	African American		Asian American		Hisj	panic	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	НС	%	НС	%
Professor			2	20.0	1	16.7	1	50.0	10	19.2	14	19.7
Associate Professor									6	11.5	6	8.5
Assistant Professor			3	30.0	2	33.3			3	5.8	8	11.3
Non-Ranked Faculty	1	100.0	5	50.0	3	50.0	1	50.0	33	63.5	43	60.6
Total	1	100.0	10	100.0	6	100.0	2	100.0	52	100.0	71	100.0

Arch & Design, Hines College of, Architecture (INTERDEPT), Architecture (INTERDEPT)

		rican erican		sian erican	His	panic	Intern	ational	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	25.0			2	28.6							5	11.1	8	12.3
Associate Professor					1	14.3							12	26.7	13	20.0
Assistant Professor			1	25.0							1	33.3	3	6.7	5	7.7
Non-Ranked Faculty	3	75.0	3	75.0	4	57.1	1	100.0	1	100.0	2	66.7	25	55.6	39	60.0
Total	4	100.0	4	100.0	7	100.0	1	100.0	1	100.0	3	100.0	45	100.0	65	100.0

# Arts, McGovern College of the, Art, School of, Art, School of

	African American		Asian American		Hisj	panic	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	50.0							19	24.4	20	23.3
Associate Professor					1	50.0			10	12.8	11	12.8
Assistant Professor									6	7.7	6	7.0
Non-Ranked Faculty	1	50.0	2	100.0	1	50.0	2	100.0	43	55.1	49	57.0
Total	2	100.0	2	100.0	2	100.0	2	100.0	78	100.0	86	100.0

Arts, McGovern College of the, Music, Moores School of, Music, Moores School of

		rican erican	His	panic	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%
Professor							5	16.7	5	14.3
Associate Professor							9	30.0	9	25.7
Assistant Professor	1	100.0	1	33.3					2	5.7
Non-Ranked Faculty			2	66.7	1	100.0	16	53.3	19	54.3
Total	1	100.0	3	100.0	1	100.0	30	100.0	35	100.0

Arts, McGovern College of the, Theatre and Dance, School of, Theatre and Dance, School of

		rican erican		sian erican	Hisj	panic	Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	33.3	1	11.1					3	9.1	5	10.4
Associate Professor			4	44.4					3	9.1	7	14.6
Assistant Professor			1	11.1			2	100.0	4	12.1	7	14.6
Non-Ranked Faculty	2	66.7	3	33.3	1	100.0			23	69.7	29	60.4
Total	3	100.0	9	100.0	1	100.0	2	100.0	33	100.0	48	100.0

Business, Bauer College of, Accountancy & Taxation, Dept of, Accountancy & Taxation, Dept of

		rican erican	w	hite	T	otal
	HC	%	HC	%	HC	%
Non-Ranked Faculty	1	100.0	10	100.0	11	100.0
Total	1	100.0	10	100.0	11	100.0

Business, Bauer College of, Business, Bauer (INTERDEPT), Business, Bauer (INTERDEPT)

		rican erican		sian erican	His	panic	Intern	ational	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	НС	%	HC	%	HC	%	HC	%
Professor	1	100.0	2	40.0									5	20.0	8	20.5
Associate Professor			1	20.0	1	25.0							6	24.0	8	20.5
Assistant Professor			1	20.0			1	50.0			1	100.0	1	4.0	4	10.3
Non-Ranked Faculty			1	20.0	3	75.0	1	50.0	1	100.0			13	52.0	19	48.7
Total	1	100.0	5	100.0	4	100.0	2	100.0	1	100.0	1	100.0	25	100.0	39	100.0

# Business, Bauer College of, Dec & Information Sci, Dept of, Dec & Information Sci, Dept of

		rican erican		sian erican	Hisj	panic	Intern	ational	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			2	25.0							5	21.7	7	17.9
Associate Professor			1	12.5							2	8.7	3	7.7
Assistant Professor			3	37.5			1	50.0			1	4.3	5	12.8
Non-Ranked Faculty	2	100.0	2	25.0	2	100.0	1	50.0	2	100.0	15	65.2	24	61.5
Total	2	100.0	8	100.0	2	100.0	2	100.0	2	100.0	23	100.0	39	100.0

