

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Arch & Design, Hines College of, Architecture (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female				1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	White	Female	1	1.0	1	0.5			1	0.2	1	1.0	
		Male	5	4.0	6	6.0	6	5.0	6	6.0	7	6.0	
		Subtotal	6	5.0	7	6.5	6	5.0	7	6.2	8	7.0	
		Subtotal	8	7.0	9	8.5	9	8.0	11	10.2	12	11.0	
	Associate Professor	Asian American	Female	1	1.0	1	1.0						
			Subtotal	1	1.0	1	1.0						
		Native American	Male	1	1.0	1	1.0	1	1.0				
Subtotal			1	1.0	1	1.0	1	1.0					
White		Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Male	5	5.0	4	4.0	4	4.0	5	5.0	5	5.0	
	Subtotal	6	6.0	5	5.0	5	5.0	7	7.0	7	7.0		
Subtotal	8	8.0	7	7.0	6	6.0	7	7.0	7	7.0			
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
	Hispanic	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	International	Female	1	1.0	1	0.0	1	0.0	2	2.0	1	1.0	
		Subtotal	1	1.0	1	0.0	1	0.0	2	2.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0					
		Male	4	4.0	4	4.0	3	3.0	1	1.0	1	1.0	
		Subtotal	5	5.0	5	5.0	4	4.0	1	1.0	1	1.0	
	Subtotal	7	7.0	7	6.0	6	5.0	6	6.0	6	6.0		
Non-Ranked Faculty	African American	Female							1	0.2	1	0.3	
		Subtotal							1	0.2	1	0.3	
	Asian American	Male	4	2.3	5	2.6	6	3.8	5	3.0	6	3.4	
		Subtotal	4	2.3	5	2.6	6	3.8	5	3.0	6	3.4	
	Hispanic	Female					1	0.4	2	0.7	1	0.4	
		Male	2	1.0	2	1.1	3	1.1	2	1.2	2	1.3	
Subtotal		2	1.0	2	1.1	4	1.5	4	1.9	3	1.7		

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Arch & Design, Hines College of, Architecture (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female			1	0.4	2	1.4	1	0.4		
		Subtotal			1	0.4	2	1.4	1	0.4		
	White	Female	7	5.1	8	4.9	9	5.6	13	7.0	12	6.7
		Male	28	11.5	22	9.8	18	8.7	23	8.1	23	8.9
		Subtotal	35	16.6	30	14.7	27	14.3	36	15.1	35	15.6
	Subtotal		41	19.8	38	18.8	39	21.0	47	20.5	45	21.0
	Total		64	41.8	61	40.2	60	40.0	71	43.7	70	45.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Arts, College of the, Art, School of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016			
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE		
Professor	African American	Male				1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal				1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	2	1.0
	White	Female	2	1.0	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	5	4.0	4	4.0	4	4.0	4	3.0	3	3.0	3	3.0
		Subtotal	7	5.0	6	6.0	6	6.0	6	5.0	5	5.0	5	5.0
	Subtotal		8	6.0	8	8.0	9	9.0	9	8.0	8	7.0		
	Associate Professor	Hispanic	Female	1	1.0									
Male									1	1.0	1	1.0		
Subtotal			1	1.0					1	1.0	1	1.0		
White		Female	5	5.0	5	5.0	5	5.0	6	5.0	6	6.0	6	6.0
		Male	4	4.0	4	3.0	4	4.0	4	4.0	4	4.0	4	4.0
		Subtotal	9	9.0	9	8.0	9	9.0	10	9.0	10	10.0	10	10.0
Subtotal		10	10.0	9	8.0	9	9.0	11	10.0	11	11.0			
Assistant Professor	Hispanic	Male	1	1.0	1	1.0	1	0.0						
		Subtotal	1	1.0	1	1.0	1	0.0						
	International	Female	1	1.0	1	1.0	1	1.0	1	0.0				
		Subtotal	1	1.0	1	1.0	1	1.0	1	0.0				
	Unknown	Female							1	1.0	1	1.0		
		Subtotal							1	1.0	1	1.0		
	White	Female	3	2.0	3	3.0	3	3.0	2	2.0	3	3.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	4	3.0	4	4.0	4	4.0	3	3.0	4	4.0	4	4.0
	Subtotal		6	5.0	6	6.0	6	5.0	5	4.0	5	5.0		
Non-Ranked Faculty	African American	Male					1	0.2				1	1.0	
		Subtotal					1	0.2				1	1.0	
	Asian American	Female			1	0.3								
		Male					1	0.6	1	0.6	1	0.8	1	0.8
		Subtotal			1	0.3	1	0.6	1	0.6	1	0.8	1	0.8
	Hispanic	Female					1	0.2				3	0.8	
		Subtotal					1	0.2				3	0.8	
	International	Female	1	0.4					1	1.0	1	1.0		
		Male					1	0.3						
		Subtotal	1	0.4			1	0.3	1	1.0	1	1.0		

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Arts, College of the, Art, School of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Multiracial	Female							1	0.3	1	0.2	
		Subtotal							1	0.3	1	0.2	
	Unknown	Female									2	0.4	
		Subtotal									2	0.4	
	White	Female	17	7.8	18	8.7	13	4.7	11	4.1	9	4.5	
		Male	10	4.3	5	3.0	8	3.7	11	5.2	14	5.9	
		Subtotal	27	12.0	23	11.6	21	8.4	22	9.3	23	10.4	
	Subtotal		28	12.4	24	11.9	25	9.7	25	11.2	32	14.6	
	Total			52	33.4	47	33.9	49	32.7	50	33.2	56	37.6

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Arts, College of the, Music, Moores School of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Male	11	10.0	12	12.0	15	14.0	15	15.0	17	17.0
		Subtotal	13	12.0	14	14.0	17	16.0	18	18.0	20	20.0
	Subtotal		13	12.0	14	14.0	17	16.0	18	18.0	20	20.0
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
White		Female	4	4.0	4	4.0	5	5.0	4	4.0	4	4.0
		Male	12	12.0	11	11.0	9	8.0	9	9.0	6	5.0
		Subtotal	16	16.0	15	15.0	14	13.0	13	13.0	10	9.0
Subtotal			18	18.0	17	17.0	16	15.0	15	15.0	12	11.0
Assistant Professor		White	Female	1	1.0	2	2.0	1	1.0	1	1.0	2
	Male		3	3.0	1	1.0	1	1.0	1	1.0	2	2.0
	Subtotal		4	4.0	3	3.0	2	2.0	2	2.0	4	4.0
	Subtotal		4	4.0	3	3.0	2	2.0	2	2.0	4	4.0
Non-Ranked Faculty	African American	Female	1	0.4					1	0.2		
		Male					1	1.0	1	1.0	1	1.0
		Subtotal	1	0.4			1	1.0	2	1.2	1	1.0
	Asian American	Female									1	0.8
		Male	1	0.2	1	0.3			1	0.3	1	0.4
		Subtotal	1	0.2	1	0.3			1	0.3	2	1.2
	Hispanic	Male	1	0.6	1	0.6	1	0.6	1	0.8	1	0.8
		Subtotal	1	0.6	1	0.6	1	0.6	1	0.8	1	0.8
	International	Female	1	0.5	2	1.3	1	1.0	2	1.4	1	1.0
		Subtotal	1	0.5	2	1.3	1	1.0	2	1.4	1	1.0
	White	Female	18	9.2	18	10.7	15	8.1	15	9.1	13	8.1
		Male	29	15.6	27	14.6	30	17.5	29	15.1	33	17.3
		Subtotal	47	24.8	45	25.3	45	25.5	44	24.2	46	25.4
	Subtotal		51	26.5	49	27.4	48	28.1	50	27.9	51	29.3
	Total		86	60.5	83	61.4	83	61.1	85	62.9	87	64.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Arts, College of the, Theatre and Dance, School of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
	Subtotal		4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
Associate Professor	White	Female	3	3.0	3	2.0	4	4.0	4	4.0	4	4.0
		Male	4	4.0	5	5.0	5	5.0	5	5.0	5	5.0
		Subtotal	7	7.0	8	7.0	9	9.0	9	9.0	9	9.0
	Subtotal		7	7.0	8	7.0	9	9.0	9	9.0	9	9.0
Assistant Professor	African American	Male			1	1.0	1	1.0	1	1.0		
		Subtotal			1	1.0	1	1.0	1	1.0		
	Hispanic	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	Subtotal		2	2.0	3	3.0	2	2.0	3	3.0	2	2.0
	Non-Ranked Faculty	African American	Female	1	0.1	1	0.2	1	0.2			
Male			1	1.0								
Subtotal			2	1.1	1	0.2	1	0.2				
Hispanic		Female	1	0.1	2	0.4	2	0.4	1	0.1	1	0.2
		Male	1	0.6								
		Subtotal	2	0.7	2	0.4	2	0.4	1	0.1	1	0.2
White		Female	11	4.3	15	6.7	13	6.1	10	4.9	11	6.8
		Male	6	1.1	4	0.6	4	1.7	5	2.6	5	2.6
		Subtotal	17	5.4	19	7.3	17	7.9	15	7.5	16	9.4
Subtotal			21	7.2	22	7.9	20	8.5	16	7.7	17	9.6
Total		34	20.2	37	21.9	35	23.5	32	23.7	32	24.6	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Accountancy& Taxation, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	4	4.0	3	3.0	2	2.0	2	2.0	
		Subtotal	4	4.0	5	5.0	4	4.0	3	3.0	3	3.0	
	Subtotal			6	6.0	7	7.0	6	6.0	5	5.0	5	5.0
	Associate Professor	Asian American	Female				1	1.0	1	1.0	2	2.0	
Male			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Subtotal			1	1.0	1	1.0	2	2.0	2	2.0	3	3.0	
White		Female	2	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	2	2.0	1	1.0	2	2.0	2	2.0	
		Subtotal	5	4.0	3	3.0	2	2.0	3	3.0	3	3.0	
Subtotal			6	5.0	4	4.0	4	4.0	5	5.0	6	6.0	
Assistant Professor		Asian American	Female	2	2.0	3	3.0	2	2.0	2	2.0	1	1.0
			Male	1	0.0	1	1.0						
	Subtotal		3	2.0	4	4.0	2	2.0	2	2.0	1	1.0	
	International	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	White	Male	2	2.0	3	3.0	4	4.0	4	4.0	4	4.0	
		Subtotal	2	2.0	3	3.0	4	4.0	4	4.0	4	4.0	
	Subtotal			6	5.0	8	8.0	7	7.0	8	8.0	7	7.0
	Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Male			1	0.8	1	0.8	1	0.8	2	1.0	2	1.0	
Subtotal			2	1.8	2	1.8	2	1.8	3	2.0	3	2.0	
Asian American		Female	2	1.4	4	1.6	2	1.4	2	1.2	2	1.4	
		Male	1	0.2					1	1.0	1	1.0	
		Subtotal	3	1.6	4	1.6	2	1.4	3	2.2	3	2.4	
Hispanic		Male	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	
		Subtotal	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	
International		Female			3	0.4	1	0.0	1	0.0			
		Male			1	0.0	1	0.0	1	0.0			
		Subtotal			4	0.4	2	0.0	2	0.0			

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Accountancy & Taxation, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	3	2.4	3	2.2	3	3.0	6	4.2	6	4.4
		Male	18	11.2	19	10.6	16	10.6	17	9.8	15	8.6
		Subtotal	21	13.6	22	12.8	19	13.6	23	14.0	21	13.0
Subtotal			27	17.7	33	17.3	26	17.5	32	18.9	28	18.1
Total			45	33.7	52	36.3	43	34.5	50	36.9	46	36.1

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Business, Bauer (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female			1	0.0			1	1.0	1	1.0
		Subtotal			1	0.0			1	1.0	1	1.0
	Asian American	Male	1	0.2								
		Subtotal	1	0.2								
	Hispanic	Female	1	0.0								
		Subtotal	1	0.0								
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	11	6.9	10	6.1	8	4.9	7	4.7	8	5.0
		Subtotal	12	7.9	11	7.1	9	5.9	8	5.7	9	6.0
	Subtotal		14	8.1	12	7.1	9	5.9	9	6.7	10	7.0
	Total		14	8.1	12	7.1	9	5.9	9	6.7	10	7.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Dec & Information Sci, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male									1	1.0
		Subtotal									1	1.0
	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	White	Male	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0
		Subtotal	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0
Subtotal		7	7.0	7	7.0	7	7.0	7	7.0	8	8.0	
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Asian American	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	Hispanic	Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	White	Female	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		Male	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0
		Subtotal	7	7.0	7	7.0	6	6.0	6	6.0	6	6.0
	Subtotal		10	10.0	10	10.0	8	8.0	9	9.0	8	8.0
Assistant Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	International	Male	2	2.0	1	1.0	1	1.0				
		Subtotal	2	2.0	1	1.0	1	1.0				
	Unknown	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Male					1	1.0	2	2.0	2	2.0
		Subtotal					1	1.0	2	2.0	2	2.0
	Subtotal		2	2.0	2	2.0	3	3.0	4	4.0	4	4.0
	Non-Ranked Faculty	African American	Male			1	0.2					
Subtotal					1	0.2						
Asian American		Male	2	1.2	1	1.0	2	1.2	2	1.6	2	1.7
		Subtotal	2	1.2	1	1.0	2	1.2	2	1.6	2	1.7
Hispanic		Male	3	1.6	3	1.4	3	1.6	3	1.4	3	1.4
		Subtotal	3	1.6	3	1.4	3	1.6	3	1.4	3	1.4
International		Male							1	1.0	1	0.2
		Subtotal							1	1.0	1	0.2
Multiracial		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Dec & Information Sci, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	2	2.0	4	3.2	5	3.6	5	3.6	4	3.4
		Male	10	6.3	9	6.6	9	6.8	9	6.9	10	6.3
		Subtotal	12	8.3	13	9.8	14	10.4	14	10.5	14	9.7
	Subtotal		18	12.1	19	13.4	20	14.2	21	15.5	21	14.0
Total			37	31.1	38	32.4	38	32.2	41	35.5	41	34.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Finance, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Male	7	7.0	7	7.0	7	7.0	6	6.0	6	6.0	
		Subtotal	7	7.0	7	7.0	7	7.0	6	6.0	6	6.0	
	Subtotal			9	9.0	9	9.0	9	9.0	8	8.0	8	8.0
	Associate Professor	Asian American	Male					1	1.0	1	1.0	1	1.0
Subtotal							1	1.0	1	1.0	1	1.0	
White		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
Subtotal			3	3.0	3	3.0	4	4.0	4	4.0	4	4.0	
Assistant Professor		Asian American	Male	1	1.0	1	1.0			1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0			1	1.0	1	1.0	
	International	Male	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Female	1	1.0	1	1.0							
		Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
	Subtotal			2	2.0	2	2.0	1	1.0	1	1.0	2	2.0
	Subtotal			6	6.0	5	5.0	3	3.0	4	4.0	5	5.0
Non-Ranked Faculty	African American	Female	1	1.0							1	1.0	
		Male			1	0.2	1	0.2	2	0.4	2	0.6	
		Subtotal	1	1.0	1	0.2	1	0.2	2	0.4	3	1.6	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2	
		Subtotal	2	1.2	2	1.2	2	1.2	2	1.2	2	1.2	
	Hispanic	Female					1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	International	Male					1	0.0					
		Subtotal					1	0.0					
	Unknown	Male									1	0.2	
		Subtotal									1	0.2	
	White	Female	6	4.0	6	4.1	6	4.6	4	2.2	3	2.4	
		Male	9	4.6	9	4.4	13	6.1	15	6.6	11	5.3	
		Subtotal	15	8.6	15	8.5	19	10.7	19	8.8	14	7.7	
	Subtotal			19	11.8	19	10.9	25	14.1	25	12.4	22	12.7
	Total			37	29.8	36	27.9	41	30.1	41	28.4	39	29.7

