | | |
| | | Subtotal | | | | 1 | 0.5 | 1 | 0.5 | | | | |
| | White | Female | 1 | 0.4 | | | 1 | 0.4 | | | | | |
| | | Male | 5 | 2.0 | | | 3 | 1.1 | 3 | 1.0 | 1 | 0.5 | |
| | | Subtotal | 6 | 2.3 | | | 4 | 1.6 | 3 | 1.0 | 1 | 0.5 | |
| | Subtotal | | 14 | 5.5 | 11 | 3.3 | 21 | 8.2 | 24 | 10.0 | 21 | 7.3 | |
| | Total | | | 39 | 28.4 | 37 | 23.6 | 47 | 31.3 | 51 | 32.3 | 51 | 30.5 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Electr & Comp Engineering, Dpt

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Male | 4 | 3.0 | 4 | 4.0 | 5 | 4.0 | 4 | 4.0 | 5 | 5.0 | |
| | | Subtotal | 4 | 3.0 | 4 | 4.0 | 5 | 4.0 | 4 | 4.0 | 5 | 5.0 | |
| | Hispanic | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | | | | | 1 | 0.2 | |
| | | Male | 11 | 11.0 | 9 | 9.0 | 9 | 8.0 | 8 | 8.0 | 6 | 6.0 | |
| | | Subtotal | 12 | 12.0 | 10 | 10.0 | 9 | 8.0 | 8 | 8.0 | 7 | 6.2 | |
| | Subtotal | | 16 | 15.0 | 15 | 15.0 | 15 | 13.0 | 13 | 13.0 | 13 | 12.2 | |
| | Associate Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Male | | | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 | |
| Subtotal | | | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 5 | 5.0 | 5 | 5.0 | |
| White | | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 1.2 | |
| | | Male | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | |
| | | Subtotal | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 | 6.2 | |
| Subtotal | | | 10 | 10.0 | 11 | 11.0 | 10 | 10.0 | 12 | 12.0 | 12 | 11.2 | |
| Assistant Professor | | Asian American | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | | Male | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 2 | 2.0 |
| | Subtotal | | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | |
| | International | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | Unknown | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | White | Male | | | | | | | 3 | 3.0 | 3 | 3.0 | |
| | | Subtotal | | | | | | | 3 | 3.0 | 3 | 3.0 | |
| | Subtotal | | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 7 | 7.0 | 8 | 8.0 | |
| Other Faculty | Asian American | Female | 1 | 1.0 | | | | | | | | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 2 | 1.2 | 2 | 2.0 | 4 | 2.4 | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 2 | 1.2 | 2 | 2.0 | 4 | 2.4 | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | International | Female | | | | | 1 | 0.5 | | | 1 | 0.2 | |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 3 | 2.0 | 2 | 2.0 | |
| | | Subtotal | | | 1 | 1.0 | 2 | 1.5 | 3 | 2.0 | 3 | 2.2 | |
| | Unknown | Male | | | 1 | 0.2 | | | | | | | |
| | | Subtotal | | | 1 | 0.2 | | | | | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Electr & Comp Engineering, Dpt

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 1 | 1.0 | 1 | 1.0 | 2 | 1.4 | 2 | 1.4 | 3 | 1.4 |
| | | Male | 2 | 1.2 | 2 | 0.4 | 3 | 0.6 | 4 | 1.8 | 8 | 2.2 |
| | | Subtotal | 3 | 2.2 | 3 | 1.4 | 5 | 2.0 | 6 | 3.2 | 11 | 3.6 |
| | | Subtotal | 6 | 5.2 | 7 | 4.6 | 10 | 5.7 | 12 | 8.2 | 19 | 9.2 |
| Teaching Assistant | Hispanic | Male | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | International | Female | 11 | 4.6 | 5 | 2.0 | 6 | 2.8 | 9 | 4.5 | 7 | 2.8 |
| | | Male | 19 | 7.1 | 16 | 6.8 | 20 | 7.6 | 23 | 11.1 | 18 | 7.0 |
| | | Subtotal | 30 | 11.7 | 21 | 8.8 | 26 | 10.4 | 32 | 15.6 | 25 | 9.7 |
| | Multiracial | Male | | | | | | | 1 | 0.4 | | |
| | | Subtotal | | | | | | | 1 | 0.4 | | |
| | White | Male | 1 | 0.5 | 1 | 0.5 | | | | | 1 | 0.4 |
| Subtotal | | 1 | 0.5 | 1 | 0.5 | | | | | 1 | 0.4 | |
| | Subtotal | 31 | 12.2 | 22 | 9.3 | 27 | 10.9 | 34 | 16.5 | 26 | 10.1 | |
| Total | | | 66 | 45.4 | 59 | 43.9 | 66 | 43.6 | 78 | 56.7 | 78 | 50.7 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Engineering (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | African American | Female | | | 1 | 0.4 | 1 | 0.4 | 1 | 0.4 | 1 | 0.8 |
| | | Male | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | | |
| | | Subtotal | 1 | 1.0 | 2 | 0.4 | 2 | 0.4 | 2 | 0.4 | 1 | 0.8 |
| | Asian American | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 1.5 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 1.5 |
| | Hispanic | Male | | | | | | | 1 | 1.0 | 2 | 1.2 |
| | | Subtotal | | | | | | | 1 | 1.0 | 2 | 1.2 |
| | White | Female | 2 | 1.2 | 2 | 1.4 | 2 | 1.4 | | | 3 | 2.4 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 1.4 | 4 | 2.9 |
| | | Subtotal | 3 | 2.2 | 3 | 2.4 | 3 | 2.4 | 2 | 1.4 | 7 | 5.3 |
| Subtotal | | | 6 | 5.2 | 7 | 4.8 | 7 | 4.8 | 7 | 4.8 | 12 | 8.8 |
| Teaching Assistant | International | Male | 3 | 1.5 | 2 | 1.0 | | | | | | |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | | | | | | |
| | Subtotal | | | 3 | 1.5 | 2 | 1.0 | | | | | |
| Total | | | 9 | 6.7 | 9 | 5.8 | 7 | 4.8 | 7 | 4.8 | 12 | 8.8 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Industrial Engineering, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Male | 1 | 0.0 | | | | | | | | |
| | | Subtotal | 1 | 0.0 | | | | | | | | |
| | Subtotal | | | 2 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 |
| Associate Professor | Asian American | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 |
| | White | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 1.0 |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 1.0 |
| Subtotal | | | 4 | 4.0 | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 | 6 | 5.0 |
| Assistant Professor | Asian American | Female | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | International | Male | 2 | 2.0 | 2 | 2.0 | | | | | | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | | | | | | |
| | Subtotal | | | 3 | 3.0 | 2 | 2.0 | | | | | |
| Other Faculty | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 1.2 | 2 | 1.2 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 1.2 | 2 | 1.2 |
| | International | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | | | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 |
| | White | Female | 1 | 0.2 | 2 | 0.4 | 2 | 0.4 | 1 | 0.2 | 2 | 0.4 |
| | | Male | 4 | 2.2 | 3 | 2.0 | 3 | 1.8 | 4 | 2.0 | 8 | 3.2 |
| | | Subtotal | 5 | 2.4 | 5 | 2.4 | 5 | 2.2 | 5 | 2.2 | 10 | 3.6 |
| Subtotal | | | 7 | 4.4 | 7 | 4.4 | 9 | 6.2 | 9 | 5.4 | 13 | 5.8 |
| Teaching Assistant | International | Female | 4 | 2.0 | 3 | 1.4 | 4 | 1.9 | 7 | 3.5 | 7 | 3.5 |
| | | Male | 3 | 1.5 | 4 | 1.9 | 4 | 1.9 | 5 | 2.3 | 8 | 4.0 |
| | | Subtotal | 7 | 3.5 | 7 | 3.3 | 8 | 3.7 | 12 | 5.8 | 15 | 7.5 |
| | White | Female | | | 1 | 0.5 | 1 | 0.5 | | | | |
| | | Subtotal | | | 1 | 0.5 | 1 | 0.5 | | | | |
| Subtotal | | | 7 | 3.5 | 8 | 3.8 | 9 | 4.2 | 12 | 5.8 | 15 | 7.5 |
| Total | | | 23 | 15.9 | 23 | 16.2 | 24 | 16.4 | 28 | 18.2 | 35 | 19.3 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Mechanical Engineering, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------------|-----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 5 | 5.0 | 6 | 6.0 | 5 | 4.0 | 5 | 4.0 | 5 | 5.0 |
| | | Subtotal | 5 | 5.0 | 6 | 6.0 | 5 | 4.0 | 5 | 4.0 | 5 | 5.0 |
| | White | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 8 | 8.0 | 6 | 6.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 |
| | | Subtotal | 8 | 8.0 | 6 | 6.0 | 6 | 6.0 | 6 | 6.0 | 6 | 6.0 |
| | | Subtotal | 13 | 13.0 | 12 | 12.0 | 11 | 10.0 | 11 | 10.0 | 11 | 11.0 |
| Associate Professor | Asian American | Female | | | | | | | | | 1 | 1.0 |
| | | Male | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 |
| | White | Male | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Subtotal | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 |
| Assistant Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 |
| | International | Male | | | 1 | 1.0 | 1 | 1.0 | 3 | 3.0 | 3 | 2.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 3 | 3.0 | 3 | 2.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 |
| | | Subtotal | 5 | 5.0 | 7 | 7.0 | 6 | 6.0 | 8 | 8.0 | 8 | 7.0 |
| | Other Faculty | Asian American | Female | | | | | 1 | 1.0 | 1 | 1.0 | 2 |
| Male | | | 2 | 0.4 | 2 | 0.4 | 1 | 1.0 | | | 1 | 0.2 |
| Subtotal | | | 2 | 0.4 | 2 | 0.4 | 2 | 2.0 | 1 | 1.0 | 3 | 2.2 |
| International | | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Male | 1 | 1.0 | | | 2 | 2.0 | 4 | 3.2 | 5 | 4.2 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 3 | 3.0 | 5 | 4.2 | 5 | 4.2 |
| Unknown | | Male | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.0 | | |
| | | Subtotal | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.0 | | |
| White | | Male | 5 | 2.0 | 3 | 0.8 | 6 | 1.4 | 6 | 1.4 | 12 | 3.2 |
| | | Subtotal | 5 | 2.0 | 3 | 0.8 | 6 | 1.4 | 6 | 1.4 | 12 | 3.2 |
| | Subtotal | 8 | 3.4 | 7 | 2.4 | 12 | 6.6 | 13 | 6.6 | 20 | 9.6 | |
| Teaching Assistant | African American | Male | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | | | 1 | 0.5 |
| | Hawaiian/Pacific Islander | Female | | | | | 1 | 0.5 | | | | |
| | | Subtotal | | | | | 1 | 0.5 | | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Engineering, College of, Mechanical Engineering, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|----------------------|-----------------|-----------|-----|-----------|-----|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Teaching Assistant | Hispanic | Male | | | | | | | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | | | | | | | 1 | 0.5 | 1 | 0.5 |
| | International | Female | 3 | 1.5 | 3 | 1.5 | 5 | 2.5 | 4 | 2.0 | 8 | 3.8 |
| | | Male | 13 | 6.5 | 13 | 6.5 | 23 | 11.5 | 25 | 12.3 | 23 | 11.4 |
| | | Subtotal | 16 | 8.0 | 16 | 8.0 | 28 | 14.0 | 29 | 14.3 | 31 | 15.1 |
| | White | Female | | | | | 2 | 1.0 | | | 1 | 0.5 |
| | | Male | | | 1 | 0.5 | | | 3 | 1.4 | 3 | 1.5 |
| | | Subtotal | | | 1 | 0.5 | 2 | 1.0 | 3 | 1.4 | 4 | 2.0 |
| | Subtotal | | 16 | 8.0 | 17 | 8.5 | 31 | 15.5 | 33 | 16.1 | 37 | 18.1 |
| | Total | | | 46 | 33.4 | 46 | 32.9 | 63 | 41.1 | 68 | 43.7 | 80 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-------------------------|-----------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | White | Male | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 2.0 |
| | | Subtotal | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 2.0 | |
| | | Subtotal | 7 | 7.0 | 6 | 6.0 | 6 | 6.0 | 6 | 6.0 | 6 | 5.0 | |
| | Associate Professor | Hispanic | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| White | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 5 | 5.0 | 5 | 5.0 | |
| Assistant Professor | Asian American | Female | | | | | | | | | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 2 | 2.0 | |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | International | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | | | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Male | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 3 | 2.0 | |
| | | Subtotal | 3 | 3.0 | 4 | 4.0 | 5 | 5.0 | 3 | 3.0 | 3 | 2.0 | |
| | | Subtotal | 5 | 5.0 | 8 | 8.0 | 9 | 9.0 | 5 | 5.0 | 7 | 6.0 | |
| | Other Faculty | African American | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Male | | | 1 | 0.3 | 1 | 0.3 | 1 | 0.3 | | | | | |
| Subtotal | | | 2 | 1.3 | 2 | 1.3 | 2 | 1.3 | 1 | 1.0 | 1 | 1.0 | |
| Hispanic | | Female | 1 | 1.0 | 2 | 1.3 | 3 | 3.0 | 4 | 3.2 | 4 | 3.2 | |
| | | Male | 4 | 2.5 | 5 | 2.9 | 5 | 2.1 | 4 | 2.3 | 4 | 1.7 | |
| | | Subtotal | 5 | 3.5 | 7 | 4.2 | 8 | 5.1 | 8 | 5.5 | 8 | 4.9 | |
| International | | Female | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | Unknown | Female | | | | 2 | 0.4 | | | | 1 | 0.2 |
| | | Male | | | | | | 2 | 0.4 | | | |
| | | Subtotal | | | | | 2 | 0.4 | 2 | 0.4 | 1 | 0.2 |
| | White | Female | 9 | 6.4 | 8 | 6.5 | 12 | 8.0 | 8 | 5.6 | 9 | 4.9 |
| | | Male | 13 | 8.6 | 12 | 5.9 | 10 | 4.5 | 7 | 4.2 | 12 | 6.0 |
| | | Subtotal | 22 | 15.0 | 20 | 12.4 | 22 | 12.5 | 15 | 9.8 | 21 | 10.9 |
| Subtotal | | | 31 | 21.7 | 31 | 19.8 | 36 | 21.2 | 28 | 18.7 | 32 | 18.0 |
| Teaching Assistant | African American | Female | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | |
| | Asian American | Female | 1 | 0.5 | | | | | 1 | 0.5 | 2 | 1.0 |
| | | Male | | | | | | | 1 | 0.5 | | |
| | | Subtotal | 1 | 0.5 | | | | | 2 | 1.0 | 2 | 1.0 |
| | Hispanic | Female | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | Male | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | | | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 |
| | International | Female | 7 | 3.5 | 7 | 3.5 | 6 | 3.0 | 8 | 4.0 | 8 | 4.0 |
| | | Male | 6 | 3.0 | 6 | 3.0 | 4 | 2.0 | 3 | 1.5 | 4 | 2.0 |
| | | Subtotal | 13 | 6.5 | 13 | 6.5 | 10 | 5.0 | 11 | 5.5 | 12 | 6.0 |
| | White | Female | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 |
| | | Male | 3 | 1.5 | 3 | 1.5 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 |
| | | Subtotal | 5 | 2.5 | 5 | 2.5 | 5 | 2.5 | 4 | 2.0 | 5 | 2.5 |
| | Subtotal | | | 20 | 10.0 | 19 | 9.5 | 17 | 8.5 | 19 | 9.5 | 20 |
| Total | | | 65 | 45.7 | 66 | 45.3 | 70 | 46.7 | 63 | 44.2 | 70 | 44.0 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Law, College of, Law (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 2 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 0.0 |
| | | Subtotal | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 1.0 |
| | White | Female | 6 | 6.0 | 6 | 6.0 | 4 | 4.0 | 4 | 3.0 | 3 | 2.0 |
| | | Male | 21 | 21.0 | 21 | 20.0 | 21 | 20.0 | 20 | 20.0 | 20 | 18.2 |
| | | Subtotal | 27 | 27.0 | 27 | 26.0 | 25 | 24.0 | 24 | 23.0 | 23 | 20.2 |
| | Subtotal | | 31 | 30.0 | 31 | 30.0 | 29 | 28.0 | 28 | 27.0 | 27 | 23.2 |
| | Associate Professor | African American | Female | 2 | 1.0 | 2 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 |
| Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | 3 | 2.0 | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| Asian American | | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| Native American | | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| White | | Female | | | | | | | | | 1 | 1.0 |
| | | Male | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 |
| | | Subtotal | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| Subtotal | | 8 | 7.0 | 6 | 5.0 | 6 | 6.0 | 8 | 8.0 | 8 | 8.0 | |
| Assistant Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | White | Female | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 3 | 1.0 |
| | | Subtotal | 6 | 6.0 | 7 | 7.0 | 6 | 6.0 | 6 | 6.0 | 6 | 4.0 |
| | Subtotal | | 8 | 8.0 | 8 | 8.0 | 8 | 8.0 | 7 | 7.0 | 7 | 5.0 |
| | Other Faculty | African American | Female | 1 | 0.3 | 2 | 0.6 | 2 | 0.6 | 3 | 0.8 | 4 |
| Male | | | 2 | 1.2 | 2 | 1.2 | 2 | 1.2 | | | 2 | 1.2 |
| Subtotal | | | 3 | 1.5 | 4 | 1.8 | 4 | 1.8 | 3 | 0.8 | 6 | 3.8 |
| Asian American | | Female | 1 | 0.1 | 3 | 2.2 | 2 | 2.0 | 2 | 2.0 | 4 | 2.5 |
| | | Male | 2 | 0.3 | 2 | 0.3 | 2 | 0.3 | 1 | 0.1 | 2 | 1.1 |
| | | Subtotal | 3 | 0.4 | 5 | 2.5 | 4 | 2.3 | 3 | 2.1 | 6 | 3.7 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Law, College of, Law (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------|---------------------------|-----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | Hispanic | Female | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 2 | 0.3 | 1 | 0.2 | |
| | | Male | 3 | 0.5 | 2 | 0.3 | 1 | 0.1 | 2 | 0.3 | 5 | 0.9 | |
| | | Subtotal | 4 | 0.7 | 3 | 0.5 | 2 | 0.3 | 4 | 0.6 | 6 | 1.1 | |
| | International | Male | 1 | 0.2 | 1 | 1.0 | 1 | 1.0 | 1 | 0.2 | 1 | 1.0 | |
| | | Subtotal | 1 | 0.2 | 1 | 1.0 | 1 | 1.0 | 1 | 0.2 | 1 | 1.0 | |
| | Multiracial | Female | 2 | 1.2 | 2 | 1.2 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | 2 | 1.2 | 2 | 1.2 | 1 | 1.0 | 1 | 1.0 | | | |
| | Unknown | Female | | | 1 | 0.2 | | | | | | | |
| | | Male | 1 | 0.0 | | | | | 3 | 0.4 | 4 | 0.5 | |
| | | Subtotal | 1 | 0.0 | 1 | 0.2 | | | 3 | 0.4 | 4 | 0.5 | |
| | White | Female | 29 | 16.4 | 29 | 18.2 | 27 | 16.0 | 28 | 16.8 | 31 | 18.3 | |
| | | Male | 51 | 13.4 | 50 | 13.3 | 45 | 11.9 | 53 | 14.8 | 63 | 16.8 | |
| | | Subtotal | 80 | 29.8 | 79 | 31.5 | 72 | 27.8 | 81 | 31.6 | 94 | 35.1 | |
| | Subtotal | | | 94 | 33.8 | 95 | 38.8 | 84 | 34.2 | 96 | 36.7 | 117 | 45.1 |
| | Teaching Assistant | Asian American | Female | | | 1 | 0.5 | | | | | | |
| Subtotal | | | | | 1 | 0.5 | | | | | | | |
| International | | Female | 2 | 1.0 | | | 2 | 1.0 | 3 | 1.5 | 4 | 2.0 | |
| | | Male | | | | | 1 | 0.5 | 2 | 1.0 | 4 | 2.0 | |
| | | Subtotal | 2 | 1.0 | | | 3 | 1.5 | 5 | 2.5 | 8 | 4.0 | |
| Subtotal | | | 2 | 1.0 | 1 | 0.5 | 3 | 1.5 | 5 | 2.5 | 8 | 4.0 | |
| Total | | | 143 | 79.8 | 141 | 82.3 | 130 | 77.7 | 144 | 81.2 | 167 | 85.3 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Art, School of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-----------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | African American | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | 1 | 1.0 | 2 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 4 | 1.0 | 5 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 3.0 |
| | | Subtotal | 5 | 2.0 | 7 | 5.0 | 6 | 6.0 | 6 | 6.0 | 6 | 5.0 |
| | Subtotal | | 6 | 3.0 | 8 | 6.0 | 8 | 8.0 | 9 | 9.0 | 9 | 8.0 |
| | Associate Professor | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | | | | | |
| Male | | | | | | | | | | | 1 | 1.0 |
| Subtotal | | | 1 | 1.0 | 1 | 1.0 | | | | | 1 | 1.0 |
| White | | Female | 6 | 6.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 6 | 5.0 |
| | | Male | 4 | 3.0 | 4 | 4.0 | 4 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 10 | 9.0 | 9 | 9.0 | 9 | 8.0 | 9 | 9.0 | 10 | 9.0 |
| Subtotal | | 11 | 10.0 | 10 | 10.0 | 9 | 8.0 | 9 | 9.0 | 11 | 10.0 | |
| Assistant Professor | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | | |
| | International | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 |
| | Unknown | Female | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Female | 3 | 3.0 | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 |
| | | Male | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 5 | 5.0 | 4 | 3.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 |
| | Subtotal | | 6 | 6.0 | 6 | 5.0 | 6 | 6.0 | 6 | 5.0 | 5 | 4.0 |
| Other Faculty | African American | Male | 1 | 0.4 | | | | | 1 | 0.2 | | |
| | | Subtotal | 1 | 0.4 | | | | | 1 | 0.2 | | |
| | Asian American | Female | | | | | 1 | 0.3 | | | | |
| | | Male | | | | | | | 1 | 0.6 | 1 | 0.6 |
| | | Subtotal | | | | | 1 | 0.3 | 1 | 0.6 | 1 | 0.6 |
| | Hispanic | Female | | | | | | | 1 | 0.2 | | |
| | | Subtotal | | | | | | | 1 | 0.2 | | |
| | International | Female | 1 | 1.0 | 1 | 0.4 | | | | | 1 | 1.0 |
| | | Male | | | | | | | 1 | 0.3 | | |
| | | Subtotal | 1 | 1.0 | 1 | 0.4 | | | 1 | 0.3 | 1 | 1.0 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Art, School of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|-----------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | Multiracial | Female | | | | | | | | | 1 | 0.3 | |
| | | Subtotal | | | | | | | | | 1 | 0.3 | |
| | Native American | Male | 1 | 0.2 | | | | | | | | | |
| | | Subtotal | 1 | 0.2 | | | | | | | | | |
| | White | Female | 15 | 8.4 | 17 | 7.8 | 18 | 8.7 | 13 | 4.7 | 11 | 4.1 | |
| | | Male | 11 | 5.1 | 10 | 4.3 | 5 | 3.0 | 8 | 3.7 | 11 | 5.2 | |
| | | Subtotal | 26 | 13.5 | 27 | 12.0 | 23 | 11.6 | 21 | 8.4 | 22 | 9.3 | |
| | Subtotal | | | 29 | 15.1 | 28 | 12.4 | 24 | 11.9 | 25 | 9.7 | 25 | 11.2 |
| | Teaching Assistant | African American | Female | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | | | |
| | | | Male | | | 1 | 0.3 | | | | | | |
| Subtotal | | | 2 | 1.0 | 2 | 0.8 | 1 | 0.5 | | | | | |
| Asian American | | Female | 1 | 0.5 | 2 | 0.8 | 1 | 0.5 | | | 1 | 0.5 | |
| | | Male | | | 1 | 0.3 | 1 | 0.5 | 2 | 0.8 | 1 | 0.3 | |
| | | Subtotal | 1 | 0.5 | 3 | 1.0 | 2 | 1.0 | 2 | 0.8 | 2 | 0.8 | |
| Hispanic | | Female | 2 | 0.8 | 5 | 1.8 | 6 | 1.8 | 4 | 1.0 | 3 | 0.8 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 2 | 0.8 | 2 | 1.0 | 1 | 0.3 | |
| | | Subtotal | 3 | 1.3 | 6 | 2.3 | 8 | 2.5 | 6 | 2.0 | 4 | 1.0 | |
| International | | Female | 1 | 0.5 | | | | | | | 1 | 0.3 | |
| | | Male | 1 | 0.5 | | | 1 | 0.3 | 1 | 0.5 | 3 | 1.3 | |
| | | Subtotal | 2 | 1.0 | | | 1 | 0.3 | 1 | 0.5 | 4 | 1.5 | |
| Multiracial | | Male | 1 | 0.3 | 1 | 0.3 | | | | | 1 | 0.3 | |
| | | Subtotal | 1 | 0.3 | 1 | 0.3 | | | | | 1 | 0.3 | |
| Unknown | | Female | | | | | | | 1 | 0.3 | 2 | 0.8 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.3 | 2 | 0.8 | |
| White | | Female | 17 | 6.8 | 20 | 7.0 | 15 | 5.5 | 18 | 5.8 | 18 | 6.5 | |
| | | Male | 6 | 2.5 | 10 | 3.3 | 12 | 4.8 | 10 | 3.8 | 7 | 3.3 | |
| | | Subtotal | 23 | 9.3 | 30 | 10.3 | 27 | 10.3 | 28 | 9.5 | 25 | 9.8 | |
| Subtotal | | | 33 | 13.8 | 43 | 15.0 | 40 | 15.0 | 38 | 13.0 | 38 | 14.0 | |
| Total | | | 85 | 47.9 | 95 | 48.4 | 87 | 48.9 | 87 | 45.7 | 88 | 47.2 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | White | Female | 1 | 1.0 | 1 | 1.0 | 2 | 1.8 | 2 | 1.8 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 1.8 | 2 | 1.8 | 2 | 2.0 |
| | Subtotal | | 1 | 1.0 | 1 | 1.0 | 2 | 1.8 | 2 | 1.8 | 2 | 2.0 |
| Associate Professor | Unknown | Female | | | | | | | | | 2 | 2.0 |
| | | Subtotal | | | | | | | | | 2 | 2.0 |
| | White | Female | 3 | 3.0 | 3 | 2.8 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 3 | 3.0 | 3 | 2.8 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| Subtotal | | 3 | 3.0 | 3 | 2.8 | 2 | 2.0 | 2 | 2.0 | 4 | 4.0 | |
| Assistant Professor | International | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 1 | 1.0 | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | 2 | 2.0 | 1 | 1.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | |
| Other Faculty | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 3 | 1.4 | 4 | 1.7 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 4 | 2.4 | 5 | 2.7 |
| | Asian American | Male | | | | | | | 1 | 0.4 | | |
| | | Subtotal | | | | | | | 1 | 0.4 | | |
| | Hispanic | Female | 1 | 0.1 | 1 | 0.3 | 1 | 0.4 | 1 | 0.4 | 1 | 0.5 |
| | | Subtotal | 1 | 0.1 | 1 | 0.3 | 1 | 0.4 | 1 | 0.4 | 1 | 0.5 |
| | Unknown | Female | | | | | | | 1 | 0.2 | | |
| | | Subtotal | | | | | | | 1 | 0.2 | | |
| | White | Female | 12 | 6.5 | 16 | 8.9 | 16 | 9.3 | 13 | 7.9 | 17 | 10.1 |
| | | Male | 3 | 1.4 | 1 | 1.0 | 3 | 2.2 | 3 | 2.2 | 2 | 2.0 |
| | | Subtotal | 15 | 7.9 | 17 | 9.9 | 19 | 11.5 | 16 | 10.1 | 19 | 12.1 |
| | Subtotal | | 18 | 10.0 | 20 | 12.3 | 22 | 13.9 | 23 | 13.5 | 25 | 15.3 |
| Total | | 24 | 16.0 | 25 | 17.0 | 29 | 20.7 | 29 | 19.3 | 33 | 23.3 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Communication, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | White | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 |
| | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 |
| Associate Professor | Asian American | Female | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 |
| | White | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 1.0 |
| | | Male | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Subtotal | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 3.0 |
| Subtotal | 4 | 3.0 | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 | 7 | 6.0 | | |
| Assistant Professor | Asian American | Female | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | Hispanic | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | International | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 3.0 |
| | | Male | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 4 | 3.0 |
| | Subtotal | 7 | 7.0 | 6 | 6.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 5 |
| Other Faculty | African American | Female | 1 | 0.4 | 1 | 0.4 | 1 | 0.2 | 1 | 0.6 | 1 | 0.6 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 2 | 1.4 | 2 | 1.4 | 2 | 1.2 | 1 | 0.6 | 1 | 0.6 |
| | Hispanic | Male | 2 | 0.2 | 2 | 0.2 | 2 | 0.2 | 3 | 1.4 | 3 | 1.4 |
| | | Subtotal | 2 | 0.2 | 2 | 0.2 | 2 | 0.2 | 3 | 1.4 | 3 | 1.4 |
| | International | Male | | | | | | | 1 | 0.2 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 0.2 | 1 | 1.0 |
| | Native American | Male | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | | | 1 | 0.8 |
| | | Subtotal | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | | | 1 | 0.8 |
| | Unknown | Male | | | | | | | | | 1 | 0.2 |
| | | Subtotal | | | | | | | | | 1 | 0.2 |
| | White | Female | 13 | 8.0 | 13 | 7.2 | 13 | 7.4 | 16 | 7.8 | 16 | 9.2 |
| | | Male | 20 | 11.8 | 23 | 12.5 | 20 | 11.0 | 15 | 7.2 | 19 | 9.9 |
| Subtotal | | 33 | 19.8 | 36 | 19.7 | 33 | 18.4 | 31 | 15.0 | 35 | 19.1 | |
| Subtotal | 38 | 22.2 | 41 | 22.1 | 38 | 20.6 | 36 | 17.2 | 42 | 23.1 | | |

