

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Arch & Design, Hines College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	12.5	1	11.1	1	11.1	2	18.2	2	16.7
	Male	7	87.5	8	88.9	8	88.9	9	81.8	10	83.3
	Subtotal	8	100.0	9	100.0	9	100.0	11	100.0	12	100.0
Associate Professor	Female	2	25.0	2	28.6	1	16.7	2	28.6	2	28.6
	Male	6	75.0	5	71.4	5	83.3	5	71.4	5	71.4
	Subtotal	8	100.0	7	100.0	6	100.0	7	100.0	7	100.0
Assistant Professor	Female	2	28.6	2	28.6	2	33.3	2	33.3	1	16.7
	Male	5	71.4	5	71.4	4	66.7	4	66.7	5	83.3
	Subtotal	7	100.0	7	100.0	6	100.0	6	100.0	6	100.0
Non-Ranked Faculty	Female	7	17.1	9	23.7	12	30.8	17	36.2	14	31.1
	Male	34	82.9	29	76.3	27	69.2	30	63.8	31	68.9
	Subtotal	41	100.0	38	100.0	39	100.0	47	100.0	45	100.0
Total		64	100.0	61	100.0	60	100.0	71	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Arts, College of the

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	20.0	6	23.1	6	20.0	7	22.6	7	21.9
	Male	20	80.0	20	76.9	24	80.0	24	77.4	25	78.1
	Subtotal	25	100.0	26	100.0	30	100.0	31	100.0	32	100.0
Associate Professor	Female	13	37.1	12	35.3	14	41.2	14	40.0	14	43.8
	Male	22	62.9	22	64.7	20	58.8	21	60.0	18	56.3
	Subtotal	35	100.0	34	100.0	34	100.0	35	100.0	32	100.0
Assistant Professor	Female	7	58.3	8	66.7	6	60.0	6	60.0	7	63.6
	Male	5	41.7	4	33.3	4	40.0	4	40.0	4	36.4
	Subtotal	12	100.0	12	100.0	10	100.0	10	100.0	11	100.0
Non-Ranked Faculty	Female	51	51.0	57	60.0	46	49.5	42	46.2	43	43.0
	Male	49	49.0	38	40.0	47	50.5	49	53.8	57	57.0
	Subtotal	100	100.0	95	100.0	93	100.0	91	100.0	100	100.0
Total		172	100.0	167	100.0	167	100.0	167	100.0	175	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Business, Bauer College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	6	16.2	6	15.8	7	18.9	7	20.0	6	17.1
	Male	31	83.8	32	84.2	30	81.1	28	80.0	29	82.9
	Subtotal	37	100.0	38	100.0	37	100.0	35	100.0	35	100.0
Associate Professor	Female	8	28.6	7	25.9	7	28.0	7	25.9	8	32.0
	Male	20	71.4	20	74.1	18	72.0	20	74.1	17	68.0
	Subtotal	28	100.0	27	100.0	25	100.0	27	100.0	25	100.0
Assistant Professor	Female	7	36.8	9	45.0	4	26.7	5	25.0	5	23.8
	Male	12	63.2	11	55.0	11	73.3	15	75.0	16	76.2
	Subtotal	19	100.0	20	100.0	15	100.0	20	100.0	21	100.0
Non-Ranked Faculty	Female	27	25.2	33	30.0	29	26.4	34	28.1	30	25.9
	Male	80	74.8	77	70.0	81	73.6	87	71.9	86	74.1
	Subtotal	107	100.0	110	100.0	110	100.0	121	100.0	116	100.0
Total		191	100.0	195	100.0	187	100.0	203	100.0	197	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Education, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	8	42.1	7	41.2	5	29.4	6	33.3	5	31.3
	Male	11	57.9	10	58.8	12	70.6	12	66.7	11	68.8
	Subtotal	19	100.0	17	100.0	17	100.0	18	100.0	16	100.0
Associate Professor	Female	14	73.7	13	68.4	14	73.7	13	68.4	17	68.0
	Male	5	26.3	6	31.6	5	26.3	6	31.6	8	32.0
