

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Arch & Design, Hines College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female					1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	White	Female	1	1.0	1	0.5			1	0.2	1	1.0	
		Male	5	4.0	6	6.0	6	5.0	6	6.0	7	6.0	
		Subtotal	6	5.0	7	6.5	6	5.0	7	6.2	8	7.0	
	Subtotal			8	7.0	9	8.5	9	8.0	11	10.2	12	11.0
	Associate Professor	Asian American	Female	1	1.0	1	1.0						
Subtotal			1	1.0	1	1.0							
Native American		Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
White		Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Male	5	5.0	4	4.0	4	4.0	5	5.0	5	5.0	
		Subtotal	6	6.0	5	5.0	5	5.0	7	7.0	7	7.0	
Subtotal			8	8.0	7	7.0	6	6.0	7	7.0	7	7.0	
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
	Hispanic	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	International	Female	1	1.0	1	0.0	1	0.0	2	2.0	1	1.0	
		Subtotal	1	1.0	1	0.0	1	0.0	2	2.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0					
		Male	4	4.0	4	4.0	3	3.0	1	1.0	1	1.0	
		Subtotal	5	5.0	5	5.0	4	4.0	1	1.0	1	1.0	
	Subtotal			7	7.0	7	6.0	6	5.0	6	6.0	6	6.0
	Non-Ranked Faculty	African American	Female							1	0.2	1	0.3
			Subtotal							1	0.2	1	0.3
Asian American		Male	4	2.3	5	2.6	6	3.8	5	3.0	6	3.4	
		Subtotal	4	2.3	5	2.6	6	3.8	5	3.0	6	3.4	
Hispanic		Female					1	0.4	2	0.7	1	0.4	
		Male	2	1.0	2	1.1	3	1.1	2	1.2	2	1.3	
		Subtotal	2	1.0	2	1.1	4	1.5	4	1.9	3	1.7	

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Fall 2012 - 2016

Arch & Design, Hines College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female			1	0.4	2	1.4	1	0.4		
		Subtotal			1	0.4	2	1.4	1	0.4		
	White	Female	7	5.1	8	4.9	9	5.6	13	7.0	12	6.7
		Male	28	11.5	22	9.8	18	8.7	23	8.1	23	8.9
		Subtotal	35	16.6	30	14.7	27	14.3	36	15.1	35	15.6
	Subtotal		41	19.8	38	18.8	39	21.0	47	20.5	45	21.0
	Total			64	41.8	61	40.2	60	40.0	71	43.7	70

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Arts, College of the

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016			
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE		
Professor	African American	Male				1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal				1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	2	1.0
	White	Female	5	4.0	5	5.0	5	5.0	6	6.0	6	6.0	6	6.0
		Male	19	17.0	19	19.0	22	21.0	22	21.0	23	23.0	23	23.0
		Subtotal	24	21.0	24	24.0	27	26.0	28	27.0	29	29.0	29	29.0
	Subtotal		25	22.0	26	26.0	30	29.0	31	30.0	32	31.0	32	31.0
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	1
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Female	1	1.0										
		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	2	2.0	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
White		Female	12	12.0	12	11.0	14	14.0	14	13.0	14	14.0	14	14.0
		Male	20	20.0	20	19.0	18	17.0	18	18.0	15	14.0	15	14.0
		Subtotal	32	32.0	32	30.0	32	31.0	32	31.0	29	28.0	29	28.0
Subtotal			35	35.0	34	32.0	34	33.0	35	34.0	32	31.0	32	31.0
Assistant Professor		African American	Male			1	1.0	1	1.0	1	1.0			
	Subtotal				1	1.0	1	1.0	1	1.0				
	Hispanic	Male	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
	International	Female	1	1.0	1	1.0	1	1.0	1	0.0				
		Subtotal	1	1.0	1	1.0	1	1.0	1	0.0				
	Unknown	Female							1	1.0	1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0	1	1.0
	White	Female	6	5.0	7	7.0	5	5.0	4	4.0	6	6.0	6	6.0
		Male	4	4.0	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Subtotal	10	9.0	9	9.0	7	7.0	6	6.0	9	9.0	9	9.0
	Subtotal		12	11.0	12	12.0	10	9.0	10	9.0	11	11.0	11	11.0
	Non-Ranked Faculty	African American	Female	2	0.5	1	0.2	1	0.2	1	0.2			
Male			1	1.0			2	1.2	1	1.0	2	2.0	2	2.0
Subtotal			3	1.5	1	0.2	3	1.4	2	1.2	2	2.0	2	2.0
Asian American		Female			1	0.3					1	0.8	1	0.8
		Male	1	0.2	1	0.3	1	0.6	2	0.9	2	1.2	2	1.2
		Subtotal	1	0.2	2	0.6	1	0.6	2	0.9	3	2.0	3	2.0

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Arts, College of the

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Hispanic	Female	1	0.1	2	0.4	3	0.6	1	0.1	4	1.0
		Male	2	1.2	1	0.6	1	0.6	1	0.8	1	0.8
		Subtotal	3	1.3	3	1.0	4	1.2	2	0.9	5	1.8
	International	Female	2	0.9	2	1.3	1	1.0	3	2.4	2	2.0
		Male					1	0.3				
		Subtotal	2	0.9	2	1.3	2	1.3	3	2.4	2	2.0
	Multiracial	Female							1	0.3	1	0.2
		Subtotal							1	0.3	1	0.2
	Unknown	Female									2	0.4
		Subtotal									2	0.4
	White	Female	46	21.2	51	26.0	41	18.9	36	18.1	33	19.4
		Male	45	20.9	36	18.1	42	22.9	45	22.9	52	25.8
		Subtotal	91	42.1	87	44.1	83	41.8	81	41.0	85	45.1
	Subtotal		100	46.1	95	47.1	93	46.2	91	46.7	100	53.4
Total			172	114.1	167	117.1	167	117.2	167	119.7	175	126.4

