

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Arch & Design, Hines College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	12.5	1	11.1	2	22.2	2	18.2	2	16.7
	Hispanic	1	12.5	1	11.1	1	11.1	1	9.1	1	8.3
	Unknown							1	9.1	1	8.3
	White	6	75.0	7	77.8	6	66.7	7	63.6	8	66.7
	Subtotal	8	100.0	9	100.0	9	100.0	11	100.0	12	100.0
Associate Professor	Asian American	1	12.5	1	14.3						
	Native American	1	12.5	1	14.3	1	16.7				
	White	6	75.0	5	71.4	5	83.3	7	100.0	7	100.0
	Subtotal	8	100.0	7	100.0	6	100.0	7	100.0	7	100.0
Assistant Professor	Asian American	1	14.3	1	14.3	1	16.7	2	33.3	3	50.0
	Hispanic							1	16.7	1	16.7
	International	1	14.3	1	14.3	1	16.7	2	33.3	1	16.7
	White	5	71.4	5	71.4	4	66.7	1	16.7	1	16.7
	Subtotal	7	100.0	7	100.0	6	100.0	6	100.0	6	100.0
Non-Ranked Faculty	African American							1	2.1	1	2.2
	Asian American	4	9.8	5	13.2	6	15.4	5	10.6	6	13.3
	Hispanic	2	4.9	2	5.3	4	10.3	4	8.5	3	6.7
	International			1	2.6	2	5.1	1	2.1		
	White	35	85.4	30	78.9	27	69.2	36	76.6	35	77.8
	Subtotal	41	100.0	38	100.0	39	100.0	47	100.0	45	100.0
Total		64	100.0	61	100.0	60	100.0	71	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Arts, College of the

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American					1	3.3	1	3.2	1	3.1
	Hispanic	1	4.0	2	7.7	2	6.7	2	6.5	2	6.3
	White	24	96.0	24	92.3	27	90.0	28	90.3	29	90.6
	Subtotal	25	100.0	26	100.0	30	100.0	31	100.0	32	100.0
Associate Professor	African American	1	2.9	1	2.9	1	2.9	1	2.9	1	3.1
	Hispanic	2	5.7	1	2.9	1	2.9	2	5.7	2	6.3
	White	32	91.4	32	94.1	32	94.1	32	91.4	29	90.6
	Subtotal	35	100.0	34	100.0	34	100.0	35	100.0	32	100.0
Assistant Professor	African American			1	8.3	1	10.0	1	10.0		
	Hispanic	1	8.3	1	8.3	1	10.0	1	10.0	1	9.1
	International	1	8.3	1	8.3	1	10.0	1	10.0		
	Unknown							1	10.0	1	9.1
	White	10	83.3	9	75.0	7	70.0	6	60.0	9	81.8
	Subtotal	12	100.0	12	100.0	10	100.0	10	100.0	11	100.0
Non-Ranked Faculty	African American	3	3.0	1	1.1	3	3.2	2	2.2	2	2.0
	Asian American	1	1.0	2	2.1	1	1.1	2	2.2	3	3.0
	Hispanic	3	3.0	3	3.2	4	4.3	2	2.2	5	5.0
	International	2	2.0	2	2.1	2	2.2	3	3.3	2	2.0
	Multiracial							1	1.1	1	1.0
	Unknown									2	2.0
	White	91	91.0	87	91.6	83	89.2	81	89.0	85	85.0
Subtotal	100	100.0	95	100.0	93	100.0	91	100.0	100	100.0	
Total											
		172	100.0	167	100.0	167	100.0	167	100.0	175	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
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Business, Bauer College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	2.7	1	2.6	1	2.7	1	2.9	2	5.7