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Management, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
		Male	5	5.0	5	5.0	5	5.0	5	5.0	4	4.0
		Subtotal	7	7.0	7	7.0	7	7.0	7	7.0	5	5.0
	Subtotal			8	8.0	8	8.0	8	8.0	8	8.0	6
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
		Male	4	4.0	4	4.0	4	3.0	4	4.0	3	3.0
		Subtotal	5	5.0	5	4.0	5	4.0	5	5.0	4	4.0
	Subtotal			6	6.0	6	5.0	6	5.0	6	6.0	5
Assistant Professor	African American	Female	1	1.0	1	1.0						
		Male							1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0			1	1.0	1	1.0
	Asian American	Female	2	2.0	2	2.0						
		Male									1	1.0
		Subtotal	2	2.0	2	2.0					1	1.0
	International	Male							1	1.0		
		Subtotal							1	1.0		
	Subtotal			3	3.0	3	3.0		2	2.0	2	2.0
	Non-Ranked Faculty	Asian American	Male	1	1.0							
Subtotal			1	1.0								
International		Female									1	1.0
		Male									1	1.0
		Subtotal									2	2.0
Multiracial		Female							1	0.2		
		Subtotal							1	0.2		
White		Female	6	4.7	5	3.5	4	3.4	4	3.4	3	2.5
		Male	6	4.4	5	3.9	5	2.6	4	2.4	5	2.5
		Subtotal	12	9.0	10	7.4	9	6.0	8	5.8	8	5.0
Subtotal			13	10.0	10	7.4	9	6.0	9	6.0	10	7.0
Total			30	27.0	27	23.4	23	19.0	25	22.0	23	20.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Business, Bauer College of, Marketing & Entrepren, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0
	White	Female	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
		Male	5	5.0	5	5.0	4	4.0	4	4.0	4	4.0
		Subtotal	6	6.0	6	5.0	5	5.0	5	5.0	5	5.0
Subtotal			7	7.0	7	6.0	7	7.0	7	7.0	8	8.0
Associate Professor	Asian American	Female	1	1.0	1	1.0						
		Male	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0
		Subtotal	3	3.0	4	4.0	3	3.0	3	3.0	2	2.0
	Subtotal			3	3.0	4	4.0	3	3.0	3	3.0	2
Assistant Professor	Asian American	Male	1	1.0								
		Subtotal	1	1.0								
	International	Female									1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			2	2.0	2	2.0	2	2.0	2	2.0
Non-Ranked Faculty	Asian American	Male							1	0.3	1	0.4
		Subtotal							1	0.3	1	0.4
	Hispanic	Female			1	0.2	1	0.2				
		Male					1	0.2	1	0.2	1	0.2
		Subtotal			1	0.2	2	0.4	1	0.2	1	0.2
	International	Male	2	1.4	1	1.0	3	1.2	1	1.0	2	1.1
		Subtotal	2	1.4	1	1.0	3	1.2	1	1.0	2	1.1
	White	Female	3	2.2	3	2.2	3	2.4	6	3.8	5	3.3
		Male	11	7.2	12	7.3	13	9.1	16	9.4	16	9.8
		Subtotal	14	9.4	15	9.5	16	11.5	22	13.2	21	13.1
Subtotal			16	10.8	17	10.7	21	13.1	25	14.7	25	14.8
Total			28	22.8	30	22.7	33	25.1	37	26.7	38	27.8

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of, Curriculum & Instruction, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Multiracial	Male	1	1.0	1	0.0	1	0.0				
		Subtotal	1	1.0	1	0.0	1	0.0				
	White	Female	4	4.0	4	4.0	2	2.0	2	2.0	1	1.0
		Male	5	5.0	4	4.0	3	3.0	3	3.0	3	3.0
		Subtotal	9	9.0	8	8.0	5	5.0	5	5.0	4	4.0
	Subtotal		11	11.0	10	9.0	7	6.0	6	6.0	5	5.0
Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	3	3.0
		Male	1	1.0	1	1.0						
		Subtotal	2	2.0	2	2.0	1	1.0	1	1.0	3	3.0
	Multiracial	Female			1	1.0						
		Subtotal			1	1.0						
	White	Female	5	5.0	3	3.0	4	4.0	4	4.0	4	4.0
		Male	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
		Subtotal	8	8.0	6	6.0	6	6.0	6	6.0	6	6.0
Subtotal		11	11.0	10	10.0	8	8.0	8	8.0	10	10.0	
Assistant Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Hispanic	Female	1	1.0								
		Subtotal	1	1.0								
	White	Female	1	1.0	3	3.0	2	2.0	2	2.0	1	1.0
		Subtotal	1	1.0	3	3.0	2	2.0	2	2.0	1	1.0
	Subtotal		4	4.0	5	5.0	4	4.0	4	4.0	1	1.0
	Non-Ranked Faculty	African American	Female	3	1.7	1	1.0	6	3.2	1	0.2	3
Subtotal			3	1.7	1	1.0	6	3.2	1	0.2	3	0.8
Asian American		Female	1	0.6	2	0.6	3	1.6	5	2.0	4	2.2
		Subtotal	1	0.6	2	0.6	3	1.6	5	2.0	4	2.2
Hispanic		Female	3	2.5	2	2.0	3	2.0	2	2.0	2	2.0
		Male	2	1.2	3	2.2	3	2.2	2	1.2	1	1.0
Subtotal		5	3.7	5	4.2	6	4.2	4	3.2	3	3.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of, Curriculum & Instruction, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female				1	1.0	1	0.5			
		Male				1	0.0					
		Subtotal				2	1.0	1	0.5			
	White	Female	27	19.3	29	20.7	29	22.4	28	18.9	28	20.7
		Male	16	6.6	13	5.4	10	5.3	13	5.0	11	4.8
		Subtotal	43	26.0	42	26.1	39	27.7	41	23.9	39	25.5
	Subtotal		52	32.0	50	32.0	56	37.7	52	29.8	49	31.5
Total		78	58.0	75	56.0	75	55.7	70	47.8	65	47.5	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of, Educ Ldrshp & Cultural St, Dpt

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female									1	1.0	
		Subtotal									1	1.0	
	Asian American	Male										1	1.0
		Subtotal										1	1.0
	Hispanic	Male	1	1.0	1	0.0	1	0.0	1	0.0	1	0.0	0.0
		Subtotal	1	1.0	1	0.0	1	0.0	1	0.0	1	0.0	0.0
	White	Female	1	0.2			1	0.2	1	0.2	1	0.2	0.2
		Male	3	1.7	1	1.0	1	1.0	2	1.2	2	1.2	1.2
		Subtotal	4	1.9	1	1.0	2	1.2	3	1.4	3	1.4	1.4
		Subtotal		5	2.9	2	1.0	3	1.2	4	1.4	6	3.4
		Total		5	2.9	2	1.0	3	1.2	4	1.4	6	3.4

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of, Educ Leadrshp & Pol Std, Dept.

			Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	
	Hispanic	Female			1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	
	White	Male	1	1.0	1	1.0	1	0.0	
		Subtotal	1	1.0	1	1.0	1	0.0	
	Subtotal			3	3.0	4	4.0	4	3.0
	Associate Professor	African American	Female					1	1.0
Subtotal							1	1.0	
Multiracial		Female			1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	
White		Female	1	1.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	3	3.0	
Subtotal			2	2.0	3	3.0	5	5.0	
Subtotal			2	2.0	4	4.0	7	7.0	
Assistant Professor	Hispanic	Female					1	1.0	
		Subtotal					1	1.0	
	White	Female			1	1.0	1	1.0	
		Male	1	1.0	2	2.0	1	1.0	
	Subtotal			1	1.0	3	3.0	2	2.0
	Subtotal			1	1.0	3	3.0	3	3.0
Non-Ranked Faculty	African American	Male			1	0.2			
		Subtotal			1	0.2			
	Hispanic	Female			1	1.0			
		Subtotal			1	1.0			
	International	Female					1	0.0	
		Subtotal					1	0.0	
	White	Female			1	1.0	4	3.2	
		Male					2	1.2	
	Subtotal					1	1.0	6	4.4
	Subtotal					3	2.2	7	4.4
Total			6	6.0	14	13.2	21	17.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of, Education (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female							1	1.0		
		Subtotal							1	1.0		
	Hispanic	Female	1	0.0	1	0.0	1	0.0	1	0.0		
		Subtotal	1	0.0	1	0.0	1	0.0	1	0.0		
	International	Male					1	1.0				
		Subtotal					1	1.0				
	White	Female	4	3.2	3	2.3	3	2.2	3	2.1	3	2.0
		Male					1	0.4	1	0.2	1	0.2
		Subtotal	4	3.2	3	2.3	4	2.6	4	2.3	4	2.2
		Subtotal	5	3.2	4	2.3	6	3.6	6	3.3	4	2.2
		Total	5	3.2	4	2.3	6	3.6	6	3.3	4	2.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of, Psyc, Health, Learning Sci Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male				1	1.0	2	1.0	1	0.0		
		Subtotal				1	1.0	2	1.0	1	0.0		
	Asian American	Female	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	Hispanic	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	White	Female	1	1.0									
		Male	5	5.0	5	5.0	4	4.0	4	4.0	4	4.0	
		Subtotal	6	6.0	5	5.0	4	4.0	4	4.0	4	4.0	
	Subtotal		8	8.0	7	7.0	7	7.0	8	7.0	7	6.0	
Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Asian American	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0					
		Male							1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Female					1	1.0					
		Subtotal					1	1.0					
		White											
	White	Female	3	3.0	4	4.0	3	3.0	2	2.0	3	2.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	3	3.0	5	5.0	4	4.0	3	3.0	4	3.0	
Subtotal		8	8.0	9	9.0	9	9.0	7	7.0	8	7.0		
Assistant Professor	African American	Female			1	1.0	1	0.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	0.0	1	1.0	1	1.0	
	Hispanic	Female					1	1.0	2	2.0	2	2.0	
		Subtotal					1	1.0	2	2.0	2	2.0	
	International	Female									1	1.0	
		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	2	2.0	
	White	Female	1	0.0	3	3.0	5	5.0	5	4.0	4	4.0	
		Male	2	2.0	2	2.0	1	1.0	1	1.0			
		Subtotal	3	2.0	5	5.0	6	6.0	6	5.0	4	4.0	
Subtotal		3	2.0	6	6.0	8	7.0	10	9.0	9	9.0		
Non-Ranked Faculty	African American	Female	2	0.4	2	0.4	5	2.0	4	2.8	5	3.4	
	Subtotal		2	0.4	2	0.4	5	2.0	4	2.8	5	3.4	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Education, College of, Psyc, Health, Learning Sci Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Asian American	Female	4	1.0	4	1.2	5	1.4	4	1.2	3	1.0	
		Male							1	0.2	2	0.4	
		Subtotal	4	1.0	4	1.2	5	1.4	5	1.4	5	1.4	
	Hispanic	Female	4	1.0	1	0.2	2	0.4	3	0.6	1	0.2	
		Male	1	0.5	1	0.5	2	0.9	1	0.2	1	0.2	
		Subtotal	5	1.5	2	0.7	4	1.3	4	0.8	2	0.4	
	International	Female									1	0.6	
		Male					1	0.0					
		Subtotal					1	0.0			1	0.6	
	Multiracial	Female	2	0.6	1	0.2	3	1.2	2	1.2	2	1.2	
		Subtotal	2	0.6	1	0.2	3	1.2	2	1.2	2	1.2	
	White	Female	17	7.8	23	10.0	20	8.2	17	8.4	18	8.3	
		Male	9	3.7	14	5.3	10	3.3	15	5.0	13	3.9	
		Subtotal	26	11.5	37	15.3	30	11.5	32	13.4	31	12.2	
	Subtotal			39	15.0	46	17.8	48	17.4	47	19.6	46	19.2
	Total			58	33.0	68	39.8	72	40.4	72	42.6	70	41.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Biomedical Engineering, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Male	1	0.0	1	0.0							
		Subtotal	1	0.0	1	0.0							
	White	Female									1	1.0	
		Male	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	4	4.0	
	Subtotal		2	1.0	3	2.0	2	2.0	3	3.0	5	5.0	
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Asian American		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Multiracial		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
White		Male	2	2.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Subtotal	2	2.0	4	4.0	4	4.0	4	4.0	4	4.0	
Subtotal			4	4.0	6	6.0	6	6.0	7	7.0	7	7.0	
Assistant Professor		Asian American	Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	Subtotal		1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Female							1	1.0	1	1.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	2	2.0	2	2.0	
	Subtotal		1	1.0	3	3.0	3	3.0	4	4.0	4	4.0	
Non-Ranked Faculty	Asian American	Male			1	1.0	1	1.0	2	2.0	1	1.0	
		Subtotal			1	1.0	1	1.0	2	2.0	1	1.0	
	International	Male	2	2.0	2	2.0	3	3.0			1	1.0	
		Subtotal	2	2.0	2	2.0	3	3.0			1	1.0	
	White	Male			1	0.8							
		Subtotal			1	0.8							
Subtotal		2	2.0	4	3.8	4	4.0	2	2.0	2	2.0		
Total		9	8.0	16	14.8	15	15.0	16	16.0	18	18.0		