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
	Asian American	Female	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
		Male	5	5.0	5	5.0	5	5.0	5	5.0	6	6.0	
		Subtotal	7	7.0	7	7.0	8	8.0	8	8.0	9	9.0	
	White	Female	4	4.0	4	3.0	4	4.0	4	4.0	3	3.0	
		Male	25	25.0	26	26.0	24	24.0	22	22.0	21	21.0	
		Subtotal	29	29.0	30	29.0	28	28.0	26	26.0	24	24.0	
	Subtotal			37	37.0	38	37.0	37	37.0	35	35.0	35	35.0
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0			
Asian American		Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Male	3	3.0	4	4.0	5	5.0	6	6.0	5	5.0	
		Subtotal	4	4.0	5	5.0	6	6.0	7	7.0	7	7.0	
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Subtotal	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0	
White		Female	6	5.0	5	4.0	5	5.0	5	5.0	5	5.0	
		Male	14	14.0	13	13.0	11	10.0	12	12.0	11	11.0	
		Subtotal	20	19.0	18	17.0	16	15.0	17	17.0	16	16.0	
Subtotal			28	27.0	27	26.0	25	24.0	27	27.0	25	25.0	
Assistant Professor		African American	Female	1	1.0	1	1.0						
	Male								1	1.0	1	1.0	
	Subtotal		1	1.0	1	1.0			1	1.0	1	1.0	
	Asian American	Female	4	4.0	5	5.0	2	2.0	2	2.0	1	1.0	
		Male	3	2.0	3	3.0	1	1.0	2	2.0	3	3.0	
		Subtotal	7	6.0	8	8.0	3	3.0	4	4.0	4	4.0	
	International	Female	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Male	6	6.0	4	4.0	4	4.0	4	4.0	3	3.0	
		Subtotal	7	7.0	5	5.0	5	5.0	6	6.0	6	6.0	
	Unknown	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	White	Female	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	4	4.0	6	6.0	7	7.0	8	8.0	
		Subtotal	4	4.0	6	6.0	7	7.0	8	8.0	9	9.0	
	Subtotal			19	18.0	20	20.0	15	15.0	20	20.0	21	21.0

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University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female	2	2.0	2	1.0	1	1.0	2	2.0	3	3.0
		Male	1	0.8	3	1.2	2	1.0	4	1.4	4	1.6
		Subtotal	3	2.8	5	2.2	3	2.0	6	3.4	7	4.6
	Asian American	Female	3	2.4	5	2.6	3	2.4	3	2.2	3	2.4
		Male	6	2.8	2	1.2	3	1.4	5	3.1	5	3.3
		Subtotal	9	5.2	7	3.8	6	3.8	8	5.3	8	5.7
	Hispanic	Female	1	0.0	1	0.2	2	1.2	1	1.0	1	1.0
		Male	5	3.4	5	3.2	6	3.6	6	3.4	6	3.4
		Subtotal	6	3.4	6	3.4	8	4.8	7	4.4	7	4.4
	International	Female			3	0.4	1	0.0	1	0.0	1	1.0
		Male	2	1.4	2	1.0	5	1.2	3	2.0	4	2.3
		Subtotal	2	1.4	5	1.4	6	1.2	4	2.0	5	3.3
	Multiracial	Female							1	0.2		
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	2	1.2	1	1.0
	Unknown	Male									1	0.2
		Subtotal									1	0.2
	White	Female	21	16.3	22	16.2	22	18.0	26	18.2	22	17.0
		Male	65	40.5	64	38.9	64	40.0	68	39.7	65	37.3
		Subtotal	86	56.7	86	55.0	86	58.0	94	57.9	87	54.3
	Subtotal			107	70.4	110	66.7	110	70.7	121	74.1	116
Total			191	152.4	195	149.7	187	146.7	203	156.1	197	154.4

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male					2	2.0	3	2.0	2	1.0
		Subtotal					2	2.0	3	2.0	2	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male					1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	Hispanic	Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
	Multiracial	Male	1	1.0	1	0.0	1	0.0				
		Subtotal	1	1.0	1	0.0	1	0.0				
	White	Female	5	5.0	4	4.0	2	2.0	2	2.0	1	1.0
		Male	10	10.0	9	9.0	8	8.0	8	8.0	8	7.0
		Subtotal	15	15.0	13	13.0	10	10.0	10	10.0	9	8.0
		Subtotal	19	19.0	17	16.0	17	16.0	18	17.0	16	14.0
	Associate Professor	African American	Female	2	2.0	2	2.0	2	2.0	2	2.0	3
Male			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal			3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
Asian American		Female	3	3.0	2	2.0	2	2.0	2	2.0	4	4.0
		Male	1	1.0	1	1.0						
		Subtotal	4	4.0	3	3.0	2	2.0	2	2.0	4	4.0
Hispanic		Female	1	1.0	1	1.0	1	1.0				
		Male							1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Multiracial		Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
White		Female	8	8.0	7	7.0	8	8.0	8	8.0	9	8.0
		Male	3	3.0	4	4.0	4	4.0	4	4.0	6	6.0
		Subtotal	11	11.0	11	11.0	12	12.0	12	12.0	15	14.0
Subtotal	19	19.0	19	19.0	19	19.0	19	19.0	25	24.0		
Assistant Professor	African American	Female	1	1.0	2	2.0	2	1.0	2	2.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	1.0	2	2.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Hispanic	Female	1	1.0			1	1.0	2	2.0	3	3.0
		Subtotal	1	1.0			1	1.0	2	2.0	3	3.0
	International	Female									1	1.0
		Male							1	1.0	1	1.0
		Subtotal							1	1.0	2	2.0