	Asian American	7	18.9	7	18.4	8	21.6	8	22.9	9	25.7
	White	29	78.4	30	78.9	28	75.7	26	74.3	24	68.6
	Subtotal	37	100.0	38	100.0	37	100.0	35	100.0	35	100.0
Associate Professor	African American	1	3.6	1	3.7	1	4.0	1	3.7		
	Asian American	4	14.3	5	18.5	6	24.0	7	25.9	7	28.0
	Hispanic	3	10.7	3	11.1	2	8.0	2	7.4	2	8.0
	White	20	71.4	18	66.7	16	64.0	17	63.0	16	64.0
	Subtotal	28	100.0	27	100.0	25	100.0	27	100.0	25	100.0
Assistant Professor	African American	1	5.3	1	5.0			1	5.0	1	4.8
	Asian American	7	36.8	8	40.0	3	20.0	4	20.0	4	19.0
	International	7	36.8	5	25.0	5	33.3	6	30.0	6	28.6
	Unknown							1	5.0	1	4.8
	White	4	21.1	6	30.0	7	46.7	8	40.0	9	42.9
	Subtotal	19	100.0	20	100.0	15	100.0	20	100.0	21	100.0
Non-Ranked Faculty	African American	3	2.8	5	4.5	3	2.7	6	5.0	7	6.0
	Asian American	9	8.4	7	6.4	6	5.5	8	6.6	8	6.9
	Hispanic	6	5.6	6	5.5	8	7.3	7	5.8	7	6.0
	International	2	1.9	5	4.5	6	5.5	4	3.3	5	4.3
	Multiracial	1	0.9	1	0.9	1	0.9	2	1.7	1	0.9
	Unknown									1	0.9
	White	86	80.4	86	78.2	86	78.2	94	77.7	87	75.0
Subtotal	107	100.0	110	100.0	110	100.0	121	100.0	116	100.0	
Total	191	100.0	195	100.0	187	100.0	203	100.0	197	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Education, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American					2	11.8	3	16.7	2	12.5
	Asian American	1	5.3	1	5.9	2	11.8	2	11.1	2	12.5
	Hispanic	2	10.5	2	11.8	2	11.8	3	16.7	3	18.8
	Multiracial	1	5.3	1	5.9	1	5.9				
	White	15	78.9	13	76.5	10	58.8	10	55.6	9	56.3
	Subtotal	19	100.0	17	100.0	17	100.0	18	100.0	16	100.0
Associate Professor	African American	3	15.8	3	15.8	3	15.8	3	15.8	4	16.0
	Asian American	4	21.1	3	15.8	2	10.5	2	10.5	4	16.0
	Hispanic	1	5.3	1	5.3	1	5.3	1	5.3	1	4.0
	Multiracial			1	5.3	1	5.3	1	5.3	1	4.0
	White	11	57.9	11	57.9	12	63.2	12	63.2	15	60.0
	Subtotal	19	100.0	19	100.0	19	100.0	19	100.0	25	100.0
Assistant Professor	African American	1	14.3	2	18.2	2	15.4	2	11.8	1	7.7
	Asian American	1	14.3	1	9.1	1	7.7	1	5.9		
	Hispanic	1	14.3			1	7.7	2	11.8	3	23.1
	International							1	5.9	2	15.4
	White	4	57.1	8	72.7	9	69.2	11	64.7	7	53.8
	Subtotal	7	100.0	11	100.0	13	100.0	17	100.0	13	100.0
Non-Ranked Faculty	African American	5	5.0	3	2.9	11	9.7	7	6.3	9	8.0
	Asian American	5	5.0	6	5.9	8	7.1	10	8.9	10	8.9
	Hispanic	12	11.9	9	8.8	12	10.6	11	9.8	6	5.4
	International					4	3.5	1	0.9	2	1.8
	Multiracial	2	2.0	1	1.0	3	2.7	2	1.8	2	1.8
	White	77	76.2	83	81.4	75	66.4	81	72.3	83	74.1
Subtotal	101	100.0	102	100.0	113	100.0	112	100.0	112	100.0	