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Chem& Biomolecular Eng, Dpt of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	1.0	
	White	Female					1	1.0	1	1.0			
		Male	10	10.0	9	9.0	9	9.0	8	8.0	7	7.0	
		Subtotal	10	10.0	9	9.0	10	10.0	9	9.0	7	7.0	
	Subtotal			12	12.0	11	11.0	12	12.0	11	11.0	9	8.0
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female							1	1.0	1	1.0	
		Male	2	2.0	3	3.0	4	4.0	4	4.0	2	2.0	
		Subtotal	2	2.0	3	3.0	4	4.0	5	5.0	3	3.0	
	Subtotal			3	3.0	4	4.0	5	5.0	6	6.0	4	4.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
	White	Female	3	3.0	3	3.0	3	3.0	2	2.0	1	1.0	
		Male	2	2.0	2	2.0	2	2.0	1	1.0	2	2.0	
		Subtotal	5	5.0	5	5.0	5	5.0	3	3.0	3	3.0	
	Subtotal			7	7.0	7	7.0	7	7.0	5	5.0	3	3.0
	Non-Ranked Faculty	Asian American	Female	1	0.2	1	0.2						
			Male	5	1.2	4	2.0	4	2.0	3	1.8	4	1.6
Subtotal			6	1.4	5	2.2	4	2.0	3	1.8	4	1.6	
Hispanic		Male	1	0.6	1	0.6	1	0.8	2	1.0	2	0.8	
		Subtotal	1	0.6	1	0.6	1	0.8	2	1.0	2	0.8	
International		Female			1	0.5			1	0.5	2	0.7	
		Male					1	0.2			2	0.9	
		Subtotal			1	0.5	1	0.2	1	0.5	4	1.6	
Multiracial		Male	1	1.0									
		Subtotal	1	1.0									
Unknown		Male			1	0.2	1	0.2					
		Subtotal			1	0.2	1	0.2					
White		Female	2	0.5	2	1.2	2	1.2	2	2.0	2	1.2	
		Male	12	4.9	9	4.2	10	4.3	16	5.5	10	3.2	
		Subtotal	14	5.4	11	5.4	12	5.5	18	7.5	12	4.4	
Subtotal			22	8.4	19	8.9	19	8.7	24	10.8	22	8.4	
Total			44	30.4	41	30.9	43	32.7	46	32.8	38	23.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Civil & Env Engineering, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	6	5.0	6	6.0	6	5.0	5	5.0	5	4.0
		Subtotal	6	5.0	6	6.0	6	5.0	5	5.0	5	4.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	2	2.0	3	3.0	4	4.0	4	4.0	4	3.0
		Subtotal	3	3.0	4	4.0	5	5.0	5	5.0	5	4.0
	Subtotal		9	8.0	10	10.0	11	10.0	10	10.0	10	8.0
Associate Professor	Hispanic	Female									1	1.0
		Male									1	1.0
		Subtotal									2	2.0
	White	Male	3	2.0	2	2.0	2	2.0	2	2.0	3	3.0
		Subtotal	3	2.0	2	2.0	2	2.0	2	2.0	3	3.0
	Subtotal		3	2.0	2	2.0	2	2.0	2	2.0	5	5.0
Assistant Professor	Asian American	Female									2	2.0
		Male							1	1.0	2	2.0
		Subtotal							1	1.0	4	4.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	International	Female	1	1.0	2	2.0	2	2.0	2	2.0		
		Male	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0
		Subtotal	4	4.0	5	5.0	5	5.0	4	4.0	2	2.0
	White	Male	3	3.0	2	2.0	2	2.0	2	2.0		
		Subtotal	3	3.0	2	2.0	2	2.0	2	2.0		
		Subtotal	8	8.0	8	8.0	8	8.0	8	8.0	6	6.0
	Non-Ranked Faculty	Asian American	Male	1	0.5	1	0.5	1	0.5	1	0.3	1
Subtotal			1	0.5	1	0.5	1	0.5	1	0.3	1	0.2
Hispanic		Male			1	0.2	1	0.2	1	0.2		
		Subtotal			1	0.2	1	0.2	1	0.2		
International		Female			1	1.0			1	0.5	1	0.2
		Male	1	0.2							2	0.2
		Subtotal	1	0.2	1	1.0			1	0.5	3	0.4
Multiracial		Male							1	0.2		
		Subtotal							1	0.2		
White		Female	1	1.0	1	1.0	1	1.0	1	1.0	3	1.2
		Male	3	0.6	2	0.4	3	0.6	5	1.0	6	2.0
		Subtotal	4	1.6	3	1.4	4	1.6	6	2.0	9	3.2
Subtotal		6	2.3	6	3.1	6	2.3	10	3.2	13	3.8	
Total			26	20.3	26	23.1	27	22.3	30	23.2	34	22.8

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Electr & Comp Engineering, Dpt

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	4	4.0	5	4.0	4	4.0	5	5.0	6	6.0
		Subtotal	4	4.0	5	4.0	4	4.0	5	5.0	6	6.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0					1	0.2		
		Male	9	9.0	9	8.0	8	8.0	6	6.0	5	5.0
		Subtotal	10	10.0	9	8.0	8	8.0	7	6.2	5	5.0
Subtotal		15	15.0	15	13.0	13	13.0	13	12.2	12	12.0	
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	2	2.0	4	4.0	4	4.0	4	3.0
		Subtotal	4	4.0	3	3.0	5	5.0	5	5.0	5	4.0
	White	Female	2	2.0	2	2.0	2	2.0	2	1.2	2	1.2
		Male	5	5.0	5	5.0	5	5.0	5	5.0	5	4.0
		Subtotal	7	7.0	7	7.0	7	7.0	7	6.2	7	5.2
Subtotal		11	11.0	10	10.0	12	12.0	12	11.2	12	9.2	
Assistant Professor	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	4	4.0	4	4.0	3	3.0	2	2.0	2	2.0
		Subtotal	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0
	International	Male							1	1.0	2	2.0
		Subtotal							1	1.0	2	2.0
	Unknown	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Male					3	3.0	3	3.0	2	2.0
		Subtotal					3	3.0	3	3.0	2	2.0
	Subtotal		4	4.0	4	4.0	7	7.0	8	8.0	8	8.0
Non-Ranked Faculty	Asian American	Male	1	1.0	2	1.2	2	2.0	4	2.4	5	2.7
		Subtotal	1	1.0	2	1.2	2	2.0	4	2.4	5	2.7
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male									1	0.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	1.0
	International	Female			1	0.5			1	0.2	1	1.0
		Male	1	1.0	1	1.0	3	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	2	1.5	3	2.0	3	2.2	3	3.0
	Unknown	Female									1	0.0
		Male	1	0.2							1	0.5
Subtotal		1	0.2							2	0.5	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Electr & Comp Engineering, Dpt

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	1	1.0	2	1.4	2	1.4	3	1.4	5	1.7
		Male	2	0.4	3	0.6	4	1.8	8	2.2	9	2.1
		Subtotal	3	1.4	5	2.0	6	3.2	11	3.6	14	3.8
	Subtotal		7	4.6	10	5.7	12	8.2	19	9.2	26	10.9
Total			37	34.6	39	32.7	44	40.2	52	40.6	58	40.1

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Engineering (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female	1	0.4	1	0.4	1	0.4	1	0.8	2	0.8	
		Male	1	0.0	1	0.0	1	0.0			1	1.0	
		Subtotal	2	0.4	2	0.4	2	0.4	1	0.8	3	1.8	
	Asian American	Male	2	2.0	2	2.0	2	2.0	2	1.5	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	1.5	1	1.0	
	Hispanic	Male					1	1.0	2	1.2	2	1.4	
		Subtotal					1	1.0	2	1.2	2	1.4	
	White	Female	2	1.4	2	1.4			3	2.4	3	2.4	
		Male	1	1.0	1	1.0	2	1.4	4	2.9	4	4.0	
		Subtotal	3	2.4	3	2.4	2	1.4	7	5.3	7	6.4	
	Subtotal			7	4.8	7	4.8	7	4.8	12	8.8	13	10.6
	Total			7	4.8	7	4.8	7	4.8	12	8.8	13	10.6

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Industrial Engineering, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	Subtotal		1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	3	3.0	3	3.0	2	2.0
		Subtotal	2	2.0	2	2.0	4	4.0	4	4.0	3	3.0
	White	Male	3	3.0	3	3.0	2	2.0	2	1.0	2	2.0
		Subtotal	3	3.0	3	3.0	2	2.0	2	1.0	2	2.0
Subtotal		5	5.0	5	5.0	6	6.0	6	5.0	5	5.0	
Assistant Professor	International	Male	2	2.0								
		Subtotal	2	2.0								
	Subtotal		2	2.0								
Non-Ranked Faculty	Asian American	Male	1	1.0	2	2.0	2	1.2	2	1.2		
		Subtotal	1	1.0	2	2.0	2	1.2	2	1.2		
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Male			1	1.0	1	1.0				
		Subtotal	1	1.0	2	2.0	2	2.0	1	1.0	2	2.0
	White	Female	2	0.4	2	0.4	1	0.2	2	0.4		
		Male	3	2.0	3	1.8	4	2.0	8	3.2	8	3.2
		Subtotal	5	2.4	5	2.2	5	2.2	10	3.6	8	3.2
Subtotal		7	4.4	9	6.2	9	5.4	13	5.8	10	5.2	
Total		15	12.4	15	12.2	16	12.4	20	11.8	17	12.2	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Mechanical Engineering, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	6	6.0	5	4.0	5	4.0	5	5.0	6	6.0
		Subtotal	6	6.0	5	4.0	5	4.0	5	5.0	6	6.0
	White	Female			1	1.0	1	1.0	1	1.0		
		Male	6	6.0	5	5.0	5	5.0	5	5.0	6	6.0
		Subtotal	6	6.0	6	6.0	6	6.0	6	6.0	6	6.0
	Subtotal			12	12.0	11	10.0	11	10.0	11	11.0	12
Associate Professor	Asian American	Female							1	1.0	1	1.0
		Male	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0
		Subtotal	2	2.0	3	3.0	3	3.0	4	4.0	3	3.0
	White	Female									1	1.0
		Male	1	1.0								
		Subtotal	1	1.0							1	1.0
Subtotal			3	3.0	3	3.0	3	3.0	4	4.0	4	4.0
Assistant Professor	Asian American	Female	1	1.0	1	1.0	1	1.0				
		Male	3	3.0	2	2.0	2	2.0	2	2.0	3	3.0
		Subtotal	4	4.0	3	3.0	3	3.0	2	2.0	3	3.0
	International	Male	1	1.0	1	1.0	3	3.0	3	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	3	3.0	3	2.0	2	2.0
	Unknown	Male									1	1.0
		Subtotal									1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Subtotal	7	7.0	6	6.0	8	8.0	8	7.0	9	9.0
	Non-Ranked Faculty	Asian American	Female			1	1.0	1	1.0	2	2.0	2
Male			2	0.4	1	1.0			1	0.2	1	0.2
Subtotal			2	0.4	2	2.0	1	1.0	3	2.2	3	2.2
International		Female	1	1.0	1	1.0	1	1.0			2	1.4
		Male			2	2.0	4	3.2	5	4.2	3	3.0
		Subtotal	1	1.0	3	3.0	5	4.2	5	4.2	5	4.4
Unknown		Male	1	0.2	1	0.2	1	0.0				
		Subtotal	1	0.2	1	0.2	1	0.0				
White		Female									1	1.0
		Male	3	0.8	6	1.4	6	1.4	12	3.2	13	3.4
		Subtotal	3	0.8	6	1.4	6	1.4	12	3.2	14	4.4
Subtotal			7	2.4	12	6.6	13	6.6	20	9.6	22	11.0
Total			29	24.4	32	25.6	35	27.6	43	31.6	47	36.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Engineering, College of, Petroleum Engineering, Dept of

