

**University of Houston**  
Trend in Faculty by Rank, Diversity and Gender  
Fall 2012 - 2016

|                        |                            |                         | Fall 2012     |       | Fall 2013 |       | Fall 2014 |       | Fall 2015 |       | Fall 2016 |       |       |
|------------------------|----------------------------|-------------------------|---------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-------|
|                        |                            |                         | HC            | FTE   | HC        | FTE   | HC        | FTE   | HC        | FTE   | HC        | FTE   |       |
| <b>Professor</b>       | <b>African American</b>    | <b>Female</b>           | 1             | 1.0   | 1         | 1.0   | 1         | 1.0   | 1         | 1.0   | 1         | 1.0   |       |
|                        |                            | <b>Male</b>             | 6             | 6.0   | 7         | 7.0   | 11        | 11.0  | 12        | 11.0  | 13        | 11.5  |       |
|                        |                            | <b>Subtotal</b>         | 7             | 7.0   | 8         | 8.0   | 12        | 12.0  | 13        | 12.0  | 14        | 12.5  |       |
|                        | <b>Asian American</b>      | <b>Female</b>           | 12            | 10.5  | 11        | 10.5  | 16        | 14.5  | 16        | 15.5  | 16        | 14.5  |       |
|                        |                            | <b>Male</b>             | 57            | 53.6  | 57        | 53.6  | 60        | 55.8  | 61        | 59.6  | 70        | 67.6  |       |
|                        |                            | <b>Subtotal</b>         | 69            | 64.1  | 68        | 64.1  | 76        | 70.3  | 77        | 75.1  | 86        | 82.1  |       |
|                        | <b>Hispanic</b>            | <b>Female</b>           | 5             | 5.0   | 8         | 8.0   | 7         | 7.0   | 9         | 9.0   | 11        | 10.0  |       |
|                        |                            | <b>Male</b>             | 11            | 11.0  | 11        | 11.0  | 12        | 12.0  | 10        | 8.0   | 11        | 10.2  |       |
|                        |                            | <b>Subtotal</b>         | 16            | 16.0  | 19        | 19.0  | 19        | 19.0  | 19        | 17.0  | 22        | 20.2  |       |
|                        | <b>International</b>       | <b>Male</b>             | 1             | 1.0   | 1         | 1.0   | 2         | 2.0   | 2         | 2.0   | 2         | 2.0   |       |
|                        |                            | <b>Subtotal</b>         | 1             | 1.0   | 1         | 1.0   | 2         | 2.0   | 2         | 2.0   | 2         | 2.0   |       |
|                        | <b>Multiracial</b>         | <b>Male</b>             | 3             | 2.0   | 2         | 0.0   | 1         | 0.0   |           |       |           |       |       |
|                        |                            | <b>Subtotal</b>         | 3             | 2.0   | 2         | 0.0   | 1         | 0.0   |           |       |           |       |       |
|                        | <b>Unknown</b>             | <b>Male</b>             |               |       |           |       |           |       | 2         | 2.0   | 3         | 3.0   |       |
|                        |                            | <b>Subtotal</b>         |               |       |           |       |           |       | 2         | 2.0   | 3         | 3.0   |       |
|                        | <b>White</b>               | <b>Female</b>           | 57            | 50.5  | 55        | 49.7  | 51        | 49.3  | 57        | 52.9  | 52        | 50.5  |       |
|                        |                            | <b>Male</b>             | 264           | 251.0 | 266       | 254.0 | 263       | 253.8 | 263       | 246.4 | 259       | 245.1 |       |
|                        |                            | <b>Subtotal</b>         | 321           | 301.5 | 321       | 303.8 | 314       | 303.0 | 320       | 299.3 | 311       | 295.6 |       |
|                        | <b>Subtotal</b>            |                         |               | 417   | 391.6     | 419   | 395.8     | 424   | 406.3     | 433   | 407.4     | 438   | 415.4 |
|                        | <b>Associate Professor</b> | <b>African American</b> | <b>Female</b> | 9     | 8.0       | 9     | 9.0       | 9     | 8.0       | 9     | 9.0       | 11    | 11.0  |
| <b>Male</b>            |                            |                         | 10            | 9.0   | 9         | 9.0   | 9         | 9.0   | 10        | 10.0  | 8         | 7.0   |       |
| <b>Subtotal</b>        |                            |                         | 19            | 17.0  | 18        | 18.0  | 18        | 17.0  | 19        | 19.0  | 19        | 18.0  |       |
| <b>Asian American</b>  |                            | <b>Female</b>           | 20            | 20.0  | 21        | 21.0  | 27        | 27.0  | 28        | 28.0  | 33        | 32.0  |       |
