

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Arch & Design, Hines College of, Architecture (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	White	Female	1	0.5			1	0.2	1	1.0	2	2.0	
		Male	6	6.0	6	5.0	6	6.0	7	6.0	8	8.0	
		Subtotal	7	6.5	6	5.0	7	6.2	8	7.0	10	10.0	
	Subtotal		9	8.5	9	8.0	11	10.2	12	11.0	14	14.0	
	Associate Professor	Asian American	Female	1	1.0								
			Subtotal	1	1.0								
		Native American	Male	1	1.0	1	1.0						
Subtotal			1	1.0	1	1.0							
White		Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
		Male	4	4.0	4	4.0	5	5.0	5	5.0	5	5.0	
		Subtotal	5	5.0	5	5.0	7	7.0	7	7.0	6	6.0	
Subtotal		7	7.0	6	6.0	7	7.0	7	7.0	6	6.0		
Assistant Professor	Asian American	Male	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		Subtotal	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
	Hispanic	Female									1	1.0	
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	2	2.0	
	International	Female	1	0.0	1	0.0	2	2.0	1	1.0			
		Subtotal	1	0.0	1	0.0	2	2.0	1	1.0			
	White	Female	1	1.0	1	1.0							
		Male	4	4.0	3	3.0	1	1.0	1	1.0	3	3.0	
		Subtotal	5	5.0	4	4.0	1	1.0	1	1.0	3	3.0	
	Subtotal		7	6.0	6	5.0	6	6.0	6	6.0	8	8.0	
	Non-Ranked Faculty	African American	Female					1	0.2	1	0.3	1	1.0
			Subtotal					1	0.2	1	0.3	1	1.0
Asian American		Female									1	1.0	
		Male	5	2.6	6	3.8	5	3.0	6	3.4	4	2.1	
		Subtotal	5	2.6	6	3.8	5	3.0	6	3.4	5	3.1	

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Arch & Design, Hines College of, Architecture (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female			1	0.4	2	0.7	1	0.4	1	0.2	
		Male	2	1.1	3	1.1	2	1.2	2	1.3	2	1.1	
		Subtotal	2	1.1	4	1.5	4	1.9	3	1.7	3	1.3	
	International	Female	1	0.4	2	1.4	1	0.4					
		Subtotal	1	0.4	2	1.4	1	0.4					
	Unknown	Male									1	0.2	
		Subtotal									1	0.2	
	White	Female	8	4.9	9	5.6	13	7.0	12	6.7	12	6.8	
		Male	22	9.8	18	8.7	23	8.1	23	8.9	21	8.5	
		Subtotal	30	14.7	27	14.3	36	15.1	35	15.6	33	15.3	
	Subtotal			38	18.8	39	21.0	47	20.5	45	21.0	43	20.9
	Total			61	40.2	60	40.0	71	43.7	70	45.0	71	48.9

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Arts, McGovern College of the Art, School of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	1.0	2	2.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	4	4.0	4	4.0	4	3.0	3	3.0	3	3.0
		Subtotal	6	6.0	6	6.0	6	5.0	5	5.0	5	5.0
	Subtotal		8	8.0	9	9.0	9	8.0	8	7.0	8	8.0
	Associate Professor	Hispanic	Male					1	1.0	1	1.0	1
Subtotal							1	1.0	1	1.0	1	1.0
White		Female	5	5.0	5	5.0	6	5.0	6	6.0	7	6.0
		Male	4	3.0	4	4.0	4	4.0	4	4.0	5	4.0
		Subtotal	9	8.0	9	9.0	10	9.0	10	10.0	12	10.0
Subtotal		9	8.0	9	9.0	11	10.0	11	11.0	13	11.0	
Assistant Professor	Asian American	Female									1	1.0
		Subtotal									1	1.0
	Hispanic	Male	1	1.0	1	0.0						
		Subtotal	1	1.0	1	0.0						
	International	Female	1	1.0	1	1.0	1	0.0				
		Subtotal	1	1.0	1	1.0	1	0.0				
	Unknown	Female					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	White	Female	3	3.0	3	3.0	2	2.0	3	3.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	4	4.0	4	4.0	3	3.0	4	4.0	3	3.0
	Subtotal		6	6.0	6	5.0	5	4.0	5	5.0	5	5.0
	Non-Ranked Faculty	African American	Male			1	0.2			1	1.0	3
Subtotal					1	0.2			1	1.0	3	1.4
Asian American		Female	1	0.3							2	0.6
		Male			1	0.6	1	0.6	1	0.8	1	0.2
		Subtotal	1	0.3	1	0.6	1	0.6	1	0.8	3	0.8
Hispanic		Female			1	0.2			3	0.8	3	0.6
		Male									1	0.2
		Subtotal			1	0.2			3	0.8	4	0.8

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Arts, McGovern College of the, Art, School of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Female				1	1.0	1	1.0	1	1.0		
		Male			1	0.3							
		Subtotal			1	0.3	1	1.0	1	1.0	1	1.0	
	Multiracial	Female					1	0.3	1	0.2	1	0.2	
		Subtotal					1	0.3	1	0.2	1	0.2	
	Unknown	Female							2	0.4	2	0.4	
		Subtotal							2	0.4	2	0.4	
	White	Female	18	8.7	13	4.7	11	4.1	9	4.5	10	3.9	
		Male	5	3.0	8	3.7	11	5.2	14	5.9	15	7.7	
		Subtotal	23	11.6	21	8.4	22	9.3	23	10.4	25	11.6	
	Subtotal		24	11.9	25	9.7	25	11.2	32	14.6	39	16.2	
	Total			47	33.9	49	32.7	50	33.2	56	37.6	65	40.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Arts, McGovern College of the, Music, Moores School of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male									1	1.0
		Subtotal									1	1.0
	White	Female	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
		Male	12	12.0	15	14.0	15	15.0	17	17.0	16	16.0
		Subtotal	14	14.0	17	16.0	18	18.0	20	20.0	19	19.0
	Subtotal			14	14.0	17	16.0	18	18.0	20	20.0	20
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0		
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	4	4.0	5	5.0	4	4.0	4	4.0	4	4.0
		Male	11	11.0	9	8.0	9	9.0	6	5.0	6	6.0
		Subtotal	15	15.0	14	13.0	13	13.0	10	9.0	10	10.0
	Subtotal			17	17.0	16	15.0	15	15.0	12	11.0	11
Assistant Professor	White	Female	2	2.0	1	1.0	1	1.0	2	2.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0
		Subtotal	3	3.0	2	2.0	2	2.0	4	4.0	6	6.0
	Subtotal			3	3.0	2	2.0	2	2.0	4	4.0	6
Non-Ranked Faculty	African American	Female					1	0.2				
		Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	2	1.2	1	1.0	1	1.0
	Asian American	Female							1	0.8	1	0.9
		Male	1	0.3			1	0.3	1	0.4	1	0.5
		Subtotal	1	0.3			1	0.3	2	1.2	2	1.4
	Hispanic	Male	1	0.6	1	0.6	1	0.8	1	0.8	1	0.8
		Subtotal	1	0.6	1	0.6	1	0.8	1	0.8	1	0.8
	International	Female	2	1.3	1	1.0	2	1.4	1	1.0		
		Subtotal	2	1.3	1	1.0	2	1.4	1	1.0		
	Unknown	Male									2	2.0
		Subtotal									2	2.0
	White	Female	18	10.7	15	8.1	15	9.1	13	8.1	11	6.6
		Male	27	14.6	30	17.5	29	15.1	33	17.3	32	17.8
		Subtotal	45	25.3	45	25.5	44	24.2	46	25.4	43	24.4
	Subtotal			49	27.4	48	28.1	50	27.9	51	29.3	49
Total			83	61.4	83	61.1	85	62.9	87	64.3	86	66.6

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Arts, McGovern College of the, Theatre and Dance, School of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
		Subtotal	4	4.0	4	4.0	4	4.0	4	4.0	5	5.0
	Subtotal		4	4.0	4	4.0	4	4.0	4	4.0	5	5.0
Associate Professor	White	Female	3	2.0	4	4.0	4	4.0	4	4.0	5	5.0
		Male	5	5.0	5	5.0	5	5.0	5	5.0	4	4.0
		Subtotal	8	7.0	9	9.0	9	9.0	9	9.0	9	9.0
	Subtotal		8	7.0	9	9.0	9	9.0	9	9.0	9	9.0
Assistant Professor	African American	Male	1	1.0	1	1.0	1	1.0			1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0			1	1.0
	Hispanic	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	1	1.0	1	1.0	1	1.0		
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0		
	Subtotal		3	3.0	2	2.0	3	3.0	2	2.0	2	2.0
	Non-Ranked Faculty	African American	Female	1	0.2	1	0.2					
Subtotal			1	0.2	1	0.2						
Hispanic		Female	2	0.4	2	0.4	1	0.1	1	0.2	2	0.3
		Subtotal	2	0.4	2	0.4	1	0.1	1	0.2	2	0.3
Unknown		Female									1	0.4
		Subtotal									1	0.4
White		Female	15	6.7	13	6.1	10	4.9	11	6.8	10	6.4
		Male	4	0.6	4	1.7	5	2.6	5	2.6	6	2.9
	Subtotal	19	7.3	17	7.9	15	7.5	16	9.4	16	9.3	
Subtotal		22	7.9	20	8.5	16	7.7	17	9.6	19	10.1	
Total		37	21.9	35	23.5	32	23.7	32	24.6	35	26.1	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Accountancy& Taxation, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	3	3.0	2	2.0	2	2.0	2	2.0	
		Subtotal	5	5.0	4	4.0	3	3.0	3	3.0	3	3.0	
	Subtotal			7	7.0	6	6.0	5	5.0	5	5.0	5	5.0
	Associate Professor	Asian American	Female			1	1.0	1	1.0	2	2.0	3	3.0
			Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal			1	1.0	2	2.0	2	2.0	3	3.0	4	4.0	
White		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	3	3.0	2	2.0	3	3.0	3	3.0	3	3.0	
Subtotal			4	4.0	4	4.0	5	5.0	6	6.0	7	7.0	
Assistant Professor		Asian American	Female	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0
	Male		1	1.0									
	Subtotal		4	4.0	2	2.0	2	2.0	1	1.0	1	1.0	
	International	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	White	Male	3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Subtotal	3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
	Subtotal			8	8.0	7	7.0	8	8.0	7	7.0	7	7.0
	Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Male	1	0.8	1	0.8	2	1.0	2	1.0	1	0.8
Subtotal			2	1.8	2	1.8	3	2.0	3	2.0	2	1.8	
Asian American		Female	4	1.6	2	1.4	2	1.2	2	1.4	2	1.2	
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal	4	1.6	2	1.4	3	2.2	3	2.4	3	2.2	
Hispanic		Male	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	
		Subtotal	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	
International		Female	3	0.4	1	0.0	1	0.0					
		Male	1	0.0	1	0.0	1	0.0					
		Subtotal	4	0.4	2	0.0	2	0.0					

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Accountancy & Taxation, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	3	2.2	3	3.0	6	4.2	6	4.4	8	5.4
		Male	19	10.6	16	10.6	17	9.8	15	8.6	15	9.0
		Subtotal	22	12.8	19	13.6	23	14.0	21	13.0	23	14.3
Subtotal			33	17.3	26	17.5	32	18.9	28	18.1	29	19.0
Total			52	36.3	43	34.5	50	36.9	46	36.1	48	38.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Business, Bauer (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female	1	0.0			1	1.0	1	1.0	1	1.0
		Subtotal	1	0.0			1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	10	6.1	8	4.9	7	4.7	8	5.0	9	6.1
		Subtotal	11	7.1	9	5.9	8	5.7	9	6.0	10	7.1
	Subtotal			12	7.1	9	5.9	9	6.7	10	7.0	11
Total			12	7.1	9	5.9	9	6.7	10	7.0	11	8.1

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Dec & Information Sci, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Male	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
		Subtotal	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
Subtotal			7	7.0	7	7.0	7	7.0	8	8.0	8	7.0	
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	Asian American	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	Hispanic	Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Male	4	4.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Subtotal	7	7.0	6	6.0	6	6.0	6	6.0	6	6.0	
	Subtotal			10	10.0	8	8.0	9	9.0	8	8.0	8	8.0
	Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
International		Male	1	1.0	1	1.0					1	1.0	
		Subtotal	1	1.0	1	1.0					1	1.0	
Unknown		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
White		Male			1	1.0	2	2.0	2	2.0	1	1.0	
		Subtotal			1	1.0	2	2.0	2	2.0	1	1.0	
Subtotal			2	2.0	3	3.0	4	4.0	4	4.0	4	4.0	
Non-Ranked Faculty		African American	Male	1	0.2								
	Subtotal		1	0.2									
	Asian American	Male	1	1.0	2	1.2	2	1.6	2	1.7	1	1.0	
		Subtotal	1	1.0	2	1.2	2	1.6	2	1.7	1	1.0	
	Hispanic	Male	3	1.4	3	1.6	3	1.4	3	1.4	3	1.4	
		Subtotal	3	1.4	3	1.6	3	1.4	3	1.4	3	1.4	
	International	Male					1	1.0	1	0.2	1	0.2	
		Subtotal					1	1.0	1	0.2	1	0.2	
	Multiracial	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Dec & Information Sci, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	4	3.2	5	3.6	5	3.6	4	3.4	4	3.4
		Male	9	6.6	9	6.8	9	6.9	10	6.3	9	5.4
		Subtotal	13	9.8	14	10.4	14	10.5	14	9.7	13	8.8
Subtotal			19	13.4	20	14.2	21	15.5	21	14.0	19	12.4
Total			38	32.4	38	32.2	41	35.5	41	34.0	39	31.4

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Finance, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Male	7	7.0	7	7.0	6	6.0	6	6.0	5	5.0	
		Subtotal	7	7.0	7	7.0	6	6.0	6	6.0	5	5.0	
	Subtotal			9	9.0	9	9.0	8	8.0	8	8.0	7	7.0
	Associate Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0
Subtotal					1	1.0	1	1.0	1	1.0	1	1.0	
White		Male	3	3.0	3	3.0	3	3.0	3	3.0	2	2.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	2	2.0	
Subtotal			3	3.0	4	4.0	4	4.0	4	4.0	3	3.0	
Assistant Professor		Asian American	Male	1	1.0			1	1.0	1	1.0	3	3.0
	Subtotal		1	1.0			1	1.0	1	1.0	3	3.0	
	International	Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
	White	Female	1	1.0									
		Male	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0	
	Subtotal			2	2.0	1	1.0	1	1.0	2	2.0	1	1.0
	Subtotal			5	5.0	3	3.0	4	4.0	5	5.0	5	5.0
Non-Ranked Faculty	African American	Female							1	1.0			
		Male	1	0.2	1	0.2	2	0.4	2	0.6	2	0.6	
		Subtotal	1	0.2	1	0.2	2	0.4	3	1.6	2	0.6	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2	
		Subtotal	2	1.2	2	1.2	2	1.2	2	1.2	2	1.2	
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	International	Male			1	0.0					1	0.0	
		Subtotal			1	0.0					1	0.0	
	Unknown	Female									1	0.4	
		Male							1	0.2	1	0.0	
		Subtotal							1	0.2	2	0.4	
	White	Female	6	4.1	6	4.6	4	2.2	3	2.4	3	2.3	
		Male	9	4.4	13	6.1	15	6.6	11	5.3	12	4.9	
		Subtotal	15	8.5	19	10.7	19	8.8	14	7.7	15	7.2	
	Subtotal			19	10.9	25	14.1	25	12.4	22	12.7	24	11.4
	Total			36	27.9	41	30.1	41	28.4	39	29.7	39	26.4

