

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Arch & Design, Hines College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	11.1	2	22.2	2	18.2	2	16.7	2	14.3
	<b>Hispanic</b>	1	11.1	1	11.1	1	9.1	1	8.3	1	7.1
	<b>Unknown</b>					1	9.1	1	8.3	1	7.1
	<b>White</b>	7	77.8	6	66.7	7	63.6	8	66.7	10	71.4
	<b>Subtotal</b>	9	100.0	9	100.0	11	100.0	12	100.0	14	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	14.3								
	<b>Native American</b>	1	14.3	1	16.7						
	<b>White</b>	5	71.4	5	83.3	7	100.0	7	100.0	6	100.0
	<b>Subtotal</b>	7	100.0	6	100.0	7	100.0	7	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	14.3	1	16.7	2	33.3	3	50.0	3	37.5
	<b>Hispanic</b>					1	16.7	1	16.7	2	25.0
	<b>International</b>	1	14.3	1	16.7	2	33.3	1	16.7		
	<b>White</b>	5	71.4	4	66.7	1	16.7	1	16.7	3	37.5
	<b>Subtotal</b>	7	100.0	6	100.0	6	100.0	6	100.0	8	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>					1	2.1	1	2.2	1	2.3
	<b>Asian American</b>	5	13.2	6	15.4	5	10.6	6	13.3	5	11.6
	<b>Hispanic</b>	2	5.3	4	10.3	4	8.5	3	6.7	3	7.0
	<b>International</b>	1	2.6	2	5.1	1	2.1				
	<b>Unknown</b>									1	2.3
	<b>White</b>	30	78.9	27	69.2	36	76.6	35	77.8	33	76.7
	<b>Subtotal</b>	38	100.0	39	100.0	47	100.0	45	100.0	43	100.0
<b>Total</b>	61	100.0	60	100.0	71	100.0	70	100.0	71	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Arts, McGovern College of the*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>			1	3.3	1	3.2	1	3.1	2	6.1
	<b>Hispanic</b>	2	7.7	2	6.7	2	6.5	2	6.3	2	6.1
	<b>White</b>	24	92.3	27	90.0	28	90.3	29	90.6	29	87.9
	<b>Subtotal</b>	26	100.0	30	100.0	31	100.0	32	100.0	33	100.0
<b>Associate Professor</b>	<b>African American</b>	1	2.9	1	2.9	1	2.9	1	3.1		
	<b>Hispanic</b>	1	2.9	1	2.9	2	5.7	2	6.3	2	6.1
	<b>White</b>	32	94.1	32	94.1	32	91.4	29	90.6	31	93.9
	<b>Subtotal</b>	34	100.0	34	100.0	35	100.0	32	100.0	33	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	8.3	1	10.0	1	10.0			1	7.7
	<b>Asian American</b>									1	7.7
	<b>Hispanic</b>	1	8.3	1	10.0	1	10.0	1	9.1	1	7.7
	<b>International</b>	1	8.3	1	10.0	1	10.0				
	<b>Unknown</b>					1	10.0	1	9.1	1	7.7
	<b>White</b>	9	75.0	7	70.0	6	60.0	9	81.8	9	69.2
	<b>Subtotal</b>	12	100.0	10	100.0	10	100.0	11	100.0	13	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	1.1	3	3.2	2	2.2	2	2.0	4	3.7
	<b>Asian American</b>	2	2.1	1	1.1	2	2.2	3	3.0	5	4.7
	<b>Hispanic</b>	3	3.2	4	4.3	2	2.2	5	5.0	7	6.5
	<b>International</b>	2	2.1	2	2.2	3	3.3	2	2.0	1	0.9
	<b>Multiracial</b>					1	1.1	1	1.0	1	0.9
	<b>Unknown</b>							2	2.0	5	4.7
	<b>White</b>	87	91.6	83	89.2	81	89.0	85	85.0	84	78.5