|                        |                            | <b>Male</b>             | 29            | 29.0  | 31        | 31.0  | 37        | 37.0  | 38        | 38.0  | 33        | 32.0  |       |
|                        |                            | <b>Subtotal</b>         | 49            | 49.0  | 52        | 52.0  | 64        | 64.0  | 66        | 66.0  | 66        | 64.0  |       |
| <b>Hispanic</b>        |                            | <b>Female</b>           | 16            | 16.0  | 12        | 9.0   | 16        | 16.0  | 15        | 15.0  | 15        | 13.0  |       |
|                        |                            | <b>Male</b>             | 17            | 17.0  | 18        | 17.0  | 20        | 18.5  | 21        | 21.0  | 22        | 22.0  |       |
|                        |                            | <b>Subtotal</b>         | 33            | 33.0  | 30        | 26.0  | 36        | 34.5  | 36        | 36.0  | 37        | 35.0  |       |
| <b>International</b>   |                            | <b>Female</b>           |               |       |           |       |           |       |           |       | 1         | 1.0   |       |
|                        |                            | <b>Male</b>             | 1             | 1.0   | 2         | 2.0   | 2         | 2.0   | 4         | 4.0   | 3         | 3.0   |       |
|                        |                            | <b>Subtotal</b>         | 1             | 1.0   | 2         | 2.0   | 2         | 2.0   | 4         | 4.0   | 4         | 4.0   |       |
| <b>Multiracial</b>     |                            | <b>Female</b>           | 1             | 1.0   | 2         | 2.0   | 2         | 2.0   | 1         | 1.0   | 2         | 2.0   |       |
|                        |                            | <b>Male</b>             | 1             | 1.0   | 1         | 1.0   | 1         | 1.0   | 2         | 2.0   | 3         | 3.0   |       |
|                        |                            | <b>Subtotal</b>         | 2             | 2.0   | 3         | 3.0   | 3         | 3.0   | 3         | 3.0   | 5         | 5.0   |       |
| <b>Native American</b> |                            | <b>Male</b>             | 2             | 2.0   | 2         | 2.0   | 2         | 2.0   | 1         | 1.0   | 1         | 1.0   |       |
|                        |                            | <b>Subtotal</b>         | 2             | 2.0   | 2         | 2.0   | 2         | 2.0   | 1         | 1.0   | 1         | 1.0   |       |

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|                            |                                  |                         | Fall 2012     |       | Fall 2013 |       | Fall 2014 |       | Fall 2015 |       | Fall 2016 |       |       |
|----------------------------|----------------------------------|-------------------------|---------------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-------|
|                            |                                  |                         | HC            | FTE   | HC        | FTE   | HC        | FTE   | HC        | FTE   | HC        | FTE   |       |
| <b>Associate Professor</b> | <b>Unknown</b>                   | <b>Female</b>           |               |       |           |       |           |       | 2         | 2.0   | 1         | 1.0   |       |
|                            |                                  | <b>Male</b>             |               |       |           |       |           |       |           |       | 1         | 1.0   |       |
|                            |                                  | <b>Subtotal</b>         |               |       |           |       |           |       | 2         | 2.0   | 2         | 2.0   |       |
|                            | <b>White</b>                     | <b>Female</b>           | 76            | 74.8  | 73        | 69.0  | 76        | 75.0  | 75        | 71.2  | 83        | 79.2  |       |
|                            |                                  | <b>Male</b>             | 140           | 135.5 | 139       | 134.5 | 145       | 141.0 | 142       | 137.4 | 128       | 124.0 |       |
|                            |                                  | <b>Subtotal</b>         | 216           | 210.2 | 212       | 203.5 | 221       | 216.0 | 217       | 208.6 | 211       | 203.2 |       |
|                            | <b>Subtotal</b>                  |                         |               | 322   | 314.2     | 319   | 306.5     | 346   | 338.5     | 348   | 339.6     | 345   | 332.2 |
|                            | <b>Assistant Professor</b>       | <b>African American</b> | <b>Female</b> | 3     | 3.0       | 3     | 3.0       | 2     | 1.0       | 3     | 3.0       | 2     | 2.0   |
|                            |                                  |                         | <b>Male</b>   | 1     | 1.0       | 4     | 3.0       | 4     | 4.0       | 4     | 4.0       | 3     | 3.0   |