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University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	White	Female	2	1.0	6	6.0	7	7.0	8	7.0	6	6.0
		Male	2	2.0	2	2.0	2	2.0	3	3.0	1	1.0
		Subtotal	4	3.0	8	8.0	9	9.0	11	10.0	7	7.0
	Subtotal		7	6.0	11	11.0	13	12.0	17	16.0	13	13.0
Non-Ranked Faculty	African American	Female	5	2.1	3	1.4	11	5.2	6	4.0	9	5.2
		Male							1	0.2		
		Subtotal	5	2.1	3	1.4	11	5.2	7	4.2	9	5.2
	Asian American	Female	5	1.6	6	1.8	8	3.0	9	3.2	7	3.2
		Male							1	0.2	3	1.4
		Subtotal	5	1.6	6	1.8	8	3.0	10	3.4	10	4.6
	Hispanic	Female	8	3.5	4	2.2	6	2.4	7	3.6	3	2.2
		Male	4	2.7	5	2.7	6	3.1	4	1.4	3	1.2
		Subtotal	12	6.2	9	4.9	12	5.5	11	5.0	6	3.4
	International	Female					1	1.0	1	0.5	2	0.6
		Male					3	1.0				
		Subtotal					4	2.0	1	0.5	2	0.6
	Multiracial	Female	2	0.6	1	0.2	3	1.2	2	1.2	2	1.2
		Subtotal	2	0.6	1	0.2	3	1.2	2	1.2	2	1.2
	White	Female	49	30.5	55	33.0	53	33.0	50	30.7	54	34.4
		Male	28	12.0	28	11.7	22	10.0	31	11.4	29	11.3
Subtotal		77	42.6	83	44.7	75	43.0	81	42.0	83	45.7	
Subtotal		101	53.1	102	53.0	113	59.9	112	56.3	112	60.7	
Total		146	97.1	149	99.0	162	106.9	166	108.3	166	111.7	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	19	18.0	20	18.0	19	17.0	19	19.0	23	21.0
		Subtotal	19	18.0	20	18.0	19	17.0	19	19.0	23	21.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Multiracial	Male	1	0.0	1	0.0						
		Subtotal	1	0.0	1	0.0						
	White	Female	2	2.0	2	2.0	3	3.0	4	3.2	3	3.0
		Male	28	28.0	27	26.0	27	27.0	25	25.0	27	26.0
		Subtotal	30	30.0	29	28.0	30	30.0	29	28.2	30	29.0
	Subtotal		51	49.0	51	47.0	50	48.0	49	48.2	54	51.0
Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Male	8	8.0	8	8.0	12	12.0	12	12.0	11	10.0
		Subtotal	10	10.0	10	10.0	14	14.0	15	15.0	14	13.0
	Hispanic	Female									1	1.0
		Male									1	1.0
		Subtotal									2	2.0
	Multiracial	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	Unknown	Male									1	1.0
		Subtotal									1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	3	2.2	4	3.2
		Male	16	15.0	17	17.0	17	17.0	17	16.0	18	17.0
		Subtotal	18	17.0	19	19.0	19	19.0	20	18.2	22	20.2
	Subtotal		29	28.0	30	30.0	34	34.0	37	35.2	41	38.2
Assistant Professor	Asian American	Female	1	1.0	1	1.0	2	2.0	1	1.0	3	3.0
		Male	9	9.0	9	9.0	8	8.0	8	8.0	9	9.0
		Subtotal	10	10.0	10	10.0	10	10.0	9	9.0	12	12.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	International	Female	1	1.0	2	2.0	2	2.0	2	2.0		
		Male	7	7.0	5	5.0	7	7.0	7	6.0	6	6.0
		Subtotal	8	8.0	7	7.0	9	9.0	9	8.0	6	6.0
	Unknown	Male							1	1.0	2	2.0
		Subtotal							1	1.0	2	2.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	White	Female	4	4.0	4	4.0	4	4.0	4	4.0	3	3.0
		Male	6	6.0	6	6.0	9	9.0	9	9.0	8	8.0
		Subtotal	10	10.0	10	10.0	13	13.0	13	13.0	11	11.0
	Subtotal		29	29.0	28	28.0	33	33.0	33	32.0	31	31.0
Non-Ranked Faculty	African American	Female	1	0.4	1	0.4	1	0.4	1	0.8	2	0.8
		Male	1	0.0	1	0.0	1	0.0			1	1.0
		Subtotal	2	0.4	2	0.4	2	0.4	1	0.8	3	1.8
	Asian American	Female	1	0.2	2	1.2	1	1.0	2	2.0	2	2.0
		Male	12	6.1	13	9.7	12	8.7	15	9.4	14	7.1
		Subtotal	13	6.3	15	10.9	13	9.7	17	11.4	16	9.1
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	0.6	2	0.8	3	2.0	5	2.4	5	2.2
		Subtotal	2	1.6	3	1.8	4	3.0	6	3.4	6	3.2
	International	Female	2	2.0	5	4.0	2	2.0	4	2.2	8	5.3
		Male	4	3.2	6	6.0	12	9.4	7	6.2	10	7.1
		Subtotal	6	5.2	11	10.0	14	11.4	11	8.4	18	12.4
	Multiracial	Male	1	1.0					1	0.2		
		Subtotal	1	1.0					1	0.2		
	Unknown	Female									1	0.0
		Male	2	0.4	2	0.4	2	0.2			2	0.9
		Subtotal	2	0.4	2	0.4	2	0.2			3	0.9
	White	Female	8	4.3	9	5.4	6	3.8	11	7.2	14	7.5
		Male	24	9.7	25	10.2	29	11.5	53	18.0	51	18.3
		Subtotal	32	14.0	34	15.6	35	15.3	64	25.2	65	25.8
Subtotal		58	28.9	67	39.1	70	39.9	100	49.4	111	53.2	
Total		167	134.9	176	144.1	187	154.9	219	164.8	237	173.4	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	3	3.0	3	3.0	3	3.0	3	2.0	4	4.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	2.0	4	4.0	
	Subtotal			6	6.0	6	6.0	6	6.0	6	5.0	7	7.0
	Associate Professor	Hispanic	Male				1	1.0	1	1.0	1	1.0	
Subtotal						1	1.0	1	1.0	1	1.0		
White		Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0	
		Subtotal	2	2.0	2	2.0	4	4.0	4	4.0	5	5.0	
Subtotal			2	2.0	2	2.0	5	5.0	5	5.0	6	6.0	
Assistant Professor	Asian American	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0			1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0			2	2.0	2	2.0	
	Hispanic	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	International	Female	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Male	1	1.0	1	1.0	1	1.0					
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
	White	Female	1	1.0	1	1.0							
		Male	3	3.0	4	4.0	3	3.0	3	2.0	2	2.0	
		Subtotal	4	4.0	5	5.0	3	3.0	3	2.0	2	2.0	
	Subtotal			8	8.0	9	9.0	5	5.0	7	6.0	7	7.0
	Non-Ranked Faculty	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Male			1	0.3	1	0.3							
Subtotal			2	1.3	2	1.3	1	1.0	1	1.0	1	1.0	
Hispanic		Female	2	1.3	3	3.0	4	3.2	4	3.2	4	3.2	
		Male	5	2.9	5	2.1	4	2.3	4	1.7	5	2.1	
		Subtotal	7	4.2	8	5.1	8	5.5	8	4.9	9	5.3	
International		Female	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Unknown	Female			2	0.4			1	0.2			
		Male					2	0.4			2	0.4	
		Subtotal			2	0.4	2	0.4	1	0.2	2	0.4	
	White	Female	8	6.5	12	8.0	8	5.6	9	4.9	6	2.4	
		Male	12	5.9	10	4.5	7	4.2	12	6.0	11	6.0	
		Subtotal	20	12.4	22	12.5	15	9.8	21	10.9	17	8.4	
	Subtotal		31	19.8	36	21.2	28	18.7	32	18.0	30	16.1	
	Total			47	35.8	53	38.2	44	34.7	50	34.0	50	36.1

