UNIVERSITY of HOUSTON STUDENT GOVERNMENT ASSOCIATION

Label: SGAR-60003 Date introduced: April 26th, 2023 Author(s): Saron Regassa, President Rizk, Vice President Luc, Speaker Wilson Sponsor(s): Deeds Not Words UH, Students of East Africa UH, NextGen, Peace and Humanities. Committee: Draft: Final

Condemnation of the Striking Down of DEI in Public Universities

Whereas, the 60th Student Body Senate has recognized HB 1006, HB 1033, HB1046, HB 1607, HB3164, SB 16, SB 17, HB 5127, SB 18 and the effects that these bills will have on public universities across the state of Texas, including the University of Houston (UH),

Whereas, the State of Texas made a statement intentionally misrepresenting the purpose of Diversity, Equity, and Inclusion programs¹,

Whereas, the University of Houston system has made a statement endorsing the misrepresentation of DEI at the cost of our diverse faculty and staff²,

Whereas, Course curriculum would be affected with any classes pertaining to or mentioning Diversity, Equity, and Inclusion being prohibited from UH curricula. Research or creative works by a students or faculty pertaining to or mentioning Diversity, Equity, and Inclusion would be prohibited from UH,

¹ https://www.texastribune.org/2023/02/14/texas-diversity-hiring/

² https://www.fox26houston.com/news/university-of-houston-removes-dei-from-hiring-practices

Whereas, UH could be restricted from requiring students and employees to participate in training on diversity, equity, inclusion, bias, oppression, gender identity, or related concepts on the basis or admission and/or enrollment to UH, employment/promotion to UH, or participating in any way with UH or graduating from UH,

Whereas, UH is a Hispanic Serving Institution, "committed to serving underrepresented and underserved communities,"

Whereas, the University of Houston SGA recognizes how integral diversity, equity, and inclusion programs are to school culture and educational mission of the university,

Therefore, be it resolved by the Student Government Association of the University of Houston:

Condemns anti-DEI policies because of their direct attack on diverse students and faculty and stands in solidarity with students of UNT and UT against its passage.

Be it further resolved, the UH SGA will support and enable the continuation of DEI policy;

Be it further resolved, the UH SGA will stand with and support UH's Center for Diversity and Inclusion against any actions to dissolve the program;

Be it further resolved, the UH SGA will join the state-wide effort to express the importance of DEI programs on campus;

Be it further resolved, the UH SGA will stand in defense of CDI and diverse student organizations and staff regardless of State action;

LET IT BE RESOLVED THAT, The 60th Student Body Senate supports and the joins the efforts of Texas Students for Diversity Equity and Inclusion Coalition, "a grassroots movement of Texas higher education students building power for diverse, equitable and inclusive learning institutions."

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APPROVET

Benjamin Rizk Student Government President Date of President's Approval: <u>May 37202</u>3

Sophia Wilson

Sophia Wilson Speaker of the Senate Date of Senate Approval: <u>May</u> 3rd, 2023