Total		146	100.0	149	100.0	162	100.0	166	100.0	166	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Engineering, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	19	37.3	20	39.2	19	38.0	19	38.8	23	42.6
	Hispanic	1	2.0	1	2.0	1	2.0	1	2.0	1	1.9
	Multiracial	1	2.0	1	2.0						
	White	30	58.8	29	56.9	30	60.0	29	59.2	30	55.6
	Subtotal	51	100.0	51	100.0	50	100.0	49	100.0	54	100.0
Associate Professor	African American	1	3.4	1	3.3	1	2.9	1	2.7	1	2.4
	Asian American	10	34.5	10	33.3	14	41.2	15	40.5	14	34.1
	Hispanic									2	4.9
	Multiracial							1	2.7	1	2.4
	Unknown									1	2.4
	White	18	62.1	19	63.3	19	55.9	20	54.1	22	53.7
	Subtotal	29	100.0	30	100.0	34	100.0	37	100.0	41	100.0
Assistant Professor	Asian American	10	34.5	10	35.7	10	30.3	9	27.3	12	38.7
	Hispanic	1	3.4	1	3.6	1	3.0	1	3.0		
	International	8	27.6	7	25.0	9	27.3	9	27.3	6	19.4
	Unknown							1	3.0	2	6.5
	White	10	34.5	10	35.7	13	39.4	13	39.4	11	35.5
	Subtotal	29	100.0	28	100.0	33	100.0	33	100.0	31	100.0
Non-Ranked Faculty	African American	2	3.4	2	3.0	2	2.9	1	1.0	3	2.7
	Asian American	13	22.4	15	22.4	13	18.6	17	17.0	16	14.4
	Hispanic	2	3.4	3	4.5	4	5.7	6	6.0	6	5.4
	International	6	10.3	11	16.4	14	20.0	11	11.0	18	16.2
	Multiracial	1	1.7					1	1.0		
	Unknown	2	3.4	2	3.0	2	2.9			3	2.7
	White	32	55.2	34	50.7	35	50.0	64	64.0	65	58.6
	Subtotal	58	100.0	67	100.0	70	100.0	100	100.0	111	100.0
Total	167	100.0	176	100.0	187	100.0	219	100.0	237	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	2	33.3	2	33.3	2	33.3	2	28.6
	Hispanic	1	16.7	1	16.7	1	16.7	1	16.7	1	14.3
	White	3	50.0	3	50.0	3	50.0	3	50.0	4	57.1
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	7	100.0
Associate Professor	Hispanic					1	20.0	1	20.0	1	16.7
	White	2	100.0	2	100.0	4	80.0	4	80.0	5	83.3
	Subtotal	2	100.0	2	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Asian American	1	12.5	1	11.1			2	28.6	2	28.6
	Hispanic	1	12.5	1	11.1						
	International	2	25.0	2	22.2	2	40.0	2	28.6	3	42.9
	White	4	50.0	5	55.6	3	60.0	3	42.9	2	28.6
	Subtotal	8	100.0	9	100.0	5	100.0	7	100.0	7	100.0
Non-Ranked Faculty	African American	1	3.2	1	2.8	1	3.6	1	3.1	1	3.3
	Asian American	2	6.5	2	5.6	1	3.6	1	3.1	1	3.3
	Hispanic	7	22.6	8	22.2	8	28.6	8	25.0	9	30.0
	International	1	3.2	1	2.8	1	3.6				
	Unknown			2	5.6	2	7.1	1	3.1	2	6.7
	White	20	64.5	22	61.1	15	53.6	21	65.6	17	56.7
	Subtotal	31	100.0	36	100.0	28	100.0	32	100.0	30	100.0
Total		47	100.0	53	100.0	44	100.0	50	100.0	50	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Law, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	3.2	1	3.4	1	3.6	2	7.4	2	7.4