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Communication, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-------------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | African American | Female | 2 | 1.0 | | | 1 | 0.5 | 3 | 1.5 | 1 | 0.5 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | | Subtotal | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | 1 | 0.5 | |
| | Hispanic | Female | | | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | | | 1 | 0.5 | 1 | 0.5 | | | | | |
| | International | Female | | | | | | | | | 1 | 0.5 | |
| | | Subtotal | | | | | | | | | 1 | 0.5 | |
| | White | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | |
| | | Male | 2 | 1.0 | 3 | 1.5 | 1 | 0.5 | | | | | |
| | | Subtotal | 3 | 1.5 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | |
| | Subtotal | | | 6 | 3.0 | 6 | 3.0 | 4 | 2.0 | 4 | 2.0 | 4 | 2.0 |
| | Total | | | 58 | 38.2 | 61 | 39.1 | 57 | 37.6 | 56 | 35.2 | 60 | 37.1 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | International | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | Unknown | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | Subtotal | | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 5 | 5.0 |
| Associate Professor | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Male | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 2.0 |
| | | Subtotal | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 2.0 |
| Subtotal | | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 3.0 | |
| Assistant Professor | African American | Female | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Male | | | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 2 | 2.0 | | |
| Other Faculty | African American | Female | 1 | 0.6 | 1 | 0.8 | | | | | | |
| | | Male | | | | | | | 1 | 0.2 | 1 | 0.2 |
| | | Subtotal | 1 | 0.6 | 1 | 0.8 | | | 1 | 0.2 | 1 | 0.2 |
| | Asian American | Female | | | 1 | 0.2 | | | | | | |
| | | Male | | | | | | | | | 1 | 0.2 |
| | | Subtotal | | | 1 | 0.2 | | | | | 1 | 0.2 |
| | Hispanic | Female | | | 1 | 0.2 | | | | | 2 | 0.6 |
| | | Male | 1 | 0.2 | 1 | 0.2 | 1 | 0.6 | 1 | 0.4 | 1 | 0.2 |
| | | Subtotal | 1 | 0.2 | 2 | 0.4 | 1 | 0.6 | 1 | 0.4 | 3 | 0.8 |
| | International | Female | | | | | | | | | 1 | 1.0 |
| | | Male | | | 2 | 0.4 | 2 | 0.6 | | | 1 | 0.2 |
| | | Subtotal | | | 2 | 0.4 | 2 | 0.6 | | | 2 | 1.2 |
| | Multiracial | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Unknown | Female | | | | | | | | | 1 | 0.4 |
| | | Male | | | | | | | | | 1 | 0.2 |
| Subtotal | | | | | | | | | | 2 | 0.6 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-----------------------|-----------------|-----------|-----|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | | 2 | 0.8 | 2 | 0.8 | 1 | 0.8 | 2 | 0.8 | |
| | | Male | | 1 | 0.6 | 2 | 1.2 | 5 | 2.4 | 6 | 2.8 | |
| | | Subtotal | | 3 | 1.4 | 4 | 2.0 | 6 | 3.2 | 8 | 3.6 | |
| | | Subtotal | | 2 | 0.8 | 9 | 3.2 | 8 | 4.2 | 9 | 4.8 | 18 |
| Teaching Assistant | Asian American | Female | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | | | 1 | 0.5 |
| | Hispanic | Female | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | International | Female | 1 | 0.5 | | | | | | | | |
| | | Male | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 | | |
| | Multiracial | Female | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | White | Female | 2 | 1.0 | | | | | 1 | 0.5 | 2 | 1.0 |
| Male | | 1 | 0.5 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | |
| Subtotal | | 3 | 1.5 | 4 | 2.0 | 2 | 1.0 | 2 | 1.0 | 4 | 2.0 | |
| | Subtotal | 4 | 2.0 | 4 | 2.0 | 5 | 2.5 | 5 | 2.5 | 5 | 2.5 | |
| Total | | | 13 | 9.8 | 21 | 13.2 | 21 | 14.7 | 23 | 16.3 | 34 | 20.1 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Economics, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-----------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | 1 | 0.0 | | | | | | |
| | | Subtotal | 2 | 2.0 | 2 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | 2 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 6 | 6.0 | 6 | 6.0 | 7 | 7.0 | 6 | 6.0 | 6 | 6.0 |
| | | Subtotal | 8 | 7.0 | 7 | 7.0 | 8 | 8.0 | 7 | 7.0 | 7 | 7.0 |
| Subtotal | | | 10 | 9.0 | 9 | 8.0 | 9 | 9.0 | 9 | 9.0 | 9 | 9.0 |
| Associate Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 3.2 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 3.2 |
| Subtotal | | | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 5 | 4.2 |
| Assistant Professor | Asian American | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | | | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 1 | 1.0 | 1 | 1.0 |
| | International | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Subtotal | | | | | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Male | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 |
| | Subtotal | | | 7 | 7.0 | 6 | 6.0 | 7 | 7.0 | 5 | 5.0 | 7 |
| Other Faculty | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | Hispanic | Female | | | | | | | 1 | 0.0 | | |
| | | Male | | | 2 | 1.2 | 2 | 1.4 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 2 | 1.2 | 2 | 1.4 | 2 | 1.0 | 1 | 1.0 |
| | International | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | Unknown | Female | | | | | 1 | 0.2 | | | | |
| | | Subtotal | | | | | 1 | 0.2 | | | | |
| | White | Female | 3 | 3.0 | 4 | 3.2 | 4 | 4.0 | 5 | 5.0 | 5 | 5.0 |
| Male | | 1 | 1.0 | 6 | 2.8 | 4 | 2.4 | 1 | 1.0 | 5 | 1.8 | |
| Subtotal | | 4 | 4.0 | 10 | 6.0 | 8 | 6.4 | 6 | 6.0 | 10 | 6.8 | |
| Subtotal | | | 5 | 5.0 | 13 | 8.2 | 12 | 9.0 | 9 | 8.0 | 12 | 8.8 |