<b>Subtotal</b>	95	100.0	93	100.0	91	100.0	100	100.0	107	100.0	
<b>Total</b>		167	100.0	167	100.0	167	100.0	175	100.0	186	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Business, Bauer College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	2.6	1	2.7	1	2.9	2	5.7	2	5.9
	<b>Asian American</b>	7	18.4	8	21.6	8	22.9	9	25.7	9	26.5
	<b>White</b>	30	78.9	28	75.7	26	74.3	24	68.6	23	67.6
	<b>Subtotal</b>	38	100.0	37	100.0	35	100.0	35	100.0	34	100.0
<b>Associate Professor</b>	<b>African American</b>	1	3.7	1	4.0	1	3.7				
	<b>Asian American</b>	5	18.5	6	24.0	7	25.9	7	28.0	8	32.0
	<b>Hispanic</b>	3	11.1	2	8.0	2	7.4	2	8.0	2	8.0
	<b>White</b>	18	66.7	16	64.0	17	63.0	16	64.0	15	60.0
	<b>Subtotal</b>	27	100.0	25	100.0	27	100.0	25	100.0	25	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	5.0			1	5.0	1	4.8	1	4.3
	<b>Asian American</b>	8	40.0	3	20.0	4	20.0	4	19.0	7	30.4
	<b>International</b>	5	25.0	5	33.3	6	30.0	6	28.6	6	26.1
	<b>Unknown</b>					1	5.0	1	4.8	1	4.3
	<b>White</b>	6	30.0	7	46.7	8	40.0	9	42.9	8	34.8
	<b>Subtotal</b>	20	100.0	15	100.0	20	100.0	21	100.0	23	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	5	4.5	3	2.7	6	5.0	7	6.0	5	4.1
	<b>Asian American</b>	7	6.4	6	5.5	8	6.6	8	6.9	8	6.6
	<b>Hispanic</b>	6	5.5	8	7.3	7	5.8	7	6.0	7	5.8
	<b>International</b>	5	4.5	6	5.5	4	3.3	5	4.3	6	5.0
	<b>Multiracial</b>	1	0.9	1	0.9	2	1.7	1	0.9	1	0.8
	<b>Unknown</b>							1	0.9	2	1.7
	<b>White</b>	86	78.2	86	78.2	94	77.7	87	75.0	92	76.0
<b>Subtotal</b>	110	100.0	110	100.0	121	100.0	116	100.0	121	100.0	
<b>Total</b>	195	100.0	187	100.0	203	100.0	197	100.0	203	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Education, College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>			2	11.8	3	16.7	2	12.5	2	11.8
	<b>Asian American</b>	1	5.9	2	11.8	2	11.1	2	12.5	3	17.6
	<b>Hispanic</b>	2	11.8	2	11.8	3	16.7	3	18.8	4	23.5
	<b>Multiracial</b>	1	5.9	1	5.9						
	<b>White</b>	13	76.5	10	58.8	10	55.6	9	56.3	8	47.1
	<b>Subtotal</b>	17	100.0	17	100.0	18	100.0	16	100.0	17	100.0
<b>Associate Professor</b>	<b>African American</b>	3	15.8	3	15.8	3	15.8	4	16.0	3	14.3
	<b>Asian American</b>	3	15.8	2	10.5	2	10.5	4	16.0	3	14.3
	<b>Hispanic</b>	1	5.3	1	5.3	1	5.3	1	4.0	1	4.8
	<b>Multiracial</b>	1	5.3	1	5.3	1	5.3	1	4.0	1	4.8
	<b>White</b>	11	57.9	12	63.2	12	63.2	15	60.0	13	61.9
	<b>Subtotal</b>	19	100.0	19	100.0	19	100.0	25	100.0	21	100.0
<b>Assistant Professor</b>	<b>African American</b>	2	18.2	2	15.4	2	11.8	1	7.7	1	5.6
	<b>Asian American</b>	1	9.1	1	7.7	1	5.9				
	<b>Hispanic</b>			1	7.7	2	11.8	3	23.1	6	33.3
	<b>International</b>					1	5.9	2	15.4	4	22.2
	<b>Unknown</b>									1	5.6