	Hispanic	3	9.7	3	10.3	3	10.7	2	7.4	2	7.4
	White	27	87.1	25	86.2	24	85.7	23	85.2	23	85.2
	Subtotal	31	100.0	29	100.0	28	100.0	27	100.0	27	100.0
Associate Professor	African American	3	50.0	3	50.0	3	37.5	3	37.5	3	30.0
	Asian American					1	12.5	1	12.5	1	10.0
	Multiracial									1	10.0
	White	3	50.0	3	50.0	4	50.0	4	50.0	5	50.0
	Subtotal	6	100.0	6	100.0	8	100.0	8	100.0	10	100.0
Assistant Professor	Asian American	1	12.5	2	25.0	1	14.3	1	14.3	1	20.0
	White	7	87.5	6	75.0	6	85.7	6	85.7	4	80.0
	Subtotal	8	100.0	8	100.0	7	100.0	7	100.0	5	100.0
Non-Ranked Faculty	African American	4	4.2	4	4.8	3	3.1	6	5.1	4	3.4
	Asian American	5	5.3	4	4.8	3	3.1	6	5.1	2	1.7
	Hispanic	3	3.2	2	2.4	4	4.2	6	5.1	9	7.6
	International	1	1.1	1	1.2	1	1.0	1	0.9	1	0.8
	Multiracial	2	2.1	1	1.2	1	1.0				
	Unknown	1	1.1			3	3.1	4	3.4	3	2.5
	White	79	83.2	72	85.7	81	84.4	94	80.3	99	83.9
Subtotal	95	100.0	84	100.0	96	100.0	117	100.0	118	100.0	
Total	140	100.0	127	100.0	139	100.0	159	100.0	160	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	4	3.9	5	4.9	6	5.8	5	4.8	6	5.7
	Asian American	4	3.9	2	2.0	4	3.9	4	3.8	5	4.8
	Hispanic	6	5.8	8	7.8	8	7.8	8	7.6	10	9.5
	International					1	1.0	1	1.0	1	1.0
	Unknown							1	1.0	2	1.9
	White	89	86.4	87	85.3	84	81.6	86	81.9	81	77.1
	Subtotal	103	100.0	102	100.0	103	100.0	105	100.0	105	100.0
Associate Professor	African American	7	7.9	6	6.9	6	5.9	7	6.9	7	7.1
	Asian American	7	7.9	9	10.3	11	10.9	11	10.9	11	11.2
	Hispanic	18	20.2	16	18.4	19	18.8	20	19.8	19	19.4
	International					1	1.0	2	2.0	2	2.0
	Multiracial	1	1.1	1	1.1	1	1.0			1	1.0
	Native American							1	1.0	1	1.0
	Unknown							2	2.0	1	1.0
	White	56	62.9	55	63.2	63	62.4	58	57.4	56	57.1
Subtotal	89	100.0	87	100.0	101	100.0	101	100.0	98	100.0	
Assistant Professor	African American	2	3.5	1	1.6	2	3.4	2	2.9	2	2.8
	Asian American	7	12.3	6	9.8	5	8.5	6	8.8	7	9.7
	Hispanic	6	10.5	6	9.8	7	11.9	7	10.3	9	12.5
	International	7	12.3	10	16.4	10	16.9	12	17.6	12	16.7
	Multiracial	1	1.8	1	1.6	1	1.7	1	1.5		
	Native American	1	1.8	1	1.6	1	1.7				
	Unknown					1	1.7	2	2.9	2	2.8
	White	33	57.9	36	59.0	32	54.2	38	55.9	40	55.6
Subtotal	57	100.0	61	100.0	59	100.0	68	100.0	72	100.0	
Non-Ranked Faculty	African American	21	6.8	22	7.1	22	7.1	18	5.0	20	5.4
	Asian American	16	5.2	14	4.5	16	5.2	17	4.7	15	4.1
	Hispanic	40	12.9	37	12.0	39	12.7	40	11.0	37	10.0
	International	8	2.6	13	4.2	11	3.6	12	3.3	13	3.5
	Multiracial	9	2.9	7	2.3	7	2.3	6	1.7	6	1.6
	Native American	2	0.6	2	0.6			1	0.3	1	0.3
	Unknown	7	2.3	6	1.9	5	1.6	9	2.5	10	2.7