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Management, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
		Male	5	5.0	5	5.0	5	5.0	4	4.0	4	4.0	
		Subtotal	7	7.0	7	7.0	7	7.0	5	5.0	5	5.0	
	Subtotal			8	8.0	8	8.0	8	8.0	6	6.0	6	6.0
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	4	3.0	4	4.0	3	3.0	3	3.0	
		Subtotal	5	4.0	5	4.0	5	5.0	4	4.0	4	4.0	
	Subtotal			6	5.0	6	5.0	6	6.0	5	5.0	5	5.0
Assistant Professor	African American	Female	1	1.0									
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0			1	1.0	1	1.0	1	1.0	
	Asian American	Female	2	2.0							1	1.0	
		Male							1	1.0	1	1.0	
		Subtotal	2	2.0					1	1.0	2	2.0	
	International	Male					1	1.0					
		Subtotal					1	1.0					
	White	Female									1	1.0	
		Subtotal									1	1.0	
	Subtotal			3	3.0			2	2.0	2	2.0	4	4.0
	Non-Ranked Faculty	International	Female							1	1.0	1	1.0
			Male							1	1.0	1	1.0
			Subtotal							2	2.0	2	2.0
Multiracial		Female					1	0.2					
		Subtotal					1	0.2					
White		Female	5	3.5	4	3.4	4	3.4	3	2.5	3	2.4	
		Male	5	3.9	5	2.6	4	2.4	5	2.5	5	1.9	
		Subtotal	10	7.4	9	6.0	8	5.8	8	5.0	8	4.3	
Subtotal			10	7.4	9	6.0	9	6.0	10	7.0	10	6.3	
Total			27	23.4	23	19.0	25	22.0	23	20.0	25	21.3	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Business, Bauer College of, Marketing & Entrepren, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	2	2.0	2	2.0	3	3.0	3	3.0	
	White	Female	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	5	5.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Subtotal	6	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
Subtotal			7	6.0	7	7.0	7	7.0	8	8.0	8	8.0	
Associate Professor	Asian American	Female	1	1.0									
		Male	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
		Subtotal	4	4.0	3	3.0	3	3.0	2	2.0	2	2.0	
	Subtotal			4	4.0	3	3.0	3	3.0	2	2.0	2	2.0
Assistant Professor	International	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			2	2.0	2	2.0	2	2.0	3	3.0	3
Non-Ranked Faculty	Asian American	Female									1	0.5	
		Male					1	0.3	1	0.4	1	0.4	
		Subtotal					1	0.3	1	0.4	2	0.9	
	Hispanic	Female	1	0.2	1	0.2							
		Male			1	0.2	1	0.2	1	0.2	1	0.2	
		Subtotal	1	0.2	2	0.4	1	0.2	1	0.2	1	0.2	
	International	Female										1	0.2
		Male	1	1.0	3	1.2	1	1.0	2	1.1	1	1.0	
		Subtotal	1	1.0	3	1.2	1	1.0	2	1.1	2	1.2	
	White	Female	3	2.2	3	2.4	6	3.8	5	3.3	6	3.7	
		Male	12	7.3	13	9.1	16	9.4	16	9.8	17	10.3	
		Subtotal	15	9.5	16	11.5	22	13.2	21	13.1	23	14.0	
	Subtotal			17	10.7	21	13.1	25	14.7	25	14.8	28	16.3
Total			30	22.7	33	25.1	37	26.7	38	27.8	41	29.3	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of, Curriculum & Instruction, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female									1	1.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	2	2.0	
	Hispanic	Female	1	1.0									
		Subtotal	1	1.0									
	Multiracial	Male	1	0.0	1	0.0							
		Subtotal	1	0.0	1	0.0							
	White	Female	4	4.0	2	2.0	2	2.0	1	1.0	1	1.0	
		Male	4	4.0	3	3.0	3	3.0	3	3.0	2	2.0	
		Subtotal	8	8.0	5	5.0	5	5.0	4	4.0	3	3.0	
	Subtotal		10	9.0	7	6.0	6	6.0	5	5.0	5	5.0	
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Asian American		Female	1	1.0	1	1.0	1	1.0	3	3.0	2	2.0	
		Male	1	1.0									
		Subtotal	2	2.0	1	1.0	1	1.0	3	3.0	2	2.0	
Multiracial		Female	1	1.0									
		Subtotal	1	1.0									
White		Female	3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Male	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	6	6.0	6	6.0	6	6.0	6	6.0	6	6.0	
Subtotal			10	10.0	8	8.0	8	8.0	10	10.0	9	9.0	
Assistant Professor		African American	Female	1	1.0	1	1.0	1	1.0				
	Subtotal		1	1.0	1	1.0	1	1.0					
	Asian American	Female	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	International	Female									1	1.0	
		Subtotal									1	1.0	
	White	Female	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0	
		Subtotal	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0	
	Subtotal		5	5.0	4	4.0	4	4.0	1	1.0	2	2.0	
	Non-Ranked Faculty	African American	Female	1	1.0	6	3.2	1	0.2	3	0.8	3	0.8
			Male									1	0.2
			Subtotal	1	1.0	6	3.2	1	0.2	3	0.8	4	1.0
Asian American		Female	2	0.6	3	1.6	5	2.0	4	2.2	2	1.2	
		Subtotal	2	0.6	3	1.6	5	2.0	4	2.2	2	1.2	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of, Curriculum & Instruction, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	2	2.0	3	2.0	2	2.0	2	2.0	2	1.4	
		Male	3	2.2	3	2.2	2	1.2	1	1.0	2	2.0	
		Subtotal	5	4.2	6	4.2	4	3.2	3	3.0	4	3.4	
	International	Female			1	1.0	1	0.5					
		Male			1	0.0							
		Subtotal			2	1.0	1	0.5					
	White	Female	29	20.7	29	22.4	28	18.9	28	20.7	29	19.4	
		Male	13	5.4	10	5.3	13	5.0	11	4.8	14	6.3	
		Subtotal	42	26.1	39	27.7	41	23.9	39	25.5	43	25.7	
	Subtotal			50	32.0	56	37.7	52	29.8	49	31.5	53	31.3
	Total			75	56.0	75	55.7	70	47.8	65	47.5	69	47.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of, Educ Leadrshp & Pol Std, Dept.

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male		1	1.0	1	1.0	1	1.0				
		Subtotal		1	1.0	1	1.0	1	1.0				
	Asian American	Female		1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal		1	1.0	1	1.0	1	1.0	1	1.0		
	Hispanic	Female				1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal				1	1.0	1	1.0	1	1.0	1	1.0
	White	Female										1	1.0
		Male		1	1.0	1	1.0	1	0.0	1	0.0	1	0.0
		Subtotal		1	1.0	1	1.0	1	0.0	2	1.0		
		Subtotal		3	3.0	4	4.0	4	3.0	4	3.0	4	3.0
Associate Professor	African American	Female						1	1.0	1	1.0		
		Subtotal						1	1.0	1	1.0		
	Multiracial	Female				1	1.0	1	1.0	1	1.0		
		Subtotal				1	1.0	1	1.0	1	1.0		
	White	Female		1	1.0	2	2.0	2	2.0	1	1.0		
		Male		1	1.0	1	1.0	3	3.0	2	2.0		
		Subtotal		2	2.0	3	3.0	5	5.0	3	3.0		
	Subtotal		2	2.0	4	4.0	7	7.0	5	5.0			
Assistant Professor	Hispanic	Female						1	1.0	1	1.0		
		Male								2	2.0		
		Subtotal						1	1.0	3	3.0		
	Unknown	Female									1	1.0	
		Subtotal									1	1.0	
		White				1	1.0	1	1.0	1	1.0		
	White	Male		1	1.0	2	2.0	1	1.0	1	1.0		
		Subtotal		1	1.0	3	3.0	2	2.0	2	2.0		
Subtotal			1	1.0	3	3.0	3	3.0	6	6.0			
Non-Ranked Faculty	African American	Female						1	1.0	1	1.0		
		Male				1	0.2			4	0.8		
		Subtotal				1	0.2	1	1.0	5	1.8		
	Asian American	Male							1	1.0	2	1.2	
		Subtotal							1	1.0	2	1.2	
	Hispanic	Female				1	1.0						
		Male	1	0.0	1	0.0	1	0.0	1	0.0	3	0.4	
		Subtotal	1	0.0	1	0.0	2	1.0	1	0.0	3	0.4	
	International	Female							1	0.0			
		Subtotal							1	0.0			

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of, Educ Leadrshp & Pol Std, Dept.

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female			1	0.2	2	1.2	5	3.4	7	3.8
		Male	1	1.0	1	1.0	2	1.2	4	2.4	3	2.2
		Subtotal	1	1.0	2	1.2	4	2.4	9	5.8	10	6.0
	Subtotal		2	1.0	3	1.2	7	3.6	13	7.8	20	9.4
Total			2	1.0	9	7.2	18	14.6	27	20.8	35	23.4

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of, Education (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Female				1	1.0					
		Subtotal				1	1.0					
	Hispanic	Female	1	0.0	1	0.0	1	0.0				
		Subtotal	1	0.0	1	0.0	1	0.0				
	International	Male			1	1.0						
		Subtotal			1	1.0						
	White	Female	3	2.3	3	2.2	3	2.1	3	2.0	2	1.0
		Male			1	0.4	1	0.2	1	0.2	2	1.2
		Subtotal	3	2.3	4	2.6	4	2.3	4	2.2	4	2.2
	Subtotal		4	2.3	6	3.6	6	3.3	4	2.2	4	2.2
Total			4	2.3	6	3.6	6	3.3	4	2.2	4	2.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of, Psyc, Health, Learning Sci Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male			1	1.0	2	1.0	1	0.0	2	1.0	
		Subtotal			1	1.0	2	1.0	1	0.0	2	1.0	
	Asian American	Female	1	1.0									
		Subtotal	1	1.0									
	Hispanic	Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Male									1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	3	3.0	
	White	Male	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0	
		Subtotal	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0	
	Subtotal			7	7.0	7	7.0	8	7.0	7	6.0	8	7.0
Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female	1	1.0	1	1.0					1	1.0	
		Male					1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Female			1	1.0							
		Subtotal			1	1.0							
	White	Female	4	4.0	3	3.0	2	2.0	3	2.0	3	3.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	5	5.0	4	4.0	3	3.0	4	3.0	4	4.0	
	Subtotal			9	9.0	9	9.0	7	7.0	8	7.0	7	7.0
	Assistant Professor	African American	Female	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
Subtotal			1	1.0	1	0.0	1	1.0	1	1.0	1	1.0	
Hispanic		Female			1	1.0	2	2.0	2	2.0	2	2.0	
		Male									1	1.0	
		Subtotal			1	1.0	2	2.0	2	2.0	3	3.0	
International		Female							1	1.0	1	1.0	
		Male					1	1.0	1	1.0	2	2.0	
		Subtotal					1	1.0	2	2.0	3	3.0	
White		Female	3	3.0	5	5.0	5	4.0	4	4.0	3	3.0	
		Male	2	2.0	1	1.0	1	1.0					
		Subtotal	5	5.0	6	6.0	6	5.0	4	4.0	3	3.0	
Subtotal			6	6.0	8	7.0	10	9.0	9	9.0	10	10.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Education, College of, Psyc, Health, Learning Sci Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female	2	0.4	5	2.0	4	2.8	5	3.4	6	3.2	
		Male									2	1.2	
		Subtotal	2	0.4	5	2.0	4	2.8	5	3.4	8	4.4	
	Asian American	Female	4	1.2	5	1.4	4	1.2	3	1.0	4	2.2	
		Male					1	0.2	2	0.4	1	0.2	
		Subtotal	4	1.2	5	1.4	5	1.4	5	1.4	5	2.4	
	Hispanic	Female	1	0.2	2	0.4	3	0.6	1	0.2	1	0.4	
		Male	1	0.5	2	0.9	1	0.2	1	0.2	1	0.2	
		Subtotal	2	0.7	4	1.3	4	0.8	2	0.4	2	0.6	
	International	Female							1	0.6			
		Male			1	0.0							
		Subtotal			1	0.0			1	0.6			
	Multiracial	Female	1	0.2	3	1.2	2	1.2	2	1.2	2	1.2	
		Subtotal	1	0.2	3	1.2	2	1.2	2	1.2	2	1.2	
	White	Female	23	10.0	20	8.2	17	8.4	18	8.3	17	8.4	
		Male	14	5.3	10	3.3	15	5.0	13	3.9	16	4.7	
		Subtotal	37	15.3	30	11.5	32	13.4	31	12.2	33	13.1	
	Subtotal			46	17.8	48	17.4	47	19.6	46	19.2	50	21.7
	Total			68	39.8	72	40.4	72	42.6	70	41.2	75	45.7

