

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Arch & Design, Hines College of, Architecture (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Unknown</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>			1	0.2	1	1.0	2	2.0	2	2.0
		<b>Male</b>	6	5.0	6	6.0	7	6.0	8	8.0	8	8.0
		<b>Subtotal</b>	6	5.0	7	6.2	8	7.0	10	10.0	10	10.0
	<b>Subtotal</b>		9	8.0	11	10.2	12	11.0	14	14.0	14	13.0
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>									1
<b>Subtotal</b>											1	1.0
<b>Native American</b>		<b>Male</b>	1	1.0								
		<b>Subtotal</b>	1	1.0								
<b>White</b>		<b>Female</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0
		<b>Male</b>	4	4.0	5	5.0	5	5.0	5	5.0	5	5.0
	<b>Subtotal</b>	5	5.0	7	7.0	7	7.0	6	6.0	6	6.0	
<b>Subtotal</b>		6	6.0	7	7.0	7	7.0	6	6.0	7	7.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0
		<b>Subtotal</b>	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0
	<b>Hispanic</b>	<b>Female</b>							1	1.0	1	1.0
		<b>Male</b>			1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>			1	1.0	1	1.0	2	2.0	1	1.0
	<b>International</b>	<b>Female</b>	1	0.0	2	2.0	1	1.0				
		<b>Subtotal</b>	1	0.0	2	2.0	1	1.0				
	<b>White</b>	<b>Female</b>	1	1.0								
		<b>Male</b>	3	3.0	1	1.0	1	1.0	3	3.0	1	1.0
		<b>Subtotal</b>	4	4.0	1	1.0	1	1.0	3	3.0	1	1.0
	<b>Subtotal</b>		6	5.0	6	6.0	6	6.0	8	8.0	4	4.0
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>			1	0.2	1	0.3	1	1.0	1
<b>Subtotal</b>					1	0.2	1	0.3	1	1.0	1	1.0
<b>Asian American</b>		<b>Female</b>							1	1.0	2	1.0
		<b>Male</b>	6	3.8	5	3.0	6	3.4	4	2.1	3	1.3
		<b>Subtotal</b>	6	3.8	5	3.0	6	3.4	5	3.1	5	2.3

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Arch & Design, Hines College of, Architecture (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>Hispanic</b>	<b>Female</b>	1	0.4	2	0.7	1	0.4	1	0.2	2	0.7	
		<b>Male</b>	3	1.1	2	1.2	2	1.3	2	1.1	3	1.7	
		<b>Subtotal</b>	4	1.5	4	1.9	3	1.7	3	1.3	5	2.4	
	<b>International</b>	<b>Female</b>	2	1.4	1	0.4					1	0.3	
		<b>Subtotal</b>	2	1.4	1	0.4					1	0.3	
	<b>Unknown</b>	<b>Male</b>							1	0.2	3	1.1	
		<b>Subtotal</b>							1	0.2	3	1.1	
	<b>White</b>	<b>Female</b>	9	5.6	13	7.0	12	6.7	12	6.8	12	4.3	
		<b>Male</b>	18	8.7	23	8.1	23	8.9	21	8.5	24	6.6	
		<b>Subtotal</b>	27	14.3	36	15.1	35	15.6	33	15.3	36	10.9	
	<b>Subtotal</b>			39	21.0	47	20.5	45	21.0	43	20.9	51	17.8
	<b>Total</b>			60	40.0	71	43.7	70	45.0	71	48.9	76	41.8

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Arts, McGovern College of the Art, School of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	1.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	4	4.0	4	3.0	3	3.0	3	3.0	3	1.0	
		<b>Subtotal</b>	6	6.0	6	5.0	5	5.0	5	5.0	5	3.0	
	<b>Subtotal</b>			9	9.0	9	8.0	8	7.0	8	8.0	9	6.0
	<b>Associate Professor</b>	<b>Hispanic</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0
<b>Subtotal</b>					1	1.0	1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	5	5.0	6	5.0	6	6.0	7	6.0	7	6.0	
		<b>Male</b>	4	4.0	4	4.0	4	4.0	5	4.0	5	4.0	
		<b>Subtotal</b>	9	9.0	10	9.0	10	10.0	12	10.0	12	10.0	
<b>Subtotal</b>			9	9.0	11	10.0	11	11.0	13	11.0	13	11.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Male</b>	1	0.0									
		<b>Subtotal</b>	1	0.0									
	<b>International</b>	<b>Female</b>	1	1.0	1	0.0							
		<b>Subtotal</b>	1	1.0	1	0.0							
	<b>Unknown</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	0.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	0.0	
	<b>White</b>	<b>Female</b>	3	3.0	2	2.0	3	3.0	3	3.0	3	3.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>Subtotal</b>	4	4.0	3	3.0	4	4.0	3	3.0	3	3.0	
	<b>Subtotal</b>			6	5.0	5	4.0	5	5.0	5	5.0	5	4.0
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>									1	0.0
<b>Male</b>			1	0.2			1	1.0	3	1.4	1	0.2	
<b>Subtotal</b>			1	0.2			1	1.0	3	1.4	2	0.2	
<b>Asian American</b>		<b>Female</b>							2	0.6	2	0.4	
		<b>Male</b>	1	0.6	1	0.6	1	0.8	1	0.2	1	0.2	
		<b>Subtotal</b>	1	0.6	1	0.6	1	0.8	3	0.8	3	0.6	
<b>Hispanic</b>		<b>Female</b>	1	0.2			3	0.8	3	0.6	3	0.8	
		<b>Male</b>							1	0.2	2	0.6	
		<b>Subtotal</b>	1	0.2			3	0.8	4	0.8	5	1.4	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Arts, McGovern College of the, Art, School of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>International</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	0.3							1	0.2	
		<b>Subtotal</b>	1	0.3	1	1.0	1	1.0	1	1.0	2	1.2	
	<b>Multiracial</b>	<b>Female</b>			1	0.3	1	0.2	1	0.2			
		<b>Subtotal</b>			1	0.3	1	0.2	1	0.2			
	<b>Unknown</b>	<b>Female</b>					2	0.4	2	0.4	3	1.6	
		<b>Subtotal</b>					2	0.4	2	0.4	3	1.6	
	<b>White</b>	<b>Female</b>	13	4.7	11	4.1	9	4.5	10	3.9	10	3.9	
		<b>Male</b>	8	3.7	11	5.2	14	5.9	15	7.7	14	7.5	
		<b>Subtotal</b>	21	8.4	22	9.3	23	10.4	25	11.6	24	11.4	
	<b>Subtotal</b>			25	9.7	25	11.2	32	14.6	39	16.2	39	16.4
	<b>Total</b>			49	32.7	50	33.2	56	37.6	65	40.2	66	37.4

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Arts, McGovern College of the, Music, Moores School of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African American</b>	<b>Male</b>							1	1.0	1	1.0
		<b>Subtotal</b>							1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	2	2.0	3	3.0	3	3.0	3	3.0	4	4.0
		<b>Male</b>	15	14.0	15	15.0	17	17.0	16	16.0	17	17.0
		<b>Subtotal</b>	17	16.0	18	18.0	20	20.0	19	19.0	21	21.0
	<b>Subtotal</b>			17	16.0	18	18.0	20	20.0	20	20.0	22
<b>Associate Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0				
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0				
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	5	5.0	4	4.0	4	4.0	4	4.0	3	3.0
		<b>Male</b>	9	8.0	9	9.0	6	5.0	6	6.0	6	6.0
		<b>Subtotal</b>	14	13.0	13	13.0	10	9.0	10	10.0	9	9.0
	<b>Subtotal</b>			16	15.0	15	15.0	12	11.0	11	11.0	10
<b>Assistant Professor</b>	<b>International</b>	<b>Female</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0
		<b>Male</b>	1	1.0	1	1.0	2	2.0	3	3.0	2	2.0
		<b>Subtotal</b>	2	2.0	2	2.0	4	4.0	6	6.0	5	5.0
	<b>Subtotal</b>			2	2.0	2	2.0	4	4.0	6	6.0	6
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>			1	0.2						
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		<b>Subtotal</b>	1	1.0	2	1.2	1	1.0	1	1.0	2	2.0
	<b>Asian American</b>	<b>Female</b>					1	0.8	1	0.9	1	1.0
		<b>Male</b>			1	0.3	1	0.4	1	0.5	1	0.5
		<b>Subtotal</b>			1	0.3	2	1.2	2	1.4	2	1.5
	<b>Hispanic</b>	<b>Male</b>	1	0.6	1	0.8	1	0.8	1	0.8	1	1.0
		<b>Subtotal</b>	1	0.6	1	0.8	1	0.8	1	0.8	1	1.0
	<b>International</b>	<b>Female</b>	1	1.0	2	1.4	1	1.0				
		<b>Subtotal</b>	1	1.0	2	1.4	1	1.0				
	<b>Unknown</b>	<b>Male</b>							2	2.0		
		<b>Subtotal</b>							2	2.0		
	<b>White</b>	<b>Female</b>	15	8.1	15	9.1	13	8.1	11	6.6	12	7.8
		<b>Male</b>	30	17.5	29	15.1	33	17.3	32	17.8	32	16.5
		<b>Subtotal</b>	45	25.5	44	24.2	46	25.4	43	24.4	44	24.3
<b>Subtotal</b>			48	28.1	50	27.9	51	29.3	49	29.6	49	28.8
<b>Total</b>			83	61.1	85	62.9	87	64.3	86	66.6	87	66.8

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Arts, McGovern College of the, Theatre and Dance, School of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	3	3.0	3	3.0	3	3.0	4	4.0	5	5.0
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	5	5.0	6	6.0
	<b>Subtotal</b>		4	4.0	4	4.0	4	4.0	5	5.0	6	6.0
<b>Associate Professor</b>	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	4	4.0	5	5.0	5	5.0
		<b>Male</b>	5	5.0	5	5.0	5	5.0	4	4.0	3	2.3
		<b>Subtotal</b>	9	9.0	9	9.0	9	9.0	9	9.0	8	7.3
	<b>Subtotal</b>		9	9.0	9	9.0	9	9.0	9	9.0	8	7.3
<b>Assistant Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0			1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0			1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0				
		<b>Male</b>									1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0			1	1.0
		<b>Subtotal</b>		2	2.0	3	3.0	2	2.0	2	2.0	3
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	0.2								
		<b>Subtotal</b>	1	0.2								
	<b>Hispanic</b>	<b>Female</b>	2	0.4	1	0.1	1	0.2	2	0.3	2	0.5
		<b>Subtotal</b>	2	0.4	1	0.1	1	0.2	2	0.3	2	0.5
	<b>Unknown</b>	<b>Female</b>							1	0.4	1	1.0
		<b>Subtotal</b>							1	0.4	1	1.0
	<b>White</b>	<b>Female</b>	13	6.1	10	4.9	11	6.8	10	6.4	9	5.7
		<b>Male</b>	4	1.7	5	2.6	5	2.6	6	2.9	6	3.1
		<b>Subtotal</b>	17	7.9	15	7.5	16	9.4	16	9.3	15	8.8
	<b>Subtotal</b>		20	8.5	16	7.7	17	9.6	19	10.1	18	10.3
<b>Total</b>		35	23.5	32	23.7	32	24.6	35	26.1	35	26.6	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Business, Bauer College of, Accountancy& Taxation, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	3	3.0	2	2.0	2	2.0	2	2.0	2	1.0	
		<b>Subtotal</b>	4	4.0	3	3.0	3	3.0	3	3.0	3	2.0	
<b>Subtotal</b>			6	6.0	5	5.0	5	5.0	5	5.0	5	4.0	
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	3	3.0	4	4.0	4	4.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
	<b>Subtotal</b>			4	4.0	5	5.0	6	6.0	7	7.0	7	7.0
	<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0		
			<b>Subtotal</b>	2	2.0	2	2.0	1	1.0	1	1.0		
<b>International</b>		<b>Female</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
<b>White</b>		<b>Male</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0	
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0	
<b>Subtotal</b>			7	7.0	8	8.0	7	7.0	7	7.0	6	6.0	
<b>Non-Ranked Faculty</b>		<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
			<b>Male</b>	1	0.8	2	1.0	2	1.0	1	0.8	1	0.0
	<b>Subtotal</b>		2	1.8	3	2.0	3	2.0	2	1.8	2	0.0	
	<b>Asian American</b>	<b>Female</b>	2	1.4	2	1.2	2	1.4	2	1.2	2	1.4	
		<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	1.4	3	2.2	3	2.4	3	2.2	3	2.4	
	<b>Hispanic</b>	<b>Male</b>	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	
		<b>Subtotal</b>	1	0.8	1	0.8	1	0.8	1	0.8	1	0.8	
	<b>International</b>	<b>Female</b>	1	0.0	1	0.0							
		<b>Male</b>	1	0.0	1	0.0							
		<b>Subtotal</b>	2	0.0	2	0.0							
	<b>White</b>	<b>Female</b>	3	3.0	6	4.2	6	4.4	8	5.4	8	2.6	
		<b>Male</b>	16	10.6	17	9.8	15	8.6	15	9.0	14	5.0	
		<b>Subtotal</b>	19	13.6	23	14.0	21	13.0	23	14.3	22	7.6	
	<b>Subtotal</b>			26	17.5	32	18.9	28	18.1	29	19.0	28	10.8
<b>Total</b>			43	34.5	50	36.9	46	36.1	48	38.0	46	27.8	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Business, Bauer College of, Business, Bauer (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0		
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	8	4.9	7	4.7	8	5.0	9	6.1	7	2.4
		<b>Subtotal</b>	9	5.9	8	5.7	9	6.0	10	7.1	8	3.4
	<b>Subtotal</b>		9	5.9	9	6.7	10	7.0	11	8.1	8	3.4
<b>Total</b>			9	5.9	9	6.7	10	7.0	11	8.1	8	3.4



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Business, Bauer College of, Dec & Information Sci, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>				1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>				1	1.0	1	1.0	1	1.0		
	<b>Asian American</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	2	1.0	2	2.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	1.0	2	2.0	
	<b>White</b>	<b>Male</b>	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
		<b>Subtotal</b>	5	5.0	5	5.0	5	5.0	5	5.0	5	5.0	
	<b>Subtotal</b>			7	7.0	7	7.0	8	8.0	8	7.0	8	8.0
<b>Associate Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0							
		<b>Subtotal</b>	1	1.0	1	1.0							
	<b>Asian American</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		<b>Male</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0	
		<b>Subtotal</b>	6	6.0	6	6.0	6	6.0	6	6.0	6	6.0	
	<b>Subtotal</b>			8	8.0	9	9.0	8	8.0	8	8.0	8	8.0
	<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0		
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0			
<b>International</b>		<b>Male</b>	1	1.0					1	1.0	2	2.0	
		<b>Subtotal</b>	1	1.0					1	1.0	2	2.0	
<b>Unknown</b>		<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Male</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0	
<b>Subtotal</b>			3	3.0	4	4.0	4	4.0	4	4.0	4	4.0	
<b>Non-Ranked Faculty</b>		<b>Asian American</b>	<b>Female</b>									1	0.4
	<b>Male</b>		2	1.2	2	1.6	2	1.7	1	1.0	1	1.0	
	<b>Subtotal</b>		2	1.2	2	1.6	2	1.7	1	1.0	2	1.4	
	<b>Hispanic</b>	<b>Male</b>	3	1.6	3	1.4	3	1.4	3	1.4	2	0.2	
		<b>Subtotal</b>	3	1.6	3	1.4	3	1.4	3	1.4	2	0.2	
	<b>International</b>	<b>Male</b>			1	1.0	1	0.2	1	0.2	1	0.2	
		<b>Subtotal</b>			1	1.0	1	0.2	1	0.2	1	0.2	
	<b>Multiracial</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Business, Bauer College of, Dec & Information Sci, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	5	3.6	5	3.6	4	3.4	4	3.4	4	3.4
		<b>Male</b>	9	6.8	9	6.9	10	6.3	9	5.4	11	5.2
		<b>Subtotal</b>	14	10.4	14	10.5	14	9.7	13	8.8	15	8.6
	<b>Subtotal</b>		20	14.2	21	15.5	21	14.0	19	12.4	21	11.4
<b>Total</b>			38	32.2	41	35.5	41	34.0	39	31.4	41	31.4