	White	206	66.7	207	67.2	208	67.5	260	71.6	268	72.4
Subtotal	309	100.0	308	100.0	308	100.0	363	100.0	370	100.0	
Total	558	100.0	558	100.0	571	100.0	637	100.0	645	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Nat Sciences & Math, Col of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	25	25.8	24	24.5	26	25.7	28	25.2	30	26.8
	International	1	1.0	1	1.0	1	1.0	1	0.9	1	0.9
	Multiracial	1	1.0								
	White	70	72.2	73	74.5	74	73.3	82	73.9	81	72.3
	Subtotal	97	100.0	98	100.0	101	100.0	111	100.0	112	100.0
Associate Professor	African American	1	1.9	1	1.8	1	1.7	1	1.7	1	2.1
	Asian American	12	22.2	13	22.8	16	26.7	16	27.6	13	27.1
	Hispanic	5	9.3	5	8.8	5	8.3	5	8.6	5	10.4
	International	1	1.9	2	3.5	1	1.7	1	1.7	1	2.1
	Multiracial	1	1.9	1	1.8	1	1.7	1	1.7	1	2.1
	White	34	63.0	35	61.4	36	60.0	34	58.6	27	56.3
	Subtotal	54	100.0	57	100.0	60	100.0	58	100.0	48	100.0
Assistant Professor	Asian American	14	34.1	16	39.0	17	41.5	17	38.6	19	39.6
	International	6	14.6	5	12.2	5	12.2	8	18.2	10	20.8
	Unknown									1	2.1
	White	21	51.2	20	48.8	19	46.3	19	43.2	18	37.5
	Subtotal	41	100.0	41	100.0	41	100.0	44	100.0	48	100.0
Non-Ranked Faculty	African American	3	2.7	1	0.8	1	0.8	1	0.8	2	1.7
	Asian American	21	18.8	23	18.9	22	17.1	21	17.2	20	17.1
	Hawaiian/Pacific Islander	1	0.9	1	0.8						
	Hispanic	4	3.6	6	4.9	6	4.7	4	3.3	6	5.1
	International	8	7.1	21	17.2	21	16.3	15	12.3	6	5.1
	Multiracial	3	2.7	3	2.5	3	2.3	2	1.6	1	0.9
	Native American					1	0.8	1	0.8	1	0.9
	Unknown					1	0.8	2	1.6	2	1.7
	White	72	64.3	67	54.9	74	57.4	76	62.3	79	67.5
Subtotal	112	100.0	122	100.0	129	100.0	122	100.0	117	100.0	
Total	304	100.0	318	100.0	331	100.0	335	100.0	325	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Nursing, School of

		Fall 2015		Fall 2016	
		HC	%	HC	%
Professor	White	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Associate Professor	Asian American	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Assistant Professor	Unknown	1	50.0	1	50.0
	White	1	50.0	1	50.0
	Subtotal	2	100.0	2	100.0
Non-Ranked Faculty	African American	1	9.1	2	14.3
	Hispanic	1	9.1	2	14.3
	Multiracial			1	7.1
	White	9	81.8	9	64.3
	Subtotal	11	100.0	14	100.0
Total		15	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Optometry, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	5.6	1	5.6	2	12.5	2	13.3	2	15.4
	White	17	94.4	17	94.4	14	87.5	13	86.7	11	84.6
	Subtotal	18	100.0	18	100.0	16	100.0	15	100.0	13	100.0
Associate Professor	Asian American	1	7.7	1	7.1						