	<b>White</b>	8	72.7	9	69.2	11	64.7	7	53.8	6	33.3
<b>Subtotal</b>	11	100.0	13	100.0	17	100.0	13	100.0	18	100.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	3	2.9	11	9.7	7	6.3	9	8.0	17	13.4
	<b>Asian American</b>	6	5.9	8	7.1	10	8.9	10	8.9	9	7.1
	<b>Hispanic</b>	9	8.8	12	10.6	11	9.8	6	5.4	9	7.1
	<b>International</b>			4	3.5	1	0.9	2	1.8		
	<b>Multiracial</b>	1	1.0	3	2.7	2	1.8	2	1.8	2	1.6
	<b>White</b>	83	81.4	75	66.4	81	72.3	83	74.1	90	70.9
<b>Subtotal</b>	102	100.0	113	100.0	112	100.0	112	100.0	127	100.0	
<b>Total</b>		149	100.0	162	100.0	166	100.0	166	100.0	183	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Engineering, College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	20	39.2	19	38.0	19	38.8	23	42.6	24	43.6
	<b>Hispanic</b>	1	2.0	1	2.0	1	2.0	1	1.9	1	1.8
	<b>Multiracial</b>	1	2.0								
	<b>White</b>	29	56.9	30	60.0	29	59.2	30	55.6	30	54.5
	<b>Subtotal</b>	51	100.0	50	100.0	49	100.0	54	100.0	55	100.0
<b>Associate Professor</b>	<b>African American</b>	1	3.3	1	2.9	1	2.7	1	2.4	1	2.2
	<b>Asian American</b>	10	33.3	14	41.2	15	40.5	14	34.1	18	40.0
	<b>Hispanic</b>							2	4.9	2	4.4
	<b>Multiracial</b>					1	2.7	1	2.4	1	2.2
	<b>Unknown</b>							1	2.4	1	2.2
	<b>White</b>	19	63.3	19	55.9	20	54.1	22	53.7	22	48.9
	<b>Subtotal</b>	30	100.0	34	100.0	37	100.0	41	100.0	45	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	10	35.7	10	30.3	9	27.3	12	38.7	9	26.5
	<b>Hispanic</b>	1	3.6	1	3.0	1	3.0				
	<b>International</b>	7	25.0	9	27.3	9	27.3	6	19.4	10	29.4
	<b>Unknown</b>					1	3.0	2	6.5	3	8.8
	<b>White</b>	10	35.7	13	39.4	13	39.4	11	35.5	12	35.3
	<b>Subtotal</b>	28	100.0	33	100.0	33	100.0	31	100.0	34	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	2	3.0	2	2.9	1	1.0	3	2.7	2	1.8
	<b>Asian American</b>	15	22.4	13	18.6	17	17.0	16	14.4	18	16.1
	<b>Hispanic</b>	3	4.5	4	5.7	6	6.0	6	5.4	8	7.1
	<b>International</b>	11	16.4	14	20.0	11	11.0	18	16.2	11	9.8
	<b>Multiracial</b>					1	1.0				
	<b>Unknown</b>	2	3.0	2	2.9			3	2.7	11	9.8
	<b>White</b>	34	50.7	35	50.0	64	64.0	65	58.6	62	55.4
	<b>Subtotal</b>	67	100.0	70	100.0	100	100.0	111	100.0	112	100.0
<b>Total</b>	176	100.0	187	100.0	219	100.0	237	100.0	246	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Hotel & Restaurant Mgt, Col of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	33.3	2	33.3	2	33.3	2	28.6	2	28.6
	<b>Hispanic</b>	1	16.7	1	16.7	1	16.7	1	14.3	1	14.3
	<b>White</b>	3	50.0	3	50.0	3	50.0	4	57.1	4	57.1
	<b>Subtotal</b>	6	100.0	6	100.0	6	100.0	7	100.0	7	100.0
<b>Associate Professor</b>	<b>Hispanic</b>			1	20.0	1	20.0	1	16.7	1	14.3
	<b>White</b>	2	100.0	4	80.0	4	80.0	5	83.3	6	85.7