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Biomedical Engineering, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Male	1	0.0									
		Subtotal	1	0.0									
	White	Female							1	1.0	1	1.0	
		Male	1	1.0	1	1.0	2	2.0	3	3.0	4	4.0	
		Subtotal	1	1.0	1	1.0	2	2.0	4	4.0	5	5.0	
	Subtotal		3	2.0	2	2.0	3	3.0	5	5.0	6	6.0	
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Asian American		Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
Multiracial		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
White		Male	4	4.0	4	4.0	4	4.0	4	4.0	3	3.0	
		Subtotal	4	4.0	4	4.0	4	4.0	4	4.0	3	3.0	
Subtotal			6	6.0	6	6.0	7	7.0	7	7.0	5	5.0	
Assistant Professor		Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Subtotal		2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	White	Female					1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	Subtotal		3	3.0	3	3.0	4	4.0	4	4.0	4	4.0	
	Non-Ranked Faculty	Asian American	Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
		International	Male	2	2.0	3	3.0			1	1.0	1	1.0
			Subtotal	2	2.0	3	3.0			1	1.0	1	1.0
Unknown		Male									1	0.2	
		Subtotal									1	0.2	
White		Male	1	0.8									
		Subtotal	1	0.8									
Subtotal			4	3.8	4	4.0	2	2.0	2	2.0	3	2.2	
Total			16	14.8	15	15.0	16	16.0	18	18.0	18	17.2	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Chem& Biomolecular Eng, Dpt of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	1.0	3	2.5
		Subtotal	2	2.0	2	2.0	2	2.0	2	1.0	3	2.5
	White	Female			1	1.0	1	1.0				
		Male	9	9.0	9	9.0	8	8.0	7	7.0	7	7.0
		Subtotal	9	9.0	10	10.0	9	9.0	7	7.0	7	7.0
	Subtotal			11	11.0	12	12.0	11	11.0	9	8.0	10
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female					1	1.0	1	1.0	2	1.0
		Male	3	3.0	4	4.0	4	4.0	2	2.0	3	3.0
		Subtotal	3	3.0	4	4.0	5	5.0	3	3.0	5	4.0
	Subtotal			4	4.0	5	5.0	6	6.0	4	4.0	6
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0			1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0			1	1.0
	International	Male	1	1.0	1	1.0	1	1.0			1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0			1	1.0
	White	Female	3	3.0	3	3.0	2	2.0	1	1.0		
		Male	2	2.0	2	2.0	1	1.0	2	2.0	1	1.0
Subtotal		5	5.0	5	5.0	3	3.0	3	3.0	1	1.0	
Subtotal			7	7.0	7	7.0	5	5.0	3	3.0	3	3.0
Non-Ranked Faculty	Asian American	Female	1	0.2								
		Male	4	2.0	4	2.0	3	1.8	4	1.6	3	1.4
		Subtotal	5	2.2	4	2.0	3	1.8	4	1.6	3	1.4
	Hispanic	Male	1	0.6	1	0.8	2	1.0	2	0.8	3	1.6
		Subtotal	1	0.6	1	0.8	2	1.0	2	0.8	3	1.6
	International	Female	1	0.5			1	0.5	2	0.7		
		Male			1	0.2			2	0.9		
		Subtotal	1	0.5	1	0.2	1	0.5	4	1.6		
	Unknown	Male	1	0.2	1	0.2					1	0.2
		Subtotal	1	0.2	1	0.2					1	0.2
	White	Female	2	1.2	2	1.2	2	2.0	2	1.2	1	1.0
		Male	9	4.2	10	4.3	16	5.5	10	3.2	10	3.2
		Subtotal	11	5.4	12	5.5	18	7.5	12	4.4	11	4.2
	Subtotal			19	8.9	19	8.7	24	10.8	22	8.4	18
Total			41	30.9	43	32.7	46	32.8	38	23.4	37	24.9

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Civil & Env Engineering, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	6	6.0	6	5.0	5	5.0	5	4.0	5	5.0	
		Subtotal	6	6.0	6	5.0	5	5.0	5	4.0	5	5.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	4	4.0	4	4.0	4	3.0	3	3.0	
		Subtotal	4	4.0	5	5.0	5	5.0	5	4.0	4	4.0	
	Subtotal			10	10.0	11	10.0	10	10.0	10	8.0	9	9.0
Associate Professor	Asian American	Male									2	2.0	
		Subtotal									2	2.0	
	Hispanic	Female							1	1.0	1	1.0	
		Male							1	1.0	1	1.0	
		Subtotal							2	2.0	2	2.0	
	White	Male	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
	Subtotal			2	2.0	2	2.0	2	2.0	5	5.0	7	7.0
Assistant Professor	Asian American	Female							2	2.0	2	2.0	
		Male					1	1.0	2	2.0			
		Subtotal					1	1.0	4	4.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
	International	Female	2	2.0	2	2.0	2	2.0					
		Male	3	3.0	3	3.0	2	2.0	2	2.0	1	1.0	
		Subtotal	5	5.0	5	5.0	4	4.0	2	2.0	1	1.0	
	White	Male	2	2.0	2	2.0	2	2.0			1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0			1	1.0	
	Subtotal			8	8.0	8	8.0	8	8.0	6	6.0	4	4.0
	Non-Ranked Faculty	Asian American	Male	1	0.5	1	0.5	1	0.3	1	0.2	1	0.2
			Subtotal	1	0.5	1	0.5	1	0.3	1	0.2	1	0.2
		Hispanic	Male	1	0.2	1	0.2	1	0.2				
Subtotal			1	0.2	1	0.2	1	0.2					
International		Female	1	1.0			1	0.5	1	0.2			
		Male							2	0.2	1	0.2	
		Subtotal	1	1.0			1	0.5	3	0.4	1	0.2	
Multiracial		Male					1	0.2					
		Subtotal					1	0.2					
Unknown		Male									2	0.4	
		Subtotal									2	0.4	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Civil & Env Engineering, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	1	1.0	1	1.0	1	1.0	3	1.2	2	1.2
		Male	2	0.4	3	0.6	5	1.0	6	2.0	6	2.0
		Subtotal	3	1.4	4	1.6	6	2.0	9	3.2	8	3.2
	Subtotal		6	3.1	6	2.3	10	3.2	13	3.8	12	4.0
Total			26	23.1	27	22.3	30	23.2	34	22.8	32	24.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Electr & Comp Engineering, Dpt

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	5	4.0	4	4.0	5	5.0	6	6.0	6	6.0
		Subtotal	5	4.0	4	4.0	5	5.0	6	6.0	6	6.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female					1	0.2				
		Male	9	8.0	8	8.0	6	6.0	5	5.0	5	5.0
		Subtotal	9	8.0	8	8.0	7	6.2	5	5.0	5	5.0
Subtotal		15	13.0	13	13.0	13	12.2	12	12.0	12	12.0	
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Male	2	2.0	4	4.0	4	4.0	4	3.0	5	5.0
		Subtotal	3	3.0	5	5.0	5	5.0	5	4.0	7	7.0
	White	Female	2	2.0	2	2.0	2	1.2	2	1.2	1	1.0
		Male	5	5.0	5	5.0	5	5.0	5	4.0	5	5.0
		Subtotal	7	7.0	7	7.0	7	6.2	7	5.2	6	6.0
	Subtotal		10	10.0	12	12.0	12	11.2	12	9.2	13	13.0
Assistant Professor	Asian American	Female			1	1.0	1	1.0	1	1.0		
		Male	4	4.0	3	3.0	2	2.0	2	2.0	2	2.0
		Subtotal	4	4.0	4	4.0	3	3.0	3	3.0	2	2.0
	International	Male					1	1.0	2	2.0	3	3.0
		Subtotal					1	1.0	2	2.0	3	3.0
	Unknown	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	White	Female									1	1.0
		Male			3	3.0	3	3.0	2	2.0	2	2.0
		Subtotal			3	3.0	3	3.0	2	2.0	3	3.0
	Subtotal		4	4.0	7	7.0	8	8.0	8	8.0	9	9.0
Non-Ranked Faculty	Asian American	Male	2	1.2	2	2.0	4	2.4	5	2.7	5	2.6
		Subtotal	2	1.2	2	2.0	4	2.4	5	2.7	5	2.6
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male							1	0.0	2	0.2
		Subtotal	1	1.0	1	1.0	1	1.0	2	1.0	3	1.2
	International	Female	1	0.5			1	0.2	1	1.0	1	1.0
		Male	1	1.0	3	2.0	2	2.0	2	2.0	3	2.4
		Subtotal	2	1.5	3	2.0	3	2.2	3	3.0	4	3.4
	Unknown	Female							1	0.0	1	0.0
		Male							1	0.5	3	0.7
		Subtotal							2	0.5	4	0.7

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Electr & Comp Engineering, Dpt

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	2	1.4	2	1.4	3	1.4	5	1.7	6	1.9
		Male	3	0.6	4	1.8	8	2.2	9	2.1	7	1.4
		Subtotal	5	2.0	6	3.2	11	3.6	14	3.8	13	3.3
	Subtotal		10	5.7	12	8.2	19	9.2	26	10.9	29	11.2
Total			39	32.7	44	40.2	52	40.6	58	40.1	63	45.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Engineering (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female	1	0.4	1	0.4	1	0.8	2	0.8	1	0.4	
		Male	1	0.0	1	0.0			1	1.0	1	1.0	
		Subtotal	2	0.4	2	0.4	1	0.8	3	1.8	2	1.4	
	Asian American	Male	2	2.0	2	2.0	2	1.5	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	1.5	1	1.0	1	1.0	
	Hispanic	Female									1	0.0	
		Male			1	1.0	2	1.2	2	1.4	1	0.2	
		Subtotal			1	1.0	2	1.2	2	1.4	2	0.2	
	White	Female	2	1.4			3	2.4	3	2.4	3	2.4	
		Male	1	1.0	2	1.4	4	2.9	4	4.0	4	4.0	
		Subtotal	3	2.4	2	1.4	7	5.3	7	6.4	7	6.4	
	Subtotal			7	4.8	7	4.8	12	8.8	13	10.6	12	9.0
	Total			7	4.8	7	4.8	12	8.8	13	10.6	12	9.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Industrial Engineering, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
	Subtotal		1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	3	3.0	3	3.0	2	2.0	2	2.0
		Subtotal	2	2.0	4	4.0	4	4.0	3	3.0	3	3.0
	White	Male	3	3.0	2	2.0	2	1.0	2	2.0	2	2.0
		Subtotal	3	3.0	2	2.0	2	1.0	2	2.0	2	2.0
Subtotal		5	5.0	6	6.0	6	5.0	5	5.0	5	5.0	
Assistant Professor	International	Female									1	1.0
		Male									1	1.0
		Subtotal									2	2.0
	Subtotal									2	2.0	
Non-Ranked Faculty	Asian American	Female									1	1.0
		Male	2	2.0	2	1.2	2	1.2				
		Subtotal	2	2.0	2	1.2	2	1.2			1	1.0
	International	Female	1	1.0	1	1.0	1	1.0	2	2.0		
		Male	1	1.0	1	1.0						
		Subtotal	2	2.0	2	2.0	1	1.0	2	2.0		
	White	Female	2	0.4	1	0.2	2	0.4			1	1.0
		Male	3	1.8	4	2.0	8	3.2	8	3.2	8	3.2
		Subtotal	5	2.2	5	2.2	10	3.6	8	3.2	9	4.2
	Subtotal		9	6.2	9	5.4	13	5.8	10	5.2	10	5.2
Total		15	12.2	16	12.4	20	11.8	17	12.2	19	14.2	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Mechanical Engineering, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017			
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE		
Professor	Asian American	Male	5	4.0	5	4.0	5	5.0	6	6.0	6	6.0		
		Subtotal	5	4.0	5	4.0	5	5.0	6	6.0	6	6.0		
	White	Female	1	1.0	1	1.0	1	1.0						
		Male	5	5.0	5	5.0	5	5.0	6	6.0	6	6.0		
		Subtotal	6	6.0	6	6.0	6	6.0	6	6.0	6	6.0		
	Subtotal			11	10.0	11	10.0	11	11.0	12	12.0	12	12.0	
Associate Professor	Asian American	Female					1	1.0	1	1.0	1	1.0		
		Male	3	3.0	3	3.0	3	3.0	2	2.0	3	3.0		
		Subtotal	3	3.0	3	3.0	4	4.0	3	3.0	4	4.0		
	White	Female							1	1.0	1	1.0		
		Subtotal							1	1.0	1	1.0		
	Subtotal			3	3.0	3	3.0	4	4.0	4	4.0	5	5.0	
Assistant Professor	Asian American	Female	1	1.0	1	1.0								
		Male	2	2.0	2	2.0	2	2.0	3	3.0	2	2.0		
		Subtotal	3	3.0	3	3.0	2	2.0	3	3.0	2	2.0		
	International	Male	1	1.0	3	3.0	3	2.0	2	2.0	2	2.0		
		Subtotal	1	1.0	3	3.0	3	2.0	2	2.0	2	2.0		
	Unknown	Male							1	1.0	2	2.0		
		Subtotal							1	1.0	2	2.0		
	White	Female	1	1.0	1	1.0	1	1.0						
		Male	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0		
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0		
		Subtotal			6	6.0	8	8.0	8	7.0	9	9.0	9	9.0
		Non-Ranked Faculty	Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
Male	1			1.0			1	0.2	1	0.2	1	0.2		
Subtotal	2			2.0	1	1.0	3	2.2	3	2.2	3	2.2		
International	Female		1	1.0	1	1.0			2	1.4	1	1.0		
	Male		2	2.0	4	3.2	5	4.2	3	3.0	4	4.0		
	Subtotal		3	3.0	5	4.2	5	4.2	5	4.4	5	5.0		
Unknown	Male		1	0.2	1	0.0					2	0.4		
	Subtotal		1	0.2	1	0.0					2	0.4		
White	Female								1	1.0	1	1.0		
	Male		6	1.4	6	1.4	12	3.2	13	3.4	12	3.2		
	Subtotal		6	1.4	6	1.4	12	3.2	14	4.4	13	4.2		
Subtotal			12	6.6	13	6.6	20	9.6	22	11.0	23	11.8		
Total			32	25.6	35	27.6	43	31.6	47	36.0	49	37.8		

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Engineering, College of, Petroleum Engineering, Dept of