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Law, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0	2	2.0	1	0.0	1	0.2	
		Subtotal	3	3.0	3	3.0	3	3.0	2	1.0	2	1.2	
	White	Female	6	6.0	4	4.0	4	3.0	3	2.0	4	3.0	
		Male	21	20.0	21	20.0	20	20.0	20	18.2	19	18.0	
		Subtotal	27	26.0	25	24.0	24	23.0	23	20.2	23	21.0	
	Subtotal			31	30.0	29	28.0	28	27.0	27	23.2	27	24.2
	Associate Professor	African American	Female	2	1.0	2	2.0	2	2.0	2	2.0	2	2.0
Male			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Subtotal			3	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
Asian American		Female					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
Multiracial		Female									1	1.0	
		Subtotal									1	1.0	
White		Female							1	1.0	2	2.0	
		Male	3	3.0	3	3.0	4	4.0	3	3.0	3	3.0	
		Subtotal	3	3.0	3	3.0	4	4.0	4	4.0	5	5.0	
Subtotal			6	5.0	6	6.0	8	8.0	8	8.0	10	10.0	
Assistant Professor	Asian American	Female	1	1.0	1	1.0							
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
	White	Female	4	4.0	3	3.0	4	4.0	3	3.0	2	2.0	
		Male	3	3.0	3	3.0	2	2.0	3	1.0	2	2.0	
		Subtotal	7	7.0	6	6.0	6	6.0	6	4.0	4	4.0	
Subtotal			8	8.0	8	8.0	7	7.0	7	5.0	5	5.0	
Non-Ranked Faculty	African American	Female	2	0.6	2	0.6	3	0.8	4	2.6	4	1.0	
		Male	2	1.2	2	1.2			2	1.2			
		Subtotal	4	1.8	4	1.8	3	0.8	6	3.8	4	1.0	
	Asian American	Female	3	2.2	2	2.0	2	2.0	4	2.5	2	1.2	
		Male	2	0.3	2	0.3	1	0.1	2	1.1			
		Subtotal	5	2.5	4	2.3	3	2.1	6	3.7	2	1.2	
	Hispanic	Female	1	0.2	1	0.2	2	0.3	1	0.2	2	0.3	
		Male	2	0.3	1	0.1	2	0.3	5	0.9	7	1.1	
		Subtotal	3	0.5	2	0.3	4	0.6	6	1.1	9	1.5	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Law, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Male	1	1.0	1	1.0	1	0.2	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	0.2	1	1.0	1	1.0	
	Multiracial	Female	2	1.2	1	1.0	1	1.0					
		Subtotal	2	1.2	1	1.0	1	1.0					
	Unknown	Female	1	0.2									
		Male					3	0.4	4	0.5	3	0.6	
		Subtotal	1	0.2			3	0.4	4	0.5	3	0.6	
	White	Female	29	18.2	27	16.0	28	16.8	31	18.3	36	17.5	
		Male	50	13.3	45	11.9	53	14.8	63	16.8	63	16.8	
		Subtotal	79	31.5	72	27.8	81	31.6	94	35.1	99	34.4	
	Subtotal			95	38.8	84	34.2	96	36.7	117	45.1	118	39.6
	Total			140	81.8	127	76.2	139	78.7	159	81.3	160	78.8