			Fall 2016	
			HC	FTE
Professor	Asian American	Male	1	1.0
		Subtotal	1	1.0
	White	Female	1	1.0
		Male	2	2.0
		Subtotal	3	3.0
Subtotal		4	4.0	
Associate Professor	Asian American	Male	1	1.0
		Subtotal	1	1.0
	Unknown	Male	1	1.0
		Subtotal	1	1.0
	White	Male	2	2.0
Subtotal		4	4.0	
Assistant Professor	White	Female	1	1.0
		Subtotal	1	1.0
	Subtotal		1	1.0
Non-Ranked Faculty	Asian American	Male	1	0.4
		Subtotal	1	0.4
	Unknown	Male	1	0.4
		Subtotal	1	0.4
	White	Male	1	0.4
Subtotal		3	1.2	
Total			12	10.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		White	Male	3	3.0	3	3.0	3	3.0	3	2.0	4	4.0
			Subtotal	3	3.0	3	3.0	3	3.0	3	2.0	4	4.0
		Subtotal		6	6.0	6	6.0	6	6.0	6	5.0	7	7.0
	Associate Professor	Hispanic	Male					1	1.0	1	1.0	1	1.0
Subtotal							1	1.0	1	1.0	1	1.0	
White		Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0	
		Subtotal	2	2.0	2	2.0	4	4.0	4	4.0	5	5.0	
		Subtotal		2	2.0	2	2.0	5	5.0	5	5.0	6	6.0
Assistant Professor	Asian American	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0			1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0			2	2.0	2	2.0	
	Hispanic	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	International	Female	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Male	1	1.0	1	1.0	1	1.0					
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
	White	Female	1	1.0	1	1.0							
		Male	3	3.0	4	4.0	3	3.0	3	2.0	2	2.0	
		Subtotal	4	4.0	5	5.0	3	3.0	3	2.0	2	2.0	
		Subtotal		8	8.0	9	9.0	5	5.0	7	6.0	7	7.0
	Non-Ranked Faculty	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Male			1	0.3	1	0.3							
Subtotal			2	1.3	2	1.3	1	1.0	1	1.0	1	1.0	
Hispanic		Female	2	1.3	3	3.0	4	3.2	4	3.2	4	3.2	
		Male	5	2.9	5	2.1	4	2.3	4	1.7	5	2.1	
		Subtotal	7	4.2	8	5.1	8	5.5	8	4.9	9	5.3	
International		Female	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Unknown	Female			2	0.4			1	0.2		
		Male					2	0.4			2	0.4
		Subtotal			2	0.4	2	0.4	1	0.2	2	0.4
	White	Female	8	6.5	12	8.0	8	5.6	9	4.9	6	2.4
		Male	12	5.9	10	4.5	7	4.2	12	6.0	11	6.0
		Subtotal	20	12.4	22	12.5	15	9.8	21	10.9	17	8.4
	Subtotal		31	19.8	36	21.2	28	18.7	32	18.0	30	16.1
	Total		47	35.8	53	38.2	44	34.7	50	34.0	50	36.1

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Law, College of, Law (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0	2	2.0	1	0.0	1	0.2	
		Subtotal	3	3.0	3	3.0	3	3.0	2	1.0	2	1.2	
	White	Female	6	6.0	4	4.0	4	3.0	3	2.0	4	3.0	
		Male	21	20.0	21	20.0	20	20.0	20	18.2	19	18.0	
		Subtotal	27	26.0	25	24.0	24	23.0	23	20.2	23	21.0	
	Subtotal			31	30.0	29	28.0	28	27.0	27	23.2	27	24.2
	Associate Professor	African American	Female	2	1.0	2	2.0	2	2.0	2	2.0	2	2.0
Male			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Subtotal			3	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
Asian American		Female					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
Multiracial		Female									1	1.0	
		Subtotal									1	1.0	
White		Female							1	1.0	2	2.0	
		Male	3	3.0	3	3.0	4	4.0	3	3.0	3	3.0	
		Subtotal	3	3.0	3	3.0	4	4.0	4	4.0	5	5.0	
Subtotal			6	5.0	6	6.0	8	8.0	8	8.0	10	10.0	
Assistant Professor	Asian American	Female	1	1.0	1	1.0							
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
	White	Female	4	4.0	3	3.0	4	4.0	3	3.0	2	2.0	
		Male	3	3.0	3	3.0	2	2.0	3	1.0	2	2.0	
		Subtotal	7	7.0	6	6.0	6	6.0	6	4.0	4	4.0	
Subtotal			8	8.0	8	8.0	7	7.0	7	5.0	5	5.0	
Non-Ranked Faculty	African American	Female	2	0.6	2	0.6	3	0.8	4	2.6	4	1.0	
		Male	2	1.2	2	1.2			2	1.2			
		Subtotal	4	1.8	4	1.8	3	0.8	6	3.8	4	1.0	
	Asian American	Female	3	2.2	2	2.0	2	2.0	4	2.5	2	1.2	
		Male	2	0.3	2	0.3	1	0.1	2	1.1			
		Subtotal	5	2.5	4	2.3	3	2.1	6	3.7	2	1.2	
	Hispanic	Female	1	0.2	1	0.2	2	0.3	1	0.2	2	0.3	
		Male	2	0.3	1	0.1	2	0.3	5	0.9	7	1.1	
		Subtotal	3	0.5	2	0.3	4	0.6	6	1.1	9	1.5	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Law, College of, Law (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Male	1	1.0	1	1.0	1	0.2	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	0.2	1	1.0	1	1.0	
	Multiracial	Female	2	1.2	1	1.0	1	1.0					
		Subtotal	2	1.2	1	1.0	1	1.0					
	Unknown	Female	1	0.2									
		Male					3	0.4	4	0.5	3	0.6	
		Subtotal	1	0.2			3	0.4	4	0.5	3	0.6	
	White	Female	29	18.2	27	16.0	28	16.8	31	18.3	36	17.5	
		Male	50	13.3	45	11.9	53	14.8	63	16.8	63	16.8	
		Subtotal	79	31.5	72	27.8	81	31.6	94	35.1	99	34.4	
	Subtotal			95	38.8	84	34.2	96	36.7	117	45.1	118	39.6
	Total			140	81.8	127	76.2	139	78.7	159	81.3	160	78.8

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	2	1.8	2	1.8	2	2.0	2	2.0
		Subtotal	1	1.0	2	1.8	2	1.8	2	2.0	2	2.0
	Subtotal		1	1.0	2	1.8	2	1.8	2	2.0	2	2.0
Associate Professor	African American	Female									1	1.0
		Subtotal									1	1.0
	Unknown	Female							2	2.0	1	1.0
		Subtotal							2	2.0	1	1.0
	White	Female	3	2.8	2	2.0	1	1.0	1	1.0	1	1.0
		Male					1	1.0	1	1.0	1	1.0
		Subtotal	3	2.8	2	2.0	2	2.0	2	2.0	2	2.0
Subtotal		3	2.8	2	2.0	2	2.0	4	4.0	4	4.0	
Assistant Professor	International	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0						
		Subtotal	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
Subtotal		1	1.0	3	3.0	2	2.0	2	2.0	2	2.0	
Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	3	1.4	4	1.7	5	2.3
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	4	2.4	5	2.7	6	3.3
	Asian American	Male					1	0.4				
		Subtotal					1	0.4				
	Hispanic	Female	1	0.3	1	0.4	1	0.4	1	0.5	1	0.5
		Subtotal	1	0.3	1	0.4	1	0.4	1	0.5	1	0.5
	Unknown	Female					1	0.2				
		Subtotal					1	0.2				
	White	Female	16	8.9	16	9.3	13	7.9	17	10.1	16	8.7
		Male	1	1.0	3	2.2	3	2.2	2	2.0	2	2.0
		Subtotal	17	9.9	19	11.5	16	10.1	19	12.1	18	10.7
	Subtotal		20	12.3	22	13.9	23	13.5	25	15.3	25	14.4
Total		25	17.0	29	20.7	29	19.3	33	23.3	33	22.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Communication, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Male	3	3.0	3	3.0	3	3.0	2	2.0	1	1.0
		Subtotal	3	3.0	3	3.0	3	3.0	2	2.0	1	1.0
	Subtotal		3	3.0	3	3.0	3	3.0	2	2.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
	White	Female	2	2.0	2	2.0	2	2.0	2	1.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0
		Subtotal	3	3.0	3	3.0	3	3.0	4	3.0	4	4.0
		Subtotal		5	5.0	5	5.0	6	6.0	7	6.0	7
Assistant Professor	Asian American	Female	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Hispanic	Male	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	International	Female									1	1.0
		Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	2	2.0
	White	Female	3	3.0	3	3.0	4	4.0	4	3.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0				
		Subtotal	4	4.0	4	4.0	5	5.0	4	3.0	3	3.0
	Subtotal		6	6.0	7	7.0	7	7.0	5	4.0	5	5.0
Non-Ranked Faculty	African American	Female	1	0.4	1	0.2	1	0.6	1	0.6	1	0.8
		Male	1	1.0	1	1.0						
		Subtotal	2	1.4	2	1.2	1	0.6	1	0.6	1	0.8
	Hispanic	Male	2	0.2	2	0.2	3	1.4	3	1.4	3	0.4
		Subtotal	2	0.2	2	0.2	3	1.4	3	1.4	3	0.4
	International	Male					1	0.2	1	1.0		
		Subtotal					1	0.2	1	1.0		
	Native American	Male	1	0.8	1	0.8			1	0.8	1	0.8
		Subtotal	1	0.8	1	0.8			1	0.8	1	0.8
	Unknown	Male							1	0.2		
		Subtotal							1	0.2		
White	Female	13	7.2	13	7.4	16	7.8	16	9.2	15	8.2	
	Male	23	12.5	20	11.0	15	7.2	19	9.9	20	11.2	
	Subtotal	36	19.7	33	18.4	31	15.0	35	19.1	35	19.4	
Subtotal		41	22.1	38	20.6	36	17.2	42	23.1	40	21.4	
Total		55	36.1	53	35.6	52	33.2	56	35.1	53	34.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	Unknown	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Subtotal		3	3.0	3	3.0	4	4.0	5	5.0	5	5.0
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Male	2	2.0	2	2.0	3	3.0	3	2.0	3	3.0
		Subtotal	2	2.0	2	2.0	3	3.0	3	2.0	3	3.0
Subtotal		3	3.0	3	3.0	4	4.0	4	3.0	4	4.0	
Assistant Professor	African American	Female							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	Hispanic	Female									1	1.0
		Subtotal									1	1.0
	White	Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
	Subtotal		2	2.0	2	2.0	1	1.0	2	2.0	3	3.0
	Non-Ranked Faculty	African American	Female	1	0.8							
Male							1	0.2	1	0.2	1	0.2
Subtotal			1	0.8			1	0.2	1	0.2	1	0.2
Asian American		Female	1	0.2								
		Male							1	0.2	1	0.2
		Subtotal	1	0.2					1	0.2	1	0.2
Hispanic		Female	1	0.2					2	0.6		
		Male	1	0.2	1	0.6	1	0.4	1	0.2		
		Subtotal	2	0.4	1	0.6	1	0.4	3	0.8		
International		Female							1	1.0	1	1.0
		Male	2	0.4	2	0.6			1	0.2		
		Subtotal	2	0.4	2	0.6			2	1.2	1	1.0
Multiracial		Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Unknown	Female							1	0.4	1	0.2	
		Male							1	0.2	1	0.4	
		Subtotal							2	0.6	2	0.6	
	White	Female	2	0.8	2	0.8	1	0.8	2	0.8	1	0.2	
		Male	1	0.6	2	1.2	5	2.4	6	2.8	7	3.0	
		Subtotal	3	1.4	4	2.0	6	3.2	8	3.6	8	3.2	
	Subtotal		9	3.2	8	4.2	9	4.8	18	7.6	14	6.2	
	Total			17	11.2	16	12.2	18	13.8	29	17.6	26	18.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Economics, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	1.0	
		Male	1	0.0							1	1.0	
		Subtotal	2	1.0	1	1.0	2	2.0	2	2.0	3	2.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	6	6.0	7	7.0	6	6.0	6	6.0	6	6.0	
		Subtotal	7	7.0	8	8.0	7	7.0	7	7.0	7	7.0	
	Subtotal			9	8.0	9	9.0	9	9.0	9	9.0	10	9.0
	Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
White		Male	2	2.0	2	2.0	3	3.0	4	3.2	3	3.0	
		Subtotal	2	2.0	2	2.0	3	3.0	4	3.2	3	3.0	
Subtotal			3	3.0	3	3.0	4	4.0	5	4.2	4	4.0	
Assistant Professor	Asian American	Female	2	2.0	2	2.0							
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	3	3.0	3	3.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male									1	1.0	
		Subtotal									1	1.0	
	International	Female					1	1.0	1	1.0	1	1.0	
		Male			1	1.0	1	1.0	2	2.0	1	1.0	
		Subtotal			1	1.0	2	2.0	3	3.0	2	2.0	
	White	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Male	2	2.0	2	2.0	1	1.0	1	1.0	2	2.0	
		Subtotal	3	3.0	3	3.0	2	2.0	3	3.0	4	4.0	
	Subtotal			6	6.0	7	7.0	5	5.0	7	7.0	8	8.0
	Non-Ranked Faculty	Asian American	Male	1	1.0	1	1.0	1	1.0				
			Subtotal	1	1.0	1	1.0	1	1.0				
		Hispanic	Female					1	0.0				
Male			2	1.2	2	1.4	1	1.0	1	1.0	1	1.0	
Subtotal			2	1.2	2	1.4	2	1.0	1	1.0	1	1.0	
International		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
Unknown		Female			1	0.2							
		Subtotal			1	0.2							
White		Female	4	3.2	4	4.0	5	5.0	5	5.0	6	5.2	
		Male	6	2.8	4	2.4	1	1.0	5	1.8	8	2.4	
		Subtotal	10	6.0	8	6.4	6	6.0	10	6.8	14	7.6	
Subtotal			13	8.2	12	9.0	9	8.0	12	8.8	16	9.6	
Total			31	25.2	31	28.0	27	26.0	33	29.0	38	30.6	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, English, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Asian American	Female	1	0.5	1	0.5	1	0.5	1	0.5	1	0.5	
		Male	1	0.0									
		Subtotal	2	0.5	1	0.5	1	0.5	1	0.5	1	0.5	
	Hispanic	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	White	Female	6	3.5	5	4.5	6	5.5	6	5.5	6	5.5	
		Male	14	10.5	14	12.5	14	12.5	13	9.5	13	11.5	
		Subtotal	20	14.0	19	17.0	20	18.0	19	15.0	19	17.0	
	Subtotal			23	15.5	22	19.5	24	21.5	23	18.5	23	20.5
	Associate Professor	African American	Male	1	1.0								
Subtotal			1	1.0									
Asian American		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
Hispanic		Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
White		Female	7	7.0	7	6.0	6	6.0	4	4.0	4	4.0	
		Male	6	5.0	6	6.0	7	6.0	7	7.0	7	7.0	
		Subtotal	13	12.0	13	12.0	13	12.0	11	11.0	11	11.0	
Subtotal			18	17.0	17	16.0	18	17.0	16	16.0	16	16.0	
Assistant Professor	African American	Female	1	1.0									
		Male	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	1	0.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female									1	1.0	
		Subtotal									1	1.0	
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
	Unknown	Female					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	White	Female	4	4.0	4	4.0	3	3.0	4	4.0	3	3.0	
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
Subtotal		6	6.0	6	6.0	5	5.0	6	6.0	5	5.0		
Subtotal			9	9.0	8	7.0	9	9.0	10	10.0	9	9.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, English, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female	1	1.0									
		Subtotal	1	1.0									
	Asian American	Female	3	1.9	1	1.0	2	1.8	2	2.0			
		Male	1	0.8	1	0.8							
		Subtotal	4	2.7	2	1.8	2	1.8	2	2.0			
	Hispanic	Female	3	2.6	2	2.0	3	2.6	2	2.0	2	1.4	
		Male									1	0.2	
		Subtotal	3	2.6	2	2.0	3	2.6	2	2.0	3	1.6	
	International	Female							1	0.2	1	0.0	
		Male					2	0.8	1	0.8			
		Subtotal					2	0.8	2	1.0	1	0.0	
	Multiracial	Female					1	0.4					
		Male	1	0.2			1	0.0					
		Subtotal	1	0.2			2	0.4					
	White	Female	9	5.9	8	5.5	12	8.3	17	9.2	19	11.4	
		Male	12	9.4	12	7.5	15	11.0	22	10.9	20	10.7	
		Subtotal	21	15.3	20	13.1	27	19.3	39	20.0	39	22.1	
		Subtotal		30	21.7	24	16.8	36	24.8	45	25.0	43	23.7
		Total		80	63.2	71	59.3	87	72.3	94	69.5	91	69.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Unknown	Male									1	1.0	
		Subtotal									1	1.0	
	White	Female	1	1.0									
		Male	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Subtotal	3	3.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Subtotal	3	3.0	2	2.0	2	2.0	3	3.0	4	4.0	
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female					1	0.0			1	1.0	
		Male	3	3.0	3	3.0	4	4.0	4	3.0	3	2.0	
		Subtotal	3	3.0	3	3.0	5	4.0	4	3.0	4	3.0	
		Subtotal	4	4.0	4	4.0	6	5.0	5	4.0	5	4.0	
Assistant Professor	Asian American	Male			1	1.0	2	2.0	3	3.0	3	3.0	
		Subtotal			1	1.0	2	2.0	3	3.0	3	3.0	
	Hispanic	Female	1	1.0	1	1.0	2	2.0	2	1.0	2	2.0	
		Male									1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	1.0	3	3.0	
		Subtotal	2	2.0			1	1.0	1	1.0	1	1.0	
	International	Male	2	2.0			1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0			1	1.0	1	1.0	1	1.0	
		White	Female	2	2.0	2	1.0	2	2.0	3	3.0	2	2.0
			Male	2	2.0	3	3.0	2	2.0	3	3.0	2	2.0
			Subtotal	4	4.0	5	4.0	4	4.0	6	6.0	4	4.0
			Subtotal	7	7.0	7	6.0	9	9.0	12	11.0	11	11.0
Non-Ranked Faculty	African American	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Male	1	0.1	1	0.1	1	0.1	2	0.1			
		Subtotal	1	0.1	1	0.1	1	0.1	2	0.1			
	Hispanic	Female	2	1.2	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0							
		Subtotal	3	2.2	2	2.0	1	1.0	1	1.0	1	1.0	
	International	Male			3	3.0	2	2.0					
		Subtotal			3	3.0	2	2.0					
	Multiracial	Female	1	0.7	1	0.6	1	0.2					
		Subtotal	1	0.7	1	0.6	1	0.2					