	Subtotal	19	100.0	19	100.0	19	100.0	19	100.0	25	100.0
Assistant Professor	Female	5	71.4	9	81.8	11	84.6	13	76.5	11	84.6
	Male	2	28.6	2	18.2	2	15.4	4	23.5	2	15.4
	Subtotal	7	100.0	11	100.0	13	100.0	17	100.0	13	100.0
Non-Ranked Faculty	Female	69	68.3	69	67.6	82	72.6	75	67.0	77	68.8
	Male	32	31.7	33	32.4	31	27.4	37	33.0	35	31.3
	Subtotal	101	100.0	102	100.0	113	100.0	112	100.0	112	100.0
Total		146	100.0	149	100.0	162	100.0	166	100.0	166	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Engineering, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	3.9	2	3.9	3	6.0	4	8.2	3	5.6
	Male	49	96.1	49	96.1	47	94.0	45	91.8	51	94.4
	Subtotal	51	100.0	51	100.0	50	100.0	49	100.0	54	100.0
Associate Professor	Female	5	17.2	5	16.7	5	14.7	7	18.9	9	22.0
	Male	24	82.8	25	83.3	29	85.3	30	81.1	32	78.0
	Subtotal	29	100.0	30	100.0	34	100.0	37	100.0	41	100.0
Assistant Professor	Female	7	24.1	8	28.6	9	27.3	8	24.2	6	19.4
	Male	22	75.9	20	71.4	24	72.7	25	75.8	25	80.6
	Subtotal	29	100.0	28	100.0	33	100.0	33	100.0	31	100.0
Non-Ranked Faculty	Female	13	22.4	18	26.9	11	15.7	19	19.0	28	25.2
	Male	45	77.6	49	73.1	59	84.3	81	81.0	83	74.8
	Subtotal	58	100.0	67	100.0	70	100.0	100	100.0	111	100.0
Total		167	100.0	176	100.0	187	100.0	219	100.0	237	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	33.3	2	33.3	2	33.3	2	33.3	2	28.6
	Male	4	66.7	4	66.7	4	66.7	4	66.7	5	71.4
	Subtotal	6	100.0	6	100.0	6	100.0	6	100.0	7	100.0
Associate Professor	Female	1	50.0	1	50.0	2	40.0	2	40.0	2	33.3
	Male	1	50.0	1	50.0	3	60.0	3	60.0	4	66.7
	Subtotal	2	100.0	2	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	Female	2	25.0	2	22.2	1	20.0	3	42.9	4	57.1
	Male	6	75.0	7	77.8	4	80.0	4	57.1	3	42.9
	Subtotal	8	100.0	9	100.0	5	100.0	7	100.0	7	100.0
Non-Ranked Faculty	Female	12	38.7	19	52.8	14	50.0	15	46.9	11	36.7
	Male	19	61.3	17	47.2	14	50.0	17	53.1	19	63.3
	Subtotal	31	100.0	36	100.0	28	100.0	32	100.0	30	100.0
Total		47	100.0	53	100.0	44	100.0	50	100.0	50	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Law, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	7	22.6	5	17.2	5	17.9	4	14.8	5	18.5
	Male	24	77.4	24	82.8	23	82.1	23	85.2	22	81.5
	Subtotal	31	100.0	29	100.0	28	100.0	27	100.0	27	100.0
Associate Professor	Female	2	33.3	2	33.3	3	37.5	4	50.0	6	60.0
	Male	4	66.7	4	66.7	5	62.5	4	50.0	4	40.0
	Subtotal	6	100.0	6	100.0	8	100.0	8	100.0	10	100.0
Assistant Professor	Female	5	62.5	4	50.0	4	57.1	3	42.9	2	40.0
	Male	3	37.5	4	50.0	3	42.9	4	57.1	3	60.0
	Subtotal	8	100.0	8	100.0	7	100.0	7	100.0	5	100.0
Non-Ranked Faculty	Female	38	40.0	33	39.3	36	37.5	40	34.2	44	37.3
	Male	57	60.0	51	60.7	60	62.5	77	65.8	74	62.7
	Subtotal	95	100.0	84	100.0	96	100.0	117	100.0	118	100.0
Total		140	100.0	127	100.0	139	100.0	159	100.0	160	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	26	25.2	27	26.5	27	26.2	31	29.5	31	29.5