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Business, Bauer College of, Finance, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>White</b>	<b>Male</b>	7	7.0	6	6.0	6	6.0	5	5.0	5	5.0	
		<b>Subtotal</b>	7	7.0	6	6.0	6	6.0	5	5.0	5	5.0	
	<b>Subtotal</b>			9	9.0	8	8.0	8	8.0	7	7.0	7	7.0
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
<b>White</b>		<b>Male</b>	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
<b>Subtotal</b>			4	4.0	4	4.0	4	4.0	3	3.0	4	4.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Male</b>			1	1.0	1	1.0	3	3.0	3	3.0
	<b>Subtotal</b>				1	1.0	1	1.0	3	3.0	3	3.0	
	<b>International</b>	<b>Female</b>									1	1.0	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	1	1.0	2	2.0	
	<b>White</b>	<b>Male</b>	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	3	3.0	4	4.0	5	5.0	5	5.0	6	6.0	
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>					1	1.0				
			<b>Male</b>	1	0.2	2	0.4	2	0.6	2	0.6	3	0.6
<b>Subtotal</b>			1	0.2	2	0.4	3	1.6	2	0.6	3	0.6	
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2	
		<b>Subtotal</b>	2	1.2	2	1.2	2	1.2	2	1.2	2	1.2	
<b>Hispanic</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	0.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	1.0	
<b>International</b>		<b>Male</b>	1	0.0					1	0.0			
		<b>Subtotal</b>	1	0.0					1	0.0			
<b>Unknown</b>		<b>Female</b>							1	0.4			
		<b>Male</b>					1	0.2	1	0.0			
		<b>Subtotal</b>					1	0.2	2	0.4			
<b>White</b>		<b>Female</b>	6	4.6	4	2.2	3	2.4	3	2.3	3	2.4	
		<b>Male</b>	13	6.1	15	6.6	11	5.3	12	4.9	15	3.4	
		<b>Subtotal</b>	19	10.7	19	8.8	14	7.7	15	7.2	18	5.8	
<b>Subtotal</b>			25	14.1	25	12.4	22	12.7	24	11.4	26	8.6	
<b>Total</b>			41	30.1	41	28.4	39	29.7	39	26.4	43	25.6	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Business, Bauer College of, Marketing & Entrepren, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	4	4.0	4	4.0	4	4.0	4	4.0	3	3.0
		<b>Subtotal</b>	5	5.0	5	5.0	5	5.0	5	5.0	4	4.0
<b>Subtotal</b>			7	7.0	7	7.0	8	8.0	8	8.0	7	7.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
	<b>Subtotal</b>			3	3.0	3	3.0	2	2.0	2	2.0	2
<b>Assistant Professor</b>	<b>International</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		<b>Subtotal</b>	1	1.0	1	1.0	2	2.0	2	2.0	3	3.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			2	2.0	2	2.0	3	3.0	3	3.0
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>							1	0.5	1	0.5
		<b>Male</b>			1	0.3	1	0.4	1	0.4		
		<b>Subtotal</b>			1	0.3	1	0.4	2	0.9	1	0.5
	<b>Hispanic</b>	<b>Female</b>	1	0.2								
		<b>Male</b>	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>	2	0.4	1	0.2	1	0.2	1	0.2	1	0.2
	<b>International</b>	<b>Female</b>							1	0.2	1	0.4
		<b>Male</b>	3	1.2	1	1.0	2	1.1	1	1.0		
		<b>Subtotal</b>	3	1.2	1	1.0	2	1.1	2	1.2	1	0.4
	<b>Unknown</b>	<b>Male</b>									1	0.2
		<b>Subtotal</b>									1	0.2
	<b>White</b>	<b>Female</b>	3	2.4	6	3.8	5	3.3	6	3.7	6	1.7
		<b>Male</b>	13	9.1	16	9.4	16	9.8	17	10.3	17	5.1
		<b>Subtotal</b>	16	11.5	22	13.2	21	13.1	23	14.0	23	6.8
	<b>Subtotal</b>			21	13.1	25	14.7	25	14.8	28	16.3	27
<b>Total</b>			33	25.1	37	26.7	38	27.8	41	29.3	40	21.1

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Business, Bauer College of, Mgmt & Leadership, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0			
	<b>Hispanic</b>	<b>Female</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	5	5.0	5	5.0	4	4.0	4	4.0	4	4.0	
		<b>Subtotal</b>	7	7.0	7	7.0	5	5.0	5	5.0	5	5.0	
	<b>Subtotal</b>		8	8.0	8	8.0	6	6.0	6	6.0	6	6.0	
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>									1	1.0
			<b>Subtotal</b>									1	1.0
<b>Hispanic</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0			
<b>White</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	4	3.0	4	4.0	3	3.0	3	3.0	3	3.0	
		<b>Subtotal</b>	5	4.0	5	5.0	4	4.0	4	4.0	4	4.0	
<b>Subtotal</b>			6	5.0	6	6.0	5	5.0	5	5.0	5	5.0	
<b>Assistant Professor</b>		<b>African American</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0
			<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>					1	1.0	1	1.0			
		<b>Subtotal</b>					1	1.0	2	2.0	1	1.0	
	<b>International</b>	<b>Male</b>			1	1.0							
		<b>Subtotal</b>			1	1.0							
	<b>White</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>Subtotal</b>			2	2.0	2	2.0	4	4.0	3	3.0		
<b>Non-Ranked Faculty</b>	<b>International</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>					2	2.0	2	2.0	2	2.0	
	<b>Multiracial</b>	<b>Female</b>			1	0.2							
		<b>Subtotal</b>			1	0.2							
	<b>White</b>	<b>Female</b>	4	3.4	4	3.4	3	2.5	3	2.4	2	2.0	
		<b>Male</b>	5	2.6	4	2.4	5	2.5	5	1.9	7	1.5	
		<b>Subtotal</b>	9	6.0	8	5.8	8	5.0	8	4.3	9	3.5	
	<b>Subtotal</b>		9	6.0	9	6.0	10	7.0	10	6.3	11	5.5	
	<b>Total</b>		23	19.0	25	22.0	23	20.0	25	21.3	25	19.5	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Education, College of, Curriculum & Instruction, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	<b>Multiracial</b>	<b>Male</b>	1	0.0									
		<b>Subtotal</b>	1	0.0									
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
		<b>Subtotal</b>	5	5.0	5	5.0	4	4.0	3	3.0	3	3.0	
	<b>Subtotal</b>		7	6.0	6	6.0	5	5.0	5	5.0	5	5.0	
	<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0	3	3.0	2	2.0	2	2.0	
		<b>Subtotal</b>	1	1.0	1	1.0	3	3.0	2	2.0	2	2.0	
<b>Hispanic</b>		<b>Female</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
<b>White</b>		<b>Female</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	1.5	
		<b>Subtotal</b>	6	6.0	6	6.0	6	6.0	6	6.0	6	5.5	
<b>Subtotal</b>			8	8.0	8	8.0	10	10.0	9	9.0	11	10.5	
<b>Assistant Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0							
		<b>Subtotal</b>	1	1.0	1	1.0							
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0							
		<b>Subtotal</b>	1	1.0	1	1.0							
	<b>International</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
	<b>Subtotal</b>		4	4.0	4	4.0	1	1.0	2	2.0	2	2.0	
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	6	3.2	1	0.2	3	0.8	3	0.8	7	2.3
<b>Male</b>									1	0.2	1	0.4	
<b>Subtotal</b>			6	3.2	1	0.2	3	0.8	4	1.0	8	2.7	
<b>Asian American</b>		<b>Female</b>	3	1.6	5	2.0	4	2.2	2	1.2	5	3.4	
		<b>Subtotal</b>	3	1.6	5	2.0	4	2.2	2	1.2	5	3.4	
<b>Hispanic</b>		<b>Female</b>	3	2.0	2	2.0	2	2.0	2	1.4	5	2.1	
		<b>Male</b>	3	2.2	2	1.2	1	1.0	2	2.0	2	2.0	
		<b>Subtotal</b>	6	4.2	4	3.2	3	3.0	4	3.4	7	4.1	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Education, College of, Curriculum & Instruction, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>International</b>	<b>Female</b>	1	1.0	1	0.5					2	0.9	
		<b>Male</b>	1	0.0									
		<b>Subtotal</b>	2	1.0	1	0.5					2	0.9	
	<b>Multiracial</b>	<b>Female</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>White</b>	<b>Female</b>	29	22.4	28	18.9	28	20.7	29	19.4	35	21.9	
		<b>Male</b>	10	5.3	13	5.0	11	4.8	14	6.3	13	6.3	
		<b>Subtotal</b>	39	27.7	41	23.9	39	25.5	43	25.7	48	28.1	
	<b>Subtotal</b>			56	37.7	52	29.8	49	31.5	53	31.3	71	40.2
	<b>Total</b>			75	55.7	70	47.8	65	47.5	69	47.3	89	57.7

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Education, College of, Educ Leadrshp & Pol Std, Dept.*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0					
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	0.0	1	0.0			
		<b>Subtotal</b>	1	1.0	1	1.0	1	0.0	2	1.0	1	1.0	
	<b>Subtotal</b>			3	3.0	4	4.0	4	3.0	4	3.0	3	3.0
<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>					1	1.0	1	1.0	1	1.0	
	<b>Multiracial</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	3	3.0	2	2.0	2	2.0	
		<b>Subtotal</b>	2	2.0	3	3.0	5	5.0	3	3.0	3	3.0	
	<b>Subtotal</b>			2	2.0	4	4.0	7	7.0	5	5.0	5	5.0
	<b>Assistant Professor</b>	<b>African American</b>	<b>Female</b>									1	1.0
			<b>Subtotal</b>									1	1.0
<b>Hispanic</b>		<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>							2	2.0	2	2.0	
		<b>Subtotal</b>					1	1.0	3	3.0	3	3.0	
<b>Unknown</b>		<b>Female</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
<b>White</b>		<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	3	3.0	2	2.0	2	2.0	2	2.0	
<b>Subtotal</b>			1	1.0	3	3.0	3	3.0	6	6.0	7	7.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>					1	1.0	1	1.0	3	1.4	
		<b>Male</b>			1	0.2			4	0.8	4	0.6	
		<b>Subtotal</b>			1	0.2	1	1.0	5	1.8	7	2.0	
	<b>Asian American</b>	<b>Male</b>					1	1.0	2	1.2	1	1.0	
		<b>Subtotal</b>					1	1.0	2	1.2	1	1.0	
	<b>Hispanic</b>	<b>Female</b>			1	1.0							
		<b>Male</b>	1	0.0	1	0.0	1	0.0	3	0.4	3	0.6	
		<b>Subtotal</b>	1	0.0	2	1.0	1	0.0	3	0.4	3	0.6	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Education, College of, Educ Leadrshp & Pol Std, Dept.*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>International</b>	<b>Female</b>					1	0.0				
		<b>Subtotal</b>					1	0.0				
	<b>Unknown</b>	<b>Male</b>									1	0.3
		<b>Subtotal</b>									1	0.3
	<b>White</b>	<b>Female</b>	1	0.2	2	1.2	5	3.4	7	3.8	9	4.0
		<b>Male</b>	1	1.0	2	1.2	4	2.4	3	2.2	3	1.4
		<b>Subtotal</b>	2	1.2	4	2.4	9	5.8	10	6.0	12	5.4
	<b>Subtotal</b>		3	1.2	7	3.6	13	7.8	20	9.4	24	9.3
	<b>Total</b>		9	7.2	18	14.6	27	20.8	35	23.4	39	24.3

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Education, College of, Education (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>			1	1.0						
		<b>Subtotal</b>			1	1.0						
	<b>Hispanic</b>	<b>Female</b>	1	0.0	1	0.0						
		<b>Subtotal</b>	1	0.0	1	0.0						
	<b>International</b>	<b>Female</b>									1	1.0
		<b>Male</b>	1	1.0								
		<b>Subtotal</b>	1	1.0							1	1.0
	<b>White</b>	<b>Female</b>	3	2.2	3	2.1	3	2.0	2	1.0	2	1.0
		<b>Male</b>	1	0.4	1	0.2	1	0.2	2	1.2	1	0.2
		<b>Subtotal</b>	4	2.6	4	2.3	4	2.2	4	2.2	3	1.2
		<b>Subtotal</b>	6	3.6	6	3.3	4	2.2	4	2.2	4	2.2
		<b>Total</b>	6	3.6	6	3.3	4	2.2	4	2.2	4	2.2

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Education, College of, Psyc, Health, Learning Sci Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	2	1.0	1	0.0	2	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	2	1.0	1	0.0	2	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
	<b>White</b>	<b>Male</b>	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
	<b>Subtotal</b>			7	7.0	8	7.0	7	6.0	8	7.0	7	7.0
	<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			<b>Male</b>	1	1.0	1	1.0	1	1.0				
<b>Subtotal</b>			2	2.0	2	2.0	2	2.0	1	1.0	1	1.0	
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>Hispanic</b>		<b>Female</b>	1	1.0					1	1.0	1	1.0	
		<b>Male</b>			1	1.0	1	1.0					
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>Multiracial</b>		<b>Female</b>	1	1.0									
		<b>Subtotal</b>	1	1.0									
<b>White</b>		<b>Female</b>	3	3.0	2	2.0	3	2.0	3	3.0	3	3.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	4	4.0	3	3.0	4	3.0	4	4.0	4	4.0	
<b>Subtotal</b>			9	9.0	7	7.0	8	7.0	7	7.0	7	7.0	
<b>Assistant Professor</b>		<b>African American</b>	<b>Female</b>	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		1	0.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	3	3.0	3	3.0	
	<b>International</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>			1	1.0	1	1.0	2	2.0	2	2.0	
		<b>Subtotal</b>			1	1.0	2	2.0	3	3.0	3	3.0	
	<b>White</b>	<b>Female</b>	5	5.0	5	4.0	4	4.0	3	3.0	3	3.0	
		<b>Male</b>	1	1.0	1	1.0							
		<b>Subtotal</b>	6	6.0	6	5.0	4	4.0	3	3.0	3	3.0	
	<b>Subtotal</b>			8	7.0	10	9.0	9	9.0	10	10.0	10	10.0
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	5	2.0	4	2.8	5	3.4	6	3.2	7	4.8
			<b>Male</b>							2	1.2	1	0.2
		<b>Subtotal</b>	5	2.0	4	2.8	5	3.4	8	4.4	8	5.0	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Education, College of, Psyc, Health, Learning Sci Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>	5	1.4	4	1.2	3	1.0	4	2.2	5	3.4
		<b>Male</b>			1	0.2	2	0.4	1	0.2		
		<b>Subtotal</b>	5	1.4	5	1.4	5	1.4	5	2.4	5	3.4
	<b>Hispanic</b>	<b>Female</b>	2	0.4	3	0.6	1	0.2	1	0.4	1	0.6
		<b>Male</b>	2	0.9	1	0.2	1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>	4	1.3	4	0.8	2	0.4	2	0.6	2	0.8
	<b>International</b>	<b>Female</b>					1	0.6				
		<b>Male</b>	1	0.0								
		<b>Subtotal</b>	1	0.0			1	0.6				
	<b>Multiracial</b>	<b>Female</b>	3	1.2	2	1.2	2	1.2	2	1.2	2	1.4
		<b>Subtotal</b>	3	1.2	2	1.2	2	1.2	2	1.2	2	1.4
	<b>White</b>	<b>Female</b>	20	8.2	17	8.4	18	8.3	17	8.4	17	8.8
		<b>Male</b>	10	3.3	15	5.0	13	3.9	16	4.7	14	4.3
		<b>Subtotal</b>	30	11.5	32	13.4	31	12.2	33	13.1	31	13.1
	<b>Subtotal</b>			48	17.4	47	19.6	46	19.2	50	21.7	48
<b>Total</b>			72	40.4	72	42.6	70	41.2	75	45.7	72	47.7

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Biomedical Engineering, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Multiracial</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>White</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	2	2.0	3	3.0	4	4.0	5	5.0	
		<b>Subtotal</b>	1	1.0	2	2.0	4	4.0	5	5.0	6	6.0	
	<b>Subtotal</b>		2	2.0	3	3.0	5	5.0	6	6.0	8	8.0	
	<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Asian American</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0			1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0			1	1.0	
<b>Multiracial</b>		<b>Male</b>			1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0			
<b>White</b>		<b>Male</b>	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
<b>Subtotal</b>			6	6.0	7	7.0	7	7.0	5	5.0	5	5.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Female</b>									1	1.0
	<b>Male</b>		2	2.0	2	2.0	2	2.0	2	2.0	1	1.0	
	<b>Subtotal</b>		2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	2	2.0	1	1.0	
	<b>Subtotal</b>		3	3.0	4	4.0	4	4.0	4	4.0	3	3.0	
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
			<b>Subtotal</b>	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0
		<b>International</b>	<b>Female</b>									1	1.0
<b>Male</b>			3	3.0			1	1.0	1	1.0			
<b>Subtotal</b>			3	3.0			1	1.0	1	1.0	1	1.0	
<b>Unknown</b>		<b>Male</b>							1	0.2	1	1.0	
		<b>Subtotal</b>							1	0.2	1	1.0	
<b>White</b>		<b>Female</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
<b>Subtotal</b>			4	4.0	2	2.0	2	2.0	3	2.2	4	4.0	
<b>Total</b>		15	15.0	16	16.0	18	18.0	18	17.2	20	20.0		

