

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Arch & Design, Hines College of, Architecture (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	11.1	2	22.2	2	18.2	2	16.7	2	14.3
	Hispanic	1	11.1	1	11.1	1	9.1	1	8.3	1	7.1
	Unknown					1	9.1	1	8.3	1	7.1
	White	7	77.8	6	66.7	7	63.6	8	66.7	10	71.4
	Subtotal	9	100.0	9	100.0	11	100.0	12	100.0	14	100.0
Associate Professor	Asian American	1	14.3								
	Native American	1	14.3	1	16.7						
	White	5	71.4	5	83.3	7	100.0	7	100.0	6	100.0
	Subtotal	7	100.0	6	100.0	7	100.0	7	100.0	6	100.0
Assistant Professor	Asian American	1	14.3	1	16.7	2	33.3	3	50.0	3	37.5
	Hispanic					1	16.7	1	16.7	2	25.0
	International	1	14.3	1	16.7	2	33.3	1	16.7		
	White	5	71.4	4	66.7	1	16.7	1	16.7	3	37.5
	Subtotal	7	100.0	6	100.0	6	100.0	6	100.0	8	100.0
	Non-Ranked Faculty	African American					1	2.1	1	2.2	1
	Asian American	5	13.2	6	15.4	5	10.6	6	13.3	5	11.6
	Hispanic	2	5.3	4	10.3	4	8.5	3	6.7	3	7.0
	International	1	2.6	2	5.1	1	2.1				
	Unknown									1	2.3
	White	30	78.9	27	69.2	36	76.6	35	77.8	33	76.7
	Subtotal	38	100.0	39	100.0	47	100.0	45	100.0	43	100.0
Total		61	100.0	60	100.0	71	100.0	70	100.0	71	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Arts, McGovern College of the, Art, School of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American			1	11.1	1	11.1	1	12.5	1	12.5
	Hispanic	2	25.0	2	22.2	2	22.2	2	25.0	2	25.0
	White	6	75.0	6	66.7	6	66.7	5	62.5	5	62.5
	Subtotal	8	100.0	9	100.0	9	100.0	8	100.0	8	100.0
Associate Professor	Hispanic					1	9.1	1	9.1	1	7.7
	White	9	100.0	9	100.0	10	90.9	10	90.9	12	92.3
	Subtotal	9	100.0	9	100.0	11	100.0	11	100.0	13	100.0
Assistant Professor	Asian American									1	20.0
	Hispanic	1	16.7	1	16.7						
	International	1	16.7	1	16.7	1	20.0				
	Unknown					1	20.0	1	20.0	1	20.0
	White	4	66.7	4	66.7	3	60.0	4	80.0	3	60.0
	Subtotal	6	100.0	6	100.0	5	100.0	5	100.0	5	100.0
Non-Ranked Faculty	African American			1	4.0			1	3.1	3	7.7
	Asian American	1	4.2	1	4.0	1	4.0	1	3.1	3	7.7
	Hispanic			1	4.0			3	9.4	4	10.3
	International			1	4.0	1	4.0	1	3.1	1	2.6
	Multiracial					1	4.0	1	3.1	1	2.6
	Unknown							2	6.3	2	5.1
	White	23	95.8	21	84.0	22	88.0	23	71.9	25	64.1
	Subtotal	24	100.0	25	100.0	25	100.0	32	100.0	39	100.0
Total	47	100.0	49	100.0	50	100.0	56	100.0	65	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Arts, McGovern College of the, Music, Moores School of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American									1	5.0
	White	14	100.0	17	100.0	18	100.0	20	100.0	19	95.0
	Subtotal	14	100.0	17	100.0	18	100.0	20	100.0	20	100.0
Associate Professor	African American	1	5.9	1	6.3	1	6.7	1	8.3		
	Hispanic	1	5.9	1	6.3	1	6.7	1	8.3	1	9.1
	White	15	88.2	14	87.5	13	86.7	10	83.3	10	90.9
	Subtotal	17	100.0	16	100.0	15	100.0	12	100.0	11	100.0
Assistant Professor	White	3	100.0	2	100.0	2	100.0	4	100.0	6	100.0
	Subtotal	3	100.0	2	100.0	2	100.0	4	100.0	6	100.0
Non-Ranked Faculty	African American			1	2.1	2	4.0	1	2.0	1	2.0
	Asian American	1	2.0			1	2.0	2	3.9	2	4.1
	Hispanic	1	2.0	1	2.1	1	2.0	1	2.0	1	2.0
	International	2	4.1	1	2.1	2	4.0	1	2.0		
	Unknown									2	4.1
	White	45	91.8	45	93.8	44	88.0	46	90.2	43	87.8
	Subtotal	49	100.0	48	100.0	50	100.0	51	100.0	49	100.0
Total		83	100.0	83	100.0	85	100.0	87	100.0	86	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Arts, McGovern College of the, Theatre and Dance, School of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	4	100.0	4	100.0	4	100.0	4	100.0	5	100.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	5	100.0
Associate Professor	White	8	100.0	9	100.0	9	100.0	9	100.0	9	100.0
	Subtotal	8	100.0	9	100.0	9	100.0	9	100.0	9	100.0
Assistant Professor	African American	1	33.3	1	50.0	1	33.3			1	50.0
	Hispanic					1	33.3	1	50.0	1	50.0
	White	2	66.7	1	50.0	1	33.3	1	50.0		
	Subtotal	3	100.0	2	100.0	3	100.0	2	100.0	2	100.0
Non-Ranked Faculty	African American	1	4.5	1	5.0						
	Hispanic	2	9.1	2	10.0	1	6.3	1	5.9	2	10.5
	Unknown									1	5.3
	White	19	86.4	17	85.0	15	93.8	16	94.1	16	84.2
	Subtotal	22	100.0	20	100.0	16	100.0	17	100.0	19	100.0
Total		37	100.0	35	100.0	32	100.0	32	100.0	35	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Business, Bauer College of, Accountancy & Taxation, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	14.3	1	16.7	1	20.0	1	20.0	1	20.0
	Asian American	1	14.3	1	16.7	1	20.0	1	20.0	1	20.0
	White	5	71.4	4	66.7	3	60.0	3	60.0	3	60.0
	Subtotal	7	100.0	6	100.0	5	100.0	5	100.0	5	100.0
Associate Professor	Asian American	1	25.0	2	50.0	2	40.0	3	50.0	4	57.1
	White	3	75.0	2	50.0	3	60.0	3	50.0	3	42.9
	Subtotal	4	100.0	4	100.0	5	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	4	50.0	2	28.6	2	25.0	1	14.3	1	14.3
	International	1	12.5	1	14.3	2	25.0	2	28.6	2	28.6
	White	3	37.5	4	57.1	4	50.0	4	57.1	4	57.1
	Subtotal	8	100.0	7	100.0	8	100.0	7	100.0	7	100.0
Non-Ranked Faculty	African American	2	6.1	2	7.7	3	9.4	3	10.7	2	6.9
	Asian American	4	12.1	2	7.7	3	9.4	3	10.7	3	10.3
	Hispanic	1	3.0	1	3.8	1	3.1	1	3.6	1	3.4
	International	4	12.1	2	7.7	2	6.3				
	White	22	66.7	19	73.1	23	71.9	21	75.0	23	79.3
	Subtotal	33	100.0	26	100.0	32	100.0	28	100.0	29	100.0
Total		52	100.0	43	100.0	50	100.0	46	100.0	48	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Business, Bauer College of, Business, Bauer (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	1	8.3			1	11.1	1	10.0	1	9.1
	White	11	91.7	9	100.0	8	88.9	9	90.0	10	90.9
	Subtotal	12	100.0	9	100.0	9	100.0	10	100.0	11	100.0
Total		12	100.0	9	100.0	9	100.0	10	100.0	11	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Business, Bauer College of, Dec & Information Sci, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American							1	12.5	1	12.5
	Asian American	2	28.6	2	28.6	2	28.6	2	25.0	2	25.0
	White	5	71.4	5	71.4	5	71.4	5	62.5	5	62.5
	Subtotal	7	100.0	7	100.0	7	100.0	8	100.0	8	100.0
Associate Professor	African American	1	10.0	1	12.5	1	11.1				
	Asian American					1	11.1	1	12.5	1	12.5
	Hispanic	2	20.0	1	12.5	1	11.1	1	12.5	1	12.5
	White	7	70.0	6	75.0	6	66.7	6	75.0	6	75.0
	Subtotal	10	100.0	8	100.0	9	100.0	8	100.0	8	100.0
Assistant Professor	Asian American	1	50.0	1	33.3	1	25.0	1	25.0	1	25.0
	International	1	50.0	1	33.3					1	25.0
	Unknown					1	25.0	1	25.0	1	25.0
	White			1	33.3	2	50.0	2	50.0	1	25.0
	Subtotal	2	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	African American	1	5.3								
	Asian American	1	5.3	2	10.0	2	9.5	2	9.5	1	5.3
	Hispanic	3	15.8	3	15.0	3	14.3	3	14.3	3	15.8
	International					1	4.8	1	4.8	1	5.3
	Multiracial	1	5.3	1	5.0	1	4.8	1	4.8	1	5.3
	White	13	68.4	14	70.0	14	66.7	14	66.7	13	68.4
	Subtotal	19	100.0	20	100.0	21	100.0	21	100.0	19	100.0
Total	38	100.0	38	100.0	41	100.0	41	100.0	39	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Business, Bauer College of, Finance, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	22.2	2	22.2	2	25.0	2	25.0	2	28.6
	White	7	77.8	7	77.8	6	75.0	6	75.0	5	71.4
	Subtotal	9	100.0	9	100.0	8	100.0	8	100.0	7	100.0
Associate Professor	Asian American			1	25.0	1	25.0	1	25.0	1	33.3
	White	3	100.0	3	75.0	3	75.0	3	75.0	2	66.7
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	3	100.0
Assistant Professor	Asian American	1	20.0			1	25.0	1	20.0	3	60.0
	International	2	40.0	2	66.7	2	50.0	2	40.0	1	20.0
	White	2	40.0	1	33.3	1	25.0	2	40.0	1	20.0
	Subtotal	5	100.0	3	100.0	4	100.0	5	100.0	5	100.0
Non-Ranked Faculty	African American	1	5.3	1	4.0	2	8.0	3	13.6	2	8.3
	Asian American	2	10.5	2	8.0	2	8.0	2	9.1	2	8.3
	Hispanic	1	5.3	2	8.0	2	8.0	2	9.1	2	8.3
	International			1	4.0					1	4.2
	Unknown							1	4.5	2	8.3
	White	15	78.9	19	76.0	19	76.0	14	63.6	15	62.5
	Subtotal	19	100.0	25	100.0	25	100.0	22	100.0	24	100.0
Total		36	100.0	41	100.0	41	100.0	39	100.0	39	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Business, Bauer College of, Management, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	12.5	1	12.5	1	12.5	1	16.7	1	16.7
	White	7	87.5	7	87.5	7	87.5	5	83.3	5	83.3
	Subtotal	8	100.0	8	100.0	8	100.0	6	100.0	6	100.0
Associate Professor	Hispanic	1	16.7	1	16.7	1	16.7	1	20.0	1	20.0
	White	5	83.3	5	83.3	5	83.3	4	80.0	4	80.0
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	African American	1	33.3			1	50.0	1	50.0	1	25.0
	Asian American	2	66.7					1	50.0	2	50.0
	International					1	50.0				
	White									1	25.0
	Subtotal	3	100.0			2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	International							2	20.0	2	20.0
	Multiracial					1	11.1				
	White	10	100.0	9	100.0	8	88.9	8	80.0	8	80.0
	Subtotal	10	100.0	9	100.0	9	100.0	10	100.0	10	100.0
Total		27	100.0	23	100.0	25	100.0	23	100.0	25	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Business, Bauer College of, Marketing & Entrepren, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	14.3	2	28.6	2	28.6	3	37.5	3	37.5
	White	6	85.7	5	71.4	5	71.4	5	62.5	5	62.5
	Subtotal	7	100.0	7	100.0	7	100.0	8	100.0	8	100.0
Associate Professor	Asian American	4	100.0	3	100.0	3	100.0	2	100.0	2	100.0
	Subtotal	4	100.0	3	100.0	3	100.0	2	100.0	2	100.0
Assistant Professor	International	1	50.0	1	50.0	1	50.0	2	66.7	2	66.7
	White	1	50.0	1	50.0	1	50.0	1	33.3	1	33.3
	Subtotal	2	100.0	2	100.0	2	100.0	3	100.0	3	100.0
Non-Ranked Faculty	Asian American					1	4.0	1	4.0	2	7.1
	Hispanic	1	5.9	2	9.5	1	4.0	1	4.0	1	3.6
	International	1	5.9	3	14.3	1	4.0	2	8.0	2	7.1
	White	15	88.2	16	76.2	22	88.0	21	84.0	23	82.1
	Subtotal	17	100.0	21	100.0	25	100.0	25	100.0	28	100.0
Total		30	100.0	33	100.0	37	100.0	38	100.0	41	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Education, College of, Curriculum & Instruction, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American			1	14.3	1	16.7	1	20.0	2	40.0
	Hispanic	1	10.0								
	Multiracial	1	10.0	1	14.3						
	White	8	80.0	5	71.4	5	83.3	4	80.0	3	60.0
	Subtotal	10	100.0	7	100.0	6	100.0	5	100.0	5	100.0
Associate Professor	African American	1	10.0	1	12.5	1	12.5	1	10.0	1	11.1
	Asian American	2	20.0	1	12.5	1	12.5	3	30.0	2	22.2
	Multiracial	1	10.0								
	White	6	60.0	6	75.0	6	75.0	6	60.0	6	66.7
	Subtotal	10	100.0	8	100.0	8	100.0	10	100.0	9	100.0
Assistant Professor	African American	1	20.0	1	25.0	1	25.0				
	Asian American	1	20.0	1	25.0	1	25.0				
	International									1	50.0
	White	3	60.0	2	50.0	2	50.0	1	100.0	1	50.0
	Subtotal	5	100.0	4	100.0	4	100.0	1	100.0	2	100.0
Non-Ranked Faculty	African American	1	2.0	6	10.7	1	1.9	3	6.1	4	7.5
	Asian American	2	4.0	3	5.4	5	9.6	4	8.2	2	3.8
	Hispanic	5	10.0	6	10.7	4	7.7	3	6.1	4	7.5
	International			2	3.6	1	1.9				
	White	42	84.0	39	69.6	41	78.8	39	79.6	43	81.1
	Subtotal	50	100.0	56	100.0	52	100.0	49	100.0	53	100.0
Total		75	100.0	75	100.0	70	100.0	65	100.0	69	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Education, College of, Educ Leadrshp & Pol Std, Dept.