	<b>Subtotal</b>	2	100.0	5	100.0	5	100.0	6	100.0	7	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	11.1			2	28.6	2	28.6	3	37.5
	<b>Hispanic</b>	1	11.1								
	<b>International</b>	2	22.2	2	40.0	2	28.6	3	42.9	4	50.0
	<b>White</b>	5	55.6	3	60.0	3	42.9	2	28.6	1	12.5
	<b>Subtotal</b>	9	100.0	5	100.0	7	100.0	7	100.0	8	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	2.8	1	3.6	1	3.1	1	3.3	1	3.6
	<b>Asian American</b>	2	5.6	1	3.6	1	3.1	1	3.3	2	7.1
	<b>Hispanic</b>	8	22.2	8	28.6	8	25.0	9	30.0	8	28.6
	<b>International</b>	1	2.8	1	3.6						
	<b>Multiracial</b>									1	3.6
	<b>Unknown</b>	2	5.6	2	7.1	1	3.1	2	6.7		
	<b>White</b>	22	61.1	15	53.6	21	65.6	17	56.7	16	57.1
	<b>Subtotal</b>	36	100.0	28	100.0	32	100.0	30	100.0	28	100.0
<b>Total</b>	53	100.0	44	100.0	50	100.0	50	100.0	50	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Law, College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	3.4	1	3.6	2	7.4	2	7.4	2	7.1
	<b>Hispanic</b>	3	10.3	3	10.7	2	7.4	2	7.4	2	7.1
	<b>White</b>	25	86.2	24	85.7	23	85.2	23	85.2	24	85.7
	<b>Subtotal</b>	29	100.0	28	100.0	27	100.0	27	100.0	28	100.0
<b>Associate Professor</b>	<b>African American</b>	3	50.0	3	37.5	3	37.5	3	30.0	2	33.3
	<b>Asian American</b>			1	12.5	1	12.5	1	10.0	1	16.7
	<b>Multiracial</b>							1	10.0	1	16.7
	<b>White</b>	3	50.0	4	50.0	4	50.0	5	50.0	2	33.3
	<b>Subtotal</b>	6	100.0	8	100.0	8	100.0	10	100.0	6	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	25.0	1	14.3	1	14.3	1	20.0	1	16.7
	<b>White</b>	6	75.0	6	85.7	6	85.7	4	80.0	5	83.3
	<b>Subtotal</b>	8	100.0	7	100.0	7	100.0	5	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	4	4.8	3	3.1	6	5.1	4	3.4	6	5.5
	<b>Asian American</b>	4	4.8	3	3.1	6	5.1	2	1.7	2	1.8
	<b>Hispanic</b>	2	2.4	4	4.2	6	5.1	9	7.6	5	4.5
	<b>International</b>	1	1.2	1	1.0	1	0.9	1	0.8	1	0.9
	<b>Multiracial</b>	1	1.2	1	1.0					1	0.9
	<b>Unknown</b>			3	3.1	4	3.4	3	2.5	4	3.6
	<b>White</b>	72	85.7	81	84.4	94	80.3	99	83.9	91	82.7
<b>Subtotal</b>	84	100.0	96	100.0	117	100.0	118	100.0	110	100.0	
<b>Total</b>	127	100.0	139	100.0	159	100.0	160	100.0	150	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Lib Arts & Soc Sci, Coll of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	5	4.9	6	5.8	5	4.8	6	5.7	7	6.3
	<b>Asian American</b>	2	2.0	4	3.9	4	3.8	5	4.8	8	7.2
	<b>Hispanic</b>	8	7.8	8	7.8	8	7.6	10	9.5	11	9.9
	<b>International</b>			1	1.0	1	1.0	1	1.0	1	0.9
	<b>Unknown</b>					1	1.0	2	1.9	1	0.9
	<b>White</b>	87	85.3	84	81.6	86	81.9	81	77.1	83	74.8
	<b>Subtotal</b>	102	100.0	103	100.0	105	100.0	105	100.0	111	100.0