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Chem& Biomolecular Eng, Dpt of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	2	2.0	2	2.0	2	1.0	3	2.5	3	2.5	
		<b>Subtotal</b>	2	2.0	2	2.0	2	1.0	3	2.5	3	2.5	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0							
		<b>Male</b>	9	9.0	8	8.0	7	7.0	7	7.0	8	8.0	
		<b>Subtotal</b>	10	10.0	9	9.0	7	7.0	7	7.0	8	8.0	
	<b>Subtotal</b>			12	12.0	11	11.0	9	8.0	10	9.5	11	10.5
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0	
	<b>White</b>	<b>Female</b>			1	1.0	1	1.0	2	1.0	2	2.0	
		<b>Male</b>	4	4.0	4	4.0	2	2.0	3	3.0	2	2.0	
		<b>Subtotal</b>	4	4.0	5	5.0	3	3.0	5	4.0	4	4.0	
	<b>Subtotal</b>			5	5.0	6	6.0	4	4.0	6	5.0	5	4.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0			1	1.0	2	2.0	
		<b>Subtotal</b>	1	1.0	1	1.0			1	1.0	2	2.0	
	<b>International</b>	<b>Male</b>	1	1.0	1	1.0			1	1.0			
		<b>Subtotal</b>	1	1.0	1	1.0			1	1.0			
	<b>White</b>	<b>Female</b>	3	3.0	2	2.0	1	1.0					
		<b>Male</b>	2	2.0	1	1.0	2	2.0	1	1.0	1	1.0	
<b>Subtotal</b>		5	5.0	3	3.0	3	3.0	1	1.0	1	1.0		
<b>Subtotal</b>			7	7.0	5	5.0	3	3.0	3	3.0	3	3.0	
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Male</b>	4	2.0	3	1.8	4	1.6	3	1.4	3	0.6	
		<b>Subtotal</b>	4	2.0	3	1.8	4	1.6	3	1.4	3	0.6	
	<b>Hispanic</b>	<b>Male</b>	1	0.8	2	1.0	2	0.8	3	1.6	3	1.8	
		<b>Subtotal</b>	1	0.8	2	1.0	2	0.8	3	1.6	3	1.8	
	<b>International</b>	<b>Female</b>			1	0.5	2	0.7					
		<b>Male</b>	1	0.2			2	0.9					
		<b>Subtotal</b>	1	0.2	1	0.5	4	1.6					
	<b>Unknown</b>	<b>Male</b>	1	0.2					1	0.2			
		<b>Subtotal</b>	1	0.2					1	0.2			
	<b>White</b>	<b>Female</b>	2	1.2	2	2.0	2	1.2	1	1.0	1	1.0	
		<b>Male</b>	10	4.3	16	5.5	10	3.2	10	3.2	7	1.7	
		<b>Subtotal</b>	12	5.5	18	7.5	12	4.4	11	4.2	8	2.7	
<b>Subtotal</b>			19	8.7	24	10.8	22	8.4	18	7.4	14	5.1	
<b>Total</b>			43	32.7	46	32.8	38	23.4	37	24.9	33	22.6	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Civil & Env Engineering, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	6	5.0	5	5.0	5	4.0	5	5.0	5	5.0	
		<b>Subtotal</b>	6	5.0	5	5.0	5	4.0	5	5.0	5	5.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	4	4.0	4	4.0	4	3.0	3	3.0	3	3.0	
		<b>Subtotal</b>	5	5.0	5	5.0	5	4.0	4	4.0	4	4.0	
	<b>Subtotal</b>			11	10.0	10	10.0	10	8.0	9	9.0	9	9.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>							2	2.0	2	2.0	
		<b>Subtotal</b>							2	2.0	2	2.0	
	<b>Hispanic</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>					1	1.0	1	1.0			
		<b>Subtotal</b>					2	2.0	2	2.0	1	1.0	
	<b>White</b>	<b>Male</b>	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
		<b>Subtotal</b>	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
	<b>Subtotal</b>			2	2.0	2	2.0	5	5.0	7	7.0	6	6.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>					2	2.0	2	2.0	2	2.0	
		<b>Male</b>			1	1.0	2	2.0			1	1.0	
		<b>Subtotal</b>			1	1.0	4	4.0	2	2.0	3	3.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0							
		<b>Subtotal</b>	1	1.0	1	1.0							
	<b>International</b>	<b>Female</b>	2	2.0	2	2.0							
		<b>Male</b>	3	3.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	5	5.0	4	4.0	2	2.0	1	1.0	1	1.0	
	<b>White</b>	<b>Male</b>	2	2.0	2	2.0			1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0			1	1.0	1	1.0	
	<b>Subtotal</b>			8	8.0	8	8.0	6	6.0	4	4.0	5	5.0
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Male</b>	1	0.5	1	0.3	1	0.2	1	0.2	3	0.6
<b>Subtotal</b>			1	0.5	1	0.3	1	0.2	1	0.2	3	0.6	
<b>Hispanic</b>		<b>Male</b>	1	0.2	1	0.2							
		<b>Subtotal</b>	1	0.2	1	0.2							
<b>International</b>		<b>Female</b>			1	0.5	1	0.2					
		<b>Male</b>					2	0.2	1	0.2			
		<b>Subtotal</b>			1	0.5	3	0.4	1	0.2			
<b>Multiracial</b>		<b>Male</b>			1	0.2							
		<b>Subtotal</b>			1	0.2							
<b>Unknown</b>		<b>Male</b>							2	0.4	2	0.4	
		<b>Subtotal</b>							2	0.4	2	0.4	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Civil & Env Engineering, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	3	1.2	2	1.2	2	1.2
		<b>Male</b>	3	0.6	5	1.0	6	2.0	6	2.0	8	2.4
		<b>Subtotal</b>	4	1.6	6	2.0	9	3.2	8	3.2	10	3.6
	<b>Subtotal</b>		6	2.3	10	3.2	13	3.8	12	4.0	15	4.6
<b>Total</b>			27	22.3	30	23.2	34	22.8	32	24.0	35	24.6



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Electr & Comp Engineering, Dpt*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	4	4.0	5	5.0	6	6.0	6	6.0	6	6.0	
		<b>Subtotal</b>	4	4.0	5	5.0	6	6.0	6	6.0	6	6.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>			1	0.2							
		<b>Male</b>	8	8.0	6	6.0	5	5.0	5	5.0	6	5.0	
		<b>Subtotal</b>	8	8.0	7	6.2	5	5.0	5	5.0	6	5.0	
<b>Subtotal</b>		13	13.0	13	12.2	12	12.0	12	12.0	13	12.0		
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
		<b>Male</b>	4	4.0	4	4.0	4	3.0	5	5.0	5	5.0	
		<b>Subtotal</b>	5	5.0	5	5.0	5	4.0	7	7.0	7	7.0	
	<b>White</b>	<b>Female</b>	2	2.0	2	1.2	2	1.2	1	1.0	1	1.0	
		<b>Male</b>	5	5.0	5	5.0	5	4.0	5	5.0	4	4.0	
		<b>Subtotal</b>	7	7.0	7	6.2	7	5.2	6	6.0	5	5.0	
	<b>Subtotal</b>		12	12.0	12	11.2	12	9.2	13	13.0	12	12.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Male</b>	3	3.0	2	2.0	2	2.0	2	2.0	3	3.0	
		<b>Subtotal</b>	4	4.0	3	3.0	3	3.0	2	2.0	3	3.0	
	<b>International</b>	<b>Male</b>			1	1.0	2	2.0	3	3.0	3	3.0	
		<b>Subtotal</b>			1	1.0	2	2.0	3	3.0	3	3.0	
	<b>Unknown</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	2	2.0	
	<b>White</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	3	3.0	3	3.0	2	2.0	3	3.0	3	3.0	
	<b>Subtotal</b>		7	7.0	8	8.0	8	8.0	9	9.0	11	11.0	
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Male</b>	2	2.0	4	2.4	5	2.7	5	2.6	5	2.8	
		<b>Subtotal</b>	2	2.0	4	2.4	5	2.7	5	2.6	5	2.8	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>					1	0.0	2	0.2	1	0.0	
		<b>Subtotal</b>	1	1.0	1	1.0	2	1.0	3	1.2	2	1.0	
	<b>International</b>	<b>Female</b>			1	0.2	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	3	2.0	2	2.0	2	2.0	3	2.4	1	1.0	
		<b>Subtotal</b>	3	2.0	3	2.2	3	3.0	4	3.4	2	2.0	
	<b>Unknown</b>	<b>Female</b>					1	0.0	1	0.0	2	1.0	
		<b>Male</b>					1	0.5	3	0.7	1	0.3	
		<b>Subtotal</b>					2	0.5	4	0.7	3	1.3	

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Electr & Comp Engineering, Dpt*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	2	1.4	3	1.4	5	1.7	6	1.9	6	1.9
		<b>Male</b>	4	1.8	8	2.2	9	2.1	7	1.4	10	3.1
		<b>Subtotal</b>	6	3.2	11	3.6	14	3.8	13	3.3	16	5.0
	<b>Subtotal</b>		12	8.2	19	9.2	26	10.9	29	11.2	28	12.1
<b>Total</b>			44	40.2	52	40.6	58	40.1	63	45.2	64	47.1

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Engineering (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	0.4	1	0.8	2	0.8	1	0.4	1	0.4	
		<b>Male</b>	1	0.0			1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	0.4	1	0.8	3	1.8	2	1.4	2	1.4	
	<b>Asian American</b>	<b>Male</b>	2	2.0	2	1.5	1	1.0	1	1.0	2	1.5	
		<b>Subtotal</b>	2	2.0	2	1.5	1	1.0	1	1.0	2	1.5	
	<b>Hispanic</b>	<b>Female</b>							1	0.0	2	1.0	
		<b>Male</b>	1	1.0	2	1.2	2	1.4	1	0.2	1	0.4	
		<b>Subtotal</b>	1	1.0	2	1.2	2	1.4	2	0.2	3	1.4	
	<b>White</b>	<b>Female</b>			3	2.4	3	2.4	3	2.4	3	2.2	
		<b>Male</b>	2	1.4	4	2.9	4	4.0	4	4.0	4	4.0	
		<b>Subtotal</b>	2	1.4	7	5.3	7	6.4	7	6.4	7	6.2	
	<b>Subtotal</b>			7	4.8	12	8.8	13	10.6	12	9.0	14	10.5
	<b>Total</b>			7	4.8	12	8.8	13	10.6	12	9.0	14	10.5

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Industrial Engineering, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
	<b>Subtotal</b>		1	1.0	1	1.0	2	2.0	2	2.0	2	2.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	3	3.0	3	3.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	4	4.0	4	4.0	3	3.0	3	3.0	3	3.0
	<b>White</b>	<b>Male</b>	2	2.0	2	1.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	2	2.0	2	1.0	2	2.0	2	2.0	2	2.0
<b>Subtotal</b>		6	6.0	6	5.0	5	5.0	5	5.0	5	5.0	
<b>Assistant Professor</b>	<b>International</b>	<b>Female</b>							1	1.0	1	1.0
		<b>Male</b>							1	1.0	1	1.0
		<b>Subtotal</b>							2	2.0	2	2.0
	<b>Subtotal</b>							2	2.0	2	2.0	
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>							1	1.0	1	1.0
		<b>Male</b>	2	1.2	2	1.2					2	1.2
		<b>Subtotal</b>	2	1.2	2	1.2			1	1.0	3	2.2
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0				
		<b>Male</b>	1	1.0								
		<b>Subtotal</b>	2	2.0	1	1.0	2	2.0				
	<b>White</b>	<b>Female</b>	1	0.2	2	0.4			1	1.0		
		<b>Male</b>	4	2.0	8	3.2	8	3.2	8	3.2	8	3.2
		<b>Subtotal</b>	5	2.2	10	3.6	8	3.2	9	4.2	8	3.2
		<b>Subtotal</b>		9	5.4	13	5.8	10	5.2	10	5.2	11
<b>Total</b>		16	12.4	20	11.8	17	12.2	19	14.2	20	14.4	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Mechanical Engineering, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018			
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE		
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	5	4.0	5	5.0	6	6.0	6	6.0	6	6.0		
		<b>Subtotal</b>	5	4.0	5	5.0	6	6.0	6	6.0	6	6.0		
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0								
		<b>Male</b>	5	5.0	5	5.0	6	6.0	6	6.0	5	5.0		
		<b>Subtotal</b>	6	6.0	6	6.0	6	6.0	6	6.0	5	5.0		
	<b>Subtotal</b>			11	10.0	11	11.0	12	12.0	12	12.0	11	11.0	
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Male</b>	3	3.0	3	3.0	2	2.0	3	3.0	4	4.0		
		<b>Subtotal</b>	3	3.0	4	4.0	3	3.0	4	4.0	5	5.0		
	<b>White</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>					1	1.0	1	1.0	1	1.0		
	<b>Subtotal</b>			3	3.0	4	4.0	4	4.0	5	5.0	6	6.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0										
		<b>Male</b>	2	2.0	2	2.0	3	3.0	2	2.0	1	1.0		
		<b>Subtotal</b>	3	3.0	2	2.0	3	3.0	2	2.0	1	1.0		
	<b>International</b>	<b>Male</b>	3	3.0	3	2.0	2	2.0	2	2.0	4	4.0		
		<b>Subtotal</b>	3	3.0	3	2.0	2	2.0	2	2.0	4	4.0		
	<b>Unknown</b>	<b>Male</b>					1	1.0	2	2.0	1	1.0		
		<b>Subtotal</b>					1	1.0	2	2.0	1	1.0		
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0								
		<b>Male</b>	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0		
		<b>Subtotal</b>	2	2.0	3	3.0	3	3.0	3	3.0	2	2.0		
		<b>Subtotal</b>			8	8.0	8	7.0	9	9.0	9	9.0	8	8.0
		<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0	2	2.0	3	3.0
<b>Male</b>					1	0.2	1	0.2	1	0.2	1	0.2		
<b>Subtotal</b>	1			1.0	3	2.2	3	2.2	3	2.2	4	3.2		
<b>International</b>	<b>Female</b>		1	1.0			2	1.4	1	1.0	2	1.5		
	<b>Male</b>		4	3.2	5	4.2	3	3.0	4	4.0	5	5.0		
	<b>Subtotal</b>		5	4.2	5	4.2	5	4.4	5	5.0	7	6.5		
<b>Unknown</b>	<b>Male</b>		1	0.0					2	0.4				
	<b>Subtotal</b>		1	0.0					2	0.4				
<b>White</b>	<b>Female</b>						1	1.0	1	1.0	1	1.0		
	<b>Male</b>		6	1.4	12	3.2	13	3.4	12	3.2	13	5.0		
	<b>Subtotal</b>		6	1.4	12	3.2	14	4.4	13	4.2	14	6.0		
<b>Subtotal</b>			13	6.6	20	9.6	22	11.0	23	11.8	25	15.7		
<b>Total</b>			35	27.6	43	31.6	47	36.0	49	37.8	50	40.7		

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Engineering, College of, Petroleum Engineering, Dept of*

			Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>	1	1.0	1	1.0	2	2.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	
	<b>Subtotal</b>			4	4.0	4	4.0	5	5.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	
	<b>Unknown</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	
	<b>Subtotal</b>			4	4.0	4	4.0	4	4.0
	<b>Assistant Professor</b>	<b>International</b>	<b>Female</b>			1	1.0	1	1.0
<b>Subtotal</b>					1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	
		<b>Male</b>			1	1.0	1	1.0	
<b>Subtotal</b>			1	1.0	2	2.0	2	2.0	
<b>Subtotal</b>			1	1.0	3	3.0	3	3.0	
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>			1	1.0			
		<b>Male</b>	1	0.4	2	0.4			
		<b>Subtotal</b>	1	0.4	3	1.4			
	<b>Unknown</b>	<b>Male</b>	1	0.4	1	0.4	1	1.0	
		<b>Subtotal</b>	1	0.4	1	0.4	1	1.0	
	<b>White</b>	<b>Male</b>	1	0.4	1	0.2	2	0.4	
		<b>Subtotal</b>	1	0.4	1	0.2	2	0.4	
	<b>Subtotal</b>			3	1.2	5	2.0	3	1.4
	<b>Total</b>			12	10.2	16	13.0	15	13.4

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>White</b>	<b>Male</b>	3	3.0	3	2.0	4	4.0	4	4.0	4	4.0
			<b>Subtotal</b>	3	3.0	3	2.0	4	4.0	4	4.0	4	4.0
		<b>Subtotal</b>		6	6.0	6	5.0	7	7.0	7	7.0	7	7.0
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>									1	1.0
<b>Male</b>											1	1.0	
<b>Subtotal</b>											2	2.0	
<b>Hispanic</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
			<b>Male</b>	2	2.0	2	2.0	3	3.0	4	4.0	4	3.0
		<b>Subtotal</b>	4	4.0	4	4.0	5	5.0	6	6.0	6	5.0	
		<b>Subtotal</b>		5	5.0	5	5.0	6	6.0	7	7.0	9	8.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>			1	1.0	1	1.0	2	2.0	1	1.0	
		<b>Male</b>			1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>			2	2.0	2	2.0	3	3.0	1	1.0	
	<b>International</b>	<b>Female</b>	1	1.0	2	2.0	3	3.0	2	2.0	1	1.0	
		<b>Male</b>	1	1.0					2	2.0	2	2.0	
		<b>Subtotal</b>	2	2.0	2	2.0	3	3.0	4	4.0	3	3.0	
	<b>White</b>	<b>Male</b>	3	3.0	3	2.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	3	3.0	3	2.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>		5	5.0	7	6.0	7	7.0	8	8.0	5	5.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	1.2	
		<b>Male</b>							1	0.2			
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	2	1.2	2	1.2	
	<b>Hispanic</b>	<b>Female</b>	4	3.2	4	3.2	4	3.2	5	4.2	4	3.2	
		<b>Male</b>	4	2.3	4	1.7	5	2.1	3	1.9	3	1.4	
		<b>Subtotal</b>	8	5.5	8	4.9	9	5.3	8	6.1	7	4.6	
	<b>International</b>	<b>Female</b>	1	1.0									
<b>Subtotal</b>		1	1.0										