			Fall 2016		Fall 2017	
			HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0
		Male	2	2.0	2	2.0
		Subtotal	3	3.0	3	3.0
	Subtotal		4	4.0	4	4.0
Associate Professor	Asian American	Male	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	Unknown	Male	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0
	White	Male	2	2.0	2	2.0
		Subtotal	2	2.0	2	2.0
	Subtotal		4	4.0	4	4.0
	Assistant Professor	International	Female			1
Subtotal					1	1.0
White		Female	1	1.0	1	1.0
		Male			1	1.0
Subtotal		1	1.0	2	2.0	
Subtotal		1	1.0	3	3.0	
Non-Ranked Faculty	Asian American	Female			1	1.0
		Male	1	0.4	2	0.4
		Subtotal	1	0.4	3	1.4
	Unknown	Male	1	0.4	1	0.4
		Subtotal	1	0.4	1	0.4
	White	Male	1	0.4	1	0.2
		Subtotal	1	0.4	1	0.2
	Subtotal		3	1.2	5	2.0
Total			12	10.2	16	13.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		White	Male	3	3.0	3	3.0	3	2.0	4	4.0	4	4.0
			Subtotal	3	3.0	3	3.0	3	2.0	4	4.0	4	4.0
		Subtotal		6	6.0	6	6.0	6	5.0	7	7.0	7	7.0
	Associate Professor	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0
Subtotal					1	1.0	1	1.0	1	1.0	1	1.0	
White		Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	2	2.0	2	2.0	3	3.0	4	4.0	
		Subtotal	2	2.0	4	4.0	4	4.0	5	5.0	6	6.0	
		Subtotal		2	2.0	5	5.0	5	5.0	6	6.0	7	7.0
Assistant Professor	Asian American	Female					1	1.0	1	1.0	2	2.0	
		Male	1	1.0			1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0			2	2.0	2	2.0	3	3.0	
	Hispanic	Male	1	1.0									
		Subtotal	1	1.0									
	International	Female	1	1.0	1	1.0	2	2.0	3	3.0	2	2.0	
		Male	1	1.0	1	1.0					2	2.0	
		Subtotal	2	2.0	2	2.0	2	2.0	3	3.0	4	4.0	
	White	Female	1	1.0									
		Male	4	4.0	3	3.0	3	2.0	2	2.0	1	1.0	
		Subtotal	5	5.0	3	3.0	3	2.0	2	2.0	1	1.0	
		Subtotal		9	9.0	5	5.0	7	6.0	7	7.0	8	8.0
Non-Ranked Faculty	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	0.3							1	0.2	
		Subtotal	2	1.3	1	1.0	1	1.0	1	1.0	2	1.2	
	Hispanic	Female	3	3.0	4	3.2	4	3.2	4	3.2	5	4.2	
		Male	5	2.1	4	2.3	4	1.7	5	2.1	3	1.9	
		Subtotal	8	5.1	8	5.5	8	4.9	9	5.3	8	6.1	
	International	Female	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Multiracial	Female									1	0.2	
		Subtotal									1	0.2	
	Unknown	Female	2	0.4			1	0.2					
		Male			2	0.4			2	0.4			
		Subtotal	2	0.4	2	0.4	1	0.2	2	0.4			
	White	Female	12	8.0	8	5.6	9	4.9	6	2.4	7	4.2	
		Male	10	4.5	7	4.2	12	6.0	11	6.0	9	5.2	
		Subtotal	22	12.5	15	9.8	21	10.9	17	8.4	16	9.4	
		Subtotal	36	21.2	28	18.7	32	18.0	30	16.1	28	17.9	
		Total	53	38.2	44	34.7	50	34.0	50	36.1	50	39.9	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Law, College of, Law (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0	1	0.0	1	0.2	1	1.0	
		Subtotal	3	3.0	3	3.0	2	1.0	2	1.2	2	2.0	
	White	Female	4	4.0	4	3.0	3	2.0	4	3.0	3	3.0	
		Male	21	20.0	20	20.0	20	18.2	19	18.0	21	21.0	
		Subtotal	25	24.0	24	23.0	23	20.2	23	21.0	24	24.0	
	Subtotal			29	28.0	28	27.0	27	23.2	27	24.2	28	28.0
	Associate Professor	African American	Female	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
Male			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Subtotal			3	3.0	3	3.0	3	3.0	3	3.0	2	2.0	
Asian American		Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
Multiracial		Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
White		Female					1	1.0	2	2.0	2	2.0	
		Male	3	3.0	4	4.0	3	3.0	3	3.0			
		Subtotal	3	3.0	4	4.0	4	4.0	5	5.0	2	2.0	
Subtotal			6	6.0	8	8.0	8	8.0	10	10.0	6	6.0	
Assistant Professor	Asian American	Female	1	1.0									
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	3	3.0	4	4.0	3	3.0	2	2.0	3	3.0	
		Male	3	3.0	2	2.0	3	1.0	2	2.0	2	2.0	
		Subtotal	6	6.0	6	6.0	6	4.0	4	4.0	5	5.0	
Subtotal			8	8.0	7	7.0	7	5.0	5	5.0	6	6.0	
Non-Ranked Faculty	African American	Female	2	0.6	3	0.8	4	2.6	4	1.0	5	0.7	
		Male	2	1.2			2	1.2			1	0.2	
		Subtotal	4	1.8	3	0.8	6	3.8	4	1.0	6	0.9	
	Asian American	Female	2	2.0	2	2.0	4	2.5	2	1.2	1	1.0	
		Male	2	0.3	1	0.1	2	1.1			1	0.1	
		Subtotal	4	2.3	3	2.1	6	3.7	2	1.2	2	1.1	
	Hispanic	Female	1	0.2	2	0.3	1	0.2	2	0.3	1	0.2	
		Male	1	0.1	2	0.3	5	0.9	7	1.1	4	0.7	
		Subtotal	2	0.3	4	0.6	6	1.1	9	1.5	5	0.9	

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Law, College of, Law (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Male	1	1.0	1	0.2	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	0.2	1	1.0	1	1.0	1	1.0	
	Multiracial	Female	1	1.0	1	1.0					1	1.0	
		Subtotal	1	1.0	1	1.0					1	1.0	
	Unknown	Female									2	1.2	
		Male			3	0.4	4	0.5	3	0.6	2	0.4	
		Subtotal			3	0.4	4	0.5	3	0.6	4	1.6	
	White	Female	27	16.0	28	16.8	31	18.3	36	17.5	32	14.6	
		Male	45	11.9	53	14.8	63	16.8	63	16.8	59	15.9	
		Subtotal	72	27.8	81	31.6	94	35.1	99	34.4	91	30.5	
	Subtotal			84	34.2	96	36.7	117	45.1	118	39.6	110	37.0
	Total			127	76.2	139	78.7	159	81.3	160	78.8	150	77.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	2	1.8	2	1.8	2	2.0	2	2.0	2	2.0
		Subtotal	2	1.8	2	1.8	2	2.0	2	2.0	2	2.0
	Subtotal	2	1.8	2	1.8	2	2.0	2	2.0	2	2.0	
Associate Professor	African American	Female							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	Unknown	Female					2	2.0	1	1.0	1	1.0
		Subtotal					2	2.0	1	1.0	1	1.0
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male			1	1.0	1	1.0	1	1.0	1	1.0
Subtotal		2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
Subtotal	2	2.0	2	2.0	4	4.0	4	4.0	4	4.0		
Assistant Professor	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0								
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0		
Non-Ranked Faculty	African American	Female	1	1.0	3	1.4	4	1.7	5	2.3	5	3.1
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	4	2.4	5	2.7	6	3.3	6	4.1
	Asian American	Male			1	0.4						
		Subtotal			1	0.4						
	Hispanic	Female	1	0.4	1	0.4	1	0.5	1	0.5		
		Subtotal	1	0.4	1	0.4	1	0.5	1	0.5		
	Unknown	Female			1	0.2						
		Subtotal			1	0.2						
	White	Female	16	9.3	13	7.9	17	10.1	16	8.7	16	8.3
		Male	3	2.2	3	2.2	2	2.0	2	2.0	2	2.0
		Subtotal	19	11.5	16	10.1	19	12.1	18	10.7	18	10.3
	Subtotal	22	13.9	23	13.5	25	15.3	25	14.4	24	14.4	
Total		29	20.7	29	19.3	33	23.3	33	22.4	32	22.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Communication, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Male	3	3.0	3	3.0	2	2.0	1	1.0	1	1.0
		Subtotal	3	3.0	3	3.0	2	2.0	1	1.0	1	1.0
	Subtotal		3	3.0	3	3.0	2	2.0	1	1.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
	White	Female	2	2.0	2	2.0	2	1.0	3	3.0	5	4.0
		Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0
		Subtotal	3	3.0	3	3.0	4	3.0	4	4.0	6	5.0
		Subtotal		5	5.0	6	6.0	7	6.0	7	7.0	9
Assistant Professor	Asian American	Female	1	1.0								
		Subtotal	1	1.0								
	Hispanic	Male	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	International	Female							1	1.0	2	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0	3	2.0
	White	Female	3	3.0	4	4.0	4	3.0	3	3.0	2	2.0
		Male	1	1.0	1	1.0						
		Subtotal	4	4.0	5	5.0	4	3.0	3	3.0	2	2.0
	Subtotal		7	7.0	7	7.0	5	4.0	5	5.0	5	4.0
Non-Ranked Faculty	African American	Female	1	0.2	1	0.6	1	0.6	1	0.8	1	0.8
		Male	1	1.0							1	0.2
		Subtotal	2	1.2	1	0.6	1	0.6	1	0.8	2	1.0
	Hispanic	Male	2	0.2	3	1.4	3	1.4	3	0.4	2	0.6
		Subtotal	2	0.2	3	1.4	3	1.4	3	0.4	2	0.6
	International	Male			1	0.2	1	1.0				
		Subtotal			1	0.2	1	1.0				
	Native American	Male	1	0.8			1	0.8	1	0.8	1	0.8
		Subtotal	1	0.8			1	0.8	1	0.8	1	0.8
	Unknown	Male					1	0.2				
		Subtotal					1	0.2				
	White	Female	13	7.4	16	7.8	16	9.2	15	8.2	12	7.0
		Male	20	11.0	15	7.2	19	9.9	20	11.2	16	9.0
Subtotal		33	18.4	31	15.0	35	19.1	35	19.4	28	16.0	
Subtotal		38	20.6	36	17.2	42	23.1	40	21.4	33	18.4	
Total		53	35.6	52	33.2	56	35.1	53	34.4	48	31.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	International	Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male					1	1.0	1	1.0			
		Subtotal					1	1.0	1	1.0			
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Subtotal		3	3.0	4	4.0	5	5.0	5	5.0	4	4.0	
Associate Professor	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	2	2.0	3	3.0	3	2.0	3	3.0	3	2.0	
		Subtotal	2	2.0	3	3.0	3	2.0	3	3.0	3	2.0	
Subtotal		3	3.0	4	4.0	4	3.0	4	4.0	4	3.0		
Assistant Professor	African American	Female					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	Hispanic	Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	White	Male	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Subtotal		2	2.0	1	1.0	2	2.0	3	3.0	3	3.0	
	Non-Ranked Faculty	African American	Male			1	0.2	1	0.2	1	0.2		
			Subtotal			1	0.2	1	0.2	1	0.2		
		Asian American	Male					1	0.2	1	0.2		
Subtotal							1	0.2	1	0.2			
Hispanic		Female					2	0.6			1	0.2	
		Male	1	0.6	1	0.4	1	0.2					
		Subtotal	1	0.6	1	0.4	3	0.8			1	0.2	
International		Female					1	1.0	1	1.0	1	1.0	
		Male	2	0.6			1	0.2					
		Subtotal	2	0.6			2	1.2	1	1.0	1	1.0	
Multiracial		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Unknown		Female					1	0.4	1	0.2	2	0.8	
		Male					1	0.2	1	0.4	1	0.6	
		Subtotal					2	0.6	2	0.6	3	1.4	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	2	0.8	1	0.8	2	0.8	1	0.2	4	0.8
		Male	2	1.2	5	2.4	6	2.8	7	3.0	8	2.8
		Subtotal	4	2.0	6	3.2	8	3.6	8	3.2	12	3.6
Subtotal			8	4.2	9	4.8	18	7.6	14	6.2	18	7.2
Total			16	12.2	18	13.8	29	17.6	26	18.2	29	17.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Economics, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	2	2.0	2	2.0	2	1.0	2	2.0	
		Male							1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	3	2.0	3	3.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	7	7.0	6	6.0	6	6.0	6	6.0	7	7.0	
		Subtotal	8	8.0	7	7.0	7	7.0	7	7.0	8	8.0	
	Subtotal			9	9.0	9	9.0	9	9.0	10	9.0	11	11.0
	Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
White		Female									1	1.0	
		Male	2	2.0	3	3.0	4	3.2	3	3.0	2	2.0	
		Subtotal	2	2.0	3	3.0	4	3.2	3	3.0	3	3.0	
Subtotal			3	3.0	4	4.0	5	4.2	4	4.0	4	4.0	
Assistant Professor	Asian American	Female	2	2.0									
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	3	3.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female									1	0.0	
		Male							1	1.0	1	1.0	
		Subtotal							1	1.0	2	1.0	
	International	Female			1	1.0	1	1.0	1	1.0			
		Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0	
		Subtotal	1	1.0	2	2.0	3	3.0	2	2.0	1	1.0	
	White	Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
		Male	2	2.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	3	3.0	2	2.0	3	3.0	4	4.0	3	3.0	
	Subtotal			7	7.0	5	5.0	7	7.0	8	8.0	7	6.0
	Non-Ranked Faculty	Asian American	Male	1	1.0	1	1.0						
			Subtotal	1	1.0	1	1.0						
Hispanic		Female			1	0.0							
		Male	2	1.4	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	1.4	2	1.0	1	1.0	1	1.0	1	1.0	
International		Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
Unknown		Female	1	0.2									
		Subtotal	1	0.2									

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Economics, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	4	4.0	5	5.0	5	5.0	6	5.2	4	4.0
		Male	4	2.4	1	1.0	5	1.8	8	2.4	6	2.0
		Subtotal	8	6.4	6	6.0	10	6.8	14	7.6	10	6.0
	Subtotal		12	9.0	9	8.0	12	8.8	16	9.6	12	8.0
Total			31	28.0	27	26.0	33	29.0	38	30.6	34	29.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, English, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Asian American	Female	1	0.5	1	0.5	1	0.5	1	0.5	2	1.5
		Subtotal	1	0.5	1	0.5	1	0.5	1	0.5	2	1.5
	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	5	4.5	6	5.5	6	5.5	6	5.5	6	5.5
		Male	14	12.5	14	12.5	13	9.5	13	11.5	13	11.5
		Subtotal	19	17.0	20	18.0	19	15.0	19	17.0	19	17.0
	Subtotal			22	19.5	24	21.5	23	18.5	23	20.5	24
Associate Professor	African American	Male									1	1.0
		Subtotal									1	1.0
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
	Hispanic	Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
	White	Female	7	6.0	6	6.0	4	4.0	4	4.0	4	3.0
		Male	6	6.0	7	6.0	7	7.0	7	7.0	8	7.0
Subtotal		13	12.0	13	12.0	11	11.0	11	11.0	12	10.0	
Subtotal			17	16.0	18	17.0	16	16.0	16	16.0	17	15.0
Assistant Professor	African American	Male	1	0.0	1	1.0	1	1.0	1	1.0		
		Subtotal	1	0.0	1	1.0	1	1.0	1	1.0		
	Asian American	Female							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	Hispanic	Female									1	1.0
		Subtotal									1	1.0
	International	Female	1	1.0	1	1.0	1	1.0				
		Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
	Unknown	Female			1	1.0	1	1.0	1	1.0	1	1.0
Subtotal				1	1.0	1	1.0	1	1.0	1	1.0	
White	Female	4	4.0	3	3.0	4	4.0	3	3.0	3	3.0	
	Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
	Subtotal	6	6.0	5	5.0	6	6.0	5	5.0	4	4.0	
Subtotal			8	7.0	9	9.0	10	10.0	9	9.0	8	8.0