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Economics, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-----------------------|----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | Asian American | Female | 2 | 1.0 | | | | | 1 | 0.5 | 1 | 0.5 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | |
| | Hispanic | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | |
| | | International | Female | 14 | 7.0 | 15 | 7.5 | 16 | 8.0 | 14 | 7.0 | 17 | 8.5 |
| | | Male | 15 | 7.5 | 17 | 8.5 | 17 | 8.5 | 13 | 6.5 | 14 | 7.0 | |
| | | Subtotal | 29 | 14.5 | 32 | 16.0 | 33 | 16.5 | 27 | 13.5 | 31 | 15.5 | |
| | Unknown | Male | | | | | | | | | 1 | 0.5 | |
| | | Subtotal | | | | | | | | | 1 | 0.5 | |
| | White | Female | 1 | 0.5 | | | | | 1 | 0.5 | 1 | 0.5 | |
| | | Male | 8 | 4.0 | 9 | 4.5 | 7 | 3.5 | 6 | 3.0 | 6 | 3.0 | |
| | | Subtotal | 9 | 4.5 | 9 | 4.5 | 7 | 3.5 | 7 | 3.5 | 7 | 3.5 | |
| | Subtotal | | | 42 | 21.0 | 43 | 21.5 | 42 | 21.0 | 36 | 18.0 | 42 | 21.0 |
| | Total | | | 67 | 45.0 | 74 | 46.7 | 73 | 49.0 | 63 | 44.0 | 75 | 50.0 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, English, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-------------------------|-------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | Asian American | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | Male | | | 1 | 0.0 | | | | | | |
| | | Subtotal | 1 | 0.5 | 2 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | Hispanic | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 6 | 4.5 | 6 | 3.5 | 5 | 4.5 | 6 | 5.5 | 6 | 5.5 |
| | | Male | 14 | 8.5 | 14 | 10.5 | 14 | 12.5 | 14 | 12.5 | 13 | 9.5 |
| | | Subtotal | 20 | 13.0 | 20 | 14.0 | 19 | 17.0 | 20 | 18.0 | 19 | 15.0 |
| | | Subtotal | | 22 | 14.5 | 23 | 15.5 | 22 | 19.5 | 24 | 21.5 | 23 |
| | Associate Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | | | | | |
| Subtotal | | | 1 | 1.0 | 1 | 1.0 | | | | | | |
| Asian American | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| Hispanic | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 |
| White | | Female | 8 | 7.0 | 7 | 7.0 | 7 | 6.0 | 6 | 6.0 | 4 | 4.0 |
| | | Male | 6 | 5.0 | 6 | 5.0 | 6 | 6.0 | 7 | 6.0 | 7 | 7.0 |
| | | Subtotal | 14 | 12.0 | 13 | 12.0 | 13 | 12.0 | 13 | 12.0 | 11 | 11.0 |
| | | Subtotal | | 19 | 17.0 | 18 | 17.0 | 17 | 16.0 | 18 | 17.0 | 16 |
| Assistant Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 |
| | International | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | Unknown | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 4 | 3.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 |
| | | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 6 | 5.0 | 6 | 6.0 | 6 | 6.0 | 5 | 5.0 | 6 | 6.0 |
| | Subtotal | | 8 | 7.0 | 9 | 9.0 | 8 | 7.0 | 9 | 9.0 | 10 | 10.0 |
| Other Faculty | African American | Female | | | 1 | 1.0 | | | | | | |
| | Subtotal | | | | 1 | 1.0 | | | | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, English, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|----------------------------------|----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | Asian American | Female | 1 | 1.0 | 3 | 1.9 | 1 | 1.0 | 2 | 1.8 | 2 | 2.0 |
| | | Male | | | 1 | 0.8 | 1 | 0.8 | | | | |
| | | Subtotal | 1 | 1.0 | 4 | 2.7 | 2 | 1.8 | 2 | 1.8 | 2 | 2.0 |
| | Hispanic | Female | 3 | 2.3 | 3 | 2.6 | 2 | 2.0 | 3 | 2.6 | 2 | 2.0 |
| | | Subtotal | 3 | 2.3 | 3 | 2.6 | 2 | 2.0 | 3 | 2.6 | 2 | 2.0 |
| | | International | Female | 1 | 0.5 | | | | | | | 1 |
| | | | Male | | | | | | 2 | 0.8 | 1 | 0.8 |
| | | Subtotal | 1 | 0.5 | | | | | 2 | 0.8 | 2 | 1.0 |
| | Multiracial | Female | | | | | | | 1 | 0.4 | | |
| | | Male | | | 1 | 0.2 | | | 1 | 0.0 | | |
| | | Subtotal | | | 1 | 0.2 | | | 2 | 0.4 | | |
| | White | Female | 13 | 8.8 | 9 | 5.9 | 8 | 5.5 | 12 | 8.3 | 17 | 9.2 |
| | | Male | 14 | 9.0 | 12 | 9.4 | 12 | 7.5 | 15 | 11.0 | 22 | 10.9 |
| | | Subtotal | 27 | 17.8 | 21 | 15.3 | 20 | 13.1 | 27 | 19.3 | 39 | 20.0 |
| | Subtotal | | 32 | 21.6 | 30 | 21.7 | 24 | 16.8 | 36 | 24.8 | 45 | 25.0 |
| Teaching Assistant | African American | Female | | | | | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 |
| | | Male | | | | | | | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | | | | | 2 | 1.0 | 3 | 1.5 | 4 | 2.0 |
| | Asian American | Female | 2 | 1.0 | | | 1 | 0.5 | | | 2 | 1.0 |
| | | Male | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 |
| | | Subtotal | 3 | 1.5 | 1 | 0.5 | 3 | 1.5 | 1 | 0.5 | 4 | 2.0 |
| | Hawaiian/Pacific Islander | Male | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | |
| | Hispanic | Female | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 3 | 1.5 |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | 3 | 1.5 |
| | | Subtotal | 2 | 1.0 | 3 | 1.5 | 3 | 1.5 | 6 | 3.0 | 6 | 3.0 |
| | International | Female | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 |
| | | Male | 2 | 1.0 | 4 | 2.0 | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 |
| | | Subtotal | 4 | 2.0 | 5 | 2.5 | 4 | 2.0 | 3 | 1.5 | 4 | 2.0 |
| | Multiracial | Female | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 |
| | Unknown | Female | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 |
| | | Subtotal | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 |
| | White | Female | 29 | 14.5 | 36 | 18.0 | 36 | 18.0 | 32 | 16.0 | 30 | 15.0 |
| | | Male | 24 | 12.0 | 23 | 11.0 | 22 | 11.0 | 21 | 10.5 | 18 | 9.0 |
| | | Subtotal | 53 | 26.5 | 59 | 29.0 | 58 | 29.0 | 53 | 26.5 | 48 | 24.0 |
| Subtotal | | 64 | 32.0 | 71 | 35.0 | 73 | 36.5 | 68 | 34.0 | 70 | 35.0 | |
| Total | | 145 | 92.1 | 151 | 98.2 | 144 | 95.8 | 155 | 106.3 | 164 | 104.5 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|-------------------------|-------------------------|-----------------|-----|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | White | Female | | | 1 | 1.0 | | | | | | | |
| | | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | |
| Associate Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | 1 | 0.0 | | | | | 1 | 0.0 | | | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 3.0 | |
| | | Subtotal | 4 | 3.0 | 3 | 3.0 | 3 | 3.0 | 5 | 4.0 | 4 | 3.0 | |
| | | Subtotal | 5 | 4.0 | 4 | 4.0 | 4 | 4.0 | 6 | 5.0 | 5 | 4.0 | |
| Assistant Professor | Asian American | Male | | | | | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 | |
| | | Subtotal | | | | | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 | |
| | Hispanic | Female | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 1.0 | |
| | International | Male | 2 | 2.0 | 2 | 2.0 | | | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | | | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | 2 | 2.0 | 2 | 2.0 | 2 | 1.0 | 2 | 2.0 | 3 | 3.0 | |
| | | Male | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 5 | 4.0 | 4 | 4.0 | 6 | 6.0 | |
| | | Subtotal | 6 | 6.0 | 7 | 7.0 | 7 | 6.0 | 9 | 9.0 | 12 | 11.0 | |
| | Other Faculty | African American | Female | 2 | 0.7 | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | | Subtotal | 2 | 0.7 | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Asian American | | Male | 1 | 0.1 | 1 | 0.1 | 1 | 0.1 | 1 | 0.1 | 2 | 0.1 | |
| | | Subtotal | 1 | 0.1 | 1 | 0.1 | 1 | 0.1 | 1 | 0.1 | 2 | 0.1 | |
| Hispanic | | Female | 2 | 1.2 | 2 | 1.2 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | 3 | 2.2 | 3 | 2.2 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | |
| International | | Male | | | | | 3 | 3.0 | 2 | 2.0 | | | |
| | | Subtotal | | | | | 3 | 3.0 | 2 | 2.0 | | | |
| Multiracial | | Female | | | 1 | 0.7 | 1 | 0.6 | 1 | 0.2 | | | |
| | | Subtotal | | | 1 | 0.7 | 1 | 0.6 | 1 | 0.2 | | | |
| White | | Female | 11 | 4.1 | 12 | 6.7 | 14 | 9.3 | 13 | 8.0 | 12 | 9.1 | |
| | | Male | 6 | 4.2 | 7 | 4.7 | 7 | 5.1 | 9 | 6.8 | 9 | 6.4 | |
| | | Subtotal | 17 | 8.3 | 19 | 11.4 | 21 | 14.4 | 22 | 14.8 | 21 | 15.5 | |
| | Subtotal | 23 | 11.3 | 24 | 14.3 | 29 | 21.1 | 28 | 19.1 | 25 | 17.5 | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-------------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | African American | Female | | | | | | | 1 | 0.5 | | | |
| | | Male | | | | | | | | | 1 | 0.5 | |
| | | Subtotal | | | | | | | 1 | 0.5 | 1 | 0.5 | |
| | Asian American | Male | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | Hispanic | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Male | 1 | 0.5 | | | | | | | 1 | 0.5 | |
| | | Subtotal | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | |
| | International | Female | 3 | 1.5 | 3 | 1.5 | 5 | 2.5 | 5 | 2.5 | 2 | 1.0 | |
| | | Male | 7 | 3.5 | 3 | 1.5 | 3 | 1.5 | 5 | 2.5 | 7 | 3.5 | |
| | | Subtotal | 10 | 5.0 | 6 | 3.0 | 8 | 4.0 | 10 | 5.0 | 9 | 4.5 | |
| | Multiracial | Female | | | | | 2 | 1.0 | 1 | 0.5 | | | |
| | | Subtotal | | | | | 2 | 1.0 | 1 | 0.5 | | | |
| | White | Female | 9 | 5.0 | 4 | 2.0 | 3 | 1.5 | 7 | 3.5 | 4 | 2.0 | |
| | | Male | 4 | 2.0 | 4 | 2.0 | 4 | 2.0 | 8 | 4.0 | 7 | 3.5 | |
| | | Subtotal | 13 | 7.0 | 8 | 4.0 | 7 | 3.5 | 15 | 7.5 | 11 | 5.5 | |
| | Subtotal | | | 28 | 14.5 | 16 | 8.0 | 19 | 9.5 | 27 | 13.5 | 22 | 11.0 |
| | Total | | | 64 | 37.8 | 54 | 36.3 | 61 | 42.6 | 72 | 48.6 | 67 | 46.5 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Hispanic | Female | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | |
| | Subtotal | | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | |
| | Associate Professor | Hispanic | Female | 5 | 5.0 | 6 | 6.0 | 5 | 4.0 | 5 | 5.0 | 5 | 5.0 |
| | | Male | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | 8 | 8.0 | 8 | 8.0 | 7 | 6.0 | 7 | 7.0 | 7 | 7.0 | |
| | International | Male | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| | Subtotal | | 8 | 8.0 | 8 | 8.0 | 7 | 6.0 | 8 | 8.0 | 8 | 8.0 | |
| Assistant Professor | Hispanic | Female | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | International | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | | | | | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Subtotal | | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | |
| | Other Faculty | Hispanic | Female | 4 | 2.7 | 5 | 3.3 | 3 | 2.0 | 4 | 2.1 | 5 | 2.5 |
| | | | Male | 3 | 1.1 | 3 | 1.1 | 4 | 2.9 | 3 | 2.7 | 2 | 1.7 |
| Subtotal | | | 7 | 3.8 | 8 | 4.4 | 7 | 4.9 | 7 | 4.8 | 7 | 4.2 | |
| International | | Female | | | 1 | 0.4 | 3 | 1.6 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | 1 | 0.4 | 3 | 1.6 | 1 | 1.0 | 1 | 1.0 | |
| White | | Female | 1 | 1.0 | | | 1 | 1.0 | | | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | | | 1 | 1.0 | | | 1 | 1.0 | |
| Subtotal | | | 8 | 4.8 | 9 | 4.8 | 11 | 7.5 | 8 | 5.8 | 9 | 6.2 | |
| Teaching Assistant | | Hispanic | Female | 5 | 2.5 | 7 | 3.5 | 5 | 2.5 | 3 | 1.5 | 3 | 1.5 |
| | | | Male | | | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | 3 | 1.5 |
| | Subtotal | | 5 | 2.5 | 8 | 4.0 | 6 | 3.0 | 6 | 3.0 | 6 | 3.0 | |
| | International | Female | 5 | 2.5 | 6 | 2.8 | 5 | 2.5 | 6 | 3.0 | 4 | 2.0 | |
| | | Male | 3 | 1.5 | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 | 4 | 2.0 | |
| | | Subtotal | 8 | 4.0 | 9 | 4.3 | 9 | 4.5 | 9 | 4.5 | 8 | 4.0 | |
| | Unknown | Female | | | | | | | | | 1 | 0.5 | |
| | | Male | | | | | | | | | 1 | 0.5 | |
| | | Subtotal | | | | | | | | | 2 | 1.0 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-----------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Teaching Assistant | White | Female | 3 | 1.5 | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 |
| | | Male | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 |
| | Subtotal | | 16 | 8.0 | 20 | 9.8 | 18 | 9.0 | 19 | 9.5 | 19 | 9.5 |
| Total | | | 40 | 28.8 | 44 | 29.5 | 44 | 30.5 | 42 | 30.3 | 42 | 29.7 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, History, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | African American | Male | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 5 | 4.0 | 5 | 4.0 | 5 | 3.0 | 5 | 5.0 | 5 | 4.0 |
| | | Male | 12 | 11.0 | 12 | 10.0 | 12 | 11.0 | 11 | 11.0 | 11 | 11.0 |
| | | Subtotal | 17 | 15.0 | 17 | 14.0 | 17 | 14.0 | 16 | 16.0 | 16 | 15.0 |
| | Subtotal | | 19 | 16.0 | 19 | 16.0 | 19 | 16.0 | 18 | 18.0 | 18 | 17.0 |
| | Associate Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 |
| Male | | | 2 | 2.0 | 2 | 1.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 |
| Subtotal | | | 3 | 3.0 | 3 | 2.0 | 3 | 3.0 | 3 | 2.0 | 4 | 4.0 |
| Asian American | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Hispanic | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | 2 | 2.0 | 2 | 1.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | 3 | 1.0 | 5 | 5.0 | 5 | 5.0 |
| International | | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| White | | Female | 4 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 |
| | | Male | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 2.0 | 3 | 3.0 |
| | | Subtotal | 7 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 4.0 | 6 | 6.0 |
| Subtotal | | | 13 | 11.0 | 12 | 11.0 | 12 | 10.0 | 14 | 12.0 | 17 | 17.0 |
| Assistant Professor | | African American | Male | | | | | | | 1 | 1.0 | |
| | Subtotal | | | | | | | | 1 | 1.0 | | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | | | | | 1 | 1.0 | 1 | 0.0 | 3 | 3.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 1.0 | 3 | 3.0 |
| | Subtotal | | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 | 4 | 3.0 | 4 | 4.0 |
| Other Faculty | Asian American | Female | 1 | 1.0 | 1 | 0.5 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 0.5 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Female | 1 | 0.2 | 1 | 0.7 | | | 1 | 0.4 | 2 | 1.1 |
| | | Male | 2 | 0.6 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 |
| | | Subtotal | 3 | 0.8 | 2 | 0.9 | 1 | 0.2 | 2 | 0.6 | 3 | 1.3 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, History, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|-----------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | International | Male | | | | 1 | 0.2 | | | | | | |
| | | Subtotal | | | | 1 | 0.2 | | | | | | |
| | Multiracial | Male | | | | | 1 | 0.2 | | | | | |
| | | Subtotal | | | | | 1 | 0.2 | | | | | |
| | White | Female | 3 | 1.8 | 2 | 1.2 | 3 | 1.4 | 3 | 2.5 | 4 | 1.9 | |
| | | Male | 3 | 1.6 | 3 | 3.0 | 2 | 1.4 | 4 | 1.6 | 3 | 1.7 | |
| | | Subtotal | 6 | 3.4 | 5 | 4.2 | 5 | 2.8 | 7 | 4.1 | 7 | 3.6 | |
| | Subtotal | | 10 | 5.2 | 8 | 5.6 | 9 | 4.4 | 10 | 5.7 | 11 | 5.8 | |
| | Teaching Assistant | African American | Female | | | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | |
| Subtotal | | | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 | |
| Asian American | | Male | | | 1 | 0.5 | | | | | | | |
| | | Subtotal | | | 1 | 0.5 | | | | | | | |
| Hispanic | | Female | 3 | 1.1 | 4 | 2.0 | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Male | 2 | 0.6 | 3 | 1.6 | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 | |
| | | Subtotal | 5 | 1.8 | 7 | 3.6 | 6 | 3.0 | 4 | 2.0 | 4 | 2.0 | |
| International | | Female | 2 | 1.0 | 1 | 0.5 | | | | | | | |
| | | Male | | | 1 | 0.5 | | | | | | | |
| | | Subtotal | 2 | 1.0 | 2 | 1.0 | | | | | | | |
| Multiracial | | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| White | | Female | 14 | 7.0 | 11 | 6.0 | 9 | 4.5 | 9 | 4.5 | 10 | 5.0 | |
| | | Male | 9 | 4.3 | 9 | 4.5 | 10 | 5.0 | 11 | 5.5 | 14 | 7.0 | |
| | | Subtotal | 23 | 11.3 | 20 | 10.5 | 19 | 9.5 | 20 | 10.0 | 24 | 12.0 | |
| Subtotal | | 32 | 15.0 | 32 | 16.6 | 28 | 14.0 | 27 | 13.5 | 29 | 14.5 | | |
| Total | | | 78 | 51.2 | 74 | 52.2 | 72 | 48.4 | 73 | 52.2 | 79 | 58.3 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | |
| | Subtotal | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | |
| Assistant Professor | Hispanic | Female | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | Subtotal | | | | | | | | | | 1 | 1.0 | |
| Other Faculty | African American | Female | 5 | 3.4 | 8 | 5.6 | 8 | 7.0 | 7 | 6.2 | 5 | 3.4 | |
| | | Male | 4 | 3.2 | 5 | 2.8 | 6 | 4.6 | 6 | 4.6 | 3 | 1.6 | |
| | | Subtotal | 9 | 6.6 | 13 | 8.4 | 14 | 11.6 | 13 | 10.8 | 8 | 5.0 | |
| | Asian American | Female | | | | | 1 | 0.2 | 1 | 0.2 | | | |
| | | Male | | | | | | | | | 1 | 0.2 | |
| | | Subtotal | | | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | |
| | Hispanic | Female | 6 | 1.6 | 4 | 1.0 | 3 | 0.8 | 5 | 3.4 | 6 | 3.6 | |
| | | Male | 7 | 3.6 | 7 | 4.6 | 11 | 7.3 | 6 | 3.8 | 6 | 3.6 | |
| | | Subtotal | 13 | 5.2 | 11 | 5.6 | 14 | 8.1 | 11 | 7.2 | 12 | 7.2 | |
| | International | Female | 1 | 0.2 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.5 | |
| | | Male | 2 | 0.4 | | | | | | | 1 | 1.0 | |
| | | Subtotal | 3 | 0.6 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 2 | 1.5 | |
| | Multiracial | Female | | | 1 | 0.2 | | | | | 1 | 0.4 | |
| | | Male | | | 1 | 0.6 | | | | | 1 | 0.2 | |
| | | Subtotal | | | 2 | 0.8 | | | | | 2 | 0.6 | |
| | Unknown | Female | 1 | 0.0 | 1 | 1.0 | | | | | | | |
| | | Male | | | 5 | 1.8 | 5 | 1.8 | 4 | 1.6 | 6 | 2.0 | |
| | | Subtotal | 1 | 0.0 | 6 | 2.8 | 5 | 1.8 | 4 | 1.6 | 6 | 2.0 | |
| | White | Female | 8 | 6.3 | 13 | 9.4 | 11 | 10.0 | 10 | 6.4 | 17 | 8.2 | |
| | | Male | 21 | 10.8 | 22 | 14.8 | 24 | 14.5 | 21 | 11.8 | 26 | 15.7 | |
| | | Subtotal | 29 | 17.1 | 35 | 24.2 | 35 | 24.5 | 31 | 18.2 | 43 | 23.9 | |
| | Subtotal | | 55 | 29.4 | 68 | 41.8 | 70 | 47.1 | 61 | 39.0 | 74 | 40.4 | |
| | Teaching Assistant | African American | Female | 3 | 1.5 | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 |
| | | | Male | | | | | | | | | 1 | 0.5 |
| Subtotal | | | 3 | 1.5 | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | |
| Asian American | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| Hispanic | | Female | | | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 | 2 | 1.0 | |
| | | Male | | | 3 | 1.5 | 4 | 2.0 | 2 | 1.0 | | | |
| | | Subtotal | | | 6 | 3.0 | 8 | 4.0 | 5 | 2.5 | 2 | 1.0 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|----------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | International | Female | 3 | 1.5 | 5 | 2.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | |
| | | Male | 5 | 2.5 | 3 | 1.5 | 4 | 2.0 | 5 | 2.5 | 2 | 1.0 | |
| | | Subtotal | 8 | 4.0 | 8 | 4.0 | 5 | 2.5 | 6 | 3.0 | 4 | 2.0 | |
| | Multiracial | Female | 2 | 1.0 | 1 | 0.5 | | | | | | | |
| | | Male | | | | | | | | | | | |
| | | Subtotal | 2 | 1.0 | 1 | 0.5 | | | | | | | |
| | Unknown | Female | | | | | | | | | | 1 | 0.5 |
| | | Male | | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | | | | 2 | 1.0 |
| | White | Female | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 | 1 | 0.5 | |
| | | Male | 1 | 0.5 | | | | | | | | 1 | 0.5 |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 | 2 | 1.0 | |
| | Subtotal | | | 17 | 9.0 | 21 | 11.0 | 18 | 9.5 | 15 | 8.0 | 14 | 7.5 |
| | Total | | | 73 | 39.4 | 90 | 53.8 | 89 | 57.6 | 78 | 49.0 | 90 | 49.9 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-----------------------|-----------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Female | | | | | | | 1 | 0.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 0.0 | 1 | 1.0 |
| | Hispanic | Female | | | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 3 | 2.2 |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 5 | 4.2 |
| Subtotal | | 3 | 3.0 | 4 | 4.0 | 5 | 5.0 | 5 | 4.0 | 7 | 6.2 | |
| Associate Professor | Hispanic | Female | 2 | 2.0 | 1 | 1.0 | | | | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | | | | | | |
| | White | Female | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| | | Male | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 4 | 4.0 | 4 | 3.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 |
| | Subtotal | | 6 | 6.0 | 5 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 |
| Assistant Professor | Asian American | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | International | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Multiracial | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 |
| | Other Faculty | Asian American | Female | 3 | 2.7 | 4 | 2.9 | 2 | 1.7 | 2 | 1.7 | 2 |
| Male | | | 2 | 0.7 | 2 | 0.7 | 2 | 0.5 | 1 | 0.3 | 1 | 0.3 |
| Subtotal | | | 5 | 3.4 | 6 | 3.6 | 4 | 2.2 | 3 | 2.0 | 3 | 2.0 |
| Hispanic | | Female | 4 | 2.6 | 3 | 2.2 | 3 | 2.8 | 2 | 1.2 | 2 | 1.2 |
| | | Subtotal | 4 | 2.6 | 3 | 2.2 | 3 | 2.8 | 2 | 1.2 | 2 | 1.2 |
| International | | Female | 1 | 0.3 | 2 | 0.9 | 1 | 0.5 | 1 | 0.7 | 1 | 0.2 |
| | | Male | 1 | 0.3 | 1 | 0.3 | | | | | | |
| | | Subtotal | 2 | 0.7 | 3 | 1.3 | 1 | 0.5 | 1 | 0.7 | 1 | 0.2 |
| Multiracial | | Female | | | 1 | 0.8 | 1 | 0.9 | 1 | 0.3 | | |
| | | Male | 2 | 1.3 | 2 | 1.3 | 1 | 0.2 | | | 1 | 0.5 |
| | | Subtotal | 2 | 1.3 | 3 | 2.1 | 2 | 1.1 | 1 | 0.3 | 1 | 0.5 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------|-----------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 12 | 6.6 | 8 | 6.1 | 8 | 6.5 | 11 | 7.4 | 14 | 7.4 |
| | | Male | 4 | 3.5 | 6 | 4.7 | 6 | 4.8 | 3 | 2.2 | 7 | 3.7 |
| | | Subtotal | 16 | 10.1 | 14 | 10.8 | 14 | 11.3 | 14 | 9.6 | 21 | 11.1 |
| | Subtotal | | 29 | 18.0 | 29 | 20.0 | 24 | 17.9 | 21 | 13.8 | 28 | 15.0 |
| Total | | | 39 | 28.0 | 39 | 29.0 | 35 | 28.9 | 34 | 25.8 | 43 | 29.2 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Music, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | White | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | |
| | | Male | 11 | 11.0 | 11 | 10.0 | 12 | 12.0 | 15 | 14.0 | 15 | 15.0 | |
| | | Subtotal | 13 | 13.0 | 13 | 12.0 | 14 | 14.0 | 17 | 16.0 | 18 | 18.0 | |
| | Subtotal | | 13 | 13.0 | 13 | 12.0 | 14 | 14.0 | 17 | 16.0 | 18 | 18.0 | |
| | Associate Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| Hispanic | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| White | | Female | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 4 | 4.0 | |
| | | Male | 11 | 8.0 | 12 | 12.0 | 11 | 11.0 | 9 | 8.0 | 9 | 9.0 | |
| | | Subtotal | 15 | 12.0 | 16 | 16.0 | 15 | 15.0 | 14 | 13.0 | 13 | 13.0 | |
| Subtotal | | 17 | 14.0 | 18 | 18.0 | 17 | 17.0 | 16 | 15.0 | 15 | 15.0 | | |
| Assistant Professor | White | Female | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | |
| | Subtotal | | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | |
| Other Faculty | African American | Female | 1 | 0.2 | 1 | 0.4 | | | | | 1 | 0.2 | |
| | | Male | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 0.2 | 1 | 0.4 | | | 1 | 1.0 | 2 | 1.2 | |
| | Asian American | Male | 1 | 0.2 | 1 | 0.2 | 1 | 0.3 | | | 1 | 0.3 | |
| | | Subtotal | 1 | 0.2 | 1 | 0.2 | 1 | 0.3 | | | 1 | 0.3 | |
| | Hispanic | Male | 2 | 1.7 | 1 | 0.6 | 1 | 0.6 | 1 | 0.6 | 1 | 0.8 | |
| | | Subtotal | 2 | 1.7 | 1 | 0.6 | 1 | 0.6 | 1 | 0.6 | 1 | 0.8 | |
| | International | Female | 1 | 0.5 | 1 | 0.5 | 2 | 1.3 | 1 | 1.0 | 2 | 1.4 | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 2 | 1.3 | 1 | 1.0 | 2 | 1.4 | |
| | White | Female | 16 | 8.5 | 18 | 9.2 | 18 | 10.7 | 15 | 8.1 | 15 | 9.1 | |
| | | Male | 28 | 13.7 | 29 | 15.6 | 27 | 14.6 | 30 | 17.5 | 29 | 15.1 | |
| | | Subtotal | 44 | 22.1 | 47 | 24.8 | 45 | 25.3 | 45 | 25.5 | 44 | 24.2 | |
| | Subtotal | | 49 | 24.7 | 51 | 26.5 | 49 | 27.4 | 48 | 28.1 | 50 | 27.9 | |
| | Teaching Assistant | African American | Female | | | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.3 |
| | | | Male | 1 | 0.3 | 1 | 0.4 | | | | | 2 | 0.5 |
| Subtotal | | | 1 | 0.3 | 1 | 0.4 | 1 | 0.5 | 1 | 0.5 | 3 | 0.8 | |
| Asian American | | Female | | | | | | | 1 | 0.1 | | | |
| | | Male | 1 | 0.3 | | | | | | | 1 | 0.3 | |
| | | Subtotal | 1 | 0.3 | | | | | 1 | 0.1 | 1 | 0.3 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Music, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Teaching Assistant | Hispanic | Female | | | 2 | 0.5 | 1 | 0.3 | 1 | 0.3 | | |
| | | Male | 4 | 1.1 | 1 | 0.2 | 4 | 1.1 | 4 | 1.1 | 3 | 0.8 |
| | | Subtotal | 4 | 1.1 | 3 | 0.7 | 5 | 1.3 | 5 | 1.4 | 3 | 0.8 |
| | International | Female | 7 | 1.7 | 4 | 1.0 | 6 | 1.1 | 6 | 1.3 | 2 | 0.4 |
| | | Male | 5 | 1.4 | 5 | 1.1 | 5 | 1.1 | 3 | 0.5 | 9 | 1.9 |
| | | Subtotal | 12 | 3.1 | 9 | 2.1 | 11 | 2.3 | 9 | 1.8 | 11 | 2.3 |
| | Multiracial | Female | 4 | 1.1 | 1 | 0.3 | 1 | 0.3 | 1 | 0.3 | 1 | 0.1 |
| | | Subtotal | 4 | 1.1 | 1 | 0.3 | 1 | 0.3 | 1 | 0.3 | 1 | 0.1 |
| | Unknown | Female | | | | | | | | | 2 | 0.5 |
| | | Subtotal | | | | | | | | | 2 | 0.5 |
| | White | Female | 12 | 2.4 | 14 | 3.4 | 16 | 3.9 | 8 | 2.5 | 13 | 3.5 |
| | | Male | 14 | 3.8 | 22 | 6.6 | 23 | 6.9 | 23 | 7.0 | 13 | 4.6 |
| | | Subtotal | 26 | 6.2 | 36 | 9.9 | 39 | 10.9 | 31 | 9.5 | 26 | 8.0 |
| | Subtotal | | | 48 | 12.1 | 50 | 13.3 | 57 | 15.2 | 48 | 13.5 | 47 |
| Total | | | 131 | 67.8 | 136 | 73.8 | 140 | 76.6 | 131 | 74.6 | 132 | 75.5 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | White | Female | 2 | 0.0 | 2 | 1.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 |
| | | Subtotal | 5 | 3.0 | 6 | 5.0 | 6 | 6.0 | 5 | 5.0 | 4 | 4.0 |
| | | Subtotal | 5 | 3.0 | 6 | 5.0 | 6 | 6.0 | 5 | 5.0 | 4 | 4.0 |
| Associate Professor | Native American | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 |
| Assistant Professor | Native American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | White | Male | 3 | 3.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 3 | 3.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 4 | 4.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 |
| | | Subtotal | 4 | 4.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 |
| Other Faculty | White | Female | | | | | 1 | 0.2 | 1 | 0.2 | 2 | 0.6 |
| | | Male | 3 | 1.9 | 4 | 2.1 | 4 | 2.0 | 3 | 1.6 | 5 | 2.2 |
| | | Subtotal | 3 | 1.9 | 4 | 2.1 | 5 | 2.2 | 4 | 1.8 | 7 | 2.8 |
| | | Subtotal | 3 | 1.9 | 4 | 2.1 | 5 | 2.2 | 4 | 1.8 | 7 | 2.8 |
| Teaching Assistant | Asian American | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 |
| | Hispanic | Female | | | 1 | 0.5 | 1 | 0.5 | | | | |
| | | Male | | | | | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | | | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | | |
| | International | Female | | | | | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 |
| | | Male | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 |
| | Multiracial | Male | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | |
| | Unknown | Female | | | 1 | 0.5 | 1 | 0.5 | | | | |
| | | Subtotal | | | 1 | 0.5 | 1 | 0.5 | | | | |
| | White | Female | 1 | 0.5 | | | | | | | | |
| | | Male | 5 | 2.5 | 6 | 3.0 | 3 | 1.5 | 4 | 2.0 | 6 | 3.0 |
| Subtotal | | 6 | 3.0 | 6 | 3.0 | 3 | 1.5 | 4 | 2.0 | 6 | 3.0 | |
| | Subtotal | 9 | 4.5 | 9 | 4.5 | 9 | 4.5 | 8 | 4.0 | 9 | 4.5 | |
| Total | | | 23 | 15.4 | 23 | 15.6 | 25 | 17.7 | 23 | 16.8 | 26 | 17.3 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-----------------|-------------|-----|-----------|-----|-----------|-----|-----------|------|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 8 | 8.0 | 8 | 8.0 | 6 | 5.0 | 6 | 5.0 | 6 | 5.0 |
| | | Subtotal | 9 | 9.0 | 9 | 9.0 | 7 | 6.0 | 7 | 6.0 | 7 | 6.0 |
| | Subtotal | | 9 | 9.0 | 9 | 9.0 | 7 | 6.0 | 7 | 6.0 | 7 | 6.0 |
| | Associate Professor | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 4 |
| Subtotal | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 4 | 4.0 |
| White | | Female | 1 | 1.0 | 1 | 1.0 | | | 3 | 3.0 | 3 | 3.0 |
| | | Male | 3 | 3.0 | 4 | 4.0 | 6 | 4.0 | 7 | 7.0 | 5 | 5.0 |
| | | Subtotal | 4 | 4.0 | 5 | 5.0 | 6 | 4.0 | 10 | 10.0 | 8 | 8.0 |
| Subtotal | | 5 | 5.0 | 6 | 6.0 | 8 | 6.0 | 12 | 12.0 | 12 | 12.0 | |
| Assistant Professor | Asian American | Female | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | | 1 |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | International | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 4 | 4.0 | 4 | 4.0 | 3 | 2.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 8 | 8.0 | 8 | 8.0 | 7 | 6.0 | 5 | 5.0 | 5 | 5.0 |
| Subtotal | | 10 | 10.0 | 10 | 10.0 | 10 | 9.0 | 8 | 8.0 | 8 | 8.0 | |
| Other Faculty | African American | Female | 1 | 0.7 | 1 | 0.2 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 0.7 | 1 | 0.2 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Asian American | Female | | | | | | | 1 | 0.4 | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 2 | 1.2 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 1.2 | 2 | 1.4 | 1 | 1.0 |
| | Hispanic | Female | | | 1 | 0.5 | | | 1 | 0.2 | 1 | 0.2 |
| | | Male | | | | | | | 1 | 1.0 | | |
| | | Subtotal | | | 1 | 0.5 | | | 2 | 1.2 | 1 | 0.2 |
| | International | Female | | | | | 1 | 0.2 | | | 1 | 0.4 |
| | | Male | 1 | 0.2 | 1 | 0.2 | | | 1 | 0.5 | | |
| | | Subtotal | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | 0.5 | 1 | 0.4 |
| | Multiracial | Female | 1 | 1.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 |
| | Unknown | Female | | | 1 | 0.2 | | | | | | |
| | | Subtotal | | | 1 | 0.2 | | | | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 6 | 2.4 | 7 | 2.8 | 10 | 4.4 | 7 | 3.0 | 6 | 3.8 |
| | | Male | 14 | 6.6 | 18 | 10.3 | 16 | 7.8 | 14 | 6.6 | 17 | 9.2 |
| | Subtotal | 20 | 9.0 | 25 | 13.1 | 26 | 12.2 | 21 | 9.6 | 23 | 13.0 | |
| | Subtotal | | 24 | 11.9 | 32 | 16.1 | 32 | 15.6 | 29 | 14.7 | 29 | 16.6 |
| Teaching Assistant | African American | Female | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | Male | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 |
| | Hispanic | Female | 1 | 0.5 | 1 | 0.5 | 2 | 0.3 | 1 | 0.5 | 1 | 0.5 |
| | | Male | | | | | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 4 | 1.3 | 3 | 1.5 | 2 | 1.0 |
| | International | Female | 4 | 2.0 | 3 | 1.5 | 6 | 3.0 | 5 | 2.5 | 7 | 3.5 |
| | | Male | 5 | 2.5 | 6 | 3.0 | 6 | 2.8 | 4 | 2.0 | 8 | 4.0 |
| | | Subtotal | 9 | 4.5 | 9 | 4.5 | 12 | 5.8 | 9 | 4.5 | 15 | 7.5 |
| | White | Female | 8 | 4.0 | 6 | 3.0 | 7 | 3.5 | 6 | 3.0 | 3 | 1.5 |
| | | Male | 10 | 5.0 | 8 | 4.0 | 8 | 4.0 | 8 | 4.0 | 8 | 4.0 |
| | | Subtotal | 18 | 9.0 | 14 | 7.0 | 15 | 7.5 | 14 | 7.0 | 11 | 5.5 |
| Subtotal | | 30 | 15.0 | 27 | 13.5 | 33 | 15.5 | 28 | 14.0 | 30 | 15.0 | |
| Total | | 78 | 50.9 | 84 | 54.6 | 90 | 52.1 | 84 | 54.7 | 86 | 57.6 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Psychology, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------------|-----------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 4 | 4.0 | |
| | | Male | 12 | 12.0 | 14 | 14.0 | 14 | 14.0 | 14 | 14.0 | 13 | 12.8 | |
| | | Subtotal | 13 | 13.0 | 15 | 15.0 | 15 | 15.0 | 15 | 15.0 | 17 | 16.8 | |
| | | Subtotal | 14 | 14.0 | 16 | 16.0 | 16 | 16.0 | 16 | 16.0 | 18 | 16.8 | |
| Associate Professor | African American | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Asian American | Female | | | | | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | | | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | | | | | | | |
| | Multiracial | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | White | Female | 7 | 7.0 | 8 | 8.0 | 7 | 7.0 | 7 | 7.0 | 5 | 5.0 | |
| | | Male | 4 | 4.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | 11 | 11.0 | 11 | 11.0 | 9 | 9.0 | 9 | 9.0 | 7 | 7.0 | |
| | | Subtotal | 14 | 14.0 | 15 | 15.0 | 13 | 13.0 | 14 | 14.0 | 11 | 11.0 | |
| | Assistant Professor | Asian American | Female | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 0.0 | | |
| Subtotal | | | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 0.0 | | | |
| Hispanic | | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| International | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 | |
| Unknown | | Female | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| White | | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 1 | 0.0 | 4 | 4.0 | |
| Other Faculty | | Asian American | Female | | | | | | | 2 | 1.2 | 4 | 2.1 |
| | | | Subtotal | | | | | | | 2 | 1.2 | 4 | 2.1 |
| | | Hispanic | Female | 1 | 0.6 | 1 | 0.8 | 1 | 0.8 | 3 | 2.2 | 2 | 1.0 |
| | Male | | | | | | | | 1 | 0.2 | | | |
| | | Subtotal | 1 | 0.6 | 1 | 0.8 | 1 | 0.8 | 4 | 2.4 | 2 | 1.0 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Psychology, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | International | Female | | | | 1 | 0.2 | | | | 1 | 1.0 | |
| | | Male | | | | | | | 1 | 0.0 | | | |
| | | Subtotal | | | | | 1 | 0.2 | 1 | 0.0 | 1 | 1.0 | |
| | Native American | Male | 1 | 0.4 | 1 | 0.2 | 1 | 0.2 | | | | | |
| | | Subtotal | 1 | 0.4 | 1 | 0.2 | 1 | 0.2 | | | | | |
| | Unknown | Male | 1 | 0.0 | | | | | | | | | |
| | | Subtotal | 1 | 0.0 | | | | | | | | | |
| | White | Female | 12 | 7.8 | 10 | 7.0 | 11 | 6.8 | 16 | 8.4 | 13 | 6.7 | |
| | | Male | 3 | 1.2 | 2 | 1.0 | 2 | 1.0 | 4 | 2.3 | 9 | 3.1 | |
| | | Subtotal | 15 | 9.0 | 12 | 8.0 | 13 | 7.8 | 20 | 10.7 | 22 | 9.8 | |
| Subtotal | | | 18 | 10.0 | 14 | 9.0 | 16 | 9.0 | 27 | 14.3 | 29 | 13.9 | |
| Teaching Assistant | African American | Female | 2 | 1.0 | 2 | 1.0 | 4 | 2.0 | 3 | 1.4 | 1 | 0.4 | |
| | | Male | 3 | 1.5 | 5 | 2.0 | 2 | 1.0 | 2 | 1.0 | | | |
| | | Subtotal | 5 | 2.5 | 7 | 3.0 | 6 | 3.0 | 5 | 2.4 | 1 | 0.4 | |
| | Asian American | Female | 2 | 1.0 | 5 | 2.3 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | |
| | | Male | | | | | | | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 2 | 1.0 | 5 | 2.3 | 4 | 2.0 | 3 | 1.5 | 2 | 1.0 | |
| | Hispanic | Female | 7 | 3.3 | 7 | 3.5 | 5 | 2.5 | 7 | 2.9 | 5 | 2.2 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | 6 | 2.8 | 2 | 1.0 | |
| | | Subtotal | 8 | 3.8 | 8 | 4.0 | 8 | 4.0 | 13 | 5.7 | 7 | 3.2 | |
| | International | Female | 3 | 1.5 | 4 | 2.0 | 4 | 2.0 | 6 | 2.8 | 2 | 1.0 | |
| | | Male | 3 | 1.5 | 5 | 2.3 | 3 | 1.5 | 2 | 1.0 | | | |
| | | Subtotal | 6 | 3.0 | 9 | 4.3 | 7 | 3.5 | 8 | 3.8 | 2 | 1.0 | |
| | Multiracial | Female | | | | | 1 | 0.5 | 2 | 0.9 | 1 | 0.4 | |
| | | Subtotal | | | | | 1 | 0.5 | 2 | 0.9 | 1 | 0.4 | |
| | Unknown | Female | | | | | | | | | 1 | 0.4 | |
| | | Subtotal | | | | | | | | | 1 | 0.4 | |
| | White | Female | 27 | 12.8 | 26 | 12.8 | 30 | 14.8 | 38 | 18.2 | 40 | 19.4 | |
| | | Male | 15 | 7.5 | 8 | 3.8 | 13 | 6.5 | 15 | 7.3 | 15 | 7.3 | |
| | | Subtotal | 42 | 20.3 | 34 | 16.6 | 43 | 21.3 | 53 | 25.4 | 55 | 26.7 | |
| | Subtotal | | | 63 | 30.6 | 63 | 30.1 | 69 | 34.3 | 84 | 39.6 | 69 | 33.1 |
| Total | | | 112 | 71.6 | 111 | 73.1 | 116 | 74.2 | 142 | 83.9 | 131 | 78.7 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Sociology, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------------|-----------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Hispanic | Female | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | | | | | |
| | | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | Subtotal | | | 3 | 3.0 | 3 | 3.0 | 3 | 2.0 | 2 | 2.0 | 3 | 3.0 |
| Associate Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Asian American | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.5 | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.5 | | | |
| | White | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | |
| | Subtotal | | | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 | 6 | 5.5 | 4 | 4.0 |
| | Assistant Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | | Subtotal | 1 | 1.0 | 1 | 1.0 | | | | | | |
| White | | Female | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | |
| | | Male | 1 | 1.0 | | | | | | | 1 | 1.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | |
| Subtotal | | | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | |
| Other Faculty | African American | Female | | | 1 | 0.2 | 2 | 0.6 | 1 | 0.2 | 1 | 0.2 | |
| | | Subtotal | | | 1 | 0.2 | 2 | 0.6 | 1 | 0.2 | 1 | 0.2 | |
| | Asian American | Female | | | | | 1 | 0.2 | 1 | 0.4 | 1 | 0.2 | |
| | | Male | 1 | 0.8 | 1 | 1.0 | 1 | 0.8 | 1 | 0.8 | 1 | 0.8 | |
| | | Subtotal | 1 | 0.8 | 1 | 1.0 | 2 | 1.0 | 2 | 1.2 | 2 | 1.0 | |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 2 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 2 | 1.0 | |
| | International | Male | | | | | | | | 1 | 0.2 | | |
| | | Subtotal | | | | | | | | 1 | 0.2 | | |
| | White | Female | 3 | 1.8 | 4 | 2.8 | 3 | 1.8 | 3 | 1.4 | 4 | 2.2 | |
| | | Male | 1 | 1.0 | 1 | 0.2 | | | | | | | |
| | | Subtotal | 4 | 2.8 | 5 | 3.0 | 3 | 1.8 | 3 | 1.4 | 4 | 2.2 | |
| Subtotal | | | 6 | 4.6 | 8 | 5.2 | 8 | 4.4 | 7 | 3.0 | 9 | 4.4 | |