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
		HC	%	HC	%	HC	%	HC	%	HC	%	
Professor	African American			1	33.3	1	25.0	1	25.0			
	Asian American			1	33.3	1	25.0	1	25.0	1	25.0	
	Hispanic					1	25.0	1	25.0	1	25.0	
	White			1	33.3	1	25.0	1	25.0	2	50.0	
	Subtotal			3	100.0	4	100.0	4	100.0	4	100.0	
Associate Professor	African American							1	14.3	1	20.0	
	Multiracial					1	25.0	1	14.3	1	20.0	
	White			2	100.0	3	75.0	5	71.4	3	60.0	
	Subtotal			2	100.0	4	100.0	7	100.0	5	100.0	
Assistant Professor	Hispanic							1	33.3	3	50.0	
	Unknown									1	16.7	
	White			1	100.0	3	100.0	2	66.7	2	33.3	
	Subtotal			1	100.0	3	100.0	3	100.0	6	100.0	
Non-Ranked Faculty	African American					1	14.3	1	7.7	5	25.0	
	Asian American							1	7.7	2	10.0	
	Hispanic	1	50.0	1	33.3	2	28.6	1	7.7	3	15.0	
	International							1	7.7			
	White	1	50.0	2	66.7	4	57.1	9	69.2	10	50.0	
	Subtotal	2	100.0	3	100.0	7	100.0	13	100.0	20	100.0	
Total			2	100.0	9	100.0	18	100.0	27	100.0	35	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Education, College of, Education (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American					1	16.7				
	Hispanic	1	25.0	1	16.7	1	16.7				
	International			1	16.7						
	White	3	75.0	4	66.7	4	66.7	4	100.0	4	100.0
	Subtotal	4	100.0	6	100.0	6	100.0	4	100.0	4	100.0
Total		4	100.0	6	100.0	6	100.0	4	100.0	4	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Education, College of, Psyc, Health, Learning Sci Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American			1	14.3	2	25.0	1	14.3	2	25.0
	Asian American	1	14.3								
	Hispanic	1	14.3	2	28.6	2	25.0	2	28.6	3	37.5
	White	5	71.4	4	57.1	4	50.0	4	57.1	3	37.5
	Subtotal	7	100.0	7	100.0	8	100.0	7	100.0	8	100.0
Associate Professor	African American	2	22.2	2	22.2	2	28.6	2	25.0	1	14.3
	Asian American	1	11.1	1	11.1	1	14.3	1	12.5	1	14.3
	Hispanic	1	11.1	1	11.1	1	14.3	1	12.5	1	14.3
	Multiracial			1	11.1						
	White	5	55.6	4	44.4	3	42.9	4	50.0	4	57.1
	Subtotal	9	100.0	9	100.0	7	100.0	8	100.0	7	100.0
Assistant Professor	African American	1	16.7	1	12.5	1	10.0	1	11.1	1	10.0
	Hispanic			1	12.5	2	20.0	2	22.2	3	30.0
	International					1	10.0	2	22.2	3	30.0
	White	5	83.3	6	75.0	6	60.0	4	44.4	3	30.0
	Subtotal	6	100.0	8	100.0	10	100.0	9	100.0	10	100.0
Non-Ranked Faculty	African American	2	4.3	5	10.4	4	8.5	5	10.9	8	16.0
	Asian American	4	8.7	5	10.4	5	10.6	5	10.9	5	10.0
	Hispanic	2	4.3	4	8.3	4	8.5	2	4.3	2	4.0
	International			1	2.1			1	2.2		
	Multiracial	1	2.2	3	6.3	2	4.3	2	4.3	2	4.0
	White	37	80.4	30	62.5	32	68.1	31	67.4	33	66.0
	Subtotal	46	100.0	48	100.0	47	100.0	46	100.0	50	100.0
Total	68	100.0	72	100.0	72	100.0	70	100.0	75	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Biomedical Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	33.3	1	50.0	1	33.3	1	20.0	1	16.7
	Multiracial	1	33.3								
	White	1	33.3	1	50.0	2	66.7	4	80.0	5	83.3
	Subtotal	3	100.0	2	100.0	3	100.0	5	100.0	6	100.0
Associate Professor	African American	1	16.7	1	16.7	1	14.3	1	14.3	1	20.0
	Asian American	1	16.7	1	16.7	1	14.3	1	14.3		
	Multiracial					1	14.3	1	14.3	1	20.0
	White	4	66.7	4	66.7	4	57.1	4	57.1	3	60.0
	Subtotal	6	100.0	6	100.0	7	100.0	7	100.0	5	100.0
Assistant Professor	Asian American	2	66.7	2	66.7	2	50.0	2	50.0	2	50.0
	White	1	33.3	1	33.3	2	50.0	2	50.0	2	50.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Asian American	1	25.0	1	25.0	2	100.0	1	50.0	1	33.3
	International	2	50.0	3	75.0			1	50.0	1	33.3
	Unknown									1	33.3
	White	1	25.0								
	Subtotal	4	100.0	4	100.0	2	100.0	2	100.0	3	100.0
Total		16	100.0	15	100.0	16	100.0	18	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Chem& Biomolecular Eng, Dpt of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	18.2	2	16.7	2	18.2	2	22.2	3	30.0
	White	9	81.8	10	83.3	9	81.8	7	77.8	7	70.0
	Subtotal	11	100.0	12	100.0	11	100.0	9	100.0	10	100.0
Associate Professor	Asian American	1	25.0	1	20.0	1	16.7	1	25.0	1	16.7
	White	3	75.0	4	80.0	5	83.3	3	75.0	5	83.3
	Subtotal	4	100.0	5	100.0	6	100.0	4	100.0	6	100.0
Assistant Professor	Asian American	1	14.3	1	14.3	1	20.0			1	33.3
	International	1	14.3	1	14.3	1	20.0			1	33.3
	White	5	71.4	5	71.4	3	60.0	3	100.0	1	33.3
	Subtotal	7	100.0	7	100.0	5	100.0	3	100.0	3	100.0
Non-Ranked Faculty	Asian American	5	26.3	4	21.1	3	12.5	4	18.2	3	16.7
	Hispanic	1	5.3	1	5.3	2	8.3	2	9.1	3	16.7
	International	1	5.3	1	5.3	1	4.2	4	18.2		
	Unknown	1	5.3	1	5.3					1	5.6
	White	11	57.9	12	63.2	18	75.0	12	54.5	11	61.1
	Subtotal	19	100.0	19	100.0	24	100.0	22	100.0	18	100.0
Total		41	100.0	43	100.0	46	100.0	38	100.0	37	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Civil & Env Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	6	60.0	6	54.5	5	50.0	5	50.0	5	55.6
	White	4	40.0	5	45.5	5	50.0	5	50.0	4	44.4
	Subtotal	10	100.0	11	100.0	10	100.0	10	100.0	9	100.0
Associate Professor	Asian American									2	28.6
	Hispanic							2	40.0	2	28.6
	White	2	100.0	2	100.0	2	100.0	3	60.0	3	42.9
	Subtotal	2	100.0	2	100.0	2	100.0	5	100.0	7	100.0
Assistant Professor	Asian American					1	12.5	4	66.7	2	50.0
	Hispanic	1	12.5	1	12.5	1	12.5				
	International	5	62.5	5	62.5	4	50.0	2	33.3	1	25.0
	White	2	25.0	2	25.0	2	25.0			1	25.0
	Subtotal	8	100.0	8	100.0	8	100.0	6	100.0	4	100.0
Non-Ranked Faculty	Asian American	1	16.7	1	16.7	1	10.0	1	7.7	1	8.3
	Hispanic	1	16.7	1	16.7	1	10.0				
	International	1	16.7			1	10.0	3	23.1	1	8.3
	Multiracial					1	10.0				
	Unknown									2	16.7
	White	3	50.0	4	66.7	6	60.0	9	69.2	8	66.7
	Subtotal	6	100.0	6	100.0	10	100.0	13	100.0	12	100.0
Total		26	100.0	27	100.0	30	100.0	34	100.0	32	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Electr & Comp Engineering, Dpt