Business, Bauer College of, Finance, Department of, Finance, Department of

		African American		Asian American		panic	Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			1	33.3					5	27.8	6	24.0
Associate Professor					1	100.0			4	22.2	5	20.0
Assistant Professor	1	100.0	2	66.7					1	5.6	4	16.0
Non-Ranked Faculty							2	100.0	8	44.4	10	40.0
Total	1	100.0	3	100.0	1	100.0	2	100.0	18	100.0	25	100.0

# Business, Bauer College of, Management, Department of, Management, Department of

	Asian American		Hispanic		Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	3	42.9					5	17.2	8	19.5
Associate Professor	2	28.6							2	4.9
Assistant Professor					2	50.0	1	3.4	3	7.3
Non-Ranked Faculty	2	28.6	1	100.0	2	50.0	23	79.3	28	68.3
Total	7	100.0	1	100.0	4	100.0	29	100.0	41	100.0

Business, Bauer College of, Mark	keting & Entrepen, Dept of, I	Marketing & Entrepen, Dept of

		African American		Asian American		panic	Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			2	33.3					3	5.7	5	7.2
Associate Professor	1	20.0	2	33.3					6	11.3	9	13.0
Assistant Professor							1	100.0	1	1.9	2	2.9
Non-Ranked Faculty	4	80.0	2	33.3	4	100.0			43	81.1	53	76.8
Total	5	100.0	6	100.0	4	100.0	1	100.0	53	100.0	69	100.0

# Education, College of, Curriculum & Instruction, Dept, Curriculum & Instruction, Dept

		rican erican		sian erican	Hisj	panic	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			1	33.3	1	14.3					2	11.8	4	11.4
Associate Professor	1	16.7					1	100.0			3	17.6	5	14.3
Assistant Professor					3	42.9			1	100.0	2	11.8	6	17.1
Non-Ranked Faculty	5	83.3	2	66.7	3	42.9					10	58.8	20	57.1
Total	6	100.0	3	100.0	7	100.0	1	100.0	1	100.0	17	100.0	35	100.0

Education, College of, Educ Leadrshp & Pol Std, Dept., Educ Leadrshp & Pol Std, Dept.

Education, College of,		hite	Te	-
	HC	%	HC	%
Non-Ranked Faculty	4	100.0	4	100.0
Total	4	100.0	4	100.0

# Education, College of, Education (INTERDEPT), Education (INTERDEPT)

		rican erican		sian erican	Hisj	panic	Intern	ational	Mult	iracial	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	2	16.7			3	33.3					3	7.0	8	10.7
Associate Professor	1	8.3	1	16.7	1	11.1					4	9.3	7	9.3
Assistant Professor	1	8.3			3	33.3	3	100.0			3	7.0	10	13.3
Non-Ranked Faculty	8	66.7	5	83.3	2	22.2			2	100.0	33	76.7	50	66.7
Total	12	100.0	6	100.0	9	100.0	3	100.0	2	100.0	43	100.0	75	100.0

Education, College of, Psyc, Health, Learning Sci Dept, Psyc, Health, Learning Sci Dept

		rican erican		sian erican	Intern	ational	Multi	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			1	25.0							5	50.0	6	33.3
Associate Professor	1	100.0					1	100.0			3	30.0	5	27.8
Assistant Professor			2	50.0							2	20.0	4	22.2
Non-Ranked Faculty			1	25.0	1	100.0			1	100.0			3	16.7
Total	1	100.0	4	100.0	1	100.0	1	100.0	1	100.0	10	100.0	18	100.0

Engineering, College of, Biomedical Engineering, Dept, Biomedical Engineering, Dept

		ian erican	His	panic	Intern	ational	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	3	37.5							7	29.2	10	27.0
Associate Professor	1	12.5							5	20.8	6	16.2
Assistant Professor	1	12.5			1	100.0			1	4.2	3	8.1
Non-Ranked Faculty	3	37.5	3	100.0			1	100.0	11	45.8	18	48.6
Total	8	100.0	3	100.0	1	100.0	1	100.0	24	100.0	37	100.0

