

Job Title	Houston Regional and Development Director
Employer/ Agency	Unbound Now
Job Description	<p>The primary function of the Houston Regional Director is to carry out the mission and vision of Unbound Now by providing leadership for Houston staff, overseeing Houston operations, representing Unbound Now in the Houston community, and playing a key role in ensuring that sufficient funds are available to support Unbound Now's programs and operations, spending a majority of time engaging in regional development activities, collaborating with other development-engaged staff in fundraising on behalf of Unbound Now as a whole. Development responsibility includes the Bryan College Station area as well as Houston.</p> <p>Job Responsibilities:</p> <ul style="list-style-type: none"> • Provide leadership for Houston team, facilitating regular team meetings and maintaining a staff culture in alignment with Unbound Now's HOPE principles • Oversee regional operations • Engage in regional development opportunities with a majority of work time (approximately 80-90%), actively engaging with and energizing donors, foundations, grantors, etc. in coordination with Unbound Now's development leadership. Encourage gifts "where most needed," accepting donations restricted to location or program only as requested by donor. • Carry accountability for keeping regional expenses within budget • Support the hiring process for regional staff, with shared approval responsibility on all regional hires alongside relevant program director • Communicate regional successes and impact effectively to funders, volunteers, Unbound Now, and the community • Support staff in developing good relationships with local agencies and organizations, community leaders, elected officials, churches, businesses, and individuals in the region in order to ensure a collaborative approach to combating trafficking and supporting survivors • Present/speak at significant community events within the region • Lead, when possible, and engage in local task forces/coalitions • Develop and engage Houston and Bryan College Station regional advisory board geared toward supporting Unbound Now's development efforts
Qualifications	<p>Job Requirements:</p> <ul style="list-style-type: none"> • Mature Christian faith reflected in regular attendance at a local Christian church • Thorough commitment to the vision, mission, and values of Unbound Now • Agree to take and pass criminal background check • Pass employment authorization verification • Provide at least three references (supervisor, other professional, and personal) • Abide by Unbound Now policies at all times • Strong leadership, relationship management, and nonprofit development

	<p>experience, with a track record of success</p> <ul style="list-style-type: none"> • Strong written and verbal communication skills - persuasive and passionate communicator with excellent interpersonal and multidisciplinary project skills • Ability to engage others (including regional staff, volunteers, donors, advisory board members, and community leaders) in Unbound Now's mission • Ability to develop and operationalize strategies that can take Unbound Now to its next stage of growth in coordination with Unbound Now's strategic plan • Excellence in organizational management with the ability to coach staff, develop and manage high-performance teams, set and achieve strategic objectives, and contain expenses within a budget • Knowledge of the field of human trafficking and the programs and operations of Unbound Now or willingness to learn • Action-oriented and adaptable • Ability to work effectively in collaboration with others • Passion, integrity, positive attitude, mission-driven, and self-directed • Ability and willingness to maintain confidentiality of sensitive information • Willingness to use personal vehicle for work travel; valid driver's license; reliable vehicle; current car insurance
Salary/Hours	Full-Time 75K - 85K Annual salary + benefits
City, State, Zip	Pearland, TX
Application Method	Apply Here: https://unboundnow.bamboohr.com/careers/110
Opening Date	Immediately

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