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, English, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Male									1	0.4	
		Subtotal									1	0.4	
	Asian American	Female	1	1.0	2	1.8	2	2.0					
		Male	1	0.8									
		Subtotal	2	1.8	2	1.8	2	2.0					
	Hispanic	Female	2	2.0	3	2.6	2	2.0	2	1.4	1	1.0	
		Male							1	0.2			
		Subtotal	2	2.0	3	2.6	2	2.0	3	1.6	1	1.0	
	International	Female					1	0.2	1	0.0	1	1.0	
		Male			2	0.8	1	0.8					
		Subtotal			2	0.8	2	1.0	1	0.0	1	1.0	
	Multiracial	Female			1	0.4							
		Male			1	0.0							
		Subtotal			2	0.4							
	Unknown	Female									1	0.6	
		Subtotal									1	0.6	
	White	Female	8	5.5	12	8.3	17	9.2	19	11.4	19	10.8	
		Male	12	7.5	15	11.0	22	10.9	20	10.7	19	9.7	
		Subtotal	20	13.1	27	19.3	39	20.0	39	22.1	38	20.5	
	Subtotal			24	16.8	36	24.8	45	25.0	43	23.7	42	23.5
Total			71	59.3	87	72.3	94	69.5	91	69.2	91	68.0	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Unknown	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Male	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
	Subtotal			2	2.0	2	2.0	3	3.0	4	4.0	4
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female			1	0.0			1	1.0	2	2.0
		Male	3	3.0	4	4.0	4	3.0	3	2.0	3	2.0
		Subtotal	3	3.0	5	4.0	4	3.0	4	3.0	5	4.0
Subtotal			4	4.0	6	5.0	5	4.0	5	4.0	6	5.0
Assistant Professor	African American	Female									1	1.0
		Subtotal									1	1.0
	Asian American	Male	1	1.0	2	2.0	3	3.0	3	3.0	3	3.0
		Subtotal	1	1.0	2	2.0	3	3.0	3	3.0	3	3.0
	Hispanic	Female	1	1.0	2	2.0	2	1.0	2	2.0	2	2.0
		Male							1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	1.0	3	3.0	3	3.0
	International	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	1.0	2	2.0	3	3.0	2	2.0	1	1.0
		Male	3	3.0	2	2.0	3	3.0	2	2.0	1	1.0
		Subtotal	5	4.0	4	4.0	6	6.0	4	4.0	2	2.0
	Subtotal			7	6.0	9	9.0	12	11.0	11	11.0	10
Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Male	1	0.1	1	0.1	2	0.1				
		Subtotal	1	0.1	1	0.1	2	0.1				
	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0								
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Male	3	3.0	2	2.0						
		Subtotal	3	3.0	2	2.0						
	Multiracial	Female	1	0.6	1	0.2						
		Subtotal	1	0.6	1	0.2						

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	14	9.3	13	8.0	12	9.1	10	6.4	9	6.4
		Male	7	5.1	9	6.8	9	6.4	10	6.6	11	6.8
		Subtotal	21	14.4	22	14.8	21	15.5	20	13.0	20	13.2
Subtotal			29	21.1	28	19.1	25	17.5	22	15.0	22	15.2
Total			42	33.1	45	35.1	45	35.5	42	34.0	42	34.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male									1	1.0
		Subtotal									1	1.0
	Hispanic	Female	1	1.0	1	1.0	1	1.0	3	3.0	3	3.0
		Male	3	3.0	3	3.0	2	2.0	2	2.0	3	3.0
		Subtotal	4	4.0	4	4.0	3	3.0	5	5.0	6	6.0
Subtotal		4	4.0	4	4.0	3	3.0	5	5.0	7	7.0	
Associate Professor	Hispanic	Female	5	4.0	5	5.0	5	5.0	4	4.0	5	5.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
		Subtotal	7	6.0	7	7.0	7	7.0	6	6.0	6	6.0
	International	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	White	Female						1	1.0	1	1.0	
		Subtotal						1	1.0	1	1.0	
	Subtotal		7	6.0	8	8.0	8	8.0	8	8.0	8	8.0
Assistant Professor	Hispanic	Female	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0
	International	Female	1	1.0								
		Male	1	1.0								
		Subtotal	2	2.0								
	White	Female	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	Subtotal		4	4.0	3	3.0	3	3.0	2	2.0	1	1.0
Non-Ranked Faculty	Hispanic	Female	3	2.0	4	2.1	5	2.5	3	2.2	5	4.0
		Male	4	2.9	3	2.7	2	1.7	3	2.2	3	2.2
		Subtotal	7	4.9	7	4.8	7	4.2	6	4.4	8	6.2
	International	Female	3	1.6	1	1.0	1	1.0	1	1.0		
		Male							1	0.5		
Subtotal		3	1.6	1	1.0	1	1.0	2	1.5			
	White	Female	1	1.0			1	1.0	1	1.0		
		Male						1	0.7	1	0.4	
		Subtotal	1	1.0			1	1.0	2	1.7	1	0.4
	Subtotal		11	7.5	8	5.8	9	6.2	10	7.7	9	6.6
Total			26	21.5	23	20.8	23	20.2	25	22.7	25	22.6

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, History, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0	1	1.0	1	1.0	2	1.5	2	2.0	
		Subtotal	1	1.0	1	1.0	1	1.0	2	1.5	2	2.0	
	Asian American	Female									1	1.0	
		Subtotal									1	1.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	5	3.0	5	5.0	5	4.0	5	5.0	5	5.0	
		Male	12	11.0	11	11.0	11	11.0	10	8.0	10	8.0	
		Subtotal	17	14.0	16	16.0	16	15.0	15	13.0	15	13.0	
	Subtotal			19	16.0	18	18.0	18	17.0	18	15.5	19	17.0
Associate Professor	African American	Female	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	2.0	3	3.0	2	1.0	2	2.0	
		Subtotal	3	3.0	3	2.0	4	4.0	3	2.0	3	3.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
	Hispanic	Female	1	0.0	2	2.0	2	2.0	2	1.0	2	2.0	
		Male	2	1.0	3	3.0	3	3.0	3	3.0	4	3.0	
		Subtotal	3	1.0	5	5.0	5	5.0	5	4.0	6	5.0	
	International	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	White	Female	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
		Male	3	3.0	3	2.0	3	3.0	2	1.0	2	2.0	
		Subtotal	5	5.0	5	4.0	6	6.0	5	4.0	5	5.0	
	Subtotal			12	10.0	14	12.0	17	17.0	15	12.0	15	14.0
	Assistant Professor	African American	Male			1	1.0						
Subtotal					1	1.0							
Hispanic		Female	1	1.0									
		Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0			
International		Male									1	1.0	
		Subtotal									1	1.0	
White		Female	1	1.0	1	0.0	3	3.0	3	3.0	3	3.0	
		Male	1	1.0	1	1.0							
		Subtotal	2	2.0	2	1.0	3	3.0	3	3.0	3	3.0	
Subtotal			4	4.0	4	3.0	4	4.0	4	4.0	4	4.0	
Non-Ranked Faculty	African American	Male							1	0.2			
		Subtotal							1	0.2			

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, History, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Female			1	0.4	2	1.1	1	0.6			
		Male	1	0.2	1	0.2	1	0.2	2	0.6			
		Subtotal	1	0.2	2	0.6	3	1.3	3	1.2			
	International	Male	1	0.2									
		Subtotal	1	0.2									
	Multiracial	Male	1	0.2									
		Subtotal	1	0.2									
	White	Female	3	1.4	3	2.5	4	1.9	2	1.2	1	1.0	
		Male	2	1.4	4	1.6	3	1.7	5	2.3	7	2.6	
		Subtotal	5	2.8	7	4.1	7	3.6	7	3.5	8	3.6	
		Subtotal		9	4.4	10	5.7	11	5.8	12	5.9	9	4.6
	Total			44	34.4	46	38.7	50	43.8	49	37.4	47	39.6

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs

			Fall 2016		Fall 2017	
			HC	FTE	HC	FTE
Professor	Asian American	Male			1	1.0
		Subtotal			1	1.0
	White	Male			1	1.0
		Subtotal			1	1.0
	Subtotal			2	2.0	
Associate Professor	Hispanic	Male			1	1.0
		Subtotal			1	1.0
	Subtotal			1	1.0	
Non-Ranked Faculty	International	Male	2	2.0	1	1.0
		Subtotal	2	2.0	1	1.0
	White	Female	1	1.0	2	2.0
		Subtotal	1	1.0	2	2.0
	Subtotal		3	3.0	3	3.0
Total			3	3.0	6	6.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
Assistant Professor	Hispanic	Female					1	1.0				
		Subtotal					1	1.0				
	Subtotal					1	1.0					
Non-Ranked Faculty	African American	Female	8	7.0	7	6.2	5	3.4	5	3.4	8	4.6
		Male	6	4.6	6	4.6	3	1.6	3	1.4	3	1.4
		Subtotal	14	11.6	13	10.8	8	5.0	8	4.8	11	6.0
	Asian American	Female	1	0.2	1	0.2			1	1.0	1	1.0
		Male					1	0.2	1	0.2	1	0.2
		Subtotal	1	0.2	1	0.2	1	0.2	2	1.2	2	1.2
	Hispanic	Female	3	0.8	5	3.4	6	3.6	8	6.4	6	3.6
		Male	11	7.3	6	3.8	6	3.6	6	2.8	4	1.6
		Subtotal	14	8.1	11	7.2	12	7.2	14	9.2	10	5.2
	International	Female	1	1.0	1	1.0	1	0.5				
		Male					1	1.0	2	2.0	1	1.0
		Subtotal	1	1.0	1	1.0	2	1.5	2	2.0	1	1.0
	Multiracial	Female					1	0.4				
		Male					1	0.2	1	0.2	1	0.2
		Subtotal					2	0.6	1	0.2	1	0.2
	Unknown	Female									1	0.2
		Male	5	1.8	4	1.6	6	2.0	6	2.0	9	4.2
		Subtotal	5	1.8	4	1.6	6	2.0	6	2.0	10	4.4
	White	Female	11	10.0	10	6.4	17	8.2	15	8.6	19	12.2
		Male	24	14.5	21	11.8	26	15.7	27	17.2	25	17.0
		Subtotal	35	24.5	31	18.2	43	23.9	42	25.8	44	29.2
	Subtotal		70	47.1	61	39.0	74	40.4	75	45.2	79	47.2
	Total		71	48.1	63	41.0	76	42.4	76	46.2	80	48.2

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female			1	0.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	0.0	1	1.0	1	1.0	1	1.0
	Hispanic	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0	3	2.2	2	2.0	2	2.0
		Subtotal	3	3.0	3	3.0	5	4.2	4	4.0	4	4.0
Subtotal		5	5.0	5	4.0	7	6.2	6	6.0	6	6.0	
Associate Professor	Multiracial	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal		4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
Subtotal		4	4.0	4	4.0	4	4.0	5	5.0	5	5.0	
Assistant Professor	Asian American	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	International	Female	1	1.0	1	1.0	1	1.0	1	0.0		
		Male							1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	2	1.0	1	1.0
	Multiracial	Male	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	White	Female			1	1.0	1	1.0	1	1.0	1	0.0
Subtotal				1	1.0	1	1.0	1	1.0	1	0.0	
Subtotal		2	2.0	4	4.0	4	4.0	4	3.0	3	2.0	
Non-Ranked Faculty	Asian American	Female	2	1.7	2	1.7	2	1.7	2	1.5	3	2.6
		Male	2	0.5	1	0.3	1	0.3				
		Subtotal	4	2.2	3	2.0	3	2.0	2	1.5	3	2.6
	Hispanic	Female	3	2.8	2	1.2	2	1.2	1	1.0	2	1.6
		Subtotal	3	2.8	2	1.2	2	1.2	1	1.0	2	1.6
	International	Female	1	0.5	1	0.7	1	0.2	2	1.0		
		Male							1	0.3		
		Subtotal	1	0.5	1	0.7	1	0.2	3	1.3		
	Multiracial	Female	1	0.9	1	0.3			1	1.0	1	0.3
		Male	1	0.2			1	0.5	1	0.5	1	0.5
Subtotal		2	1.1	1	0.3	1	0.5	2	1.5	2	0.9	

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University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	8	6.5	11	7.4	14	7.4	13	8.2	15	8.6
		Male	6	4.8	3	2.2	7	3.7	7	3.6	7	3.6
		Subtotal	14	11.3	14	9.6	21	11.1	20	11.8	22	12.2
Subtotal			24	17.9	21	13.8	28	15.0	28	17.2	29	17.3
Total			35	28.9	34	25.8	43	29.2	43	31.2	43	30.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Philosophy, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	2	2.0	1	1.0	1	1.0				
		Male	4	4.0	4	4.0	3	3.0	3	2.0	2	2.0
		Subtotal	6	6.0	5	5.0	4	4.0	3	2.0	2	2.0
		Subtotal	6	6.0	5	5.0	4	4.0	3	2.0	2	2.0
Associate Professor	Native American	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	2.0
		Subtotal	3	3.0	3	3.0	4	4.0	4	4.0	4	3.0
Assistant Professor	Native American	Male	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	Unknown	Male									1	1.0
		Subtotal									1	1.0
		Female									1	1.0
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	3	3.0	
	Subtotal	2	2.0	3	3.0	2	2.0	2	2.0	4	4.0	
Non-Ranked Faculty	White	Female	1	0.2	1	0.2	2	0.6	3	1.1	2	0.7
		Male	4	2.0	3	1.6	5	2.2	4	1.0	6	1.9
		Subtotal	5	2.2	4	1.8	7	2.8	7	2.1	8	2.6
		Subtotal	5	2.2	4	1.8	7	2.8	7	2.1	8	2.6
Total		16	13.2	15	12.8	17	12.8	16	10.1	18	11.6	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	6	5.0	6	5.0	6	5.0	7	6.5	6	6.0
		Subtotal	7	6.0	7	6.0	7	6.0	8	7.5	7	7.0
	Subtotal		7	6.0	7	6.0	7	6.0	8	7.5	7	7.0
Associate Professor	Hispanic	Male	2	2.0	2	2.0	4	4.0	4	4.0	3	3.0
		Subtotal	2	2.0	2	2.0	4	4.0	4	4.0	3	3.0
	White	Female			3	3.0	3	3.0	3	2.0	3	3.0
		Male	6	4.0	7	7.0	5	5.0	3	3.0	4	4.0
		Subtotal	6	4.0	10	10.0	8	8.0	6	5.0	7	7.0
	Subtotal		8	6.0	12	12.0	12	12.0	10	9.0	10	10.0
Assistant Professor	Asian American	Female					1	1.0	1	1.0	2	2.0
		Subtotal					1	1.0	1	1.0	2	2.0
	Hispanic	Male	1	1.0	1	1.0					1	1.0
		Subtotal	1	1.0	1	1.0					1	1.0
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	1	1.0	1	1.0	1	1.0	1	1.0		
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0		
	White	Female	4	4.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	2.0	4	4.0	4	4.0	6	6.0	5	5.0
		Subtotal	7	6.0	5	5.0	5	5.0	7	7.0	6	6.0
	Subtotal		10	9.0	8	8.0	8	8.0	10	10.0	9	9.0
	Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1
Male											1	0.2
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	2	1.2
Asian American		Female			1	0.4			2	0.4	1	0.6
		Male	2	1.2	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	1.2	2	1.4	1	1.0	3	1.4	2	1.6
Hispanic		Female			1	0.2	1	0.2				
		Male			1	1.0						
		Subtotal			2	1.2	1	0.2				
International		Female	1	0.2			1	0.4	1	0.6	1	1.0
		Male			1	0.5						
		Subtotal	1	0.2	1	0.5	1	0.4	1	0.6	1	1.0
Multiracial		Female	1	0.0	1	0.0	1	0.0	1	0.0	1	0.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	1.0	2	1.0	2	1.0	2	1.0	2	1.0