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	12	6.7	14	9.3	13	8.0	12	9.1	10	6.4
		Male	7	4.7	7	5.1	9	6.8	9	6.4	10	6.6
		Subtotal	19	11.4	21	14.4	22	14.8	21	15.5	20	13.0
Subtotal			24	14.3	29	21.1	28	19.1	25	17.5	22	15.0
Total			38	28.3	42	33.1	45	35.1	45	35.5	42	34.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Female			1	1.0	1	1.0	1	1.0	3	3.0
		Male	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0
		Subtotal	3	3.0	4	4.0	4	4.0	3	3.0	5	5.0
	Subtotal		3	3.0	4	4.0	4	4.0	3	3.0	5	5.0
	Associate Professor	Hispanic	Female	6	6.0	5	4.0	5	5.0	5	5.0	4
Male			2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
Subtotal			8	8.0	7	6.0	7	7.0	7	7.0	6	6.0
International		Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
White		Female									1	1.0
		Subtotal									1	1.0
Subtotal		8	8.0	7	6.0	8	8.0	8	8.0	8	8.0	
Assistant Professor	Hispanic	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	International	Female	1	1.0	1	1.0						
		Male	1	1.0	1	1.0						
		Subtotal	2	2.0	2	2.0						
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
Subtotal		4	4.0	4	4.0	3	3.0	3	3.0	2	2.0	
Non-Ranked Faculty	Hispanic	Female	5	3.3	3	2.0	4	2.1	5	2.5	3	2.2
		Male	3	1.1	4	2.9	3	2.7	2	1.7	3	2.2
		Subtotal	8	4.4	7	4.9	7	4.8	7	4.2	6	4.4
	International	Female	1	0.4	3	1.6	1	1.0	1	1.0	1	1.0
		Male									1	0.5
		Subtotal	1	0.4	3	1.6	1	1.0	1	1.0	2	1.5
	White	Female			1	1.0			1	1.0	1	1.0
		Male									1	0.7
		Subtotal			1	1.0			1	1.0	2	1.7
	Subtotal		9	4.8	11	7.5	8	5.8	9	6.2	10	7.7
Total		24	19.8	26	21.5	23	20.8	23	20.2	25	22.7	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, History, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	2	1.5	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	2	1.5	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	5	4.0	5	3.0	5	5.0	5	4.0	5	5.0	
		Male	12	10.0	12	11.0	11	11.0	11	11.0	10	8.0	
		Subtotal	17	14.0	17	14.0	16	16.0	16	15.0	15	13.0	
	Subtotal			19	16.0	19	16.0	18	18.0	18	17.0	18	15.5
	Associate Professor	African American	Female	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
			Male	2	1.0	2	2.0	2	2.0	3	3.0	2	1.0
Subtotal			3	2.0	3	3.0	3	2.0	4	4.0	3	2.0	
Asian American		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Hispanic		Female	1	1.0	1	0.0	2	2.0	2	2.0	2	1.0	
		Male	2	2.0	2	1.0	3	3.0	3	3.0	3	3.0	
		Subtotal	3	3.0	3	1.0	5	5.0	5	5.0	5	4.0	
International		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
White		Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Male	3	3.0	3	3.0	3	2.0	3	3.0	2	1.0	
		Subtotal	5	5.0	5	5.0	5	4.0	6	6.0	5	4.0	
Subtotal			12	11.0	12	10.0	14	12.0	17	17.0	15	12.0	
Assistant Professor		African American	Male					1	1.0				
			Subtotal					1	1.0				
	Hispanic	Female	1	1.0	1	1.0							
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
	White	Female			1	1.0	1	0.0	3	3.0	3	3.0	
		Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	2	2.0	2	1.0	3	3.0	3	3.0	
	Subtotal			3	3.0	4	4.0	4	3.0	4	4.0	4	4.0
	Non-Ranked Faculty	African American	Male									1	0.2
Subtotal											1	0.2	
Asian American		Female	1	0.5	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	0.5	1	1.0	1	1.0	1	1.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, History, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	1	0.7			1	0.4	2	1.1	1	0.6	
		Male	1	0.2	1	0.2	1	0.2	1	0.2	2	0.6	
		Subtotal	2	0.9	1	0.2	2	0.6	3	1.3	3	1.2	
	International	Male			1	0.2							
		Subtotal			1	0.2							
	Multiracial	Male			1	0.2							
		Subtotal			1	0.2							
	White	Female	2	1.2	3	1.4	3	2.5	4	1.9	2	1.2	
		Male	3	3.0	2	1.4	4	1.6	3	1.7	5	2.3	
		Subtotal	5	4.2	5	2.8	7	4.1	7	3.6	7	3.5	
		Subtotal		8	5.6	9	4.4	10	5.7	11	5.8	12	5.9
	Total			42	35.6	44	34.4	46	38.7	50	43.8	49	37.4

University of Houston

**Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016**

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

			Fall 2016	
			HC	FTE
Non-Ranked Faculty	International	Male	2	2.0
		Subtotal	2	2.0
	White	Female	1	1.0
		Subtotal	1	1.0
	Subtotal		3	3.0
	Total			3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
Assistant Professor	Hispanic	Female							1	1.0		
		Subtotal							1	1.0		
	Subtotal							1	1.0			
Non-Ranked Faculty	African American	Female	8	5.6	8	7.0	7	6.2	5	3.4	5	3.4
		Male	5	2.8	6	4.6	6	4.6	3	1.6	3	1.4
		Subtotal	13	8.4	14	11.6	13	10.8	8	5.0	8	4.8
	Asian American	Female			1	0.2	1	0.2			1	1.0
		Male							1	0.2	1	0.2
		Subtotal			1	0.2	1	0.2	1	0.2	2	1.2
	Hispanic	Female	4	1.0	3	0.8	5	3.4	6	3.6	8	6.4
		Male	7	4.6	11	7.3	6	3.8	6	3.6	6	2.8
		Subtotal	11	5.6	14	8.1	11	7.2	12	7.2	14	9.2
	International	Female	1	0.0	1	1.0	1	1.0	1	0.5		
		Male							1	1.0	2	2.0
		Subtotal	1	0.0	1	1.0	1	1.0	2	1.5	2	2.0
	Multiracial	Female	1	0.2					1	0.4		
		Male	1	0.6					1	0.2	1	0.2
		Subtotal	2	0.8					2	0.6	1	0.2
	Unknown	Female	1	1.0								
		Male	5	1.8	5	1.8	4	1.6	6	2.0	6	2.0
		Subtotal	6	2.8	5	1.8	4	1.6	6	2.0	6	2.0
	White	Female	13	9.4	11	10.0	10	6.4	17	8.2	15	8.6
		Male	22	14.8	24	14.5	21	11.8	26	15.7	27	17.2
		Subtotal	35	24.2	35	24.5	31	18.2	43	23.9	42	25.8
	Subtotal		68	41.8	70	47.1	61	39.0	74	40.4	75	45.2
	Total		69	42.8	71	48.1	63	41.0	76	42.4	76	46.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female					1	0.0	1	1.0	1	1.0
		Subtotal					1	0.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
		White										
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	3	2.2	2	2.0
Subtotal		3	3.0	3	3.0	3	3.0	5	4.2	4	4.0	
Subtotal		4	4.0	5	5.0	5	4.0	7	6.2	6	6.0	
Associate Professor	Hispanic	Female	1	1.0								
		Subtotal	1	1.0								
	Multiracial	Male									1	1.0
		Subtotal									1	1.0
		White										
	White	Female	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		Male	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal		4	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
Subtotal		5	4.0	4	4.0	4	4.0	4	4.0	5	5.0	
Assistant Professor	Asian American	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	International	Female			1	1.0	1	1.0	1	1.0	1	0.0
		Male									1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	2	1.0
	Multiracial	Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
White												
White	Female					1	1.0	1	1.0	1	1.0	
	Subtotal					1	1.0	1	1.0	1	1.0	
	Subtotal	1	1.0	2	2.0	4	4.0	4	4.0	4	3.0	
Non-Ranked Faculty	Asian American	Female	4	2.9	2	1.7	2	1.7	2	1.7	2	1.5
		Male	2	0.7	2	0.5	1	0.3	1	0.3		
		Subtotal	6	3.6	4	2.2	3	2.0	3	2.0	2	1.5
	Hispanic	Female	3	2.2	3	2.8	2	1.2	2	1.2	1	1.0
		Subtotal	3	2.2	3	2.8	2	1.2	2	1.2	1	1.0
		International										
	International	Female	2	0.9	1	0.5	1	0.7	1	0.2	2	1.0
		Male	1	0.3							1	0.3
		Subtotal	3	1.3	1	0.5	1	0.7	1	0.2	3	1.3
	Multiracial	Female	1	0.8	1	0.9	1	0.3			1	1.0
		Male	2	1.3	1	0.2			1	0.5	1	0.5
		Subtotal	3	2.1	2	1.1	1	0.3	1	0.5	2	1.5

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	8	6.1	8	6.5	11	7.4	14	7.4	13	8.2
		Male	6	4.7	6	4.8	3	2.2	7	3.7	7	3.6
		Subtotal	14	10.8	14	11.3	14	9.6	21	11.1	20	11.8
Subtotal			29	20.0	24	17.9	21	13.8	28	15.0	28	17.2
Total			39	29.0	35	28.9	34	25.8	43	29.2	43	31.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	2	1.0	2	2.0	1	1.0	1	1.0		
		Male	4	4.0	4	4.0	4	4.0	3	3.0	3	2.0
		Subtotal	6	5.0	6	6.0	5	5.0	4	4.0	3	2.0
		Subtotal	6	5.0	6	6.0	5	5.0	4	4.0	3	2.0
Associate Professor	Native American	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	2	2.0	3	3.0	3	3.0	4	4.0	4	4.0
Assistant Professor	Native American	Male	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	White	Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	2	2.0	2	2.0	3	3.0	2	2.0	2	2.0
	Non-Ranked Faculty	White	Female			1	0.2	1	0.2	2	0.6	3
Male			4	2.1	4	2.0	3	1.6	5	2.2	4	1.0
		Subtotal	4	2.1	5	2.2	4	1.8	7	2.8	7	2.1
		Subtotal	4	2.1	5	2.2	4	1.8	7	2.8	7	2.1
Total			14	11.1	16	13.2	15	12.8	17	12.8	16	10.1