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Sociology, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Teaching Assistant | African American | Female | 1 | 0.5 | | | | | | | | |
| | | Male | | | | | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 |
| | | Subtotal | 1 | 0.5 | | | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 |
| | Asian American | Female | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 |
| | | Subtotal | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 |
| | Hispanic | Female | 2 | 1.0 | 4 | 2.0 | 2 | 1.0 | | | | |
| | | Male | 1 | 0.5 | | | | | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 3 | 1.5 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 |
| | International | Female | 2 | 1.0 | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 2 | 1.0 | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 |
| | Multiracial | Female | | | | | | | 1 | 0.5 | | |
| | | Male | 1 | 0.5 | 1 | 0.5 | | | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | | |
| | Unknown | Female | | | | | | | 1 | 0.5 | 2 | 1.0 |
| | | Male | | | | | | | | | 2 | 1.0 |
| | | Subtotal | | | | | | | 1 | 0.5 | 4 | 2.0 |
| | White | Female | | | 2 | 1.0 | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 |
| | | Male | 3 | 1.5 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | | |
| | | Subtotal | 3 | 1.5 | 4 | 2.0 | 5 | 2.5 | 3 | 1.5 | 1 | 0.5 |
| | Subtotal | | | 10 | 5.0 | 11 | 5.5 | 10 | 5.0 | 10 | 5.0 | 10 |
| Total | | | 27 | 20.6 | 30 | 21.7 | 30 | 20.4 | 28 | 18.5 | 30 | 20.4 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Theatre and Dance, School of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|-------------------------|-------------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|--|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | |
| | Subtotal | | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | |
| Associate Professor | White | Female | 3 | 2.0 | 3 | 3.0 | 3 | 2.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Male | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | |
| | | Subtotal | 7 | 6.0 | 7 | 7.0 | 8 | 7.0 | 9 | 9.0 | 9 | 9.0 | |
| | Subtotal | | 7 | 6.0 | 7 | 7.0 | 8 | 7.0 | 9 | 9.0 | 9 | 9.0 | |
| Assistant Professor | African American | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Hispanic | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | White | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | | | | | | | | | |
| | | Subtotal | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | |
| | Subtotal | | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | |
| | Other Faculty | African American | Female | | | 1 | 0.1 | 1 | 0.2 | 1 | 0.2 | | |
| | | | Male | 1 | 1.0 | 1 | 1.0 | | | | | | |
| Subtotal | | | 1 | 1.0 | 2 | 1.1 | 1 | 0.2 | 1 | 0.2 | | | |
| Hispanic | | Female | 1 | 0.3 | 1 | 0.1 | 2 | 0.4 | 2 | 0.4 | 1 | 0.1 | |
| | | Male | | | 1 | 0.6 | | | | | | | |
| | | Subtotal | 1 | 0.3 | 2 | 0.7 | 2 | 0.4 | 2 | 0.4 | 1 | 0.1 | |
| Multiracial | | Female | 1 | 0.1 | | | | | | | | | |
| | | Subtotal | 1 | 0.1 | | | | | | | | | |
| White | | Female | 9 | 4.0 | 11 | 4.3 | 15 | 6.7 | 13 | 6.1 | 10 | 4.9 | |
| | | Male | 5 | 0.8 | 6 | 1.1 | 4 | 0.6 | 4 | 1.7 | 5 | 2.6 | |
| | Subtotal | 14 | 4.8 | 17 | 5.4 | 19 | 7.3 | 17 | 7.9 | 15 | 7.5 | | |
| Subtotal | | 17 | 6.3 | 21 | 7.2 | 22 | 7.9 | 20 | 8.5 | 16 | 7.7 | | |
| Teaching Assistant | African American | Female | 1 | 0.5 | | | | | | | | | |
| | | Male | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | |
| | | Subtotal | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | |
| | Asian American | Male | | | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | | | 1 | 0.5 | 1 | 0.5 | | | | | |
| | Hispanic | Female | 2 | 1.0 | 4 | 2.0 | 4 | 2.0 | 2 | 1.0 | 2 | 1.0 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 3 | 1.5 | 5 | 2.5 | 4 | 2.0 | 3 | 1.5 | 3 | 1.5 | |