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Political Science, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Unknown	Female							1	0.2		
		Male							1	0.2		
		Subtotal							2	0.4		
	White	Female	10	4.4	7	3.0	6	3.8	7	3.2	9	4.0
		Male	16	7.8	14	6.6	17	9.2	18	10.2	19	10.7
		Subtotal	26	12.2	21	9.6	23	13.0	25	13.4	28	14.7
		Subtotal	32	15.6	29	14.7	29	16.6	34	17.8	35	19.5
		Total	57	36.6	56	40.7	56	42.6	62	44.3	61	45.5

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Psychology, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Hispanic	Male	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	4	4.0	3	3.0	5	5.0
		Male	14	14.0	14	14.0	13	12.8	12	11.8	12	11.8
		Subtotal	15	15.0	15	15.0	17	16.8	15	14.8	17	16.8
	Subtotal			16	16.0	16	16.0	18	16.8	16	15.8	18
Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	2	2.0	2	2.0	2	1.0	2	2.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	3	3.0	3	3.0	3	2.0	3	3.0
	Multiracial	Female	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	White	Female	7	7.0	7	7.0	5	5.0	6	6.0	4	3.0
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	9	9.0	9	9.0	7	7.0	8	8.0	6	5.0
Subtotal			13	13.0	14	14.0	11	11.0	12	11.0	10	9.0
Assistant Professor	Asian American	Female	1	1.0	1	0.0						
		Subtotal	1	1.0	1	0.0						
	Hispanic	Male					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	International	Female	1	1.0			1	1.0	1	1.0	1	1.0
		Male									1	1.0
		Subtotal	1	1.0			1	1.0	1	1.0	2	2.0
	Unknown	Female					1	1.0	1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0	1	1.0
	White	Female							2	2.0	2	2.0
		Male					1	1.0	2	2.0	2	2.0
		Subtotal					1	1.0	4	4.0	4	4.0
Subtotal			2	2.0	1	0.0	4	4.0	7	7.0	8	8.0
Non-Ranked Faculty	African American	Female									1	0.2
		Subtotal									1	0.2
	Asian American	Female			2	1.2	4	2.1	4	1.9	4	1.9
		Subtotal			2	1.2	4	2.1	4	1.9	4	1.9
	Hispanic	Female	1	0.8	3	2.2	2	1.0	2	1.0	1	1.0
		Male			1	0.2						
Subtotal		1	0.8	4	2.4	2	1.0	2	1.0	1	1.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Psychology, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	International	Female	1	0.2			1	1.0					
		Male			1	0.0							
		Subtotal	1	0.2	1	0.0	1	1.0					
	Native American	Male	1	0.2									
		Subtotal	1	0.2									
	Unknown	Female									1	0.4	
		Subtotal									1	0.4	
	White	Female	11	6.8	16	8.4	13	6.7	14	6.7	10	5.8	
		Male	2	1.0	4	2.3	9	3.1	11	3.5	11	4.0	
		Subtotal	13	7.8	20	10.7	22	9.8	25	10.2	21	9.8	
	Subtotal			16	9.0	27	14.3	29	13.9	31	13.1	28	13.3
	Total			47	40.0	58	44.3	62	45.7	66	46.9	64	48.1

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Lib Arts & Soc Sci, Coll of, Sociology, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Hispanic	Female				1	1.0	1	1.0	1	1.0	1.0	
		Subtotal				1	1.0	1	1.0	1	1.0	1.0	
	White	Female	1	0.0									
		Male	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	2.0
		Subtotal	3	2.0	2	2.0	2	2.0	2	2.0	2	2.0	2.0
	Subtotal		3	2.0	2	2.0	3	3.0	3	3.0	3	3.0	3.0
Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0	1	0.5							
		Subtotal	1	1.0	1	0.5							
	White	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	2.0
		Male	1	1.0	1	1.0							
		Subtotal	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0	2.0
		Subtotal	6	6.0	6	5.5	4	4.0	4	4.0	4	4.0	4.0
	Assistant Professor	White	Female	3	3.0	3	3.0	3	3.0	4	4.0	3	3.0
			Male					1	1.0	1	1.0	1	1.0
Subtotal			3	3.0	3	3.0	4	4.0	5	5.0	4	4.0	
Subtotal		3	3.0	3	3.0	4	4.0	5	5.0	4	4.0	4.0	
Non-Ranked Faculty	African American	Female	2	0.6	1	0.2	1	0.2	1	0.2	1	0.2	
		Subtotal	2	0.6	1	0.2	1	0.2	1	0.2	1	0.2	
	Asian American	Female	1	0.2	1	0.4	1	0.2	1	0.6	1	1.0	
		Male	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	
		Subtotal	2	1.0	2	1.2	2	1.0	2	1.4	2	1.8	
	Hispanic	Male	1	1.0			2	1.0	2	1.0	1	0.2	
		Subtotal	1	1.0			2	1.0	2	1.0	1	0.2	
	International	Female									1	0.2	
		Male			1	0.2							
		Subtotal			1	0.2					1	0.2	
	White	Female	3	1.8	3	1.4	4	2.2	4	2.2	6	3.4	
		Male							1	0.2	1	0.2	
Subtotal		3	1.8	3	1.4	4	2.2	5	2.4	7	3.6		
Subtotal		8	4.4	7	3.0	9	4.4	10	5.0	12	6.0	6.0	
Total			20	15.4	18	13.5	20	15.4	22	17.0	23	17.0	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
	White	Female	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Male	12	11.0	11	11.0	14	12.5	13	12.5	13	12.5	
		Subtotal	16	15.0	15	15.0	18	16.5	17	16.5	17	16.5	
	Subtotal			19	18.0	18	18.0	21	19.5	20	19.5	20	19.5
	Associate Professor	Asian American	Female	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0
			Male					1	1.0	1	1.0	3	3.0
Subtotal			2	2.0	3	3.0	4	4.0	4	4.0	6	6.0	
International		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Multiracial		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
White		Female	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Male	3	3.0	5	5.0	4	4.0	3	3.0	3	3.0	
		Subtotal	6	6.0	8	8.0	7	7.0	6	6.0	6	6.0	
Subtotal			10	10.0	13	13.0	13	13.0	12	12.0	14	14.0	
Assistant Professor		Asian American	Female	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	Male		4	4.0	4	4.0	4	4.0	4	4.0	2	2.0	
	Subtotal		5	5.0	6	6.0	6	6.0	6	6.0	4	4.0	
	International	Female	1	1.0									
		Subtotal	1	1.0									
	White	Female	2	2.0	4	3.0	3	3.0	3	3.0	3	3.0	
		Male	5	5.0	3	3.0	4	4.0	4	4.0	3	3.0	
		Subtotal	7	7.0	7	6.0	7	7.0	7	7.0	6	6.0	
	Subtotal			13	13.0	13	12.0	13	13.0	13	13.0	10	10.0
	Non-Ranked Faculty	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Asian American	Female	2	2.0	2	1.5					1	0.5
Male			3	2.2	5	3.7	6	4.2	6	4.7	6	4.7	
Subtotal			5	4.2	7	5.2	6	4.2	6	4.7	7	5.2	
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
International		Female	3	2.0	3	2.5	5	2.5	1	1.0	1	0.2	
		Male	2	1.5	2	1.5	1	1.0	1	1.0	4	2.5	
		Subtotal	5	3.5	5	4.0	6	3.5	2	2.0	5	2.7	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male			1	1.0							
		Subtotal			1	1.0							
	White	Female	4	3.3	7	3.9	9	6.9	9	7.7	9	7.0	
		Male	11	8.6	11	8.9	13	9.6	8	6.4	7	5.4	
		Subtotal	15	11.9	18	12.8	22	16.5	17	14.1	16	12.4	
	Subtotal			28	22.6	34	26.0	37	27.2	28	23.8	31	23.2
	Total			70	63.6	78	69.0	84	72.7	73	68.3	75	66.7

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Chemistry, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	3	2.0	3	3.0	3	3.0	3	3.0	3	3.0
		Subtotal	3	2.0	3	3.0	3	3.0	3	3.0	3	3.0
	White	Female									1	1.0
		Male	12	10.0	12	11.8	13	11.8	13	10.8	11	10.0
		Subtotal	12	10.0	12	11.8	13	11.8	13	10.8	12	11.0
		Subtotal	15	12.0	15	14.8	16	14.8	16	13.8	15	14.0
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	0.0				
		Male	4	4.0	3	3.0	4	4.0	4	4.0	5	5.0
		Subtotal	5	5.0	4	4.0	5	4.0	4	4.0	5	5.0
		Subtotal	7	7.0	6	6.0	7	6.0	6	6.0	7	7.0
Assistant Professor	Asian American	Female					1	1.0	1	1.0	1	1.0
		Male	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0
		Subtotal	2	2.0	2	2.0	3	3.0	4	4.0	4	4.0
	White	Female									1	1.0
		Male	3	3.0	3	3.0	3	3.0	3	3.0	2	2.0
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
Subtotal	5	5.0	5	5.0	6	6.0	7	7.0	7	7.0		
Non-Ranked Faculty	Asian American	Female					1	0.2	1	0.2	1	0.2
		Subtotal					1	0.2	1	0.2	1	0.2
	White	Female	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0
		Male	4	3.5	5	5.0	6	4.4	5	3.4	6	3.7
		Subtotal	6	5.5	7	7.0	7	5.4	6	4.4	7	4.7
		Subtotal	6	5.5	7	7.0	8	5.6	7	4.6	8	4.9
Total		33	29.5	33	32.8	37	32.4	36	31.4	37	32.9	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Computer Science, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male	4	4.0	4	4.0	4	4.0	6	6.0	7	7.0	
		Subtotal	4	4.0	4	4.0	4	4.0	6	6.0	7	7.0	
	White	Female	1	1.0	1	1.0	1	1.0					
		Male	7	7.0	7	7.0	6	6.0	5	5.0	5	5.0	
		Subtotal	8	8.0	8	8.0	7	7.0	5	5.0	5	5.0	
	Subtotal			12	12.0	12	12.0	11	11.0	11	11.0	12	12.0
Associate Professor	Asian American	Male	3	3.0	4	4.0	4	4.0	2	2.0	2	2.0	
		Subtotal	3	3.0	4	4.0	4	4.0	2	2.0	2	2.0	
	Hispanic	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male	2	2.0	2	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	2	2.0	3	2.0	3	3.0	3	3.0	3	3.0	
	International	Male									1	1.0	
		Subtotal									1	1.0	
	White	Male	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
	Subtotal			8	8.0	10	9.0	10	10.0	8	8.0	9	9.0
Assistant Professor	Asian American	Male	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
	International	Male	1	1.0	2	2.0	2	2.0	2	2.0	3	3.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	3	3.0	
	Subtotal			3	3.0	4	4.0	4	4.0	4	4.0	4	4.0
	Non-Ranked Faculty	Asian American	Female	2	0.4	2	0.4	2	0.3	2	0.3	2	0.4
Male			4	2.6	3	1.6	5	2.2	5	2.2	5	2.2	
Subtotal			6	3.0	5	2.0	7	2.5	7	2.5	7	2.6	
International		Female									1	1.0	
		Male	2	2.0	2	2.0	2	2.0	1	1.0	5	3.6	
		Subtotal	2	2.0	2	2.0	2	2.0	1	1.0	6	4.6	
Native American		Male			1	0.2	1	0.2	1	0.2	1	0.5	
		Subtotal			1	0.2	1	0.2	1	0.2	1	0.5	
Unknown		Male					1	0.2	1	0.2	1	0.2	
		Subtotal					1	0.2	1	0.2	1	0.2	
White		Female	2	2.0	3	3.0	3	3.0	3	3.0	4	3.2	
		Male	1	0.2	1	0.4	2	0.4	2	0.4	2	0.4	
		Subtotal	3	2.2	4	3.4	5	3.4	5	3.4	6	3.6	
Subtotal			11	7.2	12	7.6	16	8.3	15	7.3	21	11.5	
Total			34	30.2	38	32.6	41	33.3	38	30.3	46	36.5	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female			1	1.0	1	1.0	1	1.0	1	1.0	
		Male	1	1.0	2	2.0	2	2.0	3	3.0	3	3.0	
		Subtotal	1	1.0	3	3.0	3	3.0	4	4.0	4	4.0	
	International	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	9	7.5	9	7.5	11	10.5	13	12.1	14	12.5	
		Subtotal	10	8.5	10	8.5	12	11.5	14	13.1	15	13.5	
	Subtotal			12	10.5	14	12.5	16	15.5	19	18.1	20	18.5
	Associate Professor	Asian American	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
Male			2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
Subtotal			4	4.0	3	3.0	3	3.0	2	2.0	2	2.0	
White		Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	8	7.0	7	7.0	5	5.0	2	2.0	1	1.0	
		Subtotal	9	8.0	8	8.0	6	6.0	3	3.0	2	2.0	
Subtotal			13	12.0	11	11.0	9	9.0	5	5.0	4	4.0	
Assistant Professor	Asian American	Female							1	1.0	1	1.0	
		Male	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	3	3.0	2	2.0	2	2.0	3	3.0	3	3.0	
	International	Male	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		Subtotal	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
	White	Female	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0	
	Subtotal			6	6.0	5	5.0	7	7.0	9	9.0	8	8.0
Non-Ranked Faculty	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	0.1	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	0.1	
	Hispanic	Male	1	0.2									
		Subtotal	1	0.2									
	International	Female			1	0.0							
		Male	2	2.0	2	2.0	1	1.0	1	1.0	2	2.0	
		Subtotal	2	2.0	3	2.0	1	1.0	1	1.0	2	2.0	
	Multiracial	Male	1	0.2	1	0.2	1	0.2			1	0.2	
		Subtotal	1	0.2	1	0.2	1	0.2			1	0.2	
	Unknown	Male					1	1.0	1	1.0	1	1.0	
Subtotal						1	1.0	1	1.0	1	1.0		

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	4	3.2	4	4.0	2	2.0	4	3.2	3	3.0
		Male	7	3.6	10	2.8	6	1.6	9	3.0	12	3.6
		Subtotal	11	6.8	14	6.8	8	3.6	13	6.2	15	6.6
	Subtotal		16	10.2	19	10.0	12	6.8	16	9.2	20	9.9
Total			47	38.7	49	38.5	44	38.3	49	41.3	52	40.4