<b>Associate Professor</b>	<b>African American</b>	6	6.9	6	5.9	7	6.9	7	7.1	8	7.9
	<b>Asian American</b>	9	10.3	11	10.9	11	10.9	11	11.2	9	8.9
	<b>Hispanic</b>	16	18.4	19	18.8	20	19.8	19	19.4	20	19.8
	<b>International</b>			1	1.0	2	2.0	2	2.0	2	2.0
	<b>Multiracial</b>	1	1.1	1	1.0			1	1.0	1	1.0
	<b>Native American</b>					1	1.0	1	1.0	1	1.0
	<b>Unknown</b>					2	2.0	1	1.0	1	1.0
	<b>White</b>	55	63.2	63	62.4	58	57.4	56	57.1	59	58.4
<b>Subtotal</b>	87	100.0	101	100.0	101	100.0	98	100.0	101	100.0	
<b>Assistant Professor</b>	<b>African American</b>	1	1.6	2	3.4	2	2.9	2	2.8	2	2.9
	<b>Asian American</b>	6	9.8	5	8.5	6	8.8	7	9.7	8	11.8
	<b>Hispanic</b>	6	9.8	7	11.9	7	10.3	9	12.5	10	14.7
	<b>International</b>	10	16.4	10	16.9	12	17.6	12	16.7	11	16.2
	<b>Multiracial</b>	1	1.6	1	1.7	1	1.5				
	<b>Native American</b>	1	1.6	1	1.7						
	<b>Unknown</b>			1	1.7	2	2.9	2	2.8	3	4.4
	<b>White</b>	36	59.0	32	54.2	38	55.9	40	55.6	34	50.0
	<b>Subtotal</b>	61	100.0	59	100.0	68	100.0	72	100.0	68	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	22	7.1	22	7.1	18	5.0	20	5.4	25	6.9
	<b>Asian American</b>	14	4.5	16	5.2	17	4.7	15	4.1	14	3.9
	<b>Hispanic</b>	37	12.0	39	12.7	40	11.0	37	10.0	28	7.7
	<b>International</b>	13	4.2	11	3.6	12	3.3	13	3.5	7	1.9
	<b>Multiracial</b>	7	2.3	7	2.3	6	1.7	6	1.6	6	1.7
	<b>Native American</b>	2	0.6			1	0.3	1	0.3	1	0.3
	<b>Unknown</b>	6	1.9	5	1.6	9	2.5	10	2.7	15	4.1
	<b>White</b>	207	67.2	208	67.5	260	71.6	268	72.4	267	73.6
	<b>Subtotal</b>	308	100.0	308	100.0	363	100.0	370	100.0	363	100.0
<b>Total</b>	558	100.0	571	100.0	637	100.0	645	100.0	643	100.0	



**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Nat Sciences & Math, Col of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	24	24.5	26	25.7	28	25.2	30	26.8	30	26.5
	<b>Hispanic</b>									1	0.9
	<b>International</b>	1	1.0	1	1.0	1	0.9	1	0.9	1	0.9
	<b>White</b>	73	74.5	74	73.3	82	73.9	81	72.3	81	71.7
	<b>Subtotal</b>	98	100.0	101	100.0	111	100.0	112	100.0	113	100.0
<b>Associate Professor</b>	<b>African American</b>	1	1.8	1	1.7	1	1.7	1	2.1	1	1.9
	<b>Asian American</b>	13	22.8	16	26.7	16	27.6	13	27.1	15	27.8
	<b>Hispanic</b>	5	8.8	5	8.3	5	8.6	5	10.4	4	7.4
	<b>International</b>	2	3.5	1	1.7	1	1.7	1	2.1	2	3.7
	<b>Multiracial</b>	1	1.8	1	1.7	1	1.7	1	2.1	1	1.9
	<b>White</b>	35	61.4	36	60.0	34	58.6	27	56.3	31	57.4
	<b>Subtotal</b>	57	100.0	60	100.0	58	100.0	48	100.0	54	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	16	39.0	17	41.5	17	38.6	19	39.6	14	35.0
	<b>International</b>	5	12.2	5	12.2	8	18.2	10	20.8	11	27.5
	<b>Unknown</b>							1	2.1	1	2.5
	<b>White</b>	20	48.8	19	46.3	19	43.2	18	37.5	14	35.0