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Hotel & Restaurant Mgt, Col of, Hotel & Rest Mgt (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>Multiracial</b>	<b>Female</b>							1	0.2			
		<b>Subtotal</b>							1	0.2			
	<b>Unknown</b>	<b>Female</b>			1	0.2						1	0.0
		<b>Male</b>	2	0.4			2	0.4					
		<b>Subtotal</b>	2	0.4	1	0.2	2	0.4				1	0.0
	<b>White</b>	<b>Female</b>	8	5.6	9	4.9	6	2.4	7	4.2	5	3.2	
		<b>Male</b>	7	4.2	12	6.0	11	6.0	9	5.2	10	4.2	
		<b>Subtotal</b>	15	9.8	21	10.9	17	8.4	16	9.4	15	7.4	
	<b>Subtotal</b>			28	18.7	32	18.0	30	16.1	28	17.9	26	14.2
	<b>Total</b>			44	34.7	50	34.0	50	36.1	50	39.9	47	34.2



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Law, College of, Law (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>Asian American</b>	<b>Female</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	1	0.0	1	0.2	1	1.0	1	1.0	
		<b>Subtotal</b>	3	3.0	2	1.0	2	1.2	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	4	3.0	3	2.0	4	3.0	3	3.0	4	3.0	
		<b>Male</b>	20	20.0	20	18.2	19	18.0	21	21.0	20	20.0	
		<b>Subtotal</b>	24	23.0	23	20.2	23	21.0	24	24.0	24	23.0	
	<b>Subtotal</b>			28	27.0	27	23.2	27	24.2	28	28.0	29	28.0
	<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>Subtotal</b>			3	3.0	3	3.0	3	3.0	2	2.0	2	2.0	
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0			
<b>Multiracial</b>		<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>					1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>			1	1.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	4	4.0	3	3.0	3	3.0			1	1.0	
		<b>Subtotal</b>	4	4.0	4	4.0	5	5.0	2	2.0	3	3.0	
<b>Subtotal</b>			8	8.0	8	8.0	10	10.0	6	6.0	6	6.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Unknown</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>White</b>	<b>Female</b>	4	4.0	3	3.0	2	2.0	3	3.0	2	2.0	
		<b>Male</b>	2	2.0	3	1.0	2	2.0	2	2.0	1	1.0	
		<b>Subtotal</b>	6	6.0	6	4.0	4	4.0	5	5.0	3	3.0	
	<b>Subtotal</b>			7	7.0	7	5.0	5	5.0	6	6.0	5	5.0
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	3	0.8	4	2.6	4	1.0	5	0.7	3	0.5
<b>Male</b>					2	1.2			1	0.2	2	0.3	
<b>Subtotal</b>			3	0.8	6	3.8	4	1.0	6	0.9	5	0.9	
<b>Asian American</b>		<b>Female</b>	2	2.0	4	2.5	2	1.2	1	1.0	1	1.0	
		<b>Male</b>	1	0.1	2	1.1			1	0.1			
		<b>Subtotal</b>	3	2.1	6	3.7	2	1.2	2	1.1	1	1.0	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Law, College of, Law (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>Hispanic</b>	<b>Female</b>	2	0.3	1	0.2	2	0.3	1	0.2	2	1.2	
		<b>Male</b>	2	0.3	5	0.9	7	1.1	4	0.7	5	0.7	
		<b>Subtotal</b>	4	0.6	6	1.1	9	1.5	5	0.9	7	1.9	
	<b>International</b>	<b>Male</b>	1	0.2	1	1.0	1	1.0	1	1.0	2	1.0	
		<b>Subtotal</b>	1	0.2	1	1.0	1	1.0	1	1.0	2	1.0	
	<b>Multiracial</b>	<b>Female</b>	1	1.0					1	1.0			
		<b>Subtotal</b>	1	1.0					1	1.0			
	<b>Unknown</b>	<b>Female</b>							2	1.2	2	1.0	
		<b>Male</b>	3	0.4	4	0.5	3	0.6	2	0.4	3	0.6	
		<b>Subtotal</b>	3	0.4	4	0.5	3	0.6	4	1.6	5	1.6	
	<b>White</b>	<b>Female</b>	28	16.8	31	18.3	36	17.5	32	14.6	36	17.1	
		<b>Male</b>	53	14.8	63	16.8	63	16.8	59	15.9	62	16.6	
		<b>Subtotal</b>	81	31.6	94	35.1	99	34.4	91	30.5	98	33.7	
	<b>Subtotal</b>			96	36.7	117	45.1	118	39.6	110	37.0	118	40.0
	<b>Total</b>			139	78.7	159	81.3	160	78.8	150	77.0	158	79.0

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Com Sciences & Disorders, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>White</b>	<b>Female</b>	2	1.8	2	2.0	2	2.0	2	2.0	3	3.0
		<b>Subtotal</b>	2	1.8	2	2.0	2	2.0	2	2.0	3	3.0
	<b>Subtotal</b>	2	1.8	2	2.0	2	2.0	2	2.0	3	3.0	
<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>				1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>				1	1.0	1	1.0	2	2.0	
	<b>Unknown</b>	<b>Female</b>		2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>		2	2.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
<b>Subtotal</b>	2	2.0	4	4.0	4	4.0	4	4.0	4	4.0		
<b>Assistant Professor</b>	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0		
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	3	1.4	4	1.7	5	2.3	5	3.1	5	2.8
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	4	2.4	5	2.7	6	3.3	6	4.1	6	3.9
	<b>Asian American</b>	<b>Male</b>	1	0.4								
		<b>Subtotal</b>	1	0.4								
	<b>Hispanic</b>	<b>Female</b>	1	0.4	1	0.5	1	0.5			1	0.4
		<b>Subtotal</b>	1	0.4	1	0.5	1	0.5			1	0.4
	<b>Unknown</b>	<b>Female</b>	1	0.2								
		<b>Subtotal</b>	1	0.2								
	<b>White</b>	<b>Female</b>	13	7.9	17	10.1	16	8.7	16	8.3	17	8.7
		<b>Male</b>	3	2.2	2	2.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	16	10.1	19	12.1	18	10.7	18	10.3	19	10.7
	<b>Subtotal</b>	23	13.5	25	15.3	25	14.4	24	14.4	26	14.9	
<b>Total</b>		29	19.3	33	23.3	33	22.4	32	22.4	35	23.9	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Communication, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>									1	0.0	
		<b>Subtotal</b>									1	0.0	
	<b>White</b>	<b>Male</b>	3	3.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	3	3.0	2	2.0	1	1.0	1	1.0	1	1.0	
	<b>Subtotal</b>			3	3.0	2	2.0	1	1.0	1	1.0	2	1.0
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0			
<b>Subtotal</b>			3	3.0	3	3.0	3	3.0	3	3.0	2	2.0	
<b>White</b>		<b>Female</b>	2	2.0	2	1.0	3	3.0	5	4.0	5	5.0	
		<b>Male</b>	1	1.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	3	3.0	4	3.0	4	4.0	6	5.0	6	6.0	
<b>Subtotal</b>			6	6.0	7	6.0	7	7.0	9	8.0	8	8.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Male</b>									1	1.0
			<b>Subtotal</b>									1	1.0
		<b>Hispanic</b>	<b>Male</b>	1	1.0								
	<b>Subtotal</b>		1	1.0									
	<b>International</b>	<b>Female</b>					1	1.0	2	1.0	2	2.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	2	2.0	3	2.0	3	3.0	
	<b>White</b>	<b>Female</b>	4	4.0	4	3.0	3	3.0	2	2.0	1	1.0	
		<b>Male</b>	1	1.0									
		<b>Subtotal</b>	5	5.0	4	3.0	3	3.0	2	2.0	1	1.0	
	<b>Subtotal</b>			7	7.0	5	4.0	5	5.0	5	4.0	5	5.0
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	0.6	1	0.6	1	0.8	1	0.8	1	1.0
<b>Male</b>									1	0.2	1	0.4	
<b>Subtotal</b>			1	0.6	1	0.6	1	0.8	2	1.0	2	1.4	
<b>Hispanic</b>		<b>Female</b>									2	0.6	
		<b>Male</b>	3	1.4	3	1.4	3	0.4	2	0.6	3	0.6	
		<b>Subtotal</b>	3	1.4	3	1.4	3	0.4	2	0.6	5	1.2	
<b>International</b>		<b>Male</b>	1	0.2	1	1.0							
		<b>Subtotal</b>	1	0.2	1	1.0							
<b>Native American</b>		<b>Male</b>			1	0.8	1	0.8	1	0.8	1	0.8	
		<b>Subtotal</b>			1	0.8	1	0.8	1	0.8	1	0.8	
<b>Unknown</b>		<b>Female</b>									1	0.2	
		<b>Male</b>			1	0.2							
		<b>Subtotal</b>			1	0.2					1	0.2	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Communication, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	16	7.8	16	9.2	15	8.2	12	7.0	13	7.0
		<b>Male</b>	15	7.2	19	9.9	20	11.2	16	9.0	20	11.4
		<b>Subtotal</b>	31	15.0	35	19.1	35	19.4	28	16.0	33	18.4
		<b>Subtotal</b>	36	17.2	42	23.1	40	21.4	33	18.4	42	22.0
<b>Total</b>			52	33.2	56	35.1	53	34.4	48	31.4	57	36.0

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0		
	<b>Hispanic</b>	<b>Female</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>International</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Unknown</b>	<b>Male</b>			1	1.0	1	1.0				
		<b>Subtotal</b>			1	1.0	1	1.0				
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
	<b>Subtotal</b>		4	4.0	5	5.0	5	5.0	4	4.0	5	5.0
<b>Associate Professor</b>	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0		
	<b>White</b>	<b>Male</b>	3	3.0	3	2.0	3	3.0	3	2.0	3	3.0
		<b>Subtotal</b>	3	3.0	3	2.0	3	3.0	3	2.0	3	3.0
<b>Subtotal</b>		4	4.0	4	3.0	4	4.0	4	3.0	3	3.0	
<b>Assistant Professor</b>	<b>African American</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>					1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Subtotal</b>		1	1.0	2	2.0	3	3.0	3	3.0	3	3.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Male</b>	1	0.2	1	0.2	1	0.2				
		<b>Subtotal</b>	1	0.2	1	0.2	1	0.2				
	<b>Asian American</b>	<b>Male</b>			1	0.2	1	0.2				
		<b>Subtotal</b>			1	0.2	1	0.2				
	<b>Hispanic</b>	<b>Female</b>			2	0.6			1	0.2		
		<b>Male</b>	1	0.4	1	0.2						
		<b>Subtotal</b>	1	0.4	3	0.8			1	0.2		
	<b>International</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>			1	0.2						
		<b>Subtotal</b>			2	1.2	1	1.0	1	1.0	1	1.0
	<b>Multiracial</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Comp Cultural Studies, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>Unknown</b>	<b>Female</b>			1	0.4	1	0.2	2	0.8			
		<b>Male</b>			1	0.2	1	0.4	1	0.6	1	0.4	
		<b>Subtotal</b>			2	0.6	2	0.6	3	1.4	1	0.4	
	<b>White</b>	<b>Female</b>	1	0.8	2	0.8	1	0.2	4	0.8	3	0.6	
		<b>Male</b>	5	2.4	6	2.8	7	3.0	8	2.8	10	4.4	
		<b>Subtotal</b>	6	3.2	8	3.6	8	3.2	12	3.6	13	5.0	
	<b>Subtotal</b>		9	4.8	18	7.6	14	6.2	18	7.2	16	7.4	
	<b>Total</b>			18	13.8	29	17.6	26	18.2	29	17.2	27	18.4

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Economics, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0	
		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	3	2.0	3	3.0	3	3.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	6	6.0	6	6.0	6	6.0	7	7.0	7	7.0	
		<b>Subtotal</b>	7	7.0	7	7.0	7	7.0	8	8.0	8	8.0	
	<b>Subtotal</b>			9	9.0	9	9.0	10	9.0	11	11.0	11	11.0
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
			<b>Male</b>									1	1.0
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
<b>White</b>		<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	3	3.0	4	3.2	3	3.0	2	2.0	2	2.0	
		<b>Subtotal</b>	3	3.0	4	3.2	3	3.0	3	3.0	3	3.0	
<b>Subtotal</b>			4	4.0	5	4.2	4	4.0	4	4.0	5	5.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0		
			<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0		
	<b>Hispanic</b>	<b>Female</b>							1	0.0			
		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>					1	1.0	2	1.0	1	1.0	
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Male</b>	1	1.0	2	2.0	1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>	2	2.0	3	3.0	2	2.0	1	1.0	2	2.0	
	<b>White</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0	
		<b>Subtotal</b>	2	2.0	3	3.0	4	4.0	3	3.0	2	2.0	
	<b>Subtotal</b>			5	5.0	7	7.0	8	8.0	7	6.0	5	5.0
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Male</b>	1	1.0								
			<b>Subtotal</b>	1	1.0								
		<b>Hispanic</b>	<b>Female</b>	1	0.0								
<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>Subtotal</b>			2	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>International</b>		<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	5	5.0	5	5.0	6	5.2	4	4.0	4	4.0	
		<b>Male</b>	1	1.0	5	1.8	8	2.4	6	2.0	7	2.5	
		<b>Subtotal</b>	6	6.0	10	6.8	14	7.6	10	6.0	11	6.5	
<b>Subtotal</b>			9	8.0	12	8.8	16	9.6	12	8.0	13	8.5	
<b>Total</b>			27	26.0	33	29.0	38	30.6	34	29.0	34	29.5	



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, English, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African American</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
	<b>Asian American</b>	<b>Female</b>	1	0.5	1	0.5	1	0.5	2	1.5	2	1.5
		<b>Subtotal</b>	1	0.5	1	0.5	1	0.5	2	1.5	2	1.5
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	6	5.5	6	5.5	6	5.5	6	5.5	7	6.5
		<b>Male</b>	14	12.5	13	9.5	13	11.5	13	11.5	12	10.5
		<b>Subtotal</b>	20	18.0	19	15.0	19	17.0	19	17.0	19	17.0
	<b>Subtotal</b>			24	21.5	23	18.5	23	20.5	24	21.5	23
<b>Associate Professor</b>	<b>African American</b>	<b>Male</b>							1	1.0	1	1.0
		<b>Subtotal</b>							1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0			1	1.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	1	1.0	2	2.0
	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	2.0
	<b>White</b>	<b>Female</b>	6	6.0	4	4.0	4	4.0	4	3.0	4	4.0
		<b>Male</b>	7	6.0	7	7.0	7	7.0	8	7.0	8	8.0
<b>Subtotal</b>		13	12.0	11	11.0	11	11.0	12	10.0	12	12.0	
<b>Subtotal</b>			18	17.0	16	16.0	16	16.0	17	15.0	18	17.0
<b>Assistant Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0				
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0				
	<b>Asian American</b>	<b>Female</b>					1	1.0	1	1.0		
		<b>Subtotal</b>					1	1.0	1	1.0		
	<b>Hispanic</b>	<b>Female</b>							1	1.0	1	1.0
		<b>Subtotal</b>							1	1.0	1	1.0
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0					1	1.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	2	2.0	1	1.0	1	1.0	2	2.0
	<b>Unknown</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	<b>White</b>	<b>Female</b>	3	3.0	4	4.0	3	3.0	3	3.0	2	2.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
		<b>Subtotal</b>	5	5.0	6	6.0	5	5.0	4	4.0	3	3.0
	<b>Subtotal</b>			9	9.0	10	10.0	9	9.0	8	8.0	8

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, English, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>									1	0.0	
		<b>Male</b>							1	0.4			
		<b>Subtotal</b>							1	0.4	1	0.0	
	<b>Asian American</b>	<b>Female</b>	2	1.8	2	2.0						1	0.2
		<b>Subtotal</b>	2	1.8	2	2.0						1	0.2
	<b>Hispanic</b>	<b>Female</b>	3	2.6	2	2.0	2	1.4	1	1.0	2	0.6	
		<b>Male</b>					1	0.2					
		<b>Subtotal</b>	3	2.6	2	2.0	3	1.6	1	1.0	2	0.6	
	<b>International</b>	<b>Female</b>			1	0.2	1	0.0	1	1.0			
		<b>Male</b>	2	0.8	1	0.8							
		<b>Subtotal</b>	2	0.8	2	1.0	1	0.0	1	1.0			
	<b>Multiracial</b>	<b>Female</b>	1	0.4									
		<b>Male</b>	1	0.0									
		<b>Subtotal</b>	2	0.4									
	<b>Unknown</b>	<b>Female</b>							1	0.6	3	1.8	
		<b>Subtotal</b>							1	0.6	3	1.8	
	<b>White</b>	<b>Female</b>	12	8.3	17	9.2	19	11.4	19	10.8	23	12.0	
		<b>Male</b>	15	11.0	22	10.9	20	10.7	19	9.7	24	10.4	
		<b>Subtotal</b>	27	19.3	39	20.0	39	22.1	38	20.5	47	22.4	
	<b>Subtotal</b>			36	24.8	45	25.0	43	23.7	42	23.5	54	25.0
<b>Total</b>			87	72.3	94	69.5	91	69.2	91	68.0	103	70.5	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Unknown</b>	<b>Male</b>				1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>				1	1.0	1	1.0	1	1.0		
	<b>White</b>	<b>Male</b>	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
		<b>Subtotal</b>	2	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
	<b>Subtotal</b>		2	2.0	3	3.0	4	4.0	4	4.0	4	4.0	
<b>Associate Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>White</b>	<b>Female</b>	1	0.0			1	1.0	2	2.0	2	2.0	
		<b>Male</b>	4	4.0	4	3.0	3	2.0	3	2.0	4	3.0	
		<b>Subtotal</b>	5	4.0	4	3.0	4	3.0	5	4.0	6	5.0	
<b>Subtotal</b>		6	5.0	5	4.0	5	4.0	6	5.0	8	7.0		
<b>Assistant Professor</b>	<b>African American</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>Asian American</b>	<b>Male</b>	2	2.0	3	3.0	3	3.0	3	3.0	4	4.0	
		<b>Subtotal</b>	2	2.0	3	3.0	3	3.0	3	3.0	4	4.0	
	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	1.0	2	2.0	2	2.0	1	1.0	
		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	1.0	3	3.0	3	3.0	2	2.0	
	<b>International</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0			
	<b>White</b>	<b>Female</b>	2	2.0	3	3.0	2	2.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	3	3.0	2	2.0	1	1.0			
		<b>Subtotal</b>	4	4.0	6	6.0	4	4.0	2	2.0	1	1.0	
	<b>Subtotal</b>		9	9.0	12	11.0	11	11.0	10	10.0	8	8.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>									1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
	<b>Asian American</b>	<b>Male</b>	1	0.1	2	0.1							
		<b>Subtotal</b>	1	0.1	2	0.1							
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>International</b>	<b>Male</b>	2	2.0									
		<b>Subtotal</b>	2	2.0									
	<b>Multiracial</b>	<b>Female</b>	1	0.2									
<b>Subtotal</b>		1	0.2										