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of, Theatre and Dance, School of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Teaching Assistant | International | Male | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | | | 1 | 0.5 |
| | White | Female | 12 | 6.0 | 9 | 4.5 | 11 | 5.5 | 12 | 6.0 | 12 | 6.0 |
| | | Male | 14 | 7.0 | 13 | 6.5 | 14 | 7.0 | 11 | 5.5 | 11 | 5.5 |
| | | Subtotal | 26 | 13.0 | 22 | 11.0 | 25 | 12.5 | 23 | 11.5 | 23 | 11.5 |
| | Subtotal | | 32 | 16.0 | 29 | 14.5 | 31 | 15.5 | 28 | 14.0 | 29 | 14.5 |
| | Total | | | 63 | 35.3 | 63 | 34.7 | 68 | 37.4 | 63 | 37.5 | 61 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | |
| | International | Female | 1 | 1.0 | | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | | |
| | White | Female | 1 | 1.0 | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Male | 13 | 11.0 | 12 | 11.0 | 12 | 11.0 | 11 | 11.0 | 14 | 12.5 | |
| | | Subtotal | 14 | 12.0 | 14 | 13.0 | 16 | 15.0 | 15 | 15.0 | 18 | 16.5 | |
| | Subtotal | | 18 | 16.0 | 17 | 16.0 | 19 | 18.0 | 18 | 18.0 | 21 | 19.5 | |
| | Associate Professor | Asian American | Female | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 |
| Male | | | | | | | | | | | 1 | 1.0 | |
| Subtotal | | | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | |
| International | | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| Multiracial | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| White | | Female | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 5 | 5.0 | 4 | 4.0 | |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 | 8 | 8.0 | 7 | 7.0 | |
| Subtotal | | 7 | 7.0 | 8 | 8.0 | 10 | 10.0 | 13 | 13.0 | 13 | 13.0 | | |
| Assistant Professor | Asian American | Female | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Male | 2 | 2.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 6 | 6.0 | 6 | 6.0 | |
| | International | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Male | 2 | 2.0 | 1 | 1.0 | | | | | | | |
| | | Subtotal | 3 | 3.0 | 2 | 2.0 | 1 | 1.0 | | | | | |
| | White | Female | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 4 | 3.0 | 3 | 3.0 | |
| | | Male | 3 | 3.0 | 4 | 4.0 | 5 | 5.0 | 3 | 3.0 | 4 | 4.0 | |
| | | Subtotal | 6 | 6.0 | 7 | 7.0 | 7 | 7.0 | 7 | 6.0 | 7 | 7.0 | |
| | Subtotal | | 13 | 13.0 | 13 | 13.0 | 13 | 13.0 | 13 | 12.0 | 13 | 13.0 | |
| Other Faculty | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Asian American | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 1.5 | | | |
| | | Male | 7 | 7.0 | 7 | 6.0 | 3 | 2.2 | 5 | 3.7 | 6 | 4.2 | |
| | | Subtotal | 9 | 9.0 | 9 | 8.0 | 5 | 4.2 | 7 | 5.2 | 6 | 4.2 | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | International | Female | 1 | 1.0 | 1 | 1.0 | 3 | 2.0 | 3 | 2.5 | 5 | 2.5 |
| | | Male | 2 | 2.0 | 1 | 1.0 | 2 | 1.5 | 2 | 1.5 | 1 | 1.0 |
| | | Subtotal | 3 | 3.0 | 2 | 2.0 | 5 | 3.5 | 5 | 4.0 | 6 | 3.5 |
| | Multiracial | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Unknown | Male | | | | | | | 1 | 1.0 | | |
| | | Subtotal | | | | | | | 1 | 1.0 | | |
| | White | Female | 2 | 1.2 | 4 | 3.5 | 4 | 3.3 | 7 | 3.9 | 9 | 6.9 |
| | | Male | 12 | 9.5 | 12 | 9.3 | 11 | 8.6 | 11 | 8.9 | 13 | 9.6 |
| | | Subtotal | 14 | 10.7 | 16 | 12.8 | 15 | 11.9 | 18 | 12.8 | 22 | 16.5 |
| | Subtotal | | 30 | 26.7 | 31 | 26.8 | 28 | 22.6 | 34 | 26.0 | 37 | 27.2 |
| Teaching Assistant | African American | Female | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | 2 | 1.0 |
| | | Male | | | 1 | 0.5 | | | | | 1 | 0.5 |
| | | Subtotal | 1 | 0.5 | 2 | 1.0 | | | 1 | 0.5 | 3 | 1.5 |
| | Asian American | Female | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 |
| | | Male | 1 | 0.5 | 3 | 1.5 | 2 | 1.0 | 4 | 2.0 | 3 | 1.5 |
| | | Subtotal | 1 | 0.5 | 4 | 2.0 | 3 | 1.5 | 5 | 2.5 | 6 | 3.0 |
| | Hispanic | Female | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | | | | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | 3 | 1.5 | 2 | 1.0 |
| | | Subtotal | 2 | 1.0 | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 | 2 | 1.0 |
| | International | Female | 23 | 11.4 | 29 | 14.5 | 23 | 11.5 | 30 | 15.0 | 32 | 16.0 |
| | | Male | 19 | 9.5 | 22 | 11.0 | 24 | 12.0 | 24 | 12.0 | 21 | 10.5 |
| | | Subtotal | 42 | 20.9 | 51 | 25.5 | 47 | 23.5 | 54 | 27.0 | 53 | 26.5 |
| | White | Female | 6 | 3.0 | 8 | 4.0 | 12 | 6.0 | 11 | 5.5 | 9 | 4.5 |
| | | Male | 5 | 2.5 | 7 | 3.5 | 9 | 4.5 | 8 | 4.0 | 10 | 5.0 |
| | | Subtotal | 11 | 5.5 | 15 | 7.5 | 21 | 10.5 | 19 | 9.5 | 19 | 9.5 |
| | Subtotal | | 57 | 28.4 | 75 | 37.5 | 75 | 37.5 | 82 | 41.0 | 83 | 41.5 |
| | Total | | 125 | 91.0 | 144 | 101.3 | 145 | 101.1 | 160 | 110.0 | 167 | 114.2 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Chemistry, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | | | | | | | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | |
| | White | Male | 13 | 13.0 | 12 | 12.0 | 12 | 10.0 | 12 | 11.8 | 13 | 11.8 | |
| | | Subtotal | 13 | 13.0 | 12 | 12.0 | 12 | 10.0 | 12 | 11.8 | 13 | 11.8 | |
| | Subtotal | | | 17 | 17.0 | 16 | 16.0 | 15 | 12.0 | 15 | 14.8 | 16 | 14.8 |
| Associate Professor | Asian American | Male | 1 | 1.0 | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | |
| | | Male | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 4 | 4.0 | 5 | 4.0 | |
| | Subtotal | | | 6 | 6.0 | 5 | 5.0 | 7 | 7.0 | 6 | 6.0 | 7 | 6.0 |
| | Assistant Professor | Asian American | Female | | | | | | | | | 1 | 1.0 |
| Male | | | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| Subtotal | | | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | |
| International | | Female | 1 | 1.0 | | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | | |
| White | | Female | | | 1 | 1.0 | | | | | | | |
| | | Male | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | |
| | | Subtotal | 2 | 2.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | |
| Subtotal | | | 4 | 4.0 | 6 | 6.0 | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 | |
| Other Faculty | | African American | Female | 1 | 1.0 | | | | | | | | |
| | Subtotal | | 1 | 1.0 | | | | | | | | | |
| | Asian American | Female | | | | | | | | | 1 | 0.2 | |
| | | Male | | | 1 | 0.2 | | | | | | | |
| | | Subtotal | | | 1 | 0.2 | | | | | 1 | 0.2 | |
| | White | Female | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | |
| | | Male | 5 | 5.0 | 4 | 4.0 | 4 | 3.5 | 5 | 5.0 | 6 | 4.4 | |
| | | Subtotal | 6 | 6.0 | 6 | 6.0 | 6 | 5.5 | 7 | 7.0 | 7 | 5.4 | |
| Subtotal | | | 7 | 7.0 | 7 | 6.2 | 6 | 5.5 | 7 | 7.0 | 8 | 5.6 | |
| Teaching Assistant | African American | Female | | | | | 2 | 1.0 | | | 1 | 0.5 | |
| | | Male | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | | | |
| | | Subtotal | 1 | 0.5 | 2 | 1.0 | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Chemistry, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | Asian American | Female | 2 | 0.7 | 2 | 0.7 | 2 | 0.7 | 3 | 1.5 | 4 | 1.7 | |
| | | Male | | | 2 | 1.0 | 3 | 1.5 | 2 | 0.7 | 3 | 1.0 | |
| | | Subtotal | 2 | 0.7 | 4 | 1.7 | 5 | 2.2 | 5 | 2.2 | 7 | 2.7 | |
| | Hispanic | Female | 1 | 0.5 | 1 | 0.5 | 4 | 1.8 | 4 | 2.0 | 4 | 1.8 | |
| | | Male | 3 | 1.3 | 2 | 0.8 | 1 | 0.2 | 1 | 0.5 | 1 | 0.3 | |
| | | Subtotal | 4 | 1.8 | 3 | 1.3 | 5 | 2.0 | 5 | 2.5 | 5 | 2.2 | |
| | International | Female | 28 | 12.0 | 22 | 10.0 | 18 | 8.3 | 18 | 7.6 | 23 | 9.6 | |
| | | Male | 39 | 17.5 | 41 | 17.8 | 37 | 17.5 | 39 | 17.8 | 43 | 18.6 | |
| | | Subtotal | 67 | 29.4 | 63 | 27.8 | 55 | 25.8 | 57 | 25.5 | 66 | 28.3 | |
| | Multiracial | Female | 2 | 0.8 | | | | | | | | | |
| | | Male | | | | | | | 1 | 0.5 | 2 | 0.8 | |
| | | Subtotal | 2 | 0.8 | | | | | 1 | 0.5 | 2 | 0.8 | |
| | Unknown | Female | | | | | | | | | 1 | 0.5 | |
| | | Subtotal | | | | | | | | | 1 | 0.5 | |
| | White | Female | 7 | 3.3 | 3 | 1.3 | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | |
| | | Male | 4 | 1.7 | 7 | 3.2 | 6 | 2.5 | 6 | 2.7 | 5 | 2.2 | |
| | | Subtotal | 11 | 5.0 | 10 | 4.5 | 8 | 3.5 | 8 | 3.7 | 8 | 3.7 | |
| | Subtotal | | | 87 | 38.3 | 82 | 36.3 | 76 | 35.0 | 77 | 34.8 | 90 | 38.6 |
| | Total | | | 121 | 72.3 | 116 | 69.5 | 109 | 64.5 | 110 | 67.5 | 127 | 70.9 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Computer Science, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|------------------------|-----------------|-----------|-----|-----------|------|-----------|-----|-----------|-----|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 7 | 7.0 | 6 | 6.0 |
| | | Subtotal | 8 | 8.0 | 8 | 8.0 | 8 | 8.0 | 8 | 8.0 | 7 | 7.0 |
| | Subtotal | | | 12 | 12.0 | 12 | 12.0 | 12 | 12.0 | 12 | 12.0 | 11 |
| Associate Professor | Asian American | Female | 1 | 0.0 | 1 | 1.0 | | | | | | |
| | | Male | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 3 | 2.0 | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | Hispanic | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 1.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 3 | 2.0 | 3 | 3.0 |
| | White | Male | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |
| Subtotal | | | 8 | 7.0 | 10 | 10.0 | 8 | 8.0 | 10 | 9.0 | 10 | 10.0 |
| Assistant Professor | Asian American | Male | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | Hispanic | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | International | Male | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| Subtotal | | | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| Other Faculty | Asian American | Female | | | 1 | 0.2 | 2 | 0.4 | 2 | 0.4 | 2 | 0.3 |
| | | Male | 3 | 3.0 | 3 | 2.5 | 4 | 2.6 | 3 | 1.6 | 5 | 2.2 |
| | | Subtotal | 3 | 3.0 | 4 | 2.7 | 6 | 3.0 | 5 | 2.0 | 7 | 2.5 |
| | Hispanic | Male | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | International | Male | | | | | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | | | | | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | Native American | Male | | | | | | | 1 | 0.2 | 1 | 0.2 |
| | | Subtotal | | | | | | | 1 | 0.2 | 1 | 0.2 |
| | Unknown | Male | | | | | | | | | 1 | 0.2 |
| | | Subtotal | | | | | | | | | 1 | 0.2 |
| | White | Female | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 |
| Male | | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.4 | 2 | 0.4 | |
| Subtotal | | 3 | 3.0 | 4 | 3.2 | 3 | 2.2 | 4 | 3.4 | 5 | 3.4 | |
| Subtotal | | | 7 | 7.0 | 8 | 5.9 | 11 | 7.2 | 12 | 7.6 | 16 | 8.3 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Computer Science, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | African American | Male | | | 1 | 0.5 | | | | | | | |
| | | Subtotal | | | 1 | 0.5 | | | | | | | |
| | Asian American | Female | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | | Male | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | |
| | | Subtotal | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | |
| | Hispanic | Male | 2 | 1.0 | | | | | | | | | |
| | | Subtotal | 2 | 1.0 | | | | | | | | | |
| | International | Female | 12 | 6.0 | 11 | 5.5 | 10 | 5.0 | 13 | 6.5 | 9 | 4.4 | |
| | | Male | 32 | 16.0 | 37 | 18.1 | 38 | 18.8 | 31 | 15.5 | 43 | 21.2 | |
| | | Subtotal | 44 | 22.0 | 48 | 23.6 | 48 | 23.8 | 44 | 22.0 | 52 | 25.6 | |
| | White | Female | | | 1 | 0.5 | | | | | | | |
| | | Male | 1 | 0.5 | 2 | 1.0 | 4 | 2.0 | 3 | 1.5 | 5 | 2.5 | |
| | | Subtotal | 1 | 0.5 | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 | 5 | 2.5 | |
| | Subtotal | | | 49 | 24.5 | 55 | 27.1 | 54 | 26.8 | 49 | 24.5 | 59 | 29.1 |
| | Total | | | 80 | 54.5 | 88 | 58.0 | 88 | 57.0 | 87 | 57.1 | 100 | 62.5 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-----------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 3 | 3.0 | 3 | 3.0 |
| | International | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Multiracial | Male | | | 1 | 1.0 | | | | | | |
| | | Subtotal | | | 1 | 1.0 | | | | | | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 10 | 9.5 | 9 | 8.5 | 9 | 7.5 | 9 | 7.5 | 11 | 10.5 |
| | | Subtotal | 11 | 10.5 | 10 | 9.5 | 10 | 8.5 | 10 | 8.5 | 12 | 11.5 |
| | Subtotal | | 13 | 12.5 | 13 | 12.5 | 12 | 10.5 | 14 | 12.5 | 16 | 15.5 |
| | Associate Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | 1 |
| Male | | | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| Subtotal | | | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 3 | 3.0 | 3 | 3.0 |
| White | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 8 | 8.0 | 7 | 7.0 | 8 | 7.0 | 7 | 7.0 | 5 | 5.0 |
| | | Subtotal | 9 | 9.0 | 8 | 8.0 | 9 | 8.0 | 8 | 8.0 | 6 | 6.0 |
| Subtotal | | 12 | 12.0 | 11 | 11.0 | 13 | 12.0 | 11 | 11.0 | 9 | 9.0 | |
| Assistant Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Male | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 |
| | International | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 |
| | Subtotal | | 4 | 4.0 | 6 | 6.0 | 6 | 6.0 | 5 | 5.0 | 7 | 7.0 |
| Other Faculty | Asian American | Male | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Female | 1 | 1.0 | | | | | | | | |
| | | Male | | | | | 1 | 0.2 | | | | |
| | | Subtotal | 1 | 1.0 | | | 1 | 0.2 | | | | |
| | International | Female | | | | | | | 1 | 0.0 | | |
| | | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 2.0 | 1 | 1.0 |
| | Multiracial | Male | | | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 |
| Subtotal | | | | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | Unknown | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | White | Female | 3 | 2.6 | 4 | 3.8 | 4 | 3.2 | 4 | 4.0 | 2 | 2.0 | |
| | | Male | 8 | 3.5 | 11 | 4.2 | 7 | 3.6 | 10 | 2.8 | 6 | 1.6 | |
| | | Subtotal | 11 | 6.1 | 15 | 8.0 | 11 | 6.8 | 14 | 6.8 | 8 | 3.6 | |
| | Subtotal | | 16 | 11.1 | 18 | 11.0 | 16 | 10.2 | 19 | 10.0 | 12 | 6.8 | |
| Teaching Assistant | Asian American | Female | | | | | | | | | 2 | 1.0 | |
| | | Male | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | |
| | Hispanic | Female | | | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | |
| | | Male | | | 2 | 1.0 | 1 | 0.5 | 3 | 1.5 | 2 | 1.0 | |
| | | Subtotal | | | 3 | 1.5 | 3 | 1.5 | 4 | 2.0 | 4 | 2.0 | |
| | International | Female | 8 | 4.0 | 9 | 4.5 | 8 | 4.0 | 14 | 7.0 | 14 | 7.0 | |
| | | Male | 17 | 8.5 | 27 | 13.5 | 28 | 14.0 | 26 | 13.0 | 26 | 13.0 | |
| | | Subtotal | 25 | 12.5 | 36 | 18.0 | 36 | 18.0 | 40 | 20.0 | 40 | 20.0 | |
| | Multiracial | Female | 1 | 0.5 | | | | | | | | 1 | 0.5 |
| | | Subtotal | 1 | 0.5 | | | | | | | | 1 | 0.5 |
| | White | Female | 7 | 3.5 | 7 | 3.5 | 7 | 3.5 | 6 | 3.0 | 6 | 3.0 | |
| | | Male | 17 | 8.5 | 10 | 5.0 | 11 | 5.5 | 14 | 7.0 | 10 | 5.0 | |
| | | Subtotal | 24 | 12.0 | 17 | 8.5 | 18 | 9.0 | 20 | 10.0 | 16 | 8.0 | |
| | Subtotal | | 51 | 25.5 | 56 | 28.0 | 58 | 29.0 | 65 | 32.5 | 64 | 32.0 | |
| Total | | | 96 | 65.1 | 104 | 68.5 | 105 | 67.7 | 114 | 71.0 | 108 | 70.3 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Mathematics, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 19 | 19.0 | 16 | 16.0 | 17 | 16.0 | 17 | 15.0 | 20 | 17.0 |
| | | Subtotal | 20 | 20.0 | 17 | 17.0 | 18 | 17.0 | 18 | 16.0 | 21 | 18.0 |
| | | Subtotal | 25 | 25.0 | 22 | 22.0 | 23 | 22.0 | 23 | 21.0 | 27 | 24.0 |
| Associate Professor | Asian American | Female | | | | | | | 2 | 2.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 2 | 2.0 | 1 | 1.0 |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | International | Male | | | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | | | | |
| | White | Female | | | | | | | | | 1 | 1.0 |
| | | Male | 11 | 11.0 | 12 | 12.0 | 11 | 11.0 | 12 | 12.0 | 11 | 11.0 |
| | | Subtotal | 11 | 11.0 | 12 | 12.0 | 11 | 11.0 | 12 | 12.0 | 12 | 12.0 |
| | | Subtotal | 12 | 12.0 | 14 | 14.0 | 13 | 13.0 | 14 | 14.0 | 13 | 13.0 |
| Assistant Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | International | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Male | | | | | | | | | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Male | 5 | 5.0 | 6 | 6.0 | 6 | 6.0 | 5 | 5.0 | 3 | 3.0 |
| | | Subtotal | 6 | 6.0 | 7 | 7.0 | 7 | 7.0 | 6 | 6.0 | 4 | 4.0 |
| | Subtotal | 8 | 8.0 | 9 | 9.0 | 9 | 9.0 | 7 | 7.0 | 6 | 6.0 | |
| Other Faculty | African American | Female | 2 | 1.3 | 2 | 1.5 | | | | | | |
| | | Subtotal | 2 | 1.3 | 2 | 1.5 | | | | | | |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 |
| | Hawaiian/Pacific Islander | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Mathematics, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|-----------------------|---------------------------|-------------------------|-----------------|------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | International | Female | 1 | 0.3 | 1 | 0.3 | 3 | 1.5 | 1 | 0.8 | 1 | 0.3 | |
| | | Male | 1 | 0.5 | 2 | 1.5 | 6 | 3.8 | 7 | 4.6 | 2 | 1.3 | |
| | | Subtotal | 2 | 0.8 | 3 | 1.8 | 9 | 5.3 | 8 | 5.3 | 3 | 1.5 | |
| | White | Female | 13 | 12.4 | 12 | 11.5 | 11 | 10.3 | 11 | 11.0 | 12 | 11.3 | |
| | | Male | 1 | 1.0 | 2 | 2.0 | 4 | 4.0 | 6 | 5.5 | 5 | 4.2 | |
| | | Subtotal | 14 | 13.4 | 14 | 13.5 | 15 | 14.3 | 17 | 16.5 | 17 | 15.5 | |
| | Subtotal | | | 22 | 19.4 | 23 | 20.8 | 30 | 25.5 | 31 | 27.8 | 26 | 23.0 |
| | Teaching Assistant | African American | Male | 1 | 0.5 | 2 | 1.0 | | | | | | |
| | | | Subtotal | 1 | 0.5 | 2 | 1.0 | | | | | | |
| Asian American | | Female | 3 | 1.5 | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 4 | 2.0 | |
| | | Male | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 5 | 2.5 | 3 | 1.5 | |
| | | Subtotal | 5 | 2.5 | 4 | 2.0 | 5 | 2.5 | 7 | 3.5 | 7 | 3.5 | |
| Hispanic | | Male | 1 | 0.5 | 2 | 1.0 | 5 | 2.3 | 4 | 2.0 | 5 | 2.2 | |
| | | Subtotal | 1 | 0.5 | 2 | 1.0 | 5 | 2.3 | 4 | 2.0 | 5 | 2.2 | |
| International | | Female | 19 | 8.6 | 18 | 8.0 | 10 | 4.8 | 15 | 7.3 | 18 | 9.0 | |
| | | Male | 25 | 12.0 | 27 | 12.5 | 30 | 14.0 | 26 | 12.5 | 30 | 14.3 | |
| | | Subtotal | 44 | 20.6 | 45 | 20.5 | 40 | 18.8 | 41 | 19.8 | 48 | 23.3 | |
| Multiracial | | Male | | | | | 2 | 0.8 | 2 | 1.0 | 1 | 0.5 | |
| | | Subtotal | | | | | 2 | 0.8 | 2 | 1.0 | 1 | 0.5 | |
| Unknown | | Male | | | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | | | 1 | 0.5 | 1 | 0.5 | | | | | |
| White | | Female | 2 | 1.0 | 5 | 2.5 | 7 | 3.5 | 3 | 1.5 | 5 | 2.5 | |
| | | Male | 10 | 4.7 | 16 | 7.4 | 17 | 7.4 | 16 | 7.4 | 14 | 6.8 | |
| | | Subtotal | 12 | 5.7 | 21 | 9.9 | 24 | 10.9 | 19 | 8.9 | 19 | 9.3 | |
| Subtotal | | | 63 | 29.8 | 75 | 34.9 | 77 | 35.7 | 73 | 35.2 | 80 | 38.7 | |
| Total | | | 130 | 94.2 | 143 | 100.7 | 152 | 105.2 | 148 | 105.0 | 152 | 104.6 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-----------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|--|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | Asian American | Female | | | | | | | 1 | 1.0 | | | |
| | | Subtotal | | | | | | | 1 | 1.0 | | | |
| | Hispanic | Female | | | | | | | | 1 | 1.0 | | |
| | | Male | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | | | |
| | | Subtotal | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 2 | 1.0 | | | |
| | Multiracial | Female | 1 | 1.0 | | | | | | | | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | |
| | | Male | | | | | 1 | 0.4 | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 2 | 1.4 | 2 | 2.0 | 1 | 1.0 | |
| | | Subtotal | 4 | 3.0 | 3 | 2.0 | 4 | 2.4 | 6 | 5.0 | 1 | 1.0 | |
| Teaching Assistant | Asian American | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | Hispanic | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| | International | Female | | | | | 1 | 0.5 | | | | | |
| | | Male | 2 | 1.0 | 1 | 0.5 | | | 3 | 1.5 | 1 | 0.5 | |
| | | Subtotal | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 | 1 | 0.5 | |
| | | Subtotal | 4 | 2.0 | 3 | 1.5 | 3 | 1.5 | 4 | 2.0 | 1 | 0.5 | |
| Total | | 8 | 5.0 | 6 | 3.5 | 7 | 3.9 | 10 | 7.0 | 2 | 1.5 | | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Physics, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Male | 8 | 7.6 | 8 | 7.6 | 8 | 7.6 | 8 | 6.6 | 9 | 7.6 | |
| | | Subtotal | 8 | 7.6 | 8 | 7.6 | 8 | 7.6 | 8 | 6.6 | 9 | 7.6 | |
| | White | Male | 9 | 9.0 | 9 | 9.0 | 9 | 9.0 | 11 | 11.0 | 11 | 11.0 | |
| | | Subtotal | 9 | 9.0 | 9 | 9.0 | 9 | 9.0 | 11 | 11.0 | 11 | 11.0 | |
| | Subtotal | | | 17 | 16.6 | 17 | 16.6 | 17 | 16.6 | 19 | 17.6 | 20 | 18.6 |
| | Associate Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| Asian American | | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | 1 | 1.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | |
| Hispanic | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| International | | Male | 1 | 1.0 | | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | | |
| White | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 4 | 4.0 | 6 | 6.0 | 6 | 6.0 | 6 | 6.0 | 6 | 6.0 | |
| Assistant Professor | | Asian American | Female | 2 | 2.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 1.0 |
| | | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 3 | 3.0 | 2 | 2.0 |
| | Subtotal | | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 5 | 5.0 | 4 | 3.0 | |
| | International | Female | | | | | | | | | 1 | 1.0 | |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | Subtotal | | | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 7 | 7.0 | 8 | 7.0 |
| Other Faculty | Asian American | Female | 1 | 1.0 | | | | | | | | | |
| | | Male | 3 | 2.5 | 5 | 4.5 | 9 | 8.0 | 5 | 5.0 | 3 | 2.6 | |
| | | Subtotal | 4 | 3.5 | 5 | 4.5 | 9 | 8.0 | 5 | 5.0 | 3 | 2.6 | |
| | International | Male | 1 | 1.0 | 1 | 0.5 | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 0.5 | 3 | 2.0 | 3 | 3.0 | 3 | 3.0 | |
| | White | Female | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | |
| | | Male | 16 | 11.9 | 14 | 11.5 | 12 | 10.5 | 9 | 8.2 | 12 | 8.3 | |
| | | Subtotal | 18 | 13.9 | 16 | 13.5 | 15 | 13.5 | 12 | 11.2 | 16 | 12.3 | |
| Subtotal | | | 23 | 18.4 | 22 | 18.5 | 27 | 23.5 | 20 | 19.2 | 22 | 17.9 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nat Sciences & Math, Col of, Physics, Department of