	<b>Subtotal</b>	41	100.0	41	100.0	44	100.0	48	100.0	40	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	0.8	1	0.8	1	0.8	2	1.7	2	1.5
	<b>Asian American</b>	23	18.9	22	17.1	21	17.2	20	17.1	20	15.2
	<b>Hawaiian/Pacific Islander</b>	1	0.8								
	<b>Hispanic</b>	6	4.9	6	4.7	4	3.3	6	5.1	5	3.8
	<b>International</b>	21	17.2	21	16.3	15	12.3	6	5.1	17	12.9
	<b>Multiracial</b>	3	2.5	3	2.3	2	1.6	1	0.9	2	1.5
	<b>Native American</b>			1	0.8	1	0.8	1	0.9	1	0.8
	<b>Unknown</b>			1	0.8	2	1.6	2	1.7	4	3.0
	<b>White</b>	67	54.9	74	57.4	76	62.3	79	67.5	81	61.4
<b>Subtotal</b>	122	100.0	129	100.0	122	100.0	117	100.0	132	100.0	
<b>Total</b>	318	100.0	331	100.0	335	100.0	325	100.0	339	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Nursing, College of*

		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%
<b>Professor</b>	<b>White</b>	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	100.0	1	100.0	1	100.0
	<b>Subtotal</b>	1	100.0	1	100.0	1	100.0
<b>Assistant Professor</b>	<b>Unknown</b>	1	50.0	1	50.0	1	50.0
	<b>White</b>	1	50.0	1	50.0	1	50.0
	<b>Subtotal</b>	2	100.0	2	100.0	2	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	9.1	2	14.3	3	20.0
	<b>Hispanic</b>	1	9.1	2	14.3	1	6.7
	<b>Multiracial</b>			1	7.1	1	6.7
	<b>Unknown</b>					1	6.7
	<b>White</b>	9	81.8	9	64.3	9	60.0
	<b>Subtotal</b>	11	100.0	14	100.0	15	100.0
<b>Total</b>		15	100.0	18	100.0	19	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Optometry, College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	5.6	2	12.5	2	13.3	2	15.4	2	16.7
	<b>White</b>	17	94.4	14	87.5	13	86.7	11	84.6	10	83.3
	<b>Subtotal</b>	18	100.0	16	100.0	15	100.0	13	100.0	12	100.0
<b>Associate Professor</b>	<b>Asian American</b>	1	7.1								
	<b>Hispanic</b>	1	7.1	1	10.0						
	<b>White</b>	12	85.7	9	90.0	9	100.0	8	100.0	11	100.0
	<b>Subtotal</b>	14	100.0	10	100.0	9	100.0	8	100.0	11	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	1	25.0	1	20.0	1	20.0	1	14.3	1	12.5
	<b>International</b>							2	28.6	2	25.0
	<b>White</b>	3	75.0	4	80.0	4	80.0	4	57.1	5	62.5
	<b>Subtotal</b>	4	100.0	5	100.0	5	100.0	7	100.0	8	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	1.7	1	1.7	1	1.6	3	4.3	3	4.7
	<b>Asian American</b>	11	18.3	9	15.5	9	14.3	8	11.6	7	10.9
	<b>Hispanic</b>	9	15.0	8	13.8	9	14.3	11	15.9	9	14.1
	<b>International</b>	1	1.7	1	1.7	1	1.6	1	1.4	3	4.7
	<b>Multiracial</b>	1	1.7	1	1.7	1	1.6	1	1.4	1	1.6
	<b>White</b>	37	61.7	38	65.5	42	66.7	45	65.2	41	64.1
	<b>Subtotal</b>	60	100.0	58	100.0	63	100.0	69	100.0	64	100.0