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Health & Human Perform, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>Native American</b>	<b>Female</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>White</b>	<b>Female</b>	13	8.0	12	9.1	10	6.4	9	6.4	10	7.6
		<b>Male</b>	9	6.8	9	6.4	10	6.6	11	6.8	9	6.6
		<b>Subtotal</b>	22	14.8	21	15.5	20	13.0	20	13.2	19	14.2
	<b>Subtotal</b>		28	19.1	25	17.5	22	15.0	22	15.2	23	18.2
	<b>Total</b>			45	35.1	45	35.5	42	34.0	42	34.2	43

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Hispanic Studies, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African American</b>	<b>Male</b>							1	1.0	1	1.0
		<b>Subtotal</b>							1	1.0	1	1.0
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	3	3.0	3	3.0	4	4.0
		<b>Male</b>	3	3.0	2	2.0	2	2.0	3	3.0	3	2.0
		<b>Subtotal</b>	4	4.0	3	3.0	5	5.0	6	6.0	7	6.0
	<b>Subtotal</b>		4	4.0	3	3.0	5	5.0	7	7.0	8	7.0
<b>Associate Professor</b>	<b>Hispanic</b>	<b>Female</b>	5	5.0	5	5.0	4	4.0	5	5.0	4	4.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0	2	2.0
		<b>Subtotal</b>	7	7.0	7	7.0	6	6.0	6	6.0	6	6.0
	<b>International</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0		
	<b>White</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0
<b>Subtotal</b>						1	1.0	1	1.0	1	1.0	
<b>Subtotal</b>		8	8.0	8	8.0	8	8.0	8	8.0	7	7.0	
<b>Assistant Professor</b>	<b>Hispanic</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	1	1.0		
		<b>Male</b>									1	1.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0						
		<b>Subtotal</b>	1	1.0	1	1.0						
	<b>Subtotal</b>		3	3.0	3	3.0	2	2.0	1	1.0	1	1.0
<b>Non-Ranked Faculty</b>	<b>Hispanic</b>	<b>Female</b>	4	2.1	5	2.5	3	2.2	5	4.0	7	4.3
		<b>Male</b>	3	2.7	2	1.7	3	2.2	3	2.2	3	1.9
		<b>Subtotal</b>	7	4.8	7	4.2	6	4.4	8	6.2	10	6.1
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0				
		<b>Male</b>					1	0.5			1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	2	1.5			1	1.0
	<b>Multiracial</b>	<b>Male</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>White</b>	<b>Female</b>			1	1.0	1	1.0			1	0.2
		<b>Male</b>					1	0.7	1	0.4	1	0.4
<b>Subtotal</b>				1	1.0	2	1.7	1	0.4	2	0.6	
<b>Subtotal</b>		8	5.8	9	6.2	10	7.7	9	6.6	14	8.7	
<b>Total</b>		23	20.8	23	20.2	25	22.7	25	22.6	30	23.7	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, History, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	2	1.5	2	2.0	2	2.0	
		<b>Subtotal</b>	1	1.0	1	1.0	2	1.5	2	2.0	2	2.0	
	<b>Asian American</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>International</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>White</b>	<b>Female</b>	5	5.0	5	4.0	5	5.0	5	5.0	4	4.0	
		<b>Male</b>	11	11.0	11	11.0	10	8.0	10	8.0	8	7.5	
		<b>Subtotal</b>	16	16.0	16	15.0	15	13.0	15	13.0	12	11.5	
	<b>Subtotal</b>			18	18.0	18	17.0	18	15.5	19	17.0	17	16.5
	<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Male</b>			2	2.0	3	3.0	2	1.0	2	2.0	2	2.0	
<b>Subtotal</b>			3	2.0	4	4.0	3	2.0	3	3.0	3	3.0	
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0					
<b>Hispanic</b>		<b>Female</b>	2	2.0	2	2.0	2	1.0	2	2.0	2	2.0	
		<b>Male</b>	3	3.0	3	3.0	3	3.0	4	3.0	4	4.0	
		<b>Subtotal</b>	5	5.0	5	5.0	5	4.0	6	5.0	6	6.0	
<b>International</b>		<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	2	2.0	3	3.0	3	3.0	3	3.0	3	2.0	
		<b>Male</b>	3	2.0	3	3.0	2	1.0	2	2.0	2	2.0	
		<b>Subtotal</b>	5	4.0	6	6.0	5	4.0	5	5.0	5	4.0	
<b>Subtotal</b>			14	12.0	17	17.0	15	12.0	15	14.0	15	14.0	
<b>Assistant Professor</b>		<b>African American</b>	<b>Male</b>	1	1.0								
			<b>Subtotal</b>	1	1.0								
		<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0				
			<b>Subtotal</b>	1	1.0	1	1.0	1	1.0				
	<b>International</b>	<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	1	0.0	3	3.0	3	3.0	3	3.0	3	3.0	
		<b>Male</b>	1	1.0									
		<b>Subtotal</b>	2	1.0	3	3.0	3	3.0	3	3.0	3	3.0	
	<b>Subtotal</b>			4	3.0	4	4.0	4	4.0	4	4.0	4	4.0

*(Continued)*

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, History, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Male</b>					1	0.2			1	0.2	
		<b>Subtotal</b>					1	0.2			1	0.2	
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Hispanic</b>	<b>Female</b>	1	0.4	2	1.1	1	0.6					
		<b>Male</b>	1	0.2	1	0.2	2	0.6			1	0.2	
		<b>Subtotal</b>	2	0.6	3	1.3	3	1.2			1	0.2	
	<b>White</b>	<b>Female</b>	3	2.5	4	1.9	2	1.2	1	1.0	3	1.4	
		<b>Male</b>	4	1.6	3	1.7	5	2.3	7	2.6	6	2.6	
		<b>Subtotal</b>	7	4.1	7	3.6	7	3.5	8	3.6	9	4.0	
	<b>Subtotal</b>		10	5.7	11	5.8	12	5.9	9	4.6	12	5.4	
	<b>Total</b>			46	38.7	50	43.8	49	37.4	47	39.6	48	39.9

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Hobby School of Public Affairs*

			Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>			1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0
	<b>White</b>	<b>Male</b>			1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0
	<b>Subtotal</b>				2	2.0	2	2.0
	<b>Associate Professor</b>	<b>Hispanic</b>	<b>Male</b>			1	1.0	1
<b>Subtotal</b>					1	1.0	1	1.0
<b>Subtotal</b>				1	1.0	1	1.0	
<b>Non-Ranked Faculty</b>	<b>International</b>	<b>Male</b>	2	2.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0
	<b>Subtotal</b>		3	3.0	3	3.0	3	3.0
	<b>Total</b>			3	3.0	6	6.0	6



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Lib Arts & Soc Sci (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>African American</b>	<b>Male</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Assistant Professor</b>	<b>Hispanic</b>	<b>Female</b>			1	1.0						
		<b>Subtotal</b>			1	1.0						
	<b>Subtotal</b>			1	1.0							
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	7	6.2	5	3.4	5	3.4	8	4.6	7	4.4
		<b>Male</b>	6	4.6	3	1.6	3	1.4	3	1.4	5	1.0
		<b>Subtotal</b>	13	10.8	8	5.0	8	4.8	11	6.0	12	5.4
	<b>Asian American</b>	<b>Female</b>	1	0.2			1	1.0	1	1.0	1	1.0
		<b>Male</b>			1	0.2	1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>	1	0.2	1	0.2	2	1.2	2	1.2	2	1.2
	<b>Hispanic</b>	<b>Female</b>	5	3.4	6	3.6	8	6.4	6	3.6	4	1.8
		<b>Male</b>	6	3.8	6	3.6	6	2.8	4	1.6	3	0.6
		<b>Subtotal</b>	11	7.2	12	7.2	14	9.2	10	5.2	7	2.4
	<b>International</b>	<b>Female</b>	1	1.0	1	0.5						
		<b>Male</b>			1	1.0	2	2.0	1	1.0		
		<b>Subtotal</b>	1	1.0	2	1.5	2	2.0	1	1.0		
	<b>Multiracial</b>	<b>Female</b>			1	0.4						
		<b>Male</b>			1	0.2	1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>			2	0.6	1	0.2	1	0.2	1	0.2
	<b>Unknown</b>	<b>Female</b>							1	0.2	3	0.8
		<b>Male</b>	4	1.6	6	2.0	6	2.0	9	4.2	12	4.8
		<b>Subtotal</b>	4	1.6	6	2.0	6	2.0	10	4.4	15	5.6
	<b>White</b>	<b>Female</b>	10	6.4	17	8.2	15	8.6	19	12.2	16	9.6
		<b>Male</b>	21	11.8	26	15.7	27	17.2	25	17.0	25	18.0
		<b>Subtotal</b>	31	18.2	43	23.9	42	25.8	44	29.2	41	27.6
	<b>Subtotal</b>		61	39.0	74	40.4	75	45.2	79	47.2	78	42.4
	<b>Total</b>		63	41.0	76	42.4	76	46.2	80	48.2	79	43.4

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	0.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		<b>Male</b>	1	1.0	3	2.2	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	3	3.0	5	4.2	4	4.0	4	4.0	4	4.0
<b>Subtotal</b>		5	4.0	7	6.2	6	6.0	6	6.0	6	6.0	
<b>Associate Professor</b>	<b>Multiracial</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>					1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
<b>Subtotal</b>		4	4.0	4	4.0	5	5.0	5	5.0	5	5.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	0.0			1	1.0
		<b>Male</b>					1	1.0	1	1.0		
		<b>Subtotal</b>	1	1.0	1	1.0	2	1.0	1	1.0	1	1.0
	<b>Multiracial</b>	<b>Male</b>	1	1.0	1	1.0						
		<b>Subtotal</b>	1	1.0	1	1.0						
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0
<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	0.0	1	1.0	
<b>Subtotal</b>		4	4.0	4	4.0	4	3.0	3	2.0	3	3.0	
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>	2	1.7	2	1.7	2	1.5	3	2.6	3	2.6
		<b>Male</b>	1	0.3	1	0.3					1	0.5
		<b>Subtotal</b>	3	2.0	3	2.0	2	1.5	3	2.6	4	3.1
	<b>Hispanic</b>	<b>Female</b>	2	1.2	2	1.2	1	1.0	2	1.6	2	2.0
		<b>Subtotal</b>	2	1.2	2	1.2	1	1.0	2	1.6	2	2.0
	<b>International</b>	<b>Female</b>	1	0.7	1	0.2	2	1.0				
		<b>Male</b>					1	0.3			1	1.0
		<b>Subtotal</b>	1	0.7	1	0.2	3	1.3			1	1.0
	<b>Multiracial</b>	<b>Female</b>	1	0.3			1	1.0	1	0.3	1	0.2
		<b>Male</b>			1	0.5	1	0.5	1	0.5		
<b>Subtotal</b>		1	0.3	1	0.5	2	1.5	2	0.9	1	0.2	

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Mod & Classical Languages, Dpt*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	11	7.4	14	7.4	13	8.2	15	8.6	13	7.9
		<b>Male</b>	3	2.2	7	3.7	7	3.6	7	3.6	7	3.6
		<b>Subtotal</b>	14	9.6	21	11.1	20	11.8	22	12.2	20	11.5
<b>Subtotal</b>			21	13.8	28	15.0	28	17.2	29	17.3	28	17.9
<b>Total</b>			34	25.8	43	29.2	43	31.2	43	30.3	42	31.9

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Philosophy, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>White</b>	<b>Female</b>	1	1.0	1	1.0						
		<b>Male</b>	4	4.0	3	3.0	3	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	5	5.0	4	4.0	3	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	5	5.0	4	4.0	3	2.0	2	2.0	2	2.0
<b>Associate Professor</b>	<b>Native American</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	0.0	1	1.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	2.0
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	3	2.0	4	3.0
	<b>Subtotal</b>	3	3.0	4	4.0	4	4.0	4	3.0	5	4.0	
<b>Assistant Professor</b>	<b>Native American</b>	<b>Male</b>	1	1.0								
		<b>Subtotal</b>	1	1.0								
	<b>Unknown</b>	<b>Male</b>							1	1.0	1	1.0
		<b>Subtotal</b>							1	1.0	1	1.0
	<b>White</b>	<b>Female</b>							1	1.0	1	0.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
	<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	3	3.0	2	1.0	
	<b>Subtotal</b>	3	3.0	2	2.0	2	2.0	4	4.0	3	2.0	
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	1	0.2	2	0.6	3	1.1	2	0.7	2	0.7
		<b>Male</b>	3	1.6	5	2.2	4	1.0	6	1.9	7	2.0
		<b>Subtotal</b>	4	1.8	7	2.8	7	2.1	8	2.6	9	2.7
		<b>Subtotal</b>	4	1.8	7	2.8	7	2.1	8	2.6	9	2.7
<b>Total</b>		15	12.8	17	12.8	16	10.1	18	11.6	19	10.7	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Political Science, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		<b>Male</b>	6	5.0	6	5.0	7	6.5	6	6.0	6	5.5
		<b>Subtotal</b>	7	6.0	7	6.0	8	7.5	7	7.0	7	5.5
	<b>Subtotal</b>		7	6.0	7	6.0	8	7.5	7	7.0	7	5.5
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>									1
<b>Subtotal</b>											1	1.0
<b>Hispanic</b>		<b>Male</b>	2	2.0	4	4.0	4	4.0	3	3.0	3	3.0
		<b>Subtotal</b>	2	2.0	4	4.0	4	4.0	3	3.0	3	3.0
<b>Unknown</b>		<b>Male</b>									1	1.0
		<b>Subtotal</b>									1	1.0
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	3	2.0	3	3.0	4	4.0
		<b>Male</b>	7	7.0	5	5.0	3	3.0	4	4.0	4	4.0
		<b>Subtotal</b>	10	10.0	8	8.0	6	5.0	7	7.0	8	8.0
		<b>Subtotal</b>		12	12.0	12	12.0	10	9.0	10	10.0	13
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>			1	1.0	1	1.0	2	2.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	2	2.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0					1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0					1	1.0	1	1.0
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0				
		<b>Male</b>	1	1.0	1	1.0	1	1.0				
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0				
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Male</b>	4	4.0	4	4.0	6	6.0	5	5.0	5	5.0
		<b>Subtotal</b>	5	5.0	5	5.0	7	7.0	6	6.0	5	5.0
<b>Subtotal</b>		8	8.0	8	8.0	10	10.0	9	9.0	7	7.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>							1	0.2	1	0.4
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	2	1.2	2	1.4
	<b>Asian American</b>	<b>Female</b>	1	0.4			2	0.4	1	0.6		
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	1.4	1	1.0	3	1.4	2	1.6	1	1.0
	<b>Hispanic</b>	<b>Female</b>	1	0.2	1	0.2						
		<b>Male</b>	1	1.0							1	0.4
		<b>Subtotal</b>	2	1.2	1	0.2					1	0.4
	<b>International</b>	<b>Female</b>			1	0.4	1	0.6	1	1.0	1	0.4
<b>Male</b>		1	0.5									
<b>Subtotal</b>		1	0.5	1	0.4	1	0.6	1	1.0	1	0.4	

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Political Science, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>Multiracial</b>	<b>Female</b>	1	0.0	1	0.0	1	0.0	1	0.0	1	0.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	1.0	2	1.0	2	1.0	2	1.0	2	1.0	
	<b>Unknown</b>	<b>Female</b>					1	0.2					
		<b>Male</b>					1	0.2			1	0.4	
		<b>Subtotal</b>					2	0.4			1	0.4	
	<b>White</b>	<b>Female</b>	7	3.0	6	3.8	7	3.2	9	4.0	10	4.8	
		<b>Male</b>	14	6.6	17	9.2	18	10.2	19	10.7	17	9.1	
		<b>Subtotal</b>	21	9.6	23	13.0	25	13.4	28	14.7	27	13.9	
	<b>Subtotal</b>			29	14.7	29	16.6	34	17.8	35	19.5	35	18.5
	<b>Total</b>			56	40.7	56	42.6	62	44.3	61	45.5	62	44.0