Engineering, College of, Chem& Biomolecular Eng, Dpt of, Chem& Biomolecular Eng, Dpt of
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		sian erican	His	panic	Intern	ational	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	5	50.0							4	25.0	9	28.1
Associate Professor	2	20.0	2	100.0					3	18.8	7	21.9
Assistant Professor	2	20.0			1	50.0			1	6.3	4	12.5
Non-Ranked Faculty	1	10.0			1	50.0	2	100.0	8	50.0	12	37.5
Total	10	100.0	2	100.0	2	100.0	2	100.0	16	100.0	32	100.0

Engineering, Colle	ge of, Civil & Env	Engineering, Dept.	Civil & Env Engineering, D	ept

		sian erican	His	panic	Intern	ational	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	6	30.0	1	25.0					5	18.5	12	19.0
Associate Professor	7	35.0							6	22.2	13	20.6
Assistant Professor	2	10.0			3	42.9	1	20.0	3	11.1	9	14.3
Non-Ranked Faculty	5	25.0	3	75.0	4	57.1	4	80.0	13	48.1	29	46.0
Total	20	100.0	4	100.0	7	100.0	5	100.0	27	100.0	63	100.0

#### Engineering, College of, Electr & Comp Engineering, Dpt, Electr & Comp Engineering, Dpt

		rican erican	As Ame	sian erican	Hispanic		White		Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	2	100.0	1	100.0	2	100.0	7	100.0	12	100.0
Total	2	100.0	1	100.0	2	100.0	7	100.0	12	100.0

Engineering, College of, Engineering (INTERDEPT), Engineering (INTERDEPT)

		Asian American		International		hite	Total		
	HC	%	HC	%	HC	%	HC	%	
Professor	2	33.3					2	10.5	
Associate Professor	3	50.0			2	18.2	5	26.3	
Assistant Professor			2	100.0			2	10.5	
Non-Ranked Faculty	1	16.7			9	81.8	10	52.6	
Total	6	100.0	2	100.0	11	100.0	19	100.0	

Engineering, College of, Industrial Engineering, Dept, Industrial Engineering, Dept

		sian erican	Intern	ational	Unk	nown	w	hite	Total		
	HC	%	HC	%	HC	%	HC	%	HC	%	
Professor	6	40.0					6	26.1	12	24.5	
Associate Professor	4	26.7					1	4.3	5	10.2	
Assistant Professor	2	13.3	2	28.6	2	50.0	3	13.0	9	18.4	
Non-Ranked Faculty	3	20.0	5	71.4	2	50.0	13	56.5	23	46.9	
Total	15	100.0	7	100.0	4	100.0	23	100.0	49	100.0	

Engineering,	College of, N	lechanical l	Engineering,	Dept, I	Mechanical	Engineering,	Dept

	Asian American		International		Unknown		White		Total	
	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	20.0					3	37.5	4	25.0
Associate Professor	1	20.0			1	50.0	2	25.0	4	25.0
Assistant Professor			1	100.0			2	25.0	3	18.8
Non-Ranked Faculty	3	60.0			1	50.0	1	12.5	5	31.3
Total	5	100.0	1	100.0	2	100.0	8	100.0	16	100.0

Engineering, College of,	Detroloum Engineering	Dent of Detroloum	Engineering Dent of
Lingineening, College of,	<u>r eu oleunn Engineening,</u>	Dept 01, Fell 0leui 11	Ligineening, Dept of

	African American		American American		Hispanic		International		Multiracial		White		Total	
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			2	28.6	1	10.0					4	14.8	7	14.0
Associate Professor					1	10.0					6	22.2	7	14.0
Assistant Professor			3	42.9			4	100.0			1	3.7	8	16.0
Non-Ranked Faculty	1	100.0	2	28.6	8	80.0			1	100.0	16	59.3	28	56.0
Total	1	100.0	7	100.0	10	100.0	4	100.0	1	100.0	27	100.0	50	100.0