<b>Total</b>	96	100.0	89	100.0	92	100.0	97	100.0	95	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Pharmacy, College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>African American</b>	1	8.3	1	8.3	1	8.3	1	7.7	1	7.1
	<b>Asian American</b>	7	58.3	7	58.3	7	58.3	8	61.5	9	64.3
	<b>Hispanic</b>	1	8.3	1	8.3	1	8.3	1	7.7	1	7.1
	<b>White</b>	3	25.0	3	25.0	3	25.0	3	23.1	3	21.4
	<b>Subtotal</b>	12	100.0	12	100.0	12	100.0	13	100.0	14	100.0
<b>Associate Professor</b>	<b>African American</b>	1	11.1	1	7.7	1	7.7	1	6.7	1	5.6
	<b>Asian American</b>	4	44.4	6	46.2	5	38.5	8	53.3	9	50.0
	<b>Hispanic</b>			1	7.7	1	7.7	1	6.7	1	5.6
	<b>International</b>					1	7.7				
	<b>White</b>	4	44.4	5	38.5	5	38.5	5	33.3	7	38.9
	<b>Subtotal</b>	9	100.0	13	100.0	13	100.0	15	100.0	18	100.0
<b>Assistant Professor</b>	<b>African American</b>	1	7.7	1	12.5	1	11.1	1	12.5	1	16.7
	<b>Asian American</b>	5	38.5	3	37.5	3	33.3	3	37.5	2	33.3
	<b>Hispanic</b>	1	7.7								
	<b>Unknown</b>									1	16.7
	<b>White</b>	6	46.2	4	50.0	5	55.6	4	50.0	2	33.3
	<b>Subtotal</b>	13	100.0	8	100.0	9	100.0	8	100.0	6	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	1	4.8								
	<b>Asian American</b>	5	23.8	8	32.0	11	36.7	12	37.5	13	39.4
	<b>Hispanic</b>	1	4.8	1	4.0	1	3.3	2	6.3	2	6.1
	<b>International</b>									1	3.0
	<b>Multiracial</b>	1	4.8	1	4.0	1	3.3	1	3.1	1	3.0
	<b>Unknown</b>									2	6.1
	<b>White</b>	13	61.9	15	60.0	17	56.7	17	53.1	14	42.4
	<b>Subtotal</b>	21	100.0	25	100.0	30	100.0	32	100.0	33	100.0
<b>Total</b>	55	100.0	58	100.0	64	100.0	68	100.0	71	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Provost*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>			1	100.0						
	<b>Subtotal</b>			1	100.0						
<b>Assistant Professor</b>	<b>African American</b>	1	100.0								
	<b>Subtotal</b>	1	100.0								
<b>Non-Ranked Faculty</b>	<b>African American</b>	7	8.5	6	6.3	4	3.9	4	3.5	7	5.6
	<b>Asian American</b>	8	9.8	12	12.6	9	8.7	13	11.3	10	8.1
	<b>Hispanic</b>	12	14.6	11	11.6	8	7.8	9	7.8	15	12.1
	<b>International</b>	7	8.5	6	6.3	5	4.9	10	8.7	10	8.1
	<b>Multiracial</b>	2	2.4	2	2.1	1	1.0	2	1.7		
	<b>Native American</b>	1	1.2	2	2.1	1	1.0				
	<b>Unknown</b>	1	1.2	1	1.1	3	2.9	4	3.5	4	3.2
	<b>White</b>	44	53.7	55	57.9	72	69.9	73	63.5	78	62.9
	<b>Subtotal</b>	82	100.0	95	100.0	103	100.0	115	100.0	124	100.0
<b>Total</b>	83	100.0	96	100.0	103	100.0	115	100.0	124	100.0	

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Social Work, College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	2	40.0	2	28.6	2	40.0	2	40.0	2	40.0
	<b>Hispanic</b>							1	20.0	1	20.0
	<b>White</b>	3	60.0	5	71.4	3	60.0	2	40.0	2	40.0
	<b>Subtotal</b>	5	100.0	7	100.0	5	100.0	5	100.0	5	100.0