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Psychology, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	0.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	4	4.0	3	3.0	5	5.0	5	4.0
		<b>Male</b>	14	14.0	13	12.8	12	11.8	12	11.8	13	12.8
		<b>Subtotal</b>	15	15.0	17	16.8	15	14.8	17	16.8	18	16.8
	<b>Subtotal</b>			16	16.0	18	16.8	16	15.8	18	17.8	19
<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	2	1.0	2	2.0	1	1.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	3	3.0	3	3.0	3	2.0	3	3.0	2	2.0
	<b>Hispanic</b>	<b>Male</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>Multiracial</b>	<b>Female</b>	1	1.0								
		<b>Subtotal</b>	1	1.0								
	<b>White</b>	<b>Female</b>	7	7.0	5	5.0	6	6.0	4	3.0	4	4.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	9	9.0	7	7.0	8	8.0	6	5.0	6	6.0
<b>Subtotal</b>			14	14.0	11	11.0	12	11.0	10	9.0	10	10.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	1	0.0								
		<b>Subtotal</b>	1	0.0								
	<b>Hispanic</b>	<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>International</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>							1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	2	2.0	2	2.0
	<b>Unknown</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>					2	2.0	2	2.0	2	2.0
		<b>Male</b>			1	1.0	2	2.0	2	2.0	1	1.0
		<b>Subtotal</b>			1	1.0	4	4.0	4	4.0	3	3.0
<b>Subtotal</b>			1	0.0	4	4.0	7	7.0	8	8.0	7	7.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>							1	0.2		
		<b>Male</b>									1	1.0
		<b>Subtotal</b>							1	0.2	1	1.0
	<b>Asian American</b>	<b>Female</b>	2	1.2	4	2.1	4	1.9	4	1.9	5	2.9
		<b>Subtotal</b>	2	1.2	4	2.1	4	1.9	4	1.9	5	2.9

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Psychology, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>Hispanic</b>	<b>Female</b>	3	2.2	2	1.0	2	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	0.2							1	0.2	
		<b>Subtotal</b>	4	2.4	2	1.0	2	1.0	1	1.0	2	1.2	
	<b>International</b>	<b>Female</b>			1	1.0							
		<b>Male</b>	1	0.0									
		<b>Subtotal</b>	1	0.0	1	1.0							
	<b>Multiracial</b>	<b>Female</b>										1	0.2
		<b>Subtotal</b>										1	0.2
	<b>Unknown</b>	<b>Female</b>								1	0.4		
		<b>Subtotal</b>								1	0.4		
	<b>White</b>	<b>Female</b>	16	8.4	13	6.7	14	6.7	10	5.8	11	5.2	
		<b>Male</b>	4	2.3	9	3.1	11	3.5	11	4.0	10	3.6	
		<b>Subtotal</b>	20	10.7	22	9.8	25	10.2	21	9.8	21	8.8	
	<b>Subtotal</b>			27	14.3	29	13.9	31	13.1	28	13.3	30	14.1
	<b>Total</b>			58	44.3	62	45.7	66	46.9	64	48.1	66	48.9



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Lib Arts & Soc Sci, Coll of, Sociology, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Hispanic</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>									1	1.0
		<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
	<b>Subtotal</b>		2	2.0	3	3.0	3	3.0	3	3.0	4	4.0
<b>Associate Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Hispanic</b>	<b>Male</b>	1	0.5								
		<b>Subtotal</b>	1	0.5								
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	1	1.0
		<b>Male</b>	1	1.0							1	1.0
		<b>Subtotal</b>	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0
	<b>Subtotal</b>		6	5.5	4	4.0	4	4.0	4	4.0	4	4.0
<b>Assistant Professor</b>	<b>White</b>	<b>Female</b>	3	3.0	3	3.0	4	4.0	3	3.0	3	3.0
		<b>Male</b>			1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>	3	3.0	4	4.0	5	5.0	4	4.0	3	3.0
	<b>Subtotal</b>		3	3.0	4	4.0	5	5.0	4	4.0	3	3.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>	1	0.2	1	0.2	1	0.2	1	0.2	1	0.2
	<b>Asian American</b>	<b>Female</b>	1	0.4	1	0.2	1	0.6	1	1.0	1	0.8
		<b>Male</b>	1	0.8	1	0.8	1	0.8	1	0.8	1	0.6
		<b>Subtotal</b>	2	1.2	2	1.0	2	1.4	2	1.8	2	1.4
	<b>Hispanic</b>	<b>Male</b>			2	1.0	2	1.0	1	0.2	2	0.8
		<b>Subtotal</b>			2	1.0	2	1.0	1	0.2	2	0.8
	<b>International</b>	<b>Female</b>							1	0.2	1	0.2
		<b>Male</b>	1	0.2								
		<b>Subtotal</b>	1	0.2					1	0.2	1	0.2
	<b>White</b>	<b>Female</b>	3	1.4	4	2.2	4	2.2	6	3.4	6	3.2
		<b>Male</b>					1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>	3	1.4	4	2.2	5	2.4	7	3.6	7	3.4
<b>Subtotal</b>		7	3.0	9	4.4	10	5.0	12	6.0	13	6.0	
<b>Total</b>		18	13.5	20	15.4	22	17.0	23	17.0	24	17.0	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
	<b>Multiracial</b>	<b>Male</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
		<b>Male</b>	11	11.0	14	12.5	13	12.5	13	12.5	13	12.5
		<b>Subtotal</b>	15	15.0	18	16.5	17	16.5	17	16.5	17	16.5
	<b>Subtotal</b>		18	18.0	21	19.5	20	19.5	20	19.5	22	21.5
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	3	3.0	3	3.0	3	3.0	3	3.0	3
<b>Male</b>					1	1.0	1	1.0	3	3.0	4	4.0
<b>Subtotal</b>			3	3.0	4	4.0	4	4.0	6	6.0	7	7.0
<b>International</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0		
<b>Multiracial</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0		
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		<b>Male</b>	5	5.0	4	4.0	3	3.0	3	3.0	4	4.0
		<b>Subtotal</b>	8	8.0	7	7.0	6	6.0	6	6.0	7	7.0
<b>Subtotal</b>		13	13.0	13	13.0	12	12.0	14	14.0	14	14.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	2	2.0	3	3.0
		<b>Male</b>	4	4.0	4	4.0	4	4.0	2	2.0	1	1.0
		<b>Subtotal</b>	6	6.0	6	6.0	6	6.0	4	4.0	4	4.0
	<b>White</b>	<b>Female</b>	4	3.0	3	3.0	3	3.0	3	3.0	2	2.0
		<b>Male</b>	3	3.0	4	4.0	4	4.0	3	3.0	4	4.0
		<b>Subtotal</b>	7	6.0	7	7.0	7	7.0	6	6.0	6	6.0
	<b>Subtotal</b>		13	12.0	13	13.0	13	13.0	10	10.0	10	10.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Asian American</b>	<b>Female</b>	2	1.5					1	0.5		
		<b>Male</b>	5	3.7	6	4.2	6	4.7	6	4.7	5	3.7
		<b>Subtotal</b>	7	5.2	6	4.2	6	4.7	7	5.2	5	3.7
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>									1	0.5
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	1.5

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Biology & Biochemistry, Dpt of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>International</b>	<b>Female</b>	3	2.5	5	2.5	1	1.0	1	0.2			
		<b>Male</b>	2	1.5	1	1.0	1	1.0	4	2.5	2	0.5	
		<b>Subtotal</b>	5	4.0	6	3.5	2	2.0	5	2.7	2	0.5	
	<b>Multiracial</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Unknown</b>	<b>Female</b>									1	0.2
			<b>Male</b>	1	1.0							1	0.5
			<b>Subtotal</b>	1	1.0							2	0.7
	<b>White</b>	<b>Female</b>	7	3.9	9	6.9	9	7.7	9	7.0	10	6.3	
		<b>Male</b>	11	8.9	13	9.6	8	6.4	7	5.4	8	6.7	
		<b>Subtotal</b>	18	12.8	22	16.5	17	14.1	16	12.4	18	13.0	
		<b>Subtotal</b>		34	26.0	37	27.2	28	23.8	31	23.2	31	21.4
	<b>Total</b>			78	69.0	84	72.7	73	68.3	75	66.7	77	66.9

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Chemistry, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	3	3.0	3	3.0
	<b>White</b>	<b>Female</b>							1	1.0	2	2.0
		<b>Male</b>	12	11.8	13	11.8	13	10.8	11	10.0	11	9.0
		<b>Subtotal</b>	12	11.8	13	11.8	13	10.8	12	11.0	13	11.0
		<b>Subtotal</b>	15	14.8	16	14.8	16	13.8	15	14.0	16	14.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	0.0						
		<b>Male</b>	3	3.0	4	4.0	4	4.0	5	5.0	5	5.0
<b>Subtotal</b>		4	4.0	5	4.0	4	4.0	5	5.0	5	5.0	
<b>Subtotal</b>		6	6.0	7	6.0	6	6.0	7	7.0	8	8.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Female</b>			1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	2	2.0	2	2.0	3	3.0	3	3.0	2	2.0
		<b>Subtotal</b>	2	2.0	3	3.0	4	4.0	4	4.0	3	3.0
	<b>White</b>	<b>Female</b>							1	1.0	1	1.0
		<b>Male</b>	3	3.0	3	3.0	3	3.0	2	2.0	3	3.0
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	3	3.0	4	4.0
<b>Subtotal</b>	5	5.0	6	6.0	7	7.0	7	7.0	7	7.0		
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>			1	0.2	1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>			1	0.2	1	0.2	1	0.2	1	0.2
	<b>White</b>	<b>Female</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	5	5.0	6	4.4	5	3.4	6	3.7	7	4.7
		<b>Subtotal</b>	7	7.0	7	5.4	6	4.4	7	4.7	8	5.7
		<b>Subtotal</b>	7	7.0	8	5.6	7	4.6	8	4.9	9	5.9
<b>Total</b>		33	32.8	37	32.4	36	31.4	37	32.9	40	34.9	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Computer Science, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	4	4.0	4	4.0	6	6.0	7	7.0	7	7.0	
		<b>Subtotal</b>	4	4.0	4	4.0	6	6.0	7	7.0	7	7.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0							
		<b>Male</b>	7	7.0	6	6.0	5	5.0	5	5.0	7	7.0	
		<b>Subtotal</b>	8	8.0	7	7.0	5	5.0	5	5.0	7	7.0	
	<b>Subtotal</b>			12	12.0	11	11.0	11	11.0	12	12.0	14	14.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	4	4.0	4	4.0	2	2.0	2	2.0	3	2.0	
		<b>Subtotal</b>	4	4.0	4	4.0	2	2.0	2	2.0	3	2.0	
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	3	2.0	3	3.0	3	3.0	3	3.0	3	3.0	
	<b>International</b>	<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>White</b>	<b>Male</b>	3	3.0	3	3.0	3	3.0	3	3.0	1	1.0	
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	3	3.0	1	1.0	
	<b>Subtotal</b>			10	9.0	10	10.0	8	8.0	9	9.0	8	7.0
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0			
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	1	1.0			
	<b>International</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	3	3.0	4	4.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	3	3.0	4	4.0	
	<b>Subtotal</b>			4	4.0	4	4.0	4	4.0	4	4.0	4	4.0
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>	2	0.4	2	0.3	2	0.3	2	0.4	1	0.2
<b>Male</b>			3	1.6	5	2.2	5	2.2	5	2.2	5	2.2	
<b>Subtotal</b>			5	2.0	7	2.5	7	2.5	7	2.6	6	2.4	
<b>International</b>		<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	2.0	1	1.0	5	3.6	4	3.2	
		<b>Subtotal</b>	2	2.0	2	2.0	1	1.0	6	4.6	5	4.2	
<b>Native American</b>		<b>Male</b>	1	0.2	1	0.2	1	0.2	1	0.5	1	0.0	
		<b>Subtotal</b>	1	0.2	1	0.2	1	0.2	1	0.5	1	0.0	
<b>Unknown</b>		<b>Male</b>			1	0.2	1	0.2	1	0.2			
		<b>Subtotal</b>			1	0.2	1	0.2	1	0.2			
<b>White</b>		<b>Female</b>	3	3.0	3	3.0	3	3.0	4	3.2	3	3.0	
		<b>Male</b>	1	0.4	2	0.4	2	0.4	2	0.4	2	0.4	
		<b>Subtotal</b>	4	3.4	5	3.4	5	3.4	6	3.6	5	3.4	
<b>Subtotal</b>			12	7.6	16	8.3	15	7.3	21	11.5	17	10.0	
<b>Total</b>			38	32.6	41	33.3	38	30.3	46	36.5	43	35.0	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	2	2.0	2	2.0	3	3.0	3	3.0	4	4.0	
		<b>Subtotal</b>	3	3.0	3	3.0	4	4.0	4	4.0	5	5.0	
	<b>International</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	9	7.5	11	10.5	13	12.1	14	12.5	13	13.0	
		<b>Subtotal</b>	10	8.5	12	11.5	14	13.1	15	13.5	14	14.0	
	<b>Subtotal</b>			14	12.5	16	15.5	19	18.1	20	18.5	20	19.0
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Male</b>			2	2.0	2	2.0	1	1.0	1	1.0			
<b>Subtotal</b>			3	3.0	3	3.0	2	2.0	2	2.0	1	1.0	
<b>International</b>		<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
<b>White</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	7	7.0	5	5.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	8	8.0	6	6.0	3	3.0	2	2.0	2	2.0	
<b>Subtotal</b>			11	11.0	9	9.0	5	5.0	4	4.0	4	4.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0
	<b>Male</b>		2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>Subtotal</b>		2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
	<b>International</b>	<b>Male</b>	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0	
		<b>Subtotal</b>	1	1.0	2	2.0	3	3.0	3	3.0	2	2.0	
	<b>White</b>	<b>Female</b>	1	1.0	2	2.0	2	2.0	1	1.0	2	2.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	3	3.0	3	3.0	2	2.0	3	3.0	
	<b>Subtotal</b>			5	5.0	7	7.0	9	9.0	8	8.0	8	8.0
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	0.1	1	0.1
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	0.1	1	0.1	
<b>International</b>		<b>Female</b>	1	0.0									
		<b>Male</b>	2	2.0	1	1.0	1	1.0	2	2.0	2	2.0	
		<b>Subtotal</b>	3	2.0	1	1.0	1	1.0	2	2.0	2	2.0	
<b>Multiracial</b>		<b>Male</b>	1	0.2	1	0.2			1	0.2			
		<b>Subtotal</b>	1	0.2	1	0.2			1	0.2			
<b>Unknown</b>		<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Earth & Atmospheric Sci, Dept of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	4	4.0	2	2.0	4	3.2	3	3.0	3	2.2
		<b>Male</b>	10	2.8	6	1.6	9	3.0	12	3.6	13	4.2
		<b>Subtotal</b>	14	6.8	8	3.6	13	6.2	15	6.6	16	6.4
	<b>Subtotal</b>		19	10.0	12	6.8	16	9.2	20	9.9	20	9.5
<b>Total</b>			49	38.5	44	38.3	49	41.3	52	40.4	52	40.5

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Mathematics, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	5	5.0	6	6.0	6	6.0	6	6.0	6	6.0	
		<b>Subtotal</b>	5	5.0	6	6.0	6	6.0	6	6.0	6	6.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	17	15.0	20	17.0	20	19.0	20	19.0	20	19.0	
		<b>Subtotal</b>	18	16.0	21	18.0	21	20.0	21	20.0	21	20.0	
	<b>Subtotal</b>			23	21.0	27	24.0	27	26.0	27	26.0	27	26.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	1	1.0	1	1.0	1	0.0			
		<b>Subtotal</b>	2	2.0	1	1.0	1	1.0	1	0.0			
	<b>White</b>	<b>Female</b>			1	1.0	1	1.0	2	2.0	2	2.0	
		<b>Male</b>	12	12.0	11	11.0	10	10.0	11	11.0	11	10.2	
		<b>Subtotal</b>	12	12.0	12	12.0	11	11.0	13	13.0	13	12.2	
	<b>Subtotal</b>			14	14.0	13	13.0	12	12.0	14	13.0	13	12.2
<b>Assistant Professor</b>	<b>Hispanic</b>	<b>Female</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>International</b>	<b>Female</b>	1	1.0					1	1.0	1	1.0	
		<b>Male</b>			2	2.0	2	2.0	2	2.0	1	1.0	
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	3	3.0	2	2.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Male</b>	5	5.0	3	3.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	6	6.0	4	4.0	3	3.0	2	2.0	2	2.0	
	<b>Subtotal</b>			7	7.0	6	6.0	5	5.0	5	5.0	5	5.0
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>	2	2.0	2	2.0	1	1.0	2	1.2	1	1.0
<b>Male</b>			1	1.0	1	1.0					1	0.3	
<b>Subtotal</b>			3	3.0	3	3.0	1	1.0	2	1.2	2	1.3	
<b>Hispanic</b>		<b>Female</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	3	2.3	3	2.3	2	2.0	
		<b>Subtotal</b>	3	3.0	3	3.0	4	3.3	4	3.3	3	3.0	
<b>International</b>		<b>Female</b>	1	0.8	1	0.3	1	0.3					
		<b>Male</b>	7	4.6	2	1.3			3	1.0	4	1.3	
		<b>Subtotal</b>	8	5.3	3	1.5	1	0.3	3	1.0	4	1.3	
<b>White</b>		<b>Female</b>	11	11.0	12	11.3	13	13.0	15	13.5	16	13.8	
		<b>Male</b>	6	5.5	5	4.2	7	5.4	7	4.9	12	6.9	
		<b>Subtotal</b>	17	16.5	17	15.5	20	18.4	22	18.4	28	20.6	
<b>Subtotal</b>			31	27.8	26	23.0	26	22.9	31	23.9	37	26.1	
<b>Total</b>			75	69.8	72	66.0	70	65.9	77	67.9	82	69.3	