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	4	4.0	5	5.0	4	4.0	5	4.5	
		Subtotal	4	4.0	5	5.0	6	6.0	5	5.0	6	5.5	
	Asian American	Female	2	1.5	2	1.5	4	2.5	4	3.5	4	2.5	
		Male	2	0.0							1	1.0	
		Subtotal	4	1.5	2	1.5	4	2.5	4	3.5	5	3.5	
	Hispanic	Female	1	1.0	3	3.0	2	2.0	3	3.0	5	5.0	
		Male	5	5.0	5	5.0	6	6.0	5	4.0	5	5.0	
		Subtotal	6	6.0	8	8.0	8	8.0	8	7.0	10	10.0	
	International	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	Unknown	Male							1	1.0	2	2.0	
		Subtotal							1	1.0	2	2.0	
	White	Female	22	17.5	21	17.3	20	19.3	23	21.5	21	20.5	
		Male	67	61.5	66	62.5	64	61.5	63	57.5	60	54.7	
		Subtotal	89	79.0	87	79.8	84	80.8	86	79.0	81	75.2	
	Subtotal			103	90.5	102	94.3	103	98.3	105	96.5	105	97.2
	Associate Professor	African American	Female	2	2.0	2	2.0	2	1.0	2	2.0	3	3.0
Male			5	4.0	4	4.0	4	4.0	5	5.0	4	3.0	
Subtotal			7	6.0	6	6.0	6	5.0	7	7.0	7	6.0	
Asian American		Female	4	4.0	6	6.0	8	8.0	8	8.0	8	7.0	
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Subtotal	7	7.0	9	9.0	11	11.0	11	11.0	11	10.0	
Hispanic		Female	11	11.0	8	6.0	10	10.0	10	10.0	9	8.0	
		Male	7	7.0	8	7.0	9	8.5	10	10.0	10	10.0	
		Subtotal	18	18.0	16	13.0	19	18.5	20	20.0	19	18.0	
International		Male					1	1.0	2	2.0	2	2.0	
		Subtotal					1	1.0	2	2.0	2	2.0	
Multiracial		Female	1	1.0	1	1.0	1	1.0					
		Male									1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0			1	1.0	
Native American		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
Unknown		Female							2	2.0	1	1.0	
		Subtotal							2	2.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Associate Professor	White	Female	29	28.8	26	25.0	28	27.0	24	23.0	28	27.0
		Male	27	25.0	29	27.0	35	33.0	34	31.2	28	26.0
		Subtotal	56	53.8	55	52.0	63	60.0	58	54.2	56	53.0
	Subtotal		89	85.8	87	81.0	101	96.5	101	97.2	98	92.0
Assistant Professor	African American	Female	1	1.0					1	1.0	1	1.0
		Male	1	1.0	1	0.0	2	2.0	1	1.0	1	1.0
		Subtotal	2	2.0	1	0.0	2	2.0	2	2.0	2	2.0
	Asian American	Female	6	6.0	4	4.0	1	0.0	1	1.0	2	2.0
		Male	1	1.0	2	2.0	4	4.0	5	5.0	5	5.0
		Subtotal	7	7.0	6	6.0	5	4.0	6	6.0	7	7.0
	Hispanic	Female	3	3.0	3	3.0	4	4.0	5	4.0	5	5.0
		Male	3	3.0	3	3.0	3	3.0	2	2.0	4	4.0
		Subtotal	6	6.0	6	6.0	7	7.0	7	6.0	9	9.0
	International	Female	4	4.0	6	6.0	5	5.0	6	6.0	6	5.0
		Male	3	3.0	4	4.0	5	5.0	6	6.0	6	6.0
		Subtotal	7	7.0	10	10.0	10	10.0	12	12.0	12	11.0
	Multiracial	Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Native American	Male	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	Unknown	Female					1	1.0	2	2.0	2	2.0
		Subtotal					1	1.0	2	2.0	2	2.0
	White	Female	17	17.0	20	19.0	18	17.0	23	22.0	22	22.0
		Male	16	16.0	16	15.0	14	14.0	15	15.0	18	18.0
		Subtotal	33	33.0	36	34.0	32	31.0	38	37.0	40	40.0
	Subtotal		57	57.0	61	58.0	59	57.0	68	66.0	72	71.0
Non-Ranked Faculty	African American	Female	14	9.2	14	10.8	14	10.4	13	7.9	14	8.7
		Male	7	4.8	8	6.6	8	5.8	5	2.8	6	2.8
		Subtotal	21	14.0	22	17.4	22	16.2	18	10.7	20	11.5
	Asian American	Female	9	5.5	6	4.1	10	6.6	10	7.0	11	6.4
		Male	7	4.5	8	4.4	6	3.6	7	2.6	4	2.2
		Subtotal	16	10.0	14	8.4	16	10.2	17	9.6	15	8.6
	Hispanic	Female	22	12.8	14	9.8	22	13.5	24	13.7	19	14.1
		Male	18	9.5	23	14.5	17	10.7	16	9.1	18	8.2
		Subtotal	40	22.2	37	24.3	39	24.2	40	22.7	37	22.3

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Female	4	1.3	7	3.5	3	2.7	7	4.3	6	3.6	
		Male	4	0.9	6	3.8	8	3.7	5	4.0	7	5.9	
		Subtotal	8	2.3	13	7.3	11	6.3	12	8.3	13	9.4	
	Multiracial	Female	4	1.7	4	2.5	5	1.9	3	1.4	3	2.0	
		Male	5	3.1	3	1.4	2	1.0	3	1.7	3	1.7	
		Subtotal	9	4.8	7	3.9	7	2.9	6	3.1	6	3.7	
	Native American	Male	2	1.0	2	1.0			1	0.8	1	0.8	
		Subtotal	2	1.0	2	1.0			1	0.8	1	0.8	
	Unknown	Female	2	1.2	1	0.2	1	0.2	1	0.4	2	0.4	
		Male	5	1.8	5	1.8	4	1.6	8	2.4	8	2.6	
		Subtotal	7	3.0	6	2.0	5	1.8	9	2.8	10	3.0	
	White	Female	100	62.1	105	68.5	111	67.0	130	75.1	127	73.3	
		Male	106	67.0	102	60.8	97	56.6	130	69.3	141	74.6	
		Subtotal	206	129.0	207	129.3	208	123.7	260	144.4	268	147.9	
	Subtotal			309	186.2	308	193.6	308	185.3	363	202.4	370	207.2
	Total			558	419.5	558	426.8	571	437.1	637	462.0	645	467.4