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT), Hotel & Rest Mgt (INTERDEPT)

		rican erican		sian erican	His	panic	Intern	ational	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	2	20.0			2	28.6							24	19.7	28	18.7
Associate Professor	2	20.0	1	25.0					1	50.0			2	1.6	6	4.0
Assistant Professor			1	25.0									5	4.1	6	4.0
Non-Ranked Faculty	6	60.0	2	50.0	5	71.4	1	100.0	1	50.0	4	100.0	91	74.6	110	73.3
Total	10	100.0	4	100.0	7	100.0	1	100.0	2	100.0	4	100.0	122	100.0	150	100.0

# Law, College of, Law (INTERDEPT), Law (INTERDEPT)

				International		Unknown		White		Total	
	HC	%	HC	%	HC	%	HC	%	HC	%	
Professor							2	8.7	2	6.3	
Associate Professor	1	14.3			1	100.0	2	8.7	4	12.5	
Assistant Professor			1	100.0			1	4.3	2	6.3	
Non-Ranked Faculty	6	85.7					18	78.3	24	75.0	
Total	7	100.0	1	100.0	1	100.0	23	100.0	32	100.0	

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept, Com Sciences & Disorders, Dept
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	African American				Hispanic International			Native American V			White Total			
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor											1	2.7	1	2.1
Associate Professor			3	100.0							6	16.2	9	18.8
Assistant Professor							3	100.0			2	5.4	5	10.4
Non-Ranked Faculty	2	100.0			2	100.0			1	100.0	28	75.7	33	68.8
Total	2	100.0	3	100.0	2	100.0	3	100.0	1	100.0	37	100.0	48	100.0

Lib Arts & Soc Sci,	Coll of,	Communication	, Department of,	Communication,	Department of

		rican erican	Hisj	panic	Intern	ational	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	50.0			1	50.0					2	11.1	4	13.8
Associate Professor			1	33.3							3	16.7	4	13.8
Assistant Professor	1	50.0	1	33.3							1	5.6	3	10.3
Non-Ranked Faculty			1	33.3	1	50.0	1	100.0	3	100.0	12	66.7	18	62.1
Total	2	100.0	3	100.0	2	100.0	1	100.0	3	100.0	18	100.0	29	100.0

# Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept, Comp Cultural Studies, Dept

		Asian American		Hispanic		International		White		otal
	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	3	60.0					8	33.3	11	32.4
Associate Professor	1	20.0					3	12.5	4	11.8
Assistant Professor	1	20.0	2	66.7	1	50.0	3	12.5	7	20.6
Non-Ranked Faculty			1	33.3	1	50.0	10	41.7	12	35.3
Total	5	100.0	3	100.0	2	100.0	24	100.0	34	100.0

Lib Arts & Soc Sci,	Coll of,	Economics,	Department of	, Economics,	Department of

		rican erican		sian erican	Hisj	panic	Intern	ational	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	2	50.0	2	50.0	1	16.7					19	26.0	24	26.4
Associate Professor	1	25.0	1	25.0	3	50.0					12	16.4	17	18.7
Assistant Professor			1	25.0	1	16.7	1	50.0	1	50.0	4	5.5	8	8.8
Non-Ranked Faculty	1	25.0			1	16.7	1	50.0	1	50.0	38	52.1	42	46.2
Total	4	100.0	4	100.0	6	100.0	2	100.0	2	100.0	73	100.0	91	100.0

		African American		Asian American		Hispanic International Unknown		nown	W	hite	Т	otal		
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor									1	100.0	3	10.0	4	9.5
Associate Professor	1	33.3									5	16.7	6	14.3
Assistant Professor	1	33.3	3	100.0	3	75.0	1	100.0			2	6.7	10	23.8
Non-Ranked Faculty	1	33.3			1	25.0					20	66.7	22	52.4
Total	3	100.0	3	100.0	4	100.0	1	100.0	1	100.0	30	100.0	42	100.0