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Nat Sciences & Math (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>				1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>				1	1.0	1	1.0	1	1.0		
	<b>Asian American</b>	<b>Female</b>	1	1.0									
		<b>Subtotal</b>	1	1.0									
	<b>Hispanic</b>	<b>Female</b>	1	1.0									
		<b>Male</b>	1	0.0			1	1.0					
		<b>Subtotal</b>	2	1.0			1	1.0					
	<b>Multiracial</b>	<b>Male</b>	1	1.0									
		<b>Subtotal</b>	1	1.0									
	<b>White</b>	<b>Female</b>	2	2.0	1	1.0	1	1.0	1	1.0			
		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	1	1.0	2	2.0	2	2.0	1	1.0	
		<b>Subtotal</b>		6	5.0	1	1.0	4	4.0	3	3.0	2	2.0
	<b>Total</b>			6	5.0	1	1.0	4	4.0	3	3.0	2	2.0

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Physics, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	8	6.6	9	7.6	8	7.6	6	6.0	6	6.0	
		<b>Subtotal</b>	8	6.6	9	7.6	8	7.6	7	7.0	7	7.0	
	<b>Hispanic</b>	<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
	<b>White</b>	<b>Male</b>	11	11.0	11	11.0	11	11.0	11	11.0	11	10.0	
		<b>Subtotal</b>	11	11.0	11	11.0	11	11.0	11	11.0	11	10.0	
	<b>Subtotal</b>		19	17.6	20	18.6	19	18.6	19	19.0	19	18.0	
	<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0			1	1.0	
		<b>Male</b>	2	2.0	2	2.0	2	2.0	3	3.0	3	2.0	
		<b>Subtotal</b>	3	3.0	3	3.0	3	3.0	3	3.0	4	3.0	
<b>Hispanic</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0					
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0					
<b>White</b>		<b>Female</b>							2	2.0	2	2.0	
		<b>Male</b>	1	1.0	1	1.0					1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0			2	2.0	3	3.0	
<b>Subtotal</b>			6	6.0	6	6.0	5	5.0	6	6.0	8	7.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Female</b>	2	2.0	2	1.0	2	2.0	2	2.0	1	1.0
	<b>Male</b>		3	3.0	2	2.0	2	1.0					
	<b>Subtotal</b>		5	5.0	4	3.0	4	3.0	2	2.0	1	1.0	
	<b>International</b>	<b>Female</b>			1	1.0	1	1.0					
		<b>Male</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	1	1.0	2	2.0	3	3.0	2	2.0	2	2.0	
	<b>Unknown</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>					1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Male</b>			1	1.0	1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	1	1.0	2	2.0	
	<b>Subtotal</b>		7	7.0	8	7.0	10	9.0	6	6.0	6	6.0	
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Male</b>	5	5.0	3	2.6	4	3.5	2	2.0	2	2.0
			<b>Subtotal</b>	5	5.0	3	2.6	4	3.5	2	2.0	2	2.0
		<b>International</b>	<b>Male</b>	3	3.0	3	3.0	1	1.0	1	0.6	1	0.2
<b>Subtotal</b>			3	3.0	3	3.0	1	1.0	1	0.6	1	0.2	
<b>Unknown</b>		<b>Male</b>							2	0.4	1	0.5	
		<b>Subtotal</b>							2	0.4	1	0.5	

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**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nat Sciences & Math, Col of, Physics, Department of*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>White</b>	<b>Female</b>	3	3.0	4	4.0	4	4.0	3	3.0	4	4.0
		<b>Male</b>	9	8.2	12	8.3	12	7.8	10	7.4	10	7.4
		<b>Subtotal</b>	12	11.2	16	12.3	16	11.8	13	10.4	14	11.4
	<b>Subtotal</b>		20	19.2	22	17.9	21	16.3	18	13.3	18	14.1
<b>Total</b>			52	49.8	56	49.5	55	48.9	49	44.3	51	45.1

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Nursing, College of, Nursing, College of*

			Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	1.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	1.0
<b>Assistant Professor</b>	<b>Unknown</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		2	2.0	2	2.0	2	2.0	2	2.0
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	1.0	2	1.2	3	1.6	4
<b>Subtotal</b>			1	1.0	2	1.2	3	1.6	4	1.5
<b>Asian American</b>		<b>Female</b>							1	0.0
		<b>Subtotal</b>							1	0.0
<b>Hispanic</b>		<b>Female</b>	1	1.0	2	1.2	1	1.0		
		<b>Subtotal</b>	1	1.0	2	1.2	1	1.0		
<b>Multiracial</b>		<b>Female</b>			1	0.2	1	0.2	1	0.2
		<b>Subtotal</b>			1	0.2	1	0.2	1	0.2
<b>Unknown</b>		<b>Female</b>					1	0.2	2	0.4
		<b>Subtotal</b>					1	0.2	2	0.4
<b>White</b>		<b>Female</b>	8	7.2	8	7.2	8	7.4	9	5.8
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	9	8.2	9	8.2	9	8.4	10	6.8
<b>Subtotal</b>		11	10.2	14	10.8	15	11.4	18	8.9	
<b>Total</b>		15	14.2	18	14.8	19	15.4	22	12.9	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Optometry, College of, Optometry (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	4	4.0	3	3.0	3	3.0	
		<b>Male</b>	10	10.0	9	8.0	7	7.0	7	7.0	7	7.0	
		<b>Subtotal</b>	14	14.0	13	12.0	11	11.0	10	10.0	10	10.0	
	<b>Subtotal</b>			16	16.0	15	14.0	13	13.0	12	12.0	12	12.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0									
		<b>Subtotal</b>	1	1.0									
	<b>White</b>	<b>Female</b>	2	2.0	2	2.0	2	2.0	5	5.0	6	6.0	
		<b>Male</b>	7	7.0	7	7.0	6	6.0	6	6.0	5	5.0	
<b>Subtotal</b>		9	9.0	9	9.0	8	8.0	11	11.0	11	11.0		
<b>Subtotal</b>			10	10.0	9	9.0	8	8.0	11	11.0	12	12.0	
<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0			
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0			
	<b>International</b>	<b>Female</b>					1	1.0	1	1.0	1	1.0	
		<b>Male</b>					1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>					2	2.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>	2	2.0	3	3.0	3	3.0	2	2.0	1	1.0	
<b>Male</b>		2	2.0	1	1.0	1	1.0	3	3.0	3	3.0		
<b>Subtotal</b>		4	4.0	4	4.0	4	4.0	5	5.0	4	4.0		
<b>Subtotal</b>			5	5.0	5	5.0	7	7.0	8	8.0	6	6.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	1	0.7	1	0.7	3	2.7	3	2.7	3	2.7	
		<b>Subtotal</b>	1	0.7	1	0.7	3	2.7	3	2.7	3	2.7	
	<b>Asian American</b>	<b>Female</b>	6	4.2	7	6.1	6	6.0	7	7.0	6	6.0	
		<b>Male</b>	3	0.3	2	0.2	2	1.1					
		<b>Subtotal</b>	9	4.5	9	6.3	8	7.1	7	7.0	6	6.0	
	<b>Hispanic</b>	<b>Female</b>	5	2.0	5	2.0	7	4.0	6	4.2	6	4.2	
		<b>Male</b>	3	2.1	4	3.1	4	3.1	3	3.0	3	2.5	
		<b>Subtotal</b>	8	4.1	9	5.1	11	7.1	9	7.2	9	6.7	
	<b>International</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	2	2.0	1	1.0	
		<b>Male</b>							1	1.0			
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	3	3.0	1	1.0	
	<b>Multiracial</b>	<b>Male</b>	1	1.0	1	0.5	1	0.5	1	0.5			
<b>Subtotal</b>		1	1.0	1	0.5	1	0.5	1	0.5				

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Optometry, College of, Optometry (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>Unknown</b>	<b>Male</b>									1	0.4
		<b>Subtotal</b>									1	0.4
	<b>White</b>	<b>Female</b>	25	20.1	24	19.0	24	19.5	22	19.4	19	16.5
		<b>Male</b>	13	8.6	18	11.6	21	13.0	19	12.1	21	13.2
		<b>Subtotal</b>	38	28.7	42	30.6	45	32.5	41	31.5	40	29.7
	<b>Subtotal</b>		58	39.9	63	44.1	69	50.8	64	51.9	60	46.4
	<b>Total</b>			89	70.9	92	72.1	97	78.8	95	82.9	90

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Pharmacy, College of, Pharmacol & Pharmaceut Sci,Dpt*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	3	3.0	3	3.0	3	3.0	4	4.0	5	5.0	
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	5	5.0	6	6.0	
	<b>Hispanic</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Subtotal</b>			6	6.0	6	6.0	6	6.0	7	7.0	8	8.0
	<b>Associate Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0	2	2.0	3	3.0	3	3.0	
		<b>Male</b>	3	3.0	2	2.0	3	3.0	4	4.0	4	4.0	
		<b>Subtotal</b>	4	4.0	3	3.0	5	5.0	7	7.0	7	7.0	
<b>Hispanic</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
<b>White</b>		<b>Male</b>	4	4.0	4	4.0	4	4.0	5	5.0	5	5.0	
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	5	5.0	5	5.0	
<b>Subtotal</b>			10	10.0	9	9.0	11	11.0	14	14.0	14	14.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0				
			<b>Male</b>	1	1.0	1	1.0	2	2.0	2	2.0	1	1.0
	<b>Subtotal</b>		2	2.0	2	2.0	3	3.0	2	2.0	1	1.0	
	<b>White</b>	<b>Female</b>	1	1.0	1	0.0							
		<b>Male</b>	1	1.0	1	1.0	2	2.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	1.0	2	2.0	1	1.0	1	1.0	
	<b>Subtotal</b>			4	4.0	4	3.0	5	5.0	3	3.0	2	2.0
	<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>			1	1.0	1	1.0	2	2.0	2	2.0
			<b>Subtotal</b>			1	1.0	1	1.0	2	2.0	2	2.0
<b>International</b>		<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0					
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0					
<b>Subtotal</b>			1	1.0	2	2.0	2	2.0	3	3.0	3	3.0	
<b>Total</b>			21	21.0	21	20.0	24	24.0	27	27.0	27	27.0	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Pharmacy, College of, Pharmacy (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Male</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>					1	1.0				
		<b>Subtotal</b>					1	1.0				
	<b>International</b>	<b>Male</b>			1	1.0						
		<b>Subtotal</b>			1	1.0						
	<b>Subtotal</b>			1	1.0	1	1.0					
<b>Assistant Professor</b>	<b>White</b>	<b>Male</b>			1	1.0	1	1.0				
		<b>Subtotal</b>			1	1.0	1	1.0				
	<b>Subtotal</b>			1	1.0	1	1.0					
<b>Non-Ranked Faculty</b>	<b>Asian American</b>	<b>Female</b>	4	3.8	3	2.8	4	3.8	5	4.8	3	2.8
		<b>Male</b>	2	1.8	3	2.0	3	2.2	2	1.2	1	1.0
		<b>Subtotal</b>	6	5.5	6	4.7	7	6.0	7	6.0	4	3.8
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>									1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
	<b>Multiracial</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Unknown</b>	<b>Male</b>							1	0.2		
		<b>Subtotal</b>							1	0.2		
	<b>White</b>	<b>Female</b>	8	7.0	9	7.2	7	5.6	6	5.2	6	5.2
		<b>Male</b>	5	5.0	6	4.4	6	4.4	5	3.4	5	3.4
		<b>Subtotal</b>	13	12.0	15	11.6	13	10.0	11	8.6	11	8.6
	<b>Subtotal</b>		21	19.5	23	18.3	22	17.9	21	16.8	18	15.4
	<b>Total</b>		22	20.5	26	21.3	25	20.9	22	17.8	20	17.4



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>Asian American</b>	<b>Male</b>	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
		<b>Subtotal</b>	2	2.0	2	2.0	3	3.0	3	3.0	3	3.0	
	<b>White</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
<b>Subtotal</b>			5	5.0	5	5.0	6	6.0	6	6.0	6	6.0	
<b>Associate Professor</b>	<b>African American</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	2	2.0	2	2.0	2	2.0	
		<b>Male</b>	1	1.0	1	1.0							
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>White</b>	<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
	<b>Subtotal</b>			3	3.0	3	3.0	3	3.0	4	4.0	5	5.0
	<b>Assistant Professor</b>	<b>African American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0		
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0			
<b>Asian American</b>		<b>Female</b>	1	1.0	1	1.0							
		<b>Subtotal</b>	1	1.0	1	1.0							
<b>Unknown</b>		<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>							1	1.0	1	1.0	
<b>White</b>		<b>Female</b>	2	2.0	2	2.0	1	1.0					
		<b>Male</b>							1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
<b>Subtotal</b>			4	4.0	4	4.0	2	2.0	3	3.0	2	2.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>Asian American</b>	<b>Female</b>	2	2.0	3	3.0	3	3.0	3	3.0	5	5.0	
		<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	4	4.0	4	4.0	4	4.0	6	6.0	
	<b>Hispanic</b>	<b>Female</b>									1	1.0	
		<b>Male</b>					1	1.0	1	1.0	2	1.2	
		<b>Subtotal</b>					1	1.0	1	1.0	3	2.2	
	<b>Native American</b>	<b>Female</b>									1	0.0	
		<b>Subtotal</b>									1	0.0	

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Pharmacy, College of, Phrm Hlth Outcomes & Pol Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>Unknown</b>	<b>Female</b>							1	1.0	1	1.0
		<b>Subtotal</b>							1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	3	2.0	2	2.0	2	2.0
		<b>Male</b>							1	1.0	2	2.0
		<b>Subtotal</b>	1	1.0	1	1.0	3	2.0	3	3.0	4	4.0
	<b>Subtotal</b>		3	3.0	5	5.0	8	7.0	9	9.0	16	14.2
	<b>Total</b>			15	15.0	17	17.0	19	18.0	22	22.0	29

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Provost, Provost*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Male</b>	1	0.2									
		<b>Subtotal</b>	1	0.2									
	<b>Subtotal</b>		1	0.2									
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	4	2.4	4	2.2	4	3.2	5	2.2	10	4.7	
		<b>Male</b>	2	0.0					2	1.0	3	3.0	
		<b>Subtotal</b>	6	2.4	4	2.2	4	3.2	7	3.2	13	7.7	
	<b>Asian American</b>	<b>Female</b>	4	0.2	4	0.0	5	1.2	4	2.2	2	1.0	
		<b>Male</b>	8	4.0	5	3.5	8	3.5	6	2.2	4	3.0	
		<b>Subtotal</b>	12	4.2	9	3.5	13	4.7	10	4.4	6	4.0	
	<b>Hispanic</b>	<b>Female</b>	9	4.4	7	2.0	5	2.2	6	2.0	7	3.0	
		<b>Male</b>	2	0.0	1	0.2	4	0.8	9	0.6	11	2.4	
		<b>Subtotal</b>	11	4.4	8	2.2	9	3.0	15	2.6	18	5.4	
	<b>International</b>	<b>Female</b>	2	0.0	3	0.0	6	2.0	8	1.5	2	1.0	
		<b>Male</b>	4	1.0	2	0.0	4	1.0	2	2.0	3	2.0	
		<b>Subtotal</b>	6	1.0	5	0.0	10	3.0	10	3.5	5	3.0	
	<b>Multiracial</b>	<b>Female</b>	1	0.0									
		<b>Male</b>	1	0.0	1	0.0	2	0.0			1	0.0	
		<b>Subtotal</b>	2	0.0	1	0.0	2	0.0			1	0.0	
	<b>Native American</b>	<b>Female</b>	1	0.4	1	0.4							
		<b>Male</b>	1	0.0									
		<b>Subtotal</b>	2	0.4	1	0.4							
	<b>Unknown</b>	<b>Female</b>			1	0.0	1	1.0	2	1.0	6	3.0	
		<b>Male</b>	1	0.0	2	0.0	3	0.0	2	0.0	3	0.0	
		<b>Subtotal</b>	1	0.0	3	0.0	4	1.0	4	1.0	9	3.0	
	<b>White</b>	<b>Female</b>	21	4.3	21	3.8	28	5.1	29	6.7	29	12.2	
		<b>Male</b>	34	12.6	51	16.7	45	14.7	49	13.4	45	14.0	
		<b>Subtotal</b>	55	16.8	72	20.5	73	19.8	78	20.1	74	26.2	
	<b>Subtotal</b>			95	29.2	103	28.8	115	34.7	124	34.8	126	49.3
	<b>Total</b>			96	29.4	103	28.8	115	34.7	124	34.8	126	49.3