	Hispanic	1	7.7	1	7.1	1	10.0				
	White	11	84.6	12	85.7	9	90.0	9	100.0	8	100.0
	Subtotal	13	100.0	14	100.0	10	100.0	9	100.0	8	100.0
Assistant Professor	Asian American	1	20.0	1	25.0	1	20.0	1	20.0	1	14.3
	International									2	28.6
	White	4	80.0	3	75.0	4	80.0	4	80.0	4	57.1
	Subtotal	5	100.0	4	100.0	5	100.0	5	100.0	7	100.0
Non-Ranked Faculty	African American	2	3.7	1	1.7	1	1.7	1	1.6	3	4.3
	Asian American	9	16.7	11	18.3	9	15.5	9	14.3	8	11.6
	Hispanic	9	16.7	9	15.0	8	13.8	9	14.3	11	15.9
	International			1	1.7	1	1.7	1	1.6	1	1.4
	Multiracial	1	1.9	1	1.7	1	1.7	1	1.6	1	1.4
	White	33	61.1	37	61.7	38	65.5	42	66.7	45	65.2
	Subtotal	54	100.0	60	100.0	58	100.0	63	100.0	69	100.0
Total		90	100.0	96	100.0	89	100.0	92	100.0	97	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Pharmacy, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	10.0	1	8.3	1	8.3	1	8.3	1	7.7
	Asian American	6	60.0	7	58.3	7	58.3	7	58.3	8	61.5
	Hispanic	1	10.0	1	8.3	1	8.3	1	8.3	1	7.7
	White	2	20.0	3	25.0	3	25.0	3	25.0	3	23.1
	Subtotal	10	100.0	12	100.0	12	100.0	12	100.0	13	100.0
Associate Professor	African American	1	10.0	1	11.1	1	7.7	1	7.7	1	6.7
	Asian American	4	40.0	4	44.4	6	46.2	5	38.5	8	53.3
	Hispanic					1	7.7	1	7.7	1	6.7
	International							1	7.7		
	White	5	50.0	4	44.4	5	38.5	5	38.5	5	33.3
	Subtotal	10	100.0	9	100.0	13	100.0	13	100.0	15	100.0
Assistant Professor	African American			1	7.7	1	12.5	1	11.1	1	12.5
	Asian American	6	46.2	5	38.5	3	37.5	3	33.3	3	37.5
	Hispanic	1	7.7	1	7.7						
	White	6	46.2	6	46.2	4	50.0	5	55.6	4	50.0
	Subtotal	13	100.0	13	100.0	8	100.0	9	100.0	8	100.0
Non-Ranked Faculty	African American	1	4.8	1	4.8						
	Asian American	4	19.0	5	23.8	8	32.0	11	36.7	12	37.5
	Hispanic	1	4.8	1	4.8	1	4.0	1	3.3	2	6.3
	International	1	4.8								
	Multiracial	1	4.8	1	4.8	1	4.0	1	3.3	1	3.1
	White	13	61.9	13	61.9	15	60.0	17	56.7	17	53.1
	Subtotal	21	100.0	21	100.0	25	100.0	30	100.0	32	100.0
Total	54	100.0	55	100.0	58	100.0	64	100.0	68	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Provost

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American					1	100.0				
	Subtotal					1	100.0				
Assistant Professor	African American			1	100.0						
	Subtotal			1	100.0						
Non-Ranked Faculty	African American	6	7.6	7	8.5	6	6.3	4	3.9	4	3.5
	Asian American	9	11.4	8	9.8	12	12.6	9	8.7	13	11.3
	Hispanic	11	13.9	12	14.6	11	11.6	8	7.8	9	7.8
	International	10	12.7	7	8.5	6	6.3	5	4.9	10	8.7
	Multiracial	1	1.3	2	2.4	2	2.1	1	1.0	2	1.7
	Native American	1	1.3	1	1.2	2	2.1	1	1.0		
	Unknown			1	1.2	1	1.1	3	2.9	4	3.5