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	8	8.0	6	5.0	6	5.0	6	5.0	7	6.5	
		Subtotal	9	9.0	7	6.0	7	6.0	7	6.0	8	7.5	
		Subtotal	9	9.0	7	6.0	7	6.0	7	6.0	8	7.5	
Associate Professor	Hispanic	Male	1	1.0	2	2.0	2	2.0	4	4.0	4	4.0	
		Subtotal	1	1.0	2	2.0	2	2.0	4	4.0	4	4.0	
	White	Female	1	1.0			3	3.0	3	3.0	3	2.0	
		Male	4	4.0	6	4.0	7	7.0	5	5.0	3	3.0	
		Subtotal	5	5.0	6	4.0	10	10.0	8	8.0	6	5.0	
		Subtotal	6	6.0	8	6.0	12	12.0	12	12.0	10	9.0	
Assistant Professor	Asian American	Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Female	4	4.0	4	4.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	3	2.0	4	4.0	4	4.0	6	6.0	
		Subtotal	8	8.0	7	6.0	5	5.0	5	5.0	7	7.0	
		Subtotal	10	10.0	10	9.0	8	8.0	8	8.0	10	10.0	
	Non-Ranked Faculty	African American	Female	1	0.2	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal			1	0.2	1	1.0	1	1.0	1	1.0	1	1.0	
Asian American		Female					1	0.4			2	0.4	
		Male	1	1.0	2	1.2	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	1.2	2	1.4	1	1.0	3	1.4	
Hispanic		Female	1	0.5			1	0.2	1	0.2			
		Male					1	1.0					
		Subtotal	1	0.5			2	1.2	1	0.2			
International		Female			1	0.2				1	0.4	1	0.6
		Male	1	0.2			1	0.5					
		Subtotal	1	0.2	1	0.2	1	0.5	1	0.4	1	0.6	
Multiracial		Female	1	0.0	1	0.0	1	0.0	1	0.0	1	0.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	1.0	2	1.0	2	1.0	2	1.0	2	1.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Unknown	Female	1	0.2							1	0.2	
		Male									1	0.2	
		Subtotal	1	0.2							2	0.4	
	White	Female	7	2.8	10	4.4	7	3.0	6	3.8	7	3.2	
		Male	18	10.3	16	7.8	14	6.6	17	9.2	18	10.2	
		Subtotal	25	13.1	26	12.2	21	9.6	23	13.0	25	13.4	
	Subtotal			32	16.1	32	15.6	29	14.7	29	16.6	34	17.8
	Total			57	41.1	57	36.6	56	40.7	56	42.6	62	44.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Psychology, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	4	4.0	3	3.0
		Male	14	14.0	14	14.0	14	14.0	13	12.8	12	11.8
		Subtotal	15	15.0	15	15.0	15	15.0	17	16.8	15	14.8
	Subtotal			16	16.0	16	16.0	16	16.0	18	16.8	16
Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female			1	1.0	2	2.0	2	2.0	2	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	3	3.0	3	3.0	3	2.0
	Hispanic	Female	1	1.0								
		Subtotal	1	1.0								
	Multiracial	Female	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	White	Female	8	8.0	7	7.0	7	7.0	5	5.0	6	6.0
		Male	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	11	11.0	9	9.0	9	9.0	7	7.0	8	8.0
Subtotal			15	15.0	13	13.0	14	14.0	11	11.0	12	11.0
Assistant Professor	Asian American	Female	2	2.0	1	1.0	1	0.0				
		Subtotal	2	2.0	1	1.0	1	0.0				
	Hispanic	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	International	Female	1	1.0	1	1.0			1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0			1	1.0	1	1.0
	Unknown	Female							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female									2	2.0
		Male							1	1.0	2	2.0
		Subtotal							1	1.0	4	4.0
	Subtotal			3	3.0	2	2.0	1	0.0	4	4.0	7
Non-Ranked Faculty	Asian American	Female					2	1.2	4	2.1	4	1.9
		Subtotal					2	1.2	4	2.1	4	1.9
	Hispanic	Female	1	0.8	1	0.8	3	2.2	2	1.0	2	1.0
		Male					1	0.2				
	Subtotal			1	0.8	1	0.8	4	2.4	2	1.0	2

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Psychology, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female			1	0.2			1	1.0		
		Male					1	0.0				
		Subtotal			1	0.2	1	0.0	1	1.0		
	Native American	Male	1	0.2	1	0.2						
		Subtotal	1	0.2	1	0.2						
	White	Female	10	7.0	11	6.8	16	8.4	13	6.7	14	6.7
		Male	2	1.0	2	1.0	4	2.3	9	3.1	11	3.5
		Subtotal	12	8.0	13	7.8	20	10.7	22	9.8	25	10.2
	Subtotal		14	9.0	16	9.0	27	14.3	29	13.9	31	13.1
	Total			48	43.0	47	40.0	58	44.3	62	45.7	66

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Lib Arts & Soc Sci, Coll of, Sociology, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Female							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	1	1.0	1	0.0						
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	3	3.0	3	2.0	2	2.0	2	2.0	2	2.0
Subtotal		3	3.0	3	2.0	2	2.0	3	3.0	3	3.0	
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	0.5				
		Subtotal	1	1.0	1	1.0	1	0.5				
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0				
		Subtotal	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0
	Subtotal		5	5.0	6	6.0	6	5.5	4	4.0	4	4.0
Assistant Professor	Asian American	Female	1	1.0								
		Subtotal	1	1.0								
	White	Female	2	2.0	3	3.0	3	3.0	3	3.0	4	4.0
		Male							1	1.0	1	1.0
		Subtotal	2	2.0	3	3.0	3	3.0	4	4.0	5	5.0
Subtotal		3	3.0	3	3.0	3	3.0	4	4.0	5	5.0	
Non-Ranked Faculty	African American	Female	1	0.2	2	0.6	1	0.2	1	0.2	1	0.2
		Subtotal	1	0.2	2	0.6	1	0.2	1	0.2	1	0.2
	Asian American	Female			1	0.2	1	0.4	1	0.2	1	0.6
		Male	1	1.0	1	0.8	1	0.8	1	0.8	1	0.8
		Subtotal	1	1.0	2	1.0	2	1.2	2	1.0	2	1.4
	Hispanic	Male	1	1.0	1	1.0			2	1.0	2	1.0
		Subtotal	1	1.0	1	1.0			2	1.0	2	1.0
	International	Male					1	0.2				
		Subtotal					1	0.2				
	White	Female	4	2.8	3	1.8	3	1.4	4	2.2	4	2.2
		Male	1	0.2							1	0.2
		Subtotal	5	3.0	3	1.8	3	1.4	4	2.2	5	2.4
Subtotal		8	5.2	8	4.4	7	3.0	9	4.4	10	5.0	
Total		19	16.2	20	15.4	18	13.5	20	15.4	22	17.0	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
	White	Female	2	2.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Male	12	11.0	12	11.0	11	11.0	14	12.5	13	12.5	
		Subtotal	14	13.0	16	15.0	15	15.0	18	16.5	17	16.5	
	Subtotal			17	16.0	19	18.0	18	18.0	21	19.5	20	19.5
	Associate Professor	Asian American	Female	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
			Male							1	1.0	1	1.0
Subtotal			2	2.0	2	2.0	3	3.0	4	4.0	4	4.0	
International		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
Multiracial		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
White		Female	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Male	3	3.0	3	3.0	5	5.0	4	4.0	3	3.0	
		Subtotal	5	5.0	6	6.0	8	8.0	7	7.0	6	6.0	
Subtotal			8	8.0	10	10.0	13	13.0	13	13.0	12	12.0	
Assistant Professor		Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	Male		3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
	Subtotal		4	4.0	5	5.0	6	6.0	6	6.0	6	6.0	
	International	Female	1	1.0	1	1.0							
		Male	1	1.0									
		Subtotal	2	2.0	1	1.0							
	White	Female	3	3.0	2	2.0	4	3.0	3	3.0	3	3.0	
		Male	4	4.0	5	5.0	3	3.0	4	4.0	4	4.0	
		Subtotal	7	7.0	7	7.0	7	6.0	7	7.0	7	7.0	
	Subtotal			13	13.0	13	13.0	13	12.0	13	13.0	13	13.0
	Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Asian American		Female	2	2.0	2	2.0	2	1.5					
		Male	7	6.0	3	2.2	5	3.7	6	4.2	6	4.7	
		Subtotal	9	8.0	5	4.2	7	5.2	6	4.2	6	4.7	
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Female	1	1.0	3	2.0	3	2.5	5	2.5	1	1.0	
		Male	1	1.0	2	1.5	2	1.5	1	1.0	1	1.0	
		Subtotal	2	2.0	5	3.5	5	4.0	6	3.5	2	2.0	
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0									
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male					1	1.0					
		Subtotal					1	1.0					
	White	Female	4	3.5	4	3.3	7	3.9	9	6.9	9	7.7	
		Male	12	9.3	11	8.6	11	8.9	13	9.6	8	6.4	
		Subtotal	16	12.8	15	11.9	18	12.8	22	16.5	17	14.1	
	Subtotal			31	26.8	28	22.6	34	26.0	37	27.2	28	23.8
	Total			69	63.8	70	63.6	78	69.0	84	72.7	73	68.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Chemistry, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0								
		Male	3	3.0	3	2.0	3	3.0	3	3.0	3	3.0
		Subtotal	4	4.0	3	2.0	3	3.0	3	3.0	3	3.0
	White	Male	12	12.0	12	10.0	12	11.8	13	11.8	13	10.8
		Subtotal	12	12.0	12	10.0	12	11.8	13	11.8	13	10.8
		Subtotal	16	16.0	15	12.0	15	14.8	16	14.8	16	13.8
Associate Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female			1	1.0	1	1.0	1	0.0		
		Male	4	4.0	4	4.0	3	3.0	4	4.0	4	4.0
		Subtotal	4	4.0	5	5.0	4	4.0	5	4.0	4	4.0
	Subtotal		5	5.0	7	7.0	6	6.0	7	6.0	6	6.0
Assistant Professor	Asian American	Female							1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	4	4.0
	White	Female	1	1.0								
		Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	4	4.0	3	3.0	3	3.0	3	3.0	3	3.0
	Subtotal		6	6.0	5	5.0	5	5.0	6	6.0	7	7.0
	Non-Ranked Faculty	Asian American	Female							1	0.2	1
Male			1	0.2								
Subtotal			1	0.2					1	0.2	1	0.2
White		Female	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
		Male	4	4.0	4	3.5	5	5.0	6	4.4	5	3.4
		Subtotal	6	6.0	6	5.5	7	7.0	7	5.4	6	4.4
Subtotal		7	6.2	6	5.5	7	7.0	8	5.6	7	4.6	
Total		34	33.2	33	29.5	33	32.8	37	32.4	36	31.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Computer Science, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	4	4.0	4	4.0	4	4.0	4	4.0	6	6.0
		Subtotal	4	4.0	4	4.0	4	4.0	4	4.0	6	6.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	7	7.0	7	7.0	7	7.0	6	6.0	5	5.0
		Subtotal	8	8.0	8	8.0	8	8.0	7	7.0	5	5.0
	Subtotal			12	12.0	12	12.0	12	12.0	11	11.0	11
Associate Professor	Asian American	Female	1	1.0								
		Male	3	3.0	3	3.0	4	4.0	4	4.0	2	2.0
		Subtotal	4	4.0	3	3.0	4	4.0	4	4.0	2	2.0
	Hispanic	Female					1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0
		Subtotal	2	2.0	2	2.0	3	2.0	3	3.0	3	3.0
	White	Male	4	4.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	4	4.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	10	10.0	8	8.0	10	9.0	10	10.0	8	8.0
	Assistant Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2
Subtotal			2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
International		Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
Subtotal			3	3.0	3	3.0	4	4.0	4	4.0	4	4.0
Non-Ranked Faculty	Asian American	Female	1	0.2	2	0.4	2	0.4	2	0.3	2	0.3
		Male	3	2.5	4	2.6	3	1.6	5	2.2	5	2.2
		Subtotal	4	2.7	6	3.0	5	2.0	7	2.5	7	2.5
	International	Male			2	2.0	2	2.0	2	2.0	1	1.0
		Subtotal			2	2.0	2	2.0	2	2.0	1	1.0
	Native American	Male					1	0.2	1	0.2	1	0.2
		Subtotal					1	0.2	1	0.2	1	0.2
	Unknown	Male							1	0.2	1	0.2
		Subtotal							1	0.2	1	0.2
	White	Female	3	3.0	2	2.0	3	3.0	3	3.0	3	3.0
		Male	1	0.2	1	0.2	1	0.4	2	0.4	2	0.4
		Subtotal	4	3.2	3	2.2	4	3.4	5	3.4	5	3.4
	Subtotal			8	5.9	11	7.2	12	7.6	16	8.3	15
Total			33	30.9	34	30.2	38	32.6	41	33.3	38	30.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female					1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0	
		Subtotal	1	1.0	1	1.0	3	3.0	3	3.0	4	4.0	
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Male	1	1.0									
		Subtotal	1	1.0									
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	9	8.5	9	7.5	9	7.5	11	10.5	13	12.1	
		Subtotal	10	9.5	10	8.5	10	8.5	12	11.5	14	13.1	
	Subtotal			13	12.5	12	10.5	14	12.5	16	15.5	19	18.1
	Associate Professor	Asian American	Female	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
Male			2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
Subtotal			3	3.0	4	4.0	3	3.0	3	3.0	2	2.0	
White		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	7	7.0	8	7.0	7	7.0	5	5.0	2	2.0	
		Subtotal	8	8.0	9	8.0	8	8.0	6	6.0	3	3.0	
Subtotal			11	11.0	13	12.0	11	11.0	9	9.0	5	5.0	
Assistant Professor	Asian American	Female	1	1.0							1	1.0	
		Male	2	2.0	3	3.0	2	2.0	2	2.0	2	2.0	
		Subtotal	3	3.0	3	3.0	2	2.0	2	2.0	3	3.0	
	International	Male	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
	White	Female	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
	Subtotal			6	6.0	6	6.0	5	5.0	7	7.0	9	9.0
Non-Ranked Faculty	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male			1	0.2							
		Subtotal			1	0.2							
	International	Female					1	0.0					
		Male	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	3	2.0	1	1.0	1	1.0	
	Multiracial	Male			1	0.2	1	0.2	1	0.2			
		Subtotal			1	0.2	1	0.2	1	0.2			