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	3	3.0	2	2.0	3	3.0	3	3.0	3	3.0	
		Male	22	21.6	22	20.6	23	21.6	25	23.6	27	26.6	
		Subtotal	25	24.6	24	22.6	26	24.6	28	26.6	30	29.6	
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Male	1	1.0									
		Subtotal	1	1.0									
	White	Female	5	5.0	7	7.0	7	7.0	7	7.0	6	6.0	
		Male	65	63.5	66	60.5	67	63.3	75	68.8	75	70.4	
		Subtotal	70	68.5	73	67.5	74	70.3	82	75.8	81	76.4	
	Subtotal		97	95.1	98	91.1	101	95.8	111	103.3	112	106.9	
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Asian American	Female	5	5.0	5	5.0	7	7.0	6	6.0	6	6.0
			Male	7	7.0	8	8.0	9	9.0	10	10.0	7	7.0
Subtotal			12	12.0	13	13.0	16	16.0	16	16.0	13	13.0	
Hispanic		Female					1	1.0	1	1.0	1	1.0	
		Male	5	5.0	5	5.0	4	3.0	4	4.0	4	4.0	
		Subtotal	5	5.0	5	5.0	5	4.0	5	5.0	5	5.0	
International		Male	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
Multiracial		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
White		Female	3	3.0	5	5.0	5	5.0	6	5.0	5	5.0	
		Male	31	31.0	30	29.0	31	31.0	28	28.0	22	22.0	
		Subtotal	34	34.0	35	34.0	36	36.0	34	33.0	27	27.0	
Subtotal		54	54.0	57	56.0	60	59.0	58	57.0	48	48.0		
Assistant Professor	Asian American	Female	4	4.0	4	4.0	4	4.0	5	4.0	6	6.0	
		Male	10	10.0	12	12.0	13	13.0	12	12.0	13	12.0	
		Subtotal	14	14.0	16	16.0	17	17.0	17	16.0	19	18.0	
	International	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	3	3.0	4	4.0	7	7.0	9	9.0	
		Subtotal	6	6.0	5	5.0	5	5.0	8	8.0	10	10.0	
	Unknown	Male									1	1.0	
		Subtotal									1	1.0	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Assistant Professor	White	Female	7	7.0	5	5.0	7	6.0	7	7.0	7	7.0
		Male	14	14.0	15	15.0	12	12.0	12	12.0	11	11.0
		Subtotal	21	21.0	20	20.0	19	18.0	19	19.0	18	18.0
Subtotal			41	41.0	41	41.0	41	40.0	44	43.0	48	47.0
Non-Ranked Faculty	African American	Female	3	2.5	1	1.0	1	1.0	1	1.0	2	2.0
		Subtotal	3	2.5	1	1.0	1	1.0	1	1.0	2	2.0
	Asian American	Female	4	3.2	5	3.4	7	4.9	5	2.5	4	1.5
		Male	17	14.1	18	14.8	15	12.3	16	11.0	16	11.4
		Subtotal	21	17.3	23	18.2	22	17.2	21	13.5	20	12.9
	Hawaiian/Pacific Islander	Female	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Hispanic	Female	2	2.0	3	3.0	4	4.0	3	3.0	2	2.0
		Male	2	1.0	3	1.2	2	1.0	1	1.0	4	3.3
		Subtotal	4	3.0	6	4.2	6	5.0	4	4.0	6	5.3
	International	Female	2	1.3	6	3.5	5	3.3	6	2.8	2	1.3
		Male	6	5.0	15	11.2	16	13.1	9	8.3	4	4.0
		Subtotal	8	6.3	21	14.7	21	16.3	15	11.0	6	5.3
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	1.2	2	1.2	1	0.2		
		Subtotal	3	3.0	3	2.2	3	2.2	2	1.2	1	1.0
	Native American	Male					1	0.2	1	0.2	1	0.2
		Subtotal					1	0.2	1	0.2	1	0.2
	Unknown	Male					1	1.0	2	1.2	2	1.2
		Subtotal					1	1.0	2	1.2	2	1.2
	White	Female	28	26.8	27	24.8	32	28.9	32	29.2	35	32.9
Male		44	31.2	40	30.8	42	30.8	44	28.5	44	27.4	
Subtotal		72	58.0	67	55.6	74	59.7	76	57.7	79	60.2	
Subtotal			112	91.1	122	96.9	129	102.6	122	89.8	117	88.1
Total			304	281.1	318	284.9	331	297.4	335	293.1	325	290.0

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Nursing, School of

			Fall 2015		Fall 2016	
			HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0
Assistant Professor	Unknown	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	Subtotal		2	2.0	2	2.0
	Non-Ranked Faculty	African American	Female	1	1.0	2
Subtotal			1	1.0	2	1.2
Hispanic		Female	1	1.0	2	1.2
		Subtotal	1	1.0	2	1.2
Multiracial		Female			1	0.2
		Subtotal			1	0.2
White		Female	8	7.2	8	7.2
		Male	1	1.0	1	1.0
		Subtotal	9	8.2	9	8.2
Subtotal			11	10.2	14	10.8
Total		15	14.2	18	14.8	

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Optometry, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	White	Female	5	4.0	5	5.0	4	4.0	4	4.0	4	4.0
		Male	12	10.0	12	12.0	10	10.0	9	8.0	7	7.0
		Subtotal	17	14.0	17	17.0	14	14.0	13	12.0	11	11.0
	Subtotal			18	15.0	18	18.0	16	16.0	15	14.0	13
Associate Professor	Asian American	Male	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Hispanic	Male	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	White	Female	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
		Male	8	8.0	9	9.0	7	7.0	7	7.0	6	6.0
Subtotal		11	11.0	12	12.0	9	9.0	9	9.0	8	8.0	
Subtotal			13	13.0	14	14.0	10	10.0	9	9.0	8	8.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female									1	1.0
		Male									1	1.0
		Subtotal									2	2.0
	White	Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
Male		2	2.0	1	1.0	2	2.0	1	1.0	1	1.0	
Subtotal		4	4.0	3	3.0	4	4.0	4	4.0	4	4.0	
Subtotal			5	5.0	4	4.0	5	5.0	5	5.0	7	7.0
Non-Ranked Faculty	African American	Female	1	1.0	1	0.2	1	0.7	1	0.7	3	2.7
		Male	1	0.1								
		Subtotal	2	1.1	1	0.2	1	0.7	1	0.7	3	2.7
	Asian American	Female	5	3.0	7	3.4	6	4.2	7	6.1	6	6.0
		Male	4	2.2	4	1.4	3	0.3	2	0.2	2	1.1
		Subtotal	9	5.2	11	4.8	9	4.5	9	6.3	8	7.1
	Hispanic	Female	6	2.5	6	2.1	5	2.0	5	2.0	7	4.0
		Male	3	2.1	3	2.1	3	2.1	4	3.1	4	3.1
		Subtotal	9	4.6	9	4.2	8	4.1	9	5.1	11	7.1
	International	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Multiracial	Male	1	1.0	1	1.0	1	1.0	1	0.5	1	0.5
Subtotal		1	1.0	1	1.0	1	1.0	1	0.5	1	0.5	