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Mathematics, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	5	5.0	5	5.0	6	6.0	6	6.0	6	6.0
		Subtotal	5	5.0	5	5.0	6	6.0	6	6.0	6	6.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	17	16.0	17	15.0	20	17.0	20	19.0	20	19.0
		Subtotal	18	17.0	18	16.0	21	18.0	21	20.0	21	20.0
		Subtotal	23	22.0	23	21.0	27	24.0	27	26.0	27	26.0
Associate Professor	Asian American	Female			2	2.0	1	1.0	1	1.0	1	0.0
		Subtotal			2	2.0	1	1.0	1	1.0	1	0.0
	Hispanic	Male	1	1.0								
		Subtotal	1	1.0								
	International	Male	1	1.0								
		Subtotal	1	1.0								
	White	Female					1	1.0	1	1.0	2	2.0
		Male	11	11.0	12	12.0	11	11.0	10	10.0	11	11.0
		Subtotal	11	11.0	12	12.0	12	12.0	11	11.0	13	13.0
		Subtotal	13	13.0	14	14.0	13	13.0	12	12.0	14	13.0
Assistant Professor	Asian American	Female	1	1.0								
		Subtotal	1	1.0								
	International	Female	1	1.0	1	1.0					1	1.0
		Male					2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0		
		Male	6	6.0	5	5.0	3	3.0	2	2.0	2	2.0
		Subtotal	7	7.0	6	6.0	4	4.0	3	3.0	2	2.0
		Subtotal	9	9.0	7	7.0	6	6.0	5	5.0	5	5.0
	Non-Ranked Faculty	Asian American	Female	1	1.0	2	2.0	2	2.0	1	1.0	2
Male			1	1.0	1	1.0	1	1.0				
Subtotal			2	2.0	3	3.0	3	3.0	1	1.0	2	1.2
Hawaiian/Pacific Islander		Female	1	1.0								
		Subtotal	1	1.0								
Hispanic		Female	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	3	2.3	3	2.3
		Subtotal	3	3.0	3	3.0	3	3.0	4	3.3	4	3.3
International		Female	3	1.5	1	0.8	1	0.3	1	0.3		
		Male	6	3.8	7	4.6	2	1.3			3	1.0
	Subtotal	9	5.3	8	5.3	3	1.5	1	0.3	3	1.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Mathematics, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	11	10.3	11	11.0	12	11.3	13	13.0	15	13.5
		Male	4	4.0	6	5.5	5	4.2	7	5.4	7	4.9
		Subtotal	15	14.3	17	16.5	17	15.5	20	18.4	22	18.4
Subtotal			30	25.5	31	27.8	26	23.0	26	22.9	31	23.9
Total			75	69.5	75	69.8	72	66.0	70	65.9	77	67.9

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	African American	Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	Asian American	Female			1	1.0							
		Subtotal			1	1.0							
	Hispanic	Female			1	1.0							
		Male	1	0.0	1	0.0			1	1.0			
		Subtotal	1	0.0	2	1.0			1	1.0			
	Multiracial	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	White	Female	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Male	1	0.4					1	1.0	1	1.0	
		Subtotal	2	1.4	2	2.0	1	1.0	2	2.0	2	2.0	
	Subtotal			4	2.4	6	5.0	1	1.0	4	4.0	3	3.0
	Total			4	2.4	6	5.0	1	1.0	4	4.0	3	3.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Physics, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female									1	1.0	
		Male	8	7.6	8	6.6	9	7.6	8	7.6	6	6.0	
		Subtotal	8	7.6	8	6.6	9	7.6	8	7.6	7	7.0	
	Hispanic	Male										1	1.0
		Subtotal										1	1.0
	White	Male	9	9.0	11	11.0	11	11.0	11	11.0	11	11.0	
		Subtotal	9	9.0	11	11.0	11	11.0	11	11.0	11	11.0	
	Subtotal			17	16.6	19	17.6	20	18.6	19	18.6	19	19.0
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Asian American		Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Male	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
		Subtotal	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
Hispanic		Male	1	1.0	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0			
White		Female										2	2.0
		Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0				2	2.0
Subtotal			6	6.0	6	6.0	6	6.0	5	5.0	6	6.0	
Assistant Professor		Asian American	Female	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0
			Male	1	1.0	3	3.0	2	2.0	2	1.0		
			Subtotal	3	3.0	5	5.0	4	3.0	4	3.0	2	2.0
	International	Female					1	1.0	1	1.0			
		Male	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	3	3.0	2	2.0	
	Unknown	Male								1	1.0	1	1.0
		Subtotal								1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0	1	1.0			
		Male					1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
	Subtotal			5	5.0	7	7.0	8	7.0	10	9.0	6	6.0
	Non-Ranked Faculty	Asian American	Male	9	8.0	5	5.0	3	2.6	4	3.5	2	2.0
			Subtotal	9	8.0	5	5.0	3	2.6	4	3.5	2	2.0
International		Male	3	2.0	3	3.0	3	3.0	1	1.0	1	0.6	
		Subtotal	3	2.0	3	3.0	3	3.0	1	1.0	1	0.6	
Unknown		Male									2	0.4	
		Subtotal									2	0.4	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nat Sciences & Math, Col of, Physics, Department of

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	3	3.0	3	3.0	4	4.0	4	4.0	3	3.0
		Male	12	10.5	9	8.2	12	8.3	12	7.8	10	7.4
		Subtotal	15	13.5	12	11.2	16	12.3	16	11.8	13	10.4
Subtotal			27	23.5	20	19.2	22	17.9	21	16.3	18	13.3
Total			55	51.0	52	49.8	56	49.5	55	48.9	49	44.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Nursing, College of, Nursing, College of

			Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE
Professor	White	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0
Associate Professor	Asian American	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0
Assistant Professor	Unknown	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	White	Female	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0
	Subtotal		2	2.0	2	2.0	2	2.0
	Non-Ranked Faculty	African American	Female	1	1.0	2	1.2	3
Subtotal			1	1.0	2	1.2	3	1.6
Hispanic		Female	1	1.0	2	1.2	1	1.0
		Subtotal	1	1.0	2	1.2	1	1.0
Multiracial		Female			1	0.2	1	0.2
		Subtotal			1	0.2	1	0.2
Unknown		Female					1	0.2
		Subtotal					1	0.2
White		Female	8	7.2	8	7.2	8	7.4
		Male	1	1.0	1	1.0	1	1.0
	Subtotal	9	8.2	9	8.2	9	8.4	
Subtotal		11	10.2	14	10.8	15	11.4	
Total		15	14.2	18	14.8	19	15.4	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Optometry, College of, Optometry (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0
	White	Female	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0
		Male	12	12.0	10	10.0	9	8.0	7	7.0	7	7.0
		Subtotal	17	17.0	14	14.0	13	12.0	11	11.0	10	10.0
	Subtotal			18	18.0	16	16.0	15	14.0	13	13.0	12
Associate Professor	Asian American	Male	1	1.0								
		Subtotal	1	1.0								
	Hispanic	Male	1	1.0	1	1.0						
		Subtotal	1	1.0	1	1.0						
	White	Female	3	3.0	2	2.0	2	2.0	2	2.0	5	5.0
		Male	9	9.0	7	7.0	7	7.0	6	6.0	6	6.0
Subtotal		12	12.0	9	9.0	9	9.0	8	8.0	11	11.0	
Subtotal			14	14.0	10	10.0	9	9.0	8	8.0	11	11.0
Assistant Professor	Asian American	Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	International	Female							1	1.0	1	1.0
		Male							1	1.0	1	1.0
		Subtotal							2	2.0	2	2.0
	White	Female	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0
Male		1	1.0	2	2.0	1	1.0	1	1.0	3	3.0	
Subtotal		3	3.0	4	4.0	4	4.0	4	4.0	5	5.0	
Subtotal			4	4.0	5	5.0	5	5.0	7	7.0	8	8.0
Non-Ranked Faculty	African American	Female	1	0.2	1	0.7	1	0.7	3	2.7	3	2.7
		Subtotal	1	0.2	1	0.7	1	0.7	3	2.7	3	2.7
	Asian American	Female	7	3.4	6	4.2	7	6.1	6	6.0	7	7.0
		Male	4	1.4	3	0.3	2	0.2	2	1.1		
		Subtotal	11	4.8	9	4.5	9	6.3	8	7.1	7	7.0
	Hispanic	Female	6	2.1	5	2.0	5	2.0	7	4.0	6	4.2
		Male	3	2.1	3	2.1	4	3.1	4	3.1	3	3.0
		Subtotal	9	4.2	8	4.1	9	5.1	11	7.1	9	7.2
	International	Female	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		Male									1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	3	3.0
	Multiracial	Male	1	1.0	1	1.0	1	0.5	1	0.5	1	0.5
		Subtotal	1	1.0	1	1.0	1	0.5	1	0.5	1	0.5

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Optometry, College of, Optometry (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	White	Female	22	17.6	25	20.1	24	19.0	24	19.5	22	19.4
		Male	15	11.0	13	8.6	18	11.6	21	13.0	19	12.1
		Subtotal	37	28.6	38	28.7	42	30.6	45	32.5	41	31.5
Subtotal			60	39.8	58	39.9	63	44.1	69	50.8	64	51.9
Total			96	75.8	89	70.9	92	72.1	97	78.8	95	82.9

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	3	3.0	3	3.0	3	3.0	4	4.0	
		Subtotal	4	4.0	4	4.0	4	4.0	5	5.0	
	Hispanic	Male	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Male	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	
	Subtotal			6	6.0	6	6.0	6	6.0	7	7.0
	Associate Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
Asian American		Female	1	1.0	1	1.0	2	2.0	3	3.0	
		Male	3	3.0	2	2.0	3	3.0	4	4.0	
		Subtotal	4	4.0	3	3.0	5	5.0	7	7.0	
Hispanic		Female	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	
White		Male	4	4.0	4	4.0	4	4.0	5	5.0	
		Subtotal	4	4.0	4	4.0	4	4.0	5	5.0	
Subtotal			10	10.0	9	9.0	11	11.0	14	14.0	
Assistant Professor		Asian American	Female	1	1.0	1	1.0	1	1.0		
			Male	1	1.0	1	1.0	2	2.0	2	2.0
	Subtotal		2	2.0	2	2.0	3	3.0	2	2.0	
	White	Female	1	1.0	1	0.0					
		Male	1	1.0	1	1.0	2	2.0	1	1.0	
		Subtotal	2	2.0	2	1.0	2	2.0	1	1.0	
	Subtotal			4	4.0	4	3.0	5	5.0	3	3.0
	Non-Ranked Faculty	Asian American	Female			1	1.0	1	1.0	2	2.0
Subtotal					1	1.0	1	1.0	2	2.0	
International		Male							1	1.0	
		Subtotal							1	1.0	
White		Female	1	1.0	1	1.0	1	1.0			
		Subtotal	1	1.0	1	1.0	1	1.0			
Subtotal			1	1.0	2	2.0	2	2.0	3	3.0	
Total			21	21.0	21	20.0	24	24.0	27	27.0	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Pharmacy, College of, Pharmacy (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Male	1	1.0									
		Subtotal	1	1.0									
	Asian American	Female	1	1.0									
		Male	6	6.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	7	7.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Hispanic	Male	1	1.0									
		Subtotal	1	1.0									
	White	Male	3	3.0									
		Subtotal	3	3.0									
	Subtotal			12	12.0	1	1.0	1	1.0	1	1.0	1	1.0
Associate Professor	African American	Male	1	1.0									
		Subtotal	1	1.0									
	Asian American	Female	1	1.0									
		Male	3	3.0					1	1.0			
		Subtotal	4	4.0					1	1.0			
	International	Male					1	1.0					
		Subtotal					1	1.0					
	White	Female	1	1.0									
		Male	3	3.0									
		Subtotal	4	4.0									
Subtotal			9	9.0			1	1.0	1	1.0			
Assistant Professor	African American	Male	1	1.0									
		Subtotal	1	1.0									
	Asian American	Female	4	4.0									
		Male	1	1.0									
		Subtotal	5	5.0									
	Hispanic	Female	1	1.0									
		Subtotal	1	1.0									
	White	Female	3	3.0									
		Male	3	3.0			1	1.0	1	1.0			
		Subtotal	6	6.0			1	1.0	1	1.0			
Subtotal			13	13.0			1	1.0	1	1.0			
Non-Ranked Faculty	African American	Female	1	0.2									
		Subtotal	1	0.2									
	Asian American	Female	4	3.8	4	3.8	3	2.8	4	3.8	5	4.8	
		Male	1	1.0	2	1.8	3	2.0	3	2.2	2	1.2	
		Subtotal	5	4.8	6	5.5	6	4.7	7	6.0	7	6.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Pharmacy, College of, Pharmacy (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Multiracial	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	Unknown	Male									1	0.2	
		Subtotal									1	0.2	
	White	Female	8	7.0	8	7.0	9	7.2	7	5.6	6	5.2	
		Male	5	5.0	5	5.0	6	4.4	6	4.4	5	3.4	
		Subtotal	13	12.0	13	12.0	15	11.6	13	10.0	11	8.6	
	Subtotal			21	18.9	21	19.5	23	18.3	22	17.9	21	16.8
	Total			55	52.9	22	20.5	26	21.3	25	20.9	22	17.8

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept

			Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Male	2	2.0	2	2.0	3	3.0	3	3.0
		Subtotal	2	2.0	2	2.0	3	3.0	3	3.0
	White	Male	2	2.0	2	2.0	2	2.0	2	2.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0
Subtotal		5	5.0	5	5.0	6	6.0	6	6.0	
Associate Professor	Asian American	Female	1	1.0	1	1.0	2	2.0	2	2.0
		Male	1	1.0	1	1.0				
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0
	White	Female							1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	2	2.0
Subtotal		3	3.0	3	3.0	3	3.0	4	4.0	
Assistant Professor	African American	Male	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0
	Asian American	Female	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0				
	Unknown	Male							1	1.0
		Subtotal							1	1.0
White	Female	2	2.0	2	2.0	1	1.0			
	Subtotal	2	2.0	2	2.0	1	1.0	1	1.0	
Subtotal		4	4.0	4	4.0	2	2.0	3	3.0	
Non-Ranked Faculty	Asian American	Female	2	2.0	3	3.0	3	3.0	3	3.0
		Male			1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	4	4.0	4	4.0	4	4.0
	Hispanic	Male					1	1.0	1	1.0
		Subtotal					1	1.0	1	1.0
	Unknown	Female							1	1.0
Subtotal								1	1.0	
White	Female	1	1.0	1	1.0	3	2.0	2	2.0	
	Male							1	1.0	
	Subtotal	1	1.0	1	1.0	3	2.0	3	3.0	
Subtotal		3	3.0	5	5.0	8	7.0	9	9.0	
Total		15	15.0	17	17.0	19	18.0	22	22.0	