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	33.3	4	30.8	5	38.5	6	50.0	6	50.0
	Hispanic	1	6.7	1	7.7	1	7.7	1	8.3	1	8.3
	White	9	60.0	8	61.5	7	53.8	5	41.7	5	41.7
	Subtotal	15	100.0	13	100.0	13	100.0	12	100.0	12	100.0
Associate Professor	Asian American	3	30.0	5	41.7	5	41.7	5	41.7	7	53.8
	White	7	70.0	7	58.3	7	58.3	7	58.3	6	46.2
	Subtotal	10	100.0	12	100.0	12	100.0	12	100.0	13	100.0
Assistant Professor	Asian American	4	100.0	4	57.1	3	37.5	3	37.5	2	22.2
	International					1	12.5	2	25.0	3	33.3
	Unknown					1	12.5	1	12.5	1	11.1
	White			3	42.9	3	37.5	2	25.0	3	33.3
	Subtotal	4	100.0	7	100.0	8	100.0	8	100.0	9	100.0
Non-Ranked Faculty	Asian American	2	20.0	2	16.7	4	21.1	5	19.2	5	17.2
	Hispanic	1	10.0	1	8.3	1	5.3	2	7.7	3	10.3
	International	2	20.0	3	25.0	3	15.8	3	11.5	4	13.8
	Unknown							2	7.7	4	13.8
	White	5	50.0	6	50.0	11	57.9	14	53.8	13	44.8
Subtotal	10	100.0	12	100.0	19	100.0	26	100.0	29	100.0	
Total		39	100.0	44	100.0	52	100.0	58	100.0	63	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Engineering (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	2	28.6	2	28.6	1	8.3	3	23.1	2	16.7
	Asian American	2	28.6	2	28.6	2	16.7	1	7.7	1	8.3
	Hispanic			1	14.3	2	16.7	2	15.4	2	16.7
	White	3	42.9	2	28.6	7	58.3	7	53.8	7	58.3
	Subtotal	7	100.0	7	100.0	12	100.0	13	100.0	12	100.0
Total		7	100.0	7	100.0	12	100.0	13	100.0	12	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Industrial Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0	2	100.0
Associate Professor	Asian American	2	40.0	4	66.7	4	66.7	3	60.0	3	60.0
	White	3	60.0	2	33.3	2	33.3	2	40.0	2	40.0
	Subtotal	5	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	International									2	100.0
	Subtotal									2	100.0
Non-Ranked Faculty	Asian American	2	22.2	2	22.2	2	15.4			1	10.0
	International	2	22.2	2	22.2	1	7.7	2	20.0		
	White	5	55.6	5	55.6	10	76.9	8	80.0	9	90.0
	Subtotal	9	100.0	9	100.0	13	100.0	10	100.0	10	100.0
Total		15	100.0	16	100.0	20	100.0	17	100.0	19	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Mechanical Engineering, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	45.5	5	45.5	5	45.5	6	50.0	6	50.0
	White	6	54.5	6	54.5	6	54.5	6	50.0	6	50.0
	Subtotal	11	100.0	11	100.0	11	100.0	12	100.0	12	100.0
Associate Professor	Asian American	3	100.0	3	100.0	4	100.0	3	75.0	4	80.0
	White							1	25.0	1	20.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	5	100.0
Assistant Professor	Asian American	3	50.0	3	37.5	2	25.0	3	33.3	2	22.2
	International	1	16.7	3	37.5	3	37.5	2	22.2	2	22.2
	Unknown							1	11.1	2	22.2
	White	2	33.3	2	25.0	3	37.5	3	33.3	3	33.3
	Subtotal	6	100.0	8	100.0	8	100.0	9	100.0	9	100.0
Non-Ranked Faculty	Asian American	2	16.7	1	7.7	3	15.0	3	13.6	3	13.0
	International	3	25.0	5	38.5	5	25.0	5	22.7	5	21.7
	Unknown	1	8.3	1	7.7					2	8.7
	White	6	50.0	6	46.2	12	60.0	14	63.6	13	56.5
	Subtotal	12	100.0	13	100.0	20	100.0	22	100.0	23	100.0
Total		32	100.0	35	100.0	43	100.0	47	100.0	49	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Engineering, College of, Petroleum Engineering, Dept of