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|----------------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | African American | Female | | | | | | | 1 | 0.5 | | | |
| | | Male | | | | | | | 1 | 0.5 | | | |
| | | Subtotal | | | | | | | 2 | 1.0 | | | |
| | Asian American | Female | 1 | 0.3 | | | | | | | | | |
| | | Male | 2 | 1.0 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | | | |
| | | Subtotal | 3 | 1.3 | 2 | 1.0 | 1 | 0.5 | 2 | 1.0 | | | |
| | Hawaiian/Pacific Islander | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | Hispanic | Male | 1 | 0.3 | 1 | 0.3 | | | | 1 | 0.5 | 2 | 0.8 |
| | | Subtotal | 1 | 0.3 | 1 | 0.3 | | | | 1 | 0.5 | 2 | 0.8 |
| | International | Female | 7 | 3.3 | 10 | 3.8 | 13 | 5.3 | 14 | 6.5 | 10 | 4.5 | |
| | | Male | 19 | 8.8 | 21 | 9.8 | 32 | 15.0 | 34 | 16.4 | 30 | 12.8 | |
| | | Subtotal | 26 | 12.0 | 31 | 13.5 | 45 | 20.3 | 48 | 22.9 | 40 | 17.3 | |
| | Unknown | Female | | | | | | | | | | 1 | 0.5 |
| | | Subtotal | | | | | | | | | | 1 | 0.5 |
| | White | Female | 4 | 1.5 | 2 | 0.8 | 2 | 0.5 | 1 | 0.3 | | | |
| | | Male | 4 | 2.0 | | | 2 | 1.0 | 8 | 3.8 | 7 | 3.3 | |
| | | Subtotal | 8 | 3.5 | 2 | 0.8 | 4 | 1.5 | 9 | 4.0 | 7 | 3.3 | |
| | Subtotal | | | 39 | 17.5 | 37 | 16.0 | 51 | 22.8 | 62 | 29.4 | 50 | 21.8 |
| | Total | | | 87 | 60.5 | 86 | 61.0 | 106 | 73.8 | 114 | 79.2 | 106 | 71.3 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Nursing, School of, Nursing, School of

| | | | Fall 2015 | |
|----------------------------|-----------------------|-------------------------|---------------|------|
| | | | HC | FTE |
| Professor | White | Female | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 |
| | Subtotal | | 1 | 1.0 |
| Associate Professor | Asian American | Female | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 |
| | Subtotal | | 1 | 1.0 |
| Assistant Professor | Unknown | Female | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 |
| | White | Female | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 |
| | Subtotal | | 2 | 2.0 |
| | Other Faculty | African American | Female | 1 |
| Subtotal | | | 1 | 1.0 |
| Hispanic | | Female | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 |
| White | | Female | 8 | 7.2 |
| | | Male | 1 | 1.0 |
| Subtotal | | 9 | 8.2 | |
| Subtotal | | 11 | 10.2 | |
| Total | | | 15 | 14.2 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Optometry, College of, Optometry (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | White | Female | 5 | 5.0 | 5 | 4.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 |
| | | Male | 11 | 11.0 | 12 | 10.0 | 12 | 12.0 | 10 | 10.0 | 9 | 8.0 |
| | | Subtotal | 16 | 16.0 | 17 | 14.0 | 17 | 17.0 | 14 | 14.0 | 13 | 12.0 |
| | | Subtotal | 17 | 17.0 | 18 | 15.0 | 18 | 18.0 | 16 | 16.0 | 15 | 14.0 |
| Associate Professor | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | |
| | White | Female | 1 | 1.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 |
| | | Male | 8 | 8.0 | 8 | 8.0 | 9 | 9.0 | 7 | 7.0 | 7 | 7.0 |
| Subtotal | | 9 | 9.0 | 11 | 11.0 | 12 | 12.0 | 9 | 9.0 | 9 | 9.0 | |
| Subtotal | | 11 | 11.0 | 13 | 13.0 | 14 | 14.0 | 10 | 10.0 | 9 | 9.0 | |
| Assistant Professor | Asian American | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 |
| | | Male | 3 | 3.0 | 2 | 2.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 |
| | | Subtotal | 6 | 6.0 | 4 | 4.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 6 | 6.0 | 5 | 5.0 | 4 | 4.0 | 5 | 5.0 | 5 | 5.0 |
| Other Faculty | African American | Female | | | 1 | 1.0 | 1 | 0.2 | 1 | 0.7 | 1 | 0.7 |
| | | Male | | | 1 | 0.1 | | | | | | |
| | | Subtotal | | | 2 | 1.1 | 1 | 0.2 | 1 | 0.7 | 1 | 0.7 |
| | Asian American | Female | 6 | 4.0 | 5 | 3.0 | 7 | 3.4 | 6 | 4.2 | 7 | 6.1 |
| | | Male | 3 | 3.0 | 4 | 2.2 | 4 | 1.4 | 3 | 0.3 | 2 | 0.2 |
| | | Subtotal | 9 | 7.0 | 9 | 5.2 | 11 | 4.8 | 9 | 4.5 | 9 | 6.3 |
| | Hispanic | Female | 2 | 1.2 | 6 | 2.5 | 6 | 2.1 | 5 | 2.0 | 5 | 2.0 |
| | | Male | 2 | 2.0 | 3 | 2.1 | 3 | 2.1 | 3 | 2.1 | 4 | 3.1 |
| | | Subtotal | 4 | 3.2 | 9 | 4.6 | 9 | 4.2 | 8 | 4.1 | 9 | 5.1 |
| | International | Female | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Multiracial | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.5 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 0.5 |
| | Unknown | Female | 1 | 0.0 | | | | | | | | |
| | | Subtotal | 1 | 0.0 | | | | | | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Optometry, College of, Optometry (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 18 | 16.3 | 19 | 14.2 | 22 | 17.6 | 25 | 20.1 | 24 | 19.0 |
| | | Male | 13 | 10.4 | 14 | 9.9 | 15 | 11.0 | 13 | 8.6 | 18 | 11.6 |
| | | Subtotal | 31 | 26.6 | 33 | 24.1 | 37 | 28.6 | 38 | 28.7 | 42 | 30.6 |
| | | Subtotal | 46 | 37.8 | 54 | 35.9 | 60 | 39.8 | 58 | 39.9 | 63 | 44.1 |
| Teaching Assistant | Asian American | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 |
| | Hispanic | Female | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | International | Female | 5 | 2.5 | 4 | 2.0 | 5 | 2.5 | 3 | 1.5 | 6 | 3.0 |
| | | Male | 8 | 4.0 | 8 | 4.0 | 7 | 3.5 | 10 | 5.0 | 10 | 5.0 |
| | | Subtotal | 13 | 6.5 | 12 | 6.0 | 12 | 6.0 | 13 | 6.5 | 16 | 8.0 |
| | White | Female | 2 | 1.0 | 4 | 2.0 | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 |
| | | Male | 1 | 0.5 | | | | | | | 1 | 0.5 |
| | | Subtotal | 3 | 1.5 | 4 | 2.0 | 3 | 1.5 | 4 | 2.0 | 4 | 2.0 |
| | Subtotal | 19 | 9.5 | 18 | 9.0 | 17 | 8.5 | 19 | 9.5 | 23 | 11.5 | |
| Total | | | 99 | 81.3 | 108 | 77.9 | 113 | 84.3 | 108 | 80.4 | 115 | 83.6 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

| | | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-------------------------|---------------|------|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 3 | 3.0 | 3 | 3.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | |
| | | White | Male | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 6 | 6.0 | 6 | 6.0 | |
| | Associate Professor | African American | Male | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | | 1 | 1.0 | 1 | 1.0 | |
| Asian American | | | Female | 1 | 1.0 | 1 | 1.0 |
| | | Male | 3 | 3.0 | 2 | 2.0 | |
| | | Subtotal | 4 | 4.0 | 3 | 3.0 | |
| Hispanic | | Female | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | |
| | | White | Male | 4 | 4.0 | 4 | 4.0 |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | |
| | | Subtotal | 10 | 10.0 | 9 | 9.0 | |
| Assistant Professor | | Asian American | Female | 1 | 1.0 | 1 | 1.0 |
| | | | Male | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | | 2 | 2.0 | 2 | 2.0 | |
| | White | Female | 1 | 1.0 | 1 | 0.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 1.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 3.0 | |
| | Other Faculty | Asian American | Female | | | 1 | 1.0 |
| Subtotal | | | | | 1 | 1.0 | |
| White | | Female | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | |
| Teaching Assistant | African American | Female | | | 1 | 0.5 | |
| | | Subtotal | | | 1 | 0.5 | |
| | Asian American | Female | 1 | 0.5 | 2 | 1.0 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 2 | 1.0 | 3 | 1.5 | |
| | Hispanic | Male | | | 1 | 0.5 | |
| | | Subtotal | | | 1 | 0.5 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

| | | | Fall 2014 | | Fall 2015 | | |
|---------------------------|----------------------|-----------------|-----------|------|-----------|-----|------|
| | | | HC | FTE | HC | FTE | |
| Teaching Assistant | International | Female | 14 | 7.0 | 10 | 5.0 | |
| | | Male | 9 | 4.5 | 6 | 3.0 | |
| | | Subtotal | 23 | 11.5 | 16 | 8.0 | |
| | Multiracial | Female | | | 1 | 0.5 | |
| | | Subtotal | | | 1 | 0.5 | |
| | White | Female | 1 | 0.5 | 3 | 1.5 | |
| | | Male | | | 1 | 0.5 | |
| | | Subtotal | 1 | 0.5 | 4 | 2.0 | |
| | Subtotal | | | 26 | 13.0 | 26 | 13.0 |
| | Total | | | 47 | 34.0 | 47 | 33.0 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Pharmacy, College of, Pharmacy (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | 5 | 5.0 | 5 | 5.0 | 6 | 6.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 6 | 6.0 | 6 | 6.0 | 7 | 7.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | White | Male | 3 | 2.0 | 2 | 2.0 | 3 | 3.0 | | | | |
| | | Subtotal | 3 | 2.0 | 2 | 2.0 | 3 | 3.0 | | | | |
| | Subtotal | | | 11 | 10.0 | 10 | 10.0 | 12 | 12.0 | 1 | 1.0 | 1 |
| Associate Professor | African American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | | | | |
| | | Subtotal | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | | | | |
| | International | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | | | | |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 4 | 4.0 | | | | |
| Subtotal | | | 9 | 9.0 | 10 | 10.0 | 9 | 9.0 | | | 1 | 1.0 |
| Assistant Professor | African American | Male | | | | | 1 | 1.0 | | | | |
| | | Subtotal | | | | | 1 | 1.0 | | | | |
| | Asian American | Female | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | | | | |
| | | Male | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | | | | |
| | | Subtotal | 4 | 4.0 | 6 | 6.0 | 5 | 5.0 | | | | |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | International | Female | 1 | 1.0 | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | |
| | White | Female | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | | | | |
| Male | | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | | | 1 | 1.0 | |
| Subtotal | | 5 | 5.0 | 6 | 6.0 | 6 | 6.0 | | | 1 | 1.0 | |
| Subtotal | | | 11 | 11.0 | 13 | 13.0 | 13 | 13.0 | | | 1 | 1.0 |
| Other Faculty | African American | Female | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | | | | |
| | | Male | 1 | 1.0 | | | | | | | | |
| | Subtotal | 2 | 1.2 | 1 | 0.2 | 1 | 0.2 | | | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Pharmacy, College of, Pharmacy (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|-----------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | Asian American | Female | 3 | 2.8 | 3 | 2.8 | 4 | 3.8 | 4 | 3.8 | 3 | 2.8 | |
| | | Male | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 2 | 1.8 | 3 | 2.0 | |
| | | Subtotal | 5 | 4.8 | 4 | 3.8 | 5 | 4.8 | 6 | 5.5 | 6 | 4.7 | |
| | Hispanic | Female | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | International | Female | 1 | 1.0 | | | | | | | | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | | | | | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | | | | | | | |
| | Multiracial | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | White | Female | 10 | 9.2 | 9 | 8.0 | 8 | 7.0 | 8 | 7.0 | 9 | 7.2 | |
| | | Male | 4 | 4.0 | 4 | 4.0 | 5 | 5.0 | 5 | 5.0 | 6 | 4.4 | |
| | | Subtotal | 14 | 13.2 | 13 | 12.0 | 13 | 12.0 | 13 | 12.0 | 15 | 11.6 | |
| | Subtotal | | | 24 | 22.2 | 21 | 18.9 | 21 | 18.9 | 21 | 19.5 | 23 | 18.3 |
| | Teaching Assistant | African American | Female | 2 | 1.0 | 2 | 1.0 | | | | | | |
| Subtotal | | | 2 | 1.0 | 2 | 1.0 | | | | | | | |
| Asian American | | Female | 2 | 1.0 | 4 | 2.0 | 2 | 1.0 | | | | | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Subtotal | 3 | 1.5 | 5 | 2.5 | 3 | 1.5 | | | | | |
| Hispanic | | Male | 1 | 0.5 | | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | | |
| International | | Female | 19 | 9.5 | 22 | 11.0 | 18 | 9.0 | | | | | |
| | | Male | 14 | 7.0 | 15 | 7.5 | 14 | 7.0 | | | | | |
| | | Subtotal | 33 | 16.5 | 37 | 18.5 | 32 | 16.0 | | | | | |
| White | | Female | | | 1 | 0.5 | 1 | 0.5 | | | | | |
| | | Male | 1 | 0.5 | | | 1 | 0.5 | | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | | | | | |
| Subtotal | | | 40 | 20.0 | 45 | 22.5 | 37 | 18.5 | | | | | |
| Total | | | 95 | 72.2 | 99 | 74.4 | 92 | 71.4 | 22 | 20.5 | 26 | 21.3 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

| | | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE |
| Professor | African American | Male | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 |
| | Asian American | Male | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 |
| | White | Male | 2 | 2.0 | 2 | 2.0 |
| Subtotal | | 2 | 2.0 | 2 | 2.0 | |
| Subtotal | | 5 | 5.0 | 5 | 5.0 | |
| Associate Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 |
| | White | Male | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | 3 | 3.0 | 3 | 3.0 | |
| Assistant Professor | African American | Male | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 |
| | Asian American | Female | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 2 | 2.0 | 2 | 2.0 |
| Subtotal | | 2 | 2.0 | 2 | 2.0 | |
| Subtotal | | 4 | 4.0 | 4 | 4.0 | |
| Other Faculty | Asian American | Female | 2 | 2.0 | 3 | 3.0 |
| | | Male | | | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 4 | 4.0 |
| | White | Female | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 |
| Subtotal | | 3 | 3.0 | 5 | 5.0 | |
| Teaching Assistant | Asian American | Male | 1 | 0.5 | | |
| | | Subtotal | 1 | 0.5 | | |
| | International | Female | 10 | 5.0 | 7 | 3.5 |
| | | Male | 4 | 2.0 | 3 | 1.5 |
| | | Subtotal | 14 | 7.0 | 10 | 5.0 |
| White | Male | 1 | 0.5 | 2 | 1.0 | |
| | Subtotal | 1 | 0.5 | 2 | 1.0 | |
| Subtotal | | 16 | 8.0 | 12 | 6.0 | |
| Total | | 31 | 23.0 | 29 | 23.0 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Provost, Provost

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|---------------------------|-------------------------|---------------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Male | | | | | | | 1 | 0.2 | | | |
| | | Subtotal | | | | | | | 1 | 0.2 | | | |
| | White | Male | 1 | 1.0 | | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | | |
| | Subtotal | | 1 | 1.0 | | | | | 1 | 0.2 | | | |
| Assistant Professor | African American | Male | | | | | 1 | 1.0 | | | | | |
| | | Subtotal | | | | | 1 | 1.0 | | | | | |
| | Subtotal | | | | | 1 | 1.0 | | | | | | |
| Other Faculty | African American | Female | 4 | 2.1 | 4 | 1.0 | 4 | 3.0 | 4 | 2.4 | 4 | 2.2 | |
| | | Male | 3 | 1.0 | 2 | 0.2 | 3 | 1.0 | 2 | 0.0 | | | |
| | | Subtotal | 7 | 3.1 | 6 | 1.2 | 7 | 4.0 | 6 | 2.4 | 4 | 2.2 | |
| | Asian American | Female | 1 | 0.0 | 2 | 0.0 | 1 | 0.0 | 4 | 0.2 | 4 | 0.0 | |
| | | Male | 5 | 3.7 | 7 | 4.9 | 7 | 3.5 | 8 | 4.0 | 5 | 3.5 | |
| | | Subtotal | 6 | 3.7 | 9 | 4.9 | 8 | 3.5 | 12 | 4.2 | 9 | 3.5 | |
| | Hispanic | Female | 5 | 2.0 | 10 | 6.0 | 10 | 7.0 | 9 | 4.4 | 7 | 2.0 | |
| | | Male | 2 | 2.0 | 1 | 0.2 | 2 | 0.2 | 2 | 0.0 | 1 | 0.2 | |
| | | Subtotal | 7 | 4.0 | 11 | 6.2 | 12 | 7.2 | 11 | 4.4 | 8 | 2.2 | |
| | International | Female | 4 | 1.0 | 3 | 1.0 | 3 | 1.0 | 2 | 0.0 | 3 | 0.0 | |
| | | Male | 5 | 4.0 | 7 | 6.0 | 4 | 3.0 | 4 | 1.0 | 2 | 0.0 | |
| | | Subtotal | 9 | 5.0 | 10 | 7.0 | 7 | 4.0 | 6 | 1.0 | 5 | 0.0 | |
| | Multiracial | Female | | | | | 1 | 0.0 | 1 | 0.0 | | | |
| | | Male | | | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | 1 | 0.0 | |
| | | Subtotal | | | 1 | 0.0 | 2 | 0.0 | 2 | 0.0 | 1 | 0.0 | |
| | Native American | Female | 1 | 0.4 | 1 | 0.4 | 1 | 0.4 | 1 | 0.4 | 1 | 0.4 | |
| | | Male | | | | | | | 1 | 0.0 | | | |
| | | Subtotal | 1 | 0.4 | 1 | 0.4 | 1 | 0.4 | 2 | 0.4 | 1 | 0.4 | |
| | Unknown | Female | 1 | 0.0 | | | | | | | 1 | 0.0 | |
| | | Male | 1 | 0.0 | | | 1 | 0.0 | 1 | 0.0 | 2 | 0.0 | |
| | | Subtotal | 2 | 0.0 | | | 1 | 0.0 | 1 | 0.0 | 3 | 0.0 | |
| | White | Female | 18 | 11.6 | 18 | 10.5 | 13 | 7.0 | 21 | 4.3 | 21 | 3.8 | |
| | | Male | 28 | 15.1 | 23 | 13.0 | 31 | 15.4 | 34 | 12.6 | 51 | 16.7 | |
| | | Subtotal | 46 | 26.7 | 41 | 23.5 | 44 | 22.4 | 55 | 16.8 | 72 | 20.5 | |
| | Subtotal | | 78 | 42.9 | 79 | 43.2 | 82 | 41.5 | 95 | 29.2 | 103 | 28.8 | |
| | Teaching Assistant | African American | Female | 4 | 2.0 | 2 | 1.0 | 3 | 1.5 | 8 | 3.7 | 5 | 2.5 |
| | | | Male | 2 | 1.0 | 1 | 0.5 | | | 1 | 0.5 | | |
| | | Subtotal | 6 | 3.0 | 3 | 1.5 | 3 | 1.5 | 9 | 4.2 | 5 | 2.5 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Provost, Provost

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | Asian American | Female | 1 | 0.5 | 3 | 1.5 | 3 | 1.5 | 2 | 1.0 | 1 | 0.5 | |
| | | Male | 1 | 0.5 | | | | | | | 2 | 1.0 | |
| | | Subtotal | 2 | 1.0 | 3 | 1.5 | 3 | 1.5 | 2 | 1.0 | 3 | 1.5 | |
| | Hispanic | Female | 2 | 1.0 | 1 | 0.5 | 4 | 1.5 | 2 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | 1 | 0.5 | |
| | | Subtotal | 3 | 1.5 | 2 | 1.0 | 5 | 2.0 | 2 | 1.0 | 2 | 1.5 | |
| | International | Female | 19 | 9.5 | 11 | 5.5 | 9 | 4.5 | 11 | 5.2 | 16 | 8.0 | |
| | | Male | 25 | 12.5 | 22 | 11.0 | 24 | 12.0 | 13 | 6.5 | 13 | 6.5 | |
| | | Subtotal | 44 | 22.0 | 33 | 16.5 | 33 | 16.5 | 24 | 11.7 | 29 | 14.5 | |
| | Multiracial | Female | 1 | 0.5 | | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | | |
| | Unknown | Male | | | 1 | 0.5 | | | | | | | |
| | | Subtotal | | | 1 | 0.5 | | | | | | | |
| | White | Female | 4 | 2.0 | 7 | 3.5 | 9 | 4.5 | 4 | 2.0 | 4 | 2.0 | |
| | | Male | 6 | 2.8 | 5 | 2.5 | 4 | 2.0 | 7 | 3.5 | 4 | 2.0 | |
| | | Subtotal | 10 | 4.8 | 12 | 6.0 | 13 | 6.5 | 11 | 5.5 | 8 | 4.0 | |
| | Subtotal | | | 66 | 32.8 | 54 | 27.0 | 57 | 28.0 | 48 | 23.4 | 47 | 24.0 |
| | Total | | | 145 | 76.6 | 133 | 70.2 | 140 | 70.5 | 144 | 52.8 | 150 | 52.8 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Social Work, College of, Social Work (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-------------------------|-----------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 1.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | White | Female | 1 | 1.0 | | | | | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 2 | 2.0 | 2 | 2.0 | 3 | 3.0 | 4 | 3.0 | 2 | 2.0 | |
| | | Subtotal | 3 | 3.0 | 2 | 2.0 | 3 | 3.0 | 5 | 4.0 | 3 | 3.0 | |
| | Subtotal | | 5 | 5.0 | 4 | 3.0 | 5 | 5.0 | 7 | 6.0 | 5 | 5.0 | |
| | Associate Professor | African American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| Hispanic | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 0.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 1 | 1.0 | |
| | | Subtotal | 2 | 2.0 | 2 | 2.0 | 2 | 1.0 | 3 | 3.0 | 2 | 2.0 | |
| White | | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 1.0 | 2 | 1.2 | |
| | | Subtotal | 2 | 1.5 | 2 | 1.5 | 2 | 1.5 | 2 | 2.0 | 3 | 2.2 | |
| Subtotal | | | 5 | 4.5 | 5 | 4.5 | 5 | 3.5 | 6 | 6.0 | 6 | 5.2 | |
| Assistant Professor | Asian American | Female | | | | | | | | | 2 | 2.0 | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | 2 | 2.0 | |
| | Hispanic | Female | | | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 | | | | | |
| | White | Female | 3 | 3.0 | 5 | 5.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Subtotal | 3 | 3.0 | 5 | 5.0 | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 | |
| | | Subtotal | 5 | 5.0 | 8 | 8.0 | 8 | 8.0 | 4 | 4.0 | 6 | 6.0 | |
| Other Faculty | African American | Female | 1 | 0.5 | 2 | 0.7 | 1 | 0.2 | | | 3 | 2.2 | |
| | | Male | 1 | 0.2 | 2 | 1.2 | 2 | 1.2 | 2 | 1.2 | 1 | 1.0 | |
| | | Subtotal | 2 | 0.7 | 4 | 1.9 | 3 | 1.4 | 2 | 1.2 | 4 | 3.2 | |
| | Asian American | Female | 1 | 0.0 | 2 | 0.4 | 2 | 1.2 | 2 | 1.4 | 2 | 1.2 | |
| | | Male | | | | | | | 1 | 0.2 | 1 | 0.2 | |
| | | Subtotal | 1 | 0.0 | 2 | 0.4 | 2 | 1.2 | 3 | 1.6 | 3 | 1.4 | |
| | Hispanic | Female | 3 | 1.4 | 3 | 2.4 | 3 | 0.8 | 2 | 1.2 | 4 | 1.2 | |
| | | Male | | | | | | | | | 2 | 1.2 | |
| | | Subtotal | 3 | 1.4 | 3 | 2.4 | 3 | 0.8 | 2 | 1.2 | 6 | 2.4 | |
| International | Female | 1 | 0.2 | | | | | | | | | | |
| | Subtotal | 1 | 0.2 | | | | | | | | | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Social Work, College of, Social Work (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 13 | 8.1 | 17 | 9.3 | 14 | 9.0 | 17 | 7.1 | 19 | 9.6 |
| | | Male | 7 | 2.2 | 6 | 1.3 | 4 | 0.8 | 4 | 0.8 | 3 | 0.6 |
| | | Subtotal | 20 | 10.3 | 23 | 10.5 | 18 | 9.8 | 21 | 7.9 | 22 | 10.2 |
| | | Subtotal | 27 | 12.6 | 32 | 15.2 | 26 | 13.2 | 28 | 11.9 | 35 | 17.2 |
| Teaching Assistant | Asian American | Female | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 | | |
| | | Subtotal | 1 | 0.5 | | | 1 | 0.5 | 1 | 0.5 | | |
| | Hispanic | Female | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 |
| | International | Female | 2 | 1.0 | 1 | 0.5 | 3 | 1.5 | 4 | 2.0 | 2 | 1.0 |
| | | Male | 1 | 0.5 | 2 | 1.0 | 2 | 1.0 | | | | |
| | | Subtotal | 3 | 1.5 | 3 | 1.5 | 5 | 2.5 | 4 | 2.0 | 2 | 1.0 |
| | White | Female | 3 | 2.0 | 3 | 2.0 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 |
| | | Male | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 4 | 2.5 | 3 | 2.0 | 1 | 0.5 | 1 | 0.5 | 3 | 1.5 |
| | Subtotal | 9 | 5.0 | 7 | 4.0 | 8 | 4.0 | 7 | 3.5 | 6 | 3.0 | |
| Total | | | 51 | 32.1 | 56 | 34.7 | 52 | 33.7 | 52 | 31.4 | 58 | 36.3 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Construction Management, Dept

| | | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------|-----------------------|-------------|-----|-----------|-----|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE |
| Professor | White | Male | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | | | | 1 | 1.0 | 1 | 1.0 |
| Associate Professor | Asian American | Male | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 |
| | White | Male | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | | | | 2 | 2.0 | 2 | 2.0 |
| | Assistant Professor | Asian American | Male | | | | | 1 |
| Subtotal | | | | | | | 1 | 1.0 |
| International | | Male | 1 | 1.0 | 1 | 1.0 | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | | |
| Subtotal | | | | 1 | 1.0 | 1 | 1.0 | 1 |
| Other Faculty | African American | Female | | | | | 1 | 0.2 |
| | | Subtotal | | | | | 1 | 0.2 |
| | Asian American | Male | | | | | 2 | 0.4 |
| | | Subtotal | | | | | 2 | 0.4 |
| | Hispanic | Male | 2 | 0.6 | 1 | 0.4 | 2 | 0.5 |
| | | Subtotal | 2 | 0.6 | 1 | 0.4 | 2 | 0.5 |
| | White | Female | 2 | 0.4 | | | | |
| | | Male | 4 | 0.8 | 6 | 1.2 | 10 | 2.2 |
| | | Subtotal | 6 | 1.2 | 6 | 1.2 | 10 | 2.2 |
| | Subtotal | | | 8 | 1.8 | 7 | 1.6 | 15 |
| Teaching Assistant | International | Female | 1 | 0.5 | | | 2 | 1.0 |
| | | Male | 1 | 0.5 | 2 | 1.0 | 4 | 2.0 |
| | | Subtotal | 2 | 1.0 | 2 | 1.0 | 6 | 3.0 |
| | White | Female | | | 1 | 0.5 | | |
| | | Subtotal | | | 1 | 0.5 | | |
| Subtotal | | | 2 | 1.0 | 3 | 1.5 | 6 | 3.0 |
| Total | | | 11 | 3.8 | 14 | 7.1 | 25 | 10.3 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Engineering Technology, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------------|----------------------------|-----------------------|---------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Professor | Asian American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | |
| | Hispanic | Male | 1 | 1.0 | | | | | | | | | |
| | | Subtotal | 1 | 1.0 | | | | | | | | | |
| | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Male | 3 | 3.0 | 3 | 3.0 | 3 | 2.0 | 2 | 2.0 | 2 | 2.0 | |
| | | Subtotal | 4 | 4.0 | 4 | 4.0 | 4 | 3.0 | 2 | 2.0 | 2 | 2.0 | |
| | Subtotal | | 6 | 6.0 | 5 | 5.0 | 5 | 4.0 | 3 | 3.0 | 3 | 3.0 | |
| | Associate Professor | Asian American | Female | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| Subtotal | | | 3 | 3.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | |
| Hispanic | | Male | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 | |
| Native American | | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | |
| White | | Female | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | |
| | | Male | 5 | 5.0 | 5 | 4.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 | |
| | | Subtotal | 7 | 7.0 | 7 | 6.0 | 6 | 6.0 | 5 | 5.0 | 4 | 4.0 | |
| Subtotal | | 11 | 11.0 | 12 | 11.0 | 11 | 11.0 | 11 | 11.0 | 9 | 9.0 | | |
| Assistant Professor | Asian American | Female | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | | | | | |
| | Hispanic | Male | | | 1 | 1.0 | 1 | 1.0 | | | | | |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | | | | | |
| | International | Male | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Subtotal | 2 | 2.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | Unknown | Male | | | | | | | | | 1 | 1.0 | |
| | | Subtotal | | | | | | | | | 1 | 1.0 | |
| | White | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | |
| Subtotal | | 5 | 5.0 | 4 | 4.0 | 4 | 4.0 | 2 | 2.0 | 5 | 5.0 | | |
| Other Faculty | African American | Female | 1 | 0.0 | 1 | 0.2 | | | | | | | |
| | | Male | 3 | 2.2 | 2 | 1.2 | 4 | 1.8 | 2 | 1.2 | 2 | 1.4 | |
| | | Subtotal | 4 | 2.2 | 3 | 1.4 | 4 | 1.8 | 2 | 1.2 | 2 | 1.4 | |
| | Asian American | Male | 4 | 1.9 | 4 | 1.6 | 8 | 4.4 | 6 | 3.5 | 8 | 4.2 | |
| | | Subtotal | 4 | 1.9 | 4 | 1.6 | 8 | 4.4 | 6 | 3.5 | 8 | 4.2 | |
| | Hispanic | Male | 1 | 0.2 | 4 | 1.0 | 3 | 0.7 | 2 | 0.7 | 3 | 0.9 | |
| Subtotal | | 1 | 0.2 | 4 | 1.0 | 3 | 0.7 | 2 | 0.7 | 3 | 0.9 | | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Engineering Technology, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|-------------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | International | Male | 2 | 2.0 | 3 | 2.2 | 2 | 2.0 | 6 | 4.2 | 3 | 2.2 | |
| | | Subtotal | 2 | 2.0 | 3 | 2.2 | 2 | 2.0 | 6 | 4.2 | 3 | 2.2 | |
| | Multiracial | Male | | | | | | | | | | 1 | 0.4 |
| | | Subtotal | | | | | | | | | | 1 | 0.4 |
| | Native American | Male | 1 | 0.3 | | | | | | | | | |
| | | Subtotal | 1 | 0.3 | | | | | | | | | |
| | White | Female | 6 | 2.7 | 4 | 2.0 | 1 | 0.6 | 1 | 0.6 | 1 | 0.6 | |
| | | Male | 27 | 8.9 | 29 | 9.9 | 23 | 8.2 | 25 | 9.2 | 37 | 15.9 | |
| | | Subtotal | 33 | 11.6 | 33 | 11.9 | 24 | 8.8 | 26 | 9.8 | 38 | 16.5 | |
| | Subtotal | | 45 | 18.1 | 47 | 18.1 | 41 | 17.7 | 42 | 19.3 | 55 | 25.6 | |
| Teaching Assistant | African American | Male | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | Asian American | Female | | | | | | | 1 | 0.5 | | | |
| | | Male | 2 | 0.8 | 2 | 0.7 | 1 | 0.2 | 1 | 0.4 | 1 | 0.4 | |
| | | Subtotal | 2 | 0.8 | 2 | 0.7 | 1 | 0.2 | 2 | 0.9 | 1 | 0.4 | |
| | Hispanic | Female | | | 2 | 1.0 | | | | | | | |
| | | Male | | | 2 | 1.0 | | | | | 1 | 0.5 | |
| | | Subtotal | | | 4 | 2.0 | | | | | 1 | 0.5 | |
| | International | Female | 9 | 4.3 | 4 | 1.8 | 6 | 2.2 | 6 | 2.5 | 9 | 4.2 | |
| | | Male | 17 | 7.9 | 25 | 11.4 | 30 | 14.2 | 41 | 19.1 | 45 | 21.8 | |
| | | Subtotal | 26 | 12.2 | 29 | 13.2 | 36 | 16.4 | 47 | 21.5 | 54 | 26.0 | |
| | Multiracial | Male | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | | Subtotal | 1 | 0.5 | 1 | 0.5 | | | | | | | |
| | White | Female | 2 | 1.0 | 1 | 0.5 | | | | | | | |
| | | Male | | | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | |
| | | Subtotal | 2 | 1.0 | 2 | 0.7 | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | |
| Subtotal | | 32 | 14.9 | 39 | 17.6 | 38 | 16.8 | 50 | 22.6 | 57 | 27.1 | | |
| Total | | 99 | 55.0 | 107 | 55.7 | 99 | 53.4 | 108 | 57.9 | 129 | 69.7 | | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Hum Dev & Consumer Sci, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|-------------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | White | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | | | | | | | | 1 | 1.0 | 1 | 1.0 |
| Associate Professor | Asian American | Male | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | Hispanic | Female | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 4 | 4.0 | 4 | 4.0 | 4 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| | | Male | 1 | 1.0 | 1 | 1.0 | | | | | | |
| | | Subtotal | 5 | 5.0 | 5 | 5.0 | 4 | 3.0 | 4 | 4.0 | 4 | 4.0 |
| Subtotal | | 6 | 6.0 | 6 | 6.0 | 5 | 4.0 | 6 | 6.0 | 6 | 6.0 | |
| Assistant Professor | White | Male | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | | | | | | | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | | | | | | | | 1 | 1.0 | 1 | 1.0 |
| Other Faculty | African American | Female | 2 | 2.0 | 3 | 2.2 | 3 | 2.4 | 3 | 2.4 | 3 | 2.4 |
| | | Male | 2 | 1.2 | 2 | 1.4 | 2 | 1.4 | 1 | 0.4 | 1 | 0.4 |
| | | Subtotal | 4 | 3.2 | 5 | 3.6 | 5 | 3.8 | 4 | 2.8 | 4 | 2.8 |
| | Asian American | Female | | | | | | | | | 2 | 0.4 |
| | | Subtotal | | | | | | | | | 2 | 0.4 |
| | Hispanic | Female | 1 | 0.2 | 1 | 0.2 | 1 | 0.2 | 2 | 1.1 | 2 | 0.9 |
| | | Male | | | | | 1 | 0.2 | 2 | 0.6 | 2 | 1.6 |
| | | Subtotal | 1 | 0.2 | 1 | 0.2 | 2 | 0.4 | 4 | 1.7 | 4 | 2.5 |
| | International | Female | | | | | 1 | 0.4 | | | 1 | 0.0 |
| | | Subtotal | | | | | 1 | 0.4 | | | 1 | 0.0 |
| | Native American | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | White | Female | 9 | 4.6 | 11 | 6.4 | 13 | 7.0 | 14 | 8.5 | 16 | 8.4 |
| | | Male | 7 | 2.8 | 8 | 2.6 | 10 | 2.8 | 10 | 2.3 | 11 | 3.5 |
| | | Subtotal | 16 | 7.4 | 19 | 9.0 | 23 | 9.8 | 24 | 10.8 | 27 | 11.9 |
| Subtotal | | 22 | 11.8 | 26 | 13.8 | 32 | 15.4 | 33 | 16.3 | 39 | 18.6 | |
| Teaching Assistant | African American | Female | | | 1 | 0.5 | | | | | | |
| | | Subtotal | | | 1 | 0.5 | | | | | | |
| | Asian American | Female | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | |
| | Hispanic | Female | 1 | 0.5 | | | | | | | 1 | 0.5 |
| | | Male | 1 | 0.5 | | | | | | | | |
| | | Subtotal | 2 | 1.0 | | | | | | | 1 | 0.5 |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Hum Dev & Consumer Sci, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|---------------------------|----------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Teaching Assistant | International | Female | 2 | 1.0 | 2 | 1.0 | 4 | 2.0 | 8 | 4.0 | 8 | 4.0 | |
| | | Male | 3 | 1.5 | 3 | 1.5 | 3 | 1.5 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 5 | 2.5 | 5 | 2.5 | 7 | 3.5 | 9 | 4.5 | 9 | 4.5 | |
| | Multiracial | Male | 1 | 0.5 | | | | | | | | | |
| | | Subtotal | 1 | 0.5 | | | | | | | | | |
| | White | Female | 1 | 0.5 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | |
| | | Subtotal | 1 | 0.5 | 4 | 2.0 | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | |
| | Subtotal | | | 10 | 5.0 | 10 | 5.0 | 9 | 4.5 | 10 | 5.0 | 11 | 5.5 |
| | Total | | | 38 | 22.8 | 42 | 24.8 | 46 | 23.9 | 51 | 29.3 | 58 | 32.1 |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Info & Logistics Tech, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|----------------------------|----------------------------------|-----------------|-----------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Professor | White | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Male | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 | 2 | 2.0 |
| | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | |
| | Subtotal | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 | 2 | 2.0 | |
| Associate Professor | Asian American | Male | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | | Subtotal | | | 1 | 1.0 | 1 | 1.0 | 2 | 2.0 | 2 | 2.0 |
| | Hispanic | Female | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | | Subtotal | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | | | | |
| | White | Female | 2 | 2.0 | 3 | 3.0 | 3 | 3.0 | 3 | 3.0 | 2 | 2.0 |
| | | Male | | | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | 4 | 4.0 | 4 | 4.0 | 4 | 4.0 | 3 | 3.0 |
| | Subtotal | 3 | 3.0 | 6 | 6.0 | 6 | 6.0 | 6 | 6.0 | 5 | 5.0 | |
| Assistant Professor | Asian American | Male | 3 | 3.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 |
| | | Subtotal | 3 | 3.0 | 1 | 1.0 | 1 | 1.0 | | | 1 | 1.0 |
| | Hispanic | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | International | Male | | | | | | | | | 1 | 1.0 |
| | | Subtotal | | | | | | | | | 1 | 1.0 |
| | White | Female | 1 | 1.0 | | | | | | | | |
| | | Male | 1 | 1.0 | | | | | 1 | 1.0 | 1 | 1.0 |
| | | Subtotal | 2 | 2.0 | | | | | 1 | 1.0 | 1 | 1.0 |
| | Subtotal | 5 | 5.0 | 1 | 1.0 | 1 | 1.0 | 1 | 1.0 | 4 | 4.0 | |
| Other Faculty | African American | Female | 2 | 0.8 | 3 | 1.0 | 5 | 2.2 | 9 | 4.2 | 7 | 4.4 |
| | | Male | 3 | 0.8 | 2 | 0.6 | 3 | 1.0 | 2 | 0.2 | 3 | 0.4 |
| | | Subtotal | 5 | 1.6 | 5 | 1.6 | 8 | 3.2 | 11 | 4.4 | 10 | 4.8 |
| | Asian American | Female | 1 | 0.2 | | | | | | | | |
| | | Male | | | 1 | 0.2 | | | | | | |
| | | Subtotal | 1 | 0.2 | 1 | 0.2 | | | | | | |
| | Hawaiian/Pacific Islander | Female | | | | | | | | | 1 | 0.6 |
| | | Subtotal | | | | | | | | | 1 | 0.6 |
| | Hispanic | Female | 1 | 0.4 | 1 | 0.1 | 2 | 0.4 | 1 | 0.2 | 1 | 0.8 |
| | | Male | 1 | 0.4 | 1 | 0.4 | | | 1 | 0.4 | 1 | 0.4 |
| | | Subtotal | 2 | 0.8 | 2 | 0.5 | 2 | 0.4 | 2 | 0.6 | 2 | 1.2 |
| | International | Male | | | | | | | | | 1 | 0.2 |
| | | Subtotal | | | | | | | | | 1 | 0.2 |
| | Unknown | Female | | | | | | | | | 1 | 0.4 |
| Subtotal | | | | | | | | | | 1 | 0.4 | |

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Info & Logistics Tech, Dept

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | |
|---------------------------|-----------------------|-----------------|-----------|------|-----------|------|-----------|------|-----------|------|-----------|------|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE |
| Other Faculty | White | Female | 9 | 7.0 | 15 | 6.8 | 17 | 8.6 | 13 | 9.2 | 15 | 10.8 |
| | | Male | 28 | 13.2 | 37 | 17.9 | 42 | 21.6 | 32 | 21.0 | 41 | 23.8 |
| | | Subtotal | 37 | 20.2 | 52 | 24.7 | 59 | 30.3 | 45 | 30.2 | 56 | 34.6 |
| | | Subtotal | 45 | 22.8 | 60 | 27.0 | 69 | 33.8 | 58 | 35.2 | 71 | 41.8 |
| Teaching Assistant | Asian American | Female | | | | | | | 1 | 0.5 | | |
| | | Male | | | | | | | 1 | 0.5 | | |
| | | Subtotal | | | | | | | 2 | 1.0 | | |
| | International | Female | 3 | 1.5 | 4 | 2.0 | 5 | 2.5 | 7 | 3.5 | 8 | 4.0 |
| | | Male | 3 | 1.5 | 6 | 2.7 | 4 | 2.0 | 3 | 1.5 | 2 | 1.0 |
| | | Subtotal | 6 | 3.0 | 10 | 4.7 | 9 | 4.5 | 10 | 5.0 | 10 | 5.0 |
| | Multiracial | Female | | | | | 1 | 0.5 | | | | |
| | | Subtotal | | | | | 1 | 0.5 | | | | |
| | White | Female | 2 | 1.0 | | | 1 | 0.5 | | | | |
| | | Male | | | | | 1 | 0.5 | | | | |
| Subtotal | | 2 | 1.0 | | | 2 | 1.0 | | | | | |
| | Subtotal | 8 | 4.0 | 10 | 4.7 | 12 | 6.0 | 12 | 6.0 | 10 | 5.0 | |
| Total | | 64 | 37.8 | 80 | 41.7 | 91 | 49.9 | 79 | 50.2 | 92 | 57.8 | |

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2011 - 2015

Technology, College of, Technology (INTERDEPT)

| | | | Fall 2011 | | Fall 2012 | | Fall 2013 | | Fall 2014 | | Fall 2015 | | |
|----------------------|---------------------------|-------------------------|-----------------|-----|-----------|-----|-----------|-----|-----------|-----|-----------|-----|--|
| | | | HC | FTE | HC | FTE | HC | FTE | HC | FTE | HC | FTE | |
| Other Faculty | African American | Male | | | | | | | 1 | 0.0 | | | |
| | | Subtotal | | | | | | | 1 | 0.0 | | | |
| | Asian American | Female | 1 | 0.0 | | | | | | | | | |
| | | Subtotal | 1 | 0.0 | | | | | | | | | |
| | White | Female | | | | | | | 2 | 2.0 | | | |
| | | Male | 1 | 1.0 | | | | | | | 1 | 1.0 | |
| | | Subtotal | 1 | 1.0 | | | | | 2 | 2.0 | 1 | 1.0 | |
| | Subtotal | | 2 | 1.0 | | | | | 3 | 2.0 | 1 | 1.0 | |
| | Teaching Assistant | African American | Female | | | 1 | 0.5 | | | | | | |
| | | | Subtotal | | | 1 | 0.5 | | | | | | |
| International | | Female | 2 | 1.0 | 1 | 0.5 | 1 | 0.5 | 2 | 1.0 | 1 | 0.5 | |
| | | Male | | | 1 | 0.5 | 1 | 0.5 | 1 | 0.5 | | | |
| | | Subtotal | 2 | 1.0 | 2 | 1.0 | 2 | 1.0 | 3 | 1.5 | 1 | 0.5 | |
| Subtotal | | | 2 | 1.0 | 3 | 1.5 | 2 | 1.0 | 3 | 1.5 | 1 | 0.5 | |
| Total | | 4 | 2.0 | 3 | 1.5 | 2 | 1.0 | 6 | 3.5 | 2 | 1.5 | | |