| <b>Subtotal</b>            |                                  |                         | 4             | 4.0   | 7         | 6.0   | 6         | 5.0   | 7         | 7.0   | 5         | 5.0   |       |
| <b>Asian American</b>      |                                  | <b>Female</b>           | 22            | 22.0  | 21        | 21.0  | 12        | 11.0  | 15        | 14.0  | 16        | 16.0  |       |
|                            |                                  | <b>Male</b>             | 30            | 29.0  | 33        | 33.0  | 30        | 30.0  | 35        | 35.0  | 40        | 39.0  |       |
|                            |                                  | <b>Subtotal</b>         | 52            | 51.0  | 54        | 54.0  | 42        | 41.0  | 50        | 49.0  | 56        | 55.0  |       |
| <b>Hispanic</b>            |                                  | <b>Female</b>           | 7             | 7.0   | 6         | 6.0   | 6         | 6.0   | 8         | 7.0   | 8         | 8.0   |       |
|                            |                                  | <b>Male</b>             | 7             | 7.0   | 7         | 7.0   | 4         | 3.0   | 5         | 5.0   | 8         | 8.0   |       |
|                            |                                  | <b>Subtotal</b>         | 14            | 14.0  | 13        | 13.0  | 10        | 9.0   | 13        | 12.0  | 16        | 16.0  |       |
| <b>International</b>       |                                  | <b>Female</b>           | 11            | 11.0  | 14        | 13.0  | 12        | 11.0  | 16        | 15.0  | 16        | 15.0  |       |
|                            |                                  | <b>Male</b>             | 22            | 22.0  | 19        | 19.0  | 23        | 23.0  | 28        | 27.0  | 29        | 29.0  |       |
|                            |                                  | <b>Subtotal</b>         | 33            | 33.0  | 33        | 32.0  | 35        | 34.0  | 44        | 42.0  | 45        | 44.0  |       |
| <b>Multiracial</b>         |                                  | <b>Male</b>             | 1             | 1.0   | 1         | 1.0   | 1         | 1.0   | 1         | 1.0   |           |       |       |
|                            |                                  | <b>Subtotal</b>         | 1             | 1.0   | 1         | 1.0   | 1         | 1.0   | 1         | 1.0   |           |       |       |
| <b>Native American</b>     |                                  | <b>Male</b>             | 1             | 1.0   | 1         | 1.0   | 1         | 1.0   |           |       |           |       |       |
|                            |                                  | <b>Subtotal</b>         | 1             | 1.0   | 1         | 1.0   | 1         | 1.0   |           |       |           |       |       |
| <b>Unknown</b>             |                                  | <b>Female</b>           |               |       |           |       | 1         | 1.0   | 4         | 4.0   | 4         | 4.0   |       |
|                            |                                  | <b>Male</b>             |               |       |           |       |           |       | 3         | 3.0   | 5         | 5.0   |       |
|                            |                                  | <b>Subtotal</b>         |               |       |           |       | 1         | 1.0   | 7         | 7.0   | 9         | 9.0   |       |
| <b>White</b>               |                                  | <b>Female</b>           | 53            | 51.0  | 59        | 58.0  | 56        | 54.0  | 61        | 58.0  | 56        | 56.0  |       |
|                            |                                  | <b>Male</b>             | 61            | 61.0  | 61        | 60.0  | 59        | 59.0  | 62        | 59.0  | 62        | 62.0  |       |
|                            | <b>Subtotal</b>                  | 114                     | 112.0         | 120   | 118.0     | 115   | 113.0     | 123   | 117.0     | 118   | 118.0     |       |       |
| <b>Subtotal</b>            |                                  |                         | 219           | 216.0 | 229       | 225.0 | 211       | 205.0 | 245       | 235.0 | 249       | 247.0 |       |
| <b>Non-Ranked Faculty</b>  | <b>African American</b>          | <b>Female</b>           | 44            | 23.6  | 39        | 23.5  | 49        | 28.7  | 49        | 31.7  | 58        | 34.9  |       |
|                            |                                  | <b>Male</b>             | 24            | 13.5  | 29        | 16.4  | 24        | 12.0  | 21        | 10.7  | 21        | 12.8  |       |
|                            |                                  | <b>Subtotal</b>         | 68            | 37.0  | 68        | 39.9  | 73        | 40.6  | 70        | 42.5  | 79        | 47.7  |       |
|                            | <b>Asian American</b>            | <b>Female</b>           | 38            | 22.2  | 42        | 24.7  | 50        | 32.5  | 56        | 34.9  | 53        | 35.1  |       |