		Fall 2016		Fall 2017	
		HC	%	HC	%
Professor	Asian American	1	25.0	1	25.0
	White	3	75.0	3	75.0
	Subtotal	4	100.0	4	100.0
Associate Professor	Asian American	1	25.0	1	25.0
	Unknown	1	25.0	1	25.0
	White	2	50.0	2	50.0
	Subtotal	4	100.0	4	100.0
Assistant Professor	International			1	33.3
	White	1	100.0	2	66.7
	Subtotal	1	100.0	3	100.0
Non-Ranked Faculty	Asian American	1	33.3	3	60.0
	Unknown	1	33.3	1	20.0
	White	1	33.3	1	20.0
	Subtotal	3	100.0	5	100.0
Total		12	100.0	16	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	33.3	2	33.3	2	33.3	2	28.6	2	28.6
	Hispanic	1	16.7	1	16.7	1	16.7	1	14.3	1	14.3
	White	3	50.0	3	50.0	3	50.0	4	57.1	4	57.1
	Subtotal	6	100.0	6	100.0	6	100.0	7	100.0	7	100.0
Associate Professor	Hispanic			1	20.0	1	20.0	1	16.7	1	14.3
	White	2	100.0	4	80.0	4	80.0	5	83.3	6	85.7
	Subtotal	2	100.0	5	100.0	5	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	1	11.1			2	28.6	2	28.6	3	37.5
	Hispanic	1	11.1								
	International	2	22.2	2	40.0	2	28.6	3	42.9	4	50.0
	White	5	55.6	3	60.0	3	42.9	2	28.6	1	12.5
	Subtotal	9	100.0	5	100.0	7	100.0	7	100.0	8	100.0
Non-Ranked Faculty	African American	1	2.8	1	3.6	1	3.1	1	3.3	1	3.6
	Asian American	2	5.6	1	3.6	1	3.1	1	3.3	2	7.1
	Hispanic	8	22.2	8	28.6	8	25.0	9	30.0	8	28.6
	International	1	2.8	1	3.6						
	Multiracial									1	3.6
	Unknown	2	5.6	2	7.1	1	3.1	2	6.7		
	White	22	61.1	15	53.6	21	65.6	17	56.7	16	57.1
Subtotal	36	100.0	28	100.0	32	100.0	30	100.0	28	100.0	
Total		53	100.0	44	100.0	50	100.0	50	100.0	50	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Law, College of, Law (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	3.4	1	3.6	2	7.4	2	7.4	2	7.1
	Hispanic	3	10.3	3	10.7	2	7.4	2	7.4	2	7.1
	White	25	86.2	24	85.7	23	85.2	23	85.2	24	85.7
	Subtotal	29	100.0	28	100.0	27	100.0	27	100.0	28	100.0
Associate Professor	African American	3	50.0	3	37.5	3	37.5	3	30.0	2	33.3
	Asian American			1	12.5	1	12.5	1	10.0	1	16.7
	Multiracial							1	10.0	1	16.7
	White	3	50.0	4	50.0	4	50.0	5	50.0	2	33.3
	Subtotal	6	100.0	8	100.0	8	100.0	10	100.0	6	100.0
Assistant Professor	Asian American	2	25.0	1	14.3	1	14.3	1	20.0	1	16.7
	White	6	75.0	6	85.7	6	85.7	4	80.0	5	83.3
	Subtotal	8	100.0	7	100.0	7	100.0	5	100.0	6	100.0
Non-Ranked Faculty	African American	4	4.8	3	3.1	6	5.1	4	3.4	6	5.5
	Asian American	4	4.8	3	3.1	6	5.1	2	1.7	2	1.8
	Hispanic	2	2.4	4	4.2	6	5.1	9	7.6	5	4.5
	International	1	1.2	1	1.0	1	0.9	1	0.8	1	0.9
	Multiracial	1	1.2	1	1.0					1	0.9
	Unknown			3	3.1	4	3.4	3	2.5	4	3.6
	White	72	85.7	81	84.4	94	80.3	99	83.9	91	82.7
Subtotal	84	100.0	96	100.0	117	100.0	118	100.0	110	100.0	
Total	127	100.0	139	100.0	159	100.0	160	100.0	150	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
	Subtotal	2	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Associate Professor	African American							1	25.0	1	25.0
	Unknown					2	50.0	1	25.0	1	25.0
	White	2	100.0	2	100.0	2	50.0	2	50.0	2	50.0
	Subtotal	2	100.0	2	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	International	1	33.3	1	50.0	1	50.0	1	50.0	1	50.0
	White	2	66.7	1	50.0	1	50.0	1	50.0	1	50.0
	Subtotal	3	100.0	2	100.0	2	100.0	2	100.0	2	100.0
Non-Ranked Faculty	African American	2	9.1	4	17.4	5	20.0	6	24.0	6	25.0
	Asian American			1	4.3						
	Hispanic	1	4.5	1	4.3	1	4.0	1	4.0		
	Unknown			1	4.3						
	White	19	86.4	16	69.6	19	76.0	18	72.0	18	75.0
	Subtotal	22	100.0	23	100.0	25	100.0	25	100.0	24	100.0
Total		29	100.0	29	100.0	33	100.0	33	100.0	32	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Communication, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	3	100.0	3	100.0	2	100.0	1	100.0	1	100.0
	Subtotal	3	100.0	3	100.0	2	100.0	1	100.0	1	100.0
Associate Professor	Asian American	2	40.0	3	50.0	3	42.9	3	42.9	3	33.3
	White	3	60.0	3	50.0	4	57.1	4	57.1	6	66.7
	Subtotal	5	100.0	6	100.0	7	100.0	7	100.0	9	100.0
Assistant Professor	Asian American	1	14.3								
	Hispanic	1	14.3	1	14.3						
	International	1	14.3	1	14.3	1	20.0	2	40.0	3	60.0
	White	4	57.1	5	71.4	4	80.0	3	60.0	2	40.0
	Subtotal	7	100.0	7	100.0	5	100.0	5	100.0	5	100.0
Non-Ranked Faculty	African American	2	5.3	1	2.8	1	2.4	1	2.5	2	6.1
	Hispanic	2	5.3	3	8.3	3	7.1	3	7.5	2	6.1
	International			1	2.8	1	2.4				
	Native American	1	2.6			1	2.4	1	2.5	1	3.0
	Unknown					1	2.4				
	White	33	86.8	31	86.1	35	83.3	35	87.5	28	84.8
	Subtotal	38	100.0	36	100.0	42	100.0	40	100.0	33	100.0
Total		53	100.0	52	100.0	56	100.0	53	100.0	48	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	33.3	1	25.0	1	20.0	1	20.0	1	25.0
	International			1	25.0	1	20.0	1	20.0	1	25.0
	Unknown					1	20.0	1	20.0		
	White	2	66.7	2	50.0	2	40.0	2	40.0	2	50.0
	Subtotal	3	100.0	4	100.0	5	100.0	5	100.0	4	100.0
Associate Professor	Hispanic	1	33.3	1	25.0	1	25.0	1	25.0	1	25.0
	White	2	66.7	3	75.0	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	African American					1	50.0	1	33.3	1	33.3
	Hispanic							1	33.3	1	33.3
	White	2	100.0	1	100.0	1	50.0	1	33.3	1	33.3
	Subtotal	2	100.0	1	100.0	2	100.0	3	100.0	3	100.0
Non-Ranked Faculty	African American			1	11.1	1	5.6	1	7.1		
	Asian American					1	5.6	1	7.1		
	Hispanic	1	12.5	1	11.1	3	16.7			1	5.6
	International	2	25.0			2	11.1	1	7.1	1	5.6
	Multiracial	1	12.5	1	11.1	1	5.6	1	7.1	1	5.6
	Unknown					2	11.1	2	14.3	3	16.7
	White	4	50.0	6	66.7	8	44.4	8	57.1	12	66.7
	Subtotal	8	100.0	9	100.0	18	100.0	14	100.0	18	100.0
Total	16	100.0	18	100.0	29	100.0	26	100.0	29	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Economics, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	11.1	2	22.2	2	22.2	3	30.0	3	27.3
	White	8	88.9	7	77.8	7	77.8	7	70.0	8	72.7
	Subtotal	9	100.0	9	100.0	9	100.0	10	100.0	11	100.0
Associate Professor	Asian American	1	33.3	1	25.0	1	20.0	1	25.0	1	25.0
	White	2	66.7	3	75.0	4	80.0	3	75.0	3	75.0
	Subtotal	3	100.0	4	100.0	5	100.0	4	100.0	4	100.0
Assistant Professor	Asian American	3	42.9	1	20.0	1	14.3	1	12.5	1	14.3
	Hispanic							1	12.5	2	28.6
	International	1	14.3	2	40.0	3	42.9	2	25.0	1	14.3
	White	3	42.9	2	40.0	3	42.9	4	50.0	3	42.9
	Subtotal	7	100.0	5	100.0	7	100.0	8	100.0	7	100.0
	Non-Ranked Faculty	Asian American	1	8.3	1	11.1					
	Hispanic	2	16.7	2	22.2	1	8.3	1	6.3	1	8.3
	International					1	8.3	1	6.3	1	8.3
	Unknown	1	8.3								
	White	8	66.7	6	66.7	10	83.3	14	87.5	10	83.3
	Subtotal	12	100.0	9	100.0	12	100.0	16	100.0	12	100.0
Total		31	100.0	27	100.0	33	100.0	38	100.0	34	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, English, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	2	9.1	2	8.3	2	8.7	2	8.7	2	8.3
	Asian American	1	4.5	1	4.2	1	4.3	1	4.3	2	8.3
	Hispanic			1	4.2	1	4.3	1	4.3	1	4.2
	White	19	86.4	20	83.3	19	82.6	19	82.6	19	79.2
	Subtotal	22	100.0	24	100.0	23	100.0	23	100.0	24	100.0
Associate Professor	African American									1	5.9
	Asian American	2	11.8	2	11.1	2	12.5	2	12.5	1	5.9
	Hispanic	2	11.8	3	16.7	3	18.8	3	18.8	3	17.6
	White	13	76.5	13	72.2	11	68.8	11	68.8	12	70.6
	Subtotal	17	100.0	18	100.0	16	100.0	16	100.0	17	100.0
Assistant Professor	African American	1	12.5	1	11.1	1	10.0	1	11.1		
	Asian American							1	11.1	1	12.5
	Hispanic									1	12.5
	International	1	12.5	2	22.2	2	20.0	1	11.1	1	12.5
	Unknown			1	11.1	1	10.0	1	11.1	1	12.5
	White	6	75.0	5	55.6	6	60.0	5	55.6	4	50.0
	Subtotal	8	100.0	9	100.0	10	100.0	9	100.0	8	100.0
Non-Ranked Faculty	African American									1	2.4
	Asian American	2	8.3	2	5.6	2	4.4				
	Hispanic	2	8.3	3	8.3	2	4.4	3	7.0	1	2.4
	International			2	5.6	2	4.4	1	2.3	1	2.4
	Multiracial			2	5.6						
	Unknown									1	2.4
	White	20	83.3	27	75.0	39	86.7	39	90.7	38	90.5
Subtotal	24	100.0	36	100.0	45	100.0	43	100.0	42	100.0	
Total		71	100.0	87	100.0	94	100.0	91	100.0	91	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Unknown							1	25.0	1	25.0
	White	2	100.0	2	100.0	3	100.0	3	75.0	3	75.0
	Subtotal	2	100.0	2	100.0	3	100.0	4	100.0	4	100.0
Associate Professor	African American	1	25.0	1	16.7	1	20.0	1	20.0	1	16.7
	White	3	75.0	5	83.3	4	80.0	4	80.0	5	83.3
	Subtotal	4	100.0	6	100.0	5	100.0	5	100.0	6	100.0
Assistant Professor	African American									1	10.0
	Asian American	1	14.3	2	22.2	3	25.0	3	27.3	3	30.0
	Hispanic	1	14.3	2	22.2	2	16.7	3	27.3	3	30.0
	International			1	11.1	1	8.3	1	9.1	1	10.0
	White	5	71.4	4	44.4	6	50.0	4	36.4	2	20.0
	Subtotal	7	100.0	9	100.0	12	100.0	11	100.0	10	100.0
Non-Ranked Faculty	African American	1	3.4	1	3.6	1	4.0	1	4.5	1	4.5
	Asian American	1	3.4	1	3.6	2	8.0				
	Hispanic	2	6.9	1	3.6	1	4.0	1	4.5	1	4.5
	International	3	10.3	2	7.1						
	Multiracial	1	3.4	1	3.6						
	White	21	72.4	22	78.6	21	84.0	20	90.9	20	90.9
	Subtotal	29	100.0	28	100.0	25	100.0	22	100.0	22	100.0
Total	42	100.0	45	100.0	45	100.0	42	100.0	42	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American									1	14.3
	Hispanic	4	100.0	4	100.0	3	100.0	5	100.0	6	85.7
	Subtotal	4	100.0	4	100.0	3	100.0	5	100.0	7	100.0
Associate Professor	Hispanic	7	100.0	7	87.5	7	87.5	6	75.0	6	75.0
	International			1	12.5	1	12.5	1	12.5	1	12.5
	White							1	12.5	1	12.5
	Subtotal	7	100.0	8	100.0	8	100.0	8	100.0	8	100.0
Assistant Professor	Hispanic	1	25.0	2	66.7	2	66.7	2	100.0	1	100.0
	International	2	50.0								
	White	1	25.0	1	33.3	1	33.3				
	Subtotal	4	100.0	3	100.0	3	100.0	2	100.0	1	100.0
Non-Ranked Faculty	Hispanic	7	63.6	7	87.5	7	77.8	6	60.0	8	88.9
	International	3	27.3	1	12.5	1	11.1	2	20.0		
	White	1	9.1			1	11.1	2	20.0	1	11.1
	Subtotal	11	100.0	8	100.0	9	100.0	10	100.0	9	100.0
Total	26	100.0	23	100.0	23	100.0	25	100.0	25	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, History, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	5.3	1	5.6	1	5.6	2	11.1	2	10.5
	Asian American									1	5.3
	Hispanic	1	5.3	1	5.6	1	5.6	1	5.6	1	5.3
	White	17	89.5	16	88.9	16	88.9	15	83.3	15	78.9
	Subtotal	19	100.0	18	100.0	18	100.0	18	100.0	19	100.0
Associate Professor	African American	3	25.0	3	21.4	4	23.5	3	20.0	3	20.0
	Asian American	1	8.3	1	7.1	1	5.9	1	6.7		
	Hispanic	3	25.0	5	35.7	5	29.4	5	33.3	6	40.0
	International					1	5.9	1	6.7	1	6.7
	White	5	41.7	5	35.7	6	35.3	5	33.3	5	33.3
	Subtotal	12	100.0	14	100.0	17	100.0	15	100.0	15	100.0
Assistant Professor	African American			1	25.0						
	Hispanic	2	50.0	1	25.0	1	25.0	1	25.0		
	International									1	25.0
	White	2	50.0	2	50.0	3	75.0	3	75.0	3	75.0
	Subtotal	4	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	African American							1	8.3		
	Asian American	1	11.1	1	10.0	1	9.1	1	8.3	1	11.1
	Hispanic	1	11.1	2	20.0	3	27.3	3	25.0		
	International	1	11.1								
	Multiracial	1	11.1								
	White	5	55.6	7	70.0	7	63.6	7	58.3	8	88.9
	Subtotal	9	100.0	10	100.0	11	100.0	12	100.0	9	100.0
Total	44	100.0	46	100.0	50	100.0	49	100.0	47	100.0	