	Male	77	74.8	75	73.5	76	73.8	74	70.5	74	70.5
	Subtotal	103	100.0	102	100.0	103	100.0	105	100.0	105	100.0
Associate Professor	Female	47	52.8	43	49.4	49	48.5	46	45.5	49	50.0
	Male	42	47.2	44	50.6	52	51.5	55	54.5	49	50.0
	Subtotal	89	100.0	87	100.0	101	100.0	101	100.0	98	100.0
Assistant Professor	Female	31	54.4	33	54.1	29	49.2	38	55.9	38	52.8
	Male	26	45.6	28	45.9	30	50.8	30	44.1	34	47.2
	Subtotal	57	100.0	61	100.0	59	100.0	68	100.0	72	100.0
Non-Ranked Faculty	Female	155	50.2	151	49.0	166	53.9	188	51.8	182	49.2
	Male	154	49.8	157	51.0	142	46.1	175	48.2	188	50.8
	Subtotal	309	100.0	308	100.0	308	100.0	363	100.0	370	100.0
Total		558	100.0	558	100.0	571	100.0	637	100.0	645	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Nat Sciences & Math, Col of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	8	8.2	9	9.2	10	9.9	10	9.0	9	8.0
	Male	89	91.8	89	90.8	91	90.1	101	91.0	103	92.0
	Subtotal	97	100.0	98	100.0	101	100.0	111	100.0	112	100.0
Associate Professor	Female	9	16.7	11	19.3	14	23.3	14	24.1	13	27.1
	Male	45	83.3	46	80.7	46	76.7	44	75.9	35	72.9
	Subtotal	54	100.0	57	100.0	60	100.0	58	100.0	48	100.0
Assistant Professor	Female	13	31.7	11	26.8	12	29.3	13	29.5	14	29.2
	Male	28	68.3	30	73.2	29	70.7	31	70.5	34	70.8
	Subtotal	41	100.0	41	100.0	41	100.0	44	100.0	48	100.0
Non-Ranked Faculty	Female	41	36.6	44	36.1	50	38.8	48	39.3	46	39.3
	Male	71	63.4	78	63.9	79	61.2	74	60.7	71	60.7
	Subtotal	112	100.0	122	100.0	129	100.0	122	100.0	117	100.0
Total		304	100.0	318	100.0	331	100.0	335	100.0	325	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Nursing, School of

		Fall 2015		Fall 2016	
		HC	%	HC	%
Professor	Female	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Associate Professor	Female	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0
Assistant Professor	Female	2	100.0	2	100.0
	Subtotal	2	100.0	2	100.0
Non-Ranked Faculty	Female	10	90.9	13	92.9
	Male	1	9.1	1	7.1
	Subtotal	11	100.0	14	100.0
Total		15	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Optometry, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	27.8	5	27.8	4	25.0	4	26.7	4	30.8
	Male	13	72.2	13	72.2	12	75.0	11	73.3	9	69.2
	Subtotal	18	100.0	18	100.0	16	100.0	15	100.0	13	100.0
Associate Professor	Female	3	23.1	3	21.4	2	20.0	2	22.2	2	25.0
	Male	10	76.9	11	78.6	8	80.0	7	77.8	6	75.0
	Subtotal	13	100.0	14	100.0	10	100.0	9	100.0	8	100.0
Assistant Professor	Female	2	40.0	2	50.0	2	40.0	3	60.0	4	57.1
	Male	3	60.0	2	50.0	3	60.0	2	40.0	3	42.9
	Subtotal	5	100.0	4	100.0	5	100.0	5	100.0	7	100.0
Non-Ranked Faculty	Female	31	57.4	37	61.7	38	65.5	38	60.3	41	59.4
	Male	23	42.6	23	38.3	20	34.5	25	39.7	28	40.6
	Subtotal	54	100.0	60	100.0	58	100.0	63	100.0	69	100.0