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Social Work, College of, Social Work (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	2	2.0	2	2.0
	<b>Hispanic</b>	<b>Male</b>					1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>					1	1.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	4	3.0	2	2.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	5	4.0	3	3.0	2	2.0	2	2.0	2	2.0
	<b>Subtotal</b>		7	6.0	5	5.0	5	5.0	5	5.0	5	5.0
	<b>Associate Professor</b>	<b>African American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1
<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Hispanic</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Male</b>	2	2.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	3	3.0	2	2.0	2	2.0	2	2.0	2	2.0
<b>White</b>		<b>Female</b>	1	1.0	1	1.0	3	2.0	4	4.0	5	5.0
		<b>Male</b>	1	1.0	2	1.2	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	2	2.0	3	2.2	4	3.0	5	5.0	6	6.0
<b>Subtotal</b>			6	6.0	6	5.2	7	6.0	8	8.0	9	9.0
<b>Assistant Professor</b>		<b>African American</b>	<b>Female</b>							2	2.0	2
	<b>Male</b>								1	1.0	1	1.0
	<b>Subtotal</b>								3	3.0	3	3.0
	<b>Asian American</b>	<b>Female</b>			2	2.0	2	2.0	2	2.0	2	2.0
		<b>Subtotal</b>			2	2.0	2	2.0	2	2.0	2	2.0
	<b>Hispanic</b>	<b>Female</b>							1	1.0	1	1.0
		<b>Subtotal</b>							1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	4	4.0	3	3.0	1	1.0
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	3	3.0	1	1.0
	<b>Subtotal</b>		4	4.0	6	6.0	6	6.0	9	9.0	7	7.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>			3	2.2	3	2.2	3	2.2	3	1.2
		<b>Male</b>	2	1.2	1	1.0						
		<b>Subtotal</b>	2	1.2	4	3.2	3	2.2	3	2.2	3	1.2
	<b>Asian American</b>	<b>Female</b>	2	1.4	2	1.2	1	1.0	1	1.0	2	1.2
		<b>Male</b>	1	0.2	1	0.2	1	0.2				
		<b>Subtotal</b>	3	1.6	3	1.4	2	1.2	1	1.0	2	1.2
	<b>Hispanic</b>	<b>Female</b>	2	1.2	4	1.2	3	0.8	3	0.4	3	0.6
		<b>Male</b>			2	1.2	1	0.2	2	0.4	1	0.2
		<b>Subtotal</b>	2	1.2	6	2.4	4	1.0	5	0.8	4	0.8

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Social Work, College of, Social Work (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>International</b>	<b>Female</b>				1	0.2	1	0.2			
		<b>Subtotal</b>				1	0.2	1	0.2			
	<b>Multiracial</b>	<b>Female</b>									1	0.2
		<b>Subtotal</b>									1	0.2
	<b>White</b>	<b>Female</b>	17	7.1	19	9.6	18	9.1	17	8.3	20	9.9
		<b>Male</b>	4	0.8	3	0.6	5	1.0	5	1.0	5	1.2
		<b>Subtotal</b>	21	7.9	22	10.2	23	10.1	22	9.3	25	11.1
	<b>Subtotal</b>		28	11.9	35	17.2	33	14.7	32	13.5	35	14.5
	<b>Total</b>		45	27.9	52	33.3	51	31.7	54	35.5	56	35.5

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Technology, College of, Construction Management, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>White</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
	<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	1.0	1	0.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	2	2.0	3	3.0
	<b>International</b>	<b>Female</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>White</b>	<b>Female</b>									1	1.0
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0
<b>Subtotal</b>			2	2.0	2	2.0	2	2.0	3	3.0	6	6.0
<b>Assistant Professor</b>	<b>African American</b>	<b>Female</b>									1	1.0
		<b>Subtotal</b>									1	1.0
	<b>Asian American</b>	<b>Male</b>			1	1.0	1	1.0				
		<b>Subtotal</b>			1	1.0	1	1.0				
	<b>International</b>	<b>Male</b>	1	1.0			1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0			1	1.0	1	1.0	1	1.0
<b>Subtotal</b>		1	1.0	1	1.0	2	2.0	1	1.0	2	2.0	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>			1	0.2	1	0.2	1	0.1	1	0.2
		<b>Male</b>							1	1.0		
		<b>Subtotal</b>			1	0.2	1	0.2	2	1.1	1	0.2
	<b>Asian American</b>	<b>Female</b>									1	0.2
		<b>Male</b>			2	0.4	2	0.4	4	1.0	5	1.0
		<b>Subtotal</b>			2	0.4	2	0.4	4	1.0	6	1.2
	<b>Hispanic</b>	<b>Male</b>	1	0.4	2	0.5	3	0.7	4	0.9	2	0.5
		<b>Subtotal</b>	1	0.4	2	0.5	3	0.7	4	0.9	2	0.5
	<b>International</b>	<b>Female</b>					1	0.0				
		<b>Male</b>					2	0.0	1	0.2	1	0.2
		<b>Subtotal</b>					3	0.0	1	0.2	1	0.2
	<b>Unknown</b>	<b>Male</b>							2	0.4	1	0.4
		<b>Subtotal</b>							2	0.4	1	0.4
	<b>White</b>	<b>Female</b>					1	0.2	3	0.4	1	0.2
		<b>Male</b>	6	1.2	10	2.2	15	3.5	19	4.5	17	4.2
<b>Subtotal</b>		6	1.2	10	2.2	16	3.7	22	4.9	18	4.4	
<b>Subtotal</b>		7	1.6	15	3.3	25	5.1	35	8.6	29	6.9	
<b>Total</b>		11	5.6	19	7.3	30	10.1	40	13.6	38	14.9	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Technology, College of, Engineering Technology, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Asian American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
	<b>White</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	3	3.0	3	3.0	
	<b>Subtotal</b>			3	3.0	3	3.0	3	3.0	4	4.0	4	4.0
	<b>Associate Professor</b>	<b>Asian American</b>	<b>Female</b>	4	4.0	4	4.0	4	4.0	4	4.0	4	3.0
<b>Male</b>											1	1.0	
<b>Subtotal</b>			4	4.0	4	4.0	4	4.0	4	4.0	5	4.0	
<b>Hispanic</b>		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
<b>Native American</b>		<b>Male</b>	1	1.0									
		<b>Subtotal</b>	1	1.0									
<b>White</b>		<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Male</b>	4	4.0	3	3.0	3	3.0	3	3.0	3	3.0	
		<b>Subtotal</b>	5	5.0	4	4.0	4	4.0	4	4.0	4	4.0	
<b>Subtotal</b>			11	11.0	9	9.0	9	9.0	9	9.0	11	10.0	
<b>Assistant Professor</b>		<b>Asian American</b>	<b>Male</b>									1	1.0
	<b>Subtotal</b>										1	1.0	
	<b>Hispanic</b>	<b>Male</b>					1	1.0	1	1.0			
		<b>Subtotal</b>					1	1.0	1	1.0			
	<b>International</b>	<b>Male</b>	1	1.0	2	2.0	1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>	1	1.0	2	2.0	1	1.0	1	1.0	2	2.0	
	<b>Unknown</b>	<b>Male</b>			1	1.0	1	1.0	2	2.0	2	2.0	
		<b>Subtotal</b>			1	1.0	1	1.0	2	2.0	2	2.0	
	<b>White</b>	<b>Male</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
		<b>Subtotal</b>	1	1.0	2	2.0	2	2.0	2	2.0	2	2.0	
	<b>Subtotal</b>			2	2.0	5	5.0	5	5.0	6	6.0	7	7.0
	<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Male</b>	2	1.2	2	1.4	3	1.8	2	1.4	2	1.4
<b>Subtotal</b>			2	1.2	2	1.4	3	1.8	2	1.4	2	1.4	
<b>Asian American</b>		<b>Male</b>	6	3.5	8	4.2	8	3.8	7	3.6	7	3.9	
		<b>Subtotal</b>	6	3.5	8	4.2	8	3.8	7	3.6	7	3.9	
<b>Hispanic</b>		<b>Male</b>	2	0.7	3	0.9	3	0.7			1	0.0	
		<b>Subtotal</b>	2	0.7	3	0.9	3	0.7			1	0.0	
<b>International</b>		<b>Male</b>	6	4.2	3	2.2	4	2.8	1	1.0	5	2.4	
		<b>Subtotal</b>	6	4.2	3	2.2	4	2.8	1	1.0	5	2.4	
<b>Multiracial</b>		<b>Male</b>			1	0.4			1	0.4			
		<b>Subtotal</b>			1	0.4			1	0.4			

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Technology, College of, Engineering Technology, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>Unknown</b>	<b>Male</b>							5	2.2	1	1.0
		<b>Subtotal</b>							5	2.2	1	1.0
	<b>White</b>	<b>Female</b>	1	0.6	1	0.6	1	0.6	2	1.2	1	0.6
		<b>Male</b>	25	9.2	37	15.9	32	14.9	29	14.2	23	9.6
		<b>Subtotal</b>	26	9.8	38	16.5	33	15.5	31	15.4	24	10.2
	<b>Subtotal</b>		42	19.3	55	25.6	51	24.6	47	24.0	40	18.8
	<b>Total</b>			58	35.3	72	42.6	68	41.6	66	43.0	62



**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Technology, College of, Hum Dev & Consumer Sci, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Professor</b>	<b>White</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0	3	3.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	3	3.0
	<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	1.0	3	3.0
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	1	1.0	1	1.0						
		<b>Subtotal</b>	1	1.0	1	1.0						
	<b>Hispanic</b>	<b>Female</b>	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	0.0	1	1.0	1	1.0
	<b>White</b>	<b>Female</b>	4	4.0	4	4.0	4	4.0	4	4.0	3	3.0
		<b>Subtotal</b>	4	4.0	4	4.0	4	4.0	4	4.0	3	3.0
<b>Subtotal</b>		6	6.0	6	6.0	5	4.0	5	5.0	4	4.0	
<b>Assistant Professor</b>	<b>White</b>	<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
	<b>Subtotal</b>		1	1.0	1	1.0	1	1.0	1	1.0	1	1.0
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Female</b>	3	2.4	3	2.4	1	0.4	2	0.4	3	0.6
		<b>Male</b>	1	0.4	1	0.4						
		<b>Subtotal</b>	4	2.8	4	2.8	1	0.4	2	0.4	3	0.6
	<b>Asian American</b>	<b>Female</b>			2	0.4	2	0.6	2	0.6	2	0.4
		<b>Male</b>							2	0.6		
		<b>Subtotal</b>			2	0.4	2	0.6	4	1.2	2	0.4
	<b>Hispanic</b>	<b>Female</b>	2	1.1	2	0.9	2	1.0	5	1.4	4	1.2
		<b>Male</b>	2	0.6	2	1.6	1	0.2	1	0.4	1	0.4
		<b>Subtotal</b>	4	1.7	4	2.5	3	1.2	6	1.8	5	1.6
	<b>International</b>	<b>Female</b>			1	0.0	2	0.5				
		<b>Subtotal</b>			1	0.0	2	0.5				
	<b>Native American</b>	<b>Female</b>	1	1.0	1	1.0	1	1.0	1	1.0		
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	1	1.0		
	<b>Unknown</b>	<b>Female</b>							3	0.6	3	1.0
		<b>Male</b>							1	0.2	1	0.2
		<b>Subtotal</b>							4	0.8	4	1.2
	<b>White</b>	<b>Female</b>	14	8.5	16	8.4	14	7.6	13	7.4	15	6.8
<b>Male</b>		10	2.3	11	3.5	10	3.5	8	2.7	10	3.1	
<b>Subtotal</b>		24	10.8	27	11.9	24	11.1	21	10.1	25	9.9	
<b>Subtotal</b>		33	16.3	39	18.6	33	14.8	38	15.3	39	13.7	
<b>Total</b>		41	24.3	47	26.6	40	20.8	45	22.3	47	21.7	

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Technology, College of, Info & Logistics Tech, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Professor</b>	<b>Hispanic</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>White</b>	<b>Male</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	2	2.0	2	2.0	1	1.0	1	1.0	1	1.0	
	<b>Subtotal</b>		2	2.0	2	2.0	1	1.0	1	1.0	2	2.0	
<b>Associate Professor</b>	<b>Asian American</b>	<b>Male</b>	2	2.0	2	2.0	2	2.0	1	1.0			
		<b>Subtotal</b>	2	2.0	2	2.0	2	2.0	1	1.0			
	<b>International</b>	<b>Female</b>					1	1.0	1	1.0			
		<b>Subtotal</b>					1	1.0	1	1.0			
	<b>White</b>	<b>Female</b>	3	3.0	2	2.0	2	2.0	2	2.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	2	2.0	
		<b>Subtotal</b>	4	4.0	3	3.0	3	3.0	3	3.0	3	3.0	
	<b>Subtotal</b>		6	6.0	5	5.0	6	6.0	5	5.0	3	3.0	
	<b>Assistant Professor</b>	<b>Asian American</b>	<b>Male</b>			1	1.0	1	1.0	2	2.0	2	2.0
			<b>Subtotal</b>			1	1.0	1	1.0	2	2.0	2	2.0
<b>Hispanic</b>		<b>Male</b>			1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>			1	1.0	1	1.0	1	1.0	1	1.0	
<b>International</b>		<b>Male</b>			1	1.0	1	1.0					
		<b>Subtotal</b>			1	1.0	1	1.0					
<b>White</b>		<b>Female</b>							1	1.0	1	1.0	
		<b>Male</b>	1	1.0	1	1.0	1	1.0	1	1.0	1	1.0	
		<b>Subtotal</b>	1	1.0	1	1.0	1	1.0	2	2.0	2	2.0	
<b>Subtotal</b>		1	1.0	4	4.0	4	4.0	5	5.0	5	5.0		
<b>Non-Ranked Faculty</b>		<b>African American</b>	<b>Female</b>	9	4.2	7	4.4	9	4.1	8	3.2	6	2.6
			<b>Male</b>	2	0.2	3	0.4	2	0.6	1	0.2	3	0.8
	<b>Subtotal</b>		11	4.4	10	4.8	11	4.7	9	3.4	9	3.4	
	<b>Asian American</b>	<b>Male</b>									1	1.0	
		<b>Subtotal</b>									1	1.0	
	<b>Hawaiian/Pacific Islander</b>	<b>Female</b>			1	0.6	1	0.4	1	0.4	1	0.4	
		<b>Subtotal</b>			1	0.6	1	0.4	1	0.4	1	0.4	
	<b>Hispanic</b>	<b>Female</b>	1	0.2	1	0.8	2	0.6	3	0.7	2	0.6	
		<b>Male</b>	1	0.4	1	0.4	1	0.4	2	1.6	1	1.0	
		<b>Subtotal</b>	2	0.6	2	1.2	3	1.0	5	2.3	3	1.6	
	<b>International</b>	<b>Male</b>			1	0.2							
		<b>Subtotal</b>			1	0.2							
	<b>Multiracial</b>	<b>Male</b>					1	0.4	1	0.4			
		<b>Subtotal</b>					1	0.4	1	0.4			

(Continued)

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Technology, College of, Info & Logistics Tech, Dept*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018	
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE
<b>Non-Ranked Faculty</b>	<b>Unknown</b>	<b>Female</b>			1	0.4	1	0.4			1	0.3
		<b>Male</b>					1	0.7	4	1.3	3	1.8
		<b>Subtotal</b>			1	0.4	2	1.1	4	1.3	4	2.1
	<b>White</b>	<b>Female</b>	13	9.2	15	10.8	26	15.2	25	14.3	21	13.0
		<b>Male</b>	32	21.0	41	23.8	47	22.4	42	19.8	40	21.4
		<b>Subtotal</b>	45	30.2	56	34.6	73	37.6	67	34.0	61	34.5
	<b>Subtotal</b>		58	35.2	71	41.8	91	45.2	87	41.9	79	42.9
	<b>Total</b>		67	44.2	82	52.8	102	56.2	98	52.9	89	52.9

**University of Houston**  
**Trend in Faculty by Department, Rank, Diversity and Gender**  
**Fall 2014 - 2018**

*Technology, College of, Technology (INTERDEPT)*

			Fall 2014		Fall 2015		Fall 2016		Fall 2017		Fall 2018		
			HC	FTE	HC	FTE	HC	FTE	HC	FTE	HC	FTE	
<b>Non-Ranked Faculty</b>	<b>African American</b>	<b>Male</b>	1	0.0			2	2.0					
		<b>Subtotal</b>	1	0.0			2	2.0					
	<b>Asian American</b>	<b>Male</b>							1	1.0			
		<b>Subtotal</b>							1	1.0			
	<b>Multiracial</b>	<b>Female</b>							1	0.0			
		<b>Subtotal</b>							1	0.0			
	<b>Unknown</b>	<b>Male</b>									1	0.2	
		<b>Subtotal</b>									1	0.2	
	<b>White</b>	<b>Female</b>	2	2.0									
		<b>Male</b>			1	1.0	1	1.0			1	1.0	
		<b>Subtotal</b>	2	2.0	1	1.0	1	1.0			1	1.0	
	<b>Subtotal</b>			3	2.0	1	1.0	3	3.0	2	1.0	2	1.2
	<b>Total</b>			3	2.0	1	1.0	3	3.0	2	1.0	2	1.2