University of Houston

**Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017**

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

		Fall 2016		Fall 2017	
		HC	%	HC	%
Professor	Asian American			1	50.0
	White			1	50.0
	Subtotal			2	100.0
Associate Professor	Hispanic			1	100.0
	Subtotal			1	100.0
Non-Ranked Faculty	International	2	66.7	1	33.3
	White	1	33.3	2	66.7
	Subtotal	3	100.0	3	100.0
Total		3	100.0	6	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	100.0	2	100.0	1	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	2	100.0	1	100.0	1	100.0	1	100.0
Assistant Professor	Hispanic					1	100.0				
	Subtotal					1	100.0				
Non-Ranked Faculty	African American	14	20.0	13	21.3	8	10.8	8	10.7	11	13.9
	Asian American	1	1.4	1	1.6	1	1.4	2	2.7	2	2.5
	Hispanic	14	20.0	11	18.0	12	16.2	14	18.7	10	12.7
	International	1	1.4	1	1.6	2	2.7	2	2.7	1	1.3
	Multiracial					2	2.7	1	1.3	1	1.3
	Unknown	5	7.1	4	6.6	6	8.1	6	8.0	10	12.7
	White	35	50.0	31	50.8	43	58.1	42	56.0	44	55.7
	Subtotal	70	100.0	61	100.0	74	100.0	75	100.0	79	100.0
Total	71	100.0	63	100.0	76	100.0	76	100.0	80	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American			1	20.0	1	14.3	1	16.7	1	16.7
	Hispanic	2	40.0	1	20.0	1	14.3	1	16.7	1	16.7
	White	3	60.0	3	60.0	5	71.4	4	66.7	4	66.7
	Subtotal	5	100.0	5	100.0	7	100.0	6	100.0	6	100.0
Associate Professor	Multiracial							1	20.0	1	20.0
	White	4	100.0	4	100.0	4	100.0	4	80.0	4	80.0
	Subtotal	4	100.0	4	100.0	4	100.0	5	100.0	5	100.0
Assistant Professor	Asian American			1	25.0	1	25.0	1	25.0	1	33.3
	International	1	50.0	1	25.0	1	25.0	2	50.0	1	33.3
	Multiracial	1	50.0	1	25.0	1	25.0				
	White			1	25.0	1	25.0	1	25.0	1	33.3
	Subtotal	2	100.0	4	100.0	4	100.0	4	100.0	3	100.0
Non-Ranked Faculty	Asian American	4	16.7	3	14.3	3	10.7	2	7.1	3	10.3
	Hispanic	3	12.5	2	9.5	2	7.1	1	3.6	2	6.9
	International	1	4.2	1	4.8	1	3.6	3	10.7		
	Multiracial	2	8.3	1	4.8	1	3.6	2	7.1	2	6.9
	White	14	58.3	14	66.7	21	75.0	20	71.4	22	75.9
	Subtotal	24	100.0	21	100.0	28	100.0	28	100.0	29	100.0
Total		35	100.0	34	100.0	43	100.0	43	100.0	43	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	6	100.0	5	100.0	4	100.0	3	100.0	2	100.0
	Subtotal	6	100.0	5	100.0	4	100.0	3	100.0	2	100.0
Associate Professor	Native American					1	25.0	1	25.0	1	25.0
	White	3	100.0	3	100.0	3	75.0	3	75.0	3	75.0
	Subtotal	3	100.0	3	100.0	4	100.0	4	100.0	4	100.0
Assistant Professor	Native American	1	50.0	1	33.3						
	Unknown									1	25.0
	White	1	50.0	2	66.7	2	100.0	2	100.0	3	75.0
	Subtotal	2	100.0	3	100.0	2	100.0	2	100.0	4	100.0
Non-Ranked Faculty	White	5	100.0	4	100.0	7	100.0	7	100.0	8	100.0
	Subtotal	5	100.0	4	100.0	7	100.0	7	100.0	8	100.0
Total		16	100.0	15	100.0	17	100.0	16	100.0	18	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	7	100.0	7	100.0	7	100.0	8	100.0	7	100.0
	Subtotal	7	100.0	7	100.0	7	100.0	8	100.0	7	100.0
Associate Professor	Hispanic	2	25.0	2	16.7	4	33.3	4	40.0	3	30.0
	White	6	75.0	10	83.3	8	66.7	6	60.0	7	70.0
	Subtotal	8	100.0	12	100.0	12	100.0	10	100.0	10	100.0
Assistant Professor	Asian American					1	12.5	1	10.0	2	22.2
	Hispanic	1	10.0	1	12.5					1	11.1
	International	2	20.0	2	25.0	2	25.0	2	20.0		
	White	7	70.0	5	62.5	5	62.5	7	70.0	6	66.7
	Subtotal	10	100.0	8	100.0	8	100.0	10	100.0	9	100.0
Non-Ranked Faculty	African American	1	3.1	1	3.4	1	3.4	1	2.9	2	5.7
	Asian American	2	6.3	2	6.9	1	3.4	3	8.8	2	5.7
	Hispanic			2	6.9	1	3.4				
	International	1	3.1	1	3.4	1	3.4	1	2.9	1	2.9
	Multiracial	2	6.3	2	6.9	2	6.9	2	5.9	2	5.7
	Unknown							2	5.9		
	White	26	81.3	21	72.4	23	79.3	25	73.5	28	80.0
	Subtotal	32	100.0	29	100.0	29	100.0	34	100.0	35	100.0
Total	57	100.0	56	100.0	56	100.0	62	100.0	61	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Psychology, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic	1	6.3	1	6.3	1	5.6	1	6.3	1	5.6
	White	15	93.8	15	93.8	17	94.4	15	93.8	17	94.4
	Subtotal	16	100.0	16	100.0	18	100.0	16	100.0	18	100.0
Associate Professor	African American	1	7.7	1	7.1	1	9.1	1	8.3	1	10.0
	Asian American	2	15.4	3	21.4	3	27.3	3	25.0	3	30.0
	Multiracial	1	7.7	1	7.1						
	White	9	69.2	9	64.3	7	63.6	8	66.7	6	60.0
	Subtotal	13	100.0	14	100.0	11	100.0	12	100.0	10	100.0
Assistant Professor	Asian American	1	50.0	1	100.0						
	Hispanic					1	25.0	1	14.3	1	12.5
	International	1	50.0			1	25.0	1	14.3	2	25.0
	Unknown					1	25.0	1	14.3	1	12.5
	White					1	25.0	4	57.1	4	50.0
	Subtotal	2	100.0	1	100.0	4	100.0	7	100.0	8	100.0
Non-Ranked Faculty	African American									1	3.6
	Asian American			2	7.4	4	13.8	4	12.9	4	14.3
	Hispanic	1	6.3	4	14.8	2	6.9	2	6.5	1	3.6
	International	1	6.3	1	3.7	1	3.4				
	Native American	1	6.3								
	Unknown									1	3.6
	White	13	81.3	20	74.1	22	75.9	25	80.6	21	75.0
Subtotal	16	100.0	27	100.0	29	100.0	31	100.0	28	100.0	
Total		47	100.0	58	100.0	62	100.0	66	100.0	64	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Sociology, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Hispanic					1	33.3	1	33.3	1	33.3
	White	3	100.0	2	100.0	2	66.7	2	66.7	2	66.7
	Subtotal	3	100.0	2	100.0	3	100.0	3	100.0	3	100.0
Associate Professor	African American	1	16.7	1	16.7	1	25.0	1	25.0	1	25.0
	Asian American	1	16.7	1	16.7	1	25.0	1	25.0	1	25.0
	Hispanic	1	16.7	1	16.7						
	White	3	50.0	3	50.0	2	50.0	2	50.0	2	50.0
	Subtotal	6	100.0	6	100.0	4	100.0	4	100.0	4	100.0
	Assistant Professor	White	3	100.0	3	100.0	4	100.0	5	100.0	4
	Subtotal	3	100.0	3	100.0	4	100.0	5	100.0	4	100.0
Non-Ranked Faculty	African American	2	25.0	1	14.3	1	11.1	1	10.0	1	8.3
	Asian American	2	25.0	2	28.6	2	22.2	2	20.0	2	16.7