|                            |                                  | <b>Male</b>             | 67            | 40.5  | 70        | 43.8  | 64        | 40.2  | 75        | 42.7  | 75        | 42.1  |       |
|                            |                                  | <b>Subtotal</b>         | 105           | 62.7  | 112       | 68.4  | 114       | 72.7  | 131       | 77.6  | 128       | 77.2  |       |
|                            | <b>Hawaiian/Pacific Islander</b> | <b>Female</b>           | 1             | 1.0   | 1         | 1.0   |           |       | 1         | 0.6   | 1         | 0.4   |       |
|                            |                                  | <b>Subtotal</b>         | 1             | 1.0   | 1         | 1.0   |           |       | 1         | 0.6   | 1         | 0.4   |       |

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|                           |                        |                 | Fall 2012 |       | Fall 2013 |       | Fall 2014 |       | Fall 2015 |       | Fall 2016 |       |         |
|---------------------------|------------------------|-----------------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|-----------|-------|---------|
|                           |                        |                 | HC        | FTE   | HC        | FTE   | HC        | FTE   | HC        | FTE   | HC        | FTE   |         |
| <b>Non-Ranked Faculty</b> | <b>Hispanic</b>        | <b>Female</b>   | 60        | 33.0  | 52        | 31.3  | 65        | 36.5  | 65        | 35.4  | 59        | 36.0  |         |
|                           |                        | <b>Male</b>     | 50        | 26.3  | 58        | 30.0  | 55        | 28.6  | 59        | 29.7  | 69        | 30.6  |         |
|                           |                        | <b>Subtotal</b> | 110       | 59.2  | 110       | 61.3  | 120       | 65.1  | 124       | 65.1  | 128       | 66.6  |         |
|                           | <b>International</b>   | <b>Female</b>   | 14        | 7.5   | 30        | 16.5  | 19        | 13.3  | 28        | 13.5  | 32        | 17.3  |         |
|                           |                        | <b>Male</b>     | 28        | 20.7  | 36        | 28.0  | 56        | 34.0  | 31        | 23.8  | 36        | 24.0  |         |
|                           |                        | <b>Subtotal</b> | 42        | 28.2  | 66        | 44.5  | 75        | 47.3  | 59        | 37.3  | 68        | 41.4  |         |
|                           | <b>Multiracial</b>     | <b>Female</b>   | 10        | 5.5   | 9         | 5.7   | 12        | 6.1   | 9         | 5.0   | 9         | 5.6   |         |
|                           |                        | <b>Male</b>     | 11        | 8.1   | 8         | 4.6   | 7         | 4.2   | 9         | 4.0   | 8         | 3.6   |         |
|                           |                        | <b>Subtotal</b> | 21        | 13.6  | 17        | 10.3  | 19        | 10.3  | 18        | 9.1   | 17        | 9.2   |         |
|                           | <b>Native American</b> | <b>Female</b>   | 2         | 1.4   | 2         | 1.4   | 2         | 1.4   | 2         | 1.4   | 1         | 1.0   |         |
|                           |                        | <b>Male</b>     | 2         | 1.0   | 2         | 1.0   | 2         | 0.2   | 2         | 1.0   | 2         | 1.0   |         |
|                           |                        | <b>Subtotal</b> | 4         | 2.4   | 4         | 2.4   | 4         | 1.6   | 4         | 2.4   | 3         | 2.0   |         |
|                           | <b>Unknown</b>         | <b>Female</b>   | 3         | 1.4   | 3         | 0.6   | 1         | 0.2   | 4         | 1.0   | 7         | 2.2   |         |
|                           |                        | <b>Male</b>     | 7         | 2.2   | 8         | 2.2   | 13        | 3.6   | 16        | 4.1   | 22        | 6.6   |         |
|                           |                        | <b>Subtotal</b> | 10        | 3.6   | 11        | 2.8   | 14        | 3.8   | 20        | 5.1   | 29        | 8.8   |         |
|                           | <b>White</b>           | <b>Female</b>   | 389       | 248.1 | 406       | 259.9 | 413       | 258.3 | 453       | 277.0 | 470       | 284.0 |         |
|                           |                        | <b>Male</b>     | 523       | 270.5 | 506       | 262.1 | 503       | 260.1 | 648       | 301.3 | 662       | 305.8 |         |
|                           |                        | <b>Subtotal</b> | 912       | 518.6 | 912       | 522.0 | 916       | 518.4 | 1,101     | 578.4 | 1,132     | 589.8 |         |
|                           | <b>Subtotal</b>        |                 |           | 1,273 | 726.3     | 1,301 | 752.6     | 1,335 | 759.9     | 1,528 | 818.0     | 1,585 | 843.0   |
|                           | <b>Total</b>           |                 |           | 2,231 | 1,648.1   | 2,268 | 1,680.0   | 2,316 | 1,709.6   | 2,554 | 1,800.0   | 2,617 | 1,837.6 |