Total		90	100.0	96	100.0	89	100.0	92	100.0	97	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Pharmacy, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	10.0	1	8.3	1	8.3	1	8.3	1	7.7
	Male	9	90.0	11	91.7	11	91.7	11	91.7	12	92.3
	Subtotal	10	100.0	12	100.0	12	100.0	12	100.0	13	100.0
Associate Professor	Female	2	20.0	2	22.2	3	23.1	3	23.1	5	33.3
	Male	8	80.0	7	77.8	10	76.9	10	76.9	10	66.7
	Subtotal	10	100.0	9	100.0	13	100.0	13	100.0	15	100.0
Assistant Professor	Female	8	61.5	8	61.5	5	62.5	5	55.6	2	25.0
	Male	5	38.5	5	38.5	3	37.5	4	44.4	6	75.0
	Subtotal	13	100.0	13	100.0	8	100.0	9	100.0	8	100.0
Non-Ranked Faculty	Female	15	71.4	15	71.4	18	72.0	20	66.7	21	65.6
	Male	6	28.6	6	28.6	7	28.0	10	33.3	11	34.4
	Subtotal	21	100.0	21	100.0	25	100.0	30	100.0	32	100.0
Total		54	100.0	55	100.0	58	100.0	64	100.0	68	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Provost

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male					1	100.0				
	Subtotal					1	100.0				
Assistant Professor	Male			1	100.0						
	Subtotal			1	100.0						
Non-Ranked Faculty	Female	38	48.1	33	40.2	42	44.2	41	39.8	49	42.6
	Male	41	51.9	49	59.8	53	55.8	62	60.2	66	57.4
	Subtotal	79	100.0	82	100.0	95	100.0	103	100.0	115	100.0
Total		79	100.0	83	100.0	96	100.0	103	100.0	115	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Social Work, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	25.0	1	20.0	2	28.6	2	40.0	2	40.0
	Male	3	75.0	4	80.0	5	71.4	3	60.0	3	60.0
	Subtotal	4	100.0	5	100.0	7	100.0	5	100.0	5	100.0
Associate Professor	Female	3	60.0	3	60.0	3	50.0	3	50.0	5	71.4
	Male	2	40.0	2	40.0	3	50.0	3	50.0	2	28.6
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0	7	100.0
Assistant Professor	Female	6	75.0	6	75.0	4	100.0	6	100.0	6	100.0
	Male	2	25.0	2	25.0						
	Subtotal	8	100.0	8	100.0	4	100.0	6	100.0	6	100.0
Non-Ranked Faculty	Female	24	75.0	20	76.9	21	75.0	28	80.0	26	78.8
	Male	8	25.0	6	23.1	7	25.0	7	20.0	7	21.2
	Subtotal	32	100.0	26	100.0	28	100.0	35	100.0	33	100.0
Total		49	100.0	44	100.0	45	100.0	52	100.0	51	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2012 - 2016

Technology, College of

		Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	3	37.5	3	37.5	2	28.6	2	28.6	2	33.3
	Male	5	62.5	5	62.5	5	71.4	5	71.4	4	66.7
	Subtotal	8	100.0	8	100.0	7	100.0	7	100.0	6	100.0
Associate Professor	Female	13	54.2	13	59.1	13	52.0	12	54.5	13	59.1
	Male	11	45.8	9	40.9	12	48.0	10	45.5	9	40.9
	Subtotal	24	100.0	22	100.0	25	100.0	22	100.0	22	100.0
Assistant Professor	Female	1	20.0	1	16.7						
	Male	4	80.0	5	83.3	5	100.0	11	100.0	12	100.0
	Subtotal	5	100.0	6	100.0	5	100.0	11	100.0	12	100.0
Non-Ranked Faculty	Female	40	30.1	46	30.7	46	32.2	52	28.7	65	32.0
	Male	93	69.9	104	69.3	97	67.8	129	71.3	138	68.0
	Subtotal	133	100.0	150	100.0	143	100.0	181	100.0	203	100.0
Total		170	100.0	186	100.0	180	100.0	221	100.0	243	100.0