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept, Health & Human Perform, Dep	Human Perform, Dept
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		rican erican	Hisj	panic	International		White		Total	
	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	100.0	6	28.6					7	28.0
Associate Professor			6	28.6	1	100.0	1	50.0	8	32.0
Assistant Professor			1	4.8					1	4.0
Non-Ranked Faculty			8	38.1			1	50.0	9	36.0
Total	1	100.0	21	100.0	1	100.0	2	100.0	25	100.0

	Lib Arts & Soc Sci. (	Coll of. Hispanic Studies.	Dept, Hispanic Studies, Dept
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		rican erican		sian erican	Hisj	panic	Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	2	40.0	1	50.0	1	14.3			15	48.4	19	40.4
Associate Professor	3	60.0			6	85.7	1	50.0	5	16.1	15	31.9
Assistant Professor							1	50.0	3	9.7	4	8.5
Non-Ranked Faculty			1	50.0					8	25.8	9	19.1
Total	5	100.0	2	100.0	7	100.0	2	100.0	31	100.0	47	100.0

#### Lib Arts & Soc Sci, Coll of, History, Department of, History, Department of

		His	panic	Intern	ational	w	hite	T	otal
HC	%	HC	%	HC	%	HC	%	HC	%
1	100.0					1	33.3	2	33.3
		1	100.0					1	16.7
				1	100.0	2	66.7	3	50.0
1	100.0	1	100.0	1	100.0	3	100.0	6	100.0
	Ame	American    HC  %    1  100.0	American  His    HC  %  HC    1  100.0  1	American  Hispanic    HC  %  HC  %    1  100.0  1  100.0	American  Hispanic  Internation    HC  %  HC  %  HC    1  100.0  1  100.0  1  1	American  Hispanic  International    HC  %  HC  %  MC  %    1  100.0  1  1	American  Hispanic  International  W    HC  %  HC  %  HC  %    1  100.0	HC  %  HC  %  HC  %  MC  %    1  100.0  1  33.3    1  100.0  1  100.0  1  36.7    1  100.0  1  100.0  2  66.7	American  Hispanic  International  White  Transform    HC  %  HC  %  HC  %  HC  %  HC    1  100.0  1  100.0  1  33.3  2    1  100.0  1  100.0  1  33.3  3

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs, Hobby School of Public Affairs

		rican erican		sian erican	His	panic	Intern	ational	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	8.3													1	1.3
Non-Ranked Faculty	11	91.7	2	100.0	10	100.0	1	100.0	1	100.0	10	100.0	44	100.0	79	98.8
Total	12	100.0	2	100.0	10	100.0	1	100.0	1	100.0	10	100.0	44	100.0	80	100.0

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT), Lib Arts & Soc Sci (INTERDEPT)

		ian rican	Hisj	oanic	Intern	ational	Multi	racial	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	20.0	1	33.3					4	12.9	6	14.0
Associate Professor							1	33.3	4	12.9	5	11.6
Assistant Professor	1	20.0			1	100.0			1	3.2	3	7.0
Non-Ranked Faculty	3	60.0	2	66.7			2	66.7	22	71.0	29	67.4
Total	5	100.0	3	100.0	1	100.0	3	100.0	31	100.0	43	100.0

Lib Arts & Soc Sci,	Coll of,	Mod &	<u>Classical</u>	Languages,	Dpt,	Mod &	Classical	Languages,	Dpt

		Unk	nown	W	hite	Т	otal
HC	%	HC	%	HC	%	HC	%
				2	12.5	2	11.1
1	100.0			3	18.8	4	22.2
		1	100.0	3	18.8	4	22.2
				8	50.0	8	44.4
1	100.0	1	100.0	16	100.0	18	100.0
	Ame HC	1 100.0	American  Unk    HC  %  HC    1  100.0  1	American  Unkrown    HC  %  HC  %    1  100.0  1  100.0	American  Unkrown  W    HC  %  HC  %    1  100.0	American  Unkron  WHite    HC  %  HC  %    HC  %  HC  %    1  100.0  7  18.8    1  100.0  1  100.0  3  18.8    1  100.0  8  50.0	American  Unkrown  Write  T    HC  %  HC  %  HC    HC  %  HC  %  HC    1  100.0  %  1  3  18.8  4    1  100.0  3  18.8  4    8  50.0  8