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Unknown	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	4	3.8	4	3.2	4	4.0	2	2.0	4	3.2
		Male	11	4.2	7	3.6	10	2.8	6	1.6	9	3.0
		Subtotal	15	8.0	11	6.8	14	6.8	8	3.6	13	6.2
	Subtotal		18	11.0	16	10.2	19	10.0	12	6.8	16	9.2
	Total			48	40.5	47	38.7	49	38.5	44	38.3	49

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Mathematics, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	5	5.0	5	5.0	5	5.0	6	6.0	6	6.0	
		Subtotal	5	5.0	5	5.0	5	5.0	6	6.0	6	6.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	16	16.0	17	16.0	17	15.0	20	17.0	20	19.0	
		Subtotal	17	17.0	18	17.0	18	16.0	21	18.0	21	20.0	
		Subtotal	22	22.0	23	22.0	23	21.0	27	24.0	27	26.0	
Associate Professor	Asian American	Female					2	2.0	1	1.0	1	1.0	
		Subtotal					2	2.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	International	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	White	Female							1	1.0	1	1.0	
		Male	12	12.0	11	11.0	12	12.0	11	11.0	10	10.0	
		Subtotal	12	12.0	11	11.0	12	12.0	12	12.0	11	11.0	
		Subtotal	14	14.0	13	13.0	14	14.0	13	13.0	12	12.0	
	Assistant Professor	Asian American	Female	1	1.0	1	1.0						
			Subtotal	1	1.0	1	1.0						
International		Female	1	1.0	1	1.0	1	1.0					
		Male							2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
White		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	6	6.0	6	6.0	5	5.0	3	3.0	2	2.0	
		Subtotal	7	7.0	7	7.0	6	6.0	4	4.0	3	3.0	
		Subtotal	9	9.0	9	9.0	7	7.0	6	6.0	5	5.0	
Non-Ranked Faculty		African American	Female	2	1.5								
			Subtotal	2	1.5								
		Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0
	Male				1	1.0	1	1.0	1	1.0			
	Subtotal		1	1.0	2	2.0	3	3.0	3	3.0	1	1.0	
	Hawaiian/Pacific Islander	Female	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	Hispanic	Female	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	3	2.3	
		Subtotal	2	2.0	3	3.0	3	3.0	3	3.0	4	3.3	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Mathematics, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Female	1	0.3	3	1.5	1	0.8	1	0.3	1	0.3	
		Male	2	1.5	6	3.8	7	4.6	2	1.3			
		Subtotal	3	1.8	9	5.3	8	5.3	3	1.5	1	0.3	
	White	Female	12	11.5	11	10.3	11	11.0	12	11.3	13	13.0	
		Male	2	2.0	4	4.0	6	5.5	5	4.2	7	5.4	
		Subtotal	14	13.5	15	14.3	17	16.5	17	15.5	20	18.4	
	Subtotal			23	20.8	30	25.5	31	27.8	26	23.0	26	22.9
	Total			68	65.8	75	69.5	75	69.8	72	66.0	70	65.9

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female									1	1.0	
		Subtotal									1	1.0	
	Asian American	Female				1	1.0						
		Subtotal				1	1.0						
	Hispanic	Female				1	1.0						
		Male	1	0.0	1	0.0	1	0.0			1	1.0	
		Subtotal	1	0.0	1	0.0	2	1.0			1	1.0	
	Multiracial	Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	White	Female	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0	
		Male			1	0.4					1	1.0	
		Subtotal	1	1.0	2	1.4	2	2.0	1	1.0	2	2.0	
	Subtotal			3	2.0	4	2.4	6	5.0	1	1.0	4	4.0
	Total			3	2.0	4	2.4	6	5.0	1	1.0	4	4.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nat Sciences & Math, Col of, Physics, Department of

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	8	7.6	8	7.6	8	6.6	9	7.6	8	7.6	
		Subtotal	8	7.6	8	7.6	8	6.6	9	7.6	8	7.6	
	White	Male	9	9.0	9	9.0	11	11.0	11	11.0	11	11.0	
		Subtotal	9	9.0	9	9.0	11	11.0	11	11.0	11	11.0	
	Subtotal			17	16.6	17	16.6	19	17.6	20	18.6	19	18.6
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Asian American		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
Hispanic		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
White		Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
Subtotal			6	6.0	6	6.0	6	6.0	6	6.0	5	5.0	
Assistant Professor		Asian American	Female	1	1.0	2	2.0	2	2.0	2	1.0	2	2.0
			Male	1	1.0	1	1.0	3	3.0	2	2.0	2	1.0
	Subtotal		2	2.0	3	3.0	5	5.0	4	3.0	4	3.0	
	International	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0	
	Unknown	Male									1	1.0	
		Subtotal									1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male							1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	Subtotal			4	4.0	5	5.0	7	7.0	8	7.0	10	9.0
	Non-Ranked Faculty	Asian American	Male	5	4.5	9	8.0	5	5.0	3	2.6	4	3.5
			Subtotal	5	4.5	9	8.0	5	5.0	3	2.6	4	3.5
International		Male	1	0.5	3	2.0	3	3.0	3	3.0	1	1.0	
		Subtotal	1	0.5	3	2.0	3	3.0	3	3.0	1	1.0	
White		Female	2	2.0	3	3.0	3	3.0	4	4.0	4	4.0	
		Male	14	11.5	12	10.5	9	8.2	12	8.3	12	7.8	
		Subtotal	16	13.5	15	13.5	12	11.2	16	12.3	16	11.8	
Subtotal			22	18.5	27	23.5	20	19.2	22	17.9	21	16.3	
Total			49	45.0	55	51.0	52	49.8	56	49.5	55	48.9	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Nursing, School of, Nursing, School of

			Fall 2015		Fall 2016	
			HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0
Assistant Professor	Unknown	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	Subtotal		2	2.0	2	2.0
	Non-Ranked Faculty	African American	Female	1	1.0	2
Subtotal			1	1.0	2	1.2
Hispanic		Female	1	1.0	2	1.2
		Subtotal	1	1.0	2	1.2
Multiracial		Female			1	0.2
		Subtotal			1	0.2
White		Female	8	7.2	8	7.2
		Male	1	1.0	1	1.0
		Subtotal	9	8.2	9	8.2
Subtotal			11	10.2	14	10.8
Total		15	14.2	18	14.8	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Optometry, College of, Optometry (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	White	Female	5	4.0	5	5.0	4	4.0	4	4.0	4	4.0	
		Male	12	10.0	12	12.0	10	10.0	9	8.0	7	7.0	
		Subtotal	17	14.0	17	17.0	14	14.0	13	12.0	11	11.0	
	Subtotal			18	15.0	18	18.0	16	16.0	15	14.0	13	13.0
Associate Professor	Asian American	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	Hispanic	Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	White	Female	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0	
		Male	8	8.0	9	9.0	7	7.0	7	7.0	6	6.0	
		Subtotal	11	11.0	12	12.0	9	9.0	9	9.0	8	8.0	
	Subtotal			13	13.0	14	14.0	10	10.0	9	9.0	8	8.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Female									1	1.0	
		Male									1	1.0	
		Subtotal									2	2.0	
	White	Female	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Male	2	2.0	1	1.0	2	2.0	1	1.0	1	1.0	
		Subtotal	4	4.0	3	3.0	4	4.0	4	4.0	4	4.0	
	Subtotal			5	5.0	4	4.0	5	5.0	5	5.0	7	7.0
	Non-Ranked Faculty	African American	Female	1	1.0	1	0.2	1	0.7	1	0.7	3	2.7
Male			1	0.1									
Subtotal			2	1.1	1	0.2	1	0.7	1	0.7	3	2.7	
Asian American		Female	5	3.0	7	3.4	6	4.2	7	6.1	6	6.0	
		Male	4	2.2	4	1.4	3	0.3	2	0.2	2	1.1	
		Subtotal	9	5.2	11	4.8	9	4.5	9	6.3	8	7.1	
Hispanic		Female	6	2.5	6	2.1	5	2.0	5	2.0	7	4.0	
		Male	3	2.1	3	2.1	3	2.1	4	3.1	4	3.1	
		Subtotal	9	4.6	9	4.2	8	4.1	9	5.1	11	7.1	
International		Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
Multiracial		Male	1	1.0	1	1.0	1	1.0	1	0.5	1	0.5	
		Subtotal	1	1.0	1	1.0	1	1.0	1	0.5	1	0.5	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Optometry, College of, Optometry (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	19	14.2	22	17.6	25	20.1	24	19.0	24	19.5
		Male	14	9.9	15	11.0	13	8.6	18	11.6	21	13.0
		Subtotal	33	24.1	37	28.6	38	28.7	42	30.6	45	32.5
Subtotal			54	35.9	60	39.8	58	39.9	63	44.1	69	50.8
Total			90	68.9	96	75.8	89	70.9	92	72.1	97	78.8

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

			Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	3	3.0	3	3.0	
		Subtotal	4	4.0	4	4.0	4	4.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	
	White	Male	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	
	Subtotal			6	6.0	6	6.0	6	6.0
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0
Subtotal			1	1.0	1	1.0	1	1.0	
Asian American		Female	1	1.0	1	1.0	2	2.0	
		Male	3	3.0	2	2.0	3	3.0	
		Subtotal	4	4.0	3	3.0	5	5.0	
Hispanic		Female	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	
White		Male	4	4.0	4	4.0	4	4.0	
		Subtotal	4	4.0	4	4.0	4	4.0	
Subtotal			10	10.0	9	9.0	11	11.0	
Assistant Professor		Asian American	Female	1	1.0	1	1.0	1	1.0
			Male	1	1.0	1	1.0	2	2.0
	Subtotal		2	2.0	2	2.0	3	3.0	
	White	Female	1	1.0	1	0.0			
		Male	1	1.0	1	1.0	2	2.0	
		Subtotal	2	2.0	2	1.0	2	2.0	
	Subtotal			4	4.0	4	3.0	5	5.0
	Non-Ranked Faculty	Asian American	Female			1	1.0	1	1.0
Subtotal					1	1.0	1	1.0	
White		Female	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	
Subtotal			1	1.0	2	2.0	2	2.0	
Total			21	21.0	21	20.0	24	24.0	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Pharmacy, College of, Pharmacy (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	Asian American	Female	1	1.0	1	1.0							
		Male	5	5.0	6	6.0	1	1.0	1	1.0	1	1.0	
		Subtotal	6	6.0	7	7.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	White	Male	2	2.0	3	3.0							
		Subtotal	2	2.0	3	3.0							
	Subtotal			10	10.0	12	12.0	1	1.0	1	1.0	1	1.0
Associate Professor	African American	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	Asian American	Female	1	1.0	1	1.0							
		Male	3	3.0	3	3.0					1	1.0	
		Subtotal	4	4.0	4	4.0					1	1.0	
	International	Male							1	1.0			
		Subtotal							1	1.0			
	White	Female	1	1.0	1	1.0							
		Male	4	4.0	3	3.0							
		Subtotal	5	5.0	4	4.0							
Subtotal			10	10.0	9	9.0			1	1.0	1	1.0	
Assistant Professor	African American	Male			1	1.0							
		Subtotal			1	1.0							
	Asian American	Female	4	4.0	4	4.0							
		Male	2	2.0	1	1.0							
		Subtotal	6	6.0	5	5.0							
	Hispanic	Female	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	White	Female	3	3.0	3	3.0							
		Male	3	3.0	3	3.0			1	1.0	1	1.0	
		Subtotal	6	6.0	6	6.0			1	1.0	1	1.0	
Subtotal			13	13.0	13	13.0			1	1.0	1	1.0	
Non-Ranked Faculty	African American	Female	1	0.2	1	0.2							
		Subtotal	1	0.2	1	0.2							
	Asian American	Female	3	2.8	4	3.8	4	3.8	3	2.8	4	3.8	
		Male	1	1.0	1	1.0	2	1.8	3	2.0	3	2.2	
		Subtotal	4	3.8	5	4.8	6	5.5	6	4.7	7	6.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Pharmacy, College of, Pharmacy (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Male	1	1.0									
		Subtotal	1	1.0									
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	9	8.0	8	7.0	8	7.0	9	7.2	7	5.6	
		Male	4	4.0	5	5.0	5	5.0	6	4.4	6	4.4	
		Subtotal	13	12.0	13	12.0	13	12.0	15	11.6	13	10.0	
		Subtotal		21	18.9	21	18.9	21	19.5	23	18.3	22	17.9
		Total		54	51.9	55	52.9	22	20.5	26	21.3	25	20.9

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

			Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Asian American	Male	2	2.0	2	2.0	3	3.0
		Subtotal	2	2.0	2	2.0	3	3.0
	White	Male	2	2.0	2	2.0	2	2.0
		Subtotal	2	2.0	2	2.0	2	2.0
Subtotal			5	5.0	5	5.0	6	6.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	2	2.0
		Male	1	1.0	1	1.0		
		Subtotal	2	2.0	2	2.0	2	2.0
	White	Male	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Subtotal			3	3.0	3	3.0	3
Assistant Professor	African American	Male	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0		
	White	Female	2	2.0	2	2.0	1	1.0
		Subtotal	2	2.0	2	2.0	1	1.0
Subtotal			4	4.0	4	4.0	2	2.0
Non-Ranked Faculty	Asian American	Female	2	2.0	3	3.0	3	3.0
		Male			1	1.0	1	1.0
		Subtotal	2	2.0	4	4.0	4	4.0
	Hispanic	Male					1	1.0
		Subtotal					1	1.0
	White	Female	1	1.0	1	1.0	3	2.0
Subtotal		1	1.0	1	1.0	3	2.0	
Subtotal			3	3.0	5	5.0	8	7.0
Total			15	15.0	17	17.0	19	18.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Provost, Provost