	White	41	51.9	44	53.7	55	57.9	72	69.9	73	63.5
	Subtotal	79	100.0	82	100.0	95	100.0	103	100.0	115	100.0
Total		79	100.0	83	100.0	96	100.0	103	100.0	115	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Social Work, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	50.0	2	40.0	2	28.6	2	40.0	2	40.0
	Hispanic									1	20.0
	White	2	50.0	3	60.0	5	71.4	3	60.0	2	40.0
	Subtotal	4	100.0	5	100.0	7	100.0	5	100.0	5	100.0
Associate Professor	African American	1	20.0	1	20.0	1	16.7	1	16.7	1	14.3
	Hispanic	2	40.0	2	40.0	3	50.0	2	33.3	2	28.6
	White	2	40.0	2	40.0	2	33.3	3	50.0	4	57.1
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	1	12.5	1	12.5			2	33.3	2	33.3
	Hispanic	2	25.0	2	25.0						
	White	5	62.5	5	62.5	4	100.0	4	66.7	4	66.7
	Subtotal	8	100.0	8	100.0	4	100.0	6	100.0	6	100.0
Non-Ranked Faculty	African American	4	12.5	3	11.5	2	7.1	4	11.4	3	9.1
	Asian American	2	6.3	2	7.7	3	10.7	3	8.6	2	6.1
	Hispanic	3	9.4	3	11.5	2	7.1	6	17.1	4	12.1
	International									1	3.0
	White	23	71.9	18	69.2	21	75.0	22	62.9	23	69.7
	Subtotal	32	100.0	26	100.0	28	100.0	35	100.0	33	100.0
Total		49	100.0	44	100.0	45	100.0	52	100.0	51	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by College
Fall 2012 - 2016

Technology, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	12.5	1	12.5	1	14.3	1	14.3	1	16.7
	White	7	87.5	7	87.5	6	85.7	6	85.7	5	83.3
	Subtotal	8	100.0	8	100.0	7	100.0	7	100.0	6	100.0
Associate Professor	Asian American	6	25.0	6	27.3	8	32.0	8	36.4	7	31.8
	Hispanic	1	4.2	1	4.5	2	8.0	2	9.1	2	9.1
	International									1	4.5
	Native American	1	4.2	1	4.5	1	4.0				
	White	16	66.7	14	63.6	14	56.0	12	54.5	12	54.5
	Subtotal	24	100.0	22	100.0	25	100.0	22	100.0	22	100.0
Assistant Professor	Asian American	2	40.0	2	33.3			2	18.2	2	16.7
	Hispanic	1	20.0	1	16.7			1	9.1	2	16.7
	International	1	20.0	2	33.3	2	40.0	3	27.3	3	25.0
	Unknown							1	9.1	1	8.3
	White	1	20.0	1	16.7	3	60.0	4	36.4	4	33.3
	Subtotal	5	100.0	6	100.0	5	100.0	11	100.0	12	100.0
Non-Ranked Faculty	African American	13	9.8	17	11.3	18	12.6	17	9.4	18	8.9
	Asian American	5	3.8	8	5.3	6	4.2	12	6.6	12	5.9
	Hawaiian/Pacific Islander							1	0.6	1	0.5
	Hispanic	7	5.3	9	6.0	9	6.3	11	6.1	12	5.9
	International	3	2.3	3	2.0	6	4.2	5	2.8	9	4.4
	Multiracial							1	0.6	1	0.5
	Native American	1	0.8	1	0.7	1	0.7	1	0.6	1	0.5
	Unknown							1	0.6	2	1.0
	White	104	78.2	112	74.7	103	72.0	132	72.9	147	72.4
Subtotal	133	100.0	150	100.0	143	100.0	181	100.0	203	100.0	
Total	170	100.0	186	100.0	180	100.0	221	100.0	243	100.0	