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Optometry, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	19	14.2	22	17.6	25	20.1	24	19.0	24	19.5
		Male	14	9.9	15	11.0	13	8.6	18	11.6	21	13.0
		Subtotal	33	24.1	37	28.6	38	28.7	42	30.6	45	32.5
		Subtotal	54	35.9	60	39.8	58	39.9	63	44.1	69	50.8
Total			90	68.9	96	75.8	89	70.9	92	72.1	97	78.8

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Pharmacy, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	5	5.0	6	6.0	6	6.0	6	6.0	7	7.0
		Subtotal	6	6.0	7	7.0	7	7.0	7	7.0	8	8.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	10	10.0	12	12.0	12	12.0	12	12.0	13	13.0
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	4	4.0
		Male	3	3.0	3	3.0	4	4.0	3	3.0	4	4.0
		Subtotal	4	4.0	4	4.0	6	6.0	5	5.0	8	8.0
	Hispanic	Female					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	International	Male							1	1.0		
		Subtotal							1	1.0		
	White	Female	1	1.0	1	1.0						
		Male	4	4.0	3	3.0	5	5.0	5	5.0	5	5.0
		Subtotal	5	5.0	4	4.0	5	5.0	5	5.0	5	5.0
		Subtotal	10	10.0	9	9.0	13	13.0	13	13.0	15	15.0
Assistant Professor	African American	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	4	4.0	4	4.0	2	2.0	2	2.0	1	1.0
		Male	2	2.0	1	1.0	1	1.0	1	1.0	2	2.0
		Subtotal	6	6.0	5	5.0	3	3.0	3	3.0	3	3.0
	Hispanic	Female	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	White	Female	3	3.0	3	3.0	3	3.0	3	2.0	1	1.0
		Male	3	3.0	3	3.0	1	1.0	2	2.0	3	3.0
		Subtotal	6	6.0	6	6.0	4	4.0	5	4.0	4	4.0
	Subtotal	13	13.0	13	13.0	8	8.0	9	8.0	8	8.0	
Non-Ranked Faculty	African American	Female	1	0.2	1	0.2						
	Subtotal	1	0.2	1	0.2							

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Pharmacy, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Asian American	Female	3	2.8	4	3.8	6	5.8	7	6.8	8	7.8	
		Male	1	1.0	1	1.0	2	1.8	4	3.0	4	3.2	
		Subtotal	4	3.8	5	4.8	8	7.5	11	9.7	12	11.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male									1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
	International	Male	1	1.0									
		Subtotal	1	1.0									
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	9	8.0	8	7.0	10	9.0	11	9.2	11	8.6	
		Male	4	4.0	5	5.0	5	5.0	6	4.4	6	4.4	
		Subtotal	13	12.0	13	12.0	15	14.0	17	13.6	17	13.0	
	Subtotal			21	18.9	21	18.9	25	23.5	30	25.3	32	26.9
	Total			54	51.9	55	52.9	58	56.5	64	58.3	68	62.9

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Provost

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male				1	0.2						
		Subtotal				1	0.2						
	Subtotal					1	0.2						
Assistant Professor	African American	Male			1	1.0							
		Subtotal			1	1.0							
	Subtotal			1	1.0								
Non-Ranked Faculty	African American	Female	4	1.0	4	3.0	4	2.4	4	2.2	4	3.2	
		Male	2	0.2	3	1.0	2	0.0					
		Subtotal	6	1.2	7	4.0	6	2.4	4	2.2	4	3.2	
	Asian American	Female	2	0.0	1	0.0	4	0.2	4	0.0	5	1.2	
		Male	7	4.9	7	3.5	8	4.0	5	3.5	8	3.5	
		Subtotal	9	4.9	8	3.5	12	4.2	9	3.5	13	4.7	
	Hispanic	Female	10	6.0	10	7.0	9	4.4	7	2.0	5	2.2	
		Male	1	0.2	2	0.2	2	0.0	1	0.2	4	0.8	
		Subtotal	11	6.2	12	7.2	11	4.4	8	2.2	9	3.0	
	International	Female	3	1.0	3	1.0	2	0.0	3	0.0	6	2.0	
		Male	7	6.0	4	3.0	4	1.0	2	0.0	4	1.0	
		Subtotal	10	7.0	7	4.0	6	1.0	5	0.0	10	3.0	
	Multiracial	Female			1	0.0	1	0.0					
		Male	1	0.0	1	0.0	1	0.0	1	0.0	2	0.0	
		Subtotal	1	0.0	2	0.0	2	0.0	1	0.0	2	0.0	
	Native American	Female	1	0.4	1	0.4	1	0.4	1	0.4			
		Male					1	0.0					
		Subtotal	1	0.4	1	0.4	2	0.4	1	0.4			
	Unknown	Female							1	0.0	1	1.0	
		Male			1	0.0	1	0.0	2	0.0	3	0.0	
		Subtotal			1	0.0	1	0.0	3	0.0	4	1.0	
	White	Female	18	10.5	13	7.0	21	4.3	21	3.8	28	5.1	
		Male	23	13.0	31	15.4	34	12.6	51	16.7	45	14.7	
		Subtotal	41	23.5	44	22.4	55	16.8	72	20.5	73	19.8	
	Subtotal			79	43.2	82	41.5	95	29.2	103	28.8	115	34.7
	Total			79	43.2	83	42.5	96	29.4	103	28.8	115	34.7