Lib Arta & Saa Sai	Call of Dhilasanhy	Department of D	bilesenby Denortment of
LID AILS & SUC SCI	, Coll ol, Philosophy,	Department of, P	hilosophy, Department of

		rican erican		sian erican	Hisj	panic	Intern	ational	Mult	iracial	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor											7	14.6	7	11.5
Associate Professor					3	75.0					7	14.6	10	16.4
Assistant Professor			2	50.0	1	25.0					6	12.5	9	14.8
Non-Ranked Faculty	2	100.0	2	50.0			1	100.0	2	100.0	28	58.3	35	57.4
Total	2	100.0	4	100.0	4	100.0	1	100.0	2	100.0	48	100.0	61	100.0

		rican erican		sian erican	Hisj	oanic	Intern	ational	Unk	nown	W	hite	T	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor					1	33.3					17	35.4	18	28.1
Associate Professor	1	50.0	3	42.9							6	12.5	10	15.6
Assistant Professor					1	33.3	2	100.0	1	50.0	4	8.3	8	12.5
Non-Ranked Faculty	1	50.0	4	57.1	1	33.3			1	50.0	21	43.8	28	43.8
Total	2	100.0	7	100.0	3	100.0	2	100.0	2	100.0	48	100.0	64	100.0

# Lib Arts & Soc Sci, Coll of, Psychology, Department of, Psychology, Department of

		rican erican		sian erican	His	panic	Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor					1	50.0			2	13.3	3	13.0
Associate Professor	1	50.0	1	33.3					2	13.3	4	17.4
Assistant Professor									4	26.7	4	17.4
Non-Ranked Faculty	1	50.0	2	66.7	1	50.0	1	100.0	7	46.7	12	52.2
Total	2	100.0	3	100.0	2	100.0	1	100.0	15	100.0	23	100.0

#### Lib Arts & Soc Sci, Coll of, Sociology, Department of, Sociology, Department of

		rican erican		sian erican	His	panic	Intern	ational	Mult	iracial	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	НС	%	HC	%	HC	%
Professor			3	15.0							17	37.8	20	26.7
Associate Professor			6	30.0			1	16.7	1	50.0	6	13.3	14	18.7
Assistant Professor			4	20.0							6	13.3	10	13.3
Non-Ranked Faculty	1	100.0	7	35.0	1	100.0	5	83.3	1	50.0	16	35.6	31	41.3
Total	1	100.0	20	100.0	1	100.0	6	100.0	2	100.0	45	100.0	75	100.0

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of, Biology & Biochemistry, Dpt of

		sian erican	Hisj	panic	w	hite	Total		
	HC	%	HC	%	HC	%	HC	%	
Professor	3	33.3			12	44.4	15	40.5	
Associate Professor	1	11.1	1	100.0	5	18.5	7	18.9	
Assistant Professor	4	44.4			3	11.1	7	18.9	
Non-Ranked Faculty	1	11.1			7	25.9	8	21.6	
Total	9	100.0	1	100.0	27	100.0	37	100.0	

Nat Sciences & Math	. Col of. Chemis	trv. Department of	Chemistry.	Department of
	, ,	.,		

		· · · · · · · · ·		Native International American Unkn					nown	own White			Total	
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	7	41.2									5	35.7	12	26.1
Associate Professor	2	11.8	3	100.0	1	10.0					3	21.4	9	19.6
Assistant Professor	1	5.9			3	30.0							4	8.7
Non-Ranked Faculty	7	41.2			6	60.0	1	100.0	1	100.0	6	42.9	21	45.7
Total	17	100.0	3	100.0	10	100.0	1	100.0	1	100.0	14	100.0	46	100.0

Nat Sciences & Math, Col of, Computer Science, Dept of, Computer Science, Dept of

		sian erican	Intern	ational	Multi	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	4	40.0	1	16.7					15	44.1	20	38.5
Associate Professor	2	20.0							2	5.9	4	7.7
Assistant Professor	3	30.0	3	50.0					2	5.9	8	15.4
Non-Ranked Faculty	1	10.0	2	33.3	1	100.0	1	100.0	15	44.1	20	38.5
Total	10	100.0	6	100.0	1	100.0	1	100.0	34	100.0	52	100.0

#### Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of, Earth & Atmospheric Sci, Dept of

		sian erican	Hispanic		International		White		Total	
	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	6	66.7					21	36.2	27	35.1
Associate Professor	1	11.1					13	22.4	14	18.2
Assistant Professor					3	50.0	2	3.4	5	6.5
Non-Ranked Faculty	2	22.2	4	100.0	3	50.0	22	37.9	31	40.3
Total	9	100.0	4	100.0	6	100.0	58	100.0	77	100.0

Nat Sciences & Math, Col of, Mathematics, Department of, Ma	athematics Department of

		ican erican	W	hite	Т	otal
	HC	%	HC	%	HC	%
Non-Ranked Faculty	1	100.0	2	100.0	3	100.0
Total	1	100.0	2	100.0	3	100.0

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT, Nat Sciences & Math (INTERDEPT

		rican erican		sian erican	Hisj	panic	Intern	ational	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			7	50.0	1	100.0					11	40.7	19	38.8
Associate Professor	1	100.0	3	21.4							2	7.4	6	12.2
Assistant Professor			2	14.3			2	66.7	1	33.3	1	3.7	6	12.2
Non-Ranked Faculty			2	14.3			1	33.3	2	66.7	13	48.1	18	36.7
Total	1	100.0	14	100.0	1	100.0	3	100.0	3	100.0	27	100.0	49	100.0

Nat Sciences & Math, Col of, Physics, Department of, Physics, Department of

		rican erican		ian rican	His	panic	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	НС	%
Professor											1	9.1	1	5.3
Associate Professor			1	100.0									1	5.3
Assistant Professor									1	50.0	1	9.1	2	10.5
Non-Ranked Faculty	3	100.0			1	100.0	1	100.0	1	50.0	9	81.8	15	78.9
Total	3	100.0	1	100.0	1	100.0	1	100.0	2	100.0	11	100.0	19	100.0

Nursing, College of, Nursing, College of, Nursing, College of

		rican erican		sian erican	His	panic	Intern	ational	Mult	iracial	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			2	20.0							10	14.9	12	12.6
Associate Professor											11	16.4	11	11.6
Assistant Professor			1	10.0			2	40.0			5	7.5	8	8.4
Non-Ranked Faculty	3	100.0	7	70.0	9	100.0	3	60.0	1	100.0	41	61.2	64	67.4
Total	3	100.0	10	100.0	9	100.0	5	100.0	1	100.0	67	100.0	95	100.0

# Optometry, College of, Optometry (INTERDEPT), Optometry (INTERDEPT)

		rican erican		sian erican	Hisj	panic	Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			5	31.3	1	50.0			1	14.3	7	25.9
Associate Professor	1	100.0	7	43.8	1	50.0			5	71.4	14	51.9
Assistant Professor			2	12.5					1	14.3	3	11.1
Non-Ranked Faculty			2	12.5			1	100.0			3	11.1
Total	1	100.0	16	100.0	2	100.0	1	100.0	7	100.0	27	100.0

# Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt, Pharmacol & Pharmaceut Sci,Dpt

		sian erican	Hisj	panic	Multi	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	12.5									1	4.5
Non-Ranked Faculty	7	87.5	1	100.0	1	100.0	1	100.0	11	100.0	21	95.5
Total	8	100.0	1	100.0	1	100.0	1	100.0	11	100.0	22	100.0

Pharmacy, College of, Pharmacy (INTERDEPT), Pharmacy (INTERDEPT)

		rican erican		ian erican	His	panic	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor	1	50.0	3	33.3					2	25.0	6	27.3
Associate Professor			2	22.2					2	25.0	4	18.2
Assistant Professor	1	50.0					1	50.0	1	12.5	3	13.6
Non-Ranked Faculty			4	44.4	1	100.0	1	50.0	3	37.5	9	40.9
Total	2	100.0	9	100.0	1	100.0	2	100.0	8	100.0	22	100.0