	Hispanic	1	12.5			2	22.2	2	20.0	1	8.3
	International			1	14.3					1	8.3
	White	3	37.5	3	42.9	4	44.4	5	50.0	7	58.3
	Subtotal	8	100.0	7	100.0	9	100.0	10	100.0	12	100.0
Total		20	100.0	18	100.0	20	100.0	22	100.0	23	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	3	15.8	3	16.7	3	14.3	3	15.0	3	15.0
	White	16	84.2	15	83.3	18	85.7	17	85.0	17	85.0
	Subtotal	19	100.0	18	100.0	21	100.0	20	100.0	20	100.0
Associate Professor	Asian American	2	20.0	3	23.1	4	30.8	4	33.3	6	42.9
	International	1	10.0	1	7.7	1	7.7	1	8.3	1	7.1
	Multiracial	1	10.0	1	7.7	1	7.7	1	8.3	1	7.1
	White	6	60.0	8	61.5	7	53.8	6	50.0	6	42.9
	Subtotal	10	100.0	13	100.0	13	100.0	12	100.0	14	100.0
Assistant Professor	Asian American	5	38.5	6	46.2	6	46.2	6	46.2	4	40.0
	International	1	7.7								
	White	7	53.8	7	53.8	7	53.8	7	53.8	6	60.0
	Subtotal	13	100.0	13	100.0	13	100.0	13	100.0	10	100.0
Non-Ranked Faculty	African American	1	3.6	1	2.9	1	2.7	1	3.6	1	3.2
	Asian American	5	17.9	7	20.6	6	16.2	6	21.4	7	22.6
	Hispanic	1	3.6	1	2.9	1	2.7	1	3.6	1	3.2
	International	5	17.9	5	14.7	6	16.2	2	7.1	5	16.1
	Multiracial	1	3.6	1	2.9	1	2.7	1	3.6	1	3.2
	Unknown			1	2.9						
	White	15	53.6	18	52.9	22	59.5	17	60.7	16	51.6
Subtotal	28	100.0	34	100.0	37	100.0	28	100.0	31	100.0	
Total		70	100.0	78	100.0	84	100.0	73	100.0	75	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Chemistry, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	3	20.0	3	20.0	3	18.8	3	18.8	3	20.0
	White	12	80.0	12	80.0	13	81.3	13	81.3	12	80.0
	Subtotal	15	100.0	15	100.0	16	100.0	16	100.0	15	100.0
Associate Professor	Asian American	1	14.3	1	16.7	1	14.3	1	16.7	1	14.3
	Hispanic	1	14.3	1	16.7	1	14.3	1	16.7	1	14.3
	White	5	71.4	4	66.7	5	71.4	4	66.7	5	71.4
	Subtotal	7	100.0	6	100.0	7	100.0	6	100.0	7	100.0
Assistant Professor	Asian American	2	40.0	2	40.0	3	50.0	4	57.1	4	57.1
	White	3	60.0	3	60.0	3	50.0	3	42.9	3	42.9
	Subtotal	5	100.0	5	100.0	6	100.0	7	100.0	7	100.0
Non-Ranked Faculty	Asian American					1	12.5	1	14.3	1	12.5
	White	6	100.0	7	100.0	7	87.5	6	85.7	7	87.5
	Subtotal	6	100.0	7	100.0	8	100.0	7	100.0	8	100.0
Total		33	100.0	33	100.0	37	100.0	36	100.0	37	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Computer Science, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	4	33.3	4	33.3	4	36.4	6	54.5	7	58.3
	White	8	66.7	8	66.7	7	63.6	5	45.5	5	41.7
	Subtotal	12	100.0	12	100.0	11	100.0	11	100.0	12	100.0
Associate Professor	Asian American	3	37.5	4	40.0	4	40.0	2	25.0	2	22.2
	Hispanic	2	25.0	3	30.0	3	30.0	3	37.5	3	33.3
	International									1	11.1
	White	3	37.5	3	30.0	3	30.0	3	37.5	3	33.3
	Subtotal	8	100.0	10	100.0	10	100.0	8	100.0	9	100.0
Assistant Professor	Asian American	2	66.7	2	50.0	2	50.0	2	50.0	1	25.0
	International	1	33.3	2	50.0	2	50.0	2	50.0	3	75.0
	Subtotal	3	100.0	4	100.0	4	100.0	4	100.0	4	100.0
Non-Ranked Faculty	Asian American	6	54.5	5	41.7	7	43.8	7	46.7	7	33.3
	International	2	18.2	2	16.7	2	12.5	1	6.7	6	28.6
	Native American			1	8.3	1	6.3	1	6.7	1	4.8
	Unknown					1	6.3	1	6.7	1	4.8
	White	3	27.3	4	33.3	5	31.3	5	33.3	6	28.6
	Subtotal	11	100.0	12	100.0	16	100.0	15	100.0	21	100.0
Total		34	100.0	38	100.0	41	100.0	38	100.0	46	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	8.3	3	21.4	3	18.8	4	21.1	4	20.0
	International	1	8.3	1	7.1	1	6.3	1	5.3	1	5.0
	White	10	83.3	10	71.4	12	75.0	14	73.7	15	75.0
	Subtotal	12	100.0	14	100.0	16	100.0	19	100.0	20	100.0
Associate Professor	Asian American	4	30.8	3	27.3	3	33.3	2	40.0	2	50.0
	White	9	69.2	8	72.7	6	66.7	3	60.0	2	50.0
	Subtotal	13	100.0	11	100.0	9	100.0	5	100.0	4	100.0
Assistant Professor	Asian American	3	50.0	2	40.0	2	28.6	3	33.3	3	37.5
	International	1	16.7	1	20.0	2	28.6	3	33.3	3	37.5
	White	2	33.3	2	40.0	3	42.9	3	33.3	2	25.0
	Subtotal	6	100.0	5	100.0	7	100.0	9	100.0	8	100.0
Non-Ranked Faculty	Asian American	1	6.3	1	5.3	1	8.3	1	6.3	1	5.0
	Hispanic	1	6.3								
	International	2	12.5	3	15.8	1	8.3	1	6.3	2	10.0
	Multiracial	1	6.3	1	5.3	1	8.3			1	5.0
	Unknown					1	8.3	1	6.3	1	5.0
	White	11	68.8	14	73.7	8	66.7	13	81.3	15	75.0
	Subtotal	16	100.0	19	100.0	12	100.0	16	100.0	20	100.0
Total		47	100.0	49	100.0	44	100.0	49	100.0	52	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Mathematics, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	5	21.7	5	21.7	6	22.2	6	22.2	6	22.2
	White	18	78.3	18	78.3	21	77.8	21	77.8	21	77.8
	Subtotal	23	100.0	23	100.0	27	100.0	27	100.0	27	100.0
Associate Professor	Asian American			2	14.3	1	7.7	1	8.3	1	7.1
	Hispanic	1	7.7								
	International	1	7.7								
	White	11	84.6	12	85.7	12	92.3	11	91.7	13	92.9
	Subtotal	13	100.0	14	100.0	13	100.0	12	100.0	14	100.0
Assistant Professor	Asian American	1	11.1								
	International	1	11.1	1	14.3	2	33.3	2	40.0	3	60.0
	White	7	77.8	6	85.7	4	66.7	3	60.0	2	40.0
	Subtotal	9	100.0	7	100.0	6	100.0	5	100.0	5	100.0
Non-Ranked Faculty	Asian American	2	6.7	3	9.7	3	11.5	1	3.8	2	6.5
	Hawaiian/Pacific Islander	1	3.3								
	Hispanic	3	10.0	3	9.7	3	11.5	4	15.4	4	12.9
	International	9	30.0	8	25.8	3	11.5	1	3.8	3	9.7
	White	15	50.0	17	54.8	17	65.4	20	76.9	22	71.0
	Subtotal	30	100.0	31	100.0	26	100.0	26	100.0	31	100.0
Total		75	100.0	75	100.0	72	100.0	70	100.0	77	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American							1	25.0	1	33.3
	Asian American			1	16.7						
	Hispanic	1	25.0	2	33.3			1	25.0		
	Multiracial	1	25.0	1	16.7						
	White	2	50.0	2	33.3	1	100.0	2	50.0	2	66.7
	Subtotal	4	100.0	6	100.0	1	100.0	4	100.0	3	100.0
Total		4	100.0	6	100.0	1	100.0	4	100.0	3	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nat Sciences & Math, Col of, Physics, Department of