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Provost, Provost

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Male			1	0.2							
		Subtotal			1	0.2							
	Subtotal			1	0.2								
Assistant Professor	African American	Male	1	1.0									
		Subtotal	1	1.0									
	Subtotal	1	1.0										
Non-Ranked Faculty	African American	Female	4	3.0	4	2.4	4	2.2	4	3.2	5	2.2	
		Male	3	1.0	2	0.0					2	1.0	
		Subtotal	7	4.0	6	2.4	4	2.2	4	3.2	7	3.2	
	Asian American	Female	1	0.0	4	0.2	4	0.0	5	1.2	4	2.2	
		Male	7	3.5	8	4.0	5	3.5	8	3.5	6	2.2	
		Subtotal	8	3.5	12	4.2	9	3.5	13	4.7	10	4.4	
	Hispanic	Female	10	7.0	9	4.4	7	2.0	5	2.2	6	2.0	
		Male	2	0.2	2	0.0	1	0.2	4	0.8	9	0.6	
		Subtotal	12	7.2	11	4.4	8	2.2	9	3.0	15	2.6	
	International	Female	3	1.0	2	0.0	3	0.0	6	2.0	8	1.5	
		Male	4	3.0	4	1.0	2	0.0	4	1.0	2	2.0	
		Subtotal	7	4.0	6	1.0	5	0.0	10	3.0	10	3.5	
	Multiracial	Female	1	0.0	1	0.0							
		Male	1	0.0	1	0.0	1	0.0	2	0.0			
		Subtotal	2	0.0	2	0.0	1	0.0	2	0.0			
	Native American	Female	1	0.4	1	0.4	1	0.4					
		Male			1	0.0							
		Subtotal	1	0.4	2	0.4	1	0.4					
	Unknown	Female					1	0.0	1	1.0	2	1.0	
		Male	1	0.0	1	0.0	2	0.0	3	0.0	2	0.0	
		Subtotal	1	0.0	1	0.0	3	0.0	4	1.0	4	1.0	
	White	Female	13	7.0	21	4.3	21	3.8	28	5.1	29	6.7	
		Male	31	15.4	34	12.6	51	16.7	45	14.7	49	13.4	
		Subtotal	44	22.4	55	16.8	72	20.5	73	19.8	78	20.1	
	Subtotal			82	41.5	95	29.2	103	28.8	115	34.7	124	34.8
	Total			83	42.5	96	29.4	103	28.8	115	34.7	124	34.8

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Social Work, College of, Social Work (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	Hispanic	Male							1	1.0	1	1.0
		Subtotal							1	1.0	1	1.0
	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Male	3	3.0	4	3.0	2	2.0	1	1.0	1	1.0
		Subtotal	3	3.0	5	4.0	3	3.0	2	2.0	2	2.0
	Subtotal		5	5.0	7	6.0	5	5.0	5	5.0	5	5.0
	Associate Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1
Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
Hispanic		Female	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
		Male	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
		Subtotal	2	1.0	3	3.0	2	2.0	2	2.0	2	2.0
White		Female	1	1.0	1	1.0	1	1.0	3	2.0	4	4.0
		Male	1	0.5	1	1.0	2	1.2	1	1.0	1	1.0
		Subtotal	2	1.5	2	2.0	3	2.2	4	3.0	5	5.0
Subtotal			5	3.5	6	6.0	6	5.2	7	6.0	8	8.0
Assistant Professor		African American	Female									2
	Male										1	1.0
	Subtotal										3	3.0
	Asian American	Female					2	2.0	2	2.0	2	2.0
		Male	1	1.0								
		Subtotal	1	1.0			2	2.0	2	2.0	2	2.0
	Hispanic	Female	1	1.0							1	1.0
		Male	1	1.0								
		Subtotal	2	2.0							1	1.0
	White	Female	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0
Subtotal		5	5.0	4	4.0	4	4.0	4	4.0	3	3.0	
Subtotal			8	8.0	4	4.0	6	6.0	6	6.0	9	9.0
Non-Ranked Faculty	African American	Female	1	0.2			3	2.2	3	2.2	3	2.2
		Male	2	1.2	2	1.2	1	1.0				
		Subtotal	3	1.4	2	1.2	4	3.2	3	2.2	3	2.2
	Asian American	Female	2	1.2	2	1.4	2	1.2	1	1.0	1	1.0
		Male			1	0.2	1	0.2	1	0.2		
		Subtotal	2	1.2	3	1.6	3	1.4	2	1.2	1	1.0

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Social Work, College of, Social Work (INTERDEPT)

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Hispanic	Female	3	0.8	2	1.2	4	1.2	3	0.8	3	0.4	
		Male					2	1.2	1	0.2	2	0.4	
		Subtotal	3	0.8	2	1.2	6	2.4	4	1.0	5	0.8	
	International	Female							1	0.2	1	0.2	
		Subtotal							1	0.2	1	0.2	
	White	Female	14	9.0	17	7.1	19	9.6	18	9.1	17	8.3	
		Male	4	0.8	4	0.8	3	0.6	5	1.0	5	1.0	
		Subtotal	18	9.8	21	7.9	22	10.2	23	10.1	22	9.3	
	Subtotal			26	13.2	28	11.9	35	17.2	33	14.7	32	13.5
	Total			44	29.7	45	27.9	52	33.3	51	31.7	54	35.5

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of, Construction Management, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Male		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
Associate Professor	Asian American	Male		1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
		Subtotal		1	1.0	1	1.0	1	1.0	2	2.0	2	2.0
	White	Male		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal		2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
Assistant Professor	Asian American	Male				1	1.0	1	1.0				
		Subtotal				1	1.0	1	1.0				
	International	Male	1	1.0	1	1.0			1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0			1	1.0	1	1.0	
	Subtotal		1	1.0	1	1.0	1	1.0	2	2.0	1	1.0	
Non-Ranked Faculty	African American	Female				1	0.2	1	0.2	1	0.1		
		Male									1	1.0	
		Subtotal				1	0.2	1	0.2	2	1.1		
	Asian American	Male				2	0.4	2	0.4	4	1.0		
		Subtotal				2	0.4	2	0.4	4	1.0		
	Hispanic	Male	2	0.6	1	0.4	2	0.5	3	0.7	4	0.9	
		Subtotal	2	0.6	1	0.4	2	0.5	3	0.7	4	0.9	
	International	Female							1	0.0			
		Male							2	0.0	1	0.2	
		Subtotal							3	0.0	1	0.2	
	Unknown	Male									2	0.4	
		Subtotal									2	0.4	
	White	Female	2	0.4					1	0.2	3	0.4	
Male		4	0.8	6	1.2	10	2.2	15	3.5	19	4.5		
Subtotal		6	1.2	6	1.2	10	2.2	16	3.7	22	4.9		
Subtotal		8	1.8	7	1.6	15	3.3	25	5.1	35	8.6		
Total		9	2.8	11	5.6	19	7.3	30	10.1	40	13.6		

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of, Engineering Technology, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	Asian American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	White	Female	1	1.0									
		Male	3	2.0	2	2.0	2	2.0	2	2.0	3	3.0	
		Subtotal	4	3.0	2	2.0	2	2.0	2	2.0	3	3.0	
	Subtotal			5	4.0	3	3.0	3	3.0	3	3.0	4	4.0
Associate Professor	Asian American	Female	3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
		Male	1	1.0									
		Subtotal	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0	
	Hispanic	Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
	Native American	Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
	White	Female	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0	
		Subtotal	6	6.0	5	5.0	4	4.0	4	4.0	4	4.0	
	Subtotal			11	11.0	11	11.0	9	9.0	9	9.0	9	9.0
	Assistant Professor	Asian American	Female	1	1.0								
Subtotal			1	1.0									
Hispanic		Male	1	1.0					1	1.0	1	1.0	
		Subtotal	1	1.0					1	1.0	1	1.0	
International		Male	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0	
		Subtotal	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0	
Unknown		Male					1	1.0	1	1.0	2	2.0	
		Subtotal					1	1.0	1	1.0	2	2.0	
White		Male	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
Subtotal			4	4.0	2	2.0	5	5.0	5	5.0	6	6.0	
Non-Ranked Faculty		African American	Male	4	1.8	2	1.2	2	1.4	3	1.8	2	1.4
	Subtotal		4	1.8	2	1.2	2	1.4	3	1.8	2	1.4	
	Asian American	Male	8	4.4	6	3.5	8	4.2	8	3.8	7	3.6	
		Subtotal	8	4.4	6	3.5	8	4.2	8	3.8	7	3.6	
	Hispanic	Male	3	0.7	2	0.7	3	0.9	3	0.7			
		Subtotal	3	0.7	2	0.7	3	0.9	3	0.7			
	International	Male	2	2.0	6	4.2	3	2.2	4	2.8	1	1.0	
		Subtotal	2	2.0	6	4.2	3	2.2	4	2.8	1	1.0	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of, Engineering Technology, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Non-Ranked Faculty	Multiracial	Male					1	0.4			1	0.4	
		Subtotal					1	0.4			1	0.4	
	Unknown	Male									5	2.2	
		Subtotal									5	2.2	
	White	Female	1	0.6	1	0.6	1	0.6	1	0.6	2	1.2	
		Male	23	8.2	25	9.2	37	15.9	32	14.9	29	14.2	
		Subtotal	24	8.8	26	9.8	38	16.5	33	15.5	31	15.4	
	Subtotal		41	17.7	42	19.3	55	25.6	51	24.6	47	24.0	
	Total			61	36.7	58	35.3	72	42.6	68	41.6	66	43.0

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of, Hum Dev & Consumer Sci, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Professor	White	Female			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal			1	1.0	1	1.0	1	1.0	1	1.0	
Associate Professor	Asian American	Male	1	1.0	1	1.0	1	1.0				
		Subtotal	1	1.0	1	1.0	1	1.0				
	Hispanic	Female			1	1.0	1	1.0	1	0.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	0.0	1	1.0
	White	Female	4	3.0	4	4.0	4	4.0	4	4.0	4	4.0
		Subtotal	4	3.0	4	4.0	4	4.0	4	4.0	4	4.0
Subtotal			5	4.0	6	6.0	6	6.0	5	4.0	5	5.0
Assistant Professor	White	Male			1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal			1	1.0	1	1.0	1	1.0	1	1.0
	Subtotal					1	1.0	1	1.0	1	1.0	
Non-Ranked Faculty	African American	Female	3	2.4	3	2.4	3	2.4	1	0.4	2	0.4
		Male	2	1.4	1	0.4	1	0.4				
		Subtotal	5	3.8	4	2.8	4	2.8	1	0.4	2	0.4
	Asian American	Female					2	0.4	2	0.6	2	0.6
		Male									2	0.6
		Subtotal					2	0.4	2	0.6	4	1.2
	Hispanic	Female	1	0.2	2	1.1	2	0.9	2	1.0	5	1.4
		Male	1	0.2	2	0.6	2	1.6	1	0.2	1	0.4
		Subtotal	2	0.4	4	1.7	4	2.5	3	1.2	6	1.8
	International	Female	1	0.4			1	0.0	2	0.5		
		Subtotal	1	0.4			1	0.0	2	0.5		
	Native American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		Subtotal	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	Unknown	Female									3	0.6
		Male									1	0.2
		Subtotal									4	0.8
	White	Female	13	7.0	14	8.5	16	8.4	14	7.6	13	7.4
		Male	10	2.8	10	2.3	11	3.5	10	3.5	8	2.7
		Subtotal	23	9.8	24	10.8	27	11.9	24	11.1	21	10.1
	Subtotal			32	15.4	33	16.3	39	18.6	33	14.8	38
Total			37	19.4	41	24.3	47	26.6	40	20.8	45	22.3

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of, Info & Logistics Tech, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	White	Female	1	1.0									
		Male	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
		Subtotal	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0	
		Subtotal	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0	
Associate Professor	Asian American	Male	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0	
	Hispanic	Female	1	1.0									
		Subtotal	1	1.0									
	International	Female							1	1.0	1	1.0	
		Subtotal							1	1.0	1	1.0	
	White	Female	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0	
		Subtotal	6	6.0	6	6.0	5	5.0	6	6.0	5	5.0	
Assistant Professor	Asian American	Male	1	1.0			1	1.0	1	1.0	2	2.0	
		Subtotal	1	1.0			1	1.0	1	1.0	2	2.0	
	Hispanic	Male					1	1.0	1	1.0	1	1.0	
		Subtotal					1	1.0	1	1.0	1	1.0	
	International	Male					1	1.0	1	1.0			
		Subtotal					1	1.0	1	1.0			
	White	Female									1	1.0	
		Male			1	1.0	1	1.0	1	1.0	1	1.0	
		Subtotal			1	1.0	1	1.0	1	1.0	2	2.0	
		Subtotal	1	1.0	1	1.0	4	4.0	4	4.0	5	5.0	
Non-Ranked Faculty	African American	Female	5	2.2	9	4.2	7	4.4	9	4.1	8	3.2	
		Male	3	1.0	2	0.2	3	0.4	2	0.6	1	0.2	
		Subtotal	8	3.2	11	4.4	10	4.8	11	4.7	9	3.4	
	Hawaiian/Pacific Islander	Female					1	0.6	1	0.4	1	0.4	
		Subtotal					1	0.6	1	0.4	1	0.4	
	Hispanic	Female	2	0.4	1	0.2	1	0.8	2	0.6	3	0.7	
		Male			1	0.4	1	0.4	1	0.4	2	1.6	
		Subtotal	2	0.4	2	0.6	2	1.2	3	1.0	5	2.3	
	International	Male					1	0.2					
		Subtotal					1	0.2					
	Multiracial	Male							1	0.4	1	0.4	
		Subtotal							1	0.4	1	0.4	

(Continued)

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of, Info & Logistics Tech, Dept

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	Unknown	Female				1	0.4	1	0.4			
		Male						1	0.7	4	1.3	
		Subtotal				1	0.4	2	1.1	4	1.3	
	White	Female	17	8.6	13	9.2	15	10.8	26	15.2	25	14.3
		Male	42	21.6	32	21.0	41	23.8	47	22.4	42	19.8
		Subtotal	59	30.3	45	30.2	56	34.6	73	37.6	67	34.0
	Subtotal		69	33.8	58	35.2	71	41.8	91	45.2	87	41.9
	Total		79	43.8	67	44.2	82	52.8	102	56.2	98	52.9

University of Houston
Trend in Faculty by Department, Rank, Diversity and Gender
Fall 2013 - 2017

Technology, College of, Technology (INTERDEPT)

			Fall 2014		Fall 2015		Fall 2016		Fall 2017	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE
Non-Ranked Faculty	African American	Male	1	0.0			2	2.0		
		Subtotal	1	0.0			2	2.0		
	Asian American	Male							1	1.0
		Subtotal							1	1.0
	Multiracial	Female							1	0.0
		Subtotal							1	0.0
	White	Female	2	2.0						
		Male			1	1.0	1	1.0		
		Subtotal	2	2.0	1	1.0	1	1.0		
		Subtotal		3	2.0	1	1.0	3	3.0	2
Total			3	2.0	1	1.0	3	3.0	2	1.0