Pharmacy, C	ollege of, Ph	rm Hlth Outcomes	s & Pol Dept, Phrm Hlth	Outcomes & Pol Dept

# Provost, Provost, Provost

		rican erican		sian erican	Hisp	panic	Intern	ational	Unk	nown	W	hite	T	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	7	100.0	10	100.0	15	100.0	10	100.0	4	100.0	78	100.0	124	100.0
Total	7	100.0	10	100.0	15	100.0	10	100.0	4	100.0	78	100.0	124	100.0

		rican erican		sian erican	His	panic	Intern	ational	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			2	40.0	1	11.1			2	6.3	5	9.3
Associate Professor	1	14.3			2	22.2			5	15.6	8	14.8
Assistant Professor	3	42.9	2	40.0	1	11.1			3	9.4	9	16.7
Non-Ranked Faculty	3	42.9	1	20.0	5	55.6	1	100.0	22	68.8	32	59.3
Total	7	100.0	5	100.0	9	100.0	1	100.0	32	100.0	54	100.0

# Social Work, College of, Social Work (INTERDEPT), Social Work (INTERDEPT)

		rican erican		sian erican	Hisj	panic	Intern	ational	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	НС	%
Professor											1	4.2	1	2.5
Associate Professor			2	33.3							1	4.2	3	7.5
Assistant Professor							1	50.0					1	2.5
Non-Ranked Faculty	2	100.0	4	66.7	4	100.0	1	50.0	2	100.0	22	91.7	35	87.5
Total	2	100.0	6	100.0	4	100.0	2	100.0	2	100.0	24	100.0	40	100.0

Technology, College of, Construction Management, Dept, Construction Management, Dept

		rican erican		sian erican	His	panic	Intern	ational	Mult	iracial	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor			1	8.3									3	7.5	4	6.1
Associate Professor			4	33.3	1	50.0							4	10.0	9	13.6
Assistant Professor					1	50.0	1	50.0			2	28.6	2	5.0	6	9.1
Non-Ranked Faculty	2	100.0	7	58.3			1	50.0	1	100.0	5	71.4	31	77.5	47	71.2
Total	2	100.0	12	100.0	2	100.0	2	100.0	1	100.0	7	100.0	40	100.0	66	100.0

#### Technology, College of, Engineering Technology, Dept, Engineering Technology, Dept

		rican erican		sian erican	His	panic		tive erican	Unk	nown	W	hite	Т	otal
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor											1	3.7	1	2.2
Associate Professor					1	14.3					4	14.8	5	11.1
Assistant Professor											1	3.7	1	2.2
Non-Ranked Faculty	2	100.0	4	100.0	6	85.7	1	100.0	4	100.0	21	77.8	38	84.4
Total	2	100.0	4	100.0	7	100.0	1	100.0	4	100.0	27	100.0	45	100.0

Technology, College of, Hum Dev & Consumer Sci, Dept, Hum Dev & Consumer Sci, Dept

	African American		Asian American		Hawaiian/Pacific Islander		Hispanic		International		Multiracial		Unknown		White		Total	
	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%	HC	%
Professor															1	1.4	1	1.0
Associate Professor			1	33.3					1	100.0					3	4.1	5	5.1
Assistant Professor			2	66.7			1	16.7							2	2.7	5	5.1
Non-Ranked Faculty	9	100.0			1	100.0	5	83.3			1	100.0	4	100.0	67	91.8	87	88.8
Total	9	100.0	3	100.0	1	100.0	6	100.0	1	100.0	1	100.0	4	100.0	73	100.0	98	100.0

Technology, College of, Info & Logistics	Tech, Dept, Info & Logistics Tech, Dept
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		sian erican	Multi	racial	Total			
	HC	%	HC	%	HC	%		
Non-Ranked Faculty	1	100.0	1	100.0	2	100.0		
Total	1	100.0	1	100.0	2	100.0		

<u>Technology</u>, College of, Technology (INTERDEPT), Technology (INTERDEPT)