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	8	47.1	8	42.1	9	45.0	8	42.1	7	36.8
	Hispanic									1	5.3
	White	9	52.9	11	57.9	11	55.0	11	57.9	11	57.9
	Subtotal	17	100.0	19	100.0	20	100.0	19	100.0	19	100.0
	Associate Professor	African American	1	16.7	1	16.7	1	16.7	1	20.0	1
	Asian American	3	50.0	3	50.0	3	50.0	3	60.0	3	50.0
	Hispanic	1	16.7	1	16.7	1	16.7	1	20.0		
	White	1	16.7	1	16.7	1	16.7			2	33.3
	Subtotal	6	100.0	6	100.0	6	100.0	5	100.0	6	100.0
Assistant Professor	Asian American	3	60.0	5	71.4	4	50.0	4	40.0	2	33.3
	International	1	20.0	1	14.3	2	25.0	3	30.0	2	33.3
	Unknown							1	10.0	1	16.7
	White	1	20.0	1	14.3	2	25.0	2	20.0	1	16.7
	Subtotal	5	100.0	7	100.0	8	100.0	10	100.0	6	100.0
Non-Ranked Faculty	Asian American	9	33.3	5	25.0	3	13.6	4	19.0	2	11.1
	International	3	11.1	3	15.0	3	13.6	1	4.8	1	5.6
	Unknown									2	11.1
	White	15	55.6	12	60.0	16	72.7	16	76.2	13	72.2
	Subtotal	27	100.0	20	100.0	22	100.0	21	100.0	18	100.0
Total		55	100.0	52	100.0	56	100.0	55	100.0	49	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Nursing, College of, Nursing, College of

		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%
Professor	White	1	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	1	100.0
Associate Professor	Asian American	1	100.0	1	100.0	1	100.0
	Subtotal	1	100.0	1	100.0	1	100.0
Assistant Professor	Unknown	1	50.0	1	50.0	1	50.0
	White	1	50.0	1	50.0	1	50.0
	Subtotal	2	100.0	2	100.0	2	100.0
Non-Ranked Faculty	African American	1	9.1	2	14.3	3	20.0
	Hispanic	1	9.1	2	14.3	1	6.7
	Multiracial			1	7.1	1	6.7
	Unknown					1	6.7
	White	9	81.8	9	64.3	9	60.0
	Subtotal	11	100.0	14	100.0	15	100.0
Total		15	100.0	18	100.0	19	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Optometry, College of, Optometry (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	5.6	2	12.5	2	13.3	2	15.4	2	16.7
	White	17	94.4	14	87.5	13	86.7	11	84.6	10	83.3
	Subtotal	18	100.0	16	100.0	15	100.0	13	100.0	12	100.0
Associate Professor	Asian American	1	7.1								
	Hispanic	1	7.1	1	10.0						
	White	12	85.7	9	90.0	9	100.0	8	100.0	11	100.0
	Subtotal	14	100.0	10	100.0	9	100.0	8	100.0	11	100.0
Assistant Professor	Asian American	1	25.0	1	20.0	1	20.0	1	14.3	1	12.5
	International							2	28.6	2	25.0
	White	3	75.0	4	80.0	4	80.0	4	57.1	5	62.5
	Subtotal	4	100.0	5	100.0	5	100.0	7	100.0	8	100.0
Non-Ranked Faculty	African American	1	1.7	1	1.7	1	1.6	3	4.3	3	4.7
	Asian American	11	18.3	9	15.5	9	14.3	8	11.6	7	10.9
	Hispanic	9	15.0	8	13.8	9	14.3	11	15.9	9	14.1
	International	1	1.7	1	1.7	1	1.6	1	1.4	3	4.7
	Multiracial	1	1.7	1	1.7	1	1.6	1	1.4	1	1.6
	White	37	61.7	38	65.5	42	66.7	45	65.2	41	64.1
	Subtotal	60	100.0	58	100.0	63	100.0	69	100.0	64	100.0
Total	96	100.0	89	100.0	92	100.0	97	100.0	95	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
		HC	%	HC	%	HC	%	HC	%	
Professor	Asian American	4	66.7	4	66.7	4	66.7	5	71.4	
	Hispanic	1	16.7	1	16.7	1	16.7	1	14.3	
	White	1	16.7	1	16.7	1	16.7	1	14.3	
	Subtotal	6	100.0	6	100.0	6	100.0	7	100.0	
Associate Professor	African American	1	10.0	1	11.1	1	9.1	1	7.1	
	Asian American	4	40.0	3	33.3	5	45.5	7	50.0	
	Hispanic	1	10.0	1	11.1	1	9.1	1	7.1	
	White	4	40.0	4	44.4	4	36.4	5	35.7	
	Subtotal	10	100.0	9	100.0	11	100.0	14	100.0	
Assistant Professor	Asian American	2	50.0	2	50.0	3	60.0	2	66.7	
	White	2	50.0	2	50.0	2	40.0	1	33.3	
	Subtotal	4	100.0	4	100.0	5	100.0	3	100.0	
Non-Ranked Faculty	Asian American			1	50.0	1	50.0	2	66.7	
	International							1	33.3	
	White	1	100.0	1	50.0	1	50.0			
	Subtotal	1	100.0	2	100.0	2	100.0	3	100.0	
Total			21	100.0	21	100.0	24	100.0	27	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Pharmacy, College of, Pharmacy (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	African American	1	8.3								
	Asian American	7	58.3	1	100.0	1	100.0	1	100.0	1	100.0
	Hispanic	1	8.3								
	White	3	25.0								
	Subtotal	12	100.0	1	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	African American	1	11.1								
	Asian American	4	44.4					1	100.0		
	International					1	100.0				
	White	4	44.4								
	Subtotal	9	100.0			1	100.0	1	100.0		
Assistant Professor	African American	1	7.7								
	Asian American	5	38.5								
	Hispanic	1	7.7								
	White	6	46.2			1	100.0	1	100.0		
	Subtotal	13	100.0			1	100.0	1	100.0		
Non-Ranked Faculty	African American	1	4.8								
	Asian American	5	23.8	6	28.6	6	26.1	7	31.8	7	33.3
	Hispanic	1	4.8	1	4.8	1	4.3	1	4.5	1	4.8
	Multiracial	1	4.8	1	4.8	1	4.3	1	4.5	1	4.8
	Unknown									1	4.8
	White	13	61.9	13	61.9	15	65.2	13	59.1	11	52.4
	Subtotal	21	100.0	21	100.0	23	100.0	22	100.0	21	100.0
Total	55	100.0	22	100.0	26	100.0	25	100.0	22	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%
Professor	African American	1	20.0	1	20.0	1	16.7	1	16.7
	Asian American	2	40.0	2	40.0	3	50.0	3	50.0
	White	2	40.0	2	40.0	2	33.3	2	33.3
	Subtotal	5	100.0	5	100.0	6	100.0	6	100.0
Associate Professor	Asian American	2	66.7	2	66.7	2	66.7	2	50.0
	White	1	33.3	1	33.3	1	33.3	2	50.0
	Subtotal	3	100.0	3	100.0	3	100.0	4	100.0
Assistant Professor	African American	1	25.0	1	25.0	1	50.0	1	33.3
	Asian American	1	25.0	1	25.0				
	Unknown							1	33.3
	White	2	50.0	2	50.0	1	50.0	1	33.3
	Subtotal	4	100.0	4	100.0	2	100.0	3	100.0
Non-Ranked Faculty	Asian American	2	66.7	4	80.0	4	50.0	4	44.4
	Hispanic					1	12.5	1	11.1
	Unknown							1	11.1
	White	1	33.3	1	20.0	3	37.5	3	33.3
	Subtotal	3	100.0	5	100.0	8	100.0	9	100.0
Total		15	100.0	17	100.0	19	100.0	22	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Provost, Provost

