

University of Houston
Trend in Faculty by Rank, Diversity and Gender
Fall 2013 - 2017

			Fall 2013		Fall 2014		Fall 2015		Fall 2016		Fall 2017		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
Professor	African American	Female	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		Male	7	7.0	11	11.0	12	11.0	13	11.5	15	14.0	
		Subtotal	8	8.0	12	12.0	13	12.0	14	12.5	16	15.0	
	Asian American	Female	11	10.5	16	14.5	16	15.5	16	14.5	20	19.5	
		Male	57	53.6	60	55.8	61	59.6	70	67.6	72	70.5	
		Subtotal	68	64.1	76	70.3	77	75.1	86	82.1	92	90.0	
	Hispanic	Female	8	8.0	7	7.0	9	9.0	11	10.0	11	11.0	
		Male	11	11.0	12	12.0	10	8.0	11	10.2	14	14.0	
		Subtotal	19	19.0	19	19.0	19	17.0	22	20.2	25	25.0	
	International	Male	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		Subtotal	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	Multiracial	Male	2	0.0	1	0.0							
		Subtotal	2	0.0	1	0.0							
	Unknown	Male					2	2.0	3	3.0	2	2.0	
		Subtotal					2	2.0	3	3.0	2	2.0	
	White	Female	55	49.7	51	49.3	57	52.9	52	50.5	55	54.5	
		Male	266	254.0	263	253.8	263	246.4	259	245.1	259	250.3	
		Subtotal	321	303.8	314	303.0	320	299.3	311	295.6	314	304.8	
	Subtotal			419	395.8	424	406.3	433	407.4	438	415.4	451	438.8
	Associate Professor	African American	Female	9	9.0	9	8.0	9	9.0	11	11.0	10	10.0
Male			9	9.0	9	9.0	10	10.0	8	7.0	7	7.0	
Subtotal			18	18.0	18	17.0	19	19.0	19	18.0	17	17.0	
Asian American		Female	21	21.0	27	27.0	28	28.0	33	32.0	32	31.0	
		Male	31	31.0	37	37.0	38	38.0	33	32.0	39	39.0	
		Subtotal	52	52.0	64	64.0	66	66.0	66	64.0	71	70.0	
Hispanic		Female	12	9.0	16	16.0	15	15.0	15	13.0	17	17.0	
		Male	18	17.0	20	18.5	21	21.0	22	22.0	20	19.0	
		Subtotal	30	26.0	36	34.5	36	36.0	37	35.0	37	36.0	
International		Female							1	1.0	1	1.0	
		Male	2	2.0	2	2.0	4	4.0	3	3.0	4	4.0	
		Subtotal	2	2.0	2	2.0	4	4.0	4	4.0	5	5.0	
Multiracial		Female	2	2.0	2	2.0	1	1.0	2	2.0	2	2.0	
		Male	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		Subtotal	3	3.0	3	3.0	3	3.0	5	5.0	5	5.0	
Native American		Male	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		Subtotal	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	

(Continued)