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male				1	0.2						
		Subtotal				1	0.2						
	Subtotal				1	0.2							
Assistant Professor	African American	Male			1	1.0							
		Subtotal			1	1.0							
	Subtotal			1	1.0								
Non-Ranked Faculty	African American	Female	4	1.0	4	3.0	4	2.4	4	2.2	4	3.2	
		Male	2	0.2	3	1.0	2	0.0					
		Subtotal	6	1.2	7	4.0	6	2.4	4	2.2	4	3.2	
	Asian American	Female	2	0.0	1	0.0	4	0.2	4	0.0	5	1.2	
		Male	7	4.9	7	3.5	8	4.0	5	3.5	8	3.5	
		Subtotal	9	4.9	8	3.5	12	4.2	9	3.5	13	4.7	
	Hispanic	Female	10	6.0	10	7.0	9	4.4	7	2.0	5	2.2	
		Male	1	0.2	2	0.2	2	0.0	1	0.2	4	0.8	
		Subtotal	11	6.2	12	7.2	11	4.4	8	2.2	9	3.0	
	International	Female	3	1.0	3	1.0	2	0.0	3	0.0	6	2.0	
		Male	7	6.0	4	3.0	4	1.0	2	0.0	4	1.0	
		Subtotal	10	7.0	7	4.0	6	1.0	5	0.0	10	3.0	
	Multiracial	Female			1	0.0	1	0.0					
		Male	1	0.0	1	0.0	1	0.0	1	0.0	2	0.0	
		Subtotal	1	0.0	2	0.0	2	0.0	1	0.0	2	0.0	
	Native American	Female	1	0.4	1	0.4	1	0.4	1	0.4			
		Male					1	0.0					
		Subtotal	1	0.4	1	0.4	2	0.4	1	0.4			
	Unknown	Female							1	0.0	1	1.0	
		Male			1	0.0	1	0.0	2	0.0	3	0.0	
		Subtotal			1	0.0	1	0.0	3	0.0	4	1.0	
	White	Female	18	10.5	13	7.0	21	4.3	21	3.8	28	5.1	
		Male	23	13.0	31	15.4	34	12.6	51	16.7	45	14.7	
		Subtotal	41	23.5	44	22.4	55	16.8	72	20.5	73	19.8	
	Subtotal			79	43.2	82	41.5	95	29.2	103	28.8	115	34.7
	Total			79	43.2	83	42.5	96	29.4	103	28.8	115	34.7

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Social Work, College of, Social Work (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male									1	1.0
		Subtotal									1	1.0
	White	Female					1	1.0	1	1.0	1	1.0
		Male	2	2.0	3	3.0	4	3.0	2	2.0	1	1.0
		Subtotal	2	2.0	3	3.0	5	4.0	3	3.0	2	2.0
	Subtotal		4	3.0	5	5.0	7	6.0	5	5.0	5	5.0
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Female	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	1.0	3	3.0	2	2.0	2	2.0
White		Female	1	1.0	1	1.0	1	1.0	1	1.0	3	2.0
		Male	1	0.5	1	0.5	1	1.0	2	1.2	1	1.0
		Subtotal	2	1.5	2	1.5	2	2.0	3	2.2	4	3.0
Subtotal			5	4.5	5	3.5	6	6.0	6	5.2	7	6.0
Assistant Professor		Asian American	Female							2	2.0	2
	Male		1	1.0	1	1.0						
	Subtotal		1	1.0	1	1.0			2	2.0	2	2.0
	Hispanic	Female	1	1.0	1	1.0						
		Male	1	1.0	1	1.0						
		Subtotal	2	2.0	2	2.0						
	White	Female	5	5.0	5	5.0	4	4.0	4	4.0	4	4.0
		Subtotal	5	5.0	5	5.0	4	4.0	4	4.0	4	4.0
		Subtotal	8	8.0	8	8.0	4	4.0	6	6.0	6	6.0
	Non-Ranked Faculty	African American	Female	2	0.7	1	0.2			3	2.2	3
Male			2	1.2	2	1.2	2	1.2	1	1.0		
Subtotal			4	1.9	3	1.4	2	1.2	4	3.2	3	2.2
Asian American		Female	2	0.4	2	1.2	2	1.4	2	1.2	1	1.0
		Male					1	0.2	1	0.2	1	0.2
		Subtotal	2	0.4	2	1.2	3	1.6	3	1.4	2	1.2
Hispanic		Female	3	2.4	3	0.8	2	1.2	4	1.2	3	0.8
		Male							2	1.2	1	0.2
		Subtotal	3	2.4	3	0.8	2	1.2	6	2.4	4	1.0

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Social Work, College of, Social Work (INTERDEPT)

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	International	Female									1	0.2
		Subtotal									1	0.2
	White	Female	17	9.3	14	9.0	17	7.1	19	9.6	18	9.1
		Male	6	1.3	4	0.8	4	0.8	3	0.6	5	1.0
		Subtotal	23	10.5	18	9.8	21	7.9	22	10.2	23	10.1
	Subtotal		32	15.2	26	13.2	28	11.9	35	17.2	33	14.7
	Total			49	30.7	44	29.7	45	27.9	52	33.3	51

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of, Construction Management, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Male		1	1.0	1	1.0	1	1.0	1.0
		Subtotal		1	1.0	1	1.0	1	1.0	1.0
	Subtotal		1	1.0	1	1.0	1	1.0	1	1.0
Associate Professor	Asian American	Male		1	1.0	1	1.0	1	1.0	1.0
		Subtotal		1	1.0	1	1.0	1	1.0	1.0
	White	Male		1	1.0	1	1.0	1	1.0	1.0
		Subtotal		1	1.0	1	1.0	1	1.0	1.0
		Subtotal		2	2.0	2	2.0	2	2.0	2
Assistant Professor	Asian American	Male				1	1.0	1	1.0	1.0
		Subtotal				1	1.0	1	1.0	1.0
	International	Male	1	1.0	1	1.0			1	1.0
		Subtotal	1	1.0	1	1.0			1	1.0
Subtotal		1	1.0	1	1.0	1	1.0	2	2.0	
Non-Ranked Faculty	African American	Female				1	0.2	1	0.2	0.2
		Subtotal				1	0.2	1	0.2	0.2
	Asian American	Male					2	0.4	2	0.4
		Subtotal					2	0.4	2	0.4
	Hispanic	Male	2	0.6	1	0.4	2	0.5	3	0.7
		Subtotal	2	0.6	1	0.4	2	0.5	3	0.7
	International	Female							1	0.0
		Male							2	0.0
		Subtotal							3	0.0
	White	Female	2	0.4					1	0.2
		Male	4	0.8	6	1.2	10	2.2	15	3.5
Subtotal		6	1.2	6	1.2	10	2.2	16	3.7	
Subtotal		8	1.8	7	1.6	15	3.3	25	5.1	
Total		9	2.8	11	5.6	19	7.3	30	10.1	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of, Engineering Technology, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0							
		Male	3	3.0	3	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	4	4.0	4	3.0	2	2.0	2	2.0	2	2.0	
	Subtotal			5	5.0	5	4.0	3	3.0	3	3.0	3	3.0
Associate Professor	Asian American	Female	3	3.0	3	3.0	4	4.0	4	4.0	4	4.0	
		Male	1	1.0	1	1.0							
		Subtotal	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0	
	Hispanic	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	Native American	Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Male	5	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
		Subtotal	7	6.0	6	6.0	5	5.0	4	4.0	4	4.0	
	Subtotal			12	11.0	11	11.0	11	11.0	9	9.0	9	9.0
	Assistant Professor	Asian American	Female	1	1.0	1	1.0						
Subtotal			1	1.0	1	1.0							
Hispanic		Male	1	1.0	1	1.0					1	1.0	
		Subtotal	1	1.0	1	1.0					1	1.0	
International		Male	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0	
Unknown		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
White		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
Subtotal			4	4.0	4	4.0	2	2.0	5	5.0	5	5.0	
Non-Ranked Faculty		African American	Female	1	0.2								
	Male		2	1.2	4	1.8	2	1.2	2	1.4	3	1.8	
	Subtotal		3	1.4	4	1.8	2	1.2	2	1.4	3	1.8	
	Asian American	Male	4	1.6	8	4.4	6	3.5	8	4.2	8	3.8	
		Subtotal	4	1.6	8	4.4	6	3.5	8	4.2	8	3.8	
	Hispanic	Male	4	1.0	3	0.7	2	0.7	3	0.9	3	0.7	
		Subtotal	4	1.0	3	0.7	2	0.7	3	0.9	3	0.7	
	International	Male	3	2.2	2	2.0	6	4.2	3	2.2	4	2.8	
		Subtotal	3	2.2	2	2.0	6	4.2	3	2.2	4	2.8	

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of, Engineering Technology, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Multiracial	Male							1	0.4		
		Subtotal							1	0.4		
	White	Female	4	2.0	1	0.6	1	0.6	1	0.6	1	0.6
		Male	29	9.9	23	8.2	25	9.2	37	15.9	32	14.9
		Subtotal	33	11.9	24	8.8	26	9.8	38	16.5	33	15.5
	Subtotal		47	18.1	41	17.7	42	19.3	55	25.6	51	24.6
	Total		68	38.1	61	36.7	58	35.3	72	42.6	68	41.6

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of, Hum Dev & Consumer Sci, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	Subtotal					1	1.0	1	1.0	1	1.0	
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Hispanic	Female					1	1.0	1	1.0	1	0.0
		Subtotal					1	1.0	1	1.0	1	0.0
	White	Female	4	4.0	4	3.0	4	4.0	4	4.0	4	4.0
		Male	1	1.0								
Subtotal		5	5.0	4	3.0	4	4.0	4	4.0	4	4.0	
Subtotal		6	6.0	5	4.0	6	6.0	6	6.0	5	4.0	
Assistant Professor	White	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	Subtotal					1	1.0	1	1.0	1	1.0	
Non-Ranked Faculty	African American	Female	3	2.2	3	2.4	3	2.4	3	2.4	1	0.4
		Male	2	1.4	2	1.4	1	0.4	1	0.4		
		Subtotal	5	3.6	5	3.8	4	2.8	4	2.8	1	0.4
	Asian American	Female							2	0.4	2	0.6
		Subtotal							2	0.4	2	0.6
	Hispanic	Female	1	0.2	1	0.2	2	1.1	2	0.9	2	1.0
		Male			1	0.2	2	0.6	2	1.6	1	0.2
		Subtotal	1	0.2	2	0.4	4	1.7	4	2.5	3	1.2
	International	Female			1	0.4			1	0.0	2	0.5
		Subtotal			1	0.4			1	0.0	2	0.5
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	11	6.4	13	7.0	14	8.5	16	8.4	14	7.6
		Male	8	2.6	10	2.8	10	2.3	11	3.5	10	3.5
		Subtotal	19	9.0	23	9.8	24	10.8	27	11.9	24	11.1
Subtotal		26	13.8	32	15.4	33	16.3	39	18.6	33	14.8	
Total		32	19.8	37	19.4	41	24.3	47	26.6	40	20.8	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of, Info & Logistics Tech, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0						
		Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
		Subtotal	3	3.0	3	3.0	2	2.0	2	2.0	1	1.0
		Subtotal	3	3.0	3	3.0	2	2.0	2	2.0	1	1.0
Associate Professor	Asian American	Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	Hispanic	Female	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	International	Female									1	1.0
		Subtotal									1	1.0
	White	Female	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0
		Subtotal	6	6.0	6	6.0	6	6.0	5	5.0	6	6.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0			1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0			1	1.0	1	1.0
	Hispanic	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	International	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	4	4.0	4	4.0
	Non-Ranked Faculty	African American	Female	3	1.0	5	2.2	9	4.2	7	4.4	9
Male			2	0.6	3	1.0	2	0.2	3	0.4	2	0.6
Subtotal			5	1.6	8	3.2	11	4.4	10	4.8	11	4.7
Asian American		Male	1	0.2								
		Subtotal	1	0.2								
Hawaiian/Pacific Islander		Female							1	0.6	1	0.4
		Subtotal							1	0.6	1	0.4
Hispanic		Female	1	0.1	2	0.4	1	0.2	1	0.8	2	0.6
		Male	1	0.4			1	0.4	1	0.4	1	0.4
		Subtotal	2	0.5	2	0.4	2	0.6	2	1.2	3	1.0
International		Male							1	0.2		
		Subtotal							1	0.2		
Multiracial		Male									1	0.4
		Subtotal									1	0.4

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of, Info & Logistics Tech, Dept

			Fall 2012		Fall 2013		Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Unknown	Female							1	0.4	1	0.4
		Male									1	0.7
		Subtotal							1	0.4	2	1.1
	White	Female	15	6.8	17	8.6	13	9.2	15	10.8	26	15.2
		Male	37	17.9	42	21.6	32	21.0	41	23.8	47	22.4
		Subtotal	52	24.7	59	30.3	45	30.2	56	34.6	73	37.6
	Subtotal		60	27.0	69	33.8	58	35.2	71	41.8	91	45.2
	Total		70	37.0	79	43.8	67	44.2	82	52.8	102	56.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2012 - 2016

Technology, College of, Technology (INTERDEPT)

			Fall 2014		Fall 2015		Fall 2016	
			HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Male	1	0.0			2	2.0
		Subtotal	1	0.0			2	2.0
	White	Female	2	2.0				
		Male			1	1.0	1	1.0
		Subtotal	2	2.0	1	1.0	1	1.0
	Subtotal		3	2.0	1	1.0	3	3.0
	Total		3	2.0	1	1.0	3	3.0