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American			1	100.0						
	Subtotal			1	100.0						
Assistant Professor	African American	1	100.0								
	Subtotal	1	100.0								
Non-Ranked Faculty	African American	7	8.5	6	6.3	4	3.9	4	3.5	7	5.6
	Asian American	8	9.8	12	12.6	9	8.7	13	11.3	10	8.1
	Hispanic	12	14.6	11	11.6	8	7.8	9	7.8	15	12.1
	International	7	8.5	6	6.3	5	4.9	10	8.7	10	8.1
	Multiracial	2	2.4	2	2.1	1	1.0	2	1.7		
	Native American	1	1.2	2	2.1	1	1.0				
	Unknown	1	1.2	1	1.1	3	2.9	4	3.5	4	3.2
	White	44	53.7	55	57.9	72	69.9	73	63.5	78	62.9
	Subtotal	82	100.0	95	100.0	103	100.0	115	100.0	124	100.0
Total	83	100.0	96	100.0	103	100.0	115	100.0	124	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Social Work, College of, Social Work (INTERDEPT)

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	2	40.0	2	28.6	2	40.0	2	40.0	2	40.0
	Hispanic							1	20.0	1	20.0
	White	3	60.0	5	71.4	3	60.0	2	40.0	2	40.0
	Subtotal	5	100.0	7	100.0	5	100.0	5	100.0	5	100.0
Associate Professor	African American	1	20.0	1	16.7	1	16.7	1	14.3	1	12.5
	Hispanic	2	40.0	3	50.0	2	33.3	2	28.6	2	25.0
	White	2	40.0	2	33.3	3	50.0	4	57.1	5	62.5
	Subtotal	5	100.0	6	100.0	6	100.0	7	100.0	8	100.0
Assistant Professor	African American									3	33.3
	Asian American	1	12.5			2	33.3	2	33.3	2	22.2
	Hispanic	2	25.0							1	11.1
	White	5	62.5	4	100.0	4	66.7	4	66.7	3	33.3
	Subtotal	8	100.0	4	100.0	6	100.0	6	100.0	9	100.0
Non-Ranked Faculty	African American	3	11.5	2	7.1	4	11.4	3	9.1	3	9.4
	Asian American	2	7.7	3	10.7	3	8.6	2	6.1	1	3.1
	Hispanic	3	11.5	2	7.1	6	17.1	4	12.1	5	15.6
	International							1	3.0	1	3.1
	White	18	69.2	21	75.0	22	62.9	23	69.7	22	68.8
	Subtotal	26	100.0	28	100.0	35	100.0	33	100.0	32	100.0
Total	44	100.0	45	100.0	52	100.0	51	100.0	54	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Technology, College of, Construction Management, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Asian American			1	50.0	1	50.0	1	50.0	2	66.7
	White			1	50.0	1	50.0	1	50.0	1	33.3
	Subtotal			2	100.0	2	100.0	2	100.0	3	100.0
Assistant Professor	Asian American					1	100.0	1	50.0		
	International	1	100.0	1	100.0			1	50.0	1	100.0
	Subtotal	1	100.0	1	100.0	1	100.0	2	100.0	1	100.0
Non-Ranked Faculty	African American					1	6.7	1	4.0	2	5.7
	Asian American					2	13.3	2	8.0	4	11.4
	Hispanic	2	25.0	1	14.3	2	13.3	3	12.0	4	11.4
	International							3	12.0	1	2.9
	Unknown									2	5.7
	White	6	75.0	6	85.7	10	66.7	16	64.0	22	62.9
	Subtotal	8	100.0	7	100.0	15	100.0	25	100.0	35	100.0
Total		9	100.0	11	100.0	19	100.0	30	100.0	40	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Technology, College of, Engineering Technology, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Asian American	1	20.0	1	33.3	1	33.3	1	33.3	1	25.0
	White	4	80.0	2	66.7	2	66.7	2	66.7	3	75.0
	Subtotal	5	100.0	3	100.0	3	100.0	3	100.0	4	100.0
Associate Professor	Asian American	4	36.4	4	36.4	4	44.4	4	44.4	4	44.4
	Hispanic			1	9.1	1	11.1	1	11.1	1	11.1
	Native American	1	9.1	1	9.1						
	White	6	54.5	5	45.5	4	44.4	4	44.4	4	44.4
	Subtotal	11	100.0	11	100.0	9	100.0	9	100.0	9	100.0
Assistant Professor	Asian American	1	25.0								
	Hispanic	1	25.0					1	20.0	1	16.7
	International	1	25.0	1	50.0	2	40.0	1	20.0	1	16.7
	Unknown					1	20.0	1	20.0	2	33.3
	White	1	25.0	1	50.0	2	40.0	2	40.0	2	33.3
	Subtotal	4	100.0	2	100.0	5	100.0	5	100.0	6	100.0
Non-Ranked Faculty	African American	4	9.8	2	4.8	2	3.6	3	5.9	2	4.3
	Asian American	8	19.5	6	14.3	8	14.5	8	15.7	7	14.9
	Hispanic	3	7.3	2	4.8	3	5.5	3	5.9		
	International	2	4.9	6	14.3	3	5.5	4	7.8	1	2.1
	Multiracial					1	1.8			1	2.1
	Unknown									5	10.6
	White	24	58.5	26	61.9	38	69.1	33	64.7	31	66.0
	Subtotal	41	100.0	42	100.0	55	100.0	51	100.0	47	100.0
Total	61	100.0	58	100.0	72	100.0	68	100.0	66	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Technology, College of, Hum Dev & Consumer Sci, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White			1	100.0	1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0	1	100.0
Associate Professor	Asian American	1	20.0	1	16.7	1	16.7				
	Hispanic			1	16.7	1	16.7	1	20.0	1	20.0
	White	4	80.0	4	66.7	4	66.7	4	80.0	4	80.0
	Subtotal	5	100.0	6	100.0	6	100.0	5	100.0	5	100.0
Assistant Professor	White			1	100.0	1	100.0	1	100.0	1	100.0
	Subtotal			1	100.0	1	100.0	1	100.0	1	100.0
Non-Ranked Faculty	African American	5	15.6	4	12.1	4	10.3	1	3.0	2	5.3
	Asian American					2	5.1	2	6.1	4	10.5
	Hispanic	2	6.3	4	12.1	4	10.3	3	9.1	6	15.8
	International	1	3.1			1	2.6	2	6.1		
	Native American	1	3.1	1	3.0	1	2.6	1	3.0	1	2.6
	Unknown									4	10.5
	White	23	71.9	24	72.7	27	69.2	24	72.7	21	55.3
Subtotal	32	100.0	33	100.0	39	100.0	33	100.0	38	100.0	
Total		37	100.0	41	100.0	47	100.0	40	100.0	45	100.0

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Technology, College of, Info & Logistics Tech, Dept

		Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	White	3	100.0	2	100.0	2	100.0	1	100.0	1	100.0
	Subtotal	3	100.0	2	100.0	2	100.0	1	100.0	1	100.0
Associate Professor	Asian American	1	16.7	2	33.3	2	40.0	2	33.3	1	20.0
	Hispanic	1	16.7								
	International							1	16.7	1	20.0
	White	4	66.7	4	66.7	3	60.0	3	50.0	3	60.0
	Subtotal	6	100.0	6	100.0	5	100.0	6	100.0	5	100.0
	Assistant Professor	Asian American	1	100.0			1	25.0	1	25.0	2
	Hispanic					1	25.0	1	25.0	1	20.0
	International					1	25.0	1	25.0		
	White			1	100.0	1	25.0	1	25.0	2	40.0
	Subtotal	1	100.0	1	100.0	4	100.0	4	100.0	5	100.0
Non-Ranked Faculty	African American	8	11.6	11	19.0	10	14.1	11	12.1	9	10.3
	Hawaiian/Pacific Islander					1	1.4	1	1.1	1	1.1
	Hispanic	2	2.9	2	3.4	2	2.8	3	3.3	5	5.7
	International					1	1.4				
	Multiracial							1	1.1	1	1.1
	Unknown					1	1.4	2	2.2	4	4.6
	White	59	85.5	45	77.6	56	78.9	73	80.2	67	77.0
	Subtotal	69	100.0	58	100.0	71	100.0	91	100.0	87	100.0
Total	79	100.0	67	100.0	82	100.0	102	100.0	98	100.0	

University of Houston
Trend in Headcount (HC) by Rank and Diversity by Department
Fall 2013 - 2017

Technology, College of, Technology (INTERDEPT)

		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
		HC	%	HC	%	HC	%	HC	%
Non-Ranked Faculty	African American	1	33.3			2	66.7		
	Asian American							1	50.0
	Multiracial							1	50.0
	White	2	66.7	1	100.0	1	33.3		
	Subtotal	3	100.0	1	100.0	3	100.0	2	100.0
Total		3	100.0	1	100.0	3	100.0	2	100.0