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Associate Professor	Unknown	Female					2	2.0	1	1.0	1	1.0	
		Male							1	1.0	1	1.0	
		Subtotal					2	2.0	2	2.0	2	2.0	
	White	Female	73	69.0	76	75.0	75	71.2	83	79.2	93	87.0	
		Male	139	134.5	145	141.0	142	137.4	128	124.0	127	123.0	
		Subtotal	212	203.5	221	216.0	217	208.6	211	203.2	220	210.0	
	Subtotal		319	306.5	346	338.5	348	339.6	345	332.2	358	346.0	
	Assistant Professor	African American	Female	3	3.0	2	1.0	3	3.0	2	2.0	5	5.0
			Male	4	3.0	4	4.0	4	4.0	3	3.0	4	4.0
Subtotal			7	6.0	6	5.0	7	7.0	5	5.0	9	9.0	
Asian American		Female	21	21.0	12	11.0	15	14.0	16	16.0	18	18.0	
		Male	33	33.0	30	30.0	35	35.0	40	39.0	35	35.0	
		Subtotal	54	54.0	42	41.0	50	49.0	56	55.0	53	53.0	
Hispanic		Female	6	6.0	6	6.0	8	7.0	8	8.0	11	10.0	
		Male	7	7.0	4	3.0	5	5.0	8	8.0	11	11.0	
		Subtotal	13	13.0	10	9.0	13	12.0	16	16.0	22	21.0	
International		Female	14	13.0	12	11.0	16	15.0	16	15.0	15	14.0	
		Male	19	19.0	23	23.0	28	27.0	29	29.0	35	35.0	
		Subtotal	33	32.0	35	34.0	44	42.0	45	44.0	50	49.0	
Multiracial		Male	1	1.0	1	1.0	1	1.0					
		Subtotal	1	1.0	1	1.0	1	1.0					
Native American		Male	1	1.0	1	1.0							
		Subtotal	1	1.0	1	1.0							
Unknown		Female			1	1.0	4	4.0	4	4.0	5	5.0	
		Male					3	3.0	5	5.0	9	9.0	
		Subtotal			1	1.0	7	7.0	9	9.0	14	14.0	
White		Female	59	58.0	56	54.0	61	58.0	56	56.0	50	49.0	
		Male	61	60.0	59	59.0	62	59.0	62	62.0	58	58.0	
	Subtotal	120	118.0	115	113.0	123	117.0	118	118.0	108	107.0		
Subtotal		229	225.0	211	205.0	245	235.0	249	247.0	256	253.0		
Non-Ranked Faculty	African American	Female	39	23.5	49	28.7	49	31.7	58	34.9	64	34.4	
		Male	29	16.4	24	12.0	21	10.7	21	12.8	30	15.0	
		Subtotal	68	39.9	73	40.6	70	42.5	79	47.7	94	49.3	
	Asian American	Female	42	24.7	50	32.5	56	34.9	53	35.1	61	45.5	
		Male	70	43.8	64	40.2	75	42.7	75	42.1	69	35.5	
		Subtotal	112	68.4	114	72.7	131	77.6	128	77.2	130	81.0	
	Hawaiian/Pacific Islander	Female	1	1.0			1	0.6	1	0.4	1	0.4	
		Subtotal	1	1.0			1	0.6	1	0.4	1	0.4	

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Non-Ranked Faculty	Hispanic	Female	52	31.3	65	36.5	65	35.4	59	36.0	62	34.5	
		Male	58	30.0	55	28.6	59	29.7	69	30.6	65	28.4	
		Subtotal	110	61.3	120	65.1	124	65.1	128	66.6	127	62.8	
	International	Female	30	16.5	19	13.3	28	13.5	32	17.3	22	12.3	
		Male	36	28.0	56	34.0	31	23.8	36	24.0	38	28.6	
		Subtotal	66	44.5	75	47.3	59	37.3	68	41.4	60	40.9	
	Multiracial	Female	9	5.7	12	6.1	9	5.0	9	5.6	12	6.1	
		Male	8	4.6	7	4.2	9	4.0	8	3.6	8	4.2	
		Subtotal	17	10.3	19	10.3	18	9.1	17	9.2	20	10.4	
	Native American	Female	2	1.4	2	1.4	2	1.4	1	1.0	1	1.0	
		Male	2	1.0	2	0.2	2	1.0	2	1.0	2	1.3	
		Subtotal	4	2.4	4	1.6	4	2.4	3	2.0	3	2.3	
	Unknown	Female	3	0.6	1	0.2	4	1.0	7	2.2	19	7.2	
		Male	8	2.2	13	3.6	16	4.1	22	6.6	45	15.6	
		Subtotal	11	2.8	14	3.8	20	5.1	29	8.8	64	22.8	
	White	Female	406	259.9	413	258.3	453	277.0	470	284.0	467	280.6	
		Male	506	262.1	503	260.1	648	301.3	662	305.8	654	299.4	
		Subtotal	912	522.0	916	518.4	1,101	578.4	1,132	589.8	1,121	580.0	
	Subtotal			1,301	752.6	1,335	759.9	1,528	818.0	1,585	843.0	1,620	849.9
	Total			2,268	1,680.0	2,316	1,709.6	2,554	1,800.0	2,617	1,837.6	2,685	1,887.7