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Social Work, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male									1	1.0
		Subtotal									1	1.0
	White	Female					1	1.0	1	1.0	1	1.0
		Male	2	2.0	3	3.0	4	3.0	2	2.0	1	1.0
		Subtotal	2	2.0	3	3.0	5	4.0	3	3.0	2	2.0
	Subtotal		4	3.0	5	5.0	7	6.0	5	5.0	5	5.0
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Female	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	1.0	3	3.0	2	2.0	2	2.0
White		Female	1	1.0	1	1.0	1	1.0	1	1.0	3	2.0
		Male	1	0.5	1	0.5	1	1.0	2	1.2	1	1.0
		Subtotal	2	1.5	2	1.5	2	2.0	3	2.2	4	3.0
Subtotal			5	4.5	5	3.5	6	6.0	6	5.2	7	6.0
Assistant Professor		Asian American	Female							2	2.0	2
	Male		1	1.0	1	1.0						
	Subtotal		1	1.0	1	1.0			2	2.0	2	2.0
	Hispanic	Female	1	1.0	1	1.0						
		Male	1	1.0	1	1.0						
		Subtotal	2	2.0	2	2.0						
	White	Female	5	5.0	5	5.0	4	4.0	4	4.0	4	4.0
		Subtotal	5	5.0	5	5.0	4	4.0	4	4.0	4	4.0
		Subtotal	8	8.0	8	8.0	4	4.0	6	6.0	6	6.0
	Non-Ranked Faculty	African American	Female	2	0.7	1	0.2			3	2.2	3
Male			2	1.2	2	1.2	2	1.2	1	1.0		
Subtotal			4	1.9	3	1.4	2	1.2	4	3.2	3	2.2
Asian American		Female	2	0.4	2	1.2	2	1.4	2	1.2	1	1.0
		Male					1	0.2	1	0.2	1	0.2
		Subtotal	2	0.4	2	1.2	3	1.6	3	1.4	2	1.2
Hispanic		Female	3	2.4	3	0.8	2	1.2	4	1.2	3	0.8
		Male							2	1.2	1	0.2
		Subtotal	3	2.4	3	0.8	2	1.2	6	2.4	4	1.0

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Social Work, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female									1	0.2
		Subtotal									1	0.2
	White	Female	17	9.3	14	9.0	17	7.1	19	9.6	18	9.1
		Male	6	1.3	4	0.8	4	0.8	3	0.6	5	1.0
		Subtotal	23	10.5	18	9.8	21	7.9	22	10.2	23	10.1
	Subtotal		32	15.2	26	13.2	28	11.9	35	17.2	33	14.7
	Total			49	30.7	44	29.7	45	27.9	52	33.3	51

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Male	5	5.0	5	4.0	5	5.0	5	5.0	4	4.0	
		Subtotal	7	7.0	7	6.0	6	6.0	6	6.0	5	5.0	
	Subtotal			8	8.0	8	7.0	7	7.0	7	7.0	6	6.0
Associate Professor	Asian American	Female	3	3.0	3	3.0	4	4.0	4	4.0	4	4.0	
		Male	3	3.0	3	3.0	4	4.0	4	4.0	3	3.0	
		Subtotal	6	6.0	6	6.0	8	8.0	8	8.0	7	7.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0	
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	1.0	
	International	Female									1	1.0	
		Subtotal									1	1.0	
	Native American	Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	White	Female	9	9.0	9	8.0	8	8.0	7	7.0	7	7.0	
		Male	7	6.0	5	5.0	6	6.0	5	5.0	5	5.0	
		Subtotal	16	15.0	14	13.0	14	14.0	12	12.0	12	12.0	
	Subtotal			24	23.0	22	21.0	25	25.0	22	22.0	22	21.0
	Assistant Professor	Asian American	Female	1	1.0	1	1.0						
Male			1	1.0	1	1.0			2	2.0	2	2.0	
Subtotal			2	2.0	2	2.0			2	2.0	2	2.0	
Hispanic		Male	1	1.0	1	1.0			1	1.0	2	2.0	
		Subtotal	1	1.0	1	1.0			1	1.0	2	2.0	
International		Male	1	1.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Subtotal	1	1.0	2	2.0	2	2.0	3	3.0	3	3.0	
Unknown		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
White		Male	1	1.0	1	1.0	3	3.0	4	4.0	4	4.0	
		Subtotal	1	1.0	1	1.0	3	3.0	4	4.0	4	4.0	
Subtotal			5	5.0	6	6.0	5	5.0	11	11.0	12	12.0	
Non-Ranked Faculty		African American	Female	7	3.4	8	4.6	12	6.6	11	7.0	11	4.7
			Male	6	3.2	9	4.2	6	1.8	6	2.2	7	4.4
			Subtotal	13	6.6	17	8.8	18	8.4	17	9.2	18	9.1

(Continued)

University of Houston
Trend in Faculty by College, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Asian American	Female							2	0.4	2	0.6	
		Male	5	1.8	8	4.4	6	3.5	10	4.6	10	4.2	
		Subtotal	5	1.8	8	4.4	6	3.5	12	5.0	12	4.8	
	Hawaiian/Pacific Islander	Female								1	0.6	1	0.4
		Subtotal								1	0.6	1	0.4
	Hispanic	Female	2	0.3	3	0.6	3	1.3	3	1.7	4	1.6	
		Male	5	1.4	6	1.5	6	2.1	8	3.4	8	2.0	
		Subtotal	7	1.7	9	2.1	9	3.3	11	5.1	12	3.6	
	International	Female			1	0.4				1	0.0	3	0.5
		Male	3	2.2	2	2.0	6	4.2	4	2.4	6	2.8	
		Subtotal	3	2.2	3	2.4	6	4.2	5	2.4	9	3.3	
	Multiracial	Male								1	0.4	1	0.4
		Subtotal								1	0.4	1	0.4
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Female								1	0.4	1	0.4
		Male										1	0.7
		Subtotal								1	0.4	2	1.1
	White	Female	30	15.2	33	16.6	30	20.3	32	19.8	42	23.6	
		Male	74	30.4	79	33.5	73	33.7	100	46.5	105	45.4	
Subtotal		104	45.6	112	50.1	103	54.0	132	66.3	147	69.0		
Subtotal			133	58.9	150	68.7	143	74.4	181	90.4	203	92.6	
Total			170	94.9	186	102.7	180	111.4	221	130.4	243	131.6	