<b>Associate Professor</b>	<b>African American</b>	1	20.0	1	16.7	1	16.7	1	14.3	1	12.5
	<b>Hispanic</b>	2	40.0	3	50.0	2	33.3	2	28.6	2	25.0
	<b>White</b>	2	40.0	2	33.3	3	50.0	4	57.1	5	62.5
	<b>Subtotal</b>	5	100.0	6	100.0	6	100.0	7	100.0	8	100.0
<b>Assistant Professor</b>	<b>African American</b>									3	33.3
	<b>Asian American</b>	1	12.5			2	33.3	2	33.3	2	22.2
	<b>Hispanic</b>	2	25.0							1	11.1
	<b>White</b>	5	62.5	4	100.0	4	66.7	4	66.7	3	33.3
	<b>Subtotal</b>	8	100.0	4	100.0	6	100.0	6	100.0	9	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	3	11.5	2	7.1	4	11.4	3	9.1	3	9.4
	<b>Asian American</b>	2	7.7	3	10.7	3	8.6	2	6.1	1	3.1
	<b>Hispanic</b>	3	11.5	2	7.1	6	17.1	4	12.1	5	15.6
	<b>International</b>							1	3.0	1	3.1
	<b>White</b>	18	69.2	21	75.0	22	62.9	23	69.7	22	68.8
	<b>Subtotal</b>	26	100.0	28	100.0	35	100.0	33	100.0	32	100.0
<b>Total</b>		44	100.0	45	100.0	52	100.0	51	100.0	54	100.0

**University of Houston**  
**Trend in Headcount (HC) by Rank and Diversity by College**  
**Fall 2013 - 2017**

*Technology, College of*

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
<b>Professor</b>	<b>Asian American</b>	1	12.5	1	14.3	1	14.3	1	16.7	1	14.3
	<b>White</b>	7	87.5	6	85.7	6	85.7	5	83.3	6	85.7
	<b>Subtotal</b>	8	100.0	7	100.0	7	100.0	6	100.0	7	100.0
<b>Associate Professor</b>	<b>Asian American</b>	6	27.3	8	32.0	8	36.4	7	31.8	7	31.8
	<b>Hispanic</b>	1	4.5	2	8.0	2	9.1	2	9.1	2	9.1
	<b>International</b>							1	4.5	1	4.5
	<b>Native American</b>	1	4.5	1	4.0						
	<b>White</b>	14	63.6	14	56.0	12	54.5	12	54.5	12	54.5
	<b>Subtotal</b>	22	100.0	25	100.0	22	100.0	22	100.0	22	100.0
<b>Assistant Professor</b>	<b>Asian American</b>	2	33.3			2	18.2	2	16.7	2	15.4
	<b>Hispanic</b>	1	16.7			1	9.1	2	16.7	2	15.4
	<b>International</b>	2	33.3	2	40.0	3	27.3	3	25.0	2	15.4
	<b>Unknown</b>					1	9.1	1	8.3	2	15.4
	<b>White</b>	1	16.7	3	60.0	4	36.4	4	33.3	5	38.5
	<b>Subtotal</b>	6	100.0	5	100.0	11	100.0	12	100.0	13	100.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	17	11.3	18	12.6	17	9.4	18	8.9	15	7.2
	<b>Asian American</b>	8	5.3	6	4.2	12	6.6	12	5.9	16	7.7
	<b>Hawaiian/Pacific Islander</b>					1	0.6	1	0.5	1	0.5
	<b>Hispanic</b>	9	6.0	9	6.3	11	6.1	12	5.9	15	7.2
	<b>International</b>	3	2.0	6	4.2	5	2.8	9	4.4	2	1.0
	<b>Multiracial</b>					1	0.6	1	0.5	3	1.4
	<b>Native American</b>	1	0.7	1	0.7	1	0.6	1	0.5	1	0.5
	<b>Unknown</b>					1	0.6	2	1.0	15	7.2
	<b>White</b>	112	74.7	103	72.0	132	72.9	147	72.4	141	67.5
<b>Subtotal</b>	150	100.0	143	100.0	181	100.0	203	100.0	209	100.0	
<b>Total</b>	186	100.0	180	100.0	221	100.0